

# TIMOTHY HAYWARD

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## EDUCATION

### **SIMON BUSINESS SCHOOL, University of Rochester - Rochester, NY**

#### **Master of Business Administration**

**Concentration:** Competitive and Organizational Strategy

**June 2016**

Elected member of the Graduate Business Council

William E. Simon Leadership Fellow

Club Memberships: Net Impact; Consulting, Operations, Technology and Analytics (COTA);

Simon Outdoor Adventure Club

### **UNIVERSITY OF ANTWERP – Antwerp, Belgium**

#### **International European Legal Studies Program**

**January 2011**

Graduated Magna cum Laude

### **STELLENBOSCH UNIVERSITY – Stellenbosch, South Africa**

#### **Bachelor of Laws**

**January 2011**

Simonsberg Metropolitan Committee Member 2009

First Team Cricket (August 2007 – January 2010)

Second Team Cricket (Captain, January 2010 – May 2010)

### **STELLENBOSCH UNIVERSITY – Stellenbosch, South Africa**

#### **Bachelor of Commerce**

**December 2008**

First Team Cricket (August 2007 – January 2010)

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## EXPERIENCE

### **C&A Friedlander Inc – Cape Town, South Africa**

**January 2011 – December 2013**

#### **Associate, Litigation Department (February 2013 – December 2013)**

Conducted a legal practice focusing predominantly on litigation and alternative dispute resolution.

- Structured a client's multi-million Rand interest in a multinational group company in order for the group to increase the efficiency of operations and corporate governance.
- Brought an expedited interdict against a major labor union, terminating a violent strike and saving considerable cost of physical and operational damage to the client.
- Defended an expedited restraint of trade application in the Western Cape High Court for a multi-million Rand travel company resulting in the client maintaining a strategic advantage and with the Defendant to bear all legal costs.
- Routinely brought and defended motions and actions in the High Court and Magistrates' Courts; defended a motion to evict a client from its business premises evading significant loss of profit for the client.

### **Candidate Attorney, Litigation Department (January 2011 – January 2013)**

Assisted a Senior Director in conducting litigation practice.

- Conducted Magistrates' Court matters in both action and motion court proceedings.
- Assisted in development and implementation of legal strategies in a variety of cases: drafted formal court documents and a wide range of legal agreements.
- Facilitated settlement negotiations and drafted settlement agreements in commercial and labor disputes.

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## PROFESSIONAL AFFILIATIONS AND ASSETS

- Favorite activities include golf, surfing, trail running, various endurance team events and general outdoor enthusiast.
- Admitted attorney of the High Court of South Africa, February 2013.
- Member of the South African Society for Labour Law which rendered *pro bono* legal services to the previously disadvantaged communities in and around Cape Town (2013).