

Selekcijski proces u Degordianu

Testival 09.01.2018.

Pitanja za vas ...

Poslodavci - Posloprimci = u kojoj ste trenutno uloji?

Upišite = Što vas zanima vezano za ovu temu?

Što sve uključuje zapošljavanje?

Promocija i umrežavanje (Employer Branding & Recruitment)

Predseleksijski postupak

- Planiranje zapošljavanja
- Izrada opisa posla i kriterija selekcije

Seleksijski postupak

- Oglašavanje radnog mjesta
- Analiza životopisa i zamolbi
- Ispitivanje stručnog znanja/vještina
- Psihologijska obrada (testiranje i intervju)
- Intervjui

Donošenje odluke i ponude za zapošljavanje



Što je selekcija?

Postupak kojim se primjenom unaprijed **utvrđenih i standardiziranih metoda i tehnika** za određeni posao **izabiru** oni koji **najbolje** udovoljavaju njegovim kriterijima.

SOFTWARE DEVELOPER IN TEST (M/F)

Open until: January 10, 2018

Place of employment: Zagreb

WHO ARE WE LOOKING FOR?

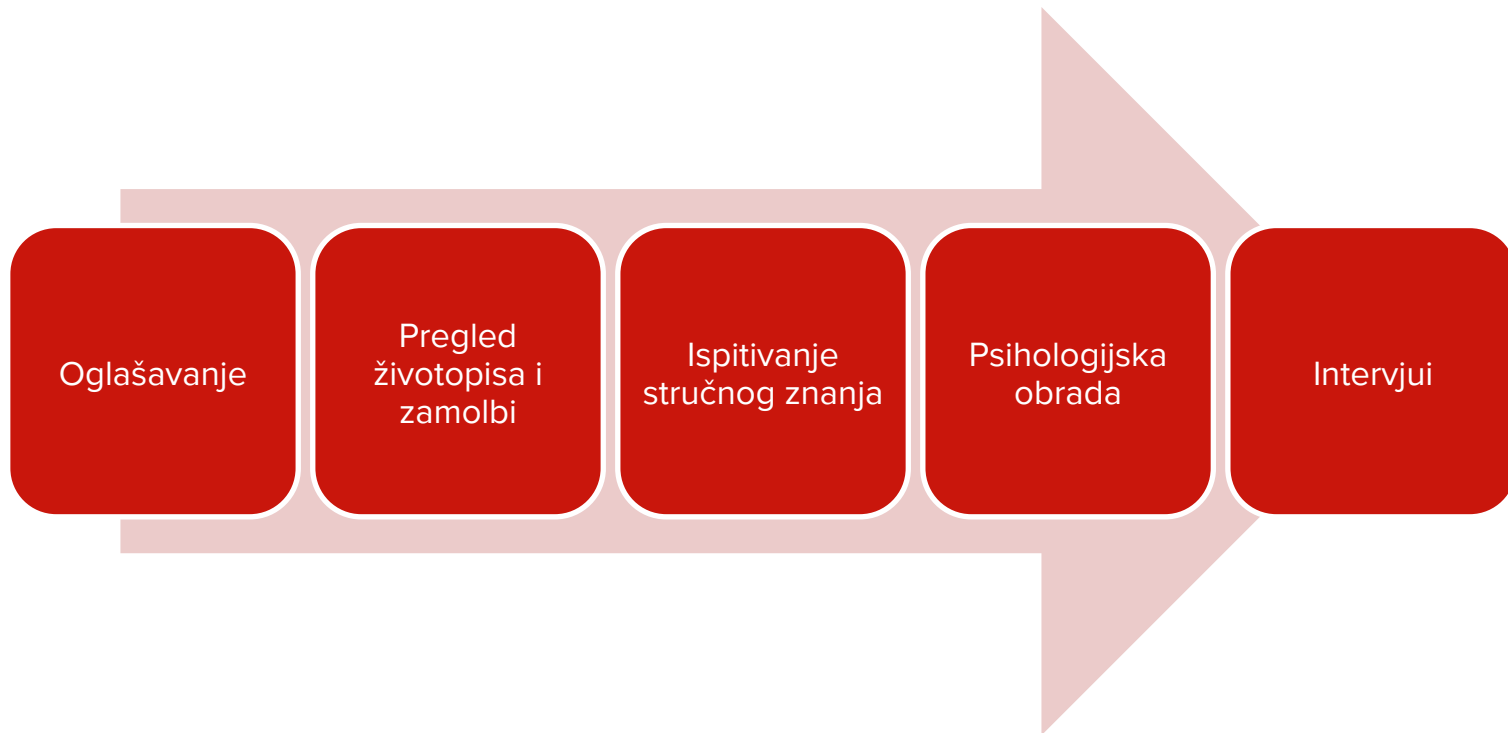
In light of all the new projects and applications we are working on, our QA team is something we recently started expanding. That's why we want to upgrade our Quality Assurance team with someone who has a passion to analyze, find, explain, and write up things that are a bit off. We are looking for someone with a passion for perfection, testing and going through other people's code.

You will have an opportunity to work with cutting edge technology and contribute to award-winning projects, so if you think of yourself as someone who likes to constantly improve your skills, learn, grow and help others achieve their full potential, we would like to meet you!

REQUIREMENTS:

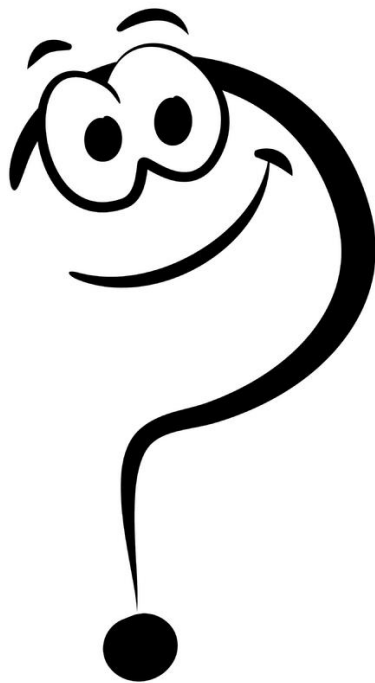
- At least 1 year of work experience in the field of web development
- At least 2 years of work experience in the field of testing
- Experience in working with clients
- Excellent knowledge of the testing methodologies
- Good knowledge of PHP, MySQL and API concepts
- Good knowledge of object-oriented programming
- Good code navigating skills (primarily in other developers' code)
- Good knowledge of Selenium
- Good knowledge of Linux and git
- Basic knowledge of cyber security
- Excellent bug-hunting skills
- Excellent communication and organisational skills
- Excellent analytical and teamworking skills
- Excellent risk-management skills

Selekcijski proces je put osobe u kojoj ona predstavlja svoja znanja i vještine za određeni posao, a poslodavac ju upoznaje u različitim situacijama iz različitih aspekata.



Što je bitno u selekciji za kandidata i za firmu?

- **POVJERLJIVOST** podataka
- **DOBROVOLJNOST** kandidata
- **JEDNAKI UVJETI** tijekom postupka
- **ODLUKA I PROCES** temeljeni na **DOKUMENTIRANIM** zahtjevima posla
- **TRENIRANI ISPITIVAČI**
- **DAVANJE POVRATNE INFORMACIJE**



HVALA NA PAŽNJI!





Hvala Vam!

Degordian HR ODJEL