







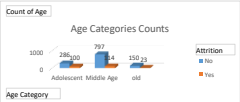
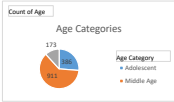


Summaries																												
Summary	Age	DailyRate	DistanceFromHome	Education	EmployeeCount	EmployeeNumber	EnvironmentSatisfaction	HourlyRate	JobInvolvement	JobLevel	JobSatisfaction	MonthlyIncome	MonthlyRate	NumCompaniesWorked	PercentSalaryHike	PerformanceRating	RelationshipSatisfaction	StandardHours	StockOptionLevel	TotalWorkingYears	TrainingTimesLastYear	WorkLifeBalance	YearsAtCompany	YearsInCurrentRole	YearsSinceLastPromotion	YearsWithCurrentManager	SparkLine (Line)	SparkLine (Column)
Min	18	102	1	1	1	1	1	30	1	1	1	1,009	2,094	0	11	3	1	80	0	0	0	1	0	0	0	0		
Max	60	1,499	29	5	1	2,068	4	100	4	5	4	19,999	26,999	9	25	4	4	80	3	40	6	4	40	18	15	17		
Average	37	802	9	3	1	1,025	3	66	3	2	3	6,503	14,313	3	15	3	3	80	1	11	3	3	7	4	2	4		
Count	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470	1,470		
Total	54,278	1,179,654	13,513	4,282	1,470	1,506,552	4,001	96,860	4,013	3,034	4,011	9,559,309	21,040,262	3,959	22,358	4,636	3,987	117,600	1,167	16,581	4,115	4,059	10,302	6,217	3,216	6,061		

Row Labels	Count of Age
Adolescent	386
Middle Age	911
old	173
Grand Total	1,470



Count of Age	Column Labels	No	Yes	Grand Total
Row Labels				
Adolescent		286	100	386
Middle Age		797	114	911
old		150	23	173
Grand Total		1,233	237	1,470

Count of Attrition	Column Labels	Life Sciences	Marketing	Medical	Other	Technical Degree	Grand Total
Row Labels							
Human Resources		27	16	13	3	4	63
No		20	15	13	3	2	51
Yes		7	1	2	64	2	12
Research & Development		440	363	316	57	74	828
No		381	316	47	7	20	133
Yes		159	88	15	34	446	446
Sales		121	124	74	11	24	354
No		29	35	14	4	10	92
Yes		27	606	159	464	82	132
Grand Total		27	606	159	464	82	1,470

Row Labels	Sum of HourlyRate	Sum of DailyRate	Sum of MonthlyRate
No	81,319	1,001,818	17,589,706
Yes	15,541	177,836	3,450,556
Grand Total	96,860	1,179,654	21,040,262

Count of EmployeeNumber	Column Labels	Married	Single	Grand Total
Row Labels				
Female		117	272	199
No		109	241	501
Yes		9	31	47
Male		210	401	271
No		186	348	732
Yes		24	53	73
Grand Total		327	673	470

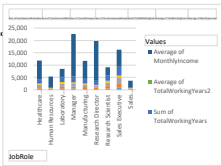
Gender	MaritalStatus
(All)	(All)

Count of Education	Column Labels	1	2	3	4	5	Grand Total
Row Labels							
Human Resources		2	2	16	5	2	27
Life Sciences		67	116	233	173	17	606
Marketing		14	24	59	52	10	159
Medical		63	99	183	104	15	464
Other		5	19	24	33	1	82
Technical Degree		19	22	57	31	3	132
Grand Total		170	282	572	398	48	1,470

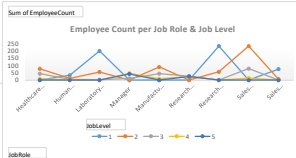
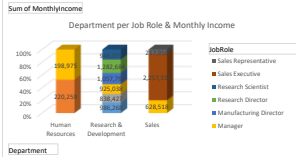
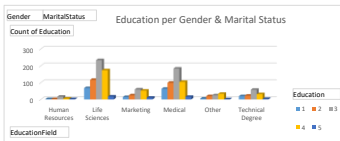
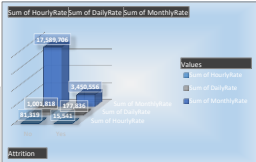
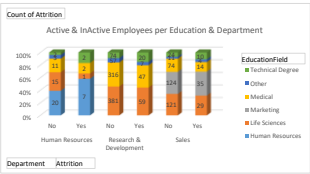
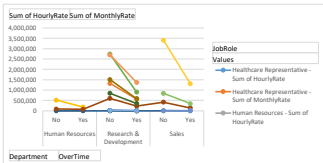
Sum of MonthlyIncome	Column Labels	Human Resources	Laboratory Technician	Manager	Manufacturing Director	Research Director	Research Scientist	Sales Executive	Sales Representative	Grand Total
Row Labels										
Healthcare Representative		220,359								220,359
Human Resources			220,359							220,359
Research & Development		986,268		838,427	925,038	1,057,795	1,282,684	946,072		6,036,284
Sales										6,036,284
Grand Total		986,268	220,359	838,427	925,038	1,057,795	1,282,684	946,072	2,257,315	21,040,262

Sum of EmployeeCount	Column Labels	1	2	3	4	5	Grand Total
Row Labels							
Healthcare Representative		33	13	6			52
Human Resources		200	56	3			259
Laboratory Technician				12	47		102
Manager			90	45	10		145
Manufacturing Director				28	26		80
Research Director		234	57	1			292
Research Scientist			233	79	14		326
Sales Executive							82
Sales Representative		543	534	218	106	69	1,470

Row Labels	Sum of YearsSinceLastPromot	Sum of YearsInCurr	Sum of YearsAtCompan	Sum of No	Sum of TotalWorkingYear	Average of TotalWorkingYear	Average of MonthlyIncome
Healthcare Representative	389	637	1,097	381	1,843	14.07	7,528.76
Human Resources	66	163	277	154	425	8.17	4,235.75
Laboratory Technician	368	829	1,300	668	1,983	7.66	3,237.17
Manager	493	658	1,472	314	2,504	24.55	17,181.68
Manufacturing Director	307	721	1,302	401	1,854	12.79	7,295.14
Research Director	255	503	875	297	1,712	21.40	16,033.55
Research Scientist	440	956	1,493	722	2,253	7.72	3,239.97
Sales Executive	810	1,583	2,444	887	6,924.28	11.10	6,924.28
Sales Representative	88	167	242	135	388	4.67	2,626.00
Grand Total	3,216.00	6,217.00	10,302.00	3,959.00	16,581.00	11.28	6,502.93



Row Labels	Healthcare Representative	Human Resources	Laboratory Technician	Manager	Manufacturing Director	Research Director	Research Scientist	Sales Executive	Sales Representative	Total Sum of HourlyRate	Total Sum of MonthlyRate
Human Resources		3,337	691,205		714	158,853				4,051	850,058
No		2,611	515,560		491	84,202				3,102	599,762
Yes		726	175,645		223	74,651				949	250,296
Research & Development	8,756	1,886,426		17,271	3,643,110	3,554	825,609	9,426	2,099,450	5,101	1,206,444
No	6,361	1,320,148		13,869	2,740,436	2,676	601,846	6,803	1,510,558	3,747	848,225
Yes	2,395	566,278		3,402	902,674	878	223,763	2,623	588,892	1,354	358,219
Sales				2,549	559,775						
No				1,774	417,849					21,333	4,717,582
Yes				775	141,926					14,944	3,408,883
Grand Total	8,756	1,886,426	3,337	691,205	17,271	3,643,110	6,817	1,544,237	9,426	2,099,450	5,101



HR-Employee Analysis



Age Category

Adolescent
Middle Age
old

Attrition

No
Yes

Gender

Female
Male

MaritalStatus

Divorced
Married
Single

Department

Human Resources
Research & Development
Sales

JobRole

Healthcare Representative
Human Resources
Laboratory Technician
Manager
Manufacturing Director
Research Director
Research Scientist
Sales Executive
Sales Representative

JobLevel

1
2
3
4
5

JobInvolvement

1
2
3
4

OverTime

No
Yes

EducationField

Human Resources
Life Sciences
Marketing
Medical
Other
Technical Degree

Education

1
2
3
4
5

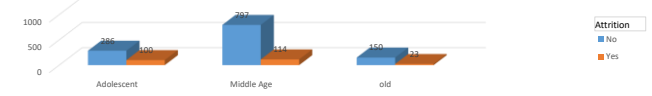
Count of Age

Age Categories



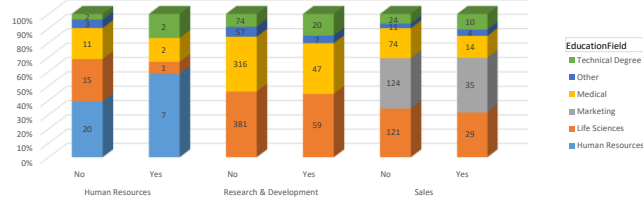
Count of Age

Age Categories Counts



Count of Attrition

Active & InActive Employees per Education & Department



Department

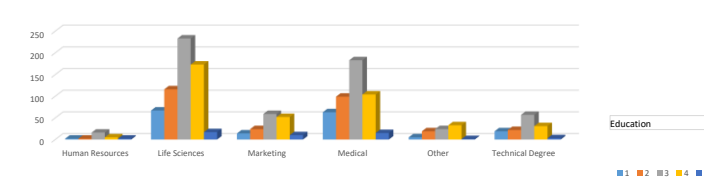
Attrition

Gender

MaritalStatus

Education per Gender & Marital Status

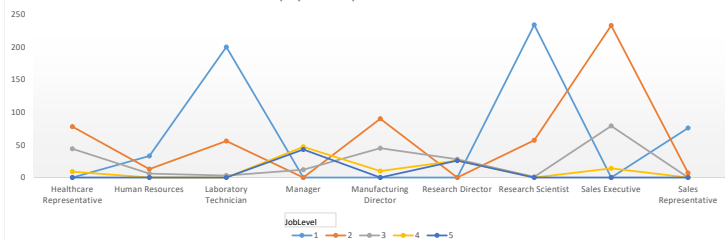
Count of Education



EducationField

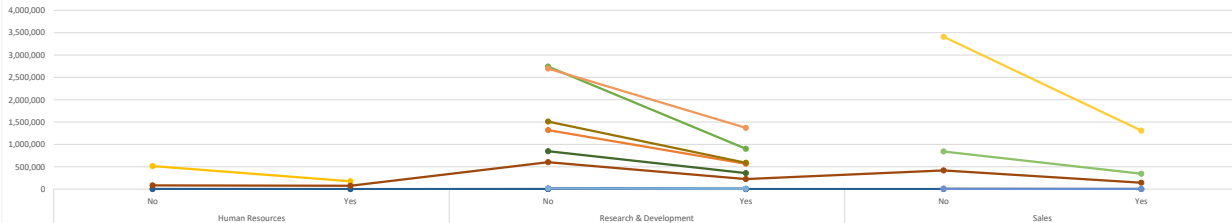
Sum of EmployeeCount

Employee Count per Job Role & Job Level



JobRole

Sum of HourlyRateSum of MonthlyRate

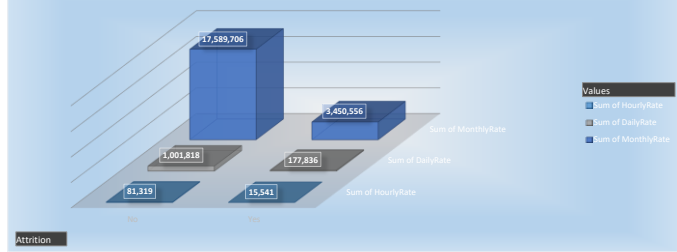


Department

OverTime

Age Category

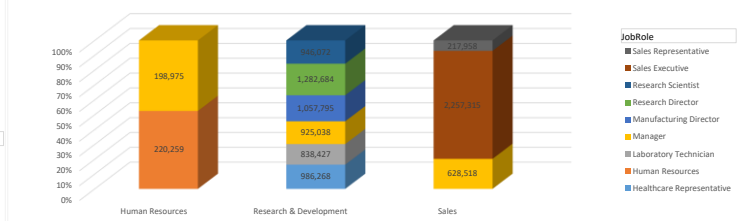
Sum of HourlyRateSum of DailyRateSum of MonthlyRate



Attrition

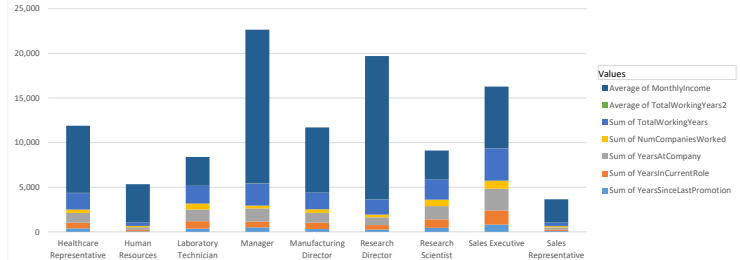
Sum of MonthlyIncome

Department per Job Role & Monthly Income



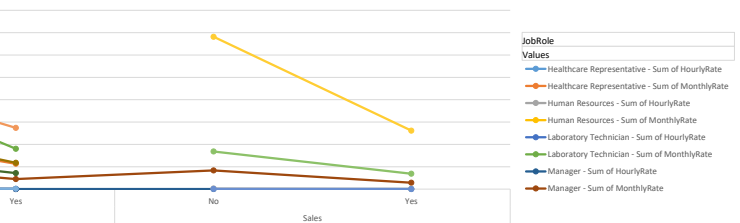
Department

Sum of YearsSinceLastPromotionSum of YearsInCurrentRoleSum of YearsAtCompanySum of NumCompaniesWorkedSum of TotalWorkingYearsAverage of TotalWorkingYears2Average of MonthlyIncome



JobRole

Sum of YearsSinceLastPromotionSum of YearsInCurrentRoleSum of YearsAtCompanySum of NumCompaniesWorkedSum of TotalWorkingYearsAverage of TotalWorkingYears2Average of MonthlyIncome



Department

OverTime