



Care and Reablement Solutions Employment Application Pack

Thank you for requesting this application pack.

Completing the application form

Please read these notes and the application form carefully. Ensure you complete all sections of the form and do not leave any section blank. **If a section isn't relevant, mark it as N/A (not applicable).**

Do not attach a curriculum vita to your application. You must address the selection criteria in the section titled 'Personal Statement'.

You will need to provide a reference from your current or last employer. Referees must be professional and appropriate to the position applied for (academic references are acceptable for school or college leavers). We are unable to accept a reference from a family member or personal friend.

Next steps and the interview process

If we wish to progress your application further, we will contact you by phone or email advising you of the next stage of the selection process. As we don't have the resources to enable us to inform applicants who are not shortlisted if you haven't heard from us within two weeks of the closing date regrettably you have not been selected for an interview.

If you are invited for an interview, you will be contacted with the details of the date, time, and venue for the interview.

Equality Monitoring Form

Care and Reablement Solutions is committed to equality of opportunity. To ensure that we can monitor the diversity of applications please complete the Equality Monitoring Form. All information collected on this form will be treated in the strictest confidence and will be used for monitoring purposes only.

DBS checks

For all job roles applicants are required to undergo a DBS check at an enhanced level; any job offer is subject to a satisfactory DBS check.

General queries or concerns

If you have any special requirements to support you in completing this form (e.g. the need for large print or Additional time) please contact Registered Manager, **Lisa Metcalfe, 07485386514**



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Application for Employment

Please complete all sections unless the section is not relevant in which case, please put N/A (not applicable) in the space provided

Position applied for

| | |
|--|---------------------------------|
| Job Title: Domiciliary Care Assistant | Closing Date: 03/04/2025 |
| Location: Middlesbrough TS7 | |

Personal details

| | |
|---|--|
| Forename: *OLAKUNLE | |
| Surname: *OBADEMI | |
| Title (Mr/Ms/Mrs/Miss etc) *MR | |
| Other names known by: *TAYO | |
| Address: *40 Stainsby Street, Thornaby, Stockton-on-Tees, TS17 6HP | |
| Postcode *TS167H P | |
| How long have you lived at the above address: * 10 MONTHS | |
| Are you a Driver: Y/N YES | Own Transport: Y/N YES |
| Telephone (home) *07307339657 | Mobile phone number: *07307339657 |
| Work: | National Insurance No: TL739583D |
| Email Address: * olakunleobademi@gmail.com | |
| For the purpose of this application and interview stage only, is there anything you would like us to be aware of so that we can make a reasonable adjustment during the process? NO | |



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Do you **require** a work permit or any other kind of document to show that you have necessary permission to work in the UK? YES **Yes / No**

Do you currently **have** the necessary documentation to enable you to work in the UK? YES **Yes / No**

Are you related to, friends with, or in a relationship with any current or former Care & Reablement staff member, volunteer, or service user? NO **Yes / No**

If you answered yes to any of the 3 questions above, please give details below which include your right-to-work code:

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Previous history

Please give as much information as you can about your employment history, starting with your current, most recent post. Include both paid and unpaid (voluntary) work.

If there are any gaps in your employment history please tell us how you used that time.

CURRENT

| Name & address of employer | Date from/to | Job title and main responsibilities | Reason for leaving | Salary on leaving |
|---|-------------------|---|---------------------|-------------------|
| The Church of Jesus Christ of Latter-day Saints – Middleborough Ward, United Kingdom | SEPT 2024 TO DATE | Church Children's Worker: <ul style="list-style-type: none">• Ensured child safety and well-being by adhering to safeguarding policies.• Assisted in organizing Sunday lessons and faith-based activities for children's spiritual development.• . | Still working there | |

PREVIOUS

| Name & address of employer | Date from/to | Job title and main responsibilities | Reason for leaving | Salary on leaving |
|---|------------------------------------|--|--------------------|-------------------|
| Obamarg Global Consult: Akure ondo state | <i>January 2013 – January 2017</i> | <i>IT Tutor</i> Provided computer literacy and IT training to students of varying skill levels. <ul style="list-style-type: none">• Designed and delivered customized training materials.• Assisted students with learning difficulties to ensure inclusive education | RELOCATION | |



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| | | | | |
| Altogether Care - Portsmouth | <i>July 2023 – November 2023</i> - | <p><i>Care Assistant</i> Delivered high-quality care to elderly and disabled individuals in a residential care setting.</p> <ul style="list-style-type: none"> Assisted with personal care, meal preparation, medication management, and mobility support. Provided companionship and emotional support, ensuring the well-being of clients. Followed care plans and liaised with healthcare professionals regarding clients' needs. | COMPANY MOVED MOVED IT OPERATION TO SOUTHAMPTON | |
| Chameleon Care Ltd - Dartford, London | <i>November 2022 – June 2023</i> - | <p><i>Care Assistant</i> Provided in-home care for individuals with physical and learning disabilities.</p> <ul style="list-style-type: none"> Assisted clients with daily activities, promoting independence and dignity. Collaborated with families and medical teams to ensure holistic care. Maintained accurate documentation of client progress and care activities. | RELOCATION | |
| Zion Youth Development Initiative | <i>January 2017 – November 2022</i> - | <p><i>Coordinator</i> Developed and implemented youth empowerment programs. Provided IT and vocational training to disadvantaged youths.</p> | RELOCATION | |



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| | | • | | |
| • AMAZON | • (September 2024 – January 2025) - | Warehouse Operative Experience Duties: Inventory management, packing, and logistical operations, maintaining efficiency and adherence to workplace safety standards. | contract expires | |
| • COOPER VISSION (via FPR Group) | • (November 2023 – January 2024) - | Duties: Inventory management, packing, and logistical operations, maintaining efficiency and adherence to workplace safety standards. | contract expires | |
| • ADECCO WASCO | • (April 2024 – June 2024) (July 2024 – August 2024)- | Duties: Inventory management, packing, and logistical operations, maintaining efficiency and adherence to workplace safety standards. | contract expires contract expires | |



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Please give details of any gaps in your employment and the reason for this.



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Professional Qualifications

Please give details of any professional qualifications or membership of professional bodies

| Qualification/level | Issuing college/authority | Date issued |
|---------------------|---------------------------|-------------|
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Professional Registrations

Please give details of any clinical registrations

| Professional Body & Registration Status | Registration/PIN Number | Expiry/Renewal date |
|---|-------------------------|---------------------|
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If you are applying for a post that requires professional registration you are required to provide the following information:

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|---|-------------------------|
| Are you currently the subject of a fitness to practice investigation or proceedings by a licensing or regulatory body in the UK or in any other country? | No |
| Have you been removed from the register or have conditions been made on your registration by a fitness to practice committee or the licensing or regulatory body in the UK or in any other country? | Yes / No N/A |
| Do you have personal liability insurance cover? | Yes |

Educational Qualifications

Please give details of educational qualifications and examinations passed

| School/college | Subject & Grade | Date issued |
|-------------------------------------|---|---------------------------------|
| BSc in Physics & Electronics | Federal University of Technology, Akure, Nigeria | September 2001 – August 2006 |
| Senior Secondary School Certificate | Aro-Odo Grammar School, Ipetu-Ijesa | September 1994 – June 2000 |



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Qualifications currently being studied for

| Qualification/level | Issuing college/authority | Finishing date |
|---------------------|---------------------------|----------------|
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Please refer to the person specification, where you will find the skills and experience required for this post. Please state how you feel you meet these criteria. This information will play a significant part in the short-listing process.

I am a compassionate and dedicated Care Assistant with extensive experience in domiciliary and residential care. My background includes supporting individuals with diverse needs, including the elderly and those with disabilities. I am skilled in personal care, medication administration, and promoting independence while maintaining dignity and respect.

My previous roles at Altogether Care and Chameleon Care Ltd have strengthened my ability to provide high-quality care, collaborate with healthcare teams, and ensure compliance with safeguarding and health & safety regulations. I am proficient in record-keeping, IT systems, and fostering social engagement to enhance clients' well-being.

I have a car, holding up-to-date DBS clearance, essential training, and a full UK driver's license, I am well-equipped to deliver excellent care in a domiciliary setting. I am eager to bring my dedication and skills to Care and Reablement Solutions to support individuals in leading fulfilling lives.

[illegible]

[illegible]



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DBS - Declaration of convictions

The Rehabilitation of Offenders Act 1974 aims to promote equality of opportunity and is committed to treating all applicants fairly regardless of ethnicity, disability, age, gender or gender re-assignment, religion or belief, sexual orientation, pregnancy or maternity and marriage or civil partnership. Care and Reablement Solutions

Limited undertakes not to discriminate unfairly against applicants on the basis of a criminal conviction or other information declared.

Answering 'yes' to the question below will not necessarily prevent your employment. This will depend on the relevance of the information you provide in respect of the nature of the position and the particular circumstances.

| | |
|---|------------|
| Have you ever been convicted of a criminal offence, received a formal caution, been bound over or received a conditional discharge? | No |
| Do you have any police investigations or charges pending? | No |
| Are/have you been subjected to a barring referral? | No |
| If yes to either of the three questions above, please give full details, (continue on a separate sheet if necessary) | |
| Do you consent to undergo a DBS check? | Yes |
| Are you a member of the DBS online update service? | Yes |
| If yes, do you give consent for Care and Reablement Solutions to access your details? | No |
| *Please note if you are successful for this post you will be asked to provide your DBS disclosure certificate to your Line Manager | |



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References

Name two referees from whom references will be obtained to establish your suitability for this post. One referee should be your current or most recent employer.

| | |
|--|---|
| Name: <i>ADAM SUESS</i> | Name: <i>BANKOLE AKINMOLA</i> |
| Position: BISHOP | Position: C.E.O |
| Organisation: The Church of Jesus Christ of Latter-day Saints – Middleborough Ward | Organisation:OBAMARG GLOBAL CONSULT |
| Relationship to you: SPIRITUAL LEADER Time Known: | Relationship to you: EMPLOYER Time Known: |
| Address:Cargo Fleet Ln, Middlesbrough Postcode: TS3 9LA Telephone No:07519121845 | Address: 58 OLUWATUYI QUARTERS ,AKURE Postcode:340001 Telephone No: 08062868980 |
| Email: adam.suess@gmx.com | Email:obamarggc@gmail.com |
| Can we contact them at this stage? <i>(Please tick)</i> Yes | Can we contact them at this stage? <i>(Please tick)</i> Yes |

Privacy Statement

We will only collect data for specified, explicit and legitimate use in relation to the recruitment process. By signing this application form, you consent to us holding the information contained within this application form. If successfully shortlisted, data will also include shortlisting scoring and interview records. We would like to keep this data until the vacancy is filled. (We cannot estimate the exact time period, but we will consider this period over when a candidate accepts our job offer for the position for which we are considering you). When that period is over, we will either delete your data or inform you that we would like to keep it in our database for future roles.

We have privacy policies that you can request for further information. Please be assured that your data will be securely stored by the Registered Manager and only used for the purposes of recruiting for this vacant post.



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You have a right for your data to be forgotten, to rectify or access data, to restrict processing, to withdraw consent and to be kept informed about the processing of your data. If you would like to discuss this further or withdraw your consent at any time, please contact the Registered Manager to discuss, 07485386514.

Declaration

The information in this application form is true and complete. I agree that any deliberate omission, falsification or misrepresentation in the application form will be grounds for rejecting this application or subsequent dismissal if employed. Where applicable, I consent that Care and Reablement Solutions can seek clarification regarding professional registration details.

| SIGNATURE | DATE |
|---|------------|
|  | 03/04/2025 |