# WHAT MAKES GEORGE UNIQUE?

Top strength:

## **HIGHLY CONFIDENT**

George is comfortable in his own skin and really believes in himself so others believe in him. If he has any anxieties, he hides them well.

### He succeeds through

- presenting himself as highly capable
- taking the lead
- meeting challenges head-on



Is comfortable in the limelight



May have very high expectations



This strength is part of what DRIVES George

George's DRIVE result measures his level of ambition. He is confident and determined to produce work that is consistently excellent. A strong sense of competition motivates him, too. He values the respect of his superiors and enjoys being able to prove himself.

Top strength:

### HIGHLY ADAPTABLE

George prefers not to be bound by rules and routines. Because he is constantly coming up with new ways of looking at things, he appreciates freedom and flexibility.

#### He succeeds through

- his ability to adjust to change
- his willingness to try new things
- his flexible thinking



Responds well to new environments



Can take on too many tasks at once

Top strength:

### INNOVATIVE

George stands out for his original thinking. He enjoys finding new angles and ideas that no one's tried before.

#### He succeeds through

- his ability to innovate
- his lateral thinking - his love of new ideas

Enjoys coming up with innovative solutions



Can feel constrained by too much routine



These strengths are part of George's CREATIVITY result

George's CREATIVITY result measures how original and innovative his thinking is, or how logical and analytical it is. He is open-minded, enjoys novelty and change, and is often coming up with new and interesting ideas.

Top strength:

### **SOCIABLE**

Social events are something George is naturally good at. He prefers being around people and enjoys making new connections.

#### He succeeds through

- being comfortable around people
- being energised by spending time with others
- taking an interest in others



Thrives on meeting new people



Can find it hard to work alone



This strength helps explain the way George works with other people — his CONNECTIONS

The CONNECTIONS result measures how George manages relationships and how well he works independently. George enjoys being at a stage in his career where he is helping other people, establishing connections and growing a network.