

CONTACT

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📍 1110 Southwest Ave,
Johnson City, TN 37604

EDUCATION

Georgia Institute of Technology
Bachelor of Science, Computer Science
2018 – 2023

GPA
3.83
Highest Honors

Concentrations
Media Tech. &
Psychology

Emmanuel Christian Seminary
Master of Divinity
2024 – 2027

SKILLS

- Project Management & Effective Communication
 - Scrum, Agile, Jira, Git
- Java, Python, C, SQL, HTML
 - Data Structures & Algorithms
 - Machine Learning
- Servant Leadership (Georgia Tech CCF)
- Power BI (Data Visualization)
- Microsoft ASP.NET Core MVC
- Video Game Development
- GLSL & Fragment Shaders
- Video Editing & Production

ACTIVITIES

- Independent Video Game Development
- Rock Climbing & Hiking
- Barista
- Certified Scuba Diver

WHO I AM

I am a servant leader. With empathy and enthusiasm at the forefront of my mind, I consider each personal interaction as an opportunity to listen and to learn. My attention to detail complements my bias for action, powering high-quality, meaningful results.



Baxter Wells

Software Engineer & Business Analyst

INDUSTRY EXPERIENCE

○ May 2022 – August 2022

Business Analyst Intern | Kimberly-Clark

- Developed a data analytics dashboard from conception to completion that improved the efficiency of enhancements for Kimberly-Clark's internal projects.
- Globally deployed the analytics dashboard for Kimberly-Clark internal.

○ June 2021 – August 2021

Business Analyst Intern | Chick-fil-A Corporate

- Led the development lifecycle of a unit of work from conception to execution via Scrum sprints, ensuring effective collaboration for all disciplines of work.
- Significantly improved the efficiency and accuracy of Chick-fil-A's first-party delivery orders by developing codenames that provided better clarity for Chick-fil-A employees when finding orders in-restaurant.
- Served as Agile Product Owner during a weeklong quarterly planning event.

Software Engineer Intern | Eastman Chemical Co.

Fortune 500 Company

○ Term 2 | June 2020 – August 2020

- Built web applications to modernize Eastman's medical data systems, applying Microsoft's ASP.NET Core MVC framework.
- Structured back-end using C# and styled front-end using HTML and JavaScript.

○ Term 1 | May 2019 – August 2019

- Applied Machine Learning to identify shipping patterns and to predict optimal shipping conditions and equipment for Eastman resources.
- Intern Hack-a-thon winner — team created an enterprise-wide online Process Improvement forum using Power BI, JavaScript, CSS, HTML, & Python. Included automated routing for Leadership approval of highest ranked ideas.
- Applied Service-Oriented IT to ensure strong alignment on client requirements.
- Configured Power BI Dashboards to display metrics on external server usage.

OTHER RELEVANT EXPERIENCE

○ August 2023 – May 2024

Campus Ministry Staff | Georgia Tech CCF Sabbatical

- Organized and executed 90+ events that aimed at fostering communication, vulnerability, and community.
- Led 25+ college students in weekly meetings about servant leadership methodologies.
- Independently raised over \$9.5k to support my ministry work.

○ September 2022 – December 2022

Barista (Part-Time) | Bloom Coffee Co.

- Crafted high-quality espresso drinks for customers while taking classes.

INDEPENDENT PROJECTS

Independent Video Game Development | GameMaker Studio 2

- Built and deployed an autonomous nature simulation.
- Self-taught the GPU-pipeline GLSL shader language.

SERVICE & COMMUNITY LEADERSHIP

Appalachia Service Project (2023) | Johnson City, TN

- Provided critical repairs for Appalachian homeowners, including building ADA-Certified wheelchair ramps and installing porch foundations.

Casas Por Cristo (2019, 2020) | Juarez, Mexico

- Team built an entire house (foundation, framing, electrical, etc.) in three days.
- Responsible for roofing, stucco plastering, and cutting all materials.