RECRUITING ASSISTANT FOR HR MANAGER

1.1 OVERVIEW:

Human Resources play a key role in helping companies meet the challenges of global competition. Strategic objectives to lower costs,improve productivity and increase organizational effectiveness are enabled by human resources strategies and technologies.

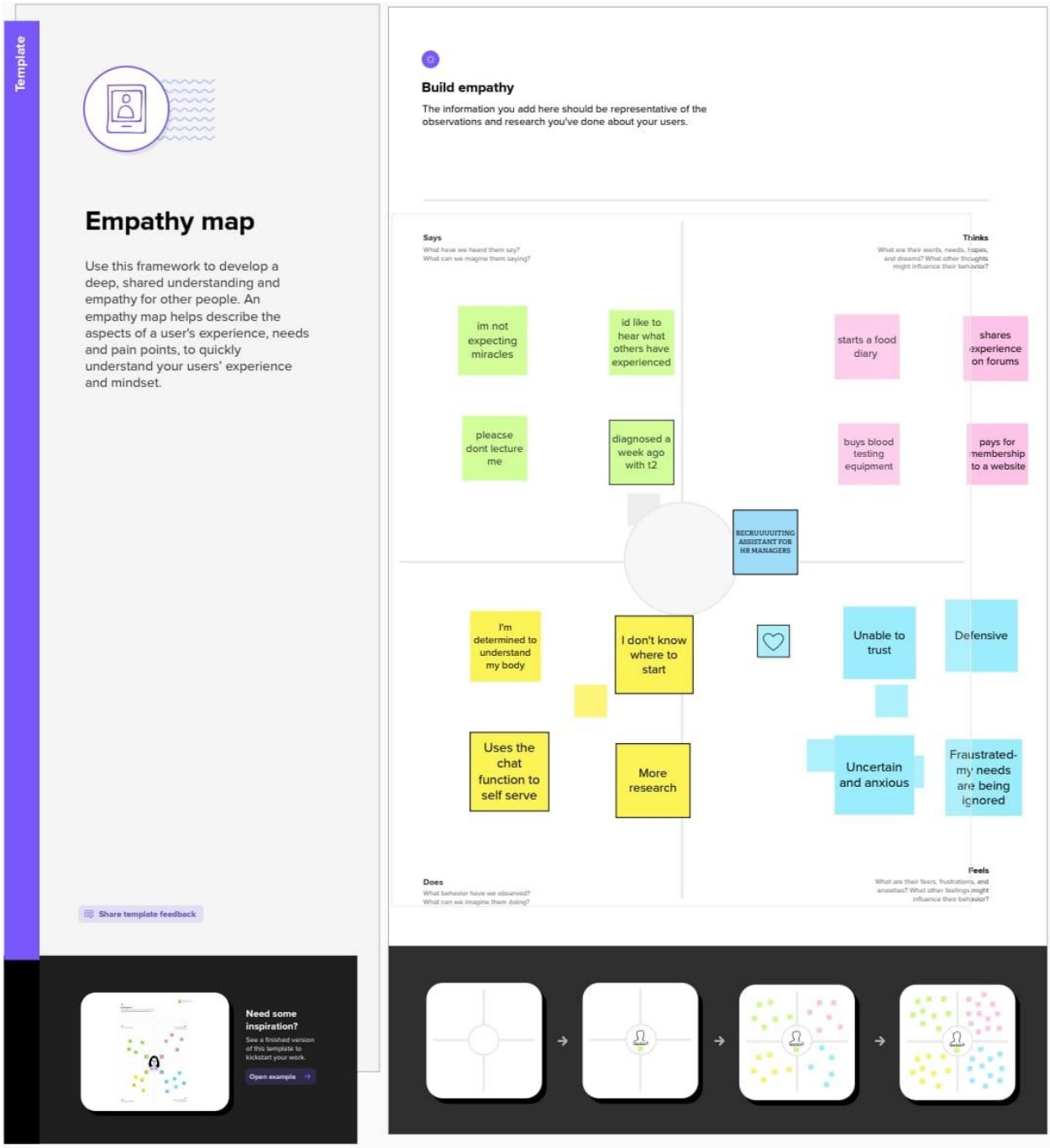
Human Resource Management is a process of bringing people and organizations together so that the goals of each are met. It tries to secure the best from people winning their wholehearted cooperation.

Human Resource Management is the planning, organizing,directing and controlling of the procurement,development, Compensation,integration,maintenance and separation of human resources to the end that individual organizational and social objectives are accomplished.

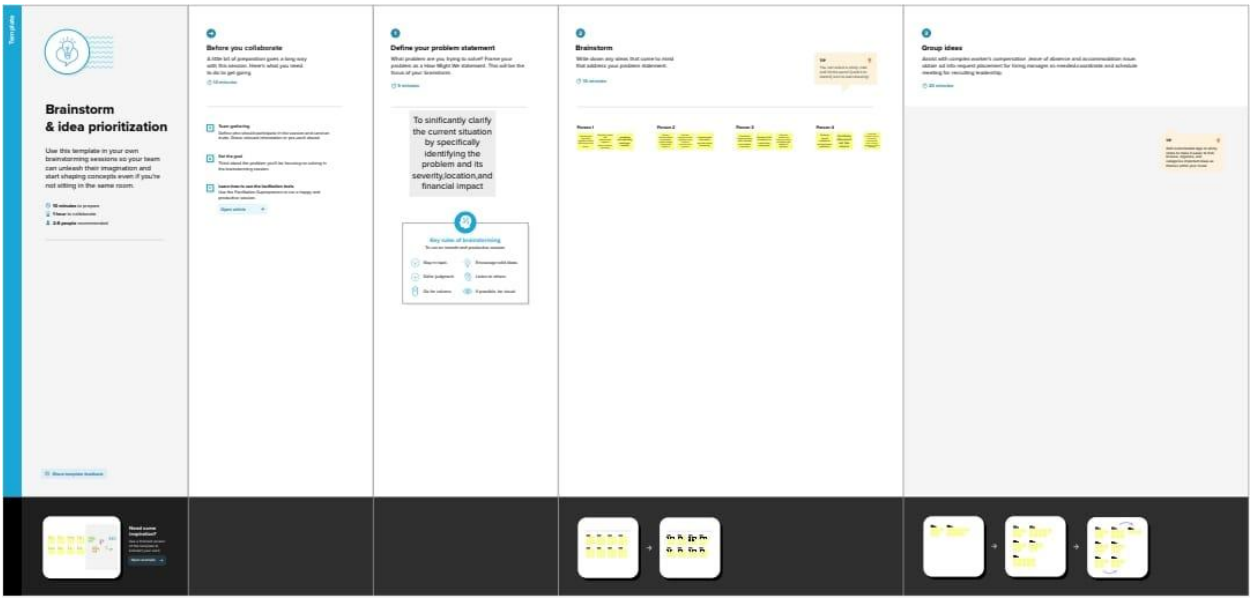
1.2 PURPOSE

- Health organization achieve its goals by providing and maintaining productive employees .
- Efficiently make use of the skills and abilities of each employee.
- Finding and hiring qualified employees and contractors.
- Preparing employee contracts and negotiating salaries and benefits.
- Meeting legal requirements related to hiring and adhering to ethical practices.

2.1 EMPATHY MAP



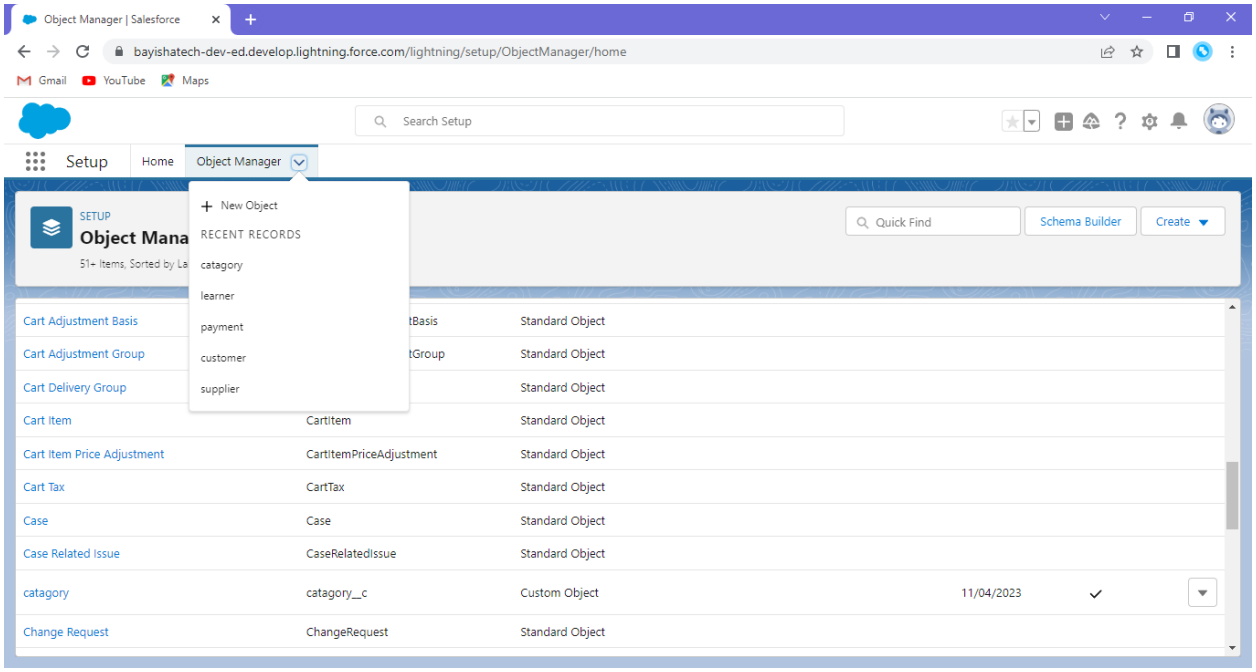
2.2 IDEATION & BRAINSTORAMING MAP



3.1 DATA MODEL

OBJECT NAME	FIELD LABEL	DATA TYPE
Job posting site	Job posting site	Custom object
Job posting	Job posting	Custom object
Category	Category	Custom object
Supplier	Supplier	Custom object
Customer	Customer	Custom object
Payment	Payment	Custom object
learner	learner	Custom object

OBJECT


Object Manager | Salesforce
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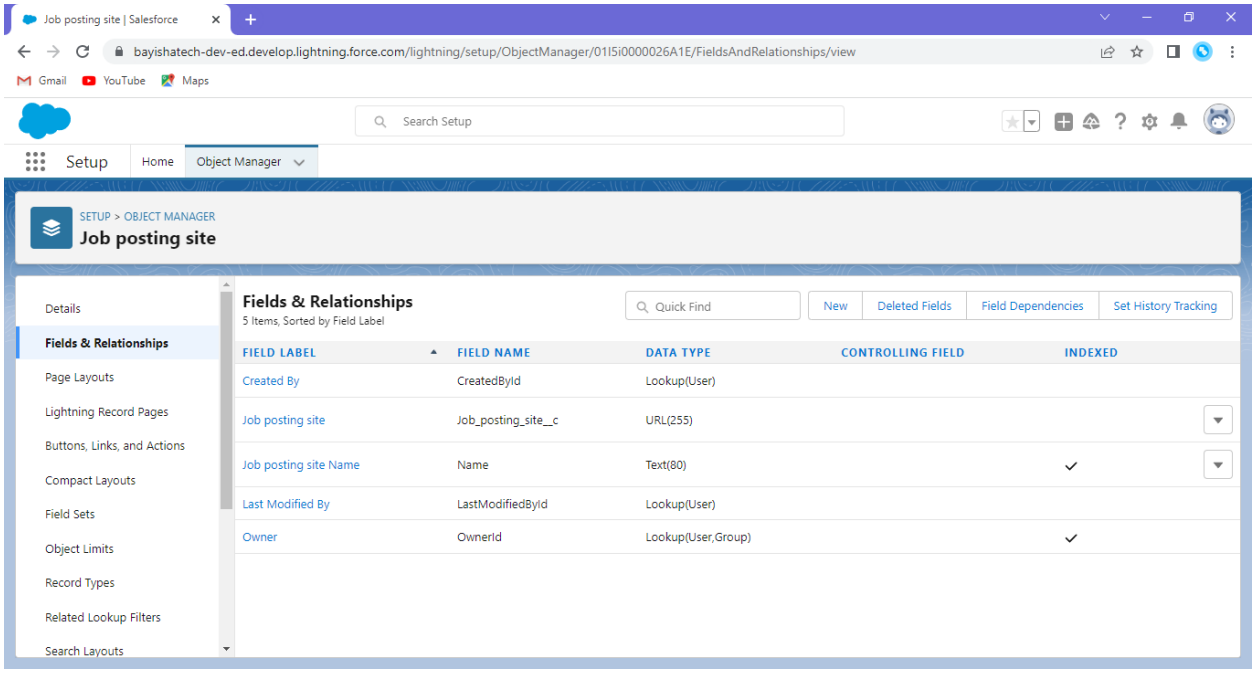
Gmail
YouTube
Maps
Search Setup
Setup
Home
Object Manager
New Object
RECENT RECORDS
catagory
learner
payment
customer
supplier
SETUP
Object Mana
51+ Items, Sorted by La
Quick Find
Schema Builder
Create
Cart Adjustment Basis
Standard Object
Cart Adjustment Group
Standard Object
Cart Delivery Group
Standard Object
Cart Item
CartItem
Standard Object
Cart Item Price Adjustment
CartItemPriceAdjustment
Standard Object
Cart Tax
CartTax
Standard Object
Case
Case
Standard Object
Case Related Issue
CaseRelatedIssue
Standard Object
catagory
catagory__c
Custom Object
11/04/2023
Change Request
ChangeRequest
Standard Object

FIELD


Job posting site | Salesforce
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Gmail
YouTube
Maps
Search Setup
Setup
Home
Object Manager
SETUP > OBJECT MANAGER
Job posting site
Details
Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts
Fields & Relationships
5 Items, Sorted by Field Label
Quick Find
New
Deleted Fields
Field Dependencies
Set History Tracking
FIELD LABEL
FIELD NAME
DATA TYPE
CONTROLLING FIELD
INDEXED
Created By
CreatedById
Lookup(User)
Job posting site
Job_posting_site__c
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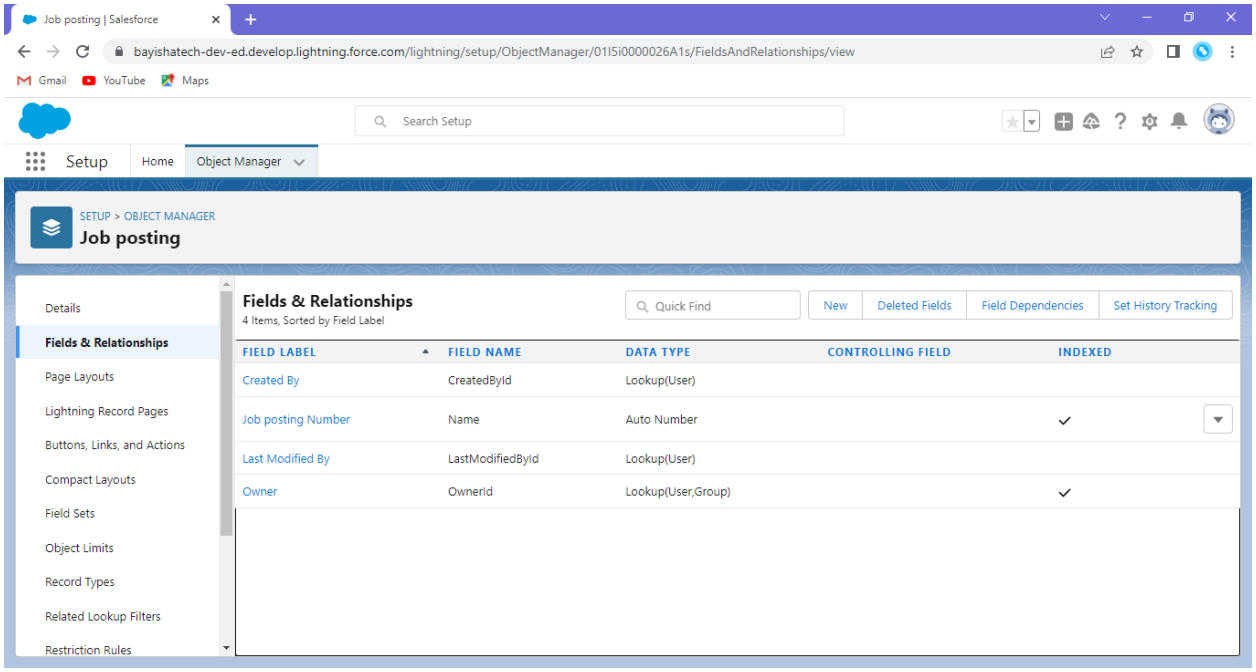
Job posting site Name
Name
Text(80)
Last Modified By
LastModifiedById
Lookup(User)
Owner
OwnerId
Lookup(User,Group)


Job posting | Salesforce
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Gmail
YouTube
Maps
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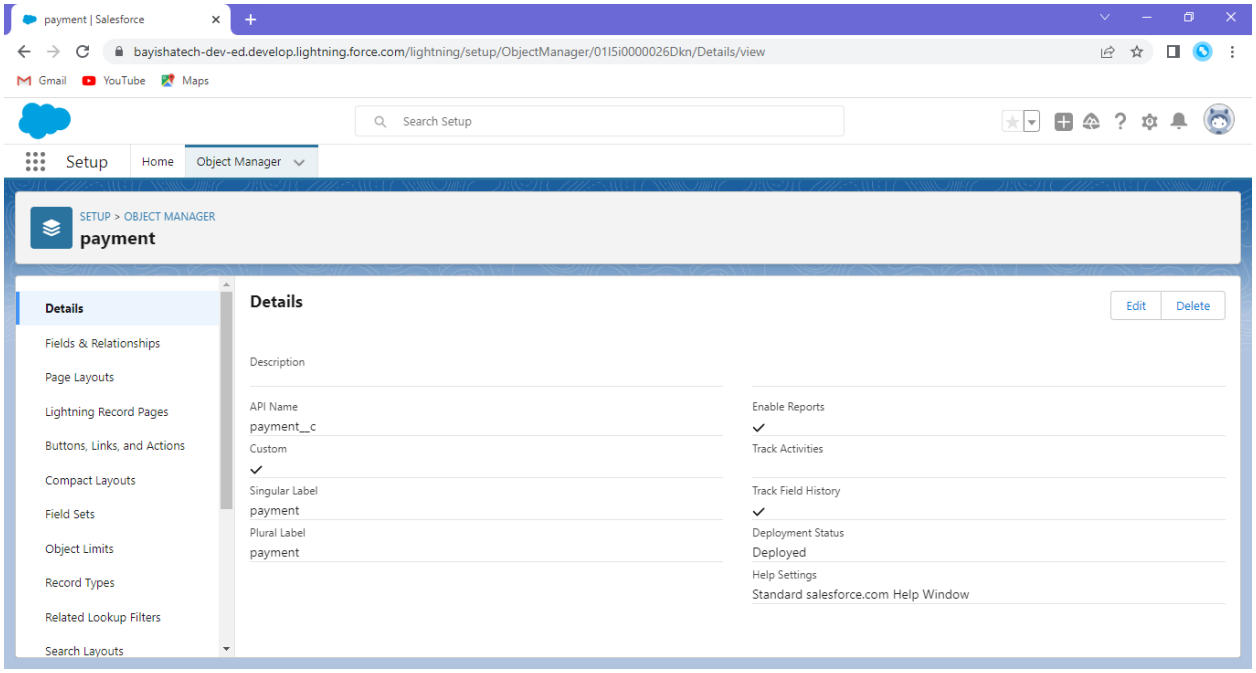
Set History Tracking
FIELD LABEL
FIELD NAME
DATA TYPE
CONTROLLING FIELD
INDEXED
Created By
CreatedById
Lookup(User)
Job posting Number
Name
Auto Number
Last Modified By
LastModifiedById
Lookup(User)
Owner
OwnerId
Lookup(User,Group)


payment | Salesforce
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Maps
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Plural Label
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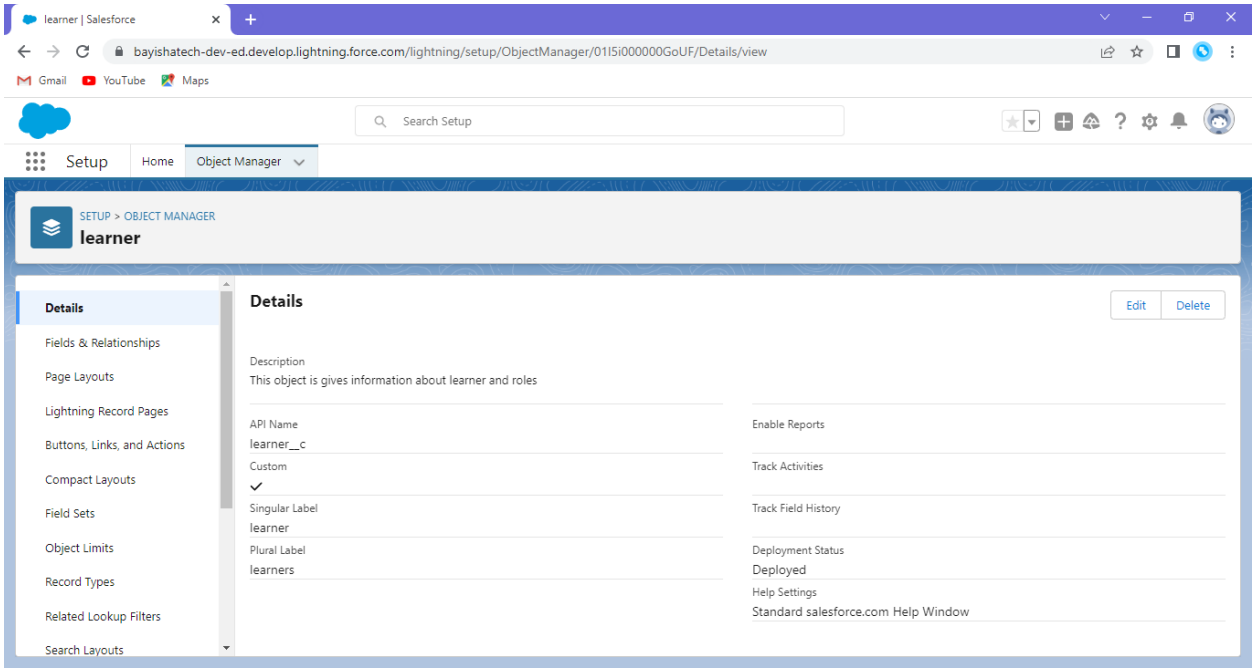
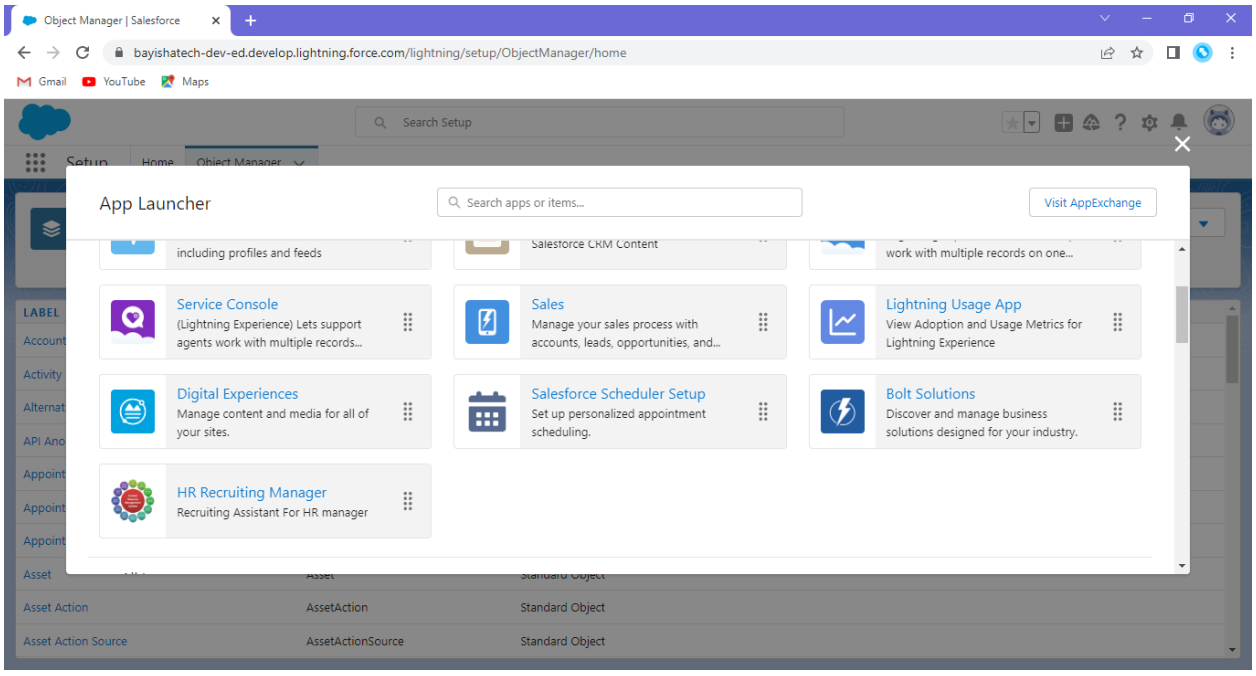
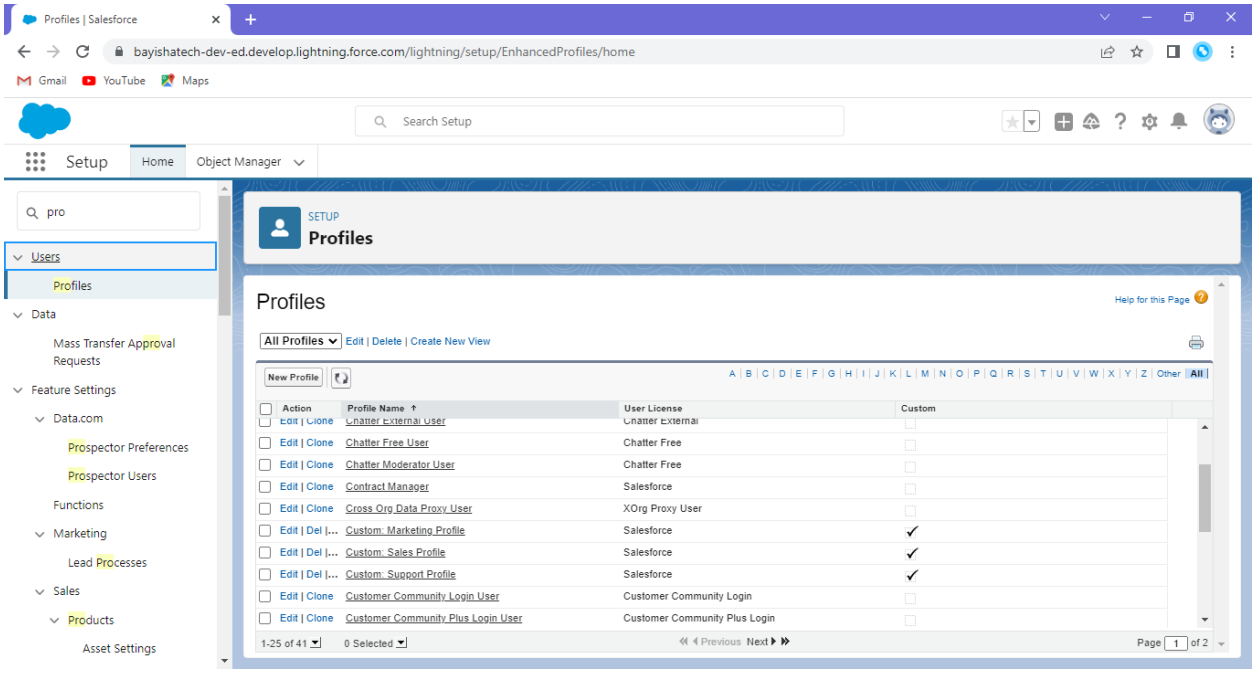
Track Activities
Track Field History
Deployment Status
Deployed
Help Settings
Standard salesforce.com Help Window



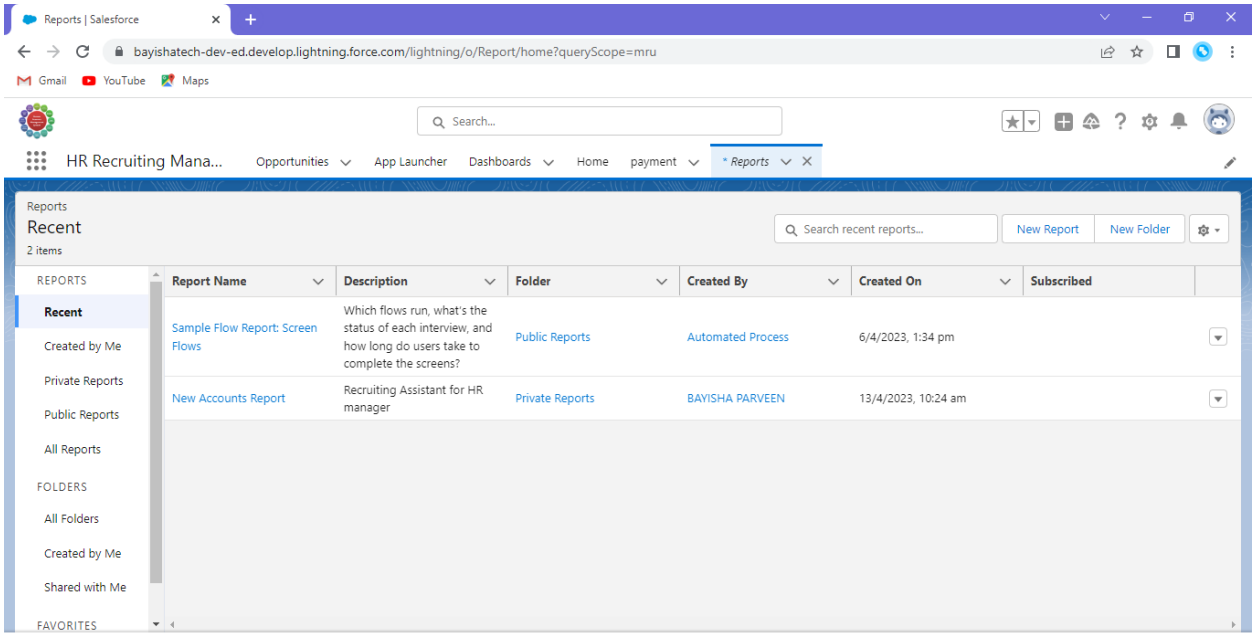
LIGHTNING APP



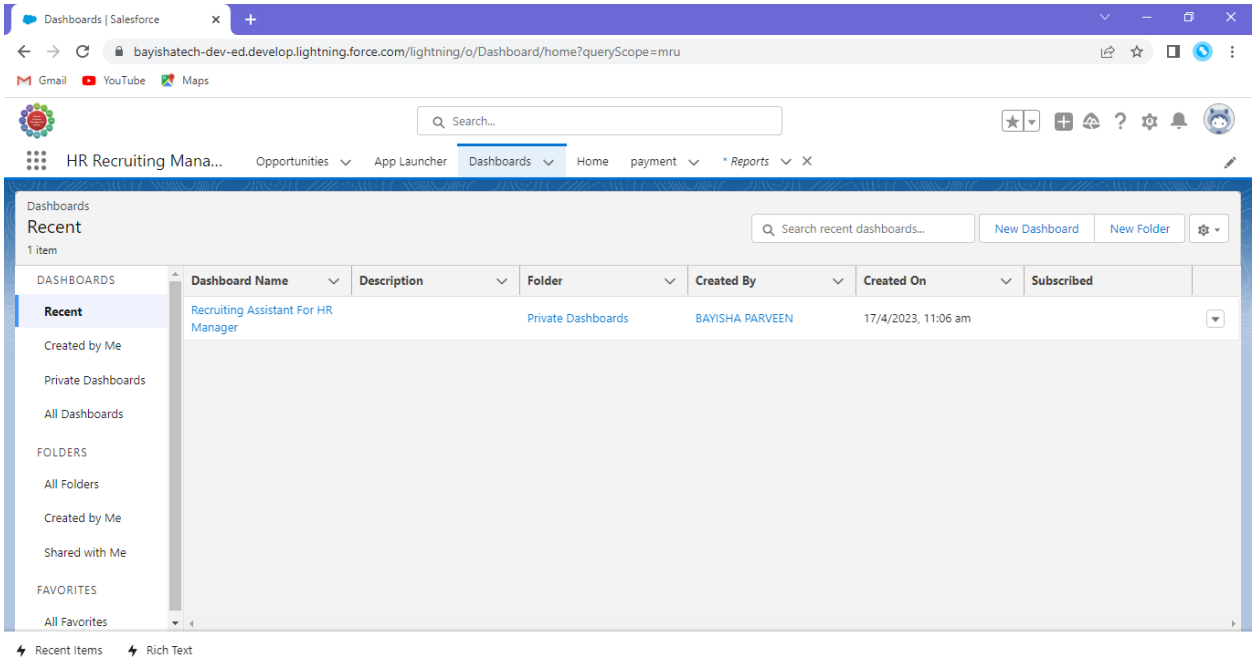
PROFILE



REPORT



DASHBOARD



4. Trailhead profile public URL

Team Lead -https://trailblazer.me/id/epriyadharshini3
Team member 1- https://trailblazer.me/id/bparveen3
Team member 2-http://trailblazer.me/id/veeradurai123
Team member 3-https://trailblazer.me/id/anitha321

5. ADVANTAGES AND DISADVANTAGES

- Provides better management experience
- Enhanced strategic thinking
- Better job satisfaction
- Conflicts of opinion
- Position restriction
- Cannot be too friendly with employees

APPLICATION

- Human Resource planning
- HR manager job Analysis and Design
- Hiring candidates

- Training and Development
- Design workplace policies
- Monitor performance
- Maintaining work culture

CONCLUSION

- Human Resource management (HRM) consists of an organizations, “people practices”
- HRM influences who works for the organization and how those people work
- HR departments have responsibility for a variety of functions related to acquiring and managing employees

FUTURE SCOPE

Opportunities in Human Resource management are

- HR Director
- Senior executive HR
- HR administrator
- HR associative
- HR analyst