

ELIGIBILITY		Upon Confirmation	Upon Employment	Upon Employment		Upon Confirmation	Upon Employment	Upon Employment	Upon Employment	Upon Employment		
BENEFITS/ GRADE		PROFESSIONAL MEMBERSHIP	INSURANCE	COMPASSIONATE LEAVE		OTHER LEAVE		ANNUAL LEAVE	MEDICAL LEAVE	TRANSFER ALLOWANCE	CAR & PETROL ALLOWANCE	
BENEFITS		One membership only. Full annual subscription fee(reimbursement only).	Group Term Life : MI - RM350,000-00 MII - RM250,000-00 MIII - RM250,000-00	Paternity Leave	: 5 working days up to 5 surviving children	Pilgrimage Leave	: 42 days after 5 years of continuous service (once during employment)	MI : 1 - 5 years of service : 24 days 6 - 10 years of service : 27 days 10 years and above : 30 days MII & MIII : 1 - 5 years of service : 22 days 6 - 10 years of service : 25 days 10 years and above : 28 days	Without Hospitalisation : 28 days per year	Hotel / Lodging : 7 days	Car Allowance : RM1,500-00/month (only for M1)	
		Membership must be relevant to job position.										
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BENEFITS/ GRADE	ALLOWANCE			OVERSEAS ALLOWANCE		AIR TRAVEL	ACCOMMODATION	OVERSEA CLOTHING ALLOWANCE	MILEAGE CLAIMS
BENEFITS	TYPE	WEST	EAST	COUNTRY	AMOUNT	Local Travel : Economy Class Tickets	Local Accommodation : Standard - Single	RM750-00 once every 3 years	Motorcar : RM0-70 per kilometer
		MALAYSIA	MALAYSIA			Oversea Travel : Economy Class Tickets	Oversea Accommodation: Single	(Eligible to four seasons countries - Open)	Motorcycle : RM0-50 per kilometer
	Subsistence(Nonovernight)	RM50-00	RM50-00	United States & Canada	US\$60-00				
	Subsistence(Overnight)	RM60-00	RM80-00	South America	US\$70-00				
	Laundry	RM12-00	RM15-00	United Kingdom, Europe & USSR	£50-00				
	Video Display Terminal (Spectacles): 1st timer : RM300-00 Subsequent : RM150-00 (lenses only)			Middle East & African Countries	US\$60-00				
				Japan	US\$80-00				
				South Korea	US\$50-00				
				South East Asia	US\$40-00				
				East Asia	US\$40-00				
				~ North Korea, Hong Kong, ~China & Mongolia					
				South Asia	US\$40-00				
				India, Pakistan & Sri Lanka					
				~ Afghanistan & Bangladesh					
				~ Maldives & Nepal					
			Oceania	US\$50-00					
			~Australia & New Zealand						
			~ Pacific Island States						
				* Laundry as per receipt					

GRADE	MI							
	MII							
	MIII							

ELIGIBILITY		Upon Employment				Upon Employment		After 2 Year's of Service	After 10 Years' of Service
BENEFITS/ GRADE		MEDICAL BENEFITS				MEDICAL BENEFITS		RETRENCHMENT BENEFIT	HAJ PACKAGE
BENEFITS	EMPLOYEE		FAMILY		EMPLOYEE		FAMILY	Last drawn salary multiply by years of service	Company will subsidise 60% of the Haj Package by LUTH subject to the following terms & conditions:- ~ 10 years of service with MPB ~ Qualification based on these criteria :- - Length of service - Age - Conduct & Discipline - Performance ~ Recommendation by GGM,HR and approval by GMD ~ Once in employment
	AIA MEDICAL CARD		AIAG MEDICAL CARD		Dental : RM1,500 per year (Filling, Extraction, X-Ray,Scaling & Gum Treatment) - Per Family included employee				
	Outpatient - Panel (GP) : Unlimited		Outpatient - Panel (GP) : Unlimited		Physical Examination: Once Every 24 months for aged 35 years above				
	Specialist :- - Outpatient Specialist : RM5,000-00 per year (including Pediatrician Visit)				Upon Confirmation Maternity Benefits (female employee only) :				
	In-Hospital Care		In-Hospital Care		Normal Delivery : RM1000.00/delivery up to 5 surviving children Caesarean RM1500.00/delivery up to 5 surviving children				
	- Specialist (Hospitalisation) :	RM45,000 per year	- Specialist (Hospitalisation) :	RM45,000 per year					
	•Hospital Room & Board (Max. 120 days)	RM250	•Hospital Room & Board (Max. 120 days)	RM250					
	•ICU (Max. 20 days)	RM500	•ICU (Max. 20 days)	RM500					
	•Hospital Supplies and Services	As Charged	•Hospital Supplies and Services	As Charged					
	•Surgical Fees		•Surgical Fees						
	•Anaesthetic Fees		•Anaesthetic Fees						
	•Operating Theatre Charges		•Operating Theatre Charges						
•In-Hospital Physician's Fees (Max. 120 days)		•In-Hospital Physician's Fees (Max. 120 days)							
•Government Hospital Daily Cash Allowance (Max. 120 days)	RM60	•Government Hospital Daily Cash Allowance (Max. 120 days)	RM60						
•Hospital Service Tax	6%	•Hospital Service Tax	6%						
GRADE	MI								
	MII								
	MIII								