**UpFront Ad Posting – Worker(s) Needed**

**Hiring:** Copy, paste, and edit either template to post an ad as needed.

The poster may be used upon permission if needed. It can be enlarged as well.

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**#1 – Ad Posting**

**UpFront Restoration & Roofing**

Adding to the Team – Worker (s) Needed

Must have own vehicle/valid driver's license - no motorcycles, bikes, or rides

Must be on time

Be willing to learn and grow with the company

The crew is easygoing, but remember, YOU ARE NOT THE BOSS!

Part-time to start (may turn into full-time)

No Difficult Dennis' (just a term; if your name is Dennis, that's cool, lol)

In short, we are looking for a guy who can listen, work, and get paid. It's a win-win!

Increased pay upon proving your worth

Absolutely no drug use or alcohol abuse

If interested, please give us a call, let's chat - 719-799-3526

**#2 Ad Posting – Edit as needed**

``**Job Overview:**

We are seeking a reliable and hardworking Laborer to join our team. As a Laborer, you will be responsible for performing various physical tasks to assist with completing construction projects. This is a hands-on role that requires physical strength and stamina.

Responsibilities:  
- Assist with the setup and cleanup of construction sites  
- Load and unload materials and equipment  
- Operate hand and power tools as needed  
- Dig trenches and excavate areas as required  
- Possibly - Mix and pour concrete  
- Assist with the installation of pipes, wires, and other construction materials  
- Perform general maintenance tasks on equipment and tools  
- Follow all safety guidelines and protocols

Experience:  
- Previous experience in a similar labor-intensive role is preferred but not required  
- Ability to lift heavy objects and perform physically demanding tasks  
- Familiarity with basic construction tools and equipment – must have your own (basic tools)  
- Strong work ethic and willingness to learn on the job  
- Ability to work well in a team environment

If you are motivated and enjoy working with your hands, we encourage you to apply for this position. It offers opportunities for growth, increased pay, and a supportive work environment.

**Background Check Information, Legality**

**If** you run a background check, be sure to abide by the law:

Fair Credit Reporting Act (FCRA)Under the FCRA, employers are required to properly disclose their intent to conduct a background check, **get written consent from the candidate**, and follow the adverse action process should they decide not to offer a candidate a job due to information discovered in a background check. Mar 24, 2023

[Colorado Background Checks | Checkr](https://checkr.com/background-check/colorado" \l ":~:text=Fair%20Credit%20Reporting%20Act%20(FCRA),-Summary%3A%20Employers%20conducting&text=Under%20the%20FCRA%2C%20employers%20are,discovered%20in%20a%20background%20check.)