

Dec 15, 2021  
DPS Selection Committee  
Syracuse University

Dear Selection Committee,

It is my pleasure to write this letter of recommendation for Brian P Hogan for admittance to the DPS program in Information Management at Syracuse University.

My credentials are as follows: I earned MS and MBA degrees from Syracuse University (Martin J. Whitman School of Management) and have been teaching data science related courses at Syracuse University since 2018. Prior to that, I graduated with MS in Computer Science and worked since then in the technology sector with small, mid-sized and large companies. Today, I hold a senior role at a non-profit company while maintaining a strong relation with Syracuse University, where I am a Part-time Adjunct.

I have known Brian Hogan since the Fall of 2019 when he was a student in the BI & Data Warehouse class – one of the courses I teach at Syracuse University. Brian was one of the top performers in my class and never missed a day. Always punctual and ready with answers, he demonstrated speed and skill at learning. Challenged with a Merger & Acquisition project, he led his team with passion and commitment, combining ETL skills with Data Analytics, and coming up with a well-thought Power BI presentation and technical writeup analyzing the merging of product sales in one company with subscription billing in the other.

I envision Brian as one who will likely expand his skills by framing theory and data to help contribute meaningfully to DPS program discourse. Brian possesses knowledge and skills representing a cross-section of community welfare, political science, social engineering, technical writing, and information processing. Beyond the trade and craft of his early years, Brian has frequently involved himself in academic research opportunities and in volunteer work, looking, for example, into ways to help in waste reduction and in personal health causes. Brian's passion for higher education manifests itself in his initiative to successfully earn his MS degree in Applied Data Science, after many years in a craft and trade environment. Armed with additional knowledge from advanced courses in the Data Science program and his own work experiences, Brian is fiercely determined to succeed.

Brian is a serious, goal-oriented student who displays a composed, friendly, and enthusiastic demeanor. He is a good listener and frequently puts himself in the other person's shoes. As a result, he gets along extremely well with peers, managers, and customers. With his recent pursuits, he has shown aptitude and interest in data analytics, information management, and writing. He is self-motivated and energetic and has the emotional stability to single-mindedly pursue his passions. More importantly, Brian is determined to succeed having demonstrated his ability to get out of his comfort zone as is being evidenced by his commitment to pursuing a DPS degree at this stage in his life.

Having discussed his ambitions with respect to the DPS program, I am convinced Brian's interest in community causes, social balance, technical writing, and information research will drive him to success in the academic program as well as in his future teaching or research endeavors. I support his goal to become a Professor of Practice to deliver information management content to help foster civil minded professionals to create healthy technology structures facilitating human welfare and social fabric mechanisms. And I admire his tenacity in embarking on this journey and have no hesitation whatsoever in highly recommending him for the DPS program in Information Management at Syracuse University.

Should you have any questions, please do not hesitate to contact me as per below.

Sincerely,

**Humayun Khan**

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Adjunct Faculty

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