Former Road	Amount	Rate	Special Actions
Eastern/Western Lines - Yard	After On duty		
Article 10B	Basic Day	Rate of Svc	Placed at the bottom of the extra board at the time released.
	Prior to Leaving Call	ing Place	
	No Payment	\$ -	Called & Released prior to leaving their calling Place
	Left Calling Place		
	Basic Day	Rate of Svc	Placed at the bottom of the extra board at the time released.
Eastern/Western Lines - UTU	After On duty		
			Placed at the bottom of the board, regardless of whether actual service has or has not been performed. They can be held
			on duty and under pay on a continuous time basis to protect later trains provided this does not result in a run around at the
	Basic Day	Rate of Svc	terminal
	Prior to Leaving Call		
	No Payment	\$ -	Called & Released prior to leaving their calling Place
	Left Calling Place	Data	MPIL and all the Control Proceeds and a Lorent
	50 miles	Rate of Svc	Will maintain their standing on the board
Eastern/Western Lines - BLE	After On duty		
	Dania Davi	D-4/ 0	Vaughn Run Through Agreement - if arrival occurs at on duty point prior to release entitled to one (1) basic day penalty
	Basic Day	Rate of Svc	payment, go 1st out. (a-3) If an engineer's call is cancelled after the time arrives for him to go on duty, he will be allowed a minimum day at the
			rate of the service for which called, and stand last out. This does not prohibit the holding of an engineer on duty and under
	Basic Day	Rate of Svc	pay on a continuous time basis for the protection of later trains if this will not result in a runaround in the terminal.
	Reported for duty		
			(a-2) when an engineer is called and reports for duty, but released before the time for going on duty, he shall be allowed
	33 miles	Rate of Svc	pay for 33 miles for the class of service and engine for which called, and stand first out.
	Prior to Leaving Call	ing Place	
		_	(a-1) An engineer who is called and released at his calling place as much as forty- five (45) minutes in advance of the time
	none	\$ -	he is to report for duty will not claim or be paid a call and release. Vaughn Run Through Agreement provides for 1/2 basic day payment when released prior to arrival at on duty point, if
	65 miles	rate of Svc	arrival occurs at on duty point prior to release entitled to one (1) basic day penalty payment, go 1st out.
Next and Ocathons UTI		Tate of Ove	
Northern/Southern - UTU	After On duty	Data (O)	Discord at the bottom of the boards regardless of whether setual convice has at been performed
	Basic Day	Rate of Svc	Placed at the bottom of the boards regardless of whether actual service has or has not been performed
	Prior to Leaving Call	_	
	1/2 basic day = 65 mils	Rate of Svc	Maintain their standing on the board
Northern/Southern - BLE	After On duty		
			When Engineers have been called to go out, and for any reason other than their own act do not go out, if held
	1/2 basic day	Rate of Svc	on duty less than four (4) hours, they will be paid one-half day, and stand first out.
			If held more than four (4) hours, they will be paid one day and go behind Engineers at that point, (Foot of the
	Basic Day	Rate of Svc	Board).
			When a crew assigned in id service is called and released, after time of going on duty, but before road trip
	L		commences, such crew will be paid 130 (basic day) miles and stand first out for service after eight (8) hours
	Basic Day	Rate of Svc	rest under the Hours of Service Law, subject to call after 6 hours 30 minutes.
	Prior to Leaving Call	_	
	No Payment	\$ -	Called & Released prior to leaving their calling Place
	Left Calling Place		
	65 miles	Rate of Svc	Will maintain their standing on the board
Coast Lines - UTU	After On duty		
	Basic Day	Rate of Svc	Getting their train orders, moving power, getting on your train
	Left Calling Place		
	PO - 1 hour	Rate of Svc	Called on your way to work is 1 hour
			Page 1 or 5

Former Road	Amount	<u>Rate</u>	Special Actions
Coast Lines - BLE	After On duty		
			If engine is taken from roundhouse track, engineer will be considered as having performed "Service" and will be paid under
	Basic Day	Rate of Svc	appropriate rules of the schedule and not according to preceding paragraph.
			When an engineer is called for a train and does not perform service on account of train being annulled, or from other cause he shall receive thirty three and one-third miles for the class of engine and service, if released within two hours and forty
			minutes. If not so released he shall be paid pro rata per hour, according to class of engine and service for time so held up
	33 1/3 miles	Rate of Svc	to eight hours and stands first out.
FWD UTU	After On duty		
	4 hours	Rate of Svc	Held less then 4 hours (i.e. performing air test, turning a wheel) will receive 4 hours and stand first out
	Basic Day	Rate of Svc	Held greater than 4 hours, will receive a basic day and stand last out.
	Basic Day	Rate of Svc	Performed Service = go to the foot of the board
FWD BLE	After On duty		
	4 hours	Rate of Svc	Held less then 4 hours (i.e. performing air test, turning a wheel) will receive 4 hours and stand first out
	Basic Day	Rate of Svc	Held greater than 4 hours, will receive a basic day and stand last out.
JTD UTU	After On duty		
	4 hours	Rate of Svc	Held less then 4 hours (i.e. performing air test, turning a wheel) will receive 4 hours and stand first out
	Basic Day	Rate of Svc	Held greater than 4 hours, will receive a basic day and stand last out.
JTD BLE	After On duty		
OTD BLL	Aitor On duty		Only if train is abandoned, will received one-half day's pay for same and stand first out. No rule pertaining to
	1/2 basic day	Rate of Svc	performing service (i.e. train not "abandoned") and then released.
HBT UTU	No Rule	11010 01 010	portonning out the client have assumed by an a month of each at
Frisco UTU - Article 19 Section	After On duty	5	Made due habited the outre anglesses on the outre hand
D - Extra Employees Called and		Rate of Svc	Marked up behind the extra employees on the extra board
Not Used	Prior to Leaving C	alling Place	When an employee is called but is later notified before he/she leaves their residence or lodging place that the call is
	No Payment	\$ -	canceled, no payment will be made.
	Call Changed	Ψ	
	our cranges		Carrier is not liable for this "called and not used" penalty in situations where the call is simply changed from service to
	No Payment	\$ -	deadhead or vice versa.
	After On duty		
Frisco BLET 7/1/05 Agmt - Sect	4 hours	Rate of Svc	Held less then 4 hours (i.e. performing air test, turning a wheel) will receive 4 hours and stand first out
B Called and Not Used	Basic Day	Rate of Svc	Held greater than 4 hours, will receive a basic day and stand last out.
			Engineers who perform some service but who are released before leaving the initial terminal will be paid a
	Basic Day	Rate of Svc	basic day and if they are a Pool or Extra Engineer, they will retain their first out position.
	Call Changed price	r to on duty	
			Carrier is not liable for this "called and not used" penalty in situations where the call is simply changed from
	No Doument	•	service to deadhead, or vice versa, when it notifies the Engineer at or before the time he reports for duty (or
	No Payment	\$ -	deadhead).
	Call Changed Afte	er on auty	If the Engineer's call is changed from service to deadhead (or vice versa) after he reports for duty, he will only
	4 hours	Rate of Svc	be entitled to 4 hours pay regardless of whether or not he performs service.
		ivale oi ovc	be entitled to a nodis pay regardless of whether of not he periorns service.
C 2 S DI E Erojoht Sorvice	After On duty		Engineers called and not sent out shall be allowed one-half day for the first four hours or less and stand first
C & S BLE - Freight Service Rule 17 - Called and Not Used	4 hours	Rate of Svc	out.
Rule 17 - Called and Not USed	4 110u15	Rate 01 5VC	Out.

<u>Former Road</u>	<u>Amount</u>	<u>Rate</u>	Special Actions
			If not called again within eight hours from the time first called, one day shall be allowed and stand first out.
			Payment to be made at rate of service and engine for which called. NOTE: In case the eight-hour period
			expires at an exact time that an incoming crew arrives, the crew called and not used will stand ahead on the
	Basic Day	Rate of Svc	board of the incoming crew.
	After On duty		
		5	Engineers called and not sent out shall be allowed one-half day for the first four hours or less and stand first
C & S BLE - Yard Service	4 hours	Rate of Svc	out.
C & S UTU Rule 22	After On duty		
	4 hours	Rate of Svc	Held less then 4 hours will receive 4 hours and stand first out
	Basic Day	Rate of Svc	Held greater than 4 hours, will receive a basic day and stand last out.
	Prior to Leaving Call	ling Place	
	No Payment	\$ -	In case a call is cancelled before a trainman reports for duty, no compensation will be allowed.
CB & Q UTU Rule 64	After On duty		
	Actual time with a		Called and not used, actual time with a minimum of 2 hours at through freight rates will be allowed, and he/she
	minimum of 2 hours	Rate of Svc	will stand first out.
			Not called to leave with 4 hours from the time first ordered, will receive a minimum of 8 hours at through freight
	Basic Day	Rate of Svc	rates and will stand last out.
			Performs service: Performs service in connection with his/her train and afterwards is notified he/she is not
	Actual time with a		wanted, actual time with a minimum of 4 hours at through freight rates will be allowed and he/she will stand first
	minimum of 4 hours	Rate of Svc	out.
			Performs service: If not again called to leave within 4 hours from the time first ordered for, a minimum of 8
	Basic Day	Rate of Svc	hours at through freight rates will be allowed and he will stand last out.
	Prior to Leaving Call	ling Place	
	No Payment	\$ -	In case a call is cancelled before a conductor leaves his/her nome or way car between the hours of 8 a.m. and 10 p.m., no compensation will be allowed.
CB & Q BLE Rule 33	After On duty		
	Actual time with a		In case an engineer is called and afterward notified he is not wanted, a minimum of 2 hours' time will be
	minimum of 2 hours	Rate of Svc	allowed, rate of service, and he will not lose his turn out.
			Performs service: When an engineer has been called and performs service in preparing his engine, or leaves
	Actual time with a		roundhouse track for train yard or passenger station and afterward is notified that service are not required, he
	minimum of 4 hours	Rate of Svc	will be paid actual time with a minimum of four hours and will stand first out.
			Performs service: If not again called to leave within 4 hours from the time first ordered for, a minimum of 8
	Basic Day	Rate of Svc	hours at through freight rates will be allowed and he will stand last out.
	Prior to Leaving Call	ling Place	
			In case a call is cancelled before an engineer leaves his home or place of lodging between the hours of 8 a.m.
	No Payment	\$ -	and 9 p.m., no compensation will be allowed.
GN UTU Rule 14	After On duty		
			When freight conductors are called for service they shall receive not less than eight hours' pay unless the train
			for which they are called is annulled before the expiration of four hours, in which case they shall receive four
	1/2 basic day	Rate of Svc	hours' pay and stand first out.
			Performs service: If any work is actually performed or train is not annulled after the expiration of four hours,
	Basic Day	Rate of Svc	they shall receive eight hours' pay and stand last out.
		Payments un	der this rule to be on pro rata basis and not computed in connection with road time.
GN BLE Rule 38	After On duty		
	1/2 basic day	Rate of Svc	Engineers called will, if train for which they are called is abandoned before the expiration of 4 hours, receive one-half day's pay and stand first out.

Former Road	<u>Amount</u>	<u>Rate</u>	Special Actions
			If train is not abandoned before the expiration of 4 hours, engineers will receive one day's pay and stand last
	Basic Day	Rate of Svc	out.
	Basic Day	Rate of Svc	If abandoned after leaving roundhouse track engineers will be paid minimum day and stand last out.
NP UTU Rule 77	After On duty		
	Actual time with a Min of 2 hours	Rate of Svc	When a train for which a Conductor has been called to report for service at a specified time is annulled, he will be paid at one-eighth of the daily rate for the time held until relieved from duty.
	2 hrs	Rate of Svc	If no service is performed the Conductor will be allowed one-quarter of one day and will stand first out.
	Basic Day	Rate of Svc	Performs service: If Conductor performs service he will be allowed one day and stand last out.
NP BLE Rule 69	After On duty		<u>'</u>
			An engineer called for duty and later recalled will be paid for the time so held until released from duty on the basis of one-eight of the daily rate per hour, but not less than one-quarter of one day, provided he registers at
	Min of 2 hours	Rate of Svc	roundhouse or train register, and will retain his position on the board.
			Performs Service: Engineer will be allowed one day in case engine is taken from roundhouse track. Will be
	Basic Day	Rate of Svc	considered as having arrived at time he arrives at the roundhouse.
SP & S UTU Rule 58	After On duty		
	4 hours	Rate of Svc	Less than 4 hours . When trainmen are called and report for service, they shall receive not less than 8 hours' pay unless such call is annulled before the expiration of four hours, in which event they shall receive four hours' pay and continue to stand first out.
			Greater than 4 hours. If such call is annulled after four hours, and before the expiration of eight hours, they
	Basic Day	Rate of Svc	shall receive eight hours pay and thereafter stand last out.
SP & S BLE Rule 28	After On duty		
			Engineers called will, if train for which they are called is abandoned before the expiration of 4 hours in freight
	1/2 basic day	Rate of Svc	service, receive one-half day's pay and stand first out.
	Basic Day	Rate of Svc	If train is not abandoned before the expiration of 4 hours, engineers will receive one day's pay and stand last out.
Interdivisional Runs UTU Denver - LaJunta Denver - Trinidad			
Section 22	After On duty		When a trainmen againmed to this id agresion is called and released after time of mains an duty, but hefere read
22.1	Basic day or actual time whichever is great	Rate of Svc	When a trainman assigned to this id service is called and released, after time of going on duty, but before road trip commences, the engineer will be paid a basic day or actual time whichever is great, and stand first-out for service after securing not less than (8) hours rest under the HOSL, subject to call after (6) hours and (30) minutes.
22.2	Prior to On duty		
	1/2 basic day NOTE: If a crew is cal	Rate of Svc lled and released,	When an trainman is called and later notified that the call is cancelled before reporting for duty proper payment is 1/2 of a basic day at the pro rata rate for the service called and maintain standing on the board. held time will not be broken. However, there will be no duplicate time payment for held time and time on
BLE Denver -LaJunta, Trinidad LaJunta-Amarillo			
Section 22.	After On duty		
22.1	Basic day or actual time whichever is great	Rate of Svc	When an engineer assigned to this id service is called and released, after time of going on duty, but before road trip commences, the engineer will be paid a basic day or actual time whichever is great, and stand first-out for service after securing not less than (8) hours rest under the HOSL, subject to call after (6) hours.
	Prior to On duty		Page 4 of 5

Former Road	<u>Amount</u>	Rate	Special Actions		
			When an engineer is called and released before going on duty, he will be paid 1/2 of a basic day at the pro rata		
22.2	1/2 basic day	Rate of Svc	rate for the service called and maintain standing on the board.		
		ers is called and r	released, held time will not be broken. However, there will be no duplicate time payment for held time and		
UTU Greybull - Casper	After On duty				
	A atual time with a		CBQ Rules 64 (a) and (b) are modified to the extent that a conductor or trainman in this id district service who has been called and not used will be paid for actual time with a minimum of two hours at through freight rates		
Sharidan - Forsytha	Actual time with a minimum of 2 hours	Rate of Svc	and will stand first out.		
Sheridan - Forsythe	Actual time with a	Rate of Svc	Performs Service: If service is performed in an emergency situation will be allowed actual time with a		
	minimum of 4 hours	Rate of Svc	minimum of four hours at through freight rate, and will stand first out.		
UTU Section 5 (d) Lincoln - KC	After On duty	11010 01 010	This matter of total focal and an another the second and the secon		
oro section 5 (a) Elifcont - No	Arter Off duty		When the trainmen of a long pool crew qualify for any payment under schedule rule 64, the crew will continue		
Omaha - KC; McCook-Denver	ok-Denver Informational amended Rule 64		to stand first out, instead of last out.		
,			Performs Service. When the crew has performed some service or has been called and released under that		
			rule and is returned to the first out position, they will not be called for service again until rested (except they		
			may be called to deadhead to their home terminal before rested) and, in such event, they will be allowed not		
	400 !!		less than 100 miles for the call and release and is is recognized that other crew(s) may be called around them		
	100 miles		without penalty while resting.		
UTU Sheridan - Forsythe	After On duty		CPO Bulga 64 (a) and (b) are modified to the extent that a conductor or trainmen in this id district convice who		
	Actual time with a		CBQ Rules 64 (a) and (b) are modified to the extent that a conductor or trainman in this id district service who has been called and not used will be paid for actual time with a minimum of two hours at through freight rates		
Section 5	minimum of 2 hours	Rate of Svc	and will stand first out.		
	Actual time with a		Performs Service: If service is performed in an emergency situation will be allowed actual time with a		
	minimum of 4 hours	Rate of Svc	minimum of four hours at through freight rate, and will stand first out.		
BLE Lincoln - McCook	After On duty				
McCook - Sterling					
Cheyenne - Casper	_				
			When a long pool engineer qualifies for any payment under Schedule Rule 33(a), (b) and (c), they will		
Section 3 (d)	Informational amended Rule 33		continue to stand first out, instead of last out.		
			Performs Service : When he/she has performed some service or has been called and released under Rule 33 and is returned to the first-out position, and compensated in accordance with Rule 33, he/she will not be called		
			for service again until he/she is rested (except he/she may be called to deadhead to his/she home terminal		
			before rested) and it is recognized that other engineer(s) may be called around him/her without penalty which		
	Refer to CB&Q BLE Rule 33		he/she is resting.		
	NOTE: (1) The provision of this paragraph do not apply to individual extra engineers when the call and release occurs at their extra board terminal; but				
	instead, such extra engineer will be handled and paid in accordance with the applicable schedule agreement rules. (2) It is understood that when an				
	engineer has been called and released in a manner that did not interrupt his/her "rest" under the Hours of Service Act, then the engineer retains his				
	position and is already rested (i.e., he did not require an additional 8 hours' rest before being subject to another call.)				
	After On duty		When the training of a least real energy multiple and a second of the se		
	Informational amanda	d Dulo 64	When the trainmen of a long pool crew qualify for any payment under schedule rule 64, the crew will continue to stand first out, instead of last out.		
UTU - Lincoln - McCook;	Informational amende	u Kule 64	Performs Service. When the crew has performed some service or has been called and released under that		
McCook - Sterling; Cheyenne -			rule and is returned to the first out position an compensated in accordance with Rule 64, it is understood this		
Casper; Gillette - Guernsey;			crew will not be called for service again until rested (except they may be called to deadhead to their home		
Edgemont - Sheridan; Sterling -			terminal before rested) and, it is recognized that other crews may be called around them without penalty while		
Ft Morgan	100 miles		resting.		