

| Constant wage coeff. | Ability Level | Value       | Weight |
|----------------------|---------------|-------------|--------|
| $w_{0\gamma_1}$      | Low           | 5           | 0.08   |
| $w_{0\gamma_2}$      | Medium        | 7           | 0.22   |
| $w_{0\gamma_3}$      | Medium High   | 8           | 0.26   |
| $w_{0\gamma_4}$      | High          | 10          | 0.2    |
| Target Moment        | Target Value  | Model Value |        |
| Mean wage, $j = 0$   | 2.199         | 2.199       |        |
| SD wage, $j = 0$     | 0.298         | 0.299       |        |