

## Guidelines for Sexism detection:

1. Gender-based stereotyping and generalizations
  - Statements that attribute universal characteristics to all members of a gender
    - Example sexist: "Women are too emotional to be leaders"
    - Example not sexist: "This particular candidate showed poor emotional regulation during the debate"
2. Derogatory language and objectification
  - Using gendered slurs or demeaning terms
  - Reducing individuals to their physical appearance or sexual attributes
    - Example sexist: "She only got the promotion because of her looks"
    - Example not sexist: "The promotion was based on last quarter's performance metrics"
3. Questioning capabilities based on gender
  - Dismissing someone's abilities or achievements solely due to their gender
    - Example sexist: "What do you expect from a male nurse?"
    - Example not sexist: "This nurse needs additional training in patient care"
4. Gender-based gatekeeping, traditional gender roles
  - Suggesting certain roles, activities, or interests should be exclusive to one gender
    - Example sexist: "Women don't belong in tech"
    - Example not sexist: "The tech industry needs to improve its recruitment practices"
5. Double standards
  - Applying different criteria or expectations based on gender
    - Example sexist: "He's ambitious, but she's just bossy"
    - Example not sexist: "Both managers have strong leadership styles"
6. Dismissal of gender-specific issues
  - Trivializing or mocking concerns about gender discrimination
    - Example sexist: "Women just complain about the wage gap for attention"
    - Example not sexist: "Let's examine the factors contributing to wage disparities"

### Consideration

- Context
  - Consider whether the comment is part of a legitimate discussion about gender issues
  - Distinguish between discussing gender differences and promoting discrimination
  - Look for patterns rather than isolated word choices
- Examine if the comment would be made about someone of a different gender
- Consider if the comment reduces someone's worth to their gender
- Check if the comment implies inherent superiority or inferiority based on gender
- Look for subtle forms of sexism like patronizing or condescending language