S3 Team Canvas

rev. 2017-05-15

The S3 Team Canvas is a tool for teams to clarify and explore where they stand and how to move forward. This canvas focuses on the "inside" perspective of a team, and can be combined with the S3 Delegation Canvas, which helps define the domain of the team's work.

People Matrix

List all team members, each with key skills and their weekly capacity available for this team.

Key Values / Code of Conduct

Describe the culture of your collaboration, and how you will interact with the rest of the world. List at least three guidelines for behaviors or ethical constraints you consider essential to the success of your team.

Required Skills

Compile a list of all required skills for the team's work, assess each team member's skill levels from 0=untrained, to 4=can teach others) and interest in applying or acquiring that skill (0-3).

Roles and Responsibilities

List all roles in your team, and who currently holds them, as well as any other expected contributions for each member of the team.

Team Development and Goals

Describe where the team wants to be in 90 days, the strategy to achieve these goals, and, if possible, how to measure success.

Personal Goals and Growing Edges

Describe individual member's personal goals and growing edges related to the team.

People's Needs and Expectations

List any needs and expectations of individual team members relevant to the team.

Key Agreements

Important agreements/norms/rules that are essential for the daily work of the team, e.g. about distribution of work, decision making, work process or conflict resolution.

Events

A schedule of regular team events (e.g. Daily Standup, Retrospectives, Governance Meetings).

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Name of the Team

Date/Version

People Matrix

1

Key Values / Code of Conduct

5

Required Skills

2

Roles and Responsibilities

3

Team Development and Goals

6

Personal Goals and Growing Edges

7

Key Agreements

4

People's Needs and Expectations

8

Events

9

More information on the S3 canvas series, and versions for printing the canvas in various formats can be found at http://sociocracy30.com/s3-canvas