Q3FY24 INVESTOR PRESENTATION



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- Note: All financial numbers in the presentation are from Audited Financials or Limited Reviewed financials or based on Management estimates.

KEY HIGHLIGHTS - Q3FY24 (1/3)





Gross Loan Book

₹ 27,743 cr

Up 27% yoy

Dec'22: ₹21,895 cr



Total Deposits

₹ 29,669 cr

Up 28% yoy

Dec'22: ₹23,203 cr



Retail TD*+ CASA

₹ 20,389 cr

Up 34% yoy

Dec'22: ₹15,242 cr



GNPA/NNPA

2.1%/0.16%

Down 131 bps/Up 11 bps yoy

Dec'22: 3.4%/0.05%



CRAR

24.4%

Down 165 bps yoy

Dec'22: 26.0%



Employees

21,796

Up 30% yoy

Dec'22: 16,764

Added 29 branches during Q3FY24 taking total branch count to 729

^{*} Note: Retail TD are TDs below ₹ 2 Crs; ** Floating provision of ₹250 Cr (NPA provision: ₹ 120 cr; Other provision: ₹ 100 cr; Tier-II Capital: ₹ 30 cr) continues to be on the books which can be utilized for making specific provisions in future during extraordinary circumstances, with prior approval from the RBI (as & when required); *** All NPA and gross loan book data in this document 3 (except in Financial Overview section) are without adjusting for IBPC & Securitization book

KEY HIGHLIGHTS - Q3FY24/ 9MFY24 (2/3)



Q3FY24 Vs Q3FY23

9MFY24 Vs 9MFY23



NII



NIM



PPoP



PAT



RoA



RoE

₹ 860 cr Up 23% Vs ₹ 697 cr

8.8% Down 61 bps Vs 9.4%

₹ **457 cr** *Up* 18% *Vs* ₹ 389 *cr*

₹ 300 cr *Up* 2% *Vs* ₹ 293 cr

3.1% Down 103 bps Vs 4.1%

24.2% Down 547 bps Vs 29.7%

₹ 2,476 cr Up 26% Vs ₹ 1,960 cr

8.9% Down 67 bps Vs 9.6%

₹ 1,399 cr Up 30% Vs ₹ 1,074 cr

₹ 952 cr Up 20% Vs ₹ 790 cr

3.5% Down 41 bps Vs 3.9%

27.3% Down 329 bps Vs 30.6%

KEY HIGHLIGHTS (3/3)



Credit Rating

Ratings upgrade towards long term facilities by CARE to AA- (Stable) from A+ (Positive)

Assets

Secured: Secured book* inching up; 28.3% as on Dec'23 vs 27.5% as on Sep'23

Affordable Housing:- Total of 13 hubs active as on Dec'23 complementing the branches in servicing customers present in 350+ locations; faster credit decisioning and lower disbursal TAT

MSME:- Started disbursement with two new Fintechs in Q3FY24 for Supply Chain Finance

Liabilities

Deposits: - CASA up 8% QoQ; CASA ratio higher at 25.5% vs 24.1% as of Sep'23; driven by nation-wide brand campaign and launch of new value add products last quarter

Funding:- CD Ratio at 94% vs 91% in Sep'23 | ex-IBPC/ Securitisation CD Ratio at 88% vs 85% in Sep'23 Excess Liquidity moderated: Daily LCR reduced to 137% as on 31st Dec'23 from 158 % as on 30th Sep'23

CoF:- Cost of Funds moderating: Increased 8 bps in Q3FY24 to 7.5% vs 23 bps in Q2FY24 to 7.4%

Reverse Merger

NCLT date for hearing scheduled on 30th Jan'24

ESG

Successfully launched our maiden ESG report on 9th Jan'23; Click here for more information

^{*} Note: Without adjusting for IBPC & Securitization book

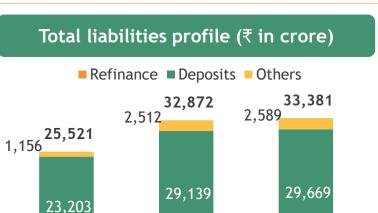


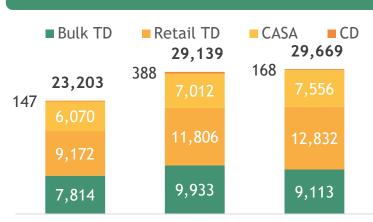
Liabilities: Driving Retail Deposit Base



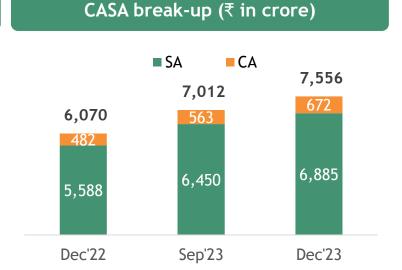
Deposits break-up (₹ in crore)







Sep'23



Improving Average SA Balances(₹ in '000)

Sep'23

.221

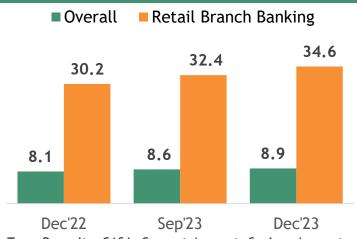
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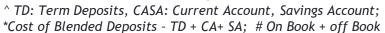
Dec'22

Dec'23

.162

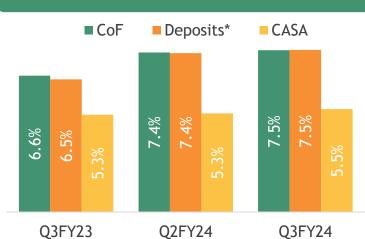
Dec'22







Dec'23



- Comfortable ALM position
- ❖ Provisional Daily LCR at 137% as on 31st Dec'23
- Credit To Deposit Ratio: 94% as of Dec'23 (88% adjusted for IBPC/ Securitisation book)
- Ratings CRISIL A1+, (₹ 2,500 Cr certificate of deposits); CARE AA- (stable) (Long term bank facilities)

Dec, 23

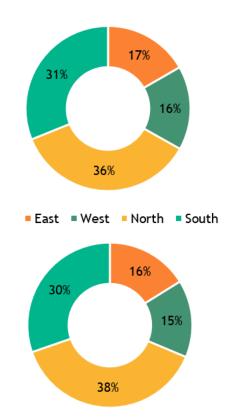
WELL-DIVERSIFIED DEPOSIT MIX

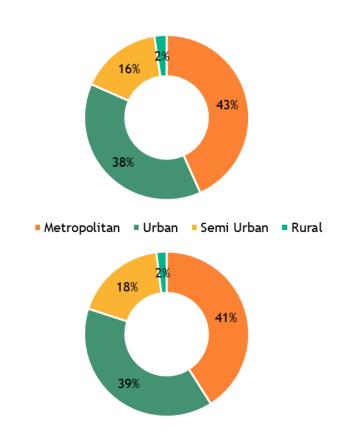


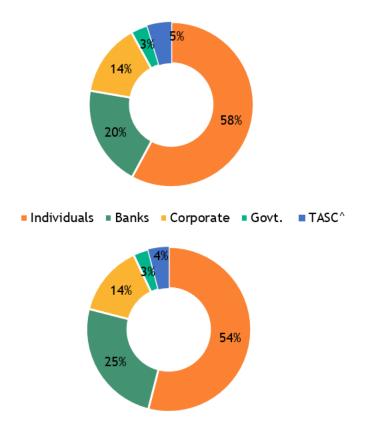
Region-wise deposit mix

Branch classification wise deposit mix

Segment wise deposit mix





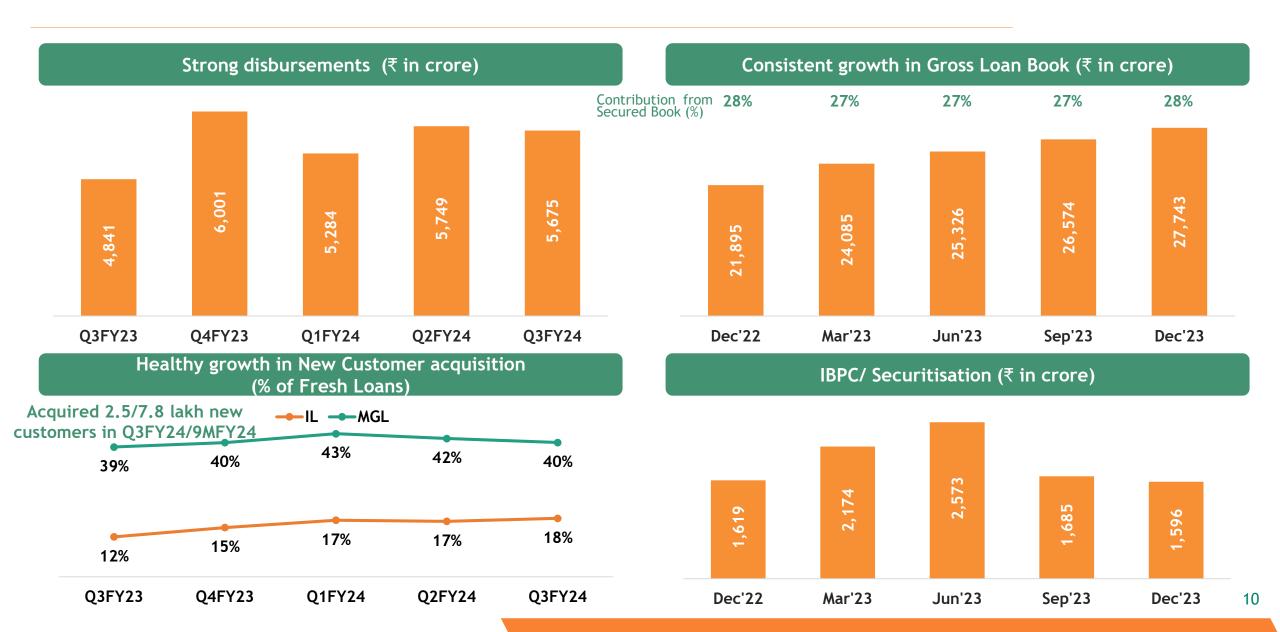




Assets: Well-diversified growth with new customer acquisition

GROSS LOAN BOOK AND DISBURSEMENT TREND





GROWING ACROSS SEGMENTS



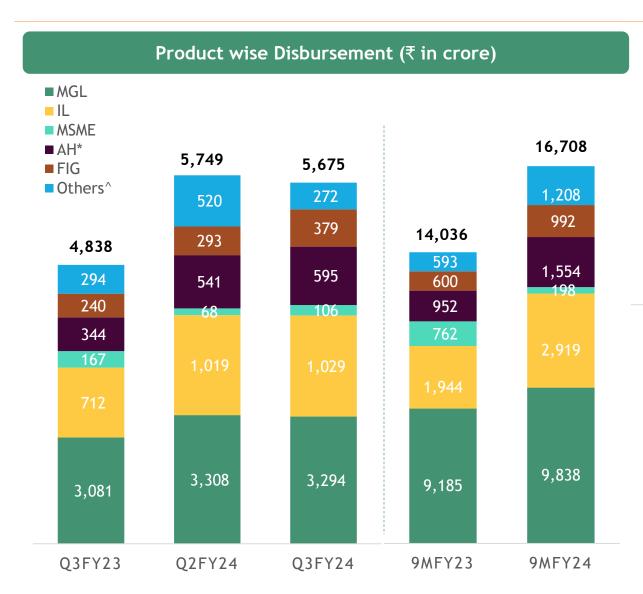
Gross Loan	Gross Loan Book - Segment wise (₹ in crore)						
■MGL ■IL	■MSME ■AH*	■ FIG ■ Others					
	26,574	27,743 719					
	1,304	1,435					
21,895 543	4,036	4,417					
1,010 3,144	1,442	1,397					
1,744	3,925	4,304					
2,632							
12,823	15,226	15,471					
.=,5=5							
Dec'22	Sep'23	Dec'23					

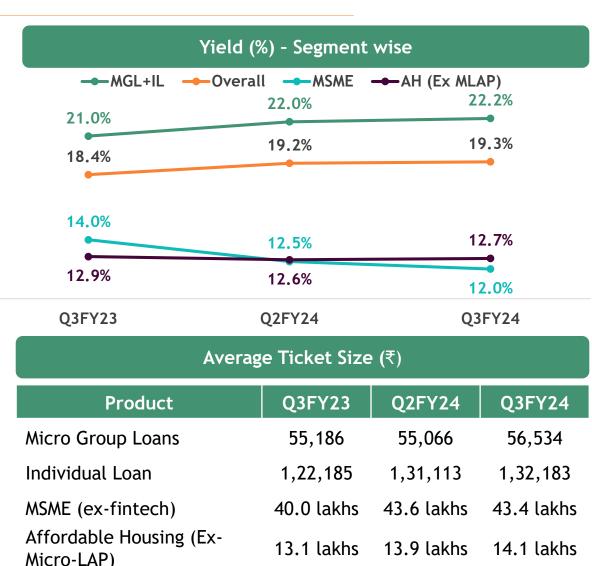
Product	% Gross Loan Book	Growth YoY	Growth QoQ
Micro Group Loans	56%	21%	2%
Individual Loans	16%	64%	10%
MSME	5%	(20)%	(3)%
Affordable Housing*	16%	40%	9 %
FIG Lending	5%	42%	10%
Others	3%	32%	12%
Total	100%	27%	4%

FIG- Financial Institution Groups









[^]Includes Vehicle loan, Staff Loan, OD-FD, KPC & others

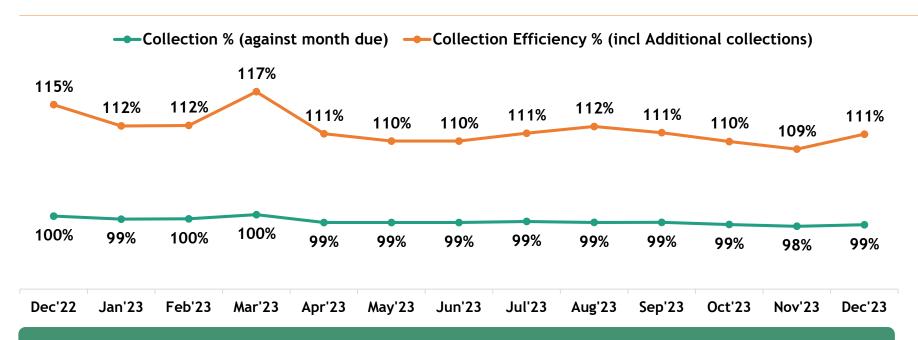
^{*} Includes Micro-LAP

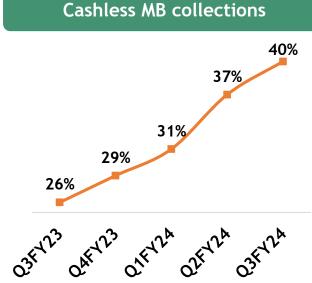


Sustained improvement in asset quality

COLLECTIONS SUSTAINING; NDA COLLECTIONS AT ~100%







- Flexible & multiple modes of collections apart from traditional centre meetings/door-to-door collections
- Introduced various digital modes of repayment
- Expediting legal process for collections in secured book
- Data analytics driven prediction models based on Early Warning Triggers aiding in better collections

Well calibrated collections team.... (Nos) ■ Total Off Roll ■ Total on Roll 2,677 2,621 2,445 2,307 2,164 2,114 2,038 2,018 1,985 1.964 1,974 1,867 654

Mar'20 Jun'20 Sep'20 Dec'20 Mar'21 Jun'21 Sep'21 Dec'21 Mar'22 Jun'22 Sep'22 Dec'22 Mar'23 Jun'23 Sep'23 Dec'23

Note: Collection efficiency - collections for the period against dues for the period. It does not include pre-closures and any advance or future payments



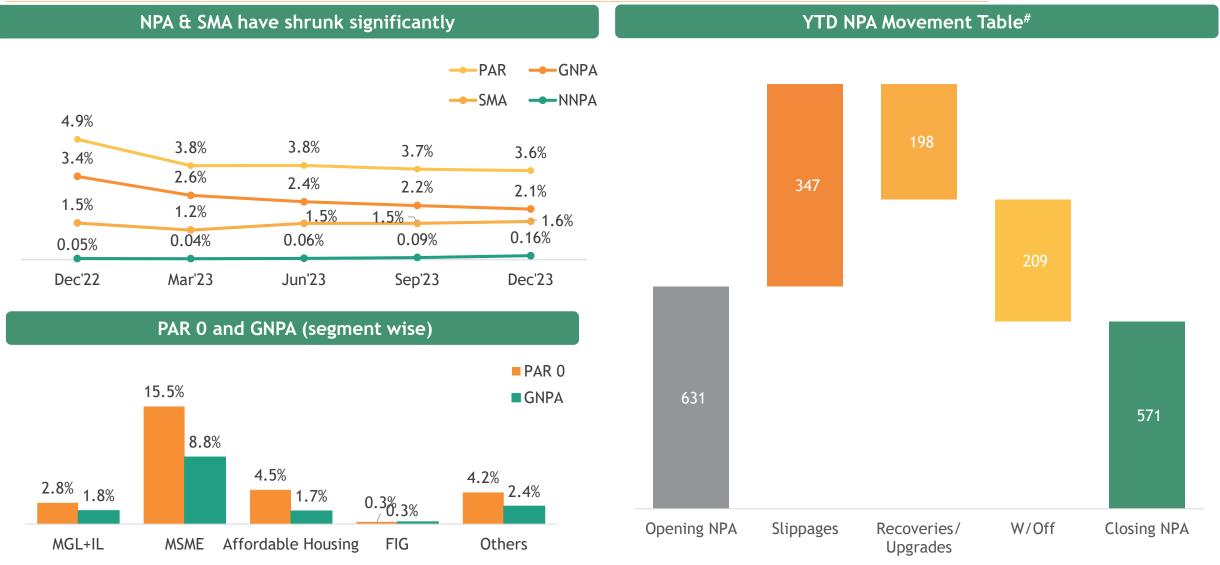


₹ Crore		Oct	'23			Nov	'23			Dec	'23	
Verticals	Due	Collection	%	Additional Collection	Due	Collection	%	Additional Collection	Due	Collection	%	Additional Collection
MGL+IL	1,449.8	1,435.0*	99%	112.5	1,488.8	1,469.5*	99%	102.5	1,504.1	1,487.5*	99%	129.2
Affordable Housing	54.2	52.4	97%	48.8	55.7	54.0	97%	44.2	57.2	55.6	97%	52.8
MSME	23.8	20.9	88%	18.4	23.7	20.8	88%	24.9	23.5	20.7	88%	24.9
FIG Lending	81.2	81.2	100%	0	87.3	87.3	100%	0	111.5	111.5	100%	0
Others	14.0	12.9	92%	2.1	14.7	13.5	92%	2.3	14.4	13.3	92%	2.44
Total	1,623.0	1602.5	99%	181.8	1,670.2	1645.1	98%	174.0	1,710.9	1688.6	99%	209.3

^{*} Including OD collection

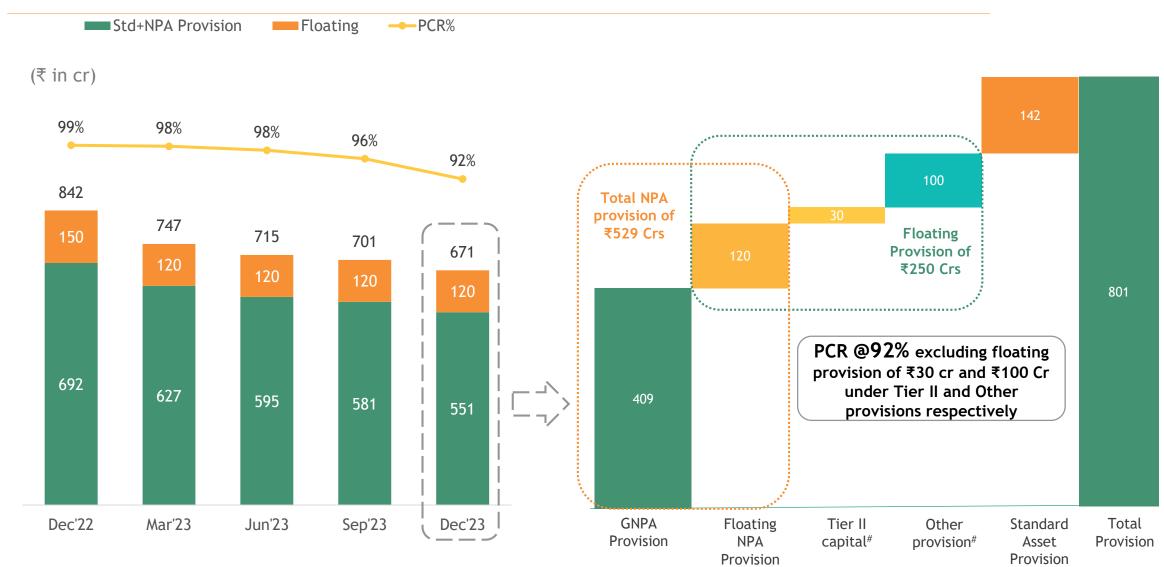
SUSTAINED COLLECTIONS DRIVING BETTER ASSET QUALITY











Floating provision of ₹250 Cr continues to be on books & can be utilized for making specific provisions in future during extraordinary circumstances, with prior approval from the RBI ₹ 30 Cr was moved to Tier II capital in Jun'22 while ₹ 60 Cr, ₹ 10 Cr and ₹ 30 Cr were moved to other provision in Sep'22, Dec'22 and Mar'23 respectively

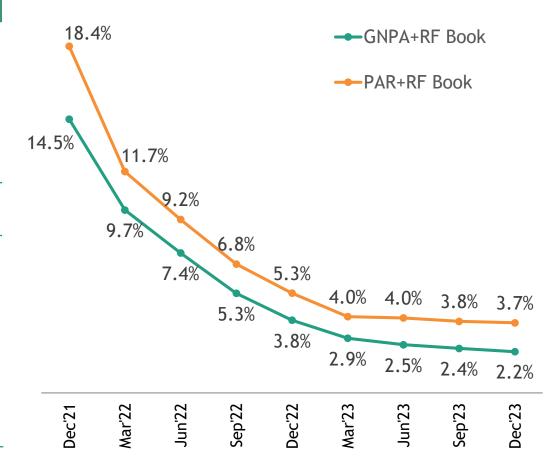




Restructured Book

₹ crores	RF 1.0	RF 2.0	Total
Micro Banking (GL+IL)	43	15	57
Housing	6	14	20
MSME	4	35	38
Loan Book	53	63	116
PAR	48	46	95
GNPA	47	37	84
Provisions	48	40	87
Dec'23 Coll. Eff. %			123%*

Significant reduction in stress book



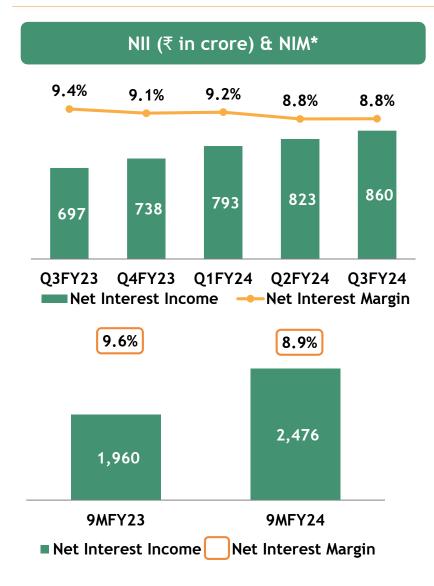
^{*} GL/IL Including OD collection



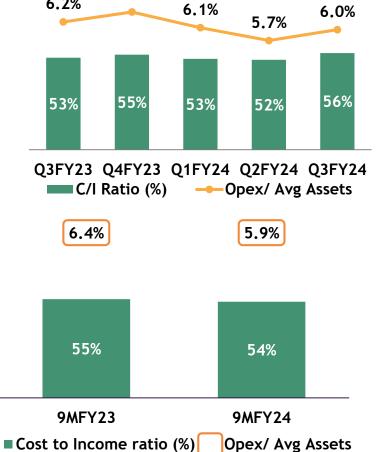
Financial Overview

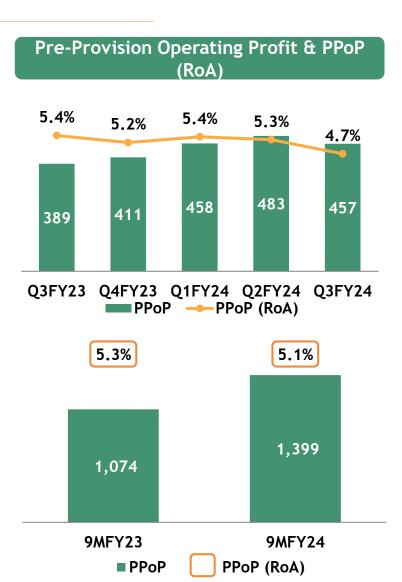
FINANCIAL OVERVIEW





Cost to Income Ratio & Operating Expenses/ Average Assets (%) 6.2% 6.4% 6.1% 5.7% 6.0%

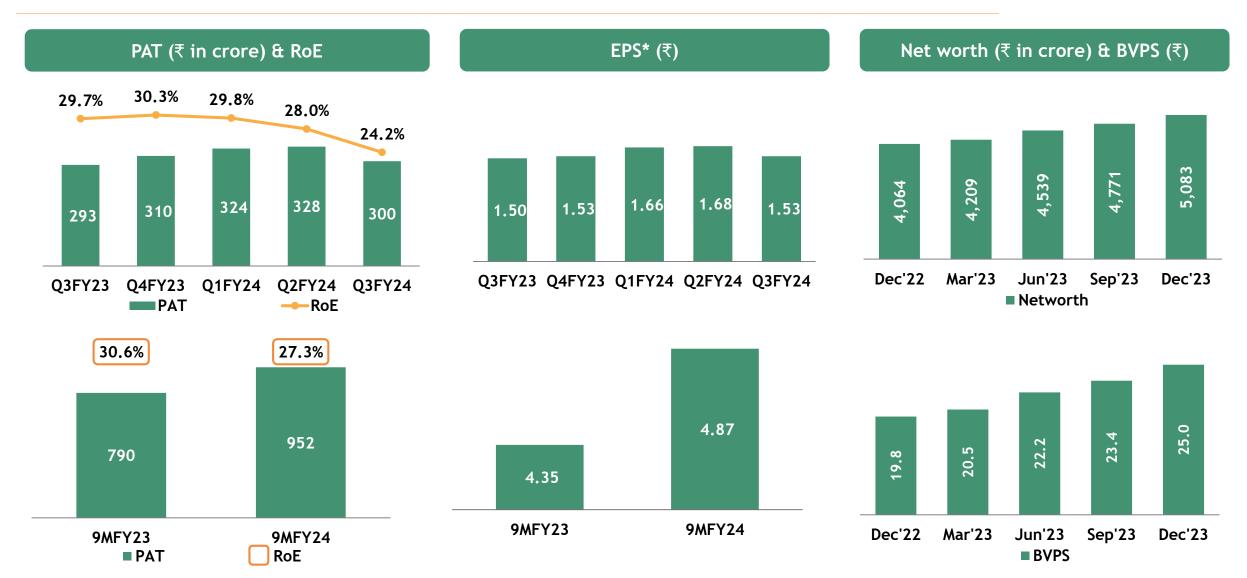




^{*} NIM based on total book including IBPC & Securitization

FINANCIAL OVERVIEW









Particulars (₹ in crore)	Q3FY24	Q3FY23	YoY Growth	Q2FY24	QoQ Growth	9MFY24	9MFY23	YoY Growth
Interest Earned	1,471	1,082	36%	1,391	6%	4,149	2,980	39%
Other Income	185	139	33%	189	(2)%	551	410	34%
Total Income	1,655	1,221	36%	1,580	5%	4,699	3,390	39%
Interest Expended	611	385	59%	568	8%	1,673	1,020	64%
Personnel Expenses	324	229	41%	283	14%	882	679	30%
Operating Expenses	264	217	21%	245	7 %	746	617	21%
Total Cost	1,198	832	44%	1,096	9%	3,301	2,316	43%
Pre Provision Operating Profit	457	389	18%	483	(5)%	1,399	1,074	30%
Credit cost	63	(0)	NM	47	34%	136	19	601%
Other provisions & contingencies	(0)	0	NM	(0)	NM	(0)	0	NM
Tax	94	96	(2)%	109	(13)%	311	264	18%
Net profit for the period	300	293	2%	328	(8)%	952	790	20%





Particulars (₹ in crore)	Q3FY24	Q3FY23	YoY Growth	Q2FY24	QoQ Growth	9MFY24	9MFY23	YoY Growth
Interest on loan	1,283	957	34%	1,210	6%	3,627	2,670	36%
Int. on investments	184	118	56%	177	4%	510	287	78 %
Securitization Income	3	7	(55)%	4	(28)%	12	22	(48)%
Total Interest Earned	1,471	1,082	36%	1,391	6%	4,149	2,980	39%
Processing Fees	75	64	18%	73	2%	215	181	19%
PSLC Income	3	0	NM	0	NM	29	24	20%
Insurance Income	31	10	199%	37	(17)%	77	28	174%
Bad Debt Recovery	31	34	(7)%	39	(19)%	105	90	17%
Treasury	4	1	256%	1	265%	12	0	32051%
Misc. Income*	41	30	36%	39	6 %	113	88	28%
Total Other Income	185	139	33%	189	(2)%	551	410	34%
Total Income	1,655	1,221	36%	1,580	5%	4,699	3,390	39%

^{*} Includes cards AMC charges, NFS/ other banking operations income and foreclosure/ late payment & other charges





Particulars (₹ in crore)	As at Dec 31, 2023	As at Sep 30, 2023	As at Dec 31, 2022
CAPITAL AND LIABILITIES	,		
Net worth	5,083	4,771	3,769
Capital	2,157	2,156	2,155
Employees Stock Options Outstanding	63	55	47
Reserves and Surplus	2,863	2,560	1,862
Deposits	29,669	29,139	23,203
Borrowings	3,712	3,733	2,318
Other Liabilities and Provisions	1,066	1,038	867
TOTAL	39,530	38,680	30,461
ASSETS			
Cash and Balances with Reserve Bank of India	1,476	1,847	1,842
Balance with Banks and Money at Call and Short Notice	392	408	903
Investments	10,800	10,930	7,152
Advances	25,620	24,325	19,525
Fixed Assets	395	357	270
Other Assets	849	814	769
TOTAL	39,530	38,680	30,461





(₹ in Crore)	Dec'22	Mar'23	Jun'23	Sep'23	Dec'23
Credit Risk Weighted Assets	15,369	16,361	17,012	18,839	20,924
Tier I Capital	3,511	3,712	4,018	4,239	4,597
Tier II Capital*	488	511	522	506	503
Total Capital	3,999	4,223	4,541	4,745	5,099
CRAR	26.02%	25.81%	26.69%	25.19%	24.37%
Tier I CRAR	22.84%	22.69%	23.62%	22.50%	21.97%
Tier II CRAR	3.18%	3.12%	3.07%	2.69%	2.40%
Floating Provision considered in Tier II out of 250 Cr	30	30	30	30	30

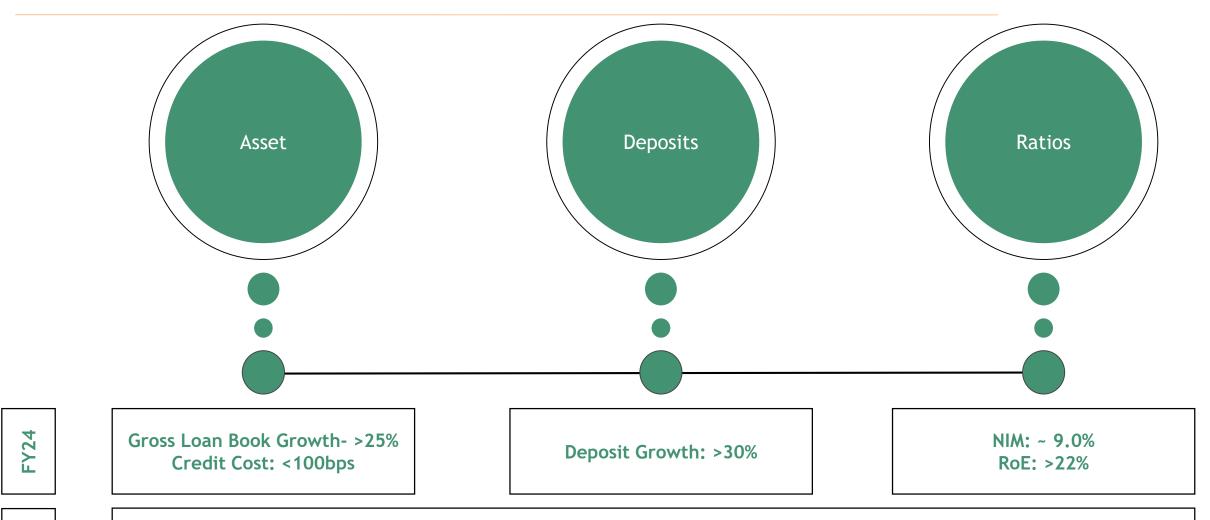
Floating provision of ₹250 Cr created in Jun'21 continues to be on books and can be utilized for making specific provisions in extraordinary circumstances with prior approval of RBI. Including ₹250 Cr of floating provision, total provision on gross loan book are at ₹942 Cr as of 31st Dec'22 / ₹877 Cr as of Mar'23 / ₹845 Cr as of Jun'23 / ₹831 Cr as of Sep'23 / ₹801 Cr as of Dec'23. For FY 21 - 22 ₹250 Cr was utilized towards NNPA/ PCR calculation;

During June 2022, the Bank had utilized ₹220 Cr for NNPA/ PCR calculation and ₹30 Cr was utilized as part of Tier II capital; As a result of sustained recovery efforts and continued improvement in the Banks portfolio leading to reduction in GNPA of the Bank, in the current quarter only ₹120 Cr is utilized for NNPA/ PCR calculation, ₹30 Cr has been utilized as part of other provisions without utilising the same towards Tier II capital, this amount continues to be earmarked for utilization for NNPA/PCR (as and when required)

25

GUIDANCE





FY25/ FY26

Retain our FY25/FY26 guidance on growth & profitability



Ujjivan - Platform for growth

Please refer to <u>Investor Meet Presentation</u> for more details uploaded on our website, <u>www.ujjivansfb.in</u>

SERVING CUSTOMERS THROUGH MULTIPLE CHANNELS





Personal & Business • Internet banking •

- Web-based Business Internet Banking application
- High volume bulk upload facility
- Customizable client centric approval matrix
- Single sign on for all accounts, Easy access to multiple relationships with one app
- Aadhar authentication based password reset option
- Opening of 3-in-1 A/C Demat through internet banking



ATMs

577 biometric enabled ATMs including 62 ACRs*

- Customer alerts for each incorrect PIN entry & Green PIN facility 24/7 for PIN change
- Block/unblock debit card & set transaction limits through ATMs
- Supported in 9 regional languages

Multiple delivery channels



Web/ Tablet Based Origination

- End to End Digital FD / SB account opening for resident Indians
- Tablet-based customer acquisition for loan products
 - Door-step service; faster, easier, better TAT



Phone/ Video Banking

- 24x7 phone banking helpline in 14 Languages
- Digimitra unique & dedicated customer support for business net banking customers
- VKYC and Video Banking services
- IVR Supported in 9 languages
- Dedicated helpline for NR customers



Mobile App Hello Ujjivan

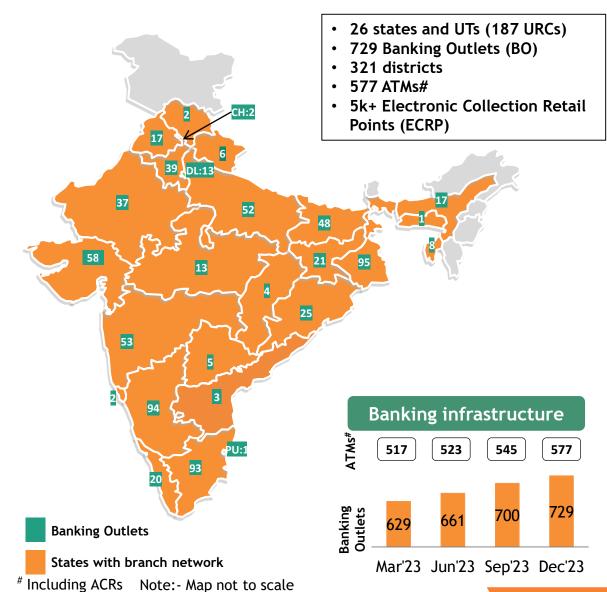
- Available in 9 languages
- Implemented Device Binding for both android and iOS users for making app usage more safe and secure
- Aadhar authentication based password reset

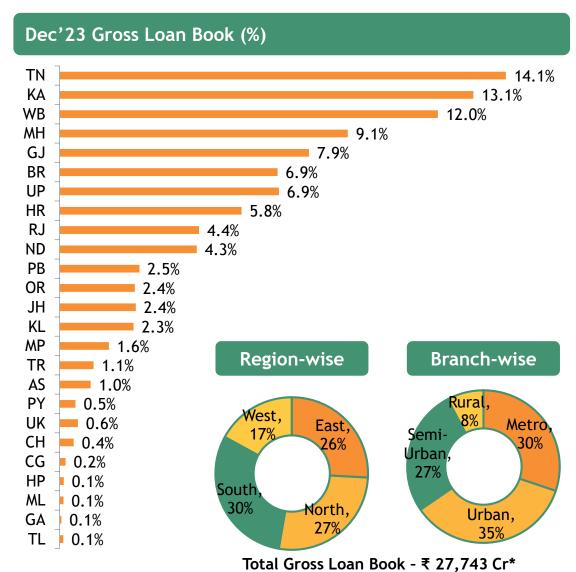
- Hello Ujjivan live on Google Playstore for Android users in Nov'22
- 5.9 Lakh downloads of 'Hello Ujjivan' as on Dec'23 aiding in paperless disbursements, digital repayments and reducing TAT
- Acquired customers in 100+ locations having no branch presence

* Automated Cash Recycler

WELL DIVERSIFIED PAN INDIA PRESENCE; ADDED 29 NEW BRANCHES DURING THE QUARTER

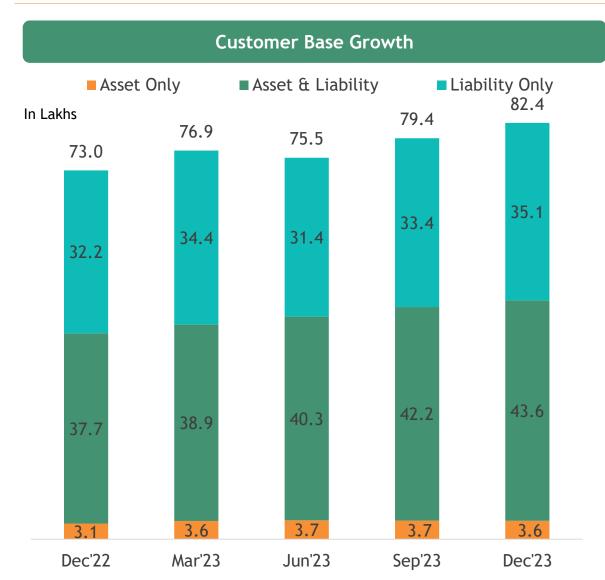




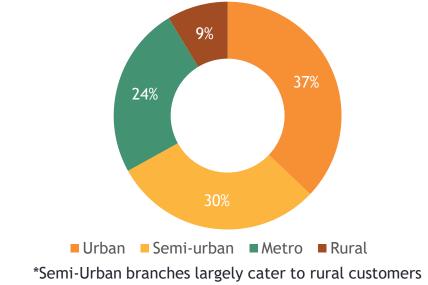


EXPANDING CUSTOMER BASE





Customer Base - Basis of Branch Classification



- Liability customers grew by 13% YoY
- New customer acquisition continues to be strong
- Net Lability only customer addition at 1.7 lakhs for the quarter
- Borrower base picking up pace with 1.3 lakhs net addition in Q3 vs 1.9 lakhs in Q2

COMPREHENSIVE SUITE OF PRODUCTS & SERVICES



Channels

Micro-Banking

- **Group Loans**
- Individual Loans
- Top up Loans
- Agriculture & allied loans
- Gold loan
- Street vendor loan
- OD on current account
- Water Sanitation Loan
- Cattle Maintenance Loan
- NULM[^]
- Pre-approved IL

Micro, Small & Medium **Enterprise Loans**

- Prime LAP# Semi Formal
- **Business EDGE Overdraft**

Institutional

Products

Affordable Housing Loans

- Construction and Purchase
- Home Improvement
- Composite Home
- Home Equity Loan
- Commercial Purchase Loan
- Vikas Loan (Micro-LAP)

Financial Institutions Group

- Term loan to NBFCs, HFCs and MFIs
- CC/QD
- Bank Guarantee

Others

- Two-wheeler loans
- Busimoni OD
- OD against FD
- Loan Against FD
- Non MF Loans

Retail Products

- Current Account
- Savings Account
- Non Resident Account
- Term Deposit
- Digital Savings & FD

Fixed Deposits

- Term Money
- **Institutional Savings**
- Current Account
- Certificate of Deposit
- Call money products
- G-Sec trading
- · Collection and CC/OD variants of current account

Fee based **Products**

- Insurance
- 3-in-1 Demat Trading Services
- Forex

APY

- Aadhaar enrolment services
- CMS
- · Safe deposit locker

Branch Banking, Asset Centers

ATM / POS / QR code/ Money Mitra/ Touchpoints

Mobile & Internet Banking

Phone Banking, IVR

Internet & Corporate Banking

Loan against property ^ National urban livelihood mission 31





Name	Education	Experience
Banavar Anantharamaiah Prabhakar Chairman and Independent Director	Commerce graduate, University of Mysore, Chartered Accountant.	Retired as Chairman and Managing Director of Andhra Bank after serving various Banks for about 37 years. Prior to that he served as the Executive Director of Bank of India for a period over 3 years, He also worked abroad for about eight years in two stints at Zambia and U.K. He was the Chief Executive of Bank of Baroda UK Operations.
Ittira Davis Managing Director and CEO	PGDM, Indian Institute of Management, Ahmedabad	International banker with 40+ years of banking experience having worked extensively in the Middle East and Europe. Was previously associated with Europe Arab Bank, Citibank in India and the Arab Bank Group in the Middle East. Joined Ujjivan in Mar'15 to manage the transition to an SFB. He was MD & CEO of UFSL for Jul'18 -Mar'21
Samit Kumar Ghosh Non-Executive Director	MBA, Wharton School of Business, University of Pennsylvania.	Founder of UFSL and served as its MD & CEO. He retired as MD and CEO of Ujjivan SFB on November 30, 2019. He is a Career banker with over 30 years of experience in India & overseas.
Sudha Suresh Independent Director	B.Com (Honors) C.A., Grad ICWA, CS	Finance professional with a rich experience of over two decades in various organizations & a decade as practicing chartered accountant. She is the founding partner of S. Rao & Associates, Chartered Accountants, Bangalore and founder of Mani Capital. She was the MD & CEO (2017-18) and Chief Financial Officer (2008-17) of UFSL





Name	Education	Experience
Rajni Mishra Independent Director	M.Com (Gold Medallist), MS University, Vadodara	Career banker for nearly four decades with SBI as well as its associate banks. Handled varied assignments and diverse portfolios, gained exposure in risk management, branch administration, corporate credit, forex treasury etc. She was the chairperson and Independent Director of NCL Buildtek limited, Hyderabad
Ravichandran Venkataraman Independent Director	Qualified FCCA (UK), ACMA (UK), Program for CFOs with Wharton Business School	A global leader with a track record spanning 30+ years having worked in India, London and Bahrain. He brings a strong business background and having worked with top Business Leaders in over 100 countries. He is the Chairperson of eVidyaloka Trust, a not-for-profit social enterprise into remote education for rural children in India. Previously, he has worked with HP's Global Business Services, Hewlett Packard, ANZ Bank and Bank Muscat.
Rajesh Kumar Jogi Independent Director	Bachelor of Arts (Economics), Fellow member ICAI, Advanced Management Program from Harvard Business School	Rich work experience of 27 years in Banking industry with a focus on risk management. Previously was associated with Natwest Group (erstwhile RBS Group) and was Chief Risk Officer, India of the Royal Bank of Scotland and subsequently the Country Head of Risk, India for the Group
Anita Ramachandran Independent Director	MBA from Jamnalal Bajaj Institute	HR expert with over 40 years of experience as a management consultant. Began her career with AF Ferguson & Co and has worked in a wide range of areas. Founded Cerebrus Consultants in 1995 to focus on HR advisory services, including Organisation transformation. Has been an Independent Director on various Boards for the last 20 years.

KEY GROWTH STRATEGIES



01

COMPREHENSIVE & RELEVANT PRODUCTS

- Entire gamut of asset and liability products to attract new customers and deepen existing customer relationships
- Expand range of third party products and services
- Increase penetration of asset products under Retail, MSME and housing segments



FOCUS ON DIGITAL BANKING AND ANALYTICS

- User-friendly digital interface to extend bank's reach and offer a strong banking platform; focus on user adoption with programs like DigiMitra*
- Invest in API platform, innovations, fintech partnerships to widen product offerings/ banking solutions
- Invest strategically to integrate technology into operations to empower customers, reduce costs and increase efficiencies
- Adopt robotic processes to automate operational processes
- Data analytics to be used to offer customized solutions
- Establish bank as a modern technology enabled bank



BUILD A STABLE & GRANULAR DEPOSIT BASE

- Improve share of CASA, recurring and fixed deposits by building a sticky deposit base and attracting new customers; focus on retail deposit base to reduce cost of funds
- Selectively open branches in urban areas with large customer base
- Target mass customer acquisition through focused programs



STRONG DISTRIBUTION & COLLECTION NETWORK

- Use right combination of physical and digital channels and partnerships to expand reach, banking outlets and infrastructure
- Build a dynamic and strong collection network
- Strengthen alternate delivery channels and encourage customers to move towards a cashless environment



CONTINUE FOCUS ON IMPROVING FINANCIAL AND DIGITAL INCLUSION

- Focus on the un-served and underserved segments and educate customers to develop improved financial behaviour
- Maintain transparency, responsibly price loan offerings, effectively redress grievances and ensure disclosures in vernacular languages
- Continue to partner with Parinaam Foundation to enhance financial literacy and develop Kisan Pragati Clubs
- Promote use of bank accounts, UPI and digital payment gateways

06

DIVERSIFY REVENUE STREAMS

- Leverage banking infrastructure to diversify product portfolio and increase fee and commission-based business
- Increase focus on treasury income, bancassurance, fee and processing charges
- Introduce new products and services and focus on cross-selling to existing customers



Annexures

AWARDS & ACCOLADES





Technology Senate Awards 2023 In the "Enterprise Security"



BFSI & Fintech- Conclave and Awards 2023 Digital Security



Skoch AwardFor Information Security



Awards 2023

Most admired cyber security initiative of the year





Quantic

4th Annual BFSI Excellence Awards 2023 Financial Literacy Program of the year (SFB) 2nd Annual Cyber Security Excellence Awards 2023

Best visionary in Security Governance (Banking)

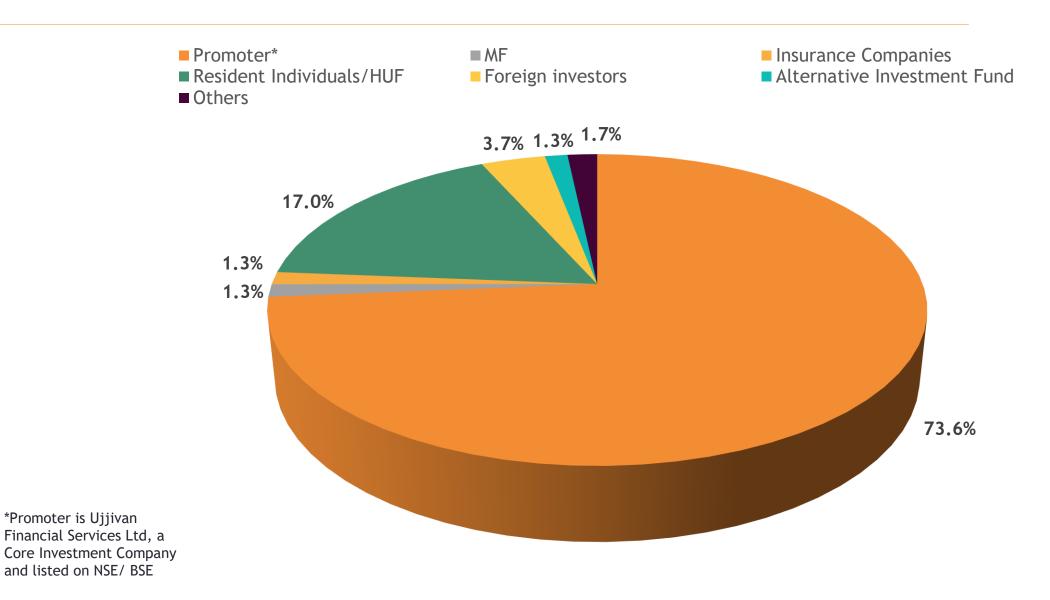


18th Annual Summit & Awards Banking & Financial Sector Lending

Runner up in "Best Risk and Cyber Security Initiatives" under SFB class







FINANCIAL LITERACY PROGRAM (FLP)



Diksha+ Pro

84,446 customers trained in Diksha+.

90% of the customers were certified

44% Shown interest for different banking products

31% Customers accessed different banking products

19% customers repaid digitally

Chillar Bank

33,007 Cust & Child trained in Chillar Bank

98% of Children attend post enrolment

22% Shown interest for different banking products

19% Customers accessed different banking products

13% customers repaid digitally

14,927 Customers and community people across162 branches have attended Financial Literacy Camp

FLC for URC Branch





"Pragati" for IL Customers

2,583 customers across 8 branches from Assam has been participated in pilot "Pragati" Financial Literacy Program

CORPORATE SOCIAL RESPONSIBILITY (CSR)





Disaster relief provided at Chennai
Tirunelveli, Thenkasi & Ambasamudram and
the neighbouring locations affected by the
incessant rains and devastating floods—8,500
grocery kits distributed

Disaster Relief Initiative

Cleanliness Drive



About 4,800+ employees volunteered in the Swachh Neighbourhood drive across 183 branches YTD.



No. of tree plantations: 2,896



335+ employees engaged with CSR partners like proVISION Asia,
Calcutta Social Project, Pi Jam & Maithree society, Ruhi foundation,
Sindhitai Sapkal orphanage etc.had direct interaction with the beneficiaries(YTD)

Employee Volunteering

ENVIRONMENT, SOCIAL & GOVERNANCE (ESG)



Sustainable Operations

01

- Waste management
- LED Bulbs in 99 % of offices (Target 75%)

Empowering communities

02

- Cleanliness drive coverage cover Target 100;
 Achieved -183
- Green cover Target 235 Achieved 282 (120%)
- Volunteering 80% of the target
- 20% of CSR projects in Aspirational Districts / BHIMARU states

Human Capital

03

- Gender Diversity 20% Target 22%
- Employee Training Hours 29 hrs against the target of 30.5 hrs per employee
- ESG Training module

Customer Centricity

 Service Index levels – Target 5 points – Actuals – 3point increase (from 83 – 86)

04

 Capacity Building for Aajeevan Reach – Target 50% -Activals – 100% will be completed by Jan 2024

Aspects Cutting Across

- Sustainability Webpage
- TCFD & GRI Disclosure
- Internal DJSI Repeat Assessment
- Vendor code of conduct
- Vendor Assessment on ESG

Digital Transformation

E- KYC, Digital repayments, Digital transactions, Account opening @ Non-branch locations, Loan acknowledgements – 219 MT CO2 Emissions savings.

06

05

Effective Governance

- ISO Certification
- Contract Management system- 1.8 Lakhs contracts executed through digital platform.
- Litigation Management Software

07



THANK YOU

For Investor Queries:

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