

(1)	(2)	(3)
Doctor	Nurse	Other (Degree = Doctor, else Para-Professional)
<b>Kenya</b>		
Physician/Medical Doctor (Specialist)	Nurse (Specialist)	Laboratory Technician/Technologist
Medical Officer	BSc. Nurse	Pharmacist/Pharmaceutical Technologist
Clinical Officer (Specialist)	KRCHN	Dentist
Clinical Officer	KECHN	Public Health Officer
		Health Administrative Officer
		Health Records Information Officer
		Nutritionist
		Medical Engineer
		Accounts Staff
		Procurement Staff
<b>Madagascar</b>		
medecin specialiste	infirmier titulaire/sage femme titulaire	infirmier titulaire/sage femme titulaire
medecin generaliste	infirmier / sage femme	infirmier / sage femme
medecin du travail		auxiliaire medical/infirmier auxiliaire
medecin clinique		assistant maternite et pediatrie
		assistants medicaux zones rurales
<b>Malawi</b>		
Physician/Medical Doctor (Specialist)	Registered Nurse Midwife	Medical Assistant
Physician/Medical Doctor (Generalist)	Community Health Nurse	Lab/Pharmacy
Medical Officer	Auxiliary nurse	Patient Aide
Clinical Officer	Nurse/Midwife Technician	Rural Medical Aides
	Community Midwife Assistant	Environmental health officer
	Nurse technician	Matron
		Health surveillance assistant
<b>Mozambique</b>		
Director	Parreira (com diploma)	Assistente Técnico de Saúde
Director clínico	Parreira Auxiliar	Auxiliar Técnico de Saúde
Médica de Saúde Pública	Parreira Permanente	Cuidador
Médica Hospitalar		Técnico de laboratório
Médica Generalista		Especialista de Saúde
Técnico Superior de Saúde N1		Técnico de laboratório sénior
Técnico Superior de Saúde N2		Agente Polivalente Elementar
Técnico Especializado de Saúde		
Técnico de Saúde		
<b>Niger</b>		
Médecin spécialiste	Technicien supérieur en soins infirmiers	Technicien supérieur en chirurgie
Médecin généraliste	Infirmier diplômée d'Etat	Technicien supérieur en anesthésie
	Sage-femme diplômée d'Etat	Techniciens de laboratoire
	Infirmier accoucheur	Techniciens d'assainissement et d'hygiène
	Infirmier certifié	Assistants sociaux
		Agent de santé de base
		Agent d'hygiène et d'assainissement
		Aide-assistant de l'action sociale
		Infirmier auxiliaire
<b>Nigeria</b>		
Chief Medical Officer	Director of Nursing Services (DNS)	Community Health Officer
Specialist physician	Deputy DNS (DDNS)	Community Health Assistant
Medical Officer	Chief Nursing Officer (CNO)	Community Health Extension Worker (CHEW)
	Assistant Chief Nursing Officer (Asst CNO)	Junior CHEW
	Principal Nursing Officer I (PNO I)	Env Health Assistant
	Principal Nursing Officer II (PNO II)	Health Attendants/Auxiliary Nurses
	Senior Nursing Officer (SNO)	Laboratory Scientist
	Nursing Sister / Superintendent	Pharmacist
	Nursing Officer (NO)	Env Health Officer
<b>Sierra Leone</b>		
Physician/Medical Doctor (Specialist)	Sierra Leone	Community Health Officer
Medical Officer	Physician/Medical Doctor (Specialist)	Community Health Assistant
House Officer	Medical Officer	Laboratory Technician
	House Officer	Maternal and Child Health (MCH) Aide
		Nursing Aide
		Nutritionist
		HIV Counsellors
		Anesthetist
		Physiotherapist
		Radiologist
		CHW
<b>Tanzania</b>		
Physician/Medical Doctor (Specialist)	Nurse/Nurse Midwife	Lab/Pharmacy
Physician/Medical Doctor (Generalist)		Public Health Worker (Officer)
Medical Officer		Medical Attendant/ Nurse Assistant
Assistant Medical Officer		Maternity and Child Health (MCH) Aide
Clinical Officer		Rural Medical Aides
Assistant Clinical Officer		
<b>Togo</b>		
Spécialiste	Infirmier diplômée d'Etat	Assistant permanent
Médecin généraliste	Infirmier auxiliaire d'Etat	Accoucheuse auxiliaire d'Etat
Assistant médical	Infirmier permanent	Accoucheuses permanente
		Aide-soignante
		Ingénieur des travaux biologiques
		Techniciens (supérieurs) de laboratoire
		Agents d'hygiène
<b>Uganda</b>		
In charge	BSc Nurse	Enrolled Midwife
Specialist	Registered Nurse	Nurse Aide
Medical Officer	Enrolled Nurse	Public Health Officer (PHO)
Clinical Officer	Comprehensive Nurse	Dentist
	Registered Midwife	Pharmacist
		Laboratory Technician/ Technologist