



UNIVERSITY OF FLORIDA

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TO: Dr. Stanley Dermott
FROM: Dr. Charles M. Telesco
SUBJECT: Annual Evaluation of Mr. David Hon

Mr. David Hon has been an outstanding employee during the year under consideration for this evaluation. While his duties have been many, his key role has been as leader of the software development effort that is part of the T-ReCS project currently being carried out by the UF Astronomy Department under contract to AURA and the Gemini Observatories. The T-ReCS software tasks are extremely complicated in part because they involve developing software that will become an integral part of the Gemini Observatory facility software environment, which is being developed elsewhere and, in any case, has been ill-defined and, at least initially, constantly changing. David has demonstrated a unique flexibility and persistence in understanding the complex requirements and determining how best to respond to them. As judged by Gemini personnel (who must be satisfied that the requirements are met), David has successfully implemented appropriate solutions, and over the last year he has nearly brought the software development program to a successful conclusion. These T-ReCS-related tasks were David's most important responsibilities during this year, and he has performed them aggressively and remarkably well.

Let me also note that David has shown himself to be a very effective leader of the other software personnel who are also carrying out various parts of these tasks. He has very effectively coordinated the various complex activities among his colleagues and students. Furthermore, he has had the chief responsibility of coordinating these in-house activities with the Gemini personnel who not only oversee this T-ReCS contract but who must be called upon to provide support and advice as needed. David has proven that he does this well, and in a way that represents UF well.

I find David Hon's performance this previous year of the highest quality, and I am pleased to have him as a colleague

Reviewed by Dr. Stanley Dermott, Chairman

9/3/02

Date

David Hon