



Certification reference list

Campus hiring 2025



Role	Certification considerations	Expected skills
Role 1	Any one of the below: <ol style="list-style-type: none"> 1. Salesforce certified platform developer 2. Platform App Builder certification 3. Apex Specialist Super badge & Process Automation Specialist Super badge 	Java, SQL/ANSI SQL, HTML, CSS, JavaScript
Role 2	Any one of the below: <ol style="list-style-type: none"> 1. Mulesoft Certified Developer – 1 2. Mulesoft Certified Developer 4 - Level 1 3. Completion of the below training course https://training.mulesoft.com/course/development-fundamentals-mule4-bootcamp https://training.mulesoft.com/course/getting-started-mule4 	Java, SQL/ANSI SQL, HTML, CSS, JavaScript
Role 3	Any one of the below: <ol style="list-style-type: none"> 1. Certified Pega System Architect 2. Certified Pega Senior System Architect 	Java, SQL/ANSI SQL, HTML, CSS, JavaScript
Role 4	Any one of the below: <p>Amazon:</p> <ol style="list-style-type: none"> 1. AWS Certified Developer - Associate 2. AWS Certified Solutions Architect - Associate 3. AWS Certified Cloud Practitioner <p>Microsoft:</p> <ol style="list-style-type: none"> 1. Microsoft Certified: Azure Fundamentals 2. Microsoft Certified: Azure Developer Associate <p>Google:</p> <ol style="list-style-type: none"> 1. Google Cloud Certified: Cloud Engineer 2. Google Cloud Certified: Cloud Developer 3. Google Cloud Certified: Data Engineer 4. Google Cloud Certified: Machine Learning Engineer 	Python, ANSI SQL, DBMS and Data Model, DW Basics, ETL Concepts, Cloud Fundamentals, Unix and Shell Scripting
Role 5	Japanese Language Proficiency Test - N3 level Certification	Python, ANSI SQL, DBMS and Data Model, DW Basics, ETL Concepts, Cloud Fundamentals, Unix and Shell Scripting
Role 6	Japanese Language Proficiency Test – N4 level Certification	Java, SQL/ANSI SQL, HTML, CSS, JavaScript
Role 7	Any one of the below: <ol style="list-style-type: none"> 1. Java Foundations Certified Junior Associate (JFCJA) 2. Java SE Programmer 3. Java SE 6 Programmer 4. Java SE 7 Programmer 5. Java SE 8 Programmer 6. Oracle Certified Associate 7. Oracle Certified Professional (OCP) 8. Oracle Certified Foundation Java EE & Web Services 9. Java SE 8 Programmer (OCAJP/SCJA) 	Java, SQL/ANSI SQL, HTML, CSS, JavaScript
Role 8	ServiceNow university program with dual certification <ol style="list-style-type: none"> 1. ServiceNow Certified System Administrator Certification (CSA) 2. ServiceNow Certified Application Developer (CAD) 	Java, SQL/ANSI SQL, HTML, CSS, JavaScript

Please note: Certifications listed above are pre-requisite for skill based hiring drives planned for 2025 graduating batch.