

David PrimroseCloud Platform Representative / david.primrose@oracle.com

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1. What were the details of Brian's employment?
Brian worked at Syracuse University iSchool as a Graduate Student from August 2018 until January 2021.
2. In what capacity do you know Brian, and if applicable what did you work on?
I worked with Brian in the area of Data Science and specifically in coding activities with the R language as well as overall mentoring and tutoring in Data Science. This last area was in solving Big Data problems as well as program architecture
3. How long did Brian work on the following at Syracuse University iSchool?
technical writing: More than 24 months.
training tutoring and coaching: 12-24 months.
data analysis systemic thinking: More than 24 months.
4. Select up to 3 environments you believe Brian would excel in.
Fast-paced. Fluid. Team-Oriented.
5. Select up to 3 attributes that best describe Brian's work style.
Adaptable. Team Player. Curious.
6. What would you perceive Brian's strengths to be?
Brian is super bright. His strengths is to quickly understand where the person/team needs to go and quickly help them get there while learning along the way. He also adds value by bringing a higher level of thinking to the problem
7. What would you perceive Brian's weaknesses to be?
Brian has untapped abilities. He has not yet accepted this reality. I would like to see him put himself in position where he can stretch himself more.
8. How did Brian get along with their peers, clients, and managers?
Brian has excellent relationships with peers, clients, and managers as exemplified by his long term success as both a technical researcher, mentor, and tutor.
9. If you had the opportunity to rehire Brian, would you and why?
I have tried to hire Brian. And will continue to. California may not be in his immediate future as he is east coast based.
10. Please sign to verify everything you state is correct to the best of your knowledge.

David Primrose

Reference digitally signed by david.primrose@oracle.com on 8th Nov 21 at 11:16

