

| Constant wage coeff. | Ability Level | Value | Weight |
|----------------------|---------------|-------------|--------|
| $w_{0\gamma_1}$ | Low | 5 | 0.08 |
| $w_{0\gamma_2}$ | Medium | 7 | 0.22 |
| $w_{0\gamma_3}$ | Medium High | 8 | 0.26 |
| $w_{0\gamma_4}$ | High | 10 | 0.2 |
| Target Moment | Target Value | Model Value | |
| Mean wage, $j = 0$ | 2.199 | 2.198 | |
| SD wage, $j = 0$ | 0.3 | 0.299 | |