

2025

PROPOSED BUDGET

City Of Atlanta, GA

Andre Dickens, Mayor

Mohamed Balla, CFO

**FOR FISCAL YEAR
BEGINNING JULY 1, 2024**

ATL
Moving Atlanta Forward





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PREFACE

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PROPOSED BUDGET
FY 2025



READER'S GUIDE

The City of Atlanta's budget document is intended to provide information in such a manner that the lay reader can understand the operations of the City. The **Reader's Guide** describes the structure of the FY2025 Proposed Budget Book and outlines its contents. The FY2025 Proposed Budget has overview sections and detail on the overall revenues and expenses of the City of Atlanta. The entire document can be found on the City's website at www.atlantaga.gov.

- ***The Preface*** – includes the City's Government Finance Officers Association (GFOA) Award, the City's History, the Mayor's Biography, a preview of the Atlanta City Council and how it operates, an overview of City officials, and organizational structure.
- ***Messages*** – provides the Mayor and Chief Financial Officer's transmittal letters, which presents the framework for the City's operations, services, and financial position proposed in FY2025.
- ***Introduction*** – provides detailed information on the City's economic and demographic information, and highlights of the City's performance metrics.
- ***Budget Summaries*** – provides an overview of the City's funds, and information about revenues and expenditures, departmental budgets, and full-time position status.
- ***Revenue Overview*** – includes revenue projections, methodology, historical trends, and account details of major revenue sources.
- ***Operational Summaries*** - provides an expense budget summary, personnel information, and the key performance measures for each operating department.
- ***Capital Projects Status*** - provides an expense budget summary at a point in time for capital projects, which are non-recurring in nature. This section includes projected expenditures for FY2025 to FY2029 for bonds, grants, trusts, and other capital projects, and are subject to change.
- ***Debt Service*** - provides a summary of the City's debt obligations, bond ratings and debt coverage ratios.
- ***Appendix*** – includes the glossary and other essential information.

Below are illustrations of the departmental summaries and an explanation of each section.

FINANCE

Mission Statement

The Department of Finance's mission is to provide leading practice financial management services and leadership to achieve City of Atlanta goals and objectives.

The Department of Finance serves as a strategic business partner and trusted advisor to:

- Promote actions to achieve the City's priorities
- Establish and maintain sound fiscal policies
- Deliver a clear and accurate picture of the City's current and future financial position
- Improve the effectiveness, efficiency, and integration of the City's business processes
- Proactively report on, analyze, and recommend actions for improvement
- Provide excellent service to internal and external customers

legislative functions of the Department of Finance. This includes departmental policy development and implementation; coordination of responses to open records requests; management of the centralized department contracts and purchasing controls; departmental budget development and ongoing expense management; provides management and oversight of the Citywide records management process; and supporting senior leadership with workforce planning, staff supervision, staff skills development, and training. This office is also responsible for providing administrative support to the Chief Financial Officer and Finance/Executive Committee in the management of the legislative review process.

The Office of Budget & Fiscal Policy (OBFP) provides

Departmental Overview

The departmental overview provides the Department's Mission and Summary of Operations. It also provides the Department's Organizational Chart, Performance Metrics, Summary of Accomplishments and Program Highlights.

Operating Budget Highlights

- **Department Summary** is the total of personnel and non-personnel expenses.
- **Fund Detail Summary** is the total of department actual and budget expenses by fund.
- **Personnel Count** is the total position count for the perspective department.



FY25 OPERATING BUDGET HIGHLIGHTS Department Of Finance General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FY25 EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$8,651,903	\$7,885,281	\$9,558,552	PERSONNEL		
\$16,853	\$25,355	\$36,000	Salaries, Regular	\$10,466,078	\$907,526
-	-	-	Salaries, Perm Part-Time	\$36,000	\$0
\$56,963	\$640,530	\$78,083	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	\$78,083	\$0
\$51,845	\$47,261	\$29,760	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	\$29,760	\$0
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$939,111	\$881,577	\$1,005,205	Pen Cont Gen Emp Pen Fd	\$881,578	(\$123,627)
\$390,717	\$384,199	\$409,404	Defined Contribution	\$343,164	(\$66,240)
\$89,801	\$10,391	\$397	Workers' Compensation	\$397	\$0
\$1,436,658	\$1,326,104	\$2,111,688	Other Personnel Costs	\$1,581,826	(\$529,862)
\$11,633,851	\$11,200,698	\$13,229,089	TOTAL PERSONNEL	\$13,416,886	\$187,797
			OTHER EXPENSES		
\$2,578,735	(\$227,162)	\$3,047,268	Purchased / Contracted Services	\$3,146,776	\$99,508
\$265,377	\$2,434,197	\$234,408	Supplies	\$292,902	\$58,494
\$0	\$0	\$102,000	Capital Outlays	\$186,996	\$84,996
\$5,261	\$7,748	\$7,474	Interfund / Interdepartmental Charges	\$9,748	\$2,274
\$3,030,839	\$2,221,051	\$1,455,362	Other Costs	\$1,405,362	(\$50,000)
-	\$2,648,727	-	Debt Service	-	-
\$0	\$0	-	Conversion / Summary	-	-
\$124	\$4,209	\$571,814	Other Financing Uses	\$572,369	\$555
\$5,880,336	\$7,088,769	\$5,418,326	TOTAL OTHER EXPENSES	\$5,614,153	\$195,827
\$17,514,187	\$18,289,467	\$18,647,415	TOTAL PERSONNEL AND OTHER EXPENSES	\$19,031,039	\$383,624

CERTIFICATE OF ACHIEVEMENT



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

**City of Atlanta
Georgia**

For the Fiscal Year Beginning

July 01, 2023

Christopher P. Morill

Executive Director



THE HISTORY OF THE CITY OF ATLANTA

Atlanta was founded in 1837 as the end of the Western & Atlantic railroad line (it was first named Marthasville in honor of the then-governor's daughter, nicknamed Terminus for its rail location, and then changed soon after to Atlanta, the feminine of Atlantic -- as in the railroad). Today the fast-growing city remains a transportation hub, not just for the country but also for the world: Hartsfield-Jackson Atlanta International Airport is the world's busiest in daily passenger flights. Direct flights to Europe, South America, and Asia have made metro Atlanta easily accessible to the more than 1,000 international businesses that operate here and the more than 50 countries that have representation in the city through consulates, trade offices, and chambers of commerce. The city has emerged as a banking center and boasts the third largest concentration of Fortune 500 companies in the country.

Atlanta is the capital city of the Southeast, a city of the future with strong ties to its past. The old in new Atlanta is the soul of the city, the heritage that enhances the quality of life in a contemporary city. In the turbulent 60s, Atlanta was "the city too busy to hate." And today, in the 21st century, Atlanta is the "city not too busy to care."

For more than four decades, Atlanta has been linked to the civil rights movement. Civil rights leaders moved forward; they were the visionaries who saw a new South, a new Atlanta. They believed in peace. They made monumental sacrifices for that peace. And because of them, Atlanta became a fast-paced modern city which opened its doors to the 1996 Olympics.

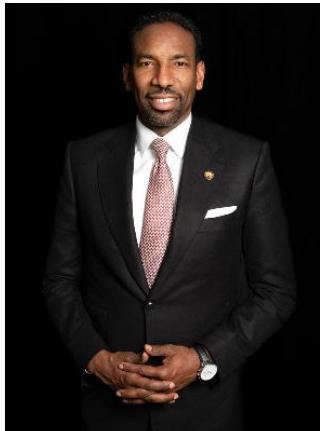
Die-hard southerners view Atlanta as the heart of the Old Confederacy. Atlanta has become the best example of the New South, a fast-paced modern city proud of its heritage.

In the past two decades, Atlanta has experienced unprecedented growth -- the official city population remains steady, at about 420,000, but the metro population has grown in the past decade by nearly 40 percent, from 2.9 million to 4.1 million people. A good measure of this growth is the ever-changing downtown skyline, along with skyscrapers constructed in the Midtown, Buckhead, and outer perimeter (fringing I-285) business districts.

Since the late 1970s, dozens of dazzling skyscrapers designed by such luminaries as Philip Johnson, I. M. Pei, and Marcel Breuer have reshaped the city's profile. Twenty-first Century, in Atlanta, history is being written...



THE HONORABLE ANDRE DICKENS



Andre Dickens is the 61st Mayor of Atlanta.

A proud native of Atlanta and a product of Atlanta Public Schools, Mayor Dickens is focused on bringing opportunity and equity to the city that he loves.

Mayor Dickens' agenda is rooted in Moving Atlanta Forward, through improving public safety, increasing opportunities for the city's young people, empowering neighborhoods, and investing in housing and combatting homelessness, all while fostering a culture of integrity in the City. As he shared in his first State of the City address, his vision for Atlanta is:

One city with one bright future. A city of safe, healthy, connected neighborhoods with an expansive culture of equity, empowering upward mobility and full participation for all residents, embracing youth development, and an innovative, dependable government moving Atlanta forward, together.

Mayor Dickens was sworn in as Mayor in January 2022. Early accomplishments include making the City's first-ever investment in early childhood education; the establishment of the Nightlife Division to address establishments with a history of high crime; the reestablishment of the Pothole Posse to rapidly respond to residents' reports; and leading the successful coalition to keep Atlanta whole in opposition to a de-annexation effort.

Prior to his election as Mayor, Dickens served eight years as an at-large City Council member. He was an entrepreneur for over a decade in both the private and nonprofit sectors and a leader in Atlanta's tech sector. Mayor Dickens is a graduate of Mays High School and holds a bachelor's degree in chemical engineering from the Georgia Institute of Technology as well as a Master of Public Administration from Georgia State University.

As the Post 3 At-Large City Council member from 2014 to 2021, Andre Dickens was a vocal legislative leader on public safety, transportation, affordable housing, workforce development, educational opportunities for Atlanta Public Schools students, and seasoned citizens programming. He served as the chairman of the Transportation Committee, providing oversight to city streets, bridges, sidewalks, paths, and Hartsfield-Jackson Atlanta International Airport, the world's busiest airport.

Some of his legislative highlights include: creating the Department of Transportation, sponsoring legislation increasing annual salaries for Senior Patrol Officers, implementing a \$15 per hour minimum wage for city employees, establishing BeltLine Inclusionary Zoning for affordable housing, establishing the Atlanta Youth Commission, setting aside a \$40 million Housing Opportunity Bond, creating a joint commission between City Council and APS board, and establishing a BeltLine senior housing rehab program. In 2017, he sponsored and helped launch the Teen "Midnight" Basketball League, a program which includes workshops that help young men develop life skills and further their education.

Mayor Dickens previously served as the Chief Development Officer for TechBridge, a nonprofit that drives community impact by bringing affordable technology and business expertise to other nonprofit organizations. In 2018, he co-founded the Technology Career Program, a free program designed to prepare unemployed and individuals experiencing disadvantage in the work field for a career in the growing technology job market. The program teaches high demand technology skills while helping participants land jobs in IT departments across Atlanta.

Mayor Dickens also previously served as the Assistant Director of Outreach Initiatives for Georgia Tech's Office of Institute Diversity. He spearheaded Tech's African-American Male Institute, which resulted in a significant increase in the GPA and graduation rate among Black males. He also managed the Focus graduate school recruitment program and the Challenge Program that helped hundreds of students successfully transition into college life each year.

Early in his career, Mayor Dickens worked as a sales engineer for DSM Engineering Plastics and became the youngest and first Black salesman of the year. At the age of 28, he co-founded City Living Home Furnishings, which grew into a multi-million-dollar retail business with two locations. Mayor Dickens ran the company for nine years until 2011.

Mayor Dickens has been a member of the Georgia Tech Alumni Board of Directors and is an alumnus of Leadership Atlanta, Diversity Leadership Atlanta, United Way VIP, and Regional Leadership Institute. He is a member of Kappa Alpha Psi, Fraternity, Inc.; deacon of New Horizon Baptist Church and has served on the boards of the Atlanta BeltLine, Invest Atlanta, TechBridge and the Center for Civil and Human Rights.

Mayor Dickens enjoys spending time with his daughter, experiencing live music, attending church services, and traveling the world. He is an avid supporter of all of Atlanta's sports teams.

ATLANTA CITY COUNCIL MEMBERS



Doug Shipman
President



Michael Julian Bond
Post 1 At-Large



Matt Westmoreland
Post 2 At-Large



Post 3 At-Large



Jason Winston
District 1



Amir Farokhi
District 2



Byron Amos
District 3



Jason Dozier
District 4



Liliana Bakhtiari
District 5



Alex Wan
District 6



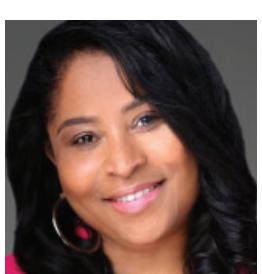
Howard Shook
District 7



Mary Norwood
District 8



Dustin Hillis
District 9



Andrea L. Boone
District 10

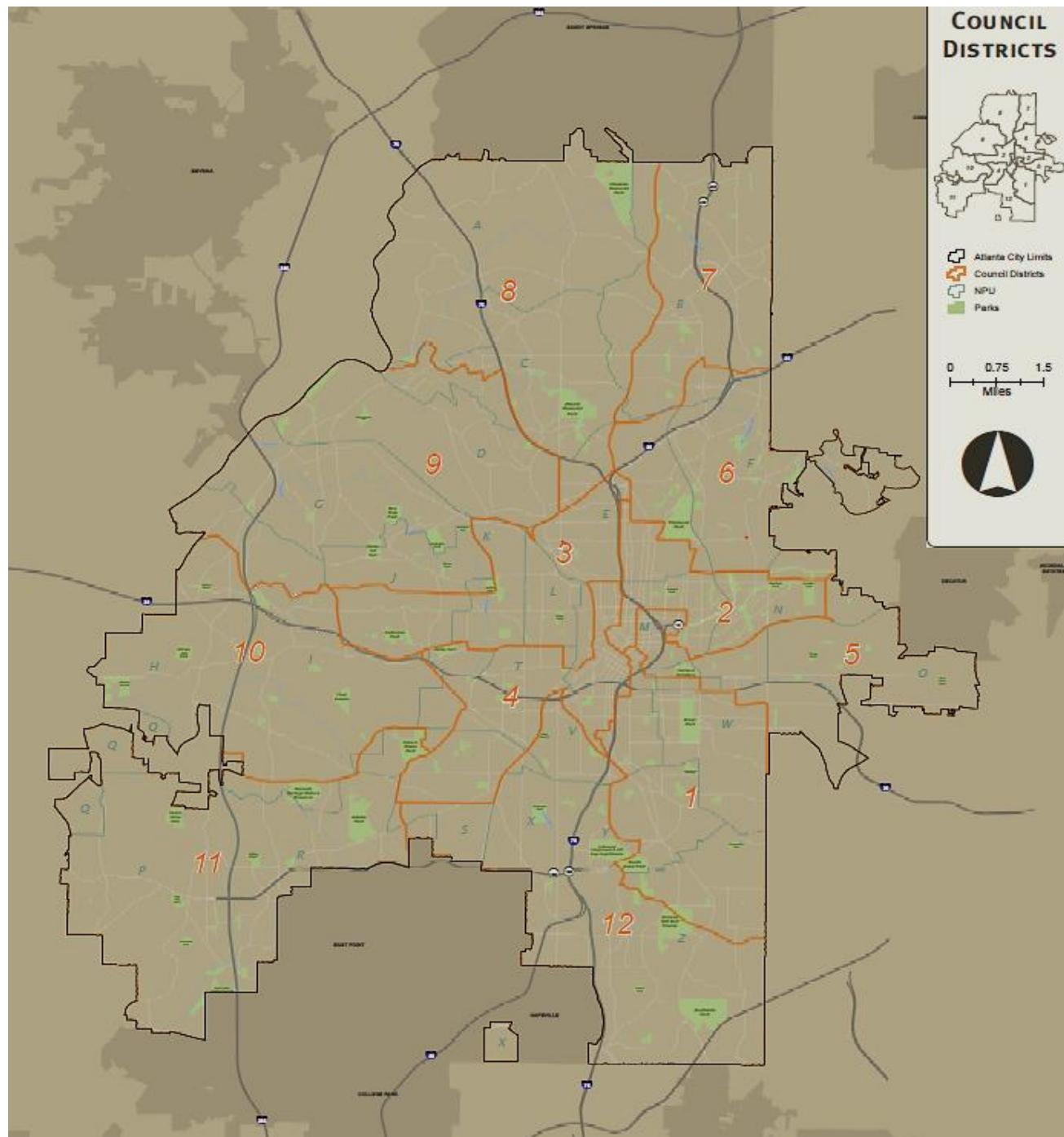


Marci Collier Overstreet
District 11



Antonio Lewis
District 12

COUNCIL DISTRICTS MAP



HOW THE CITY COUNCIL WORKS

The Atlanta City Government is divided into three bodies: the legislative, executive, and judicial branches. The Council serves as the legislative branch. City departments, under the direction of the Mayor, constitute the executive branch and the Courts, the judicial branch.

The **Legislative** body, comprised of the Council, makes the laws that govern the city. It is responsible for the development of policies, which serve as operational standards, and establishes the parameters for the administration of city government. The **Executive** body carries out the laws that have been instituted by the Council. It is responsible for the day-to-day operations of city government. The **Judicial** body has jurisdiction and power to try and punish violators of the City Charter, city ordinances, and any other violations as provided by law.

THE CITY CHARTER:

The 1974 Charter resulted in many changes in Atlanta City government. Prior to its adoption, the legislative body was called the Board of Aldermen and each alderman was elected citywide. The 1974 charter changed the Board of Aldermen to the City Council; the vice-mayor to the president of the Council; and established 12 Council members to be elected from individual districts and six at-large posts. The administration of the day-to-day operation of city government was transferred to the executive branch, and legislative authority was vested in the Council. This system allows the Council to maintain a strong system of checks and balances. A new charter was enacted in 1996 that reduced the representation of Council to 12 districts and three at large posts and became effective January 1998.

ABOUT THE ATLANTA CITY COUNCIL

The president of the City Council is elected from the city at-large (citywide). The Council consists of 15 members, 12 elected from single-member districts and three elected at-large. The Council president presides at all meetings of the Council and votes in the case of a tie. The president of Council appoints chairs and members of the various committees, subject to rejection by a majority of the Council. The Council president exercises all powers and discharges all duties of the Mayor in case of a vacancy in that office or during the disability of the Mayor.

Council members are elected to four-year terms commencing with the first Monday in January. The current Council began its term January 2022. The members of the Council elect a president pro tempore each year to serve a one-year term beginning with the first meeting in January. The president pro tempore presides over the Council meetings in the president's absence. Atlanta City Council members, who serve part-time, are paid \$72,360 annually. The Council president is paid \$74,400 annually. An independent committee of city residents determines salaries.



CITY OFFICIALS



Andre Dickens
Mayor

Lisa Y. Benjamin
Chief Operating Officer

Odie Donald II
Chief of Staff

Mohamed Balla
Chief Financial Officer

Courtney English
Chief Policy Officer

Nina Hickson
City Attorney

MEMBERS OF CITY COUNCIL

Doug Shipman
Council President

Jason Winston
District 1

Amir R. Farokhi
District 2

Byron Amos
District 3

Jason Dozier
District 4

Liliana Bakhtiari
District 5

Alex Wan
District 6

Howard Shook
District 7

Mary Norwood
District 8

Dustin Hillis
District 9

Andrea L. Boone
District 10

Marci Collier Overstreet
District 11

Antonio Lewis
District 12

Michael Julian Bond
Post 1, At-Large

Matt Westmoreland
Post 2, At-Large

Vacant
Post 3, At-Large

Corrine A. Lindo
Municipal Clerk

JUDICIAL OFFICERS

COURT OPERATIONS	Christopher T. Portis <i>Chief Judge</i>
PUBLIC DEFENDER	Kenneth Days, III <i>Public Defender</i>
SOLICITOR	Raines F. Carter <i>City Solicitor</i>

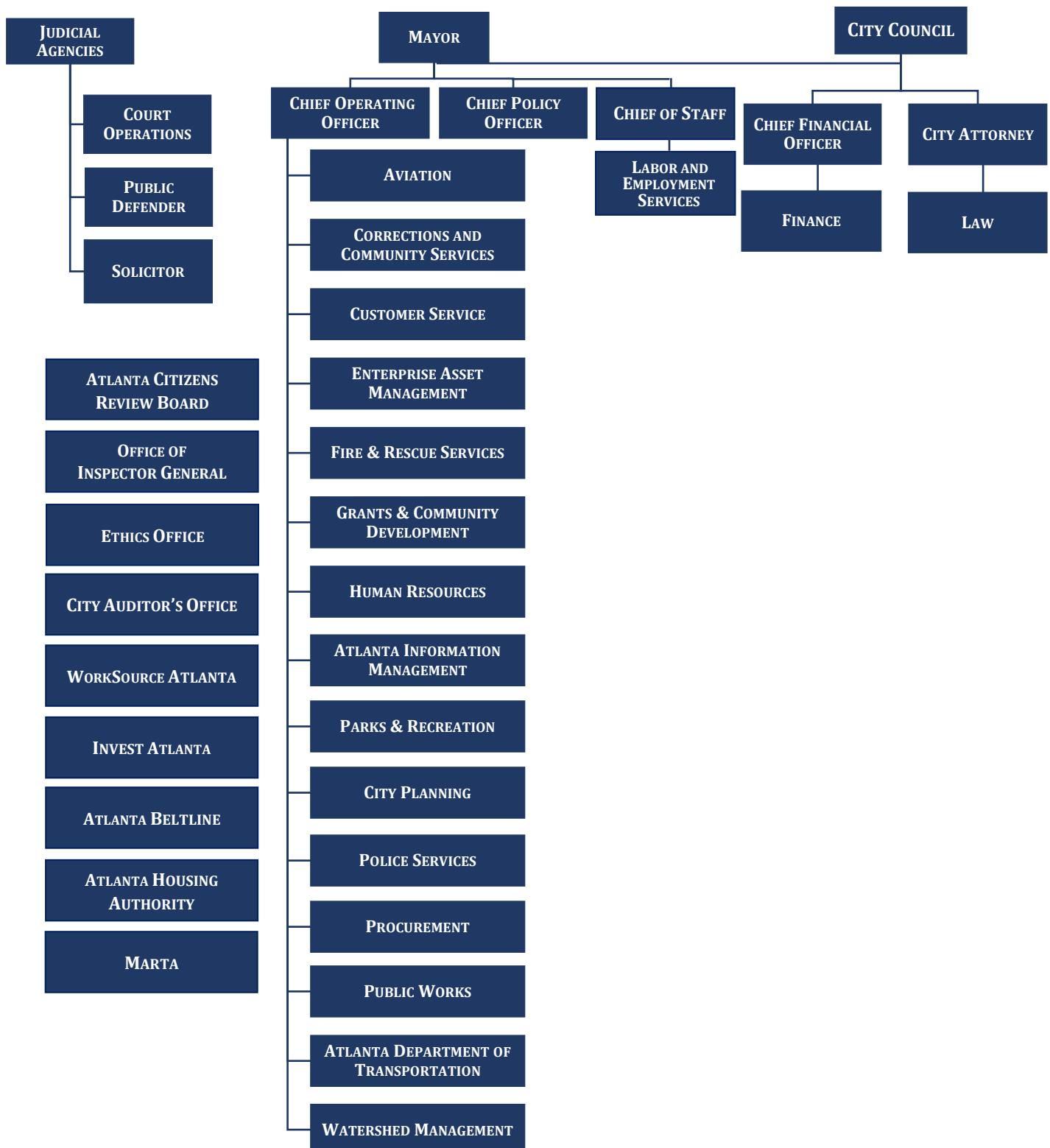
BOARD OFFICERS

ATLANTA CITIZENS REVIEW DIRECTOR	Samuel Lee Reid, III <i>Executive Director</i>
ETHICS OFFICER	Jabu Sengova <i>Ethics Officer</i>
OFFICE OF INSPECTOR GENERAL	Shannon Manigault <i>Inspector General</i>
CITY INTERNAL AUDITOR	Amanda Noble <i>City Auditor</i>

DEPARTMENT OFFICERS

AVIATION	Balram Bheodari <i>General Manager</i>
CORRECTIONS AND COMMUNITY SERVICES	Elder Dancy <i>Corrections Chief</i>
CUSTOMER SERVICE	Myesha Good <i>Commissioner</i>
ENTERPRISE ASSETS MANAGEMENT	Chris Davis <i>Commissioner</i>
FINANCE	Mohamed Balla <i>Chief Financial Officer</i>
FIRE & RESCUE SERVICES	Roderick M. Smith <i>Fire Chief</i>
GRANTS & COMMUNITY DEVELOPMENT	Deborah B. Lonon <i>Commissioner</i>
HUMAN RESOURCES	Tarlesha Williams Smith, Esq. <i>Commissioner</i>
ATLANTA INFORMATION MANAGEMENT	Jason Sankey <i>Chief Information Officer</i>
LABOR AND EMPLOYMENT SERVICES	John E. Flanagan <i>Commissioner</i>
LAW	Nina Hickson <i>City Attorney</i>
PARKS & RECREATION	Justin Cutler <i>Commissioner</i>
CITY PLANNING	Jahnee Prince <i>Commissioner</i>
POLICE SERVICES	Darin Schierbaum <i>Police Chief</i>
PROCUREMENT	Jaideep Majumdar <i>Chief Procurement Officer</i>
PUBLIC WORKS	Al Wiggins, Jr. <i>Commissioner</i>
ATLANTA DEPARTMENT OF TRANSPORTATION	Solomon Caviness <i>Commissioner</i>
WATERSHED MANAGEMENT	Mikita Browning <i>Commissioner</i>

CITY ORGANIZATIONAL STRUCTURE





MESSAGES

THE MAYOR'S MESSAGE

THE CHIEF FINANCIAL OFFICER'S MESSAGE

PROPOSED BUDGET
FY2025





CITY OF ATLANTA

55 TRINITY AVE, S.W.
ATLANTA, GEORGIA 30303-0300

TEL (404) 330-6100

ANDRE DICKENS
MAYOR

May 1, 2024

The Honorable President Doug Shipman
Atlanta City Council Members
Office of The Atlanta City Council
55 Trinity Avenue, SW
Atlanta, Georgia, 30303

Dear President Shipman and Esteemed Members of the Atlanta City Council:

I am pleased to present the proposed 2025 Fiscal Year Budget for your review and consideration. This budget reflects our collective vision of making Atlanta a *City of Opportunity for All*. These investments position us to create an even greater impact on behalf of the citizens of Atlanta.

Before I begin, I want to express my gratitude to our Chief Financial Officer, Mohamed Balla, and the Department of Finance budget team, for their work in being financially prudent in preparing this balanced budget. Their commitment to strong fiscal stewardship allows us to make the investments outlined in this presentation, all while retaining our Double A+ credit rating and building upon the highest reserves in City history.

Now, the proposed FY2025 General Fund Budget is the largest in our city's history, **totaling \$853 million**. Combined with operational budgets, other funds, and revenues within our organization, the City boasts total revenues of approximately \$3 billion.

In 2023, we made a strong commitment to empowering and supporting our city's young people by addressing their needs and providing opportunities for growth and development. These accomplishments have inspired us to continue the *Year of the Youth* Initiative, making young people a continuous focus of my administration. In addition to departmental investments within the Department of Parks and Recreation and the newly formed Department of Labor and Employment Services' year-round youth program, we are continuing investments to create pathways for Atlanta's future leaders. These investments include:

- \$3 million in continuing Year of the Youth Investments.
- \$1.8 million for the operations of At-Promise Youth Centers.
- \$2 million for the 3rd installment of the Summer Youth Employment Program (SYEP).

As Atlanta continues to grow in influence and shine on the global stage, it is important, now more than ever, that we make critical investments in our employees to ensure that we can retain talent and maintain our current service levels. It is my honor to lead a devoted team of public servants, and moving Atlanta forward requires a resourceful workforce who believe in the power and promise of our city. It is important for the City of Atlanta to be recognized as a model employer that can attract and retain exceptional talent. That is why along with a total proposed personnel investment of \$534 million through the general fund, this proposed budget reflects an additional \$24.3 million direct investment in our most valuable asset: our employees.

This investment includes:

- \$9.5 million to begin implementation of the City's Class and Compensation Study.
- \$8.2 million to fund increasing staffing levels for operational needs and filled vacancies.
- \$5.3 million to integrate ARPA funded Premium Pay into Regular Pay for eligible employees.
- \$500 thousand in Citywide Professional Development/Training.

The City's investment in infrastructure and public safety ensures that we are providing the necessary resources to invest in our vision of *One Safe City*. We ended 2023 with citywide major crimes against people down more than 15%, including homicides down by 21%. This is the result of thoughtful investments in public safety, which we propose to continue and double down on through a total investment in public safety of \$29.8 million.

This includes:

- \$19.4 million for Motorola Radios, APD/AFRD Vehicles, and equipment.
- \$3.8 million for APD AXON CT (body-worn camera maintenance cloud storage, support)
- \$2.1 million for citywide security camera maintenance.

When we refer to a *City of Opportunity for All*, affordable housing is ranks high on the list of priorities that brings this vision to fruition. Safe, quality housing is fundamental to the health, success, and overall well-being of our residents. If we want Atlanta to be the best city to raise a child, we must continue to invest in affordable housing. Within this budget, is a \$17 million commitment to the Affordable Housing Trust Fund. This commitment includes funding for the Housing Help Center, ensuring our residents have a dedicated office where they can easily access citywide housing resources. We have aggressively pursued both new construction and retrofits on City-owned and privately held land and buildings. This year our plans include continued efforts to deliver 2 Peachtree which, once complete, will turn underutilized office space into transformational affordable housing with access to jobs, transit, and prime walkability.

In FY2024, we formed the Housing Strike Force to leverage land and accelerate development of permanent affordable housing. In the spirit of our group project mentality, we pooled resources with Atlanta Housing, the Atlanta Beltline, Atlanta Public Schools, Invest Atlanta, MARTA, the Metro Atlanta Land Bank, and others to leverage all publicly held land within our city. Together, the Strike Force is moving forward on 40 public land projects across Atlanta. Additionally, we have made strategic internal enhancements to streamline the express permitting process for affordable housing projects to move forward even faster. This proposed budget adds additional focus to affordability by exploring new ways to reduce energy burdens on our residents. This effort is highlighted by the commitment of three

hundred thousand dollars for a newly formed Clean Energy Fund to support the installation and/or outfitting of energy efficiency measures for low-income residences.

In the proposed FY2025 budget, we are also investing in our infrastructure. Together, we have allocated more than \$30 million in capital improvements to build two new fire stations, modernize our municipal facilities and address years of deferred maintenance. Since entering office, we relaunched the Pothole Posse filling more than 23,000 potholes, placed a focus on paving and street quality - paving miles of roadway and installing sidewalks. In this this year, I propose to partner with you to increase our investment in street paving by more than 30% to ensure our streets reflect the vibrancy of our community.

Since my time as Mayor of this great city, I have had the honor to serve alongside you. We lead together, and I look forward to working with you to deliver on the investments included in this FY2025 budget proposal. Thank you for your leadership, partnership, and commitment to move Atlanta forward, together.

Sincerely,



Andre Dickens
Mayor





CITY OF ATLANTA

Andre Dickens
MAYOR

DEPARTMENT OF FINANCE
68 MITCHELL STREET, S.W. SUITE 14100
ATLANTA, GEORGIA 30303-0312

MOHAMED M. BALLA
CHIEF FINANCIAL OFFICER
mballa@atlantaga.gov

TEL (404) 330-6453 · FAX (404) 546-2062

May 1, 2024

The Honorable Doug Shipman, President
Members of City Council
Atlanta City Council
55 Trinity Avenue SE
Atlanta, GA 30303

Dear President Shipman and members of the Atlanta City Council:

Thank you for the opportunity to submit to you the Fiscal Year 2025 Proposed Budget for the City of Atlanta. This letter serves as an overview of the budget detailed in the attached document, which has been summarized by the Department of Finance Office of Budget and Fiscal Policy.

The proposed budget is set at \$2.75 billion, with anticipated allocations of \$853.8 million for the General Fund, a combined \$1.5 billion for Enterprise Funds, and \$352.5 million for the five remaining funds, collectively referred to as "Other Funds."

As we navigate the intricate landscape of post-pandemic economic dynamics, it's imperative to stay attuned to the evolving trends shaping our fiscal outlook. Recent analyses suggest that while the economic expansion post-pandemic is set to decelerate, there's no anticipation of further tightening of monetary policy in 2024. The Federal Reserve's 2022 monetary policy, aimed at containing inflation, succeeded in cooling down the labor market slightly, resulting in a modest uptick in unemployment that also dampened inflation without triggering a recession. Notably, inflation declined from 8.0% in 2022 to 4.1% in 2023.

Maneuvering through these economic nuances, it's crucial to maintain a balanced approach in our financial strategies, considering both the challenges and opportunities presented by the evolving economic landscape. Economists now project a slight contraction in inflation-adjusted GDP by 0.2 percent on a national annual average basis. Although inflation is anticipated to continue decreasing, it's unlikely to return to pre-pandemic recession levels. Expectations point to an average inflation rate of around 2.5% per year compared to the previous 2% per year, influenced by various factors including supply chain disruptions, energy price shocks, decreased foreign immigration, retreat from globalization trends, delayed impacts of extensive fiscal stimulus, and rapid growth in the money supply. Despite these challenges, the labor market is expected to remain resilient, leading to a slow but positive growth trajectory.

The diverse economy of the Atlanta MSA and the City's revenue sources reduce the economic risk associated with living and doing business in Atlanta. While the City has showcased a robust recovery from the challenges posed by the COVID-19 pandemic, a prudent approach persists in budgetary planning, given continued concerns over elevated inflation rates and the possibility of an economic slowdown. Forecasts for Atlanta's fiscal year 2025 anticipate a continued positive trajectory in revenues, primarily propelled by healthy property tax bases, strong employment figures, and sustained growth in consumer spending.

As such, the City's General Fund revenue remain strong. Four of the eleven categories account for 85.6% of the total \$853.8 million. The four categories include Property Taxes (\$315.67 million), Local Option Sales Tax (\$148.89



CITY OF ATLANTA

Andre Dickens
MAYOR

DEPARTMENT OF FINANCE
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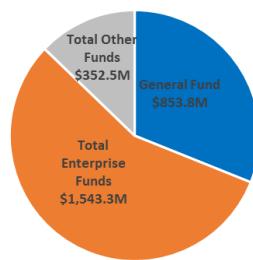
million), Public Utility, Alcoholic Beverage and Other Taxes (\$135.7 million), and Licenses and Permits (\$130.41 million). These categories are mildly insulated and/or lag from the current economic environment, a promising fiduciary platform after reviewing the state's economic condition and economic forecasts from the University of Georgia and Georgia State University. The favorable economic condition supports a revenue forecast of \$853.8 million, representing an 8% increase over last year's adopted budget.

The General Fund Budget includes ongoing investments in employee compensation and benefits, and continues to underscore Mayor Dickens' commitment to public safety with significant investments in vehicles and equipment. Additionally, The General Fund Budget reinforces this administration's dedication to Affordable Housing by fully funding 2% of the budget, a \$9M increase over last year. Finally, the FY25 Mayor's Proposed Budget includes \$4M in reserves, a fair and balanced alignment on fiscal responsibility in an Effective and Ethical Government.

The table below highlights a comparison of anticipated budgets (FY24 vs. FY25) for the City's General Fund, Enterprise Funds, and Other Funds.

Fund Type	FY2024 Adopted Budget	FY2025 Proposed Budget
General Fund	790,064,707	853,830,268
Enterprise Funds		
Aviation Revenue Fund	696,075,000	763,643,382
City Plaza Operating Fund	1,046,396	125,586
Solid Waste Services Revenue Fund	53,070,216	55,158,821
Water and Wastewater Revenue Fund	650,559,624	724,322,000
Total Enterprise Funds	1,400,751,236	1,543,249,789
Other Funds		
Emergency Telephone System	23,407,759	24,566,757
Fleet Services Fund	34,392,297	39,112,070
Group Insurance Fund	188,122,236	188,336,076
Hotel/Motel Tax Fund	88,528,440	98,953,067
Rental/Motor Vehicle Tax Fund	2,021,301	1,506,088
Total Other Funds	336,472,033	352,474,058
Total Operating Funds	2,527,287,976	2,749,554,115

FY25 Proposed Budget



Sincerely,

Mohamed Balla
Chief Financial Officer

INTRODUCTION

BUDGET OVERVIEW

ECONOMIC AND DEMOGRAPHIC INFORMATION

PERFORMANCE HIGHLIGHTS

PROPOSED BUDGET
FY 2025



BUDGET OVERVIEW

BUDGET RESPONSIBILITIES AND FISCAL POLICIES

Public services provided by the City include: supplying police, fire and rescue assistance, collection and disposal of solid waste, street maintenance and other public works functions; providing the highest quality drinking water and wastewater services, enforcement of ordinances relating to building safety, recreation and parks, community development, housing and aging services, planning, and airports.

MAYOR

As Executive Officer, the Mayor has the power to execute and enforce provisions of the City Charter, exercise supervision over all the administration of all departments of the City and submit to the City Council the recommended annual budget.

The Mayor shall prepare and submit the proposed annual budget ordinance to the governing body no later than the first regular meeting of the governing body in May, preceding the commencement of the fiscal year.

CITY COUNCIL

As the governing body of the City, the City Council is responsible for the development of policies, which serve as operational standards, and establishes the parameters for the administration of the City government.

At the first City Council meeting in March, each council member may submit his/her budget priorities for the coming year. Such priorities are referred to the Finance/Executive Committee, which shall submit these priorities in the form of a resolution to be adopted by the City Council no later than the second council meeting in March. The Mayor, in conjunction with the Chief Financial Officer, may take these priorities into consideration in the preparation of the tentative budget.

At any time that the City's unrestricted fund balance is within the range of fifteen to twenty percent of the subsequent years budgeted

expenditures and outgoing transfers, the Chief Financial Officer is authorized to make additional transfers to fund balance or any deficit fund at his/her discretion, up to a maximum of five percent per year of the subsequent year's budgeted revenues, in preparation for adoption of the upcoming year's budget.

The City Council holds one or more public hearings on the proposed budget as required by the laws of Georgia notice, of which is published in a newspaper of general circulation in the City at least seven days prior to the date set for the hearing.

The City Council may amend the proposed annual budget, except that the budget as finally amended must provide for all expenditures required by law or by the City Charter, including but not limited to: debt service, sinking fund, interest on bonded indebtedness and a general fund restricted reserve. The Budget Commission shall allocate a sum sufficient to provide for debt service, including sinking fund and interest on bonded indebtedness. The general fund budget reserves are equal to the amount (if any) specified under Section 6-315- Fund Balance policy.

The City Council, by ordinance, adopts the annual budget for the next fiscal year no later than June, preceding the commencement of the new fiscal year.

BUDGET COMMISSION

The Budget Commission annually prepares and files the City's budget revenue anticipations with the City Council for submission to the Mayor. By law, anticipations cannot exceed 99 percent of the normal revenue collected during the previous year, with the following exceptions: (A) the normal revenue which the City may be expected to collect from the taxable property in newly annexed territory may be anticipated; (B) collections from tax executions on real estate and personal property and chooses in actions owned by the City may be anticipated, provided that revenues from such anticipations shall not exceed 85 percent of tax executions on real estate and 50 percent of tax executions on personal property not more than three years old and chooses in actions certified solvent and collectable by the tax assessor.

When such revenue anticipations have been filed, they are binding upon the City Council without any action of approval or disapproval.

CHIEF FINANCIAL OFFICER

The Chief Financial Officer must furnish each member of the council a complete, detailed, and written copy of the proposed annual budget five days prior to the meeting at which the budget is submitted to the City Council for adoption.

OPERATING BUDGET POLICIES

Annual budgets are adopted for the General, Special Revenue, and Debt Service Funds with the level of legal budgetary control established at the department level by the City Council. The City is required to adopt a balanced budget each year and maintain budgetary controls to ensure compliance with legal provisions of the annual appropriated budget approved by the Mayor and the City Council. The amounts of anticipated revenues and appropriated expenditures for the annual budget are controlled by the City Charter and various ordinances adopted by the City Council. Appropriations for capital projects are adopted by the City Council principally on an individual basis when the project is initially approved.

The legally adopted budget is on a modified accrual basis. The modified accrual basis of accounting is also used for reporting financial statements associated with the governmental fund. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectable within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting.

However, principal and interest on general long-term debt, compensated absences, claims and judgments, and workers' compensation are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under capital leases are reported as other financing sources. The full accrual basis of accounting is

used for proprietary funds. The difference between the fiscal year used for financial reporting and the budget period is primarily due to the timing of revenues based on the modified accrual basis of accounting, project length budgets, and grant budgets tied to the grantor's fiscal year.

After the initial annual budget is adopted, it may be amended for interdepartmental transfers of appropriations with the approval of the City Council. Intradepartmental transfers of appropriations may be initiated by a department head with the approval of the Chief Operating Officer, the Chair of the City Council Finance/Executive Committee, and Chief Financial Officer. Total appropriations for any fund may be increased if, during the year, sources of revenue become available to the City more than original anticipations, and these amounts are anticipated by the Budget Commission and subsequently appropriated by the City Council.

ECONOMIC AND DEMOGRAPHIC INFORMATION

HISTORY

Atlanta was founded in 1837 as the end of the Western & Atlantic railroad line. It was first named Marthasville in honor of the then-governor's daughter, and then changed soon after to Atlanta, the feminine of Atlantic. Atlanta is the capital and most populous city in the U.S. state of Georgia. Its metropolitan area, officially named the Atlanta-Sandy Springs-Marietta, GA Metropolitan Statistical Area (commonly referred to as Metropolitan Atlanta) is the sixth largest metropolitan area in the country, inhabited by approximately 6.3 million people. Atlanta is the county seat of Fulton County and the fifth location for the seat of government of the state of Georgia.

POPULATION

Table 1 summarizes City, County and State population estimated as of July 1st of each year.

Table 1
City, County and State Population Statistics

	City of Atlanta	Annual Growth Rate	Fulton County	Annual Growth Rate	Dekalb County	Annual Growth Rate	State of Georgia	Annual Growth Rate
2023	N/A	N/A	N/A	N/A	N/A	N/A	11,029,227	1.05%
2022	499,127	0.53%	1,074,634	0.87%	762,820	0.67%	10,912,876	1.04%
2021	496,461	-0.45%	1,065,334	-0.13%	757,718	-0.88%	10,799,566	0.81%
2020	498,715	-1.62%	1,066,710	0.26%	764,382	0.67%	10,711,908	0.88%
2019	506,811	1.73%	1,063,937	1.30%	759,297	0.36%	10,617,423	0.92%
2018	498,044	2.36%	1,050,114	0.83%	756,558	0.44%	10,519,475	0.86%

Source: U.S. Census Bureau: State and County Quick Facts via <http://www.census.gov>.
N/A - Data not available

INDUSTRY AND EMPLOYMENT

Table 2 summarizes the average number of employed and unemployed residents of Atlanta, Fulton, and DeKalb Counties. It also includes the average unemployment rate of the City, Fulton, and DeKalb Counties, the State, and United States.

Table 2
Estimated Average Annual Employment
And Unemployment of Resident Labor Force

Civilian Labor Force	<u>2024*</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
*Atlanta						
Employed	3,165,563	3,109,494	3,119,245	2,979,711	2,642,581	2,972,143
Unemployed	92,793	102,990	103,736	121,288	301,917	102,435
Total	3,258,356	3,212,484	3,222,981	3,100,999	2,944,498	3,074,578
County of Fulton						
Employed	570,930	560,899	562,640	536,546	475,209	535,849
Unemployed	18,489	19,930	21,320	26,080	62,638	19,853
Total	589,419	580,829	583,960	562,626	537,847	555,702
County of DeKalb						
Employed	402,197	395,266	396,379	381,259	340,756	386,008
Unemployed	12,700	13,706	14,908	18,261	44,312	14,145
Total	414,897	408,972	411,287	399,520	385,068	400,153
Unemployment Rates						
City	2.8%	3.2%	3.2%	3.9%	10.3%	3.3%
County-Fulton	3.1%	3.4%	3.7%	4.6%	11.6%	3.6%
County-DeKalb	3.1%	3.4%	3.6%	4.6%	11.5%	3.5%
State	3.1%	3.4%	3.3%	3.9%	9.5%	3.5%
United States	4.1%	3.9%	4.1%	5.5%	13.0%	3.4%

Source: Georgia Department of Labor, Georgia Labor Market Explorer;

<https://explorer.gdol.ga.gov/vosnet/analyzer/resultsNew.aspx?session=labforce&lmidbl=1#>

*Atlanta data is derived from MSA regional data. Atlanta MSA: Barrow, Bartow, Butts, Carroll, Cherokee, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Haralson, Heard, Henry, Jasper, Lamar, Meriwether, Morgan, Newton, Paulding, Pickens, Pike, Rockdale, Spalding, and Walton counties.

*U.S. and State data provided as of January 2024. City and County preliminary data provided as of December 2023.

EMPLOYMENT BY INDUSTRY

Table 3 summarizes the estimated average monthly employment for the City for various employment categories. Percentages indicate the percentage of the total employment for each type of employment for a given year. For purposes of comparison, the most recent full year employment data for Atlanta is also summarized.

Table 3
City of Atlanta
Estimated Industry Employment and Labor Force

	City of Atlanta		State of Georgia			
	2022	% of Total	2023**	% of Total	2023**	% of Total
Agriculture, Forestry, Fishing and Hunting	2,690	0.1	2,385	0.1	22,178	0.5
Natural Resources and Mining	1,455	0.1	1,648	0.1	5,827	0.1
Construction	131,042	4.7	138,849	4.9	220,207	4.6
Manufacturing	172,316	6.2	177,082	6.3	426,776	9.0
Trade, Transportation and Utilities	640,083	23.2	642,448	22.8	1,053,834	22.1
Information	99,763	3.6	85,082	3.0	114,575	2.4
Financial Activities	122,238	4.4	124,916	4.4	191,255	4.0
Professional and Business Services	576,390	20.9	570,314	20.3	842,726	17.7
Education and Health Services	540,323	19.6	565,628	20.1	1,005,422	21.1
Leisure and Hospitality	285,993	10.4	307,933	10.9	513,539	10.8
Unclassified Industry	NDP	NDP	NDP	NDP	NDP	NDP
Other Services	70,334	2.5	71,797	2.6	117,501	2.5
Government	120,250	4.4	126,188	4.5	245,754	5.2
Total	2,762,877	100	2,814,270	100	4,759,594	100

Source: Georgia Department of Labor, Georgia Labor Market Explorer. This data represents jobs that are covered by unemployment insurance laws. <https://explorer.gdol.ga.gov/vosnet/analyzer/resultsNew.aspx?session=ind202&area=1301000000&timeperiod=20230203&OWNERSHIP=00>

*Atlanta data is derived from Atlanta-Sandy Springs-Roswell MSA regional data.

**2023 data provided as of Q3 2023.

Note: "NDP" means No Data Provided in the Current Employment Statistics (CES) data.

MAJOR EMPLOYERS

Table 4 contains the most recent list of Atlanta's top ten, non-governmental employers.

Table 4
City of Atlanta
Principal Employers

Employer	Product/Service	Employees	% of Total City Employment
Delta Air Lines, Inc.	Transportation	6,188	2.82%
The Coca-Cola Co One Coca Cola	Marketing & Manufacturing	3,369	1.53%
Accenture LLP	Finance	2,713	1.23%
Goodwill of North Georgia, Inc.	Used Merchandise Stores	2,500	1.14%
Pregnancy Aid Clinic, Inc.	Other Individual & Family Services	2,021	0.92%
Atlanta Falcons Stadium Company	Contractor, other than Building	1,829	0.83%
Deloitte Consulting LLP	Consultant/ Mgmt,Counselor,Bus	1,626	0.74%
Atlanta Hawks, LLC	Miscellaneous Recreation Svcs	1,576	0.72%
Salesforce, Inc.	Administrative Management & General	1,533	0.70%
Hitt Contracting Inc	Management Consulting Services		
	Institutional Building Construction	1,301	0.59%

Source: City of Atlanta, 2023 Annual Comprehensive Financial Report (Schedule 19): Total employment data from City of Atlanta, Office of Revenue.

EFFECTIVE BUYING INCOME

"Effective Buying Income" ("EBI"), also referred to as "disposable" or "after tax" income, consist of money income less personal tax and certain non-tax payments. *Table 5* summarizes the most recent available total effective buying income and median household effective buying income for the City, State, and United States for the calendar years 2018 through 2023.

Table 5
City, State and U.S.
Effective Buying Income
Calendar Years 2018 Through 2023

<u>Year/Area</u>	<u>Personal Income</u>	<u>Per Capita Personal Income</u>
2023		
City	N/A	N/A
*State	N/A	N/A
United States	N/A	N/A
2022		
City	\$398,880,945	\$64,107
*State	533,857,700	48,920
United States	18,684,871**	56,062
2021		
City	\$389,931,086	\$63,474
*State	535,060,900	49,598
United States	18,651,847**	56,175
2020		
City	\$354,845,998	\$58,140
*State	494,389,000	46,076
United States	17,355,580**	52,353
2019		
City	\$335,037,441	\$55,471
*State	460,334,600	43,253
United States	16,146,403**	48,894
2018		
City	\$316,507,772	\$53,081
*State	438,862,000	41,667
United States	15,442,207**	47,002

*Georgia (Metropolitan Portion).

**United States Personal Income amounts in millions of dollars.

Source: U.S. Bureau of Economic Analysis, "[CAINC1 County and MSA personal income summary: personal income, population, per capita personal income](#)"; "[SAINC51 State annual disposable personal income summary: disposable personal income, population, and per capita disposable personal income](#)";

N/A – Data not available

RETAIL SALES

Table 6 sets forth a history of taxable sales, which consist of the Local Option Sales Tax (LOST) and the Municipal Option Sales Tax (MOST) in the City of Atlanta for the past five years. Effective October 1, 2004, the City began collecting a 1% MOST for retail sales and use occurring within the incorporated city limits of Atlanta.

Table 6
City of Atlanta Taxable Sales
(Thousands)

	2023	2022	2021	2020	2019
Apparel	25,817,340	22,730,103	17,189,120	18,317,029	18,459,378
General	28,509,986	29,940,603	27,127,310	21,615,737	23,184,304
Food	52,484,756	47,618,896	38,424,067	40,353,609	42,407,658
Utilities	15,212,221	14,000,882	14,343,948	14,810,573	14,513,877
Home	23,158,742	22,490,976	19,298,685	19,116,680	19,294,140
Lumber	4,344,757	4,405,630	3,722,295	3,519,805	3,386,079
Automotive	3,316,100	3,523,989	3,197,209	2,857,347	3,263,125
Miscellaneous Services	182,243,400	172,084,870	116,269,374	122,635,056	133,311,837
TOTAL	335,087,302	316,795,949	239,572,008	243,225,836	257,820,398
Manufacturers	17,900,133	16,184,386	13,724,227	14,239,995	13,533,841
TOTAL ALL OUTLETS	352,987,435	332,980,335	253,296,235	257,465,831	271,354,239

Source: City of Atlanta, 2023 Annual Comprehensive Financial Report (Schedule 10): via Georgia Department of Revenue, Local Government Division

CONSTRUCTION ACTIVITY

Table 7 provides a summary of residential building permit valuations and the number of new units in the City by calendar year.

Table 7
City of Atlanta
Residential Building Permit Valuations and New Units

Year	2023	2022	2021	2020	2019
Valuation ⁽¹⁾					
Residential (2)	228,782,178	465,401,690	401,187,559	376,106,238	\$306,789,268
Total	228,782,178	465,401,690	401,187,559	376,106,238	\$306,789,268
Number of					
Single ⁽³⁾	734	709	650	698	770
Multi ⁽⁴⁾	801	1,348	1,474	981	1,046
Total	1,535	2,057	2,124	1,679	1,816

(1) In millions of dollars. "Valuation" represents the total valuation of all construction

(2) Valuation permits issued for Single-Family Dwellings

(3) Number of permits for Single-Family Dwellings, Duplexes and Prefabricated

(4) Number of permits for new Apartment Buildings and Townhomes.

Source: Department of City Planning internal reporting.

PROPERTY TAX LEVIES AND COLLECTIONS

Table 8 provides a summary of property tax levies and collections within the last six years by Fiscal period.

Table 8
City of Atlanta, Georgia Property Tax Levies and Collections
Last Six Fiscal Periods
(Thousands)

Collected within the Fiscal Year of the Levy	Total Collections to Date					
Fiscal Period Ended	Taxes Levies for the Fiscal Year	Amount (1)	Percentage of Levy	Collections in Subsequent Years	Amount	Percentage of Levy
June 30, 2018	255,610	250,068	97.83%	5,196	255,089	99.80%
June 30, 2019	288,539	284,140	98.48%	4,074	287,988	99.81%
June 30, 2020	299,597	297,027	99.14%	1,849	298,175	99.53%
June 30, 2021	319,118	315,332	98.81%	3,037	315,332	98.81%
June 30, 2022	338,630	335,767	99.23%	1,720	335,767	99.23%
June 30, 2023	392,173	389,253	99.26%	-	389,258	99.26%

(1) Does not include tax revenues retained by Fulton and DeKalb County for administrative expenses, therefore the collection rate shown is slightly less than actual.

Source: City of Atlanta, 2023 Annual Comprehensive Financial Report (Schedule 9)

DIRECT AND OVERLAPPING SALES TAX RATES

Table 9 provides a summary of sales tax rates within the last five years by Fiscal period.

Table 9
City of Atlanta, Georgia
Direct and Overlapping Sales Tax Rates Last Five Fiscal Periods

Fiscal Year	City Direct Rate	Fulton County
2019	1.90%	7.00%
2020	1.90%	7.00%
2021	1.90%	7.00%
2022	1.90%	7.00%
2023	1.00%	7.00%

Source: Sales Tax Rates, Georgia Department of Revenue and the City of Atlanta, 2023 Annual Comprehensive Financial Report (Schedule 11)



PERFORMANCE HIGHLIGHTS

A City Built for the Future

- Mayor Andre Dickens and Chief Sustainability Officer Chandra Farley have relaunched the Clean Energy Advisory Board. The Clean Energy Advisory Board will help build public support for the Clean Energy Atlanta Plan from a diverse group of stakeholders and leverage local expertise on clean energy issues.
- The Clean Energy Advisory Board was originally launched in 2020 following a recommendation in the Clean Energy Plan. In March of 2019, the Atlanta City Council unanimously passed Resolution No. 17-R3510, adopting Clean Energy Atlanta. The Plan charts a path to achieve 100 percent clean energy by 2035. With a focus on energy equity, Clean Energy Atlanta stated that 100 percent of Atlantans should have access to 100 percent clean energy.
- Increasing number of organizations are voicing opposition to de-annexation of Buckhead community. With Statements from:
- Atlanta Board of Education, Midtown Alliance, Governor Kemp, Council for Quality Growth,
- Mayor Andre Dickens issued the following statement after the Georgia State Senate rejected legislation to de-annex Buckhead from the City of Atlanta: Atlanta is one city, with one bright future.
- Mayor Dickens stated he is thankful to the bipartisan majority of the Georgia Senate who voted to reject SB 114. I am grateful to the large number of Atlantans—from parents to businesses to educational leaders—who stood up and spoke with a united voice for a united city.
- CoA will launch Phase 1 of the rewrite of the City's Tree Protection Ordinance, which is set to take effect on April 13, 23. The updates made to the Tree Protection Ordinance represent the work of a broad group of stakeholders representing several environmental and tree canopy advocacy groups, development trade groups, the Atlanta Tree Conservation Commission, City Council, and the Mayor's Office. as 1 is part of an incremental approach

to updating the City's tree codes with changes that give the City Arborist more tools for enforcement and enhance tree canopies in parking lots.

- The City of Atlanta entered into a Project Partnership Agreement (PPA) with the U.S. Army Corps of Engineers (USACE) on Friday, April 21, 2023, to address flooding at Lakewood Park as part of the Atlanta Environmental Infrastructure Project.
- Mayor Andre Dickens issued the following statement following Grady Health System's announcement they will open two new outpatient centers, expanding access to primary and specialty care for residents in central and south Fulton County.
- Grady's new outpatient centers—and the sense of urgency in ensuring they are fully operational by the end of this year—reflects their values and continued commitment to Atlanta's communities. They understand the need for primary, urgent and specialty care below I-20 and have met the moment. Thank you to Grady and all of our partners while we continue to work with an array of stakeholders to bring another hospital to our city—the group project that is Atlanta.
- Mayor Andre Dickens has announced the launch of the City of Atlanta's 2023 Summer Youth Employment Program. During the State of the City address earlier this year, Mayor Dickens strengthened his commitment to the Year of the Youth by announcing the continuation of the Summer Youth Employment Program. Mayor Dickens has once again challenged Atlanta's public, private, philanthropic, and nonprofit community to employ Atlanta's youth this summer.
- Mayor Andre Dickens is proposing a record investment in City services, prioritizing support for young people and making key investments in infrastructure, economic development and public safety as part of his Fiscal Year 2024 budget.

- This budget is our statement of intent to double down on the progress we have made and our commitment to making Atlanta the best place in the nation to raise a child, wrote Mayor Dickens in his letter presenting the proposed budget to members of the Atlanta City Council. In a city with the potential of ours, we can and should make all the critical investments necessary to ensure that residents across Atlanta benefit from best-in-class service delivery in a safe environment focused on inclusive prosperity.
- The City of Atlanta has announced its intent to acquire the West End Performing Arts Center from Fulton County through legislation introduced to the City Council last week. The acquisition would transfer the facility to the city at a nominal fee. Additionally, the city will be allocating resources to the refurbishment and refresh of the Arts Center.
- The West End Performing Arts Center is a pillar of arts and culture in Atlanta and the West End community, and this acquisition will allow us to continue showcasing the best the city has to offer, said Mayor Andre Dickens. The Center will enhance the quality of life for residents through arts education and programming while lifting up our own local talent and creative endeavors.
- Atlanta Mayor Andre Dickens is leading a trip to Addis Ababa, Ethiopia, to foster economic and cultural relations between the two cities. Mayor Dickens will return to Atlanta on the inaugural direct flight between Addis Ababa and Atlanta, marking Hartsfield-Jackson Atlanta International Airport's second carrier with direct flights between Atlanta and cities in Africa.
- The City of Atlanta has been allocated millions of dollars in additional American Rescue Plan Act funding from the State for a variety of infrastructure and transportation projects. The resources—totaling nearly \$20 million—will allow the City to deliver vital projects without burdening taxpayers through use of the General Fund.
- We appreciate these allocations from Governor Kemp for investments in our parks, community centers, sidewalks, and other infrastructure. This infusion of American Rescue Plan Act dollars—made possible by the Biden Administration and our federal delegation—working alongside hundreds of millions in local and additional federal funds we have secured is a gamechanger in our mission to make Atlanta a city built for the future. We value the continued partnership with the State in projects that benefit us all, said Atlanta Mayor Andre Dickens.
- Mayor Andre Dickens announced the investment of \$1,400,000 from the Affordable Housing Trust Fund to create a Housing Help Center and expand the Mayor's Safe and Secure Housing Program.
- Mayor Andre Dickens budget for fiscal year 2024 received unanimous approval by the Atlanta City Council. Building on the four pillars of the Administration's Moving Atlanta Forward agenda—One Safe City, A City of Opportunity for All, A City Built for the Future and Effective & Ethical Government—the budget also supports the mayor's commitment to investing in young people.
- The City of Atlanta will invest an additional \$12 million in Atlanta's roads following legislation approved by the Atlanta City Council and endorsed by Mayor Andre Dickens
- In celebration of 50 years of Hip Hop, Mayor Andre Dickens announced the City of Atlanta and numerous partners are joining forces to present ATL 50 Hip Hop—a series of events from academia talks, movie series, a time capsule, a blockbuster concert and much more. The city is partnering with local businesses and engaging the community to celebrate the innovative style of music, dance and art that shaped Atlanta's culture.
- The City of Atlanta partnered with the Georgia Department of Public Health and Fulton County Board of Health to add COVID-19 PCR testing kiosks across Atlanta. The first of three kiosks opened at Piedmont Park's 10th Street and Charles Allen Dr. NE entrance on Sunday, September 10.
- The next two COVID-19 PCR test kiosks will be set up at C.T. Martin Natatorium and Recreation Center and in front of the Department of Watershed Management's building at 72 Marietta St. NW over the next few weeks.
- Mayor Andre Dickens issued the following statement on Major League Baseball's announcement that the 2025 All-Star Game has been awarded to the Atlanta Braves. More than a year away from the first pitch of the game, we already know the winner of the 2025 MLB All-Star Game—Atlanta. We are honored to welcome Major League Baseball to metro

Atlanta. From local businesses to hotels to restaurant servers, the economic impact will benefit countless Atlantans. Add this to FIFA, the College Football Playoff National Championship, the U.S. Soccer Training Center—there is no doubt Atlanta is now the sports capital of the nation.

- The City of Atlanta is proud to announce that its Series 2022 Infrastructure Bonds, part of the innovative Moving Atlanta Forward infrastructure package, has been honored as the Southeast Deal of the Year by The Bond Buyer. This distinguished accolade recognizes the most outstanding municipal finance transactions of the year, celebrating the creativity, resourcefulness and impact these initiatives bring to enhancing infrastructure and quality of life in municipalities across the nation.
- Mayor Dickens hosted 40th Annual Masked Ball raising nearly \$4 million for the United Negro College Fund. The Ball has provided scholarships to deserving students and critical support to HBCUs for decades. for 2022-2023 cycle, UNCF award 381 scholarships to 295 Atlanta students.
- APS and the Office of Technology and Innovation completed another year of Minecraft and had multiple team's buildout a demo for the beltline.
- The Office of Technology officially opened and launched in January 2024. We had Tech innovators from Atlanta who are founders and working on innovative projects.
- Mayor Dickens and AUD (Atlanta Urban Development) officially kicked off the redevelopment of Fire Station 15 in Midtown into a mixed-use site that incorporates affordable and market-rate housing atop a modern fire station.
- Mayor Andre Dickens announced the appointment of new members to the City of Atlanta's Clean Energy Advisory Board, an important component of the City's community-led and data driven approach to reach 100% clean energy for all Atlantans by 2035.
- With the largest award in history to this region, the \$157,645,161 Reconnecting Communities and Neighborhoods Grant award for The Stitch will kickstart phase 1 construction of a planned multi-use 14-acre greenspace over Interstates 75 and 85.
- Mayor Andre Dickens announced Atlanta was selected by Bloomberg Philanthropies as one of

25 U.S. cities to join Bloomberg American Sustainable Cities. It is a 3-year initiative designed to leverage funding to incubate and implement transformative local solutions to build thriving communities.

A City of Opportunity for All

- Mayor Andre Dickens and Councilmember Amir Farokhi are partnering to work with City Council to allocate \$500,000 of American Rescue Plan (ARP) funds on an innovative community-based housing incentive for the City's public safety officials. The funds—to be administered by the Atlanta Police Foundation with help from the Atlanta Apartment Association—would provide a housing subsidy to Atlanta's sworn firefighters, police officers and corrections officials as an incentive to live near their stations, offices or in their zones.
- The Year of Youth is an initiative to ensure Atlanta's children, youth and young adults have all the resources necessary to thrive.
- Mayor Andre Dickens announced the creation of a new team to lead implementation of the mayor's policy agenda under the leadership of Senior Advisor to the Mayor and Chief Policy Officer, Courtney English. Approved by the Atlanta City Council, the Chief Policy Officer's new office will utilize its unique position within City government to address Atlanta's most pressing equity challenges swiftly, strategically, and proactively including affordable housing, youth development, education, economic mobility and neighborhood empowerment.
- The office will be bolstered by a team of experienced, senior City officials tasked with implementing the mayor's policy agenda in key focus areas. The advisors bring subject matter expertise, a proven track record and a spirit of innovation to the administration. The five advisors are:
 - Janean Lewis, Policy Advisor for Youth Development and Education
 - David Edwards, Policy Advisor for Neighborhoods
 - Joshua Humphries, Policy Advisor for Housing
 - Megan Sparks, Policy Advisor for Strategic Partnerships and Strategic Initiatives
 - Dr. Jodi Merriday, Ombudsman of Neighborhoods
 - Mayor Andre Dickens announced the City of Atlanta has officially closed on a real estate deal with the State of Georgia to purchase the

- property at 2 Peachtree Street. As part of the Dickens Administration's affordable housing initiative, the city plans to convert the building into a mixed-income, mixed-use site to bring more affordable housing and economic activity to Downtown Atlanta.
- Filmmaker, philanthropist and studio owner Tyler Perry reached out to Atlanta Mayor Andre Dickens to make a donation to help prevent the displacement of senior citizens. Mr. Perry has donated \$750,000 to provide assistance to low-income seniors in the city of Atlanta to be used toward the payment of their property taxes.
 - The \$750,000 donation will go toward:
 - Paying off all back property taxes for every low-income senior in Atlanta. More than 300 low-income seniors currently owe back-taxes. The assistance will cover not only City taxes, but back County and school taxes.
 - Freezing property taxes for 100 low-income seniors by using funds to pay the difference between present day property taxes and property tax increases through a pilot program.
 - The funds will be administered by Invest Atlanta Partnership, the nonprofit wing of the City's economic development authority.
 - Mayor Andre Dickens announced the recipients of the first two cycles of the City's Youth Development Grant Awards. A total of \$1,000,000 in American Rescue Plan funds were awarded to the Urban League of Greater Atlanta to facilitate the issuance of the grants to local community-based organizations that provide programming and services to Atlanta students up to age 18 in grades K through 12.
 - To date, 19 organizations—serving a total of more than 5,800 youth—have been selected:
 - Cycle 1 and Cycle 2 Awards:
 - 3D Girls, Inc.
 - AAMBC Inc.
 - Agape Community Center, Inc.
 - Atlanta Bicycle Coalition (DBA Propel ATL)
 - Barack and Michelle Obama ES PTA
 - Big Brothers Big Sisters of Metro Atlanta Inc.
 - Drawchange
 - Horizons Atlanta
 - KidKong Association
 - L.E.A.D. Inc
 - Leap Year
 - Moving in the Spirit
 - Museum of Design Atlanta, Inc.
 - Music Education Group, Inc.
 - Noble Truth Project Inc. / Glacier's Ice
 - Raising Expectations
 - Silence the Shame, Inc.
 - Soccer in the Streets
 - The Boyce L. Ansley School, Inc.
 - As this is part of an ongoing effort, a third round of awards will be announced in the coming weeks. Awards are prioritized based on the organizations' capacity to scale programming and increase the number of students impacted by the investments.
 - The City of Atlanta announced today that WorkSource Atlanta will receive \$700,000 in federal funds to help unsheltered and re-entry populations access training and employment in high demand industries. The U.S. Department of Labor QUEST Disaster Recovery Dislocated Worker Grant will be used to train underserved populations in transportation, distribution, logistics and construction.
 - One of the most important ways to reach stability is through consistent employment with decent wages, said Atlanta Mayor Andre Dickens. The QUEST Grant will allow the city to support some of our most vulnerable residents by helping build a pathway to high-demand careers with decent wages, benefits and steady work schedules.
 - WorkSource Atlanta will collaborate with community partners including The Salvation Army, Gateway Center, Urban League of Greater Atlanta, City of Refuge, Center for Employment Opportunities and Georgia Justice Project. All partners specialize in serving unsheltered or re-entry populations and will work with WorkSource Atlanta to design a participant outreach strategy, develop a customized referral and enrollment process for eligible participants and provide wraparound services as needed.
 - WorkSource Atlanta is also partnering with Georgia Justice Project for referrals to pair reentry individuals with employers that hire ex-offenders.
 - The City of Atlanta awarded more than 125 grants to creative entrepreneurs through the Creative Industries Grant Fund, a joint program of the Mayor's Office of Film and Entertainment and Invest Atlanta to assist the city's independent content creators and creative

- entrepreneurs. The program offered \$5,000 to \$20,000 for local creative entrepreneurs to ensure Atlanta's creative industries thrive here for years and decades to come.
- The Creative Industries Grant Fund gives us an additional tool to support a large and growing sector of jobs and talent to further strengthen Atlanta's burgeoning reputation as a global entertainment hub, said Mayor Andre Dickens. In the initial loan program, the city provided creative entrepreneurs with more than \$700,000 in funding, a footprint we look forward to increasing.
 - The Creative Industries Grant Fund program supports the City of Atlanta's Economic Mobility Plan objectives, including stimulating growth of Atlanta's economy, industry sectors and businesses, and creating pathways that strengthen the ability of entrepreneurs and small business owners to create and maintain thriving businesses. Grant awards can be used for production, post-production, distribution, marketing outreach, touring, prototype development, product development and sales and attraction for their creative projects.
 - Mayor Dickens announced the appointments for the Arts Advisory Committee.
 - The committee will be tasked with developing a comprehensive plan to help shape the future direction of Arts and Culture in Atlanta. The Committee will work closely with the Mayor's Office of Cultural Affairs and the Mayor's Office of Film, Entertainment and Nightlife.
 - Members of the Committee represent a diverse collection of Atlanta's artistic disciplines and backgrounds, including visual arts, fashion, film and television, photography, theatre, journalism and more.
 - Among the Committee's first tasks will be to explore initiatives like Arts Districts, the acquisition or development of Arts and Cultural facilities, the awarding of grants and the crafting of a Community Cultural Plan for the city, in conjunction with the applicable City Departments and Offices.
 - The Apollo Theater's production of The Blues and Its People celebrates the 60th Anniversary of Blues People: Negro Music in White America by Amiri Baraka. The concert was sold out in New York and now it's coming to Atlanta. It features Blues, Jazz, and Gospel music performed by Russell Gunn and the 24-piece Royal Krunk Jazz Orkestra with special guests including Weedie Brimah, Miles Griffith, Jazzmeia Horn, Jessica Care Moore, Leon Timbo, and Warren Wolf. Narrated by Amber Iman. The Atlanta Jazz Festival will present the concert at Atlanta Symphony Hall on Friday, May 26, 2023, at 8:00 p.m.
 - Mayor Andre Dickens and Community Foundation for Greater Atlanta President and CEO Frank Fernandez announced a historic investment of public and philanthropic resources to bring affordable quality housing to all who call Atlanta home. The combined \$200 million in new funds represents an opportunity to build and preserve affordable housing in Atlanta at an unprecedented scale and pace. Mayor Dickens is working with Atlanta City Council to pass a new affordable housing bond that will create an additional \$100 million in funding.
 - Mayor Andre Dickens announced a combined \$55,000 in proposed funding to support Atlanta's transgender community. The funding was introduced to Atlanta City Council via legislation sponsored by Councilmember Matt Westmoreland. Once approved, these funds represent the City's single largest investment in the transgender community to date.
 - The Dickens Administration has partnered with the City Council on legislation to allocate funding to provide access to quality groceries and fresh food in underserved Atlanta communities. The legislation (Ordinance ID 32708) introduced by Councilmembers Overstreet and Boone would allocate \$1 million to Invest Atlanta to help incentivize job creation, encourage investment, and provide the tools to spur development and food access to areas who have historically experienced food insecurity.
 - Every family in Atlanta deserves access to fresh, healthy food and convenient locations that provide these items, said Mayor Andre Dickens. These funds are an investment in communities impacted by historic underinvestment from national chains. The City is committed to righting those wrongs, with an end goal of eliminating food insecurity in every zip code.
 - The City of Atlanta announced the launch of its annual Summer Food Program.
 - The initiative is a partnership between the Department of Parks and Recreation and the Georgia Department of Early Care and Learning's Bright from the Start program which

- provides nutritious meals to children in low-income areas during the summer months. Meals are provided at participating City recreation centers through Camp Best Friends as well as other partner locations.
- In celebration of National Parks and Recreation Month this July, join Mayor Andre Dickens and the Department of Parks and Recreation in visiting any of our 380 parks in the City of Atlanta! From quiet and peaceful nature preserves to vibrant regional parks, from fun splashpads and beloved playgrounds to mountain biking and disc golf, and so much more, there's something for everyone to be found this summer. Here are some friendly reminders from your Department of Parks and Recreation as you safely enjoy the parks this summer:
 - Mayor Andre Dickens issued the following statement on the U.S. Supreme Court's ruling on affirmative action.
 - Today's decision by the U.S. Supreme Court to end affirmative action programs at colleges and universities will have disastrous effects on families of color who are already grappling with upward economic mobility.
 - Plainly put, they got it wrong, and I am gravely concerned about what this means for a diverse workforce like ours in the city of Atlanta.
 - A quality education is a powerful tool, and my Administration will continue to do its part to ensure every child in Atlanta has the support from their village needed to thrive—regardless of who they are.
 - Mayor Dickens has issued the following statement on the U.S. Supreme Court's ruling on LGBT rights:
 - I am disappointed by the Supreme Court's ruling in the 303 Creative case, which reverses progress our nation has made in the work to end discrimination against the LGBTQ community. At a time when the LGBTQ community faces dangerous threats, we should be coming together in support of this community.
 - As we conclude Pride Month, the City of Atlanta rededicates itself to supporting the LGBTQ community—particularly our youngest and most vulnerable. Earlier this week, we launched our LGBTQ Youth Mentorship program, and we will continue our efforts to ensure the LGBTQ community knows they are seen and welcome in Atlanta.
 - In celebration of 50 years of Hip Hop, Mayor Andre Dickens announced the City of Atlanta and numerous partners are joining forces to present ATL 50 Hip Hop—a series of events from academia talks, movie series, a time capsule, a blockbuster concert and much more. The city is partnering with local businesses and engaging the community to celebrate the innovative style of music, dance and art that shaped Atlanta's culture.
 - Mayor Andre Dickens issued an Executive Order launching the Administration's new Rapid Housing initiative and directing the City's Chief Financial Officer to allocate \$4,000,000 to begin efforts to provide new quick-delivery housing to individuals experiencing homelessness. The funds would be allocated to the City's Continuum of Care—Partners for HOME (PFH)—to execute phase one to acquire structures from the Georgia Emergency Management Agency (GEMA) to relocate and install new Rapid Housing units on City-owned property.
 - The City of Atlanta will open a cooling center as temperatures rise across the city. The center will open today, August 6, 2023, through Monday, August 7, 2023, 11:00 a.m. – 6:00 p.m. daily. The cooling center will be located at the Selena Butler Facility located at 98 William Holmes Borders Senior Drive SE, Atlanta, GA 30312.
 - Mayor Andre Dickens and Atlanta Public Schools have announced plans to exchange two key pieces of publicly owned land to advance their shared affordable housing goals and better consolidate APS facilities.
 - Legislation introduced would authorize the City to transfer ownership of property at 70 Boulevard, adjacent to Hope-Hill Elementary School in the Old Fourth Ward neighborhood. Transferring the 1.5-acre parcel, which includes the gym and greenspace that the school already utilizes, will allow APS to consolidate on-campus facilities and improvements into a single contiguous, safely secured campus. In exchange, APS would transfer to the City a two-acre vacant property it owns at 405 Cooper Street SW, which the mayor envisions as a critical piece of his strategy to holistically address homelessness.
 - Chaired by Mayor Andre Dickens, the Invest Atlanta Board of Directors at its August 2023 meeting approved financing for 570 affordable

- housing units across five developments in the city of Atlanta. Once constructed, the properties will offer both multifamily and single-family housing covering a range of area median income (AMI) levels to support different housing needs.
- Since the beginning of 2022 when Mayor Dickens took office, 1,991 housing units, including 1,793 affordable units (90 percent), have been created through Invest Atlanta board approved financing, totaling more than \$561 million of investment in housing in neighborhoods throughout the city.
 - Mayor Dickens hosted the 4th annual Mayor's Black Pride Reception. Event organizers presented Mayor Dickens with \$40,000 donation check to the Mayor's Youth Scholarship Program
 - Mayor Andre Dickens and Invest Atlanta announced the relaunch of the Atlanta Heritage Owner Occupied Rehab Program, which provides forgivable loans up to \$30,000 to eligible homeowners to address needed health and safety repairs. Applications are being accepted until Friday, September 22, 2023. Created to help legacy residents remain in their homes amid rising prices, the program gives priority to senior households, military veterans, disabled head of households and those who have lived in their homes for more than 15 years.
 - Mayor Andre Dickens hosted the 2023 Mayor's Golf Cup at Browns Mill Golf Course. The annual event supports the Mayor's Youth Scholarship Program (MYSP). MYSP assists Atlanta youth to pursue post-secondary education at a college or university of their choice. The scholarship is designed to alleviate some of the financial burdens associated with post-secondary education, which in turn helps students build a strong foundation for future career success and wealth building.
 - Through free events and programs each weekend between Friday, September 22nd and Sunday, October 15th, ELEVATE Hip-Hop: Roots, Renaissance and Renegades offers the public the opportunity to interact with the four pillars of Hip-Hop - MCing, DJing, Breakdancing and Graffiti art - and the local pioneers who have pushed the culture forward in Atlanta.
 - As part of ongoing commitment to preserve safe and affordable housing for Atlanta's renters, Mayor Dickens announced new programs and policies that provide housing assistance to tenants and ensure public agencies subsidizing affordable housing provide heightened tenant protections. Since taking office in January 2022, 2748, affordable housing units have been created or preserved, with another 5,000 currently underway.
 - Mayor Dickens announced summit and Festival for LGBTQ youth. The summit, held October 29, 2023, will create a safe space for LGBTQ youth up to the age of 25 to enjoy family-friendly resources, programming, and activities.
 - Mayor Dickens announced City of Atlanta's partnership with Young Women's Christian Association (YWCA), where they closed on 11-acre property. The investment is a mixed-income, transit-oriented development along Campbellton Road.
 - Mayor Dickens announced the launch of a new \$1 million loan program to support local technology startups.
 - Mayor's office announced return of 3rd annual Mayor's Pride Exhibit- a celebration of LGBTQ+ artistry, diversity, and unity. The exhibit, located in the Office of the Mayor, showcases 41 exquisite pieces of art created by 29 talented artists.
 - Mayor Dickens appointed John Flanagan as the Commissioner of the newly established Department of Labor and Employment Services. The department aims to expand resources for employment, customized training, and fair labor practices.
 - Mayor Dickens announced the launch of a \$500,000 forgivable loan program as part of CoA's Faith-Based Development Initiative. The forgivable loan is funded through City's Housing Trust Fund and will be administered by Invest Atlanta with up to \$25,000 available per project.
 - Mayor Dickens announced City of Atlanta achieved its highest-ever total raw score on Human Rights Campaign's HRC (Municipal Equality Index) earning a perfect 100% score along with 16 bonus points.
 - Mayor Dickens welcomed Secretary of State Anthony Blinken at Refuge Coffee Co. in Midtown for a conversation on Atlanta's efforts to support immigrant and refugee communities as well as our role on the global stage. They had the opportunity to speak with Refuge Coffee Founder Kitti Murray and learn about her

- organization's work to help resettled refugees and other immigrants.
- Mayor Dickens met with Addis Ababa's Mayor Adanech Abiebie, U.S. Ambassador to Ethiopia Tracey Ann Jacobson, AmCham Ethiopia, local entrepreneurs and innovators, leaders of Ethiopian Airlines, students of the Ethiopian Aviation Academy, and students and faculty of Cambridge Academy Ethiopia. After welcoming the Atlanta delegation in Ethiopia, a group of Ethiopian government and airline officials met with Invest Atlanta, Atlanta BeltLine, the Russell Innovation Center for Entrepreneurs, and the National Center for Civil and Human Rights. Atlanta City Council President Doug Shipman welcomed H.E Ambassador Seleshi Bekele, Ethiopian Ambassador to the United States and provided a proclamation celebrating the direct service between Atlanta and Addis Ababa.
 - This group of young African leaders attended an intensive leadership institute at Clark Atlanta University, which is one of the 28 educational institutions across the United States hosting this year's 700 fellows. MOIIA facilitated a meet & greet between Mayor Dickens and the Mandela Washington Fellowship CAU cohort to discuss leadership, the mayor's personal and professional experiences, his vision and mission for the City of Atlanta, and exploring opportunities between Atlanta and the fellows' home countries.
 - The Mayor's Office of International and Immigrant Affairs – Welcoming Atlanta hosted 125 Community Resource Events, serving 9,057 households representing 46 countries with resources related to education advocacy, financial resources, food access, health and wellbeing, housing stability, legal services, public safety, victim services, violence reduction, and youth empowerment. These events help to build neighborhood identity, improve community networks, and establish relationships between the City of Atlanta and its immigrant residents. This year's events engaged 92 active partners, including non-profit organizations, businesses, individuals, and other institutions. Highlights included our annual Back to School Resource Fair, Hispanic Heritage Month Resource Fairs and Winter Resource Fairs.
 - The Mayor's Office of International and Immigrant Affairs – Welcoming Atlanta (MOIIA) hosted a total of 17 interns across 4 distinct programs: Public Service internship, Master of Social Work internship, Cristo Rey Jesuit High School Work-Study program, and the Summer Youth Employment program. These students represent high school, undergraduate, and graduate level study at the following institutions: Cristo Rey Jesuit High School, Georgia State University, Innovation Academy, Kennesaw State University, Ludwig Maximilian University of Munich, the University of Georgia, and the University of North Georgia. Interns focused their efforts on specific topics, including community engagement, international affairs, international business, marketing, and policy and legislation, and gained valuable skills and perspective for their future careers.
 - MOIIA also hosted and attended 74 youth-related activities and events alongside 81 partners, including volunteer events, international youth delegations, speaking engagements with middle and high school groups, and programming with partner organizations. MOIIA engaged 132 youth volunteers at their Community Resource Events, allowing students to earn community service hours towards their graduation requirements while positively impacting neighborhoods many of them directly reside in. MOIIA partnered with Free Bikes 4 Kidz Atlanta to host 2 in-neighborhood Bike Giveaways and support their Holiday Bike Giveaway, distributing a total of 171 bikes and helmets to immigrant families.
 - The Mayor's Office of International and Immigrant Affairs – Welcoming Atlanta (MOIIA) hosted several signature Welcoming Events to celebrate heritage, culture, and community. These included the 5th Annual Mayor's Ramadan Iftar Dinner in partnership with the Islamic Speakers Bureau, a special celebration of Mexican Independence Day with the Consulate General of Mexico in Atlanta, the 1st ever Orgullo Latinx Pride Reception alongside the Latino Community Fund, and a Naturalization Ceremony that welcomed 50 new U.S. citizens. MOIIA honored Immigrant Heritage Month and Juneteenth Freedom Day with a Community Resource Fair in Thomasville Heights that brought community and community partners together in celebration of both holidays.

- 2023 was the 2nd year of the City of Atlanta's in-service training on iSpeakATL, our language access plan, which is managed by the Mayor's Office of International and Immigrant Affairs - Welcoming Atlanta (MOIIA). iSpeakATL ensures that City of Atlanta programs and services are accessible to all, regardless of the language you speak. iSpeakATL provided 8,817 total minutes of interpretation to 622 requests, in the top languages of Spanish, Haitian Creole, Mandarin, Burmese, French, Portuguese, Arabic, Korean, Vietnamese, and Amharic. iSpeakATL also responded to 26 requests for document translation in Spanish, Korean, Mandarin, French, Portuguese, Russian, Swahili, Dutch, Japanese, Italian, and German. MOIIA welcomed Spanish interpreters at our Doing Business with the City workshop in efforts to diversify the City's vendor list and at our Hispanic Heritage Month Community Resource Fair at the Sara J. González Memorial Park.
- In partnering with city departments through our Red-Ribbon Christmas Toy Drive, The Dream Center ATL, Kaleidoscope Hair Products, Celebs Give Back, and Atlanta Life, we hosted a toy giveaway featuring a Gingerbread Station for kids, Photobooth, Photos with Santa, free food and groceries, and coats for participating families. Through this partnership we supported 500 families with Christmas gifts.
- Hosted and participated in 7 total activations impacting 2,250 constituents; Thomasville Recreation Center (SE) - 200 families (including deliveries to seniors); Lindsay St. Baptist Church (Westside) - 200 families; Peachtree Road United Methodist (Buckhead) - 200 families; Old Adamsville (SW) - 150 Seniors, Jackson Memorial (SW) - 1,000 families; Men of Hope Dinner (Central) w/ Mayor Dickens - 300 Men; MLK Natatorium (East) - 200 seniors/ families.
- Successful planning and execution of the 2023 Senior Ball, bringing together 3,200 senior citizens from across Atlanta. The evening featured food, dancing, and great entertainment for an evening to remember.
- Provided a total of \$750,000 in resources in a city hall activation supporting utility services, home weatherization, and digital connectivity for 500 residents. We partnered with the Fulton-Atlanta Community Action Authority for utility assistance and Wi-Fi connected tablets. Additionally, Georgia Power assisted with home weatherization services, and senior discount enrollment.
- Successfully convened hundreds of faith leaders to highlight partnerships and priorities to engage and support Atlanta youth.
- Launched an Esports Program with the Department of Parks and Recreation. This program started at the Thomasville Parks and Recreation Center but will be expanded to the other centers as well.
- We are in the process of teaching 100 youth UX/UI and Program Management to get Google Certifications to help them upskill and give them an opportunity to move into the technology and innovation industry.
- Mayor Dickens announced the city will mark Feb 12th through Feb 16th as Affordable Housing Week. It will launch Welcome H.O.M.E. (Housing Opportunity Moves for Everyone), a new permitting process for affordable housing projects in the City of Atlanta.
- The City of Atlanta announced the upcoming year-long celebration of NPU's 50th Anniversary. The NPU system is the official avenue for residents and businesses to influence neighborhood planning and growth.
- City of Atlanta announced community involvement plans for the former Chattahoochee Brick Company site in collaboration with the National Center for Civil and Human Rights (NCCHR). This joint effort will foster discussions and awareness about the history of the property in Northwest Atlanta, and goals for its redevelopment.
- The City of Atlanta to host prestigious BLACK GIRLS ROCK! ® Awards in Landmark Celebration. The awards are scheduled to be recorded live on June 27, 24 at Fox Theatre.
- Mayor Andre Dickens and the Mayor's Office of Cultural Affairs unveiled a collection of photography documenting significant moments from former Mayor Maynard Jackson's tenure as Atlanta's first Black Mayor.
- One of the largest FREE jazz festivals in the country, the Atlanta Jazz Festival is an annual celebration of culture, community, and our love of jazz. The festival returns to Piedmont Park, in the heart of Midtown Atlanta, from Saturday, May 25 through Monday, May 27 from 11 am to 11 pm each day.
- Mayor Andre Dickens and Atlanta Urban Development Corporation (AUD) announced the release of a Request for Qualifications (RFQ) seeking development partners for the

- redevelopment of Thomasville Heights in southeast Atlanta.
- Open House Meetings scheduled for PLAN A, the 5-year update to the Comprehensive Development Plan by Department of City Planning and other City Departments. The Plan sets for the vision, goals, policies and actions for future growth and development in Atlanta.
- Mayor Dickens 2024 State of the City Address

Ethical & Efficient Government

- Mayor Dickens delivered the State of the City Message at the annual breakfast hosted by Coca Cola. This year, he also delivered a message to hundreds of employees in Atlanta City Hall. He recognized employees who go above and beyond in their efforts for the city.
- Mayor Andre Dickens appointed Candace M. Stanciel to serve as the City's Chief Equity Officer. The senior-level cabinet position is responsible for ensuring that equity, social justice, diversity, and inclusion are at the core of an integrated strategy across all City Departments.
- Our Administration has set ambitious goals for affordable housing, workforce training, early childhood education, youth engagement and a host of other policies designed to ensure our city's prosperity is shared by all Atlantans said Mayor Dickens. His vision for Atlanta is one with an expansive culture of equity—both in government and throughout our city. Candace understands that improving the life outcomes of others improves the outcomes for all—that we are all interconnected. With her help, we can acknowledge and remove barriers faced by historically disenfranchised and underserved communities so that all of Atlanta can move forward.
- The City of Atlanta opened two warming centers from March 13- March 15.
- The warming centers will be located at:
- Old Adamsville Recreation Center, 3404 Delmar Ln NW, Atlanta, GA 30331
- Central Park, 400 Merritts Ave. NE, Atlanta, GA 30308
- Transportation will be provided to both locations beginning at 8:00 p.m. from the Gateway Center, located at 275 Pryor St. SW,

Atlanta, GA 30303, with return transportation upon deactivation.

- Mayor Dickens delivered his 2023 State of the City address at the annual Business Breakfast.
- Mayor Andre Dickens announced the appointment of Myesha Good to serve as the Commissioner of the Department of Customer Service. Good has served Interim Commissioner of the Department—also known as ATL311—since October 2021. ATL311 is the primary point of contact for the public to access City of Atlanta government services and information.
- Mayor Andre Dickens and the City of Atlanta continue their commitment to putting people

first by creating a retention incentive program for the City's frontline workers, including E-911 operators.

- Mayor Andre Dickens' Institute of Professional Development—spearheaded by the Department of Human Resources (DHR)—continues to deliver results in improving City services while also serving as a career ladder for employees. Employees volunteer to participate in professional development and work on Saturdays or after hours to learn new skills and receive a certification when the session is complete.
- In 2023, the department resolved 2,678 ATLServ cases. The breakdown of the cases is represented in the following (Top 5):
- 29% Interorganizational Service Requests; 19.2% Housing Assistance; 14.4% General Inquiries; 11.5% Special Events; 7.6% Homelessness
- Mayor Dickens announced commitment to the employees by allocating an additional \$4 million for salaries next year. The increase will boost previously approved COLA for all City employees in 2024, increasing from 2.5 to 3.5 %.
- Mayor Dickens appoints Allison J. Fouche to serve as Chief of Communications
- On March 11, the City of Atlanta will launch its Make the Right Call Campaign. To reduce 911 call volume, the campaign emphasizes the responsible use of calling 911 versus utilizing 311.
- After a national search, Mayor Andre Dickens announced the appointment of Chris Davis to serve as Commissioner of the City's Department of Enterprise Asset Management (DEAM).

One Safe City

- Grady Health System will be the lead operator of the Center for Diversion and Services that the City of Atlanta and Fulton County plan to open later this year. The Atlanta City Council approved legislation to authorize Atlanta Mayor Andre Dickens to contract with Grady to operate the center, which will provide a variety of pre-arrest diversion services for those experiencing homelessness, mental health challenges, substance use and poverty.
- The Diversion Center will provide continuum of care options for individuals dropped off by law enforcement as an alternative to arrest for minor and non-violent offenses. Multiple providers will offer a variety of services including behavioral health screening and needs assessments; non-emergency medical care; sobering rooms; referrals and transportation to off-site treatment and service organizations; case management and basic legal navigation; warrant resolution; and food, laundry, and showers. The Center will be housed at, but operated separately from, the Atlanta City Detention Center.
- The new Community Task Force will add more voices and broaden the scope of community input to include the surrounding green space and the nearby site of the former Atlanta Prison Farm, as well as public safety training curriculum.
- Community involvement has been integral to the development of the Training Center over the last year, primarily through the existing Community Stakeholder Advisory Committee. Feedback from that group has led to several improvements to the Training Center plan, including adding a 100-foot tree buffer along the residential side of the facility, adding spaces available for community use, building sidewalks, and implementing extensive measures to mitigate sound from training activities at the site.
- Core Atlanta stakeholders break ground on Center for Diversion and Services. The groundbreaking marks the beginning of Diversion Center construction which will take place over the next year. Rather than perpetuate an endless cycle of incarceration for quality-of-life hardships, the Center for Diversion and Services will serve as a resource to connect people to the support and services they need to address the long-neglected underlying issues that have caused many of their encounters with law enforcement said Atlanta Mayor, Andre Dickens.
- The city of Atlanta held its first meeting of The South River Forest and Public Safety Training Center Community Task Force on Wednesday, April 19th. The task force is charged with providing recommendations on the planned Atlanta Public Safety Training Center and the surrounding green space.
- Atlanta Mayor Andre Dickens issued the following statement after the DeKalb County Zoning Board of Appeals voted unanimously to affirm the land disturbance permit for the construction of the Atlanta Public Safety Training Center.
- I thank the members of the DeKalb County Zoning Board of Appeals for their diligent review of this appeal and for their unanimous decision to uphold the permit. This project has undergone over a year of review and has received sign off from the Atlanta City Council, the DeKalb County Department of Planning and Sustainability, the DeKalb County CEO and the Georgia Department of Natural Resources Environmental Protection Division (EPD). A challenge to the project was also turned back by a Fulton County judge. Every part of this project has been scrutinized and has been found to be fully compliant with the law and all environmental protection requirements.
- Community input has greatly shaped the plans for this project, and we are continuing to listen about what enhancements can be made as we move forward. I invite everyone to visit ATLTrainingCenter.com to learn more and get engaged.
- Mayor Andre Dickens delivered the following remarks upon the apprehension of the Midtown shooting suspect on May 3, 2023.
- Mayor Andre Dickens issued the following letter to the Atlanta community regarding the May 3, 2023, shooting.
- The projected budget for the Atlanta Public Safety Training Center's construction stands at roughly \$90 million. The Atlanta Police Foundation (APF) has pledged to generate approximately one-third of this total through philanthropic initiatives and another one-third via a private loan and new market tax credits. Neither the price tag for the center nor the City of Atlanta's portion of the cost has doubled or ballooned.

- Mayor Andre Dickens issued the following statement on the Public Safety Training Center Vote.
- Mayor Dickens made a statement on this morning's vote approving the budget resolution for the Atlanta Public Safety Training Center marks a major milestone for better preparing our fire, police, and emergency responders to protect and serve our communities. It also helps us look towards the north star of leading the country in anti-bias training, de-escalation techniques and other community-based solutions to keep our city safe and focused on our citizens. Atlanta will be a national model for police reform with the most progressive training and curriculum in the country.
- The City of Atlanta and Atlanta Police Department (APD) have been awarded \$1,649,965.90 from the State of Georgia Public Safety and Community Violence Reduction Grant. This grant award comes from funding made possible by the federal American Rescue Plan Act. The funding will be used for projects to improve community-level public safety measures.
- The City of Atlanta will open a cooling center as temperatures rise across the city. The center will open Friday, June 30, 2023, through Monday, July 3, 2023, 11:00 a.m. – 6:00 p.m. daily. The cooling center will be located at the Old MLK Natatorium at 90 Boulevard, NE Atlanta, GA 30312.
- The City of Atlanta will open a cooling center as temperatures rise across the city. The center will open today, Thursday, July 20, 2023, and Friday, July 21, 2023, from 11:00 a.m. – 6:00 p.m. each day. The cooling center will be located at the Old MLK Natatorium at 90 Boulevard, NE Atlanta, GA 30312. Water will be provided at the center.
- The City of Atlanta will open a cooling center as temperatures rise across the city. The center will open today, Wednesday, July 26, 2023, from 1:00 p.m. – 6:00 p.m. The center will also open on the following days:
 - Thursday, July 27, from 11:00 a.m. to 6:00 p.m.
 - Friday, July 28, from 11:00 a.m. to 6:00 p.m.
 - Saturday, July 29, from 11:00 a.m. to 6:00 p.m.
 - Sunday, July 30, from 11:00 a.m. to 6:00 p.m.
- Monday, July 31, from 11:00 a.m. to 6:00 p.m.
- The City of Atlanta will open a cooling center as temperatures rise across the city. The center will open today, Thursday, July 20, 2023, and Friday, July 21, 2023, from 11:00 a.m. – 6:00 p.m. each day. The cooling center will be located at the Old MLK Natatorium at 90 Boulevard, NE Atlanta, GA 30312. Water will be provided at the center.
- Mayor Andre Dickens issued the following statement on the South River Forest and Public Safety Training Center Community Task Force presenting their recommendations.
- For several months, the members of the South River Forest and Public Safety Training Center Community Task Force have worked diligently and passionately to deliver recommendations about the future of more than 300 acres of land surrounding the Atlanta Public Safety Training Center.
- I am deeply appreciative and thankful for their time and commitment to sticking to the charge for developing a vision and action plan around four major areas that will positively impact the forest and the new training center: (1.) Parks and Greenspace; (2.) Police, Fire and E911 Curriculum; (3.) Sustainability and Resilience; and (4.) Visioning, Memorializing and Repurposing the Former Atlanta Prison Farm Site. Over the span of four months, 38 people held 21 meetings with the support of APD Urban Planning and Management. Our public safety personnel must have modern, top-quality training programs and facilities throughout their careers, from their first day in the academy to routine training thereafter. This includes the most progressive training curriculum in the nation which includes learning and practicing de-escalation skills, mental health training, anti-bias training, and building relationships with citizens to continue strengthening community trust.
- Mayor Andre Dickens announced the appointment of Marcus Walker as Director of the Office of Violence Reduction. The Mayor's Office of Violence Reduction (MOVR) serves as the City's staff resource for violence reduction and community-based intervention and coordinates a comprehensive effort to reduce violence—especially with guns. As Director, Walker will ensure MOVR expands the Mayor's efforts to address the interruption and

- disruption of violence as part of his whole government One Safe City initiative.
- We believe it is time for all sides to begin to have solution-focused conversations informed by the facts and not clouded by misinformation or unnecessary divisive language so we can come together and find common ground. Common ground that will continue to Move Atlanta Forward as One Safe City and One Prosperous City.
 - For too long, this issue has been framed in the most polarizing manner possible, with very little focus on accurate facts and the spreading of misinformation. The fact of the matter is that the Mayor, this Administration, and the City support the democratic process—a fair democratic process that includes following a legal process. We will await further guidance from the 11th Circuit Court of Appeals and continue to listen and work with the people in Atlanta to help build a stronger, better city together.
 - The City of Atlanta will open a warming center as temperatures fall across the city. The center will open today, Wednesday, November 1, 2023, at 8:00 p.m. and will remain open through Thursday, November 2, at 6:00 a.m. The warming center will be located at the Central Park Recreation Center at 400 Merritts Ave. NE, Atlanta 30308.
 - Mayor Dickens issued a statement on legislation allocating more than \$40 million for the Administration to invest in needed public safety equipment. Stating that this allows us to continue our One Safe City plan which focuses on making all of our neighborhoods safe and welcoming for both residents and visitors. Investments include new fire engines, trucks, and lifesaving apparatus for AFRD.
 - Mayor Dickens' statement on the release of body camera footage Any incident where a life is lost greatly concerns me and the members of my Administration. As a result, Atlanta Police Chief Darin Schierbaum terminated Officer Kimbrough in October for failing to follow the department's SOPs.
 - The City of Atlanta will open a warming center ahead of colder temperatures. The center will open tonight, November 28, 2023, at 8:00 p.m. and will remain open through November 29 at 6:00 a.m. The center will reopen tomorrow evening, November 29, 2023, at 8:00 p.m. and will remain open through November 30 at 6:00 a.m.
 - The City of Atlanta will open a warming center ahead of colder temperatures. The center will open tonight, December 6, 2023, at 8:00 p.m. and will remain open through December 7 at 6:00 a.m.
 - The warming center will be located at the Central Park Recreation Center at 400 Merritts Ave. NE, Atlanta 30308. Transportation will be provided beginning at 8:00 p.m. from the Gateway Center, located at 275 Pryor St. SW, Atlanta, GA 30303, with return transportation upon deactivation.
 - In partnership with the Department of Parks & Recreation, and the Police Athletic League (PAL) OCS hosted two seasons of Midnight Basketball in 2023, engaging over 8,000 constituents. On our highest attendance nights, we saw an increase of nearly 500 attendees, with an average of 125 people per night. For the first time in Season 5, we had 8 Women's Teams and had our first Women's Championship Game. Season partners and resource vendors included the Atlanta Hawks, Work source Atlanta, Department of Human Resources, Atlanta Fire & Rescue, the Atlanta Solicitor's Office, Atlanta Channel 26, Fulton County Sheriff's Office, V-103 (Greg Street), Black Man/ Black Woman Lab, and a host of barbers providing complimentary haircuts.
 - Due to forecasts of severe weather, City of Atlanta non-essential operations will be closed Tuesday January 16th, 2024.
 - Dickens Administration briefed members of FEC on the status of the Atlanta Public Safety Training Center. More than 75% complete, with the anticipated completion date is December 2024.



BUDGET SUMMARIES

FUND STRUCTURE

OPERATING AND CAPITAL FUNDS

SUMMARY OF OPERATING BUDGET BY FUNDS

SUMMARY OF OPERATING BUDGET BY
FUND AND DEPARTMENT

SUMMARY OF OPERATING BUDGET BY
FUND AND ACCOUNT GROUP

SUMMARY OF REVENUES AND EXPENSES

SUMMARY OF PERSONNEL

PROPOSED BUDGET
FY2025



FUND STRUCTURE

The City uses funds and account groups to report its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain government functions or activities. The fund types established by the City are described below and throughout this document.

GOVERNMENTAL FUNDS

The *Governmental Funds* group is one of three fund groups in the City's budget. The funds in this Fund group, account for those transactions that are supported by general taxation, intergovernmental grants, special assessments, and other sources that are not restricted to enterprise operations or held in a trustee capacity.

- The *General Fund* is the City's primary operating fund. It accounts for all financial transactions of the City, except those required to be accounted for in another fund.
- The *Debt Service Fund* is used to account for the accumulation of resources and the subsequent disbursement of such resources to pay principal and interest on long-term debt of the City (other than certificates of participation and the debt of the tax allocation districts funds and enterprise funds). Bond ordinances require the City to account for debt service transactions in separate funds, to restrict the flow of cash between such funds, and to comply with various other covenants.
- The *Trust Fund* accounts for assets held by the City in a trustee capacity. A portion of the trust funds listed were established by trust agreements and are held for a specific purpose.
- The *Special Assessment Fund* accounts for the accumulation and expenditure of resources for various public improvements such as sidewalks, curbs and gutters, which are financed through assessments to individual property owners.
- The *Special Revenue Funds* account for activities carried out by the City under the terms of certain intergovernmental grants. It accounts for the proceeds of special revenue sources that are legally restricted to expenditures for specified purposes.

PROPRIETARY FUNDS

Proprietary Funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing, producing, and delivering goods and services in connection with a proprietary fund's principal ongoing operations. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation of capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

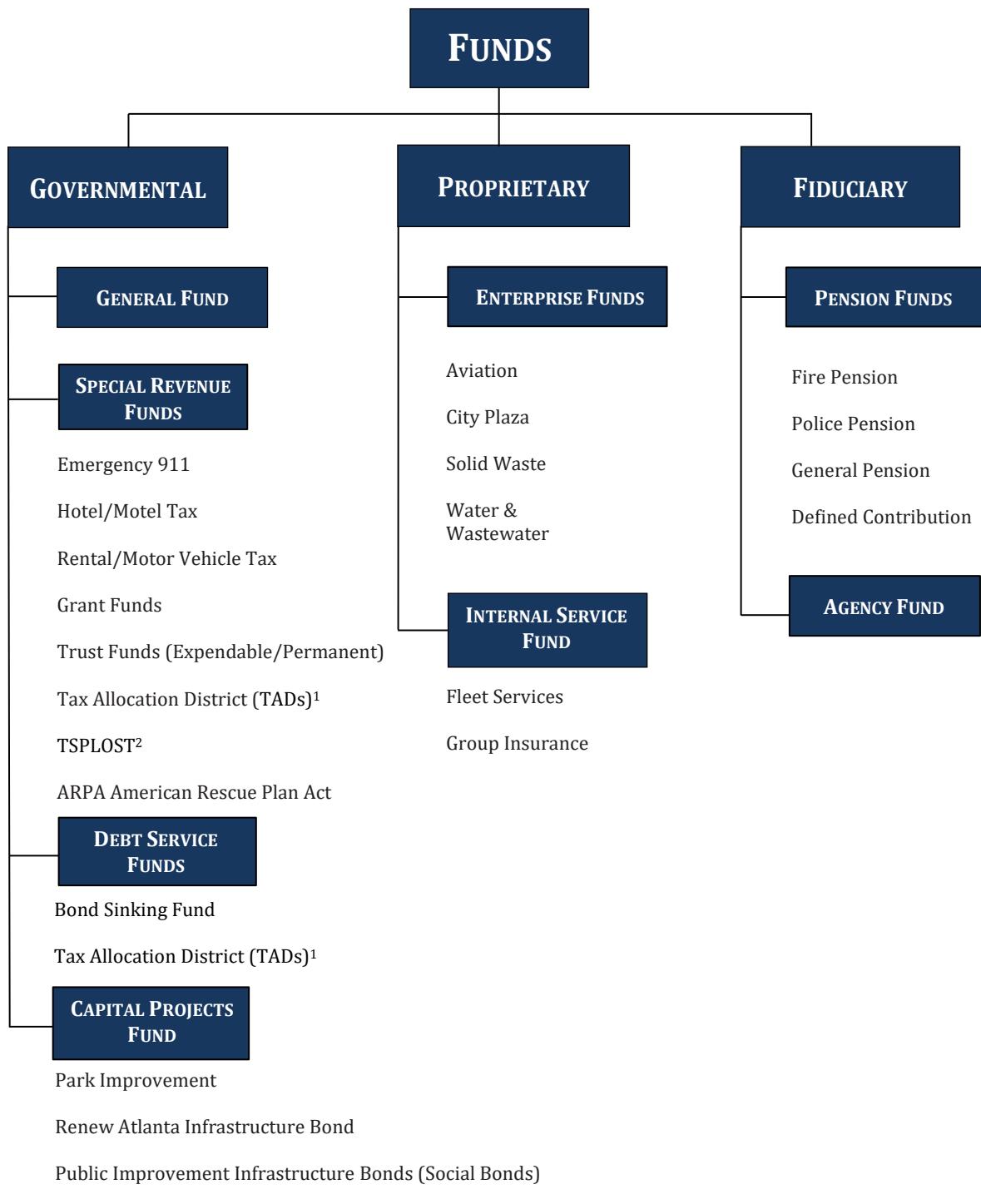
- *Enterprise Funds* are designed to be self-supporting. The Department of Watershed Management (DWM) Fund accounts for all activities associated with the provision and management of clean water, wastewater and storm water systems, and water pollution control services to individuals, organizations and other governmental units within and around the City. The Department of Aviation (DOA) Fund accounts for the activities of the William B. Hartsfield - Maynard H. Jackson Atlanta International Airport. Other enterprise funds include Solid Waste Services, and the City Plaza Fund.
- The *Internal Service Funds* account for the activities of Motor Transport (Fleet) Services, and Group Insurance transactions related to the provision of life, accident, and medical insurance benefits through outside insurance companies for permanent employees and retirees of the City.

FIDUCIARY FUNDS

Fiduciary Funds are used to report assets held in trust or agency capacity for others and therefore, cannot be used to support the governments' programs. Since the pension trust fund and agency funds cannot be used for governmental programs; they are not budgeted but are included in our audited financial statements.

- The *Agency Fund* accounts for various taxes and other receipts held in escrow for individuals, outside organizations, other governments and/or other funds.

CITY OF ATLANTA FUND STRUCTURE



¹Some TADs are special revenue and debt servicing.
²TSPL is special revenue and capital projects.

OPERATING AND CAPITAL FUNDS

The citywide fund structure can be divided into two areas: operating and capital. The operating budget is defined as the annual budget for routine, ongoing activities of an organizational unit. While the capital budget is typically established for specific projects, such as capital projects, grant funded projects, and other activities of a non-recurring nature.

OPERATING FUND STRUCTURE

The *General Fund* is the principal operating fund of the City and is used to account for all activities of the City not otherwise accounted for by a specified fund. It is also the largest of the City's funds and is comprised of mostly general tax revenues that provide basic city services, such as Police, Fire & Rescue, and Parks services.

Enterprise Funds are designed to be self-supported by user charges or fees. The Department of Aviation, City Plaza, Solid Waste Services, and Water & Wastewater Management are accounted for as enterprise funds. Separate fund accounts within each of the enterprise funds are required to be maintained in accordance with various bond ordinances:

- The *Aviation Revenue Fund* accounts for the accumulation of income and disbursement of funds associated with the operation and construction of the Hartsfield-Jackson Atlanta International Airport. These funds generate income primarily from leases and use agreements with airlines and with various concessionaires within the terminal facility and parking operations.
- The *City Plaza Fund* accounts for the revenues, expenses and bond proceeds incurred from the operation of the City Plaza Project. A portion of the bond proceeds will be used to reimburse the City for the acquisition costs of the City Plaza Project. Revenues for the fund are derived from rents from residents, tenants, and parking fees.
- Revenues generated from the *Solid Waste Services Fund* are from user fees or charges for specific services provided. This fund should be self-sufficient and charge adequate fees to pay for the level of service provided. The primary sources of revenues are garbage pick-up/disposal, recycling, street sweeping and rubbish collection.

- The *Water and Wastewater Fund* was established to account for all transactions associated with the operation, development and maintenance of the City's expansive water and wastewater infrastructure system. The system is financed by user charges for water and wastewater services.

Other funds include the *E-911 Fund* and the *Internal Service Funds*:

- The *E911 Fund* supports the E-911 center call taking and dispatching operation.
- The *E-911 Renewal Extension Fund* was created for the purpose of funding operating and project costs associated with the E-911 Communication Center.
- The activities of the *Internal Service Fund* are charged to internal departments to recoup its cost. The *Fleet Services Fund* is established for maintaining the City of Atlanta's fleet of vehicles and motorized equipment. The *Group Insurance Fund* is established through employer and employee contributions and used for the sole purpose of paying active and retired employees and their dependents medical, dental, vision, life and voluntary insurance premiums and expenses.

CAPITAL FUND STRUCTURE

All other funds (listed below) are considered *Capital Funds* and were established for a specific purpose, are non-recurring in nature or considered non-operating.

- Grant Funds
- Bond Funds
- Bond Sinking Funds
- Special Assessment Funds
- Trust Fund
- Agency Fund (Non-budgetary)
- Pension Trust Funds (Non-budgetary)

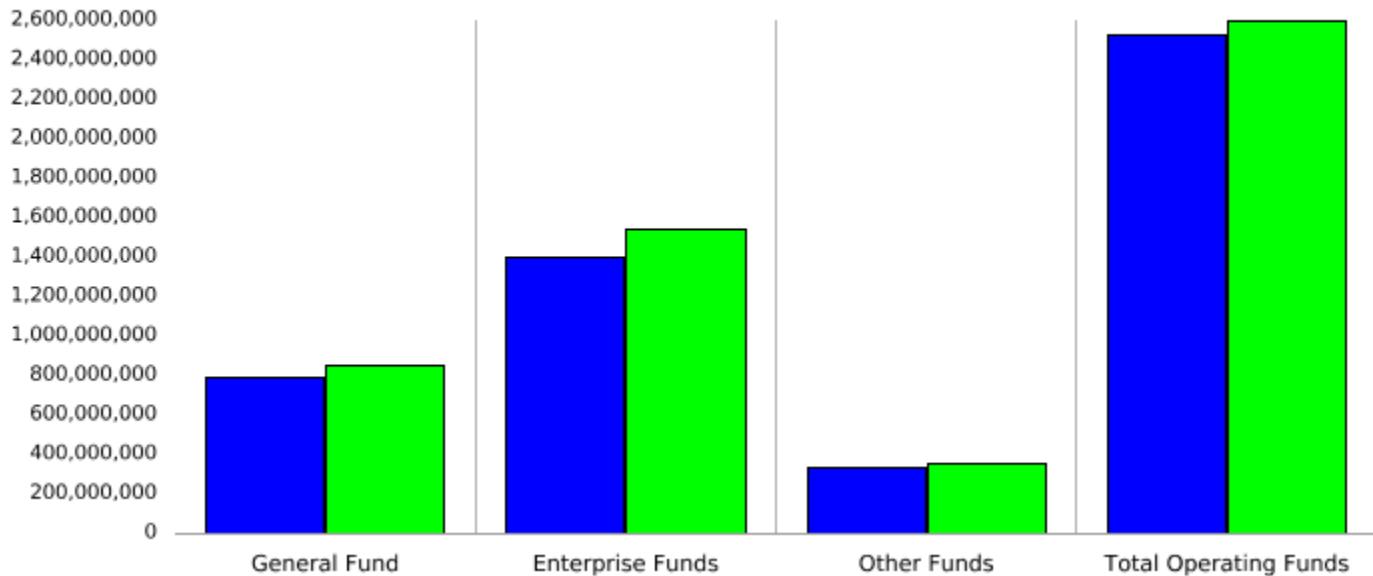


SUMMARY OF OPERATING BUDGET BY FUNDS

Final Proposed

	FY23 Actual	FY24 Adopted Budget	FY25 Budget	\$ Incr/Decr	% Incr/Decr
General Fund	\$887,393,181	\$790,064,707	\$853,830,268	\$63,765,561	8.07%
Enterprise Funds					
Airport Revenue Fund	\$528,476,140	\$696,075,000	\$763,643,382	\$67,568,382	9.71%
City Plaza Project Fund	\$744,010	\$1,046,396	\$125,586	(\$920,810)	(88.00%)
Solid Waste Services Revenue Fund	\$68,178,910	\$53,070,216	\$55,158,821	\$2,088,605	3.94%
Water & Wastewater Revenue Fund	\$692,771,061	\$650,559,624	\$724,322,000	\$73,762,376	11.34%
Total Enterprise Funds	\$1,290,170,120	\$1,400,751,236	\$1,543,249,789	\$142,498,553	10.17%
Other Funds					
Fleet Service Fund	\$40,871,811	\$34,392,297	\$39,112,070	\$4,719,773	13.72%
Group Insurance Fund	\$177,795,064	\$188,122,236	\$188,336,076	\$213,840	0.11%
Hotel/Motel Tax Fund	\$95,569,135	\$88,528,440	\$98,953,067	\$10,424,627	11.78%
Rental/Motor Vehicle Tax Fund	\$1,691,295	\$2,021,301	\$1,506,088	(\$515,213)	(25.49%)
Emergency Telephone System	\$23,607,913	\$23,407,759	\$24,566,757	\$1,158,998	4.95%
Total Other Funds	\$339,535,217	\$336,472,033	\$352,474,058	\$16,002,025	4.76%
Total Operating Funds	\$2,517,098,519	\$2,527,287,976	\$2,749,554,115	\$222,266,139	8.79%

Operating Budget by Fund



	FY24	\$790,064,707	\$1,400,751,236	\$336,472,033	\$2,527,287,976
	FY25	\$853,830,268	\$1,543,249,789	\$352,474,058	\$2,749,554,115

The expenses for Aviation and Watershed include an equity transfer to its renewal and extension.



SUMMARY OF OPERATING BUDGET BY FUND AND DEPARTMENT

Final Proposed

Fund/Department	FY23 Actual	FY24 Adopted	FY25 Budget	\$ Incr/Decr	% Incr/Decr
General Fund					
City Council	\$9,944,735	\$12,869,359	\$13,067,278	\$197,919	1.54%
Executive Offices	\$25,375,764	\$24,017,407	\$26,665,360	\$2,647,953	11.03%
Department of Atlanta Information Management	\$36,908,427	\$33,651,605	\$35,743,234	\$2,091,629	6.22%
Department Of Law	\$13,000,481	\$10,710,446	\$11,288,552	\$578,106	5.40%
Department Of Corrections	\$16,958,771	\$17,892,545	\$20,273,823	\$2,381,278	13.31%
Department Of Finance	\$18,289,467	\$18,647,415	\$19,031,039	\$383,624	2.06%
Department Of Procurement	\$2,794,690	\$2,718,318	\$3,194,098	\$475,780	17.50%
Department Of Public Works	\$16,948,889	\$20,037,806	\$21,113,996	\$1,076,190	5.37%
Dept of Parks & Recreation	\$52,432,332	\$47,684,727	\$51,882,793	\$4,198,066	8.80%
Judicial Agencies	\$14,348,379	\$15,030,427	\$14,701,767	(\$328,660)	(2.19%)
Non-Departmental	\$171,763,626	\$103,892,268	\$122,876,090	\$18,983,822	18.27%
Department Of Human Resources	\$8,370,982	\$7,627,338	\$9,544,616	\$1,917,278	25.14%
Department Of Fire Services	\$113,554,782	\$109,089,866	\$118,309,056	\$9,219,190	8.45%
Department Of Police Services	\$253,010,390	\$248,342,527	\$257,773,017	\$9,430,490	3.80%
Department of City Planning	\$23,847,149	\$23,679,241	\$26,569,507	\$2,890,266	12.21%
Department Of The Solicitor	\$10,002,701	\$9,307,758	\$10,148,803	\$841,045	9.04%
Department of Ethics	\$2,105,951	\$1,420,558	\$1,713,735	\$293,177	20.64%
Atlanta Citizens Review Board	\$1,034,669	\$1,637,975	\$1,663,781	\$25,806	1.58%
Department Of Audit	\$1,876,861	\$1,954,934	\$2,035,401	\$80,467	4.12%
Department Of Public Defender	\$4,393,869	\$4,589,998	\$5,484,562	\$894,564	19.49%
Department Of Enterprise Asset Management	\$27,577,541	\$16,367,837	\$19,974,756	\$3,606,919	22.04%
Department Of Customer Service	\$2,957,012	\$4,174,329	\$4,342,097	\$167,768	4.02%
Atlanta Department of Transportation	\$57,677,178	\$50,692,696	\$51,722,206	\$1,029,510	2.03%
Department of Grants and Community Development	\$2,211,935	\$2,071,195	\$2,252,565	\$181,370	8.76%
Dept of Labor & Employment Services	-	\$500,000	\$1,000,000	\$500,000	100.00%
Dept of the Inspector General	\$3,000	\$1,456,132	\$1,458,136	\$2,004	0.14%
Total General Fund	\$887,393,181	\$790,064,707	\$853,830,268	\$63,765,561	8.07%
Enterprise Funds					
<i>Airport Revenue Fund</i>					
Executive Offices	\$865,781	\$996,037	\$1,029,356	\$33,319	3.35%
Department of Atlanta Information Management	\$67,280	\$417,206	\$348,247	(\$68,959)	(16.53%)
Department Of Law	\$2,611,788	\$6,907,927	\$7,412,154	\$504,227	7.30%
Department Of Finance	\$1,077,494	\$1,380,826	\$1,726,988	\$346,162	25.07%
Department Of Procurement	\$1,445,358	\$1,761,877	\$1,859,756	\$97,879	5.56%
Department Of Public Works	(\$592)	-	-	-	-
Department Of Aviation	(\$28,065,080)	\$315,255,788	\$352,990,222	\$37,734,434	11.97%
Non-Departmental	\$496,077,082	\$304,330,046	\$327,668,487	\$23,338,441	7.67%
Department Of Human Resources	\$1,935,201	\$1,761,390	\$1,822,236	\$60,846	3.45%
Department Of Fire Services	\$31,196,733	\$35,329,593	\$40,117,547	\$4,787,954	13.55%
Department Of Police Services	\$19,850,318	\$26,332,414	\$26,769,928	\$437,514	1.66%
Department of Ethics	\$553,939	\$390,154	\$455,776	\$65,622	16.82%
Department Of Audit	\$860,838	\$876,127	\$844,289	(\$31,838)	(3.63%)
Dept of the Inspector General	-	\$335,615	\$598,396	\$262,781	78.30%
Total Airport Revenue Fund	\$528,476,140	\$696,075,000	\$763,643,382	\$67,568,382	9.71%
<i>City Plaza Project Fund</i>					
Non-Departmental	\$744,010	\$1,046,396	\$125,586	(\$920,810)	(88.00%)
Total City Plaza Project Fund	\$744,010	\$1,046,396	\$125,586	(\$920,810)	(88.00%)
<i>Solid Waste Services Revenue Fund</i>					
Executive Offices	\$120,762	\$162,563	\$75,969	(\$86,594)	(53.27%)
Department of Atlanta Information Management	\$457,839	\$1,347,174	\$1,310,662	(\$36,512)	(2.71%)
Department Of Finance	\$95,648	\$318,680	\$221,218	(\$97,462)	(30.58%)
Department Of Procurement	\$6,061	\$0	\$0	\$0	-
Department Of Public Works	\$49,717,622	\$43,024,393	\$44,862,449	\$1,838,056	4.27%
Non-Departmental	\$16,202,634	\$6,743,666	\$6,743,666	\$0	0.00%
Department Of Human Resources	\$551,339	\$538,668	\$577,412	\$38,744	7.19%
Department Of The Solicitor	\$37,811	\$0	-	\$0	-
Department Of Customer Service	\$915,241	\$851,730	\$1,268,421	\$416,691	48.92%
Atlanta Department of Transportation	\$73,952	\$83,342	\$99,024	\$15,682	18.82%
Total Solid Waste Services Revenue Fund	\$68,178,910	\$53,070,216	\$55,158,821	\$2,088,605	3.94%
<i>Water & Wastewater Revenue Fund</i>					
Executive Offices	\$10,400	\$13,870	\$0	(\$13,870)	(100.00%)
Department of Atlanta Information Management	\$6,840,634	\$5,464,950	\$5,510,311	\$45,361	0.83%
Department Of Law	\$5,329,499	\$7,023,102	\$7,640,946	\$617,844	8.80%
Department Of Finance	\$1,640,005	\$1,795,468	\$1,695,396	(\$100,072)	(5.57%)

SUMMARY OF OPERATING BUDGET BY FUND AND DEPARTMENT

Final Proposed

Fund/Department	FY23 Actual	FY24 Adopted	FY25 Budget	\$ Incr/Decr	% Incr/Decr
Department Of Procurement	\$1,146,923	\$1,761,877	\$1,859,756	\$97,879	5.56%
Department Of Public Works	\$463,756	\$935,790	\$1,368,878	\$433,088	46.28%
Dept of Parks & Recreation	-	\$109,341	-	(\$109,341)	(100.00%)
Department Of Watershed Management	\$220,824,474	\$281,963,806	\$319,458,331	\$37,494,525	13.30%
Non-Departmental	\$449,415,686	\$344,820,950	\$378,449,256	\$33,628,306	9.75%
Department Of Human Resources	\$2,504,506	\$2,136,348	\$2,554,050	\$417,702	19.55%
Department Of The Solicitor	\$110,087	\$110,526	\$0	(\$110,526)	(100.00%)
Department of Ethics	\$456,271	\$319,223	\$393,404	\$74,181	23.24%
Department Of Audit	\$862,987	\$876,128	\$844,289	(\$31,839)	(3.63%)
Department Of Customer Service	\$3,165,834	\$2,947,681	\$4,137,145	\$1,189,464	40.35%
Dept of the Inspector General	-	\$280,564	\$410,238	\$129,674	46.22%
Total Water & Wastewater Revenue Fund	\$692,771,061	\$650,559,624	\$724,322,000	\$73,762,376	11.34%
Other Funds					
Emergency Telephone System					
Department of Atlanta Information Management	\$361,454	\$543,243	\$119,988	(\$423,255)	(77.91%)
Non-Departmental	\$1,167,187	\$2,717,302	\$2,717,302	\$0	0.00%
Department Of Police Services	\$22,079,273	\$20,147,214	\$21,729,467	\$1,582,253	7.85%
Total Emergency Telephone System	\$23,607,913	\$23,407,759	\$24,566,757	\$1,158,998	4.95%
Fleet Service Fund					
Executive Offices	\$19	-	-	-	-
Department Of Finance	\$146,699	\$290,407	\$290,407	\$0	0.00%
Department Of Procurement	\$97,639	\$72,389	\$0	(\$72,389)	(100.00%)
Department Of Public Works	\$38,131,801	\$30,157,158	\$34,945,441	\$4,788,283	15.88%
Non-Departmental	\$2,220,676	\$3,607,581	\$3,607,581	\$0	0.00%
Department Of Human Resources	\$274,977	\$264,762	\$268,641	\$3,879	1.47%
Total Fleet Service Fund	\$40,871,811	\$34,392,297	\$39,112,070	\$4,719,773	13.72%
Group Insurance Fund					
Non-Departmental	\$176,466,859	\$186,496,917	\$186,211,648	(\$285,269)	(0.15%)
Department Of Human Resources	\$1,328,205	\$1,625,319	\$2,124,428	\$499,109	30.71%
Total Group Insurance Fund	\$177,795,064	\$188,122,236	\$188,336,076	\$213,840	0.11%
Hotel/Motel Tax Fund					
Non-Departmental	\$95,569,135	\$88,528,440	\$98,953,067	\$10,424,627	11.78%
Rental/Motor Vehicle Tax Fund					
Non-Departmental	\$1,691,295	\$2,021,301	\$1,506,088	(\$515,213)	(25.49%)
Total Operating Funds	\$2,517,098,519	\$2,527,287,976	\$2,749,554,115	\$222,266,139	8.79%

SUMMARY OF OPERATING BUDGET BY FUND AND ACCOUNT GROUP

Final Proposed

General Fund

FY23 Actual	FY24 Adopted	DESCRIPTION	FY25 Budget
\$141,348,343	\$153,854,317	Salaries, Regular	\$181,284,262
\$2,778,817	\$3,626,270	Salaries, Perm Part-Time	\$3,978,000
\$167,239,347	\$165,533,166	Salaries, Sworn	\$165,375,950
\$10,519,884	\$5,715,754	Salaries, Extra Help	\$5,587,759
\$3,886,414	\$2,325,348	Salaries, Extra Help-Sworn	\$2,325,348
\$24,839,678	\$17,132,714	Overtime	\$15,854,374
\$19,986,268	\$20,316,014	Pen Cont Fire Pen Fd	\$20,316,014
\$37,255,873	\$38,499,259	Pen Cont Police Pen Fd	\$38,499,259
\$20,129,462	\$22,213,006	Pen Cont Gen Emp Pen Fd	\$20,459,241
\$8,862,056	\$8,187,515	Defined Contribution	\$8,339,222
\$4,355,004	\$5,709,814	Workers' Compensation	\$5,708,206
\$73,135,247	\$62,170,436	Other Personnel Costs	\$66,209,228
\$514,336,393	\$505,283,613	Sub Total	\$533,936,863
\$133,591,917	\$110,410,953	Purchased / Contracted Services	\$115,044,204
\$52,307,439	\$39,354,263	Supplies	\$40,588,153
\$4,360,284	\$7,390,195	Capital Outlays	\$10,711,335
\$20,538,317	\$19,482,617	Interfund / Interdepartmental Charges	\$19,409,419
\$38,096,138	\$37,138,204	Other Costs	\$39,142,548
\$19,325,761	\$35,174,830	Debt Service	\$32,312,454
\$69,318	\$5,250,002	Conversion / Summary	\$4,000,000
\$104,767,615	\$30,580,030	Other Financing Uses	\$58,685,292
\$373,056,789	\$284,781,094	Sub Total	\$319,893,405
\$887,393,181	\$790,064,707	Total	\$853,830,268

ENTERPRISE FUNDS

Airport Revenue Fund

FY23 Actual	FY24 Adopted	DESCRIPTION	FY25 Budget
(\$66,664,550)	\$66,093,591	Salaries, Regular	\$75,589,382
\$70,842	-	Salaries, Perm Part-Time	-
\$22,693,715	\$28,595,506	Salaries, Sworn	\$33,538,438
\$3,636,933	\$2,122,619	Salaries, Extra Help	\$1,827,457
\$418,460	\$988,000	Salaries, Extra Help-Sworn	\$988,000
\$8,932,237	\$10,000,246	Overtime	\$10,670,165
\$5,969,924	\$5,606,510	Pen Cont Fire Pen Fd	\$4,953,684
\$3,277,911	\$3,696,626	Pen Cont Police Pen Fd	\$2,661,000
\$5,168,288	\$6,030,195	Pen Cont Gen Emp Pen Fd	\$6,170,728
(\$12,419,166)	\$3,118,898	Defined Contribution	\$2,513,008
\$894,335	\$293,103	Workers' Compensation	\$293,103
(\$170,581)	\$15,220,885	Other Personnel Costs	\$16,654,461
(\$28,191,651)	\$141,766,179	Sub Total	\$155,859,426
\$37,915,702	\$220,045,869	Purchased / Contracted Services	\$248,802,790
\$13,860,163	\$20,307,770	Supplies	\$23,592,591
\$174,062	\$15,000	Capital Outlays	\$34,896
\$15,816,600	\$14,657,042	Interfund / Interdepartmental Charges	\$14,658,554
\$6,984,022	\$7,491,761	Other Costs	\$5,565,305
\$1,588	-	Debt Service	-
\$0	\$157,042,210	Conversion / Summary	\$155,206,235
\$481,915,655	\$134,749,169	Other Financing Uses	\$159,923,585
\$556,667,791	\$554,308,821	Sub Total	\$607,783,956
\$528,476,140	\$696,075,000	Total	\$763,643,382

SUMMARY OF OPERATING BUDGET BY FUND AND ACCOUNT GROUP

Final Proposed

**City Plaza Project
Fund**

FY23 Actual	FY24 Adopted	DESCRIPTION	FY25 Budget
-	-	Salaries, Regular	-
-	-	Salaries, Perm Part-Time	-
-	-	Salaries, Sworn	-
-	-	Salaries, Extra Help	-
-	-	Salaries, Extra Help-Sworn	-
-	-	Overtime	-
-	-	Pen Cont Fire Pen Fd	-
-	-	Pen Cont Police Pen Fd	-
-	-	Pen Cont Gen Emp Pen Fd	-
-	-	Defined Contribution	-
-	-	Workers' Compensation	-
-	-	Other Personnel Costs	-
-	-	Sub Total	-
\$0	\$299,015	Purchased / Contracted Services	\$0
-	-	Supplies	-
-	-	Capital Outlays	-
\$42,810	\$37,941	Interfund / Interdepartmental Charges	\$25,000
\$0	-	Other Costs	-
\$701,200	\$709,440	Debt Service	\$100,586
-	-	Conversion / Summary	-
-	-	Other Financing Uses	-
\$744,010	\$1,046,396	Sub Total	\$125,586
\$744,010	\$1,046,396	Total	\$125,586

Solid Waste Services Revenue Fund

FY23 Actual	FY24 Adopted	DESCRIPTION	FY25 Budget
\$13,609,927	\$13,566,394	Salaries, Regular	\$14,616,222
\$0	\$0	Salaries, Perm Part-Time	-
\$0	-	Salaries, Sworn	-
\$865,517	\$558,331	Salaries, Extra Help	\$558,331
-	-	Salaries, Extra Help-Sworn	-
\$1,827,032	\$1,132,813	Overtime	\$1,131,784
\$0	-	Pen Cont Fire Pen Fd	-
\$0	-	Pen Cont Police Pen Fd	-
\$3,513,623	\$3,185,823	Pen Cont Gen Emp Pen Fd	\$3,016,377
\$470,475	\$475,944	Defined Contribution	\$472,207
\$1,557,462	\$1,481,747	Workers' Compensation	\$1,501,215
\$4,361,722	\$3,410,141	Other Personnel Costs	\$3,478,439
\$26,205,759	\$23,811,193	Sub Total	\$24,774,575
\$7,521,247	\$10,967,945	Purchased / Contracted Services	\$11,584,907
\$2,304,355	\$1,532,552	Supplies	\$2,467,437
\$4,883,993	\$1,168,512	Capital Outlays	\$36,000
\$13,076,218	\$11,309,618	Interfund / Interdepartmental Charges	\$12,847,801
\$1,185,194	\$1,535,397	Other Costs	\$1,537,257
\$292,990	\$2,457,647	Debt Service	\$1,623,492
\$0	-	Conversion / Summary	-
\$12,709,155	\$287,352	Other Financing Uses	\$287,352
\$41,973,151	\$29,259,023	Sub Total	\$30,384,246
\$68,178,910	\$53,070,216	Total	\$55,158,821

SUMMARY OF OPERATING BUDGET BY FUND AND ACCOUNT GROUP

Final Proposed

Water & Wastewater Revenue Fund

FY23 Actual	FY24 Adopted	DESCRIPTION	FY25 Budget
\$72,801,451	\$84,701,857	Salaries, Regular	\$95,636,979
\$9,157	-	Salaries, Perm Part-Time	-
\$11,966	-	Salaries, Sworn	-
\$1,677,001	\$272,284	Salaries, Extra Help	\$419,599
\$0	-	Salaries, Extra Help-Sworn	-
\$7,152,386	\$4,302,370	Overtime	\$5,561,093
\$0	-	Pen Cont Fire Pen Fd	-
\$409,739	-	Pen Cont Police Pen Fd	-
\$13,264,300	\$14,272,116	Pen Cont Gen Emp Pen Fd	\$13,540,244
\$2,533,893	\$2,066,823	Defined Contribution	\$2,046,044
\$814,479	\$1,379,558	Workers' Compensation	\$1,379,558
\$17,990,873	\$16,532,509	Other Personnel Costs	\$26,134,533
\$116,665,244	\$123,527,517	Sub Total	\$144,718,050
\$78,503,064	\$112,398,887	Purchased / Contracted Services	\$134,673,012
\$50,706,683	\$64,987,077	Supplies	\$65,699,663
\$1,101,649	\$111,862	Capital Outlays	\$834,196
\$17,022,612	\$14,452,683	Interfund / Interdepartmental Charges	\$16,234,356
\$10,764,243	\$31,949,833	Other Costs	\$32,141,446
\$14,978,092	\$32,472,875	Debt Service	\$31,992,552
\$0	\$43,386,393	Conversion / Summary	\$68,487,061
\$403,029,475	\$227,272,497	Other Financing Uses	\$229,541,664
\$576,105,817	\$527,032,107	Sub Total	\$579,603,950
\$692,771,061	\$650,559,624	Total	\$724,322,000

SUMMARY OF OPERATING BUDGET BY FUND AND ACCOUNT GROUP

Final Proposed

OTHER FUNDS

Emergency Telephone System

FY23 Actual	FY24 Adopted	DESCRIPTION	FY25 Budget
\$6,748,314	\$7,195,410	Salaries, Regular	\$8,717,652
\$28,906	-	Salaries, Perm Part-Time	-
\$0	-	Salaries, Sworn	-
\$351,056	\$263,698	Salaries, Extra Help	\$263,698
\$0	-	Salaries, Extra Help-Sworn	-
\$2,201,113	\$923,905	Overtime	\$923,905
\$0	-	Pen Cont Fire Pen Fd	-
\$30,364	-	Pen Cont Police Pen Fd	-
\$1,642,025	\$1,482,504	Pen Cont Gen Emp Pen Fd	\$1,924,872
\$177,570	\$130,632	Defined Contribution	\$208,932
\$10,806	\$36,598	Workers' Compensation	\$36,598
\$1,794,343	\$1,451,784	Other Personnel Costs	\$1,762,668
\$12,984,499	\$11,484,531	Sub Total	\$13,838,325
\$2,493,497	\$11,615,164	Purchased / Contracted Services	\$10,420,368
\$638,362	\$203,064	Supplies	\$203,064
\$0	-	Capital Outlays	-
-	-	Interfund / Interdepartmental Charges	-
\$624,298	\$105,000	Other Costs	\$105,000
\$21,600	-	Debt Service	-
-	-	Conversion / Summary	-
\$6,845,657	-	Other Financing Uses	-
\$10,623,414	\$11,923,228	Sub Total	\$10,728,432
\$23,607,913	\$23,407,759	Total	\$24,566,757

Fleet Service Fund

FY23 Actual	FY24 Adopted	DESCRIPTION	FY25 Budget
\$7,053,633	\$7,059,300	Salaries, Regular	\$9,991,246
\$0	-	Salaries, Perm Part-Time	-
-	-	Salaries, Sworn	-
\$110,486	-	Salaries, Extra Help	-
-	-	Salaries, Extra Help-Sworn	-
\$589,566	\$534,668	Overtime	\$315,745
-	-	Pen Cont Fire Pen Fd	-
-	-	Pen Cont Police Pen Fd	-
\$1,452,707	\$1,369,584	Pen Cont Gen Emp Pen Fd	\$1,292,436
\$218,679	\$167,244	Defined Contribution	\$174,756
\$1,046,731	\$107,578	Workers' Compensation	\$107,578
\$2,382,901	\$1,444,192	Other Personnel Costs	\$1,322,123
\$12,854,702	\$10,682,566	Sub Total	\$13,203,884
\$9,276,100	\$5,917,303	Purchased / Contracted Services	\$7,007,122
\$15,459,999	\$12,936,788	Supplies	\$13,490,455
\$204,628	\$850,442	Capital Outlays	\$1,400,000
\$2,408,355	\$3,982,243	Interfund / Interdepartmental Charges	\$3,987,654
\$1,459	\$1,617	Other Costs	\$1,617
\$0	\$21,338	Debt Service	\$21,338
-	-	Conversion / Summary	-
\$666,567	-	Other Financing Uses	-
\$28,017,109	\$23,709,731	Sub Total	\$25,908,186
\$40,871,811	\$34,392,297	Total	\$39,112,070

SUMMARY OF OPERATING BUDGET BY FUND AND ACCOUNT GROUP

Final Proposed

Group Insurance Fund

FY23 Actual	FY24 Adopted	DESCRIPTION	FY25 Budget
\$574,440	\$749,028	Salaries, Regular	\$909,681
\$0	-	Salaries, Perm Part-Time	-
-	-	Salaries, Sworn	-
\$181,980	\$55,356	Salaries, Extra Help	\$55,356
-	-	Salaries, Extra Help-Sworn	-
\$235	\$1,043	Overtime	\$1,043
-	-	Pen Cont Fire Pen Fd	-
-	-	Pen Cont Police Pen Fd	-
\$99,863	\$81,240	Pen Cont Gen Emp Pen Fd	\$110,532
\$33,218	\$22,608	Defined Contribution	\$25,428
\$0	\$2,836	Workers' Compensation	\$2,836
\$1,020,669	\$104,808	Other Personnel Costs	\$125,880
\$1,910,404	\$1,016,919	Sub Total	\$1,230,756
\$210,062	\$818,598	Purchased / Contracted Services	\$1,103,870
\$38,498	\$3,563	Supplies	\$3,563
\$0	-	Capital Outlays	-
\$3,024,199	\$2,585,269	Interfund / Interdepartmental Charges	\$2,300,000
\$172,152,753	\$183,697,887	Other Costs	\$183,697,887
\$459,148	-	Debt Service	-
-	-	Conversion / Summary	-
\$0	-	Other Financing Uses	-
\$175,884,660	\$187,105,317	Sub Total	\$187,105,320
\$177,795,064	\$188,122,236	Total	\$188,336,076

Hotel/Motel Tax Fund

FY23 Actual	FY24 Adopted	DESCRIPTION	FY25 Budget
-	-	Salaries, Regular	-
-	-	Salaries, Perm Part-Time	-
-	-	Salaries, Sworn	-
-	-	Salaries, Extra Help	-
-	-	Salaries, Extra Help-Sworn	-
-	-	Overtime	-
-	-	Pen Cont Fire Pen Fd	-
-	-	Pen Cont Police Pen Fd	-
-	-	Pen Cont Gen Emp Pen Fd	-
-	-	Defined Contribution	-
-	-	Workers' Compensation	-
-	-	Other Personnel Costs	-
-	-	Sub Total	-
-	-	Purchased / Contracted Services	-
-	-	Supplies	-
-	-	Capital Outlays	-
-	-	Interfund / Interdepartmental Charges	-
-	-	Depreciation And Amortization	-
\$54,137,428	\$66,405,183	Other Costs	\$74,224,692
\$20,209,925	-	Debt Service	-
-	-	Conversion / Summary	-
\$21,221,782	\$22,123,257	Other Financing Uses	\$24,728,375
\$95,569,135	\$88,528,440	Sub Total	\$98,953,067
\$95,569,135	\$88,528,440	Total	\$98,953,067

SUMMARY OF OPERATING BUDGET BY FUND AND ACCOUNT GROUP

Final Proposed

Rental/Motor Vehicle Tax Fund

FY23 Actual	FY24 Adopted	DESCRIPTION	FY25 Budget
-	-	Salaries, Regular	-
-	-	Salaries, Perm Part-Time	-
-	-	Salaries, Sworn	-
-	-	Salaries, Extra Help	-
-	-	Salaries, Extra Help-Sworn	-
-	-	Overtime	-
-	-	Pen Cont Fire Pen Fd	-
-	-	Pen Cont Police Pen Fd	-
-	-	Pen Cont Gen Emp Pen Fd	-
-	-	Defined Contribution	-
-	-	Workers' Compensation	-
		Other Personnel Costs	
-	-	Sub Total	-
		Purchased / Contracted Services	-
		Supplies	-
		Capital Outlays	-
		Interfund / Interdepartmental Charges	-
		Depreciation And Amortization	-
\$1,691,295	\$2,021,301	Other Costs	\$1,506,088
-	-	Debt Service	-
-	-	Conversion / Summary	-
-	-	Other Financing Uses	-
\$1,691,295	\$2,021,301	Sub Total	\$1,506,088
\$1,691,295	\$2,021,301	Total	\$1,506,088
\$2,517,098,519	\$2,527,287,976	Grand Total	\$2,749,554,115

The expenses for Aviation and Watershed include an equity transfer to its renewal and extension.

SUMMARY OF REVENUES AND EXPENSES

General Fund

Revenues	FY23 Actuals	FY24 Adopted	FY25 Budget
Property Taxes	\$280,613,058	\$289,930,245	\$315,674,699
Public Utility, Alcoholic Beverage and Other Taxes	\$142,375,479	\$130,158,595	\$135,700,788
Local Option Sales Taxes	\$150,238,719	\$137,528,239	\$148,886,663
Licenses and Permits Revenue	\$155,484,345	\$111,149,993	\$130,408,922
Other Revenue	\$51,649,194	\$7,409,029	\$7,674,316
Charges For Current Services	\$4,650,937	\$4,677,088	\$4,176,085
Fines, Forfeitures and Penalties	\$19,949,303	\$17,188,453	\$16,895,411
Building Rentals and Concessions	\$9,408,114	\$17,178,565	\$13,610,032
Indirect Costs Recovery	\$31,222,644	\$30,300,000	\$30,711,092
Hotel & Motel Tax Revenue	\$22,888,356	\$22,132,110	\$24,738,267
Pilot & Franchise Fees	\$24,828,733	\$22,412,390	\$25,353,993
Total Revenues	\$893,308,883	\$790,064,707	\$853,830,268

Expenditures

Expenditures	FY23 Actuals	FY24 Adopted	FY25 Budget
Personnel Services and Employee Benefits	\$514,336,393	\$505,283,613	\$533,936,863
Purchased / Contracted Services	\$133,591,917	\$110,410,953	\$115,044,204
Supplies	\$52,307,439	\$39,354,263	\$40,588,153
Capital Outlays	\$4,360,284	\$7,390,195	\$10,711,335
Interfund / Interdepartmental Charges	\$20,538,317	\$19,482,617	\$19,409,419
Other Costs	\$38,096,138	\$37,138,204	\$39,142,548
Debt Service	\$19,325,761	\$35,174,830	\$32,312,454
Conversion / Summary	\$69,318	\$5,250,002	\$4,000,000
Other Financing Uses	\$104,767,615	\$30,580,030	\$58,685,292
Total Expenditures	\$887,393,181	\$790,064,707	\$853,830,268

SUMMARY OF REVENUES AND EXPENSES

Airport Revenue Fund

Revenues	FY23 Actuals	FY24 Adopted	FY25 Budget
Licenses And Permits	\$61,588	\$24,000	\$84,000
Charges For Services	\$503,178,576	\$693,248,847	\$763,559,382
Fines And Forfeiture	\$171,500	\$0	-
Investment Income	\$7,023,140	-	-
Miscellaneous Revenues	\$5,344,196	\$2,802,153	\$0
Other Financing Sources	\$13,000	\$0	\$0
Total Revenues	\$515,792,001	\$696,075,000	\$763,643,382
 Expenditures			
Personnel Services and Employee Benefits	(\$28,191,651)	\$141,766,179	\$155,859,426
Purchased / Contracted Services	\$37,915,702	\$220,045,869	\$248,802,790
Supplies	\$13,860,163	\$20,307,770	\$23,592,591
Capital Outlays	\$174,062	\$15,000	\$34,896
Interfund / Interdepartmental Charges	\$15,816,600	\$14,657,042	\$14,658,554
Other Costs	\$6,984,022	\$7,491,761	\$5,565,305
Debt Service	\$1,588	-	-
Conversion / Summary	\$0	\$157,042,210	\$155,206,235
Other Financing Uses	\$481,915,655	\$134,749,169	\$159,923,585
Total Expenditures	\$528,476,140	\$696,075,000	\$763,643,382

SUMMARY OF REVENUES AND EXPENSES

City Plaza Project Fund

Revenues	FY23 Actuals	FY24 Adopted	FY25 Budget
Investment Income	\$59,614	\$42,390	\$125,586
Miscellaneous Revenues	\$720,000	\$1,004,006	\$0
Total Revenues	\$779,614	\$1,046,396	\$125,586

Expenditures	FY23 Actuals	FY24 Adopted	FY25 Budget
Purchased / Contracted Services	\$0	\$299,015	\$0
Interfund / Interdepartmental Charges	\$42,810	\$37,941	\$25,000
Debt Service	\$701,200	\$709,440	\$100,586
Total Expenditures	\$744,010	\$1,046,396	\$125,586

SUMMARY OF REVENUES AND EXPENSES

Solid Waste Services Revenue Fund

Revenues	FY23 Actuals	FY24 Adopted	FY25 Budget
Taxes	\$892,986	\$495,000	\$242,676
Intergovernmental Revenues	\$7,743	-	-
Charges For Services	\$54,721,619	\$52,575,216	\$54,548,170
Investment Income	\$142,663	-	\$367,645
Miscellaneous Revenues	\$23,229	-	\$330
Other Financing Sources	\$13,164,402	-	-
Total Revenues	\$68,952,642	\$53,070,216	\$55,158,821
Expenditures	FY23 Actuals	FY24 Adopted	FY25 Budget
Personnel Services and Employee Benefits	\$26,205,759	\$23,811,193	\$24,774,575
Purchased / Contracted Services	\$7,521,247	\$10,967,945	\$11,584,907
Supplies	\$2,304,355	\$1,532,552	\$2,467,437
Capital Outlays	\$4,883,993	\$1,168,512	\$36,000
Interfund / Interdepartmental Charges	\$13,076,218	\$11,309,618	\$12,847,801
Other Costs	\$1,185,194	\$1,535,397	\$1,537,257
Debt Service	\$292,990	\$2,457,647	\$1,623,492
Other Financing Uses	\$12,709,155	\$287,352	\$287,352
Total Expenditures	\$68,178,910	\$53,070,216	\$55,158,821

SUMMARY OF REVENUES AND EXPENSES

Water & Wastewater Revenue Fund

Revenues	FY23 Actuals	FY24 Adopted	FY25 Budget
Taxes	\$25,208	-	-
Charges For Services	\$485,869,579	\$497,059,624	\$502,192,000
Investment Income	\$2,613,615	\$700,000	\$2,000,000
Miscellaneous Revenues	\$48,939	\$130,000	\$130,000
Other Financing Sources	\$203,622,751	\$152,670,000	\$220,000,000
Total Revenues	\$692,180,093	\$650,559,624	\$724,322,000
Expenditures	FY23 Actuals	FY24 Adopted	FY25 Budget
Personnel Services and Employee Benefits	\$116,665,244	\$123,527,517	\$144,718,050
Purchased / Contracted Services	\$78,503,064	\$112,398,887	\$134,673,012
Supplies	\$50,706,683	\$64,987,077	\$65,699,663
Capital Outlays	\$1,101,649	\$111,862	\$834,196
Interfund / Interdepartmental Charges	\$17,022,612	\$14,452,683	\$16,234,356
Other Costs	\$10,764,243	\$31,949,833	\$32,141,446
Debt Service	\$14,978,092	\$32,472,875	\$31,992,552
Conversion / Summary	\$0	\$43,386,393	\$68,487,061
Other Financing Uses	\$403,029,475	\$227,272,497	\$229,541,664
Total Expenditures	\$692,771,061	\$650,559,624	\$724,322,000

SUMMARY OF REVENUES AND EXPENSES

Emergency Telephone System

Revenues	FY23 Actuals	FY24 Adopted	FY25 Budget
Taxes	\$996,608	\$128,376	\$184,507
Charges For Services	\$26,115,394	\$23,279,383	\$24,353,122
Miscellaneous Revenues	\$0	-	\$29,128
Other Financing Sources	\$466,428	-	-
Total Revenues	\$27,578,429	\$23,407,759	\$24,566,757
Expenditures	FY23 Actuals	FY24 Adopted	FY25 Budget
Personnel Services and Employee Benefits	\$12,984,499	\$11,484,531	\$13,838,325
Purchased / Contracted Services	\$2,493,497	\$11,615,164	\$10,420,368
Supplies	\$638,362	\$203,064	\$203,064
Other Costs	\$624,298	\$105,000	\$105,000
Debt Service	\$21,600	-	-
Other Financing Uses	\$6,845,657	-	-
Total Expenditures	\$23,607,913	\$23,407,759	\$24,566,757

SUMMARY OF REVENUES AND EXPENSES

Fleet Service Fund

Revenues	FY23 Actuals	FY24 Adopted	FY25 Budget
Charges For Services	\$40,765,964	\$34,392,297	\$39,079,627
Investment Income	\$379	-	\$7,975
Miscellaneous Revenues	\$105,467	\$0	\$24,468
Total Revenues	\$40,871,811	\$34,392,297	\$39,112,070
Expenditures	FY23 Actuals	FY24 Adopted	FY25 Budget
Personnel Services and Employee Benefits	\$12,854,702	\$10,682,566	\$13,203,884
Purchased / Contracted Services	\$9,276,100	\$5,917,303	\$7,007,122
Supplies	\$15,459,999	\$12,936,788	\$13,490,455
Capital Outlays	\$204,628	\$850,442	\$1,400,000
Interfund / Interdepartmental Charges	\$2,408,355	\$3,982,243	\$3,987,654
Other Costs	\$1,459	\$1,617	\$1,617
Debt Service	\$0	\$21,338	\$21,338
Other Financing Uses	\$666,567	-	-
Total Expenditures	\$40,871,811	\$34,392,297	\$39,112,070

SUMMARY OF REVENUES AND EXPENSES

Group Insurance Fund

Revenues	FY23 Actuals	FY24 Adopted	FY25 Budget
Charges For Services	\$163,121,416	\$188,122,236	\$188,336,076
Miscellaneous Revenues	\$14,685,733	-	-
Other Financing Sources	\$16,223,930	-	-
Total Revenues	\$194,031,079	\$188,122,236	\$188,336,076
Expenditures	FY23 Actuals	FY24 Adopted	FY25 Budget
Personnel Services and Employee Benefits	\$1,910,404	\$1,016,919	\$1,230,756
Purchased / Contracted Services	\$210,062	\$818,598	\$1,103,870
Supplies	\$38,498	\$3,563	\$3,563
Interfund / Interdepartmental Charges	\$3,024,199	\$2,585,269	\$2,300,000
Other Costs	\$172,152,753	\$183,697,887	\$183,697,887
Debt Service	\$459,148	-	-
Total Expenditures	\$177,795,064	\$188,122,236	\$188,336,076

SUMMARY OF REVENUES AND EXPENSES

Hotel/Motel Tax Fund

Revenues	FY23 Actuals	FY24 Adopted	FY25 Budget
Taxes	\$95,569,135	\$88,528,440	\$98,953,067
Total Revenues	\$95,569,135	\$88,528,440	\$98,953,067

Expenditures

Expenditures	FY23 Actuals	FY24 Adopted	FY25 Budget
Other Costs	\$54,137,428	\$66,405,183	\$74,224,692
Debt Service	\$20,209,925	-	-
Other Financing Uses	\$21,221,782	\$22,123,257	\$24,728,375
Total Expenditures	\$95,569,135	\$88,528,440	\$98,953,067

SUMMARY OF REVENUES AND EXPENSES

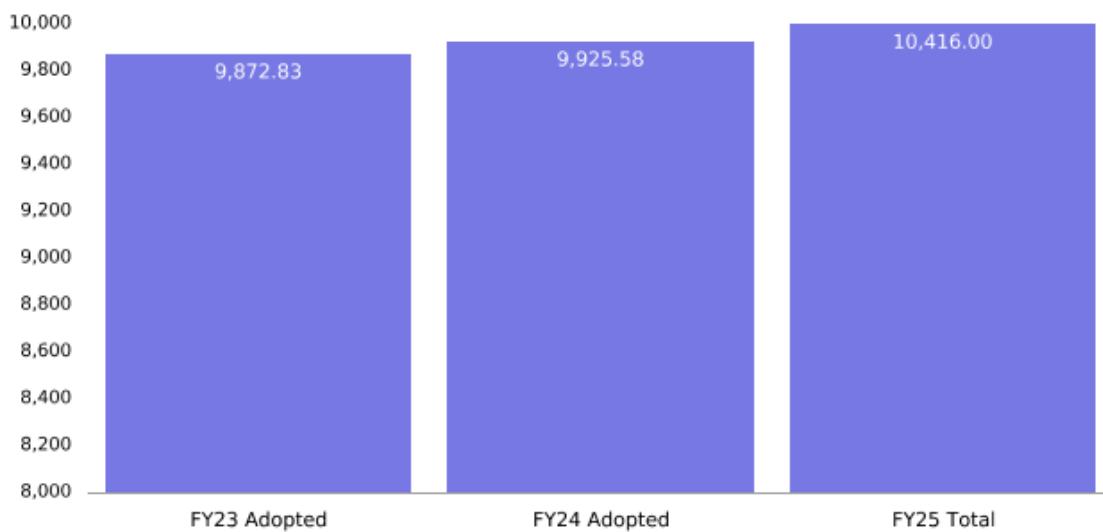
Rental/Motor Vehicle Tax Fund

Revenues	FY23 Actuals	FY24 Adopted	FY25 Budget
Taxes	\$1,691,295	\$2,021,301	\$1,506,088
Total Revenues	\$1,691,295	\$2,021,301	\$1,506,088
Expenditures	FY23 Actuals	FY24 Adopted	FY25 Budget
Other Costs	\$1,691,295	\$2,021,301	\$1,506,088
Total Expenditures	\$1,691,295	\$2,021,301	\$1,506,088

SUMMARY OF PERSONNEL

	FY23 Adopted	FY24 Adopted	FY25 Final Proposed			FY25 vs. FY24 Change
			Operating	Other	Total	
030000 City Council	48.00	51.00	52.00	-	52.00	1.00
040000 Executive Offices	207.00	204.00	242.50	6.00	248.50	44.50
050000 Department of Atlanta Information Management	162.00	155.00	149.00	-	149.00	(6.00)
080000 Department Of Law	102.00	98.00	84.45	3.55	88.00	(10.00)
090000 Department Of Corrections	215.00	209.00	219.00	-	219.00	10.00
100000 Department Of Finance	163.00	157.00	175.00	2.00	177.00	20.00
110000 Department Of Procurement	83.00	82.00	97.00	1.00	98.00	16.00
130000 Department Of Public Works	680.00	678.00	714.00	-	714.00	36.00
140000 Dept of Parks & Recreation	509.00	502.00	497.00	67.00	564.00	62.00
170000 Department Of Watershed Management	1,612.00	1,605.00	1,305.00	254.00	1,559.00	(46.00)
180000 Department Of Aviation	748.00	806.00	839.00	7.00	846.00	40.00
190000 Judicial Agencies	185.00	187.00	188.00	-	188.00	1.00
220000 Department Of Human Resources	141.00	140.00	163.00	5.00	168.00	28.00
230000 Department Of Fire Services	1,187.33	1,211.33	1,243.00	-	1,243.00	31.67
240000 Department Of Police Services	2,700.50	2,707.00	2,809.00	-	2,809.00	102.00
250000 Department of City Planning	306.00	310.00	341.20	11.80	353.00	43.00
260000 Department Of The Solicitor	88.00	88.00	110.00	-	110.00	22.00
270000 Department of Ethics	24.00	12.00	14.00	-	14.00	2.00
280000 Atlanta Citizens Review Board	14.00	14.00	14.00	-	14.00	0.00
290000 Department Of Audit	18.00	19.00	18.00	-	18.00	(1.00)
300000 Department Of Public Defender	46.00	46.00	45.00	-	45.00	(1.00)
310000 Department Of Enterprise Asset Management	117.00	101.00	156.00	-	156.00	55.00
320000 Department Of Customer Service	130.00	131.00	133.00	-	133.00	2.00
330000 Atlanta Department of Transportation	375.00	375.75	376.27	5.93	382.20	6.45
340000 Department of Grants and Community Development	12.00	20.50	46.50	1.00	47.50	27.00
350000 Dept of Labor & Employment Services	-	-	4.80	-	4.80	4.80
360000 Dept of the Inspector General	-	16.00	16.00	-	16.00	0.00
Total Full-Time Equivalent Employees	9,872.83	9,925.58	10,051.72	364.28	10,416.00	490.42

Summary of Personnel





REVENUE OVERVIEW

ECONOMIC OUTLOOK

REVENUE FORECAST SUMMARY

PROPOSED BUDGET
FY2025



THE ATLANTA MSA OUTLOOK FOR 2025

By Jeffrey M. Humphreys, *Terry College of Business, University of Georgia.*

The pace of job growth in the Atlanta MSA will exceed the pace expected for the nation. Atlanta's high concentration of service producing industries, IT companies, distribution companies, e-commerce fulfillment centers, institutions of higher education, health care providers, life sciences companies and headquarters operations will keep Atlanta's labor market healthy. An educated workforce, an innovation hub, a tech hub, a logistics/distribution hub, a professional and business services hub, a healthcare hub and above-average population growth will underpin Atlanta's strong economic performance. In addition, many of the large economic development projects announced over 2020-23 by the Georgia Department of Economic Development are in the Atlanta metro area.

In 2024, healthcare will be a more important driver of the metro area's economy. For example, ongoing expansions by Northside Hospital, Children's Healthcare of Atlanta, and other major providers will boost demand for healthcare worker these projects build out. Meanwhile, interest-sensitive sectors, such as high-tech and real estate development, will not be powerful drivers of Atlanta's economic growth in 2024.

The Atlanta MSA's economy and its economic growth are remarkably diverse, which decreases the economic risk associated with living and doing business in Atlanta. The area's leading high wage industries include computer systems design, management of companies and enterprises, and offices of physicians. Warehousing and storage are the area's leading mid-wage industry. Employment services companies constitute Atlanta's leading low-wage industry. In order, the Atlanta MSA's largest employers are Delta Air Lines, Emory University & Emory Healthcare, Home Depot, Northside

Hospital, Piedmont Healthcare, Publix, WellStar Health Systems, Kroger, AT&T, and UPS. None of the Atlanta area's top ten employers are government organizations. Atlanta is home to the Coca Cola Company – the area's 14th largest employer with about 8,000 workers.

Atlanta is a tech and innovation hub and consequently has a high concentration of high-tech jobs – 6.6 percent of total employment in the Atlanta MSA versus 4.9 percent for Georgia and 5.5 percent for the US. It is not surprising therefore that the population's level of educational attainment exceeds the national average, providing essential talent to the area's high-tech industries. In 2024, the area's high concentration of college-educated workers, business partners, cyber security, high-tech companies, innovation centers, and research universities will continue to attract high technology companies in life sciences, software development, research & development, healthcare IT, professional & business services, transportation & logistics, and advanced manufacturing. The CDC and nonprofits such as the national headquarters of the American Cancer Society and the Arthritis Foundation attract life sciences companies. New high-tech developments (e.g., healthcare IT, Fintech, cyber security, software development, mobile apps, and corporate innovation centers) have grown rapidly in Atlanta, but higher interest rates caused growth to slow. High-tech startups and expansions are sensitive to interest rates and the availability of venture capital. Over time those factors will improve, but not enough boost high-tech hiring very much in the near term.

Atlanta's high-tech development depends on easy access to quality universities, especially university research centers that transfer innovative ideas and technologies to local businesses. For example, the

innovation district that Georgia Tech developed around Tech Square has achieved the critical mass needed to attract high-tech companies to Midtown Atlanta. In 2022, Georgia Tech began construction on Science Square, a massive innovation district adjacent to the campus that will catalyze the development of the life sciences and bio-tech industries. Phase One – Science Square Labs – is scheduled to open in 2024. The innovation ecosystem in Midtown attracts established high-tech companies, high-tech startups, innovation centers, research and development centers, consulting companies, service providers, as well as venture capitalists. This vibrant, high-tech innovation district is well positioned for further expansion, especially when interest rates recede and as Science Square builds out. Of course, sustaining growth will require additional talent, which Georgia Tech is poised to deliver.

The Atlanta MSA relies heavily on two highly cyclical industries – distribution and new construction. In 2024, distribution will expand, albeit more slowly than over 2021–23. The prospects for new construction activity vary by sub-sector, bright for government and manufacturing operations and dim for office. The housing downturn that began when mortgage rates rose in 2022 is over, but problems remain. Mortgage rates are still elevated, homes prices are high, and construction workers are in short supply. These factors will limit immediate prospects for homebuilders, but scant listings of homes for sale coupled with very favorable demographics will support the area's homebuilding industry.

Due to above average growth in employment and population, the Atlanta MSA's housing market is stronger than most other large US MSAs. The MSA's housing market is the nation's fifth largest when measured in terms of total housing units. Population, job growth, and a scarcity of listings will be tailwinds for Atlanta's housing industry, but high mortgage rates, high home prices, decreased affordability, and a scarcity of

construction workers will be headwinds. As of mid-2023, Atlanta's home prices were 57 percent above their pre-pandemic recession peak levels. The most recently posted year-over-year price increase – between 2023 Q2 and 2022 Q2 – was 6 percent. Based on traditional metrics, the metro area's homes are overvalued, but despite that overvaluation we expect home prices to hold steady in 2024. Steady home prices will support spending on home renovations, repairs, and improvements. Atlanta's housing market is fundamentally healthy. In 2024, above-average population growth due to strong net migration, above-average job growth (including many high-paying jobs) and low vacancy rates will support Atlanta's housing market. The long-term prospects for the metro area's housing industry are better than the short-term prospects.

The Atlanta MSA is highly specialized in transportation, logistics, warehousing, and wholesale trade, with employment concentrated these inherently cyclical industries. The Atlanta MSA continues to land many transportation and logistics projects. In 2023, Sam's Club announced that it would create 600 new jobs at a new high-tech fulfillment center in Lithia Springs. In 2022, Proctor & Gamble announced that it would create 350 jobs at a new distribution facility in Butts County. In 2022, Duluth Trading Company announced that it will build a distribution center and fulfillment facility in Bartow County, creating 300 jobs. In 2022, Ryder System announced that it would open a new high-tech distribution center in Locust Grove, creating 250 jobs. In 2022, New Cold announced that it would build an advanced, large-scale distribution facility that will create 170 jobs.

In 2024, Atlanta's role as a high-tech inland port for transportation, distribution, and warehousing will increase in importance. The connectivity of Georgia's ports to the interstate system, rail, and air cargo is excellent. Among major US metros, Atlanta is a low-cost, low-risk place to operate a

warehouse. A substantial amount of high-tech warehouse/distribution space is under construction, which will provide the capacity for additional growth of Atlanta transportation and logistics cluster.

Compared to other large metro areas, Atlanta depends primarily on domestic rather than global markets. For example, exports account for only 6.2 percent of the area's GDP. Although the MSA therefore is not overly dependent on export markets, immigrants account for 13.8 percent of the MSA's population, ranking 89th among all MSAs. Thus, more restrictive US immigration laws and/or stricter enforcement of existing immigration laws have hurt Atlanta's economy. In the short term, we do not expect that dynamic to change. The Atlanta MSA's main long-term weakness is an overburdened infrastructure.

Compared to other large metropolitan areas with strong links to global markets the costs of doing business in the Atlanta MSA are low – 93 percent of the US average. Companies and nonprofit organizations looking to lower costs will continue to relocate to Atlanta. Access to workers, especially skilled labor, is vital to business success. Despite the limit that traffic congestion places on realistically accessible workers, companies are attracted to Atlanta due to the large and diverse pool of workers. The pool of talent is broad and deep for occupations that require a college degree as well as for occupations that do not require college degrees. In addition, the high concentration of colleges and universities ensures a large supply of experienced faculty, newly minted college graduates, and student interns. The area's labor force continues to grow.

The combination of low business costs, strong net migration of talent, and a high concentration of colleges and universities helps the Atlanta MSA outperform most US metros when it comes to broad-based business startup rates. Less positively, stricter issuance of H-1B and H4 visas limits Atlanta's ability to attract international

talent. This is a headwind for the growth of Atlanta's high-technology industries.

Due to Atlanta's long-time focus on business rather than leisure travel the metro area's hospitality industry struggled to fully recover from the pandemic-recession. Prior to the pandemic, Atlanta was the sixth most-visited city by U.S. visitors – behind only Orlando in the South. That high ranking was mostly due to Atlanta's large meetings and convention industry, which focused primarily on business travelers. The metro Atlanta market ranks seventh among US cities in terms of its inventory of hotel rooms. The area's high reliance on business travel was a major deterrent to economic recovery, but at this point low-cost virtual travel is baked into the industry's baseline level of activity. The business travel industry will contribute more to the area's economy in 2024 than in 2023.

Leisure and business travelers have returned to the skies. Increasing activity at Hartsfield-Jackson International Airport will support Atlanta's economic growth. Planned improvements at the airport bode well for Atlanta's future growth. In most years, the airport is the world's busiest for passenger traffic. It has excellent access to mass transit. Extreme weather events capable of shutting down the airport are rare. The airport makes the Atlanta area an ideal location to operate corporate headquarters due to its enormous number of direct domestic and international flights. In essence, the airport makes Atlanta an ideal hub from which to manage operations or provide goods and services to a geographically dispersed client base in the Americas.

Production sites near Hartsfield-Jackson International Airport and/or near cold storage facilities appeal to manufacturers of perishable biomedical products (e.g., plasma-based pharmaceuticals) that require cold storage and cold shipping. Lightweight, highly perishable, or time-sensitive products are well suited to air

transportation, and therefore many high-tech production companies consider the extensive air cargo facilities at Hartsfield-Jackson to be essential to their operations.

Given the federal budget situation, one major long-term plus for Atlanta is that the metro area is not very dependent on federal government jobs. The Atlanta MSA's only sizable federal employer is the CDC – about 8,400 employees. Federal, state, and local government jobs combined account for only about 11 percent of total employment in metro Atlanta versus 14 percent for the state and 15 percent for the nation. Thus, eventual restructuring of the public-sector should be less problematic for Atlanta's overall economic growth than for growth elsewhere in Georgia or the nation.

Another reason Atlanta's economy will grow faster than the national economy is favorable demographics. Net domestic migration ensures that the Atlanta MSA's population expands about twice as fast as that of the nation, which is quite an accomplishment for one of the nation's largest metro areas. By population, the Atlanta MSA ranks fifth among all US MSAs. The main sources of people moving to the Atlanta MSA are New York, Gainesville, Fort Lauderdale, Los Angeles, Chicago, Miami, Athens, Orlando, Washington DC, and Tampa.

The age structure of the Atlanta MSA's population favors economic growth with larger than average proportions of Gen Z, Millennials, and Gen X and lower than average proportions of Baby Boomer and Silent/Greatest generations. Educational attainment exceeds the national average. One challenge, however, is that foreign net migration is likely to be much lower than a decade ago.

ATLANTA MSA BASELINE FORECAST, 2023-2024

Atlanta, MSA	2019	2020	2021	2022	2023	2024
Real Gross Metro Product, Bil of 2012\$	429.9	414.8	442.4	455.3	469.4	475.6
Percent change	4.1	-3.5	6.7	2.9	3.1	1.3
Nonfarm Employment (thousands)	2,864.1	2,719.3	2,841.8	2,987.4	3,062.1	3,080.5
Percent change	2.4	-5.1	4.5	5.1	2.5	0.6
Personal Income, Bil of \$	335.0	354.8	389.9	398.9	418.0	441.0
Percent change	5.8	5.9	9.9	2.3	4.8	5.5
Population (thousands)	6,039.8	6,103.3	6,143.1	6,222.1	6,290.5	6,353.5
Percent change	1.3	1.0	0.7	1.3	1.1	1.0
Unemployment Rate (percent)	3.4	6.8	3.9	2.9	3.4	3.9

Source: The Selig Center for Economic Growth, Terry College of Business, The University of Georgia.

ATLANTA MSA BASELINE FORECAST, 2024-2029

Atlanta, MSA	2024	2025	2026	2027	2028	2029
Real Gross Metro Product, Bil of 2012\$	475.6	492.2	507.0	521.2	535.7	550.8
Percent change	1.3	3.5	3.0	2.8	2.8	2.8
Nonfarm Employment (thousands)	3,080.5	3,117.5	3,154.9	3,192.7	3,231.0	3,269.8
Percent change	0.6	1.2	1.2	1.2	1.2	1.2
Personal Income, Bil of \$	441.0	465.3	490.9	517.9	546.4	576.4
Percent change	5.5	5.5	5.5	5.5	5.5	5.5
Population (thousands)	6,353.5	6,417.0	6,481.2	6,546.0	6,611.4	6,677.5
Percent change	1.0	1.0	1.0	1.0	1.0	1.0
Unemployment Rate (percent)	3.9	3.4	3.2	3.0	2.9	2.8

Source: The Selig Center for Economic Growth, Terry College of Business, The University of Georgia.



REVENUE FORECAST SUMMARY

FORECAST METHODOLOGY

The City's Department of Finance - Office of Revenue reviews economic publications from various academic entities including the Selig Center for Economic Growth, the Carl Vinson Institute of Government at the University of Georgia, the Economic Forecasting Center, and the Andrew Young School of Public Policy at Georgia State University. These partnerships have aided City management in the development of financial forecasts and gain important independent economic analyses, metrics, and training which are integrated into our multi-year revenue model. Key metrics reviewed are the S&P Case-Shiller Index, Atlanta Gross Metro Product, Atlanta Unemployment rate, Building Permits, Construction Activity, Jones, Lang, LaSalle Office Vacancy Rates, CBRE Hotel Occupancy Rates and Revenue Per Available Rooms, Atlanta Personal Income, U.S. & Atlanta Consumer Price Index (% Annualized), and Georgia State Product by Sector. The City Office of Revenue uses the Municast Financial modeling software and the aforementioned key metrics as an enhancement to the development of multi-year forecasts.

City Charter Requirement

The responsibility for revenue anticipations and specified appropriations is fixed by law through the Budget Commission. The Budget Commission members approve revenue anticipations for all City operating funds in June of each year.

Revenue Anticipations

The FY2024 General Fund Revenue Forecast, as of the date of this Proposed Budget, is \$872

million and is on pace to exceed the revenue amount proposed by the Budget Commission in June of 2023.

The estimated FY2025 General Fund Revenue Anticipation that is forecasted in this proposed Budget is \$853 million.

The City Finance team expects that 2024 current year property tax revenues will continue to grow. The growth is attributed primarily to taxable market-based growth allowable from the passage of HB820 and to new construction. The FY2025 budget also maintains the 0.67 operating mill rate increase for Solid Waste rate funding that was approved in FY2023. As of the development of this Proposed Budget, the City has not received the Tax Assessor's office 2024 tax digest values which are expected to support an increase in property tax revenues. The City also relies on historic and other independent economic data including the Case-Shiller Index, which is a national housing price index, to determine City property valuation trends and estimates. The City's property tax base is a primary component of City General Fund revenues accounting for approximately thirty one percent of General Fund revenues. Property tax revenues have continued to increase, which began in 2014 due to an improved real estate market. The City continues to demonstrate a measured approach by continuing to estimate property tax revenue growth conservatively. More discussion on the Property Tax revenue assumptions is provided later in the trend narrative. Sales tax revenue is the next largest share of General Fund revenues accounting for approximately seventeen percent of General Fund revenues.

Sales tax revenue remains highly elastic and continues to demonstrate greater than expected receipts. This is due to the higher cost for current goods and services during this high inflation environment. The lodging market, which is the driver for hotel/motel tax revenues, is expected to continue to recover as business travel has yet to fully return. However, hotel/motel is still a major contributor to the City's improved economic condition. The Selig and other reports provide additional insight under the hotel/motel narrative section.

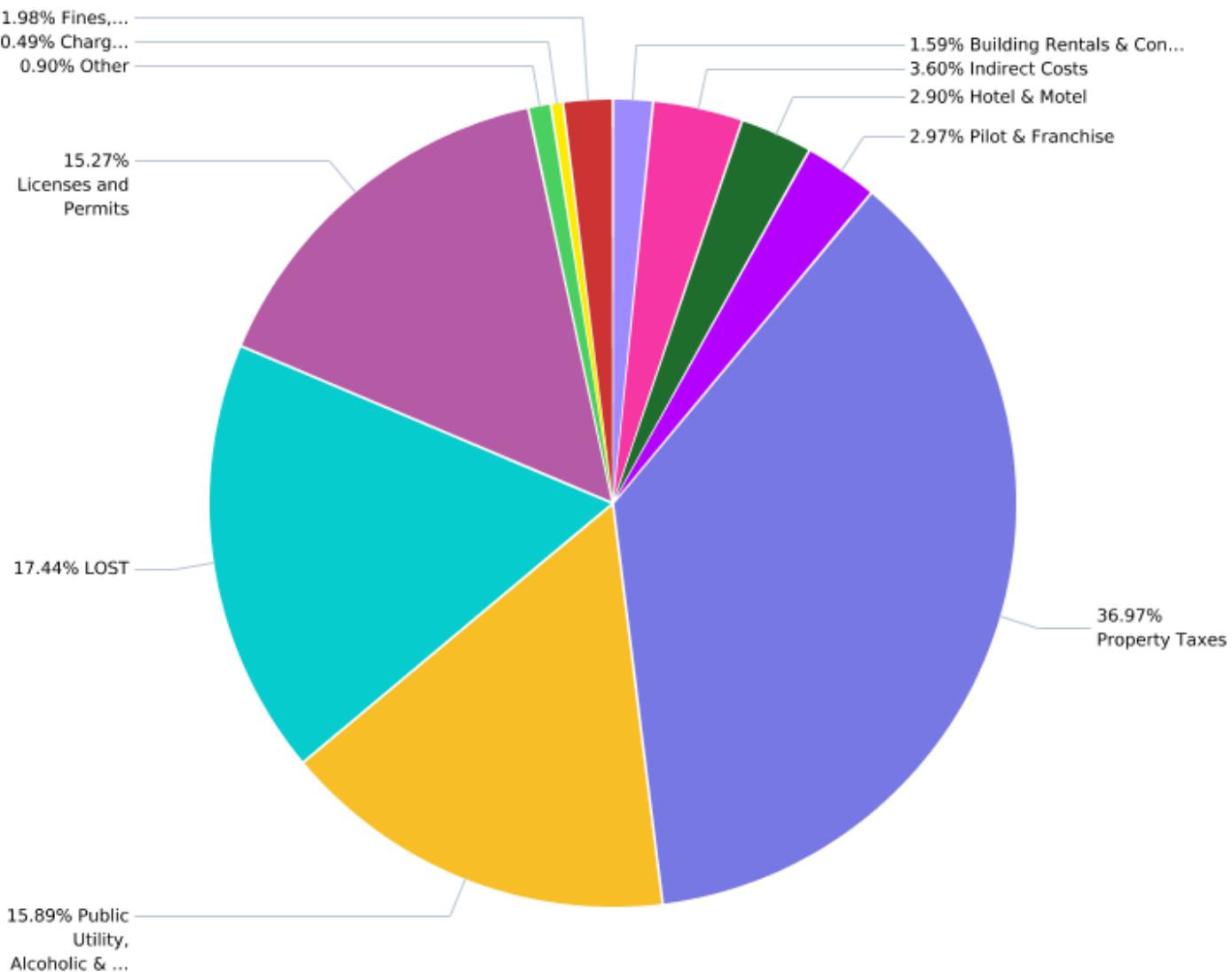
The FY2025 General Fund Revenue anticipation is consistent with the City Charter requirements and the City Finance team continues to exercise fiscal discipline in the preparation of the revenue forecast.

Furthermore, the City Finance senior management team continuously monitors Budget versus Actual revenue performance on a monthly basis in order to make timely forecast revisions compared to the adopted budget to ensure that the City remains in a stable financial position.

REVENUE BY MAJOR CATEGORY

General Fund

	FY22 Actual	FY23 Actual	FY24 Adopted	FY25 Final Proposed	%
Property Taxes	251,806,721	280,613,058	289,930,245	315,674,699	36.97
Public Utility, Alcoholic Beverage and Other Taxes	127,485,186	142,375,479	130,158,595	135,700,788	15.89
Local Option Sales Taxes	142,370,256	150,238,719	137,528,239	148,886,663	17.44
Licenses and Permits Revenue	153,979,993	155,484,345	111,149,993	130,408,922	15.27
Other Revenue	16,426,185	51,649,194	7,409,029	7,674,316	0.90
Charges For Current Services	3,695,301	4,650,937	4,677,088	4,176,085	0.49
Fines, Forfeitures and Penalties	16,717,030	19,949,303	17,188,453	16,895,411	1.98
Building Rentals and Concessions	3,656,942	9,408,114	17,178,565	13,610,032	1.59
Indirect Costs Recovery	28,643,724	31,222,644	30,300,000	30,711,092	3.60
Hotel & Motel Tax Revenue	20,483,767	22,888,356	22,132,110	24,738,267	2.90
Pilot & Franchise Fees	20,512,897	24,828,733	22,412,390	25,353,993	2.97
Total	\$785,778,003	\$893,308,883	\$790,064,707	\$853,830,268	100%





GENERAL FUND

The General Fund is the primary operating governmental fund for the City of Atlanta, capturing revenues and expenditures for general operations.

PROPERTY TAXES

This major revenue category consists of various revenue sources including current and prior year property taxes, intangible recording & real estate transfer taxes, penalties and interest from delinquent property taxes, and payments in lieu of taxes.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Property Taxes	\$251,806,721	\$280,613,058	\$289,930,245	\$315,674,699

A summation of total revenues within this major category and a breakdown of some of the key revenue contributors within the category are as follows:

Current Year Property Taxes: FY2025 Budget Anticipation - \$ 304,765,524⁽¹⁾

The City of Atlanta imposes a tax on real and personal property. Revenues are derived from the millage rate and the tax digest assessed values. The first year of tax digest growth in five years following the Great Recession was in 2013. The 2023 Atlanta gross tax digest (the summation of all property values in the City of Atlanta) marked the eleventh consecutive year of positive valuation growth. The 2023 Atlanta net tax digest (the summation of values less tax exemptions) increased by 11.4% when compared to the 2022 Atlanta net tax digest.

The City's current year property tax proposed budget assumes an increase due to favorable trends in Residential, Commercial, and Industrial real estate which has experienced steady growth in valuation due to continued positive reassessment (market) and new construction growth. To ease the tax burden to our citizens from market valuation increases, the General Assembly passed HB 820 in 2019, and Atlanta citizens approved through referendum, a City of Atlanta freeze exemption. The passage of HB 820 allows the City of Atlanta to retain 2.6% reassessment growth as well as new construction growth without any additional public hearing and tax notice requirements. The mayor approved an 8.52 general operations tax rate for the last fiscal year 2024. The fiscal year 2025 proposed budget is developed to maintain that tax rate which includes funding for the solid waste rate increase of 0.67 for the general operations tax rate that was approved in fiscal year 2023. The collection rate assumption is 99% and is consistent with historical collection rates.

And according to the Selig report, "As of mid-2023, Atlanta's home prices were 57 percent above their pre-pandemic recession peak levels. The most recently posted year-over-year price increase – between 2023 Q2 and 2022 Q2 – was 6 percent. The metro area's homes are overvalued, but despite that overvaluation we expect home prices to hold steady in 2024 due to a strong net migration, above-average population growth, above-average job growth (including many high-paying jobs) and low vacancy rates will support Atlanta's housing market. The long-term prospects for the metro area's housing industry are better than the short-term prospects".

The Selig report also states, "The prospects for new construction activity vary by sub-sector, bright for government and manufacturing operations and dim for office. The housing downturn that began when mortgage rates rose in 2022 is over, but problems remain. Mortgage rates are still elevated, homes prices are high, and construction workers are in short supply. These factors will limit immediate prospects for homebuilders, but scant listings of homes for sale coupled with very favorable demographics will support the area's homebuilding industry."

Intangible Recording Taxes: FY2025 Budget Anticipation - \$4,050,527⁽¹⁾

The intangible recording tax is due and payable on each instrument securing one or more long-term notes at the rate of \$1.50 for each \$500 or fraction thereof of the face amount of all notes secured by real property. The maximum tax on a single instrument is \$25,000. Examples include mortgages, deeds to secure debt bonds for title, or any other real estate security instrument that gives the lender a resource to be used if the principal obligation is not paid. The Intangible Recording Tax revenue is anticipated to increase slightly above the prior year's budget amount due to rising interest rates and the cost of borrowing.

Real Estate Transfer Tax: FY2025 Budget Anticipation - \$ 2,221,955⁽¹⁾

Real estate transfer tax is levied on the sale or transfer of real estate located in Atlanta. The tax is at the rate of \$1 for the first \$1,000 or fractional part of \$1,000 and at the rate of .10 cents for each additional \$100 or fractional part of \$100 on each deed, instrument, or other writing by which any lands, tenements, or other realty sold is granted, assigned, transferred, or otherwise conveyed to or vested in the purchaser(s). A transfer tax raises the price paid by real estate buyers and lowers the price received by real estate sellers. As a result, the overall level of real estate market activity is reduced. Ordinary property and sales taxes are paid by property owners and consumers. In contrast, only the buyers and sellers of real estate pay a transfer tax. For most arms' length transactions, the tax is based on the actual price or consideration agreed to by the parties. Real Estate Transfer Tax revenue is anticipated to increase slightly due to improved housing markets.

These two revenue sources are impacted by trends in the housing market. And, the Selig report states that, "Due to above average growth in employment and population, the Atlanta MSA's housing market is stronger than most other large US MSAs. The MSA's housing market is the nation's fifth largest when measured in terms of total housing units. Population, job growth, and a scarcity of listings will be tailwinds for Atlanta's housing industry, but high mortgage rates, high home prices, decreased affordability, and a scarcity of construction workers will be headwinds."

Other Taxes: FY2025 Budget Anticipation - \$ 4,636,693⁽¹⁾

This category consists of Prior Year Property Taxes, Penalties & Interest, and Payments In Lieu of Taxes (PILOT). The Other Taxes revenue growth is anticipated to be in line with the prior year.

PUBLIC UTILITY, ALCOHOL BEVERAGE & OTHER TAXES

This major revenue category consists of various revenue sources including current and prior year public utility taxes, motor vehicle & title ad valorem taxes, state railroad ad valorem tax, public utility franchise tax, insurance premium tax, alcohol beverage, and by-the-drink taxes, and interest & penalties.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Public Utility, Alcohol Beverage and Other Taxes	\$127,485,186	\$142,375,479	\$130,158,595	\$135,700,788

A summation of total revenues within this major category and a breakdown of some of the key revenue contributors within the category are as follows:

Public Utility Franchise Fee: FY2025 Budget Anticipation - \$ 45,643,658⁽²⁾

This category includes franchise fee assessments for electric, gas, cable, and telecommunication companies. Georgia Power remits an annual payment between January and February of each year and the fee is based on an agreed upon % of gross receipts. The Telecommunications Act of 2008 (O.C.G.A. 46-5-1) invalidated existing municipal franchise agreements as of December 31, 2012, and streamlined the required compensation for a municipal authority from a percentage of gross receipts to a cap of 3% of actual local service revenues which overall has reduced the City's revenue stream in this category. This revenue category is anticipated to grow slightly in FY2025.

Alcohol Tax: FY2025 Budget Anticipation - \$ 17,244,721⁽²⁾

Alcohol taxes are levied on wholesale distributors at the rate of .22 cents per liter. A 3% tax-by-the-drink is also assessed on patrons of eating and drinking alcohol establishments within the city limits. Alcohol tax revenues have returned to pre-covid levels, as alcohol consumption levels have normalized once the restrictions eased on food and drinking establishments coming out of the pandemic. The FY2025 proposed budget exhibits this expectation. Under normal conditions, alcohol consumption has tended to be inelastic or not sensitive to changes in price or income.

Insurance Premium Tax: FY2025 Budget Anticipation - \$ 46,449,543⁽²⁾

The insurance premium tax is levied to every insurance company domestic or foreign, operating within the State of Georgia. Each insurance company is assessed a tax at the rate of 2.25% on the gross direct premiums. The insurance premium tax is remitted to the Georgia Department of Insurance. The City's share is based on the population of the city relative to all incorporated cities and the State population. Revenue in this category for the upcoming year is expected to increase when compared to last year's budget due to favorable population trends and rising insurance costs in the Atlanta MSA.

Other Taxes: FY2025 Budget Anticipation - \$ 26,362,866⁽²⁾

This category consists of various revenue sources including taxes on motor vehicles, public utility, and title ad valorem. An increase estimated for this category in FY2025 is due mainly to estimated increases in title ad valorem taxes. This is the result of increases in automotive pricing as supply chain issues have recovered.

⁽²⁾ This category includes Public Utility Franchise Fee, Alcohol Tax, Insurance Premium Tax, and Other Taxes.

LOCAL OPTION SALES TAX (LOST)

Local option sales tax is a major revenue source for the City and is imposed on the purchase, sale, rental, storage, use, or consumption of tangible personal property and related services. Proceeds from this tax are collected by the Georgia Department of Revenue and disbursed to the county and municipalities based on a negotiated allocation between Fulton County and the cities within the county. The City of Atlanta's current share of the 1% LOST is 40.2737% in 2023 and will continue to decline slightly over the next 8 years based on negotiated decreases in the City of Atlanta's allocation.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Local Option Sales Tax	\$142,370,256	\$150,238,719	\$137,528,239	\$148,886,663

FY2025 Budget Anticipation:

Sales tax has traditionally been sensitive to changing economic conditions due to a close correlation to local retail sales activity, employment, and personal income levels. However, Sales tax has continued to outperform expectations and is anticipated to continue to trend upward in FY2025. This is due to the rising cost of goods and services during this high inflation environment. Also, the passage of "HB 61" has had a favorable effect and allowed sales taxes to be charged to online retailers. And online sales activities continue to soar.

LICENSES AND PERMITS

This major revenue category consists of various revenue sources including alcohol, professional, insurance, and financial institution licenses, general business (occupation) license tax, various parking and building permits, and occupancy certificates.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Licenses and Permits	\$153,979,993	\$155,484,345	\$111,149,993	\$130,408,922

A summation of total revenues within this major category and a breakdown of some of the key revenue contributors within this category are as follows:

General Business/License Tax: FY2025 Budget Anticipation - \$67,907,964⁽³⁾

The general business/license tax, also known as the occupational tax, is levied on all entities conducting business in the City. The general business/license tax is computed on two separate criteria 1) estimated gross revenue and 2) number of employees. The estimated gross revenue amount filed in the prior year is adjusted by the actual gross amount when filing for the next year's business/license tax. The general business/license tax is closely tied to corporate income and employment levels. The FY2025 proposed budget reflects growth in the next fiscal year from additional revenues expected from increased collection efforts.

The Selig report states, "The combination of low business costs, strong net migration of talent, and a high concentration of colleges and universities helps the Atlanta MSA outperform most US metros when it comes to broad-based business startup rates."

Building Permits: FY2025 Budget Anticipation - \$ 43,661,440 ⁽³⁾

Building Permits account for the collection of income and disbursement of funds associated with the operation of all building permit activity. The Building Permits Fund, which was established in November 2011 as an enterprise fund was closed in FY2017. The revenues from the Building Permits fund are now a part of the General Fund. The FY2025 Building Permits proposed budget reflects a slight increase in the next fiscal year. The Selig report indicates that, "Steady home prices will support spending on home renovations, repairs, and improvements. Atlanta's housing market is fundamentally healthy."

This revenue summation noted above contains the revenues from the various types of building permits and is comprised of building, plumbing, electrical, and HVAC permits.

Other Licenses/Permits: FY2025 Budget Anticipation - \$ 18,839,518 ⁽³⁾

This category contains all remaining revenues in the license/permits major revenue category except for the building permits. These revenue sources include alcohol, professional, financial, and insurance related licenses and other permits for Police, Fire, and Atlanta Department of Transportation (right-of-way, sidewalk closure, parking, and driveway aprons). This proposed budget is tied to residential and commercial development and reflects consistent collections over the next fiscal year. Revenues within this category also correlate to infrastructure investments and the hospitality related sectors.

⁽³⁾ This category includes General Business/ License Tax, Building Permits, and Other Licenses/Permits.

OTHER REVENUES

This major revenue category consists of various sources of miscellaneous revenue incurred citywide including investment income and revenue from the sale of city assets.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Other Revenues	\$16,426,185	\$51,649,194	\$7,409,029	\$7,674,316

FY2025 Budget Anticipation:

The historical trends in the revenues within this category display a lot of variability due to the amount of non-recurring revenues throughout the year. The FY2025 proposed budget is conservative and does not consider the nonrecurring and reflects only the level of recurring revenues expected in the next fiscal year.

CHARGES FOR CURRENT SERVICES

This major revenue category consists of various revenue sources including fees for police services, entertainment & film applications, towing, registration, and rezoning petitions.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Charges For Current Services	\$3,695,301	\$4,650,937	\$4,677,088	\$4,176,085

FY2025 Budget Anticipation:

Revenues in this category are anticipated to be in line with historical trends for the revenues within this category.

FINES, FORFEITURES, AND PENALTIES

The fines, forfeitures, and penalties major revenue category is comprised primarily of traffic fines and forfeitures. Fines and forfeitures are administered through the City Municipal Court and ATL Plus Parking contract guarantee.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Fines, Forfeitures and Penalties	\$16,717,030	\$19,949,303	\$17,188,453	\$16,895,411

FY2025 Budget Anticipation:

The FY2025 proposed budget reflects the stable revenue performance of these revenues. Most major fine revenues demonstrate the results of normal court operations and outsourced parking contract enforcement.

BUILDING RENTALS AND CONCESSIONS

The building rentals and concessions major revenue category consists of revenue received from cell towers, various parks, and recreation rentals, and corrections revenue from the housing of Federal and Fulton County inmates.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Building Rentals and Concessions	\$3,656,942	\$9,408,114	\$17,178,565	\$13,610,032

FY2025 Budget Anticipation:

Revenue from this category is heavily dependent on the availability of City of Atlanta property lease space, commercial development lease space and pricing. The decrease in the next fiscal year's budget is to align with revenue from the contract to house Fulton County inmates.

INDIRECT COST RECOVERY

The City of Atlanta allocates a portion of general services costs such as purchasing, accounting, budgeting, personnel administration, and certain other indirect costs based on allocation methodology determined by an independent cost allocation plan.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Indirect Cost Recovery	\$28,643,724	\$31,222,644	\$30,300,000	\$30,711,092

FY2025 Budget Anticipation:

The proposed budget is based on conservative budgeting practices due to the uncertainty regarding the impact of the City's annual cost allocation plan on this revenue each year.

HOTEL AND MOTEL TAX

The Hotel/Motel Tax is shared between the City of Atlanta, Atlanta Conventions & Visitors Bureau, Georgia World Congress Center, and the Mercedes-Benz Stadium. The total below represents the City's allocated share of the hotel/motel tax, which is 24.99%, with the remaining 75.01% distributed by the City to the afore-mentioned entities. This tax is collected on the 20th day of every month by the City. The Hotel/ Motel Tax rate is 8% on rent for occupancy of a guestroom, hotel or short term rental in the City.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Hotel and Motel Tax	\$20,483,767	\$22,888,356	\$22,132,110	\$24,738,267

FY2025 Budget Anticipation:

This revenue is tied to activity within the lodging and hospitality related sectors. The proposed budget reflects the expectation of continued recovery from pandemic induced revenue shortfalls.

The Selig report states, "Due to Atlanta's long-time focus on business rather than leisure travel the metro area's hospitality industry is still struggling to fully recover from the pandemic-recession. Prior to the pandemic, Atlanta was the sixth most-visited city by U.S. visitors – behind only Orlando in the South. That high ranking was mostly due to Atlanta's large meetings and convention industry, which focused primarily on business travelers. The metro Atlanta market ranks seventh among US cities in terms of its inventory of hotel rooms. The area's high reliance on business travel was a major deterrent to economic recovery, but at this point low-cost virtual travel is baked into the industry's baseline level of activity. The business travel industry will contribute more to the area's economy in 2024 than in 2023. Leisure and business travelers have returned to the skies."

The Federal Reserve Bank Beige book dated January 2024 states, "Holiday travel activity was characterized as healthy, on balance, by tourism and hospitality contacts. Spending on merchandise, food, and services in hotels, however, decreased compared with the same time last year. Contacts are

cautiously optimistic about travel demand in the first quarter but characterize the environment as normalizing back to pre-pandemic levels."

CBRE Q4 report states "Looking towards 2024, Atlanta RevPAR is expected to grow 3.0%. Occupancy is forecasted to remain at 67.3%, while average room rates are projected to increase 3.0%. Revenue is expected to continue to climb in 2025."

PILOT AND FRANCHISE FEES (WATERSHED)

This major revenue category consists of watershed pilot and franchise fee revenues derived from a 5% franchise fee levied on gross water and sewer revenues on all active accounts and a city millage rate levied on Department of Watershed real property.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Pilot and Franchise Fees	\$20,512,897	\$22,390,000	\$22,412,390	\$25,719,975

FY2025 Budget Anticipation:

This anticipation is based on historical trends in revenues received from DWM computation derived from the gross revenue and capital assets of the Department of Watershed Management. The FY2025 amount recognizes growth in these revenues and assets valuations.

OVERALL GENERAL FUND FORECAST

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
General Fund	\$785,778,003	\$893,308,883	\$790,064,707	\$853,830,268

The Selig report states, "The 2024 baseline forecast for Georgia's economy calls for an economic slowdown, but not a recession. We estimate the probability of a 2024 recession for Georgia at 33 percent compared to 40 percent for the US. The probability of a recession is high, but lower for Georgia than for the US. The outcome is likely to be determined by (1) whether the economy experiences an economic shock, (2) Federal Reserve actions, and (3) how households, businesses, and the financial markets response to those actions. Although we do not expect a recession, we do expect the pace of economic growth to slow. Indeed, Georgia's economy is likely to experience little or no growth in the first half of 2024. Georgia is very well positioned to weather an economic slowdown, or even a mild recession. In 2024, we expect state and local governments to continue to add back some of the jobs lost to the recession. We expect inflation to boost state and local government revenues from sales and use taxes. Similarly, many local governments will be flush with cash due to the lagged effects of inflated property values on tax digests."

The Selig report also states that, "Economic development success, an educated workforce, an innovation hub, a tech hub, a logistics/distribution hub, a professional and business services hub, a healthcare hub, and above-average population growth underpin Atlanta's strong economic performance. Given the federal budget situation, one major long-term plus for Atlanta is that the metro area is not very dependent on federal government jobs. The Atlanta MSA's only sizable federal employer is the CDC – about 8,400 employees. Federal, state, and local government jobs combined account for only about 11 percent of total employment in metro Atlanta versus 14 percent for the state and 15 percent for the nation. Thus, eventual restructuring of the public-sector should be less problematic for Atlanta's overall economic growth than for growth elsewhere in Georgia or the nation."

The Selig report also states that, "Another reason Atlanta's economy will grow faster than the national economy is favorable demographics. Net domestic migration ensures that the Atlanta MSA's population expands about twice as fast as that of the nation, which is quite an accomplishment for one of the nation's largest metro areas. By population, the Atlanta MSA ranks fifth among all US MSAs. The main sources of people moving to the Atlanta MSA are New York, Gainesville, Fort Lauderdale, Los Angeles, Chicago, Miami, Orlando, Washington DC, and Tampa. The age structure of the Atlanta MSA's population favors economic growth with larger than average proportions of Gen Z, Millennials, and Gen X and lower than average proportions of Baby Boomer and Silent/Greatest generations."

The growth estimated in next year's proposed General Fund budget reflects assumptions based on the latest revenue and macroeconomic trends which at present support sustained economic growth and increasing revenues for the City of Atlanta. The FY2025 proposed budget also preserves the general operations tax rate of 8.52 mills which includes the approved additional funding for solid waste.

The City of Atlanta Finance team continues to review micro and macro-economic reports from leading economic resources such as UGA's Selig Center, GSU Economic Forecasting Center, and continues to utilize the City Revenue Office's Municast revenue model. This affords the City Finance team the capability to gain insights and understanding of underlying economic drivers of City revenues as we develop the annual revenue budgets. This is instrumental in the City Finance team's ability to respond to the changing economic conditions. All city revenues will continue to be closely monitored by the City Finance team as we approach the coming fiscal year.



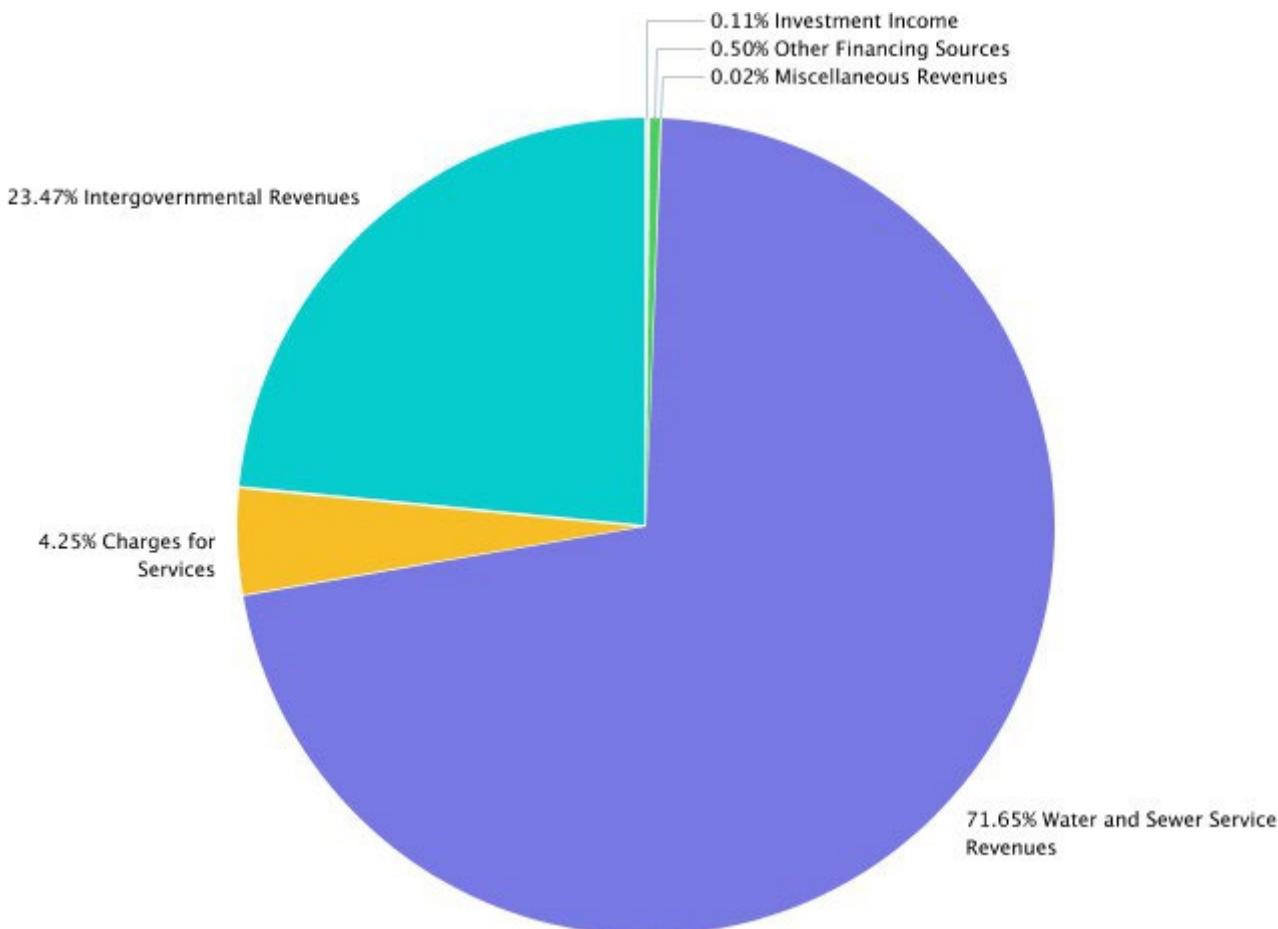
REVENUE BY MAJOR CATEGORY

Water & Wastewater Revenue Fund

	FY22 Actual*	FY23 Actual*	FY24 Adopted*	FY25 Proposed*	%
Water and Sewer Service Revenues	440,739,343	450,073,077	466,136,796	468,000,000	64.61
Charges for Services	30,052,990	32,150,664	27,672,828	30,942,000	4.27
Intergovernmental Revenues	191,685,870	203,622,750	152,670,000	220,000,000	30.37
Investment Income	(1,277,815)	2,613,615	700,000	2,000,000	0.28
Other Financing Sources	3,421,652	3,840,215	3,250,000	3,250,000	0.45
Miscellaneous Revenues	34,102	26,823	130,000	130,000	0.02
Other Miscellaneous Revenues	464	-	-	-	-
Total	\$664,656,606	\$692,327,144	\$650,559,624	\$724,322,000	100%

*The Water and Sewer Service Revenues category includes allowances for bad debt for both actual and adopted figures.

*With the exception of FY2024, the Intergovernmental Revenue category includes the expected MOST total.





WATER AND WASTEWATER FUND

The Water and Wastewater Fund was established to account for all transactions associated with the operation, development, and maintenance of the City's expansive water and wastewater infrastructure system. The system is financed by user charges for water and wastewater services and the municipal option sales tax.

WATER AND SEWER SERVICE REVENUES

This category includes water and wastewater service charges.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY 2025 Proposed
Water and Sewer Service Revenues	\$440,739,343	\$450,073,077	\$466,136,796	\$468,000,000

FY2025 Budget Anticipation:

The Water and Sewer Service revenue is projected to be higher than prior fiscal year due to the post-pandemic revenue recovery, conservative customer account growth, and other assumptions related to forecasted demand such as trends in demand, flow per customer account and prevailing macroeconomic conditions. The Department has engaged in the in-depth review of its water and sewer rates and other service fees including meter installation to ensure full recovery of service cost.

CHARGES FOR SERVICES

This category includes operating plant charges paid to the Department from interjurisdictional (IJ) partners, grease permits, industrial waste, sale of sludge, inspections, administrative and plan review fees, subdivision plan reviews, and water/sewer allowance revenue accounts.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Charges for Services	\$30,052,990	\$32,150,664	\$27,672,828	\$30,942,000

FY2025 Budget Anticipation:

This services revenue is projected to be in line with prior year actual levels, reflecting an upward trend due to increases in operating expense which consequently results in reimbursable billings from other jurisdictions. The projection also factored in the average of the three preceding historical years to smooth out the inconsistent nature of many revenue items in this category.

INTERGOVERNMENTAL REVENUES

The Municipal Option Sales Tax (MOST) was established under authorizing legislation by the State and was initially placed in effect for a four-year term beginning on June 9, 2020. A referendum to impose a special one percent sales tax to partially fund the City's water and sewer projects and costs. In March 2008, March 2012, March 2016 and March 2020, City of Atlanta voters elected to renew the MOST for an additional four-year term. A vote will be held to reauthorize MOST in May 2024.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Intergovernmental Revenues	\$191,685,870	\$203,622,750	\$152,670,000	\$220,000,000

FY2025 Budget Anticipation:

The FY2025 anticipated revenues from the Municipal Option Sales Tax is expected to increase over prior year due to the relatively low but consistent customer growth, inflationary environment and improving regional economic factors. These numbers reflect the total anticipated MOST revenue with the exception of FY2024 where a portion of the revenue was reflected in another fund.

INVESTMENT INCOME

This category is for interest earned as a result of the Department's Fund equity in the Cash Pool. The Department does earn interest on its Fund 5051 equity in the Investment Cash Pool and as a result of the Cash Pool Memorandum of Understanding (MOU).

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Investment Income	(\$1,277,815)	\$2,613,615	\$700,000	\$2,000,000

FY2025 Budget Anticipation:

Historically, interest earnings have varied based on fluctuating cash balances in this fund and prevailing interest rates. Actual interest revenue has increased substantially in FY2024 because of increases to savings rates but are conservatively projected to remain flat in FY2025.

OTHER FINANCING SOURCES

This category includes the administrative fee charged to Fulton County for collecting the County's sewer payments. Per Article IX Section 9.0 of the agreement, the County agrees to pay the City a monthly fee calculated at 8% of the total County monthly collections.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Other Financing Sources	\$3,421,652	\$3,840,215	\$3,250,000	\$3,250,000

FY2025 Budget Anticipation:

The FY2024 projected revenue of \$3.2M is in line with the prior year's anticipations and performances.

MISCELLANEOUS REVENUES

This category includes revenue for recoveries of prior year delinquent accounts/arrearages and fees for land rentals.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Miscellaneous Revenues	\$34,102	\$26,823	\$ 130,000	\$130,000

FY2025 Budget Anticipation:

The Department based its estimate on actual revenues generated in prior fiscal years and is in line with Future revenue anticipations.

OVERALL WATER & WASTEWATER REVENUE FUND FORECAST

Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Water & Wastewater Revenue Fund	\$664,656,606	\$692,327,144	\$650,559,624	\$724,322,000

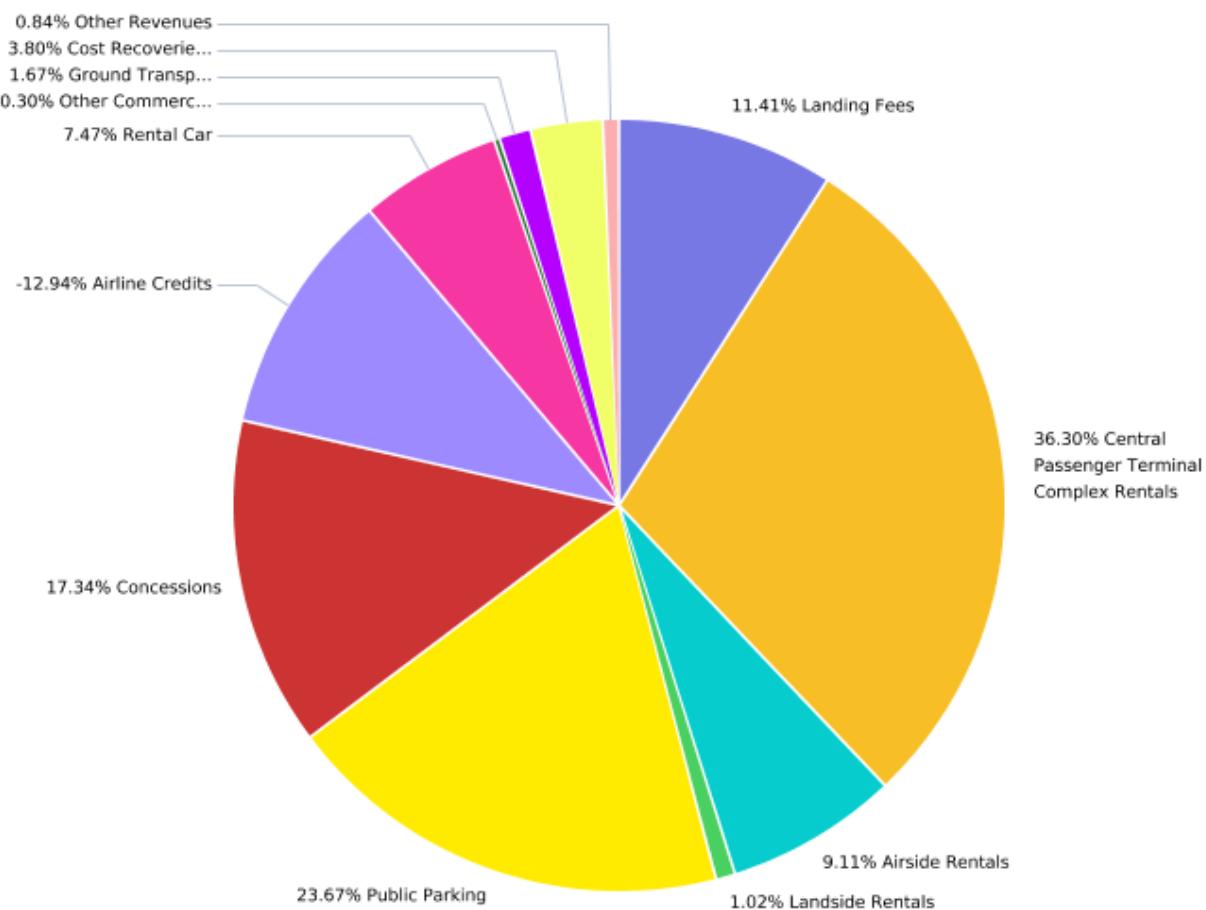
The Department of Watershed Management has implemented a department-wide reorganization, which has streamlined operations and aligned similar functions. The departmental reorganization was executed with an overall goal of reducing operational and maintenance expenses.



REVENUE BY MAJOR CATEGORY

Airport Revenue Fund

	FY22 Actuals	FY23 Actuals	FY24 Adopted	FY25 Final Proposed	%
Aeronautical Revenues					
Landing Fees	180,596	28,968,681	93,150,775	87,129,312	11.41
Central Passenger Terminal Complex Rentals	117,102,635	160,803,856	234,908,399	277,195,616	36.30
Airside Rentals	55,260,946	59,390,848	65,058,583	69,573,222	9.11
Cost Recoveries : Airline	-	-	-	-	-
Sup-Total Aeronautical Revenues	172,544,177	249,163,385	393,117,757	433,898,150	56.82
Non-Aeronautical Revenues					
Landside Rentals	6,805,361	7,706,958	7,743,400	7,818,230	1.02
Public Parking	148,382,427	164,477,706	181,276,547	180,778,913	23.67
Concessions	33,490,961	61,432,968	121,941,127	132,417,012	17.34
Airline Credits	(68,824,646)	(71,546,583)	(94,430,066)	(98,788,502)	(12.94)
Rental Car	45,636,127	53,039,001	47,689,917	57,036,473	7.47
Other Commercial Revenues	1,914,044	2,158,235	2,156,000	2,288,000	0.30
Ground Transportation	9,760,485	12,217,930	10,973,370	12,739,584	1.67
Cost Recoveries : Non Airlines	20,434,999	20,913,166	20,324,625	29,008,644	3.80
Interest Income	(1,507,996)	4,794,222	-	-	-
Other Revenues	7,330,666	7,371,925	5,282,323	6,446,878	0.84
Miscellaneous Revenue	4,386,627	4,063,087	-	-	-
Sub-Total Non-Aeronautical Revenues	207,809,055	266,628,615	302,957,243	329,745,232	43.18
Total	\$380,353,232	\$515,792,001	\$696,075,000	\$763,643,382	100%





AVIATION FUND

The Department of Aviation was established to operate and maintain Hartsfield-Jackson Atlanta International Airport (ATL). Its mission is to provide the Atlanta region a safe, secure, and cost - competitive gateway to the world that drives economic development and operates with the highest level of customer service and efficiency while exercising fiscal and environmental responsibility. The Department classifies its revenues into two general categories: Aeronautical and Non-Aeronautical.

Aeronautical

LANDING FEES

The Department of Aviation collects landing fees from signatory and non-signatory carriers. These fees are intended to recover the cost of operating and maintaining the airfield; including all capital improvement projects, debt service requirement and coverage.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Landing Fees	\$180,596	\$28,968,681	\$93,150,775	\$87,129,312

FY2025 Budget Anticipation:

Landing Fees are expected to decrease in FY2025. Fewer operations with larger planes are anticipated in FY25, which will lower this revenue stream when compared to the previous year.

CENTRAL PASSENGER TERMINAL COMPLEX (CPTC) RENTALS

The Department of Aviation charges each of its tenants rent for space occupied within the Central Passenger Terminal Complex (CPTC). These rents are intended to recover cost associated with the safety and security of the facilities, capital cost associated with the construction and upgrade of the CPTC, as well as the debt service requirement and coverage. Police, Fire, Security, and Maintenance are major components of these recoveries, along with costs to operate the Plane Train between concourses.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
CPTC Rentals	\$117,102,635	\$160,803,856	\$234,908,399	\$277,195,616

FY2025 Budget Anticipation:

These rents are expected to increase due to the anticipated FY25 debt issuance and increases in operating expenses.

AIRSIDE RENTALS

Airside rentals are rental revenue collected for space occupied by the Airport's numerous airline and airline-support tenants.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Airside Rentals	\$55,260,946	\$59,390,848	\$65,058,583	\$69,573,222

FY2025 Budget Anticipation:

Airside Rentals are projected to increase in FY2025. This increase is attributable to the understatement of FY2024 budget projections. The FY2025 budget will be more aligned with actual trends.

Non-Aeronautical

LANDSIDE RENTALS

Landside Rentals are revenues collected for space occupied in any of the Airport's off-airfield or landside properties.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Landside Rentals	\$6,805,361	\$7,706,958	\$7,743,400	\$7,818,230

FY2025 Budget Anticipation:

Landside Rentals revenues are anticipated to increase slightly in FY2025 due to annual lease escalations.

PUBLIC PARKING

These are revenues generated from the Airport's parking facilities. The Airport provides various parking options including covered and Park & Ride at both the international and domestic terminals. A third-party vendor is responsible for the day-to-day management of these facilities.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Public Parking	\$148,382,427	\$164,477,706	\$181,276,547	\$180,778,913

FY2025 Budget Anticipation:

Parking revenue is anticipated to remain relatively flat when compared to the prior year due to the ongoing repair and replacement of the parking decks.

INSIDE CONCESSIONS

These revenues are collected from the Airport's various food & beverage, retail, service, duty-free, and advertising outlets.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Inside Concessions	\$33,490,961	\$61,432,968	\$121,941,127	\$132,417,012

FY2025 Budget Anticipation:

This revenue stream is expected to increase as passenger traffic continues to increase. The projected increase in enplanements and concessionaires' gross revenue will have a positive impact on concessions revenues.

INSIDE CONCESSIONS CREDIT AND PER PASSENGER REVENUE CREDIT

Fifty percent of all concessions revenues are shared with the contracting airlines and \$0.40 per enplaned passengers. Additionally, the Airport's portion of certain operational costs are reflected in this category.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Airlines Credits	(\$68,824,646)	(\$71,546,583)	(\$94,430,066)	(\$98,788,502)

FY2025 Budget Anticipation:

These credits will reflect changes in direct correlation to Inside Concessions Revenues and Enplaned Passengers growth. As concessions revenues decrease or increase, so will the airline credits.

RENTAL CAR

The Airport maintains a consolidated Rental Car Center (RCC) which houses 12 rental car companies and 8,700 parking spaces. Each of the rental car companies pay the Department of Aviation 10% of annual gross sales in return for occupying RCC space. The rental car companies are subject to a Minimum Annual Guarantee (MAG), and they reimburse the Airport for utilities.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Rental Car	\$45,636,127	\$53,039,001	\$47,689,917	\$57,036,473

FY2025 Budget Anticipation:

FY2024 rental car revenue projection was conservative; FY2025 projection is more in line with actual year-to-date revenues.

GROUND TRANSPORTATION

This category captures revenues related to the Airport's numerous off-airport parking shuttles, limousine services, hotel shuttle services, Transportation Network Companies (TNC) and other ground transportation venues.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Ground Transportation	\$9,760,485	\$12,217,930	\$10,973,370	\$12,739,584

FY2025 Budget Anticipation:

The increase in this revenue category is due to the continued increase in the number transactions by the Airport's Transportation Network Companies (TNC) service providers as passenger traffic continues to increase.

COST RECOVERIES: NON-AIRLINE

Included in this category are reimbursements received from rental car companies and the Customer Facility Charge Fund for operation and maintenance costs of the RCC. This facility opened in December of 2009. These payments are set such that the Department is reimbursed 100% of its operating and maintenance expenses.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Cost Recoveries: Non-Airline	\$20,434,999	\$20,913,166	\$20,324,625	\$29,008,644

FY2025 Budget Anticipation:

Non-Airlines Recoveries revenue category is anticipated to increase due to the increase in cost of labor and inflation.

INTEREST INCOME

This category is for interest earned on the Department's Fund equity in the Cash Pool. The Department does earn interest on its Fund 5501 equity in the Investment Cash Pool and because of the Cash Pool Memorandum of Understanding (MOU).

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Investment Income	(\$1,507,996)	\$4,794,222	\$0	\$0

FY2025 Budget Anticipation:

Revenues for this category are not anticipated, they are based on actual investment performance.

OTHER REVENUES

Included in this category are distributed antennae fees collected from cell phone providers, fees for security badges and security violations, revenue generated from EMS services and non-recurring revenues. Other Revenues total includes Other Commercial Revenues and Miscellaneous Revenue.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Other Revenues	\$11,126,153	\$10,636,292	\$7,438,323	\$8,734,879

FY2025 Budget Anticipation:

This category is anticipated to increase due to an increase in sale of security items in FY2025.

OVERALL AVIATION REVENUE FUND FORECAST

Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Aviation Operating Revenue Fund	\$380,353,232	\$515,792,001	\$696,075,000	\$763,643,382

Aviation revenues are projected to increase significantly in both the Aeronautical and Non-Aeronautical revenue categories, due to the continued increase in passenger traffic, the anticipated FY2025 debt issuance, and increases in recoverable cost due to labor cost, and inflation having an impact on operating expenses.



EMERGENCY TELEPHONE SYSTEM FUND

The E-911 Fund supports the E-911 call center operation.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
E-911 Revenue	\$23,187,393	\$27,578,429	\$23,407,759	\$24,566,757

FY2025 Budget Anticipation:

The City's E-911 revenue anticipation correlates to per capita and telecommunication subscriber trends. In the past, this fund had operated in a deficit position annually due to insufficient landline and wireless fees to cover operating expenses. In May of 2017, the City approved an increase to the Public Safety Access Assessment from \$26 for residential to \$34 and from \$307 for commercial to \$397 to cover increases in operating expenses. In May of 2018, the Georgia General Assembly passed HB 751 which increased the pre-paid wireless charge from \$0.75 to \$1.50 and transferred responsibility of distributing this revenue to the State of GA. The FY2025 proposed budget anticipation reflects an increase to align with current trends.

CITY PLAZA OPERATING FUND

The City Plaza Operating Fund was established to track the revenues, expenses and bond proceeds incurred from the operation of the City Plaza Project. A portion of the bond proceeds will be used to reimburse the city for the acquisition costs of the City Plaza Project. Revenues for the fund are derived from rents from residents, tenants, and parking fees.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
City Plaza Operating Fund	\$924,494	\$779,614	\$1,046,396	\$125,586

FY2025 Budget Anticipation:

The City Plaza Operating Fund proposed budget anticipation is lower compared to prior years due to a decline in rental revenue from vacant units that are in need of renovation from ice storm damage. City Plaza property management is projecting completion of renovations and a return to normal revenue collection activity by the 1st quarter of 2025.

FLEET SERVICES FUND

The Fleet Services Fund was established for accounting for the operations and maintenance of the City of Atlanta's fleet of vehicles and motorized equipment. The Fleet Services Fund supports fuel and maintenance services to City departments.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Fleet Services Revenue	\$34,383,572	\$40,871,811	\$34,392,297	\$39,112,070

FY2025 Budget Anticipation:

The Fleet Services Fund source of income is derived from charge-back recovery fees to the participating City departments. The FY2025 proposed budget anticipation has increased to align with the current trend in these revenues.

GROUP INSURANCE FUND

The Group Insurance Fund was established to provide quality affordable and accessible health care benefits in the most cost-efficient manner while maintaining financial accountability for our stakeholders. This fund covers a fully insured HMO, self-funded POS, and Medicare Advantage plans for employees, retirees, and dependents. The fund's revenue anticipation is also driven by rate increases and actual utilization.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Group Insurance	\$166,672,136	\$194,031,079	\$188,122,236	\$188,336,076

FY2025 Budget Anticipation:

The Group Insurance Fund source of income is derived from city contributions of 71% of overall healthcare cost, as well as employee payroll deductions and retiree pension contributions.

HOTEL/MOTEL TAX FUND

The Hotel/Motel Tax Fund revenue is derived from an 8% rate on rent for occupancy of a guestroom or short-term rental (OCGA Section 48-13-51(a)(5) and OCGA Section 48-13-51(b)(7)(a)) in the City. The tax is shared between the City, Atlanta Conventions & Visitors Bureau, Georgia World Congress Center, and the Mercedes Benz Stadium project. The City's allocated share of the Hotel/Motel tax is 24.99%, with the remaining 75.01% distributed by the City to the aforementioned parties.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Hotel/Motel Tax	\$81,967,853	\$95,569,135	\$88,528,440	\$98,953,067

FY2025 Budget Anticipation:

This revenue is tied to activity within the lodging and hospitality related sectors. The proposed budget reflects the expectation of continued recovery from pandemic induced revenue shortfalls.

The Selig report states, "Due to Atlanta's long-time focus on business rather than leisure travel the metro area's hospitality industry is still struggling to fully recover from the pandemic-recession. Prior to the pandemic, Atlanta was the sixth most-visited city by U.S. visitors – behind only Orlando in the South. That high ranking was mostly due to Atlanta's large meetings and convention industry, which focused primarily on business travelers. The metro Atlanta market ranks seventh among US cities in terms of its inventory of hotel rooms. The area's high reliance on business travel was a major deterrent to economic recovery, but at this point low-cost virtual travel is baked into the industry's baseline level of activity. The business travel industry will contribute more to the area's economy in 2024 than in 2023. Leisure and business travelers have returned to the skies."

The Federal Reserve Bank Beige book dated January 2024 states, "Travel activity was healthy, but spending at hotels continued to slow Holiday travel activity was characterized as healthy, on balance, by tourism and hospitality contacts. Spending on merchandise, food, and services in hotels, however, decreased compared with the same time last year. Contacts are cautiously optimistic about travel demand in the first quarter but characterize the environment as normalizing back to pre-pandemic levels."

CBRE Q4 report states "Looking towards 2024, Atlanta RevPAR is expected to grow 3.0%. Occupancy is forecasted to remain at 67.3%, while average room rates are projected to increase 3.0%. Revenue is expected to continue to climb in 2025."

RENTAL/MOTOR VEHICLE TAX FUND

The Rental/Motor Vehicle Fund contains revenue from transactions associated with a 3.0% excise tax levied on Car Rental Facilities within the City corporate limits. This Fund operates as a pass-through fund with all the revenues remitted to a Bank Trustee for debt service payments pursuant to the trust indenture.

Major Revenue Category	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Rental/Motor Vehicle Tax	\$2,354,351	\$1,691,295	\$2,021,301	\$1,506,088

FY2025 Budget Anticipation:

The Car Rental Tax Fund revenues correlate with travel and tourism activity. The FY2025 proposed budget anticipation reflects a decline in motor vehicle rentals due to the shortage of rental care inventories.

SOLID WASTE SERVICES REVENUE FUND

The Solid Waste Services Revenue Fund supports the operation of sanitary services activities, including collection and disposal of solid waste, recycling, yard waste and bulk rubbish, street sweeping, de-littering, debris removal, right-of-way-cutting, dead animal removal, education, and enforcement. It also includes land post-closure management and city-wide emergency response operations. Revenue is generated from user fees or charges for the aforementioned services.

Major Revenue Category	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed
Solid Waste Services Revenue	\$65,168,046	\$68,952,642	\$53,070,216	\$55,158,821

FY2025 Budget Anticipation:

Solid Waste Fund revenues are primarily comprised of user fees to cover the cost of operations. A partial fee increase was approved in FY2021, and a full increase was implemented in FY2022. For FY2023 approved funding for solid waste was included in the general operations mill rate in the form of a 0.67 ad valorem tax levy increase to the General fund. This resulted in an FY2023 approved solid waste service fee rate reduction and corresponding decrease to revenues within the Solid Waste Services revenue fund. The 2025 proposed budget anticipation revenue amount maintains the current reduction to the solid waste service fees and corresponding tax levy increase in the general fund.



CITY COUNCIL
EXECUTIVE OFFICES
ATLANTA INFORMATION MANAGEMENT
LAW
CORRECTIONS & COMMUNITY SERVICES
FINANCE
PROCUREMENT
PUBLIC WORKS
PARKS AND RECREATION
WATERSHED MANAGEMENT
AVIATION
COURT OPERATIONS
NON-DEPARTMENTAL
HUMAN RESOURCES
FIRE & RESCUE SERVICES
POLICE SERVICES
CITY PLANNING
SOLICITOR'S OFFICE
ETHICS OFFICE
ATLANTA CITIZENS REVIEW BOARD
CITY AUDITOR'S OFFICE
PUBLIC DEFENDER
ENTERPRISE ASSET MANAGEMENT
CUSTOMER SERVICE
ATLANTA DEPARTMENT OF TRANSPORTATION
GRANTS & COMMUNITY DEVELOPMENT
LABOR & EMPLOYMENT SERVICES
OFFICE OF INSPECTOR GENERAL

OPERATIONAL SUMMARIES

PROPOSED BUDGET
FY2025

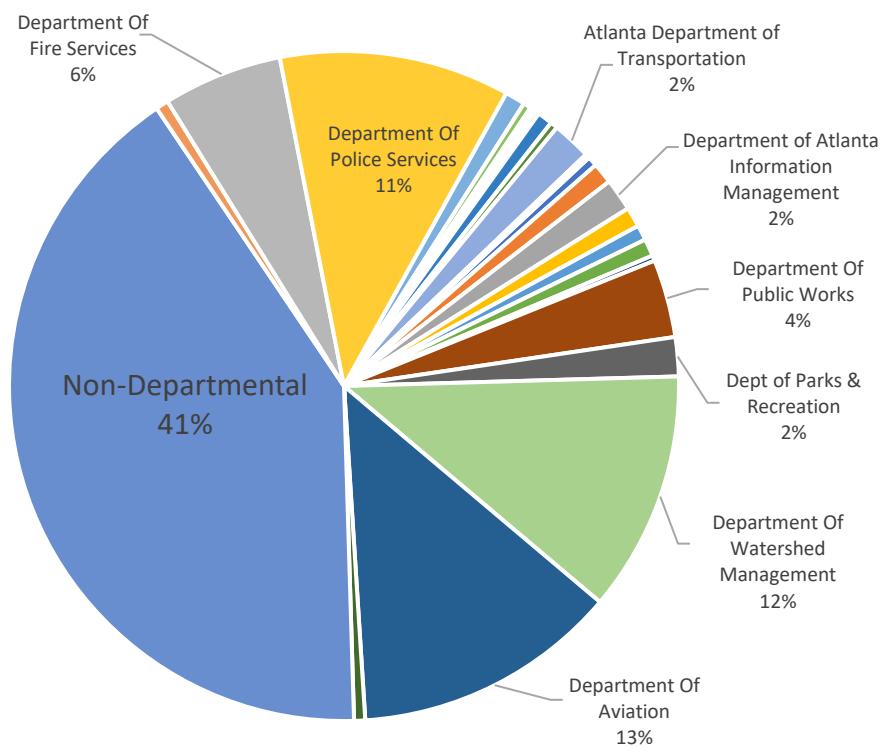


OPERATIONAL DEPARTMENTAL SUMMARY OVERVIEW

The **executive body** carries out the laws that have been instituted by the City Council. It is responsible for the day-to-day operations of city government departments. The **legislative body**, comprised of the City Council, makes the laws that govern the city. It is responsible for the development of policies, which serve as operational guidelines, and establishes the parameters for the administration of city government. The **judicial body** is comprised of Court Operations, the Public Defender's office as well as the Solicitor's office and is responsible for interpreting the law. In addition to the three bodies of City government, there are four boards, which are comprised of the Atlanta Citizens Review Board, the Board of Ethics, Governing Board of the Office of the Inspector General, and the City Internal Auditor's Board.

The operational departmental summaries provide an overview of services along with the financial and position data for fiscal years 2022 to 2025. There is also an explanation of major variances between FY2024 Adopted and the FY2025 Proposed budgets.

FY2025 Proposed Budget



The operating budget totals \$2.8B, and the largest percentage of the total or 41% is attributable to the citywide non-departmental operating budget. The non-departmental budget includes reserves and debt service costs for the general fund as well as for the enterprise funds including Aviation and Watershed Management.



CITY COUNCIL

Mission Statement

The Atlanta City Council's mission is to enact all laws designed to protect the public health, safety, and welfare of the citizens of Atlanta and its visitors. The City Council by statute serves as one of the three branches of government, that being the legislative branch.

Summary of Operations

The President of Council, Doug Shipman presides at City Council meetings, appoints members and chairpersons of Council committees, signs all ordinance, resolutions, subpoenas, and other documents issued by order of the Council of the City of Atlanta. It is the President's responsibility to assure the expeditious discharge of public responsibilities and obligations imposed upon the Council by law.

The members of the Atlanta City Council are as follows:

District 1: Jason Winston

District 2: Amir Farokhi

District 3: Byron D. Amos

District 4: Jason Dozier

District 5: Liliana Bakhtiari

District 6: Alex Wan

District 7: Howard Shook

District 8: Mary Norwood

District 9: Dustin Hillis

District 10: Andrea L. Boone

District 11: Marci Collier Overstreet

District 12: Antonio Lewis

Post 1 At-Large: Michael Julian Bond

Post 2 At-Large: Matt Westmoreland

Post 3 At-Large: Vacant

The legislative body is comprised of fifteen (15 voting) members and is presided over by the President of the Council. The President votes only in the event of a tie vote. The Council adopts ordinances to establish city policy, law, and resolutions to express legislative intent.

The Atlanta City Council has seven (7) standing committees to oversee city operations. They include the following:

- Committee on Council
- Finance/Executive Committee
- Zoning Committee
- Public Safety and Legal Administration Committee
- Community Development and Human Services Committee
- City Utilities Committee
- Transportation Committee

Brief descriptions of the purview of each committee are as follows:

- The *Committee on Council* recommends on matters pertaining to the operation of the Council and Municipal Clerk; executive branch appointments confirmed by the Council; ethics issues such as conflict of interest, revision, codification, and clarification of ordinances and resolutions.

- The *Finance/Executive Committee* recommends on matters pertaining to the budget and to transfers of appropriations; the administration of taxing ordinances and to public revenue; tax officials and collectors; the Department of Finance and to the executive branch of government.
- The *Zoning Committee* recommends on matters relating to zoning and the zoning ordinance of the city; land use in conjunction with the Community Development/Human Services Committee and the Office of Buildings.
- The *Public Safety and Legal Administration Committee* recommends on matters regarding public safety within the city of Atlanta and matters pertaining to litigation.
- The *Community Development / Human Services Committee* recommends on matters relating to planning functions; comprehensive development and land use plans; housing related programs, housing code enforcement, community development, urban redevelopment, and economic development; matters pertaining to parks and recreation and job and manpower training.
- The *City Utilities Committee* recommends on matters relating to watershed management, cable television, and public works areas of solid waste, recycling and public right of way matters.
- The *Transportation Committee* recommends on matters pertaining to transportation, generally, including the Metropolitan Atlanta Rapid Transit Authority (MARTA), the Department of Aviation, and the Atlanta Streetcar.

Divisions/Offices Descriptions

The *Office of Research and Policy Analysis* (RPA) is responsible for the review and analysis of legislation before the City Council and administrative and research support to the Council Committees. Research staff prepares and publishes committee agendas.

RPA staffs all Council Committees, committee public hearings, and work sessions.

In addition to conducting research on behalf of Councilmembers, staff drafts legislation serves as an intergovernmental liaison and a public liaison to explain issues and legislation, represents Councilmembers at various meetings as requested, and assists with constituent complaints and information requests.

The *Office of Communications* ensures consistency and quality in the delivery of accurate and timely information about the Atlanta City Council and the City government to the public. The City Council aims to meet that demand by being responsive and providing improved access to government through various forms of media.

The communications staff coordinates requests from the media, including journalists, writers, and photographers from newspapers, magazines, wire services, television stations, radio stations and online outlets. Overall, the staff responds to more than 100 inquiries each month from internal organizations, the media, and the general public.

City Talk is the Council Communications' bi-monthly program dedicated to keeping viewers informed about city government. City Talk airs on Channel 26, and is hosted, written, and produced in-house to give viewers a look at city events, activities, and issues impacting local government.

The *Office of Administrative Services and Information Technology* provides administrative leadership and direction, and support for the overall management and operation of the City Council. These services include: human resources and labor relations, budget and fiscal management, information technology; contracts and procurement.

The *Office of the Municipal Clerk* (OMC) or as it is more commonly referred - "the Clerk's Office" - is the City of Atlanta's central repository for information regarding all legislative actions of the governing authority. The Municipal Clerk serves as designated custodian and administrator of the City Council's legislative actions. As custodian of the City's legislative record, the Municipal Clerk codifies and maintains the City of Atlanta Charter and Code of Ordinances. The Charter and Code contains all laws of the City of Atlanta. The Municipal Clerk is statutorily the custodian of the Official Seal of the City and attests the Mayor's signature and

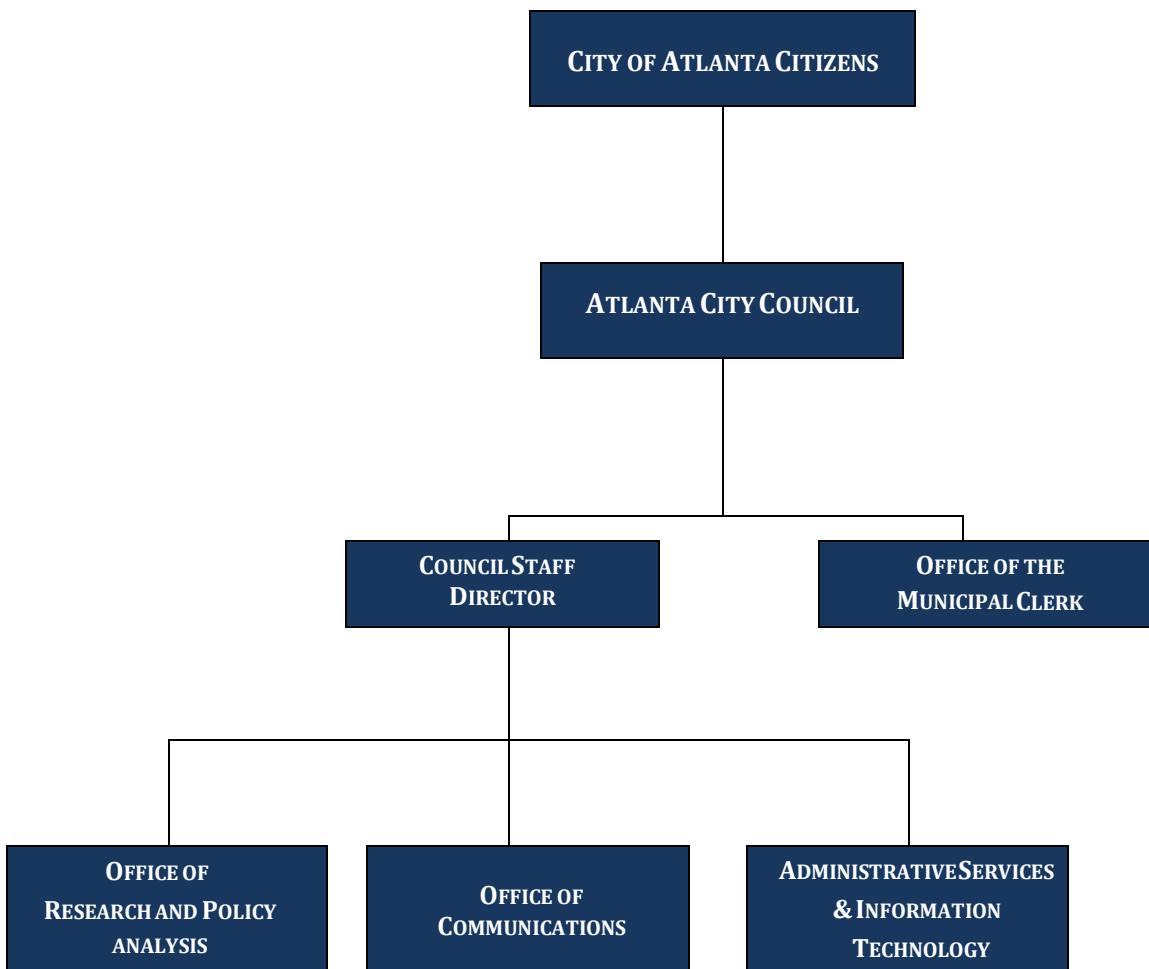
affixes the City seal to contracts and intergovernmental agreements. Additionally, the Mayor's Executive and Administrative Orders are recorded in the Clerk's Office. All-City Boards, Authorities, Commissions, Etc. (BACE) are maintained by OMC as well.

The Municipal Clerk also serves as the City's Election Superintendent and is responsible for the administration of all election-related matters such as ballot referendums, candidate qualifying, challenge hearing proceedings, and recalls. Atlanta's certified election results are filed in the Clerk's Office. The Municipal Clerk serves as a compliance officer regarding State Ethics mandated financial and campaign disclosure filings by candidates and elected officeholders. Additionally, building permit affidavits are filed in the Clerk's Office.

The Clerk's Office routinely researches and responds to request for information from Atlanta citizens, the worldwide public, elected officials, employees of the City of Atlanta as well as requests from other local, state, national and international governments. The common denominator is that each requestor whether in-person, by mail, phone or e-mail is always engaged by a friendly, capable, willing, and available OMC staff person who will assist in all research efforts. It is the objective of the Office of Municipal Clerk to serve in a personal, welcoming manner reflective of our city.

ORGANIZATIONAL CHART

CITY COUNCIL





FY25 OPERATING BUDGET HIGHLIGHTS City Council

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$3,236,942	\$3,608,113	\$3,844,634	Salaries, Regular	\$4,282,048	\$437,414
\$2,258,372	\$2,331,291	\$3,440,270	Salaries, Perm Part-Time	\$3,792,000	\$351,730
\$0	\$0	-	Salaries, Sworn	-	-
\$241,235	\$378,204	\$278,807	Salaries, Extra Help	\$278,807	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
\$0	\$385	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$570,245	\$457,640	\$316,003	Pen Cont Gen Emp Pen Fd	\$457,640	\$141,637
\$184,112	\$244,837	\$128,056	Defined Contribution	\$128,056	\$0
\$1,810	\$5,463	-	Workers' Compensation	-	-
\$825,964	\$845,166	\$935,229	Other Personnel Costs	\$838,585	(\$96,644)
\$7,318,679	\$7,871,099	\$8,942,999	TOTAL PERSONNEL	\$9,777,136	\$834,137
			OTHER EXPENSES		
\$635,068	\$558,499	\$760,963	Purchased / Contracted Services	\$860,949	\$99,986
\$109,752	\$200,971	\$201,395	Supplies	\$201,395	\$0
-	\$0	-	Capital Outlays	-	-
\$712	\$775	\$867	Interfund / Interdepartmental Charges	\$775	(\$92)
\$1,798,781	\$1,308,478	\$2,957,324	Other Costs	\$2,220,560	(\$736,764)
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$4,673	\$4,913	\$5,811	Other Financing Uses	\$6,463	\$652
\$2,548,985	\$2,073,636	\$3,926,360	TOTAL OTHER EXPENSES	\$3,290,142	(\$636,218)
\$9,867,664	\$9,944,735	\$12,869,359	TOTAL PERSONNEL AND OTHER EXPENSES	\$13,067,278	\$197,919

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$9,867,664	\$9,944,735	\$12,869,359	General Fund	\$13,067,278	\$197,919
\$9,867,664	\$9,944,735	\$12,869,359	TOTAL EXPENSES	\$13,067,278	\$197,919

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
48.00	48.00	51.00	Full Time Equivalent	52.00	1.00



FY25 OPERATING BUDGET HIGHLIGHTS

City Council General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$3,236,942	\$3,608,113	\$3,844,634	Salaries, Regular	\$4,282,048	\$437,414
\$2,258,372	\$2,331,291	\$3,440,270	Salaries, Perm Part-Time	\$3,792,000	\$351,730
-	-	-	Salaries, Sworn	-	-
\$241,235	\$378,204	\$278,807	Salaries, Extra Help	\$278,807	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	\$385	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$570,245	\$457,640	\$316,003	Pen Cont Gen Emp Pen Fd	\$457,640	\$141,637
\$184,112	\$244,837	\$128,056	Defined Contribution	\$128,056	-
\$1,810	\$5,463	-	Workers' Compensation	-	-
\$825,964	\$845,166	\$935,229	Other Personnel Costs	\$838,585	(\$96,644)
\$7,318,679	\$7,871,099	\$8,942,999	TOTAL PERSONNEL	\$9,777,136	\$834,137
<i>OTHER EXPENSES</i>					
\$635,068	\$558,499	\$760,963	Purchased / Contracted Services	\$860,949	\$99,986
\$109,752	\$200,971	\$201,395	Supplies	\$201,395	-
-	-	-	Capital Outlays	-	-
\$712	\$775	\$867	Interfund / Interdepartmental Charges	\$775	(\$92)
\$1,798,781	\$1,308,478	\$2,957,324	Other Costs	\$2,220,560	(\$736,764)
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$4,673	\$4,913	\$5,811	Other Financing Uses	\$6,463	\$652
\$2,548,985	\$2,073,636	\$3,926,360	TOTAL OTHER EXPENSES	\$3,290,142	(\$636,218)
\$9,867,664	\$9,944,735	\$12,869,359	TOTAL PERSONNEL AND OTHER EXPENSES	\$13,067,278	\$197,919

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$9,867,664	\$9,944,735	\$12,869,359	General Fund	\$13,067,278	\$197,919
\$9,867,664	\$9,944,735	\$12,869,359	TOTAL EXPENSES	\$13,067,278	\$197,919

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
48.00	48.00	51.00	Full Time Equivalent	52.00	1.00



FY25 OPERATING BUDGET HIGHLIGHTS

City Council General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$437,414	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	\$351,730	Increase to reflect the full year allocation for Council members permanent part-time budget.
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$141,637	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	-	
Workers' Compensation	-	
Other Personnel Costs	(\$96,644)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$834,137	
OTHER EXPENSES		
Purchased / Contracted Services	\$99,986	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	(\$92)	Decrease to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	(\$736,764)	Decrease based on preliminary year-end estimate of carry-forward balances. This line item also includes the full year allocation for the Council member expense account.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	\$652	Increase to properly align the budget to account for costs associated with GMA lease payments.
TOTAL OTHER EXPENSES	(\$636,218)	
TOTAL PERSONNEL AND OTHER EXPENSES	\$197,919	

FUND VARIANCE (25-24) EXPLANATION

General Fund	\$197,919
TOTAL EXPENSES	\$197,919

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	1.00	Increase based on actual/projected staffing levels.
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EXECUTIVE OFFICES

Mission Statement

The mission of the Executive Offices is to communicate and implement the policy and program agenda of the Mayor. The Offices are responsible for providing leadership within the City government to effectively accomplish and execute the laws of the City. Through its various offices, the Executive Offices seek to determine the most efficient manner to provide quality services to the citizens of the City while moving Atlanta forward.

Summary of Operations

The Department of Executive Offices is comprised of four major offices: *The Office of the Mayor, the Office of the Chief of Staff, the Office of the Chief Operating Officer, and The Office of the Chief Policy Officer*. These offices include unique Divisions that provide administrative and operational support for various City-managed activities.

Divisions/Offices Descriptions

The Office of the Chief of Staff provides advice and guidance to the Mayor on legislative and political issues and serves as the liaison to the public and private sectors. The Chief of Staff is supported by Communications; Constituent Services; Equity, Diversity, and Inclusion; Cultural Affairs; International & Immigrant Affairs; Intergovernmental Affairs; Entertainment, Film, and Nightlife; Special Events; Sustainability & Resilience divisions; and the newly formed Department of Labor and Employment Services.

The Office of Communications provides strategic counsel on message development for the Mayor and the City of Atlanta (COA); amplifies awareness of special events and projects that advance administrative priorities; manages relationships with local, national and global print, broadcast, and online media outlets; organizes Mayoral press conferences, interviews, and announcements; and partners with the City's public information officers on projects. The Office manages digital communications through the City of Atlanta website at www.atlantaga.gov and via all social platforms such as Facebook, Instagram, Twitter, and YouTube.

The Mayor's Office of Communications also includes the operations, content capture and management of City Channel 26. *Channel 26* provides 24-hour programming that is useful, informative, and timely for Atlanta residents. Channel 26 content includes coverage of Mayoral speeches, announcements, and events, as well as live and taped broadcasts of Atlanta City Council meetings and committee meetings. In addition, the City Channel 26 team produces original content such as "City Talk," a long-format monthly news program, news briefs, public service announcements and special features on current events, neighborhood happenings, and topics of special interest to City of Atlanta residents and business owners.

The Office of Constituent Services tethers the residents of Atlanta and the Mayor's Office. The Office addresses residents' concerns and complaints by collaborating with City agencies and offers an avenue for residents to voice their concerns and suggestions on improvements of city services.

The Office of Equity, Diversity and Inclusion leverages the combined power of government, private and non-profit partners, and communities to dismantle systemic inequities and barriers to opportunity. As part of this mandate, this office focuses on equity, diversity, and inclusion initiatives; LGBTQ affairs; and ways to eliminate human trafficking in our city. We are one city with one bright future. A city of safe, healthy, connected neighborhoods with an expansive culture of equity, empowering upward mobility, and full participation for all residents while embracing the next generation of leaders and citizens to move Atlanta forward, together.

The Office of Cultural Affairs (OCA) provides access to local art and culture to the city in five key areas: Arts & Education, Municipal Support for the Arts & Contracts for Arts Services, Performing Arts, Public Art Services and Cultural Facilities such as the Chastain Arts Center, Gallery 72, and the Mayor's Gallery at City Hall. Through Municipal Support for the Arts, the OCA provides fiscal support to

Atlanta's individual artists, 501c3 arts organizations and community development organizations that provide cultural experiences within the city of Atlanta. The OCA also interfaces with the international community by providing opportunities for cultural exchange such as programming for the Atlanta Jazz Festival, ELEVATE, and workshops in City facilities by artists, often from Atlanta's Sister Cities. In addition, the OCA routinely works with the Airport Art Program and the Atlanta Beltline on their initiatives, including representation on artist selection panels, and collaborative oversight of their installations.

The Office of Intergovernmental Affairs creates and maintains working relationships with state, federal and local government entities, bi-lateral chambers of commerce and international trade offices to maximize the City's opportunities to impact public policy, increase revenues, and foster its growing stature as a global city. This strategy positions the City as a key player in trade and commerce, citizen diplomacy and intercultural understanding.

The Office of International and Immigrant Affairs vision is to position Atlanta as a welcoming City—a connected, inclusive community that uplifts our foreign-born population and provides an opportunity for all—and a global hub for diplomacy, business, innovation, education, culture, and sports. MOIIA's mission is to develop and foster relationships between Atlanta's international communities, City departments, and external partners to empower our foreign-born population through access to information, to identify economic opportunities, and to address local and global challenges.

The Office of Entertainment, Film, and Nightlife is the official entertainment office for the City of Atlanta and destination point for all entertainment production. It comprises film, music, nightlife, fashion, gaming/technology, and sports entertainment. The office promotes Atlanta as a center of creative ideation and influence. The key functions of the office are to grow the city's entertainment ecosystem through new business development and workforce development, to issue permits for productions filming on public property, to provide inter-agency assistance (police, fire, public works, planning, transportation, etc.) and to be a resource of entertainment establishments and stakeholders by providing valuable information to them daily and to be an overall service provider to all sectors of entertainment within the city.

The Office of Special Events oversees the permitting process of all current outdoor festivals, large gatherings, and assemblies. The Office works as a liaison between the event organizer and various city departments to ensure that event organizers comply with city laws throughout the permitting process of outdoor events on private, public, and commercial property.

Office of Sustainability and Resilience is responsible for establishing, developing, implementing, and promoting policies, programs, regulations, and initiatives related to environmental sustainability, climate resilience, environmental justice, resource management, waste diversion and food security. The office provides inclusive community engagement pathways to ensure that city initiatives address access to, and the affordability of, clean energy; uplift the principles of environmental justice; and center a commitment to equity.

Department of Labor and Employment Services is responsible for the administration, implementation, and execution of federal government labor and workforce programs and initiatives, including but not limited to overseeing the Atlanta Workforce Development Agency. Coordinate strategic partnerships related to labor and workforce programs; and improve the delivery of labor and workforce services to citizens of Atlanta through advocacy, resource development, mobilization, collaboration, and coordination of resources.

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The Office of the Chief Policy Officer leads major mayoral priority policies, programs, and initiatives and provides advice and guidance to the Mayor on complex, cross-sectoral issues. Additionally, this office incubates mayoral special projects and serves as liaison to external nonprofit, private, and philanthropic organizations. The Chief Policy Officer is supported by Senior Policy Advisors and divisions focused on youth development and education, affordable housing, neighborhood engagement and reinvestment, philanthropy, strategic partnerships, and strategic initiatives.

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The Office of the Chief Operating Officer provides policy direction and executive management over the public service and operational functions for the City. Additionally, this office manages the activities, special projects, and initiatives of core

functions representing the City on a variety of external boards and governmental bodies, and manages the City's performance management program. The Chief Operating Office is comprised of General and Enterprise Funded Divisions. The general funded departments include Atlanta Police Department; Corrections; Atlanta Fire & Rescue; ATL311 / Customer Service; Procurement; Contract Compliance; Emergency Preparedness; Grants and Community Development, Mayor's Office of Innovation and Performance; Human Resources; Parks & Recreation; Violence Reduction Prearrest Diversion and Policing and Justice Reform, Housing and Homelessness, Atlanta Information Management; Atlanta Department of Transportation; and City Planning. The enterprise funded departments are Aviation, Watershed Management and Public Works.

The Atlanta Police Department (APD) is a full-service police agency with a community-oriented philosophy and relies heavily upon community input and collaborative problem-solving strategies ensuring we have One Safe City. It is through heightened community involvement in public safety matters that the Atlanta Police Department will most effectively address its three major priorities of (1) youth-related crime, (2) domestic violence, and (3) the overall reduction perception of crime in Atlanta.

The *Department of Corrections* mission is to provide a safe and secure correctional environment; enhance public safety through partnerships with the community and law enforcement.

The *Atlanta Fire Rescue Department (AFRD)* is a multi-faceted, all-hazards emergency response organization with a very diverse workforce. The department is comprised of five divisions of labor: Support Services Division, Field Operations Division, Emergency Medical Services Division, Technical Services Division, and the Airport Fire Division.

ATL311 / Customer Service's mission is to provide the public with simple and convenient access to all City of Atlanta government services and information while offering quality service that emphasizes Accountability, Responsiveness, and Efficiency.

The *Department of Procurement* is responsible for acquiring all commodities and services for the Mayor's Office, City Council, and all City Departments. The mission of this department is to promote fair and open competition, procure high-

quality products and services in a timely manner and to meet the needs of our customers while maintaining public trust.

The Office of Contract Compliance (OCC) serves as a liaison linking small, minority, female, and disadvantaged businesses with City of Atlanta related business opportunities. OCC encourages equal opportunity for all businesses and individuals in the Atlanta workplace through the administration of the City's various diversity programs.

The Office of Emergency Preparedness (OEP) is the primary facilitator for coordination and implementation of preparedness, mitigation, and response goals. OEP serves as a convener for public safety agencies, City of Atlanta departments, regional, business, civic, and community stakeholders in becoming a more resilient, viable, and thriving city for future generations.

The Mayor's Office of Innovation and Performance (MOIP) drives progress on mayoral priorities and delivers solutions to Atlanta's most pressing needs. The team is responsible to support for develop the Mayor's proposed operating budget for the City, running the City's monitoring and tracking performance management metrics. and analytics program, supporting departments in managing and implementing large- scale strategic projects, and developing innovative new solutions in specific areas of city operations.

The Office of Violence Prevention and Reduction focuses on community-based investments to reduce violence and promote safety and well-being for all communities in the City of Atlanta. The office coordinates and partners to address the root causes of violence and promote healing across all communities. The office monitors trends and provides proactive outreach to circumstances to prevent, disrupt and intervene to reduce violence in the community.

The Department of Human Resources (DHR) partners with city agencies and employees to hire, compensate, support, and develop a diverse workforce that is dedicated to delivering high-quality services. The department designs and manages the City's Human Resources programs and fosters the development of innovative policies and practices that benefit employees.

The Department of Parks and Recreation (DPR) is committed to building strong communities and a vibrant economy by providing safe and

exceptional parks, facilities, greenspace and programs through effective leadership, collaboration, and innovative thinking. DPR strives to deliver quality customer service through the development, operation, and maintenance of the City's public parks, recreation centers, and facilities to create an environment that is deemed safe, affordable, and enriching for residents and visitors.

The *Department of Atlanta Information Management* (AIM) oversees and guides all technology-related activities associated with the delivery of products and services managed by every department of the City. The department provides a strategic framework and direction for leveraging technology to create business value.

The *Department of Aviation* is the managing entity of Hartsfield-Jackson Atlanta International Airport (ATL). ATL is the world's busiest and most efficient airport providing the Atlanta region a safe, secure, and cost-competitive gateway to the world. ATL drives economic development, operates with the highest level of customer service and efficiency, and exercises fiscal and environmental responsibility.

The *Department of Watershed Management* (DWM) provides high-quality drinking water and wastewater services to residential, businesses and wholesale customers while protecting Atlanta's urban waterways, conserving natural resources, and providing clean, safe water for downstream customers. DWM aims to deliver excellent customer service through a motivated, skilled, and empowered workforce.

The *Department of Public Works* (DPW) is committed to enhancing the quality of life for Atlanta residents by providing environmentally safe, green and sustainable communities. The mission of the Department of Public Works is to enhance the quality of life by providing environmentally safe protections for the welfare of all citizens. DPW promotes livable, walkable, green and sustainable communities, and to support economic development through adherence of policies, goals, and objectives that achieve the Mayor's Vision for the City of Atlanta.

Atlanta Department of Transportation serves as the coordinating agency for all transportation matters within the city government. This department is designed to be a one-stop shop for citizens and external agencies.

The *Department of City Planning* (DCP) guides Atlanta's growth and development through effective, customer-focused urban design; plan review and permitting; code compliance; community and economic development; and policy regarding housing and the environment. We work closely with residents, private sector, Neighborhood Planning Units (NPUs), and independent community organizations to further the values of Atlanta City Design.

The Chief Operating Office also support initiatives on housing including operational responsibility for the Housing Strikeforce and homelessness, policing and justice reform and prearrest diversion.

FY2024 Accomplishments

A City Built for the Future

- Facilitated the construction or preservation of 1,898 units of affordable housing in 2023, with specific districts each gaining a minimum of 150 units.
- Successfully relocated 193 families from Forest Cove to secure and stable housing in District 1.
- Secured 40 public land sites for future use through the Mayor's Housing Strike Force initiative citywide.
- Raised over \$20 million for early childhood education initiatives citywide.
- Launched the city's first early childhood education initiative, including a \$5 million contribution from the city for capital improvements, with awards currently in progress citywide.
- Invested \$1.5 million in community-based youth-serving nonprofits through the Youth Development Grant Program, benefiting more than 6,000 youth across all awarded council districts.
- Recruited over 700 mentors for Big Brothers Big Sisters of Metro Atlanta through the "400 and More Mentoring Challenge" and invested \$700,000 to support mentoring and youth development for middle-schoolers citywide.
- Distributed 3,900 meals through food distribution activities for youth attending DPR camps during out-of-school time, focusing on District 5, District 10, and surrounding communities.
- Hosted over 115 community-based organizations in a Youth Summit for non-profit service providers citywide.

- Initiated Next Level Boys Academy mentoring sessions in City of Atlanta recreation centers every 2nd & 4th Saturday, accessible citywide with a location in District 12.
- Engaged over 4,000 young people through the 2023 Summer Youth Employment Program and Mayor's Executive Internship Program citywide, in collaboration with the Chief of Staff.
- Introduced the Mayor's Youth Ambassador Program citywide.
- Hosted 100 youth during the Mayor's inaugural Atlanta Girls Empowerment Summit citywide.
- Generated over \$122 million in philanthropic investments for youth, neighborhoods, housing, and other initiatives citywide.
- Organized a back-to-school activity event, impacting 250 attendees.
- Successfully secured a \$250,000 grant from the Rocket Community Fund. (purpose of grant)
- Participated in the Office of Technology and Innovation 1 Year Anniversary Lunch, attended by 100 participants.
- Renovation underway for the Noguchi Playscape's seesaws and cypress benches.
- Atlanta earned a spot among the top ten cities for Street Art according to USA Today.
- Successfully installed the Yinka Shonibare Wind Sculpture at the Nelson Street Bridge and unveiled the Shonibare Artwork Plaque on the Carrie Steele Logan Bridge in Castleberry Hill.
- Completed the installation of the MLK Jr. Memorial Mural (Dreams, Vision, and Change), created by the late Louis DelSarte, on the 3050 block of MLK Jr. Drive.
- Hosted 69 international delegations from around the world.
- Awarded \$235,751 in scholarships to college students, fully funding all 125 participants in the Mayor's Youth Scholarship Program (MYSP).
- Raised over \$575 thousand \$349,673 for the MYSP program through the 5K On the 5th Runway event, Mayor's Pride and Black Pride Receptions. and the Annual Golf Tournament.
- Collaborated with Atlanta Technical College to allocate \$25,000, distributing \$1,000 to each of the 25 selected students.
- Sneakers designed by participants in the ArtsCool 2.0 summer youth employment program initiative helped raise \$1,375 for the MYSP.
- Generated over \$100,000 in contributions through the 2023 United Way Employee Giving campaign to benefit local non-profit organizations.
- Secured over \$140,000 in sponsorship dollars to support the 47th Atlanta Jazz Festival.
- Boosted fundraising endeavors for the Mayor's Youth Scholarship Program by reintroducing "The DREAM" event.
- Revitalized the Clean Energy Advisory Board to garner public backing for the Clean Energy Atlanta Plan, engaging a diverse array of stakeholders and tapping into local expertise on clean energy matters.
- Successfully opposed another endeavor to annex the Buckhead Community, as the Georgia State Senate rejected SB 114.
- Forged a Project Partnership Agreement (PPA) between the City of Atlanta and the U.S. Army Corps of Engineers (USACE) to tackle flooding issues at Lakewood Park as part of the Atlanta Environmental Infrastructure Project.
- Hosted the 40th Annual Masked Ball, generating close to \$4 million in funds for the United Negro College Fund (UNCF), thereby furnishing scholarships to deserving students and vital support to Historically Black Colleges and Universities (HBCUs).
- Refreshed the Set South website (Community Engagement Platform) to enhance functionality and optimize it for mobile users.
- Generated an estimated \$86 thousand in revenue through the collection of film permits.
- Curated/co-produced events to honor Atlantans in the entertainments space, including Usher, Will Packer, T.I., Frankie Beverly and more.
- Partnered with Atlanta City Council to honor Atlantans in the entertainment space. Some of the honorees include The Dream, Summer Walker, DJ Princess Kut, Davido, DJ Big X, Ebonie Ward, Phylicia Fant and Kawan Prather.
- Engaged in five Nightlife Ribbon Cutting ceremonies, advocating for and fostering the expansion of both existing and new nightlife ventures within the City.

A City of Opportunity for All

- Committed \$100,000 to establish a Goodr grocery option in the Campbellton corridor, serving 100 families per month in COA Parks and Recreation, set to open in March 2024, focusing on District 11 and surrounding communities.
- Conducted the KIA Antitheft Software Upgrade Event, benefiting over 200 individuals.
- Participated in the Anthony 'Ant Man' Edwards Adidas Shoe Rollout, welcoming 1,000 guests.
- Engaged in the "Delivering Democracy Tour" at North Atlanta High School, with an audience of 500 attendees.
- Coordinated the Healthy Pets Fulton event, drawing a crowd of 500 participants.
- Hosted the 2023 Senior Ball, attended by 3,200 guests.
- Launched a youth esports league in parks and recreation centers, providing technical skills training to approximately 55 registered youth.
- Successfully enrolled more than 100 residents in the Google technical and professional certifications workforce program, providing pathways to careers in project management and UX design upon program completion.
- Collaborated with Wells Fargo to launch the ATL Startup Loan Program, committing \$2.2 million to support the growth of local companies.
- Developed an advertising campaign in partnership with Hartsfield-Jackson airport, showcasing successful entrepreneurs and investors in Atlanta, and spotlighting local small businesses to a global audience, thereby reaffirming our dedication to the industry.
- Established a consortium consisting of seven colleges based in Atlanta, with the objective of promoting student involvement in entrepreneurship and advancing the development of the Technology Innovation Learning Experience (T.I.L.E) entrepreneurial course.
- Installed four artworks by internationally renowned artists, including Radcliffe Bailey, Yinka Shonibare, Juame Plensa, and Willie Cole.
- Chastain Arts Center enrolled 1,350 adults and 111 youth for art classes and registered 131 children for the 2023 Summer Camp.

- Completed public artwork at EMS Station 37 and commissioned two public art pieces at Fire Station 36.
- Commemorated 50 Years of Hip-Hop and Atlanta's significance in its history.
- Launched the Artist in Residency Program, supporting 13 local artists and art projects.
- Revitalized ARTSCooL as ARTSCooL 2.0 Youth Art Apprentice Program, providing paid apprenticeships for Atlanta's youth aged 14-18.
- Secured a \$1 million grant from Bloomberg Philanthropies for the Bloomberg Public Art Challenge.
- Acquired the West End Performing Arts Center.
- Hosted the 46th Annual Atlanta Jazz Festival in 2023.
- Presented ELEVATE: Roots, Renaissance & Renegades, celebrating 50 Years of Hip Hop.
- Initiated the MSA & CAS FY 24 Cycle, awarding over \$2 million in economic support to qualifying Atlanta artists, arts organizations, and community art projects.
- Continued the Cultural Experience Project (CEP), supporting 33,107 Atlanta Public Schools students with access to 165 cultural venues and experiences annually.
- Participated in the National Street Art Summit in Detroit, Michigan, representing Atlanta alongside other top U.S. cities in mural art.
- Successfully hosted the Chastain Arts Center Annual Holiday Show & Sale.
- Hosted the 2023 National League of Cities conference of over 5,000 municipal leaders from across the country with more than 20 mobile tours highlighting the city.
- Unveiled the Adamsville Legacy Mural honoring local community leaders and officials.
- Hosted a dedication ceremony for the Juame Plensa Artwork at Freedom Park.
- Provided APS students with 15 cultural experiences in January 2024.
- Celebrated MSA & CAS Recipients and the 50th Anniversary of the Office of Cultural Affairs at the City's first Arts Soirée.
- Atlanta was acknowledged as "The #2 Emerging Art Capital to Watch" by Artsy.
- Showcased the Exhibition of the National Alliance of Artists from Historically Black

- Colleges and Universities at Chastain Arts Center Gallery.
- Relocated the City's Samuel Spencer monument to the Atlanta History Center.
 - Organized 64 Community Resource Events in Atlanta neighborhoods, serving 6,448 families and 29,017 individuals.
 - Over 70 youth-related activities and events were hosted and attended, welcoming 150 youth volunteers to Community Resource Events.
 - Hosted two Community Resource Fairs in Thomasville Heights and at Sara J. Gonzalez Park, serving a total of 328 families with 43 partners and Latinx vendors while unveiling park improvements in honor of Hispanic Heritage Month
 - In partnership with Free Bikes for Kidz Atlanta, distributed 111 bikes in two separate events in Atlanta neighborhoods.
 - Two Winter Resource Fairs were hosted at Sara J. Gonzalez Park and 3200 Lenox Apartments, serving 518 families with 488 toys and 525 grocery sets given away.
 - In collaboration with the Atlanta Black Chambers and the Russell Innovation Center for Entrepreneurs (RICE), participated in a trade mission to Colombia with 20 black entrepreneurs from Atlanta, marking the first time an all-Black group had gone on an official trade mission to the country.
 - Hosted the Inaugural Youth Pride Summit + Festival, offering support for LGBTQ+ youth.
 - In preparation for the FIFA, staff attended the Global Sports Symposium in Geneva, Switzerland, where the agenda centered on promoting equal opportunities in procurement and contracting, combating human trafficking, advocating for labor rights, and safeguarding the rights of children.
 - Launched the LGBTQ Youth Mentorship 8-pair Pilot Program aimed at assigning the need for and impact of mentor relationships for LGBTQ+ youth.
 - Gave a presentation to eighth graders from Herman J. Russell West End Academy, highlighting the importance of advancing education and the benefits of attending Historically Black Colleges and Universities (HBCUs).
 - Hosted the 5th Annual Mayor's Pride Reception with the aim of enhancing visibility

and recognition of the achievements of the LGBTQ+ community, while also generating funds for the Mayor's Youth Scholarship program.

- Designated \$500,000 for a subsidy incentive program through a collaboration between the Atlanta Police Foundation and the Atlanta Apartment Association. These funds will specifically target Atlanta's sworn firefighters, police officers, and corrections officials, aiming to incentivize them to live near their assigned stations, offices, or within their designated zones.
- Received a generous contribution from Tyler Perry totaling \$750,000, dedicated to covering all outstanding property taxes for low-income seniors across Atlanta.
- Granted over 125 awards to creative entrepreneurs via the Creative Industries Grant Fund.
- Reinstated the Atlanta Heritage Owner Occupied Rehab Program, offering forgivable loans of up to \$30,000 to qualified homeowners through Invest Atlanta.
- Hosted Secretary of State Anthony Blinken at Refuge Coffee Co. in Midtown for a discussion on Atlanta's endeavors to aid immigrant and refugee communities, alongside our engagement on the international platform.
- Coordinated Entertainment Crawls across various neighborhoods including South Downtown, Summerhill, West End, Cascade Heights, and Southwest Atlanta, highlighting the diverse entertainment scenes including music, food, fashion, and more. Approximately 40 businesses participated in the event.
- Hosted Film Talk sessions aimed at fostering connections among creatives through panel discussions and networking opportunities. Over 125 creatives convened at City Hall for the event.
- Partnered with City Council, Porsche and X/Meta to honor Women Trailblazers in Hip Hop as part of the 50th Birthday of Hip Hop ongoing celebrations.
- Collaborated with Central Atlanta Progress throughout the summer to jointly produce Boardwalk Concerts in Downtown Atlanta, commemorating the 50th Birthday of Hip Hop.
- Met with entertainment influencers to brief them on the administration's Rapid Homeless Initiatives. Encouraged them to raise

awareness within their networks and explore potential collaborations with the city on affordable housing projects.

Ethical & Efficient Government

- Established a retention incentive program tailored for frontline workers within the City, such as E-911 operators.
- Appended an extra \$4 million towards salaries, augmenting the previously sanctioned Cost of Living Adjustment (COLA) for all City employees in 2024, elevating it from 2.5% to 3.5%.
- Conducted surveys among Neighborhood Association Leaders, receiving feedback from 55 leaders on prevalent issues and community aspirations across the city.
- Attended over 200 NPU and Neighborhood Association Meetings citywide.
- Hosted the Mayor's first Community Town Halls, engaging approximately 1,000 residents citywide.
- Established the Housing Help Center and other initiatives to assist Atlanta residents with housing needs citywide.
- Established a partnership with the Atlanta Convention and Visitors Bureau to promote ATL Year of the Youth events nationally citywide.
- Updated the City's pension fund policy to broaden the investment portfolio, allocating 3% to private credit and equity, thereby enabling \$120 million for investment in private equity and venture capital firms.
- Through collaboration with the United Way National Board, successfully obtained more than \$10 million from the Emergency Food and Shelter Program - Humanitarian (EFSP-H) Grant and the Shelter and Services Program (SSP). These funds will support established nonprofits chosen as subrecipients in helping newly arrived migrants from the southern border.
- Facilitated 311 calls and provided over 4,400 minutes of interpretation services to the City's Limited English Proficient (LEP) population.
- Launched the Equity Ambassadors Certification Program, aimed to equip over 150 employees with a foundation of Equity Diversity and Inclusion (EDI) knowledge and tools to support interdepartmental alignment and operationalize EDI work.
- Released the Inclusive Language Administrative Order, distributed the Inclusive Language Guide, and conducted a series of

lunch and learn events throughout the organization to promote learning and development.

- Launched the Equity Assessment and Impact Survey to gather data aimed at enhancing our comprehension of equity across all City of Atlanta departments, and to identify current practices for setting future goals.
- Introduced the GARE Membership and Advancing Racial Equity (ARE) Self-Paced Learning tool, providing developmental opportunities for city employees to integrate equity goals into their work streams, teams, and departments.
- Serviced 574 film productions, issued 119 film permits to over 109 locations without incident.
- Held 22 film production meetings for upcoming film projects advancing the city's initiative to attract the creative media industry.
- Approved 447 special event permits for outdoor functions, facilitating the safe and successful attendance of over 1.4 million individuals at events such as Music Midtown, One Music Festival, and Atlanta Streets Alive.

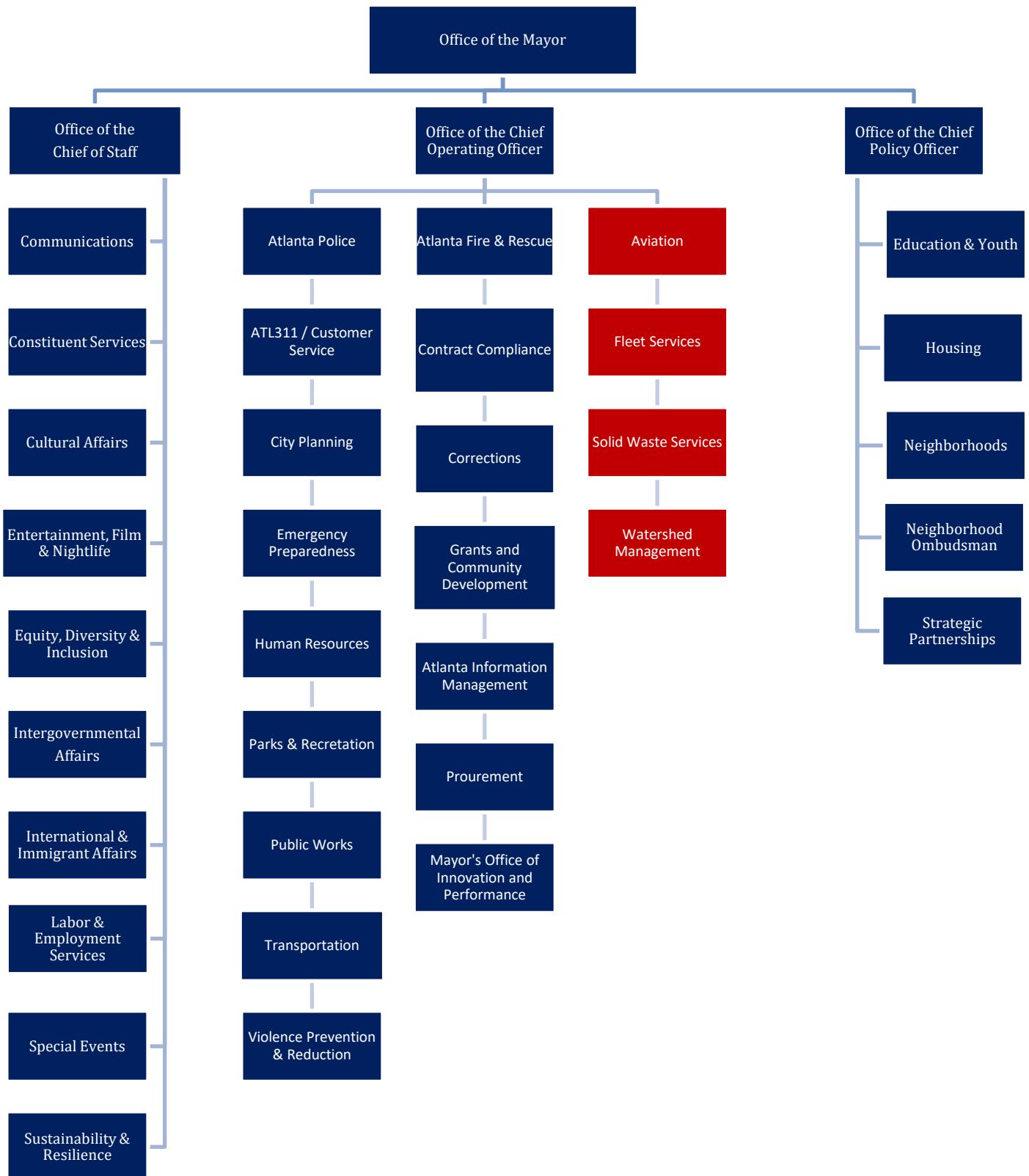
One Safe City

- Worked in collaboration with the Boys and Girls Clubs of Metro Atlanta to suggest a \$1 million investment aimed at improving access to safe and productive spaces for low-income Atlanta teenagers, awaiting council approval.
- Launched the Safe Together ATL interdepartmental initiative citywide, with a particular emphasis on Council Districts 3, 4, 11, and 12.
- Organized a Warming Center coat drive, benefiting 50 residents.
- Completed 46 conservation treatments, 27 graffiti removals, 5 art installations, and 6 signage installations.
- Collaborated with ADOT to install 11 artworks as part of a \$3.7 million project, featuring sculptures, bronze statues, murals, a lighted gateway, utility box murals, and mural bike racks.
- Partnered with various organizations to host 3 trainings related to language access and U-Visas for immigrant communities.

- Led a roundtable discussion and Community Listening Series focused on disability access and Inclusion, aiming to gain insights on enhancing disability access throughout the city.
- Facilitated the operation of cooling and warming stations year-round, benefiting more than 320 individuals.
- Obtained \$1.6 million from the Georgia Public Safety and Community Violence Reduction fund to enhance community-level public safety initiatives.
- Allocated \$40 million towards upgrading public safety equipment, specifically for fire engines, trucks, and lifesaving apparatus for AFRD.
- Advanced the \$90 million construction endeavor of the Public Safety Training Center, achieving 75 percent completion.
- Organized two seasons of Midnight Basketball, involving over 8,000 constituents.
- Commenced construction on the Center for Diversion and Services, a comprehensive facility providing care for individuals referred by law enforcement.
- Completed more than 250 assessments on nightlife establishments, offering technical guidance to ensure compliance with applicable city regulations.
- Organized two Nightlife Training Day events in 2023, delivering education and training to businesses, employees, and stakeholders to enhance safety and security measures at nightlife venues.
- Engaged in GSU's community town halls that addressed active shooting incidents, provided input on the development of an updated action plan, which included a suggestion for the implementation of an Ambassador Program.

ORGANIZATIONAL CHART

EXECUTIVE OFFICES



PERFORMANCE METRICS

EXECUTIVE OFFICES

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024* TARGET	FY2025 TARGET
Number of firms certified to participate in Equal Business Opportunity Program	N/A	N/A	1,150	1,173
Percentage of dollars paid to minority and female owned firms on Equal Business Opportunity Contracts (Diversity participation)	N/A	N/A	MBE - 14% FBE - 6%	MBE - 25.0% FBE - 10.0%
Number of apprentices for ArtsCOOL 2.0	N/A	N/A	100	100
Number of youths given access and exposure to Art and Culture	N/A	N/A	54,559	245
Hosting International Delegations	N/A	N/A	69	110
Number of Community Resource Events (CREs)	N/A	N/A	64	70
Number of Individuals Served at Community Resource Events (CREs)	N/A	N/A	29,017	30,000
Total minutes of interpretation used for iSpeakATL	N/A	N/A	4,409	4,700
Number of youth-related activities (speaking engagements, career fairs, sporting related activities, etc.)	N/A	N/A	70	75
Number of youth volunteers	N/A	N/A	150	160
Countries engaged through diplomatic affairs or Community Resource Events (CREs)	N/A	N/A	52	55
*EFSP-H Subrecipient Data - Number of Individuals Served	N/A	N/A	15,000	N/A
Resolve Constituent issues within 3-business days	N/A	N/A	72-hrs	
Number of Nightlife Assessments	N/A	N/A	250	1,500
Number of Set South Training events	N/A	N/A	0	2
Increase in Film Permitting Revenue	N/A	N/A	0%	10%
MOTI - Dollars secured for ecosystem (grants)	N/A	N/A	N/A	\$5M
MOTI – Outreach Companies/People supported (intros made, mentorship, complete incubation program, etc)	N/A	N/A	N/A	100

Host and develop a strategy focused on Native American community engagement	N/A	N/A	N/A	Yes
Develop measurable outcomes for the year-long Women of Atlanta effort	N/A	N/A	N/A	Yes
Design an economic mobility strategy that highlights efforts focused on Universal Basic Income, reparations, etc.	N/A	N/A	N/A	Yes
Successfully conduct City Hall Civic Tours	N/A	N/A	7	10
Successfully conduct 8 Senior Citizen Engagement Activities	N/A	N/A	15	8
Assist with EXE Office volunteer activations	N/A	N/A	3	6
Host Midnight Basketball	N/A	N/A	N/A	2

*FY2024 represents actuals as of 12/31/23



FY25 OPERATING BUDGET HIGHLIGHTS Executive Offices

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$9,764,843	\$12,469,655	\$12,468,255	Salaries, Regular	\$15,600,980	\$3,132,725
\$22,766	\$62,672	-	Salaries, Perm Part-Time	-	-
(\$12,705)	\$0	-	Salaries, Sworn	-	-
\$2,463,692	\$1,571,388	\$937,788	Salaries, Extra Help	\$537,796	(\$399,992)
\$74,519	\$0	\$0	Salaries, Extra Help-Sworn	-	\$0
\$25,650	\$7,756	\$37,563	Overtime	\$37,563	\$0
\$0	\$0	-	Pen Cont Fire Pen Fd	-	-
\$0	\$0	-	Pen Cont Police Pen Fd	-	-
\$905,550	\$916,182	\$990,793	Pen Cont Gen Emp Pen Fd	\$945,835	(\$44,958)
\$570,246	\$680,294	\$602,007	Defined Contribution	\$519,295	(\$82,712)
\$62,765	\$3,530	\$22,550	Workers' Compensation	\$22,550	\$0
\$1,495,886	\$1,653,294	\$1,124,309	Other Personnel Costs	\$1,691,458	\$567,149
\$15,373,212	\$17,364,769	\$16,183,265	TOTAL PERSONNEL	\$19,355,477	\$3,172,212
			OTHER EXPENSES		
\$3,616,082	\$5,173,669	\$8,282,396	Purchased / Contracted Services	\$5,632,569	(\$2,649,827)
\$276,827	\$720,184	\$339,926	Supplies	\$438,353	\$98,427
\$7,730	\$93,780	\$120,077	Capital Outlays	\$106,207	(\$13,870)
\$149,689	\$185,189	\$215,294	Interfund / Interdepartmental Charges	\$185,187	(\$30,107)
\$4,460	\$1,984,946	\$21,198	Other Costs	\$2,022,060	\$2,000,862
\$0	\$176,400	\$0	Debt Service	-	\$0
\$0	\$0	-	Conversion / Summary	-	-
\$17,306	\$673,789	\$27,721	Other Financing Uses	\$30,832	\$3,111
\$4,072,094	\$9,007,956	\$9,006,612	TOTAL OTHER EXPENSES	\$8,415,208	(\$591,404)
\$19,445,306	\$26,372,725	\$25,189,877	TOTAL PERSONNEL AND OTHER EXPENSES	\$27,770,685	\$2,580,808

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$18,696,476	\$25,375,764	\$24,017,407	General Fund	\$26,665,360	\$2,647,953
\$547,187	\$865,781	\$996,037	Airport Revenue Fund	\$1,029,356	\$33,319
\$140,611	\$120,762	\$162,563	Solid Waste Services Revenue Fund	\$75,969	(\$86,594)
\$321	\$10,400	\$13,870	Water & Wastewater Revenue Fund	\$0	(\$13,870)
\$60,710	\$19	-	Fleet Service Fund	-	-
\$19,445,306	\$26,372,725	\$25,189,877	TOTAL EXPENSES	\$27,770,685	\$2,580,808

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
391.50	192.50	193.00	Full Time Equivalent	242.50	49.50



FY25 OPERATING BUDGET HIGHLIGHTS
Executive Offices
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$9,307,601	\$11,827,426	\$11,760,495	Salaries, Regular	\$14,910,600	\$3,150,105
\$22,766	\$62,672	-	Salaries, Perm Part-Time	-	-
(\$12,705)	-	-	Salaries, Sworn	-	-
\$2,449,027	\$1,571,511	\$937,788	Salaries, Extra Help	\$537,796	(\$399,992)
\$74,519	-	-	Salaries, Extra Help-Sworn	-	-
\$25,650	\$7,756	\$37,536	Overtime	\$37,536	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$828,627	\$833,264	\$868,981	Pen Cont Gen Emp Pen Fd	\$833,263	(\$35,718)
\$552,813	\$654,174	\$579,735	Defined Contribution	\$500,782	(\$78,953)
\$2,055	\$3,511	\$22,550	Workers' Compensation	\$22,550	-
\$1,380,189	\$1,523,117	\$992,650	Other Personnel Costs	\$1,582,702	\$590,052
\$14,630,541	\$16,483,429	\$15,199,735	TOTAL PERSONNEL	\$18,425,229	\$3,225,494
			<i>OTHER EXPENSES</i>		
\$3,613,248	\$5,130,619	\$8,122,424	Purchased / Contracted Services	\$5,517,912	(\$2,604,512)
\$274,231	\$648,106	\$339,828	Supplies	\$393,281	\$53,453
\$7,409	\$94,101	\$91,207	Capital Outlays	\$91,207	-
\$149,689	\$185,189	\$215,294	Interfund / Interdepartmental Charges	\$185,187	(\$30,107)
\$4,052	\$1,984,130	\$21,198	Other Costs	\$2,021,712	\$2,000,514
-	\$176,400	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$17,306	\$673,789	\$27,721	Other Financing Uses	\$30,832	\$3,111
\$4,065,935	\$8,892,334	\$8,817,672	TOTAL OTHER EXPENSES	\$8,240,131	(\$577,541)
\$18,696,476	\$25,375,764	\$24,017,407	TOTAL PERSONNEL AND OTHER EXPENSES	\$26,665,360	\$2,647,953

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$18,696,476	\$25,375,764	\$24,017,407	General Fund	\$26,665,360	\$2,647,953
\$18,696,476	\$25,375,764	\$24,017,407	TOTAL EXPENSES	\$26,665,360	\$2,647,953

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
378.50	178.50	177.25	Full Time Equivalent	231.75	54.50



FY25 OPERATING BUDGET HIGHLIGHTS

Executive Offices

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$3,150,105	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	(\$399,992)	Decrease to reallocate funding for the conversion of extra-help to Full-time positions.
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$35,718)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$78,953)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$590,052	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$3,225,494	
OTHER EXPENSES		
Purchased / Contracted Services	(\$2,604,512)	Decrease to properly align contractual and operational expenses based on anticipated spend. This line includes a reduction of \$1.5M for security contract reallocation.
Supplies	\$53,453	Increase to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	(\$30,107)	Decrease to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	\$2,000,514	Increase to properly align the budget based on anticipated expenses related to costs associated with Cultural Affairs Arts grants.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	\$3,111	Increase to properly align the budget to account for costs associated with GMA lease payments.
TOTAL OTHER EXPENSES	(\$577,541)	
TOTAL PERSONNEL AND OTHER EXPENSES	\$2,647,953	

FUND VARIANCE (25-24) EXPLANATION

General Fund	\$2,647,953
TOTAL EXPENSES	\$2,647,953

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	54.50	Increase based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS
Executive Offices
Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$351,967	\$571,589	\$635,203	Salaries, Regular	\$690,380	\$55,177
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$14,665	(-\$123)	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	\$27	Overtime	\$27	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$76,923	\$82,918	\$121,812	Pen Cont Gen Emp Pen Fd	\$112,572	(\$9,240)
\$11,110	\$21,778	\$19,752	Defined Contribution	\$18,513	(\$1,239)
-	-	-	Workers' Compensation	-	-
\$87,092	\$106,187	\$120,142	Other Personnel Costs	\$108,756	(\$11,386)
\$541,758	\$782,349	\$896,936	TOTAL PERSONNEL	\$930,248	\$33,312
			<i>OTHER EXPENSES</i>		
\$2,834	\$38,049	\$84,003	Purchased / Contracted Services	\$38,688	(\$45,315)
\$2,595	\$44,975	\$98	Supplies	\$45,072	\$44,974
-	-	\$15,000	Capital Outlays	\$15,000	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	\$408	-	Other Costs	\$348	\$348
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$5,430	\$83,432	\$99,101	TOTAL OTHER EXPENSES	\$99,108	\$7
\$547,187	\$865,781	\$996,037	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,029,356	\$33,319

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$547,187	\$865,781	\$996,037	Airport Revenue Fund	\$1,029,356	\$33,319
\$547,187	\$865,781	\$996,037	TOTAL EXPENSES	\$1,029,356	\$33,319

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
9.00	10.00	11.75	Full Time Equivalent	10.75	(1.00)



FY25 OPERATING BUDGET HIGHLIGHTS

Executive Offices

Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$55,177	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$9,240)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$1,239)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$11,386)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$33,312	
OTHER EXPENSES		
Purchased / Contracted Services	(\$45,315)	Decrease to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$44,974	Increase to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	\$348	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$7	
TOTAL PERSONNEL AND OTHER EXPENSES	\$33,319	

FUND	VARIANCE (25-24) EXPLANATION
Airport Revenue Fund	\$33,319
TOTAL EXPENSES	\$33,319

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	(1.00) Decrease based on actual/projected staffing levels



FY25 OPERATING BUDGET HIGHLIGHTS
Executive Offices
Solid Waste Services Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$105,276	\$69,534	\$72,557	Salaries, Regular	-	(\$72,557)
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
\$6,323	\$4,342	\$2,520	Defined Contribution	-	(\$2,520)
-	-	-	Workers' Compensation	-	-
\$28,605	\$23,990	\$11,517	Other Personnel Costs	-	(\$11,517)
\$140,203	\$97,867	\$86,594	TOTAL PERSONNEL	-	(\$86,594)
			<i>OTHER EXPENSES</i>		
-	-	\$75,969	Purchased / Contracted Services	\$75,969	-
-	\$22,488	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$408	\$408	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$408	\$22,896	\$75,969	TOTAL OTHER EXPENSES	\$75,969	
\$140,611	\$120,762	\$162,563	TOTAL PERSONNEL AND OTHER EXPENSES	\$75,969	(\$86,594)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$140,611	\$120,762	\$162,563	Solid Waste Services Revenue Fund	\$75,969	(\$86,594)
\$140,611	\$120,762	\$162,563	TOTAL EXPENSES	\$75,969	(\$86,594)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
4.00	4.00	4.00	Full Time Equivalent	-	(4.00)



FY25 OPERATING BUDGET HIGHLIGHTS

Executive Offices

Solid Waste Services Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	(\$72,557)	Decrease due to reallocation of positions.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	-	
Defined Contribution	(\$2,520)	Decrease due to reallocation of positions.
Workers' Compensation	-	
Other Personnel Costs	(\$11,517)	Decrease due to reallocation of positions.
TOTAL PERSONNEL	(\$86,594)	

OTHER EXPENSES

Purchased / Contracted Services	-
Supplies	-
Capital Outlays	-
Interfund / Interdepartmental Charges	-
Other Costs	-
Debt Service	-
Conversion / Summary	-
Other Financing Uses	-
TOTAL OTHER EXPENSES	-
TOTAL PERSONNEL AND OTHER EXPENSES	(\$86,594)

FUND VARIANCE (25-24) EXPLANATION

Solid Waste Services Revenue Fund	(\$86,594)
TOTAL EXPENSES	(\$86,594)

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	(4.00)	Decrease due to reallocation of positions.
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ATLANTA INFORMATION MANAGEMENT

Mission Statement

Advancing Atlanta by consistently delivering innovative, reliable, secure, and user-focused technology solutions.

Core Functions

- Information Security
- Infrastructure and Technology
 - Office of Digital Transformation
- Administration
 - Financial Administration
 - Vendor Management
 - Workforce Development and Performance Management
 - Policy Governance
 - Service Delivery
- Enterprise Project Management Office
 - Business Relationship Management
 - Project Management
- Enterprise Service Delivery Areas
 - Public Safety & Justice
 - Department of Aviation
 - Department of Watershed
 - Department of Transportation
 - Department of Public Works

Summary of Operations

The Department of Atlanta Information Management (AIM) is a trusted steward of technology and a catalyst for innovation. AIM oversees and guides all technology-related activities associated with the delivery of products and services managed by every department of the City. The department provides a strategic framework and direction for leveraging technology to create business value.

Divisions/Offices Descriptions

Office of Information Security protects the City's information assets. Services include risk management, security governance, compliance management, security operations, and business continuity.

Office of Infrastructure and Technology provides support for technology enhancements, IT infrastructure and services delivery, information security systems and compliance, administrative systems, and client support services.

This office also provides strategic oversight for the digital transformation framework by establishing a discipline of user center design and development focusing on:

- Establishing public-private partnerships to help the city sustain its acceleration.
- Guiding initiatives and community engagement around smart development.
- Defining the desired Smart City outcomes and aligning with detailed project success criteria.
- Developing technological solutions that meet our customers' needs where they are.
- Delivering data to drive solutions and improve outcomes within our communities.

This office also provides application support and development for all Enterprise and General Fund department applications, data analytics and reporting advisory and support services, and Enterprise Geographical Information Systems (E-GIS) governance and central platform support.

Office of Administration provides oversight of financial management, administrative management, and vendor management, including facilitation of the procurement and legislative processes, operational performance management, IT policy management and governance, and end-user support with a focus on providing our customers across the city with an exceptional service experience.

The Enterprise Project Management Office oversees the governance of all projects with a technology component. Services include proposal intake/solutions consultation, program and project management services, governance board operations and meeting facilitation, project status reporting, budget tracking, and risk/issue management.

This office also oversees the business relationship management discipline, which oversees department needs by strategically leveraging unique positioning to blend technology knowledge with business acumen to positively affect department outcomes. They will leverage AIM's resources, expertise, and partnerships to create value that improves department performance and constituent experience.

Public Safety & Justice – Serves the Atlanta Police Department, Atlanta Fire & Rescue, Corrections, and Judicial Agencies – Courts, Public Defender, and Solicitor.

Department of Watershed Management – Serves only the department of Watershed Management due to the breadth and complexities of this enterprise fund and maintains a separate IT budget.

Department of Aviation – This department serves only the Department of Aviation due to the breadth and complexities of this enterprise fund and maintains a separate budget. This area also provides separate network, telecom, and project management services, aligning with AIM standards.

Department of Transportation – Serves only the Department of Transportation and provides IT strategic and operational support, including the associated department-specific applications and data. This area also oversees Enterprise GIS governance, Environmental Systems Research Institute (ESRI) platform and data layers, and cross-departmental initiatives.

Department of Public Works – Serves only the Department of Public Works and provides IT strategic and operational support, including the associated department-specific applications and data.

Goals

- Strengthen the Core
- Increase Alignment
- Innovate and Accelerate
- Application Modernization
- Workforce Development

Objectives

- **Strengthen the Core**
 - AIM's primary focus must be delivering reliable, cost-effective core IT services.

- **Increase Alignment**
 - Building upon the new core, IT can begin aligning service delivery to the City.
- **Innovate and Accelerate**
 - IT must focus on enhancing the end-user experience to deliver efficient, timely, and innovative IT services.
- **Application Modernization**
 - Modernize, invest, eliminate silos, and retire redundant applications.
- **Workforce Development**
 - Investing in our most important asset, our people. Accomplished through retention, recognition, succession planning, training, performance, and recruiting.

FY2024 Accomplishments

- Reduction in the department's reliance on contracted resources.
- Alignment with industry best practices and standards and suitable for adequately supporting our customers across the City of Atlanta.
- Our Service Delivery team made several enhancements to optimize productivity including purchasing upgraded devices, improving processes and procedures, and undergoing training to aid in effectively supporting customers.
- Approximately \$2M in realized savings because of infrastructure, modernization, and application optimization efforts.
- Resolved 100% of audit findings.
- Continued infrastructure modernization across applications, telecom, and network to advanced technology solutions.
- Implemented TCP (Time Clocks) integration with OTL.
- Implemented IKE kiosks across the city, providing access to city services and free Wi-Fi, resulting in a realizable revenue of approximately \$1M.
- Supported multiple departments and Mayoral initiatives through significant website launches, including but not limited to OneSafeCity, ATL Year of the Youth, and Ensuring a City Built for the Future.
- Advanced IT governance framework and established policies and procedures to protect city assets and adhere to industry standards.
- Upgraded critical and citizen-facing applications for enhanced technology features and operational efficiency.

- Deployed VOIP and Wi-Fi network for ACDC to host Fulton County Administration and the Fulton County Inmates.
- Deployed network/telecom infrastructure for the Department of Public Works Command Center.
- Atlanta Police Department (APD) Training Center:
 - APD initiative to bring the old credit union to the COA network.
 - Telecom partnered with low-voltage vendors and installed a fiber connection from Public Safety Headquarters to the Credit Union, access points, switches, and data drops.
 - Location is now on the City's network.
- Improve security posture and contribute to improving the end-user culture of being aware of responsibilities concerning cybersecurity.
- Upgrading our existing security technology in firewalls, our email protection systems against phishing emails and SPAM (our Proofpoint system) and expanding our existing Microsoft security capabilities to improve automated patching, upgrade our malware protection, and improve endpoint-computer protection.
- Improved operational and security patching while reducing our existing endpoints (computers) vulnerabilities.
- Identified security and operational configuration standards to further strengthen our server security in 2024.
- [City Agency Cyber Security Support](#) – Our cyber security architecture service includes security regulatory/compliance reviews and support, security reviews of agency system implementations, and required security support within the city. We provided support to the following agencies:
 - Supported DOP on two projects for vendor integration into a common communications platform.
 - Supported Channel 26 in researching FCC Cyber Security requirements for Channel 26 and supporting vendors.
 - Supported the Solicitor General for reviewing proposals and planning implementation of a new court case management system.
 - Supporting Watershed in building a cyber security requirement and plan to improve cyber security readiness for our water system.
- Security Awareness – provided monthly meetings and cyber security briefings to city agencies; conducted cyber security briefings for the City Auditors and OIG; and completed monthly security awareness bulletins.
- Completed an update to all 26 City Cyber Security Policies.
- Developed a set of common standard contract language for cyber security. This language assists with ensuring the inclusion of cyber security requirements upfront during the procurement process.
- Improved the International Travel form; updated the International Travel Briefing and included State Department travel advisories to help our city employees know the environment and stay safe while traveling.
- Updated the Vendor and Employee VPN Remote Connectivity Request form to standardize our process.
- Beltline Cameras – Fiber-connected camera system from DPR to APD, completed for ABI Net Segment 2 (Westminster to Mayson). The program to complete is ongoing.
- Successfully implemented the Atlanta Public Safety Training Center website and redesign.
- Thomasville Esports and Wi-Fi infrastructure installation are a Mayor's office and DPRCA initiative to install a gaming program for the youth at multiple Recreation centers. The AIM team worked with our partner, Comcast, to install a 700M fiber circuit for the median. The team worked with DPRCA to install the infrastructure needed to support the Wi-Fi connection for the Esports DPRCA program. The warehouse is on the City's network.
- Launched the Mayor's Youth Scholarship Website in December 2023.
- Established guest Wi-Fi for Rosel Fann Recreation Center visitors.
 - Launched the Commission of Aging Portal & Survey in November 2023.
 - Implemented the infrastructure backup program, enhancing Continuity of Operations Planning (COOP) by increasing the backup program percentage from 20% of applications to 100% of applications onboarded.
- Website Enhancements and Builds
 - CityNet – Intranet Redesigned (Soft Launch December 2023 but Official Launch January 2024).
 - Municipal Court Website Redesign (October 2023).

- ATL 50 Years of Hip-Hop Website Launch (August 2023).
- COA Equity Assessment Website and Survey Launched April 2023.
- Senior Seasonal Ball Mayor's Website (Launched August 2023)
- Enhanced the Mayor's Office of Communication and Department of Enterprise Asset Management's audio-visual solution located in the City Hall Atrium.
- Successfully led efforts for OTL Clock infrastructure and network requirements.
- Facilitated the network requirements for CAD /Peregrine integration for E911.
- Established Oakland Cemetery fiber connection to modernize digital infrastructure.
- Completed fiber connection from Bell Tower to the warehouse to modernize digital infrastructure.

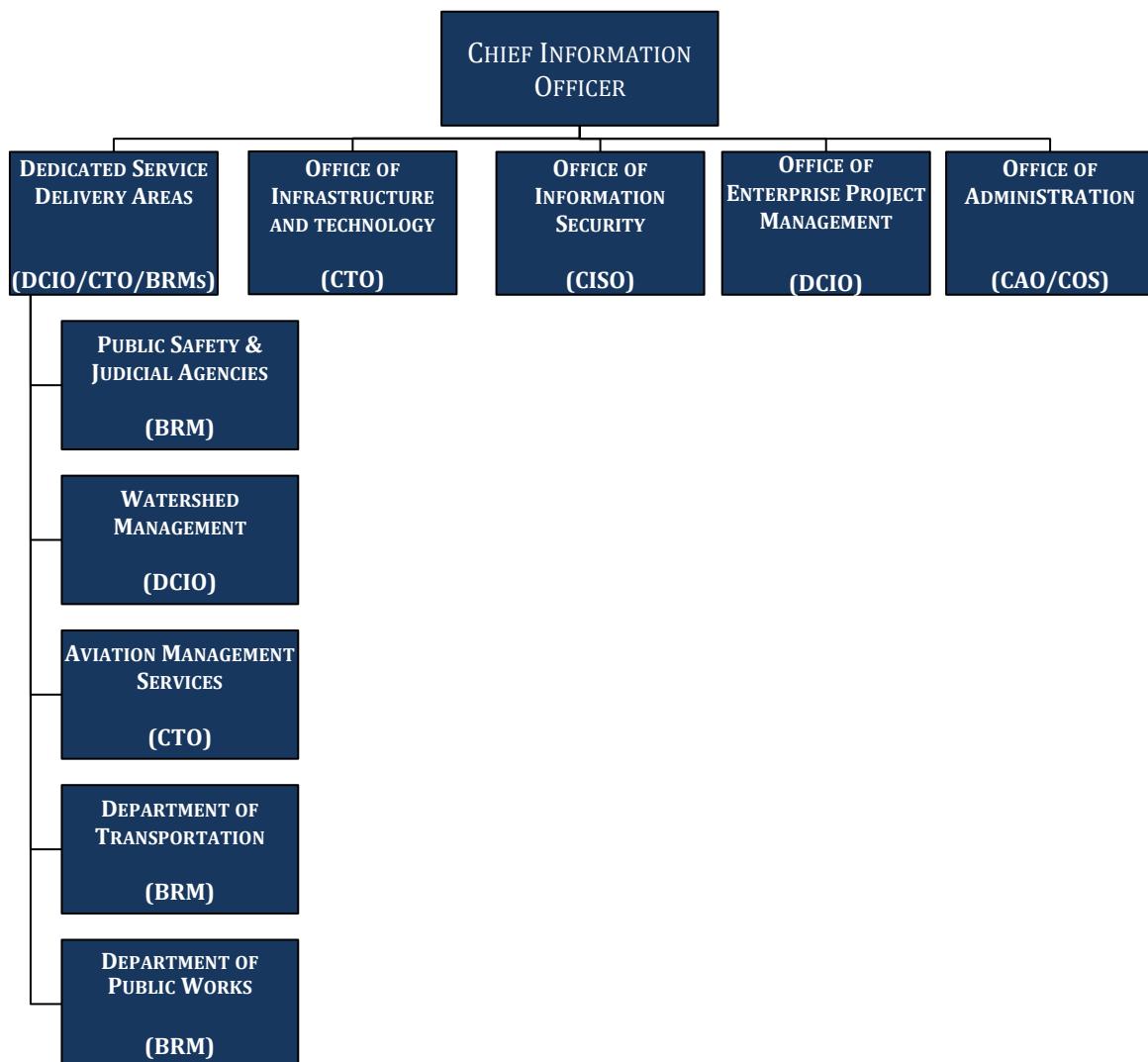
FY2025 Proposed Program Highlights

- **Supporting the Mayoral goals of an ethical and efficient government, a city built for the future, a city of opportunity for all, and one safe city:**
 - Continue simplifying the application portfolio landscape by eliminating redundant silos and ineffective systems.
 - Continue to develop and implement IT standards, processes, and procedures.
 - Continue to improve enabling processes (Enterprise Architecture, Change Control, and Cloud Governance).
 - Realization of operational cost savings.
 - Eliminate single points of failure and build skillsets within the organization.
 - Continue improving and enhancing service delivery, trust, and customer engagement.
 - Continue migration of cloud-ready applications to cloud solutions.
 - Continue infrastructure modernization to improve resiliency and meet business objectives.
 - Continue the advancement of information security maturity across the enterprise.
 - Office of digital transformation expansion.
 - Implementation of a modern customer relationship management platform.

- Introduce concepts of artificial intelligence models to enhance outcomes for consumers.
- Implementation of Microsoft Copilot to gain efficiency throughout the enterprise.
- Expanding data governance and the implementation of an integrated data platform solution.
- Advance digitalization capabilities in preparation for the FIFA World Cup.
- Expansion of fiber network and infrastructure for the City of Atlanta.
- Upgrade citywide infrastructure for call centers.
- Continue citywide website refresh opportunities.
- Leverage automation tools to streamline processes across departments.

ORGANIZATIONAL CHART

ATLANTA INFORMATION MANAGEMENT



PERFORMANCE METRICS

ATLANTA INFORMATION MANAGEMENT

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Effective and Ethical Government</i>				
Application and Network Availability (%)	N/A	98%	98%	98%
On-Time Project Delivery Rate (%)	N/A	90%	87%	90%

*N/A-NOT AVAILABLE





FY25 OPERATING BUDGET HIGHLIGHTS
Department of Atlanta Information
Management

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$9,383,464	\$9,081,225	\$9,608,282	Salaries, Regular	\$9,711,909	\$103,627
\$0	\$0	-	Salaries, Perm Part-Time	\$0	\$0
-	-	-	Salaries, Sworn	-	-
\$221,641	\$366,283	\$139,131	Salaries, Extra Help	\$139,131	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
\$2,046	\$3,718	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
\$0	\$7,150	-	Pen Cont Police Pen Fd	-	-
\$745,086	\$647,713	\$829,973	Pen Cont Gen Emp Pen Fd	\$597,766	(\$232,207)
\$450,990	\$435,844	\$453,872	Defined Contribution	\$269,028	(\$184,844)
\$0	\$0	\$6,582	Workers' Compensation	\$6,582	\$0
\$1,571,003	\$1,478,312	\$1,606,088	Other Personnel Costs	\$1,561,452	(\$44,636)
\$12,374,229	\$12,020,244	\$12,643,928	TOTAL PERSONNEL	\$12,285,868	(\$358,060)
			OTHER EXPENSES		
\$26,119,825	\$30,499,199	\$28,424,930	Purchased / Contracted Services	\$30,424,930	\$2,000,000
\$182,457	\$1,294,734	\$268,985	Supplies	\$268,985	\$0
\$0	\$0	-	Capital Outlays	\$0	\$0
\$17,131	\$27,573	\$37,530	Interfund / Interdepartmental Charges	\$27,609	(\$9,921)
\$1,836	\$1,724	\$6,210	Other Costs	\$6,210	\$0
-	\$755,165	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$44,389	\$36,994	\$42,595	Other Financing Uses	\$18,840	(\$23,755)
\$26,365,637	\$32,615,389	\$28,780,250	TOTAL OTHER EXPENSES	\$30,746,574	\$1,966,324
\$38,739,866	\$44,635,634	\$41,424,178	TOTAL PERSONNEL AND OTHER EXPENSES	\$43,032,442	\$1,608,264

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$34,163,879	\$36,908,427	\$33,651,605	General Fund	\$35,743,234	\$2,091,629
\$229,883	\$67,280	\$417,206	Airport Revenue Fund	\$348,247	(\$68,959)
\$615,238	\$457,839	\$1,347,174	Solid Waste Services Revenue Fund	\$1,310,662	(\$36,512)
\$3,232,917	\$6,840,634	\$5,464,950	Water & Wastewater Revenue Fund	\$5,510,311	\$45,361
\$497,949	\$361,454	\$543,243	Emergency Telephone System	\$119,988	(\$423,255)
\$38,739,866	\$44,635,634	\$41,424,178	TOTAL EXPENSES	\$43,032,442	\$1,608,264

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
159.00	159.00	154.00	Full Time Equivalent	149.00	(5.00)



FY25 OPERATING BUDGET HIGHLIGHTS
Department of Atlanta Information Management
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$8,603,984	\$8,589,938	\$8,898,753	Salaries, Regular	\$9,379,179	\$480,426
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$221,641	\$366,283	\$119,484	Salaries, Extra Help	\$119,484	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$2,046	\$3,718	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	\$7,150	-	Pen Cont Police Pen Fd	-	-
\$649,079	\$586,834	\$769,601	Pen Cont Gen Emp Pen Fd	\$586,834	(-\$182,767)
\$421,261	\$417,479	\$441,776	Defined Contribution	\$259,452	(-\$182,324)
-	-	\$6,582	Workers' Compensation	\$6,582	-
\$1,431,125	\$1,388,033	\$1,519,874	Other Personnel Costs	\$1,529,844	\$9,970
\$11,329,135	\$11,359,435	\$11,756,070	TOTAL PERSONNEL	\$11,881,375	\$125,305
<i>OTHER EXPENSES</i>					
\$22,594,850	\$23,563,362	\$21,698,989	Purchased / Contracted Services	\$23,698,989	\$2,000,000
\$176,783	\$1,164,419	\$110,211	Supplies	\$110,211	-
-	-	-	Capital Outlays	-	-
\$17,131	\$27,573	\$37,530	Interfund / Interdepartmental Charges	\$27,609	(-\$9,921)
\$1,591	\$1,479	\$6,210	Other Costs	\$6,210	-
-	\$755,165	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$44,389	\$36,994	\$42,595	Other Financing Uses	\$18,840	(\$23,755)
\$22,834,744	\$25,548,992	\$21,895,535	TOTAL OTHER EXPENSES	\$23,861,859	\$1,966,324
\$34,163,879	\$36,908,427	\$33,651,605	TOTAL PERSONNEL AND OTHER EXPENSES	\$35,743,234	\$2,091,629

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$34,163,879	\$36,908,427	\$33,651,605	General Fund	\$35,743,234	\$2,091,629
\$34,163,879	\$36,908,427	\$33,651,605	TOTAL EXPENSES	\$35,743,234	\$2,091,629

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
145.49	145.49	143.38	Full Time Equivalent	144.40	1.02



FY25 OPERATING BUDGET HIGHLIGHTS

Department of Atlanta Information Management

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$480,426	Increase based on actual/ projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$182,767)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial's assessment.
Defined Contribution	(\$182,324)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$9,970	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$125,305	
OTHER EXPENSES		
Purchased / Contracted Services	\$2,000,000	Increase to properly align contractual and operational expenses based on anticipated spend. This line includes \$2M to support Technology and System Maintenance contracts.
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	(\$9,921)	Decrease to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	(\$23,755)	Decrease to properly align the budget to account for costs associated with GMA lease payments.
TOTAL OTHER EXPENSES	\$1,966,324	
TOTAL PERSONNEL AND OTHER EXPENSES	\$2,091,629	

FUND VARIANCE (25-24) EXPLANATION

General Fund	\$2,091,629
TOTAL EXPENSES	\$2,091,629

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	1.02	Increase based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS
Department of Atlanta Information Management
Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$120,474	\$54,099	\$55,429	Salaries, Regular	-	(\$55,429)
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$1,819	(\$90)	-	Pen Cont Gen Emp Pen Fd	-	-
\$6,739	\$3,323	\$1,932	Defined Contribution	-	(\$1,932)
-	-	-	Workers' Compensation	-	-
\$6,740	\$629	\$11,598	Other Personnel Costs	-	(\$11,598)
\$135,772	\$57,961	\$68,959	TOTAL PERSONNEL	-	(\$68,959)
<i>OTHER EXPENSES</i>					
\$89,737	\$9,318	\$343,873	Purchased / Contracted Services	\$343,873	-
\$4,373	-	\$4,374	Supplies	\$4,374	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$94,110	\$9,318	\$348,247	TOTAL OTHER EXPENSES	\$348,247	-
\$229,883	\$67,280	\$417,206	TOTAL PERSONNEL AND OTHER EXPENSES	\$348,247	(\$68,959)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$229,883	\$67,280	\$417,206	Airport Revenue Fund	\$348,247	(\$68,959)
\$229,883	\$67,280	\$417,206	TOTAL EXPENSES	\$348,247	(\$68,959)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE
					FY25-FY24
2.32	2.32	1.69	Full Time Equivalent	-	(1.69)



FY25 OPERATING BUDGET HIGHLIGHTS

Department of Atlanta Information Management

Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	(\$55,429)	Decrease based on actual/ projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	-	
Defined Contribution	(\$1,932)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$11,598)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	(\$68,959)	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	(\$68,959)	

FUND VARIANCE (25-24) EXPLANATION

Airport Revenue Fund	(\$68,959)
TOTAL EXPENSES	(\$68,959)

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	(1.69)	Decrease based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS
Department of Atlanta Information Management
Solid Waste Services Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$42,489	\$30,013	\$31,175	Salaries, Regular	-	(\$31,175)
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
\$2,540	\$1,818	\$1,140	Defined Contribution	-	(\$1,140)
-	-	-	Workers' Compensation	-	-
\$7,467	\$4,078	\$4,197	Other Personnel Costs	-	(\$4,197)
\$52,497	\$35,909	\$36,512	TOTAL PERSONNEL	-	(\$36,512)
			<i>OTHER EXPENSES</i>		
\$561,441	\$291,615	\$1,310,662	Purchased / Contracted Services	\$1,310,662	-
\$1,301	\$130,316	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$562,742	\$421,930	\$1,310,662	TOTAL OTHER EXPENSES	\$1,310,662	-
\$615,238	\$457,839	\$1,347,174	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,310,662	(\$36,512)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$615,238	\$457,839	\$1,347,174	Solid Waste Services Revenue Fund	\$1,310,662	(\$36,512)
\$615,238	\$457,839	\$1,347,174	TOTAL EXPENSES	\$1,310,662	(\$36,512)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
0.85	0.85	0.50	Full Time Equivalent	-	(0.50)



FY25 OPERATING BUDGET HIGHLIGHTS
Department of Atlanta Information Management
Solid Waste Services Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	(\$31,175)	Decrease based on actual/ projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	-	
Defined Contribution	(\$1,140)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$4,197)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	(\$36,512)	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	(\$36,512)	

FUND **VARIANCE (25-24) EXPLANATION**

Solid Waste Services Revenue Fund	(\$36,512)
TOTAL EXPENSES	(\$36,512)

AUTHORIZED POSITION COUNT **VARIANCE (25-24) EXPLANATION**

Full Time Equivalent	(0.50)	Decrease based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS
Department of Atlanta Information Management
Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$299,425	\$171,844	\$178,184	Salaries, Regular	\$237,942	\$59,758
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	\$19,647	Salaries, Extra Help	\$19,647	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$2,264	(\$123)	-	Pen Cont Gen Emp Pen Fd	-	-
\$17,400	\$10,443	\$6,204	Defined Contribution	\$7,968	\$1,764
-	-	-	Workers' Compensation	-	-
\$39,787	\$23,321	\$35,109	Other Personnel Costs	\$18,948	(\$16,161)
\$358,876	\$205,485	\$239,144	TOTAL PERSONNEL	\$284,505	\$45,361
			<i>OTHER EXPENSES</i>		
\$2,873,796	\$6,634,904	\$5,071,406	Purchased / Contracted Services	\$5,071,406	-
-	-	\$154,400	Supplies	\$154,400	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$245	\$245	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$2,874,041	\$6,635,149	\$5,225,806	TOTAL OTHER EXPENSES	\$5,225,806	-
\$3,232,917	\$6,840,634	\$5,464,950	TOTAL PERSONNEL AND OTHER EXPENSES	\$5,510,311	\$45,361

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$3,232,917	\$6,840,634	\$5,464,950	Water & Wastewater Revenue Fund	\$5,510,311	\$45,361
\$3,232,917	\$6,840,634	\$5,464,950	TOTAL EXPENSES	\$5,510,311	\$45,361

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
5.33	5.33	3.43	Full Time Equivalent	1.50	(1.93)



FY25 OPERATING BUDGET HIGHLIGHTS
Department of Atlanta Information Management
Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$59,758	Increase based on actual/ projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	-	
Defined Contribution	\$1,764	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$16,161)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$45,361	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	\$45,361	

FUND **VARIANCE (25-24) EXPLANATION**

Water & Wastewater Revenue Fund	\$45,361
TOTAL EXPENSES	\$45,361

AUTHORIZED POSITION COUNT **VARIANCE (25-24) EXPLANATION**

Full Time Equivalent	(1.93)	Decrease based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS
Department of Atlanta Information Management
Emergency Telephone System

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$317,092	\$235,331	\$444,741	Salaries, Regular	\$94,788	(\$349,953)
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$91,924	\$61,091	\$60,372	Pen Cont Gen Emp Pen Fd	\$10,932	(\$49,440)
\$3,050	\$2,780	\$2,820	Defined Contribution	\$1,608	(\$1,212)
-	-	-	Workers' Compensation	-	-
\$85,884	\$62,251	\$35,310	Other Personnel Costs	\$12,660	(\$22,650)
\$497,949	\$361,454	\$543,243	TOTAL PERSONNEL	\$119,988	(\$423,255)
			<i>OTHER EXPENSES</i>		
-	-	-	Purchased / Contracted Services	-	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
-	-	-	TOTAL OTHER EXPENSES	-	-
\$497,949	\$361,454	\$543,243	TOTAL PERSONNEL AND OTHER EXPENSES	\$119,988	(\$423,255)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$497,949	\$361,454	\$543,243	Emergency Telephone System	\$119,988	(\$423,255)
\$497,949	\$361,454	\$543,243	TOTAL EXPENSES	\$119,988	(\$423,255)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
5.00	5.00	5.00	Full Time Equivalent	3.10	(1.90)



FY25 OPERATING BUDGET HIGHLIGHTS

Department of Atlanta Information Management

Emergency Telephone System

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	(\$349,953)	Decrease based on actual/ projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$49,440)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$1,212)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$22,650)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	(\$423,255)	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	(\$423,255)	

FUND	VARIANCE (25-24) EXPLANATION
Emergency Telephone System	(\$423,255)
TOTAL EXPENSES	(\$423,255)

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	(1.90) Decrease based on actual/projected staffing levels.



LAW

Mission Statement

The Department of Law is a team of professionals committed to providing best-in-class legal representation to the City of Atlanta. Our attorneys combine mastery of the law with an understanding of the unique needs of municipal government. In addition to defending the City in all types of civil litigation, we work proactively to prevent legal challenges by actively partnering with our clients to thoroughly understand their needs and goals, delivering sound advice, drafting specific legislation, and providing relevant training.

The Department of Law emphasizes the importance of professional growth. Education and development of all staff results in improved skills, increased productivity and satisfaction, which enhances the work environment and leads to the provision of excellent customer service and the protection of the City of Atlanta.

Core Functions

- Legal Advice and Counseling
- Represent the City in Civil Litigation
- Provide Business Services, including Finance, Procurement/Contracts, Public Safety/ Special Initiatives and Real Estate

Summary of Operations

The City Attorney is the chief legal advisor for the City of Atlanta and is the commissioner of the Department of Law. The Department of Law is vested with exclusive authority and jurisdiction in all matters of law relating to the executive and legislative branches of city government and every department, office, division, bureau, institution, commission, committee, board and agency. The Department of Law represents the City of Atlanta in a wide range of commercial transactions; litigates all matters on behalf of the City of Atlanta; defends city officials and employees in civil litigation arising

from the performance of their official duties; provides written legal opinions on questions of law connected with the interest of the City of Atlanta to the Mayor, any department head, and the president or a member of the Atlanta City Council; attends all meetings of the Atlanta City Council and meetings of the committees of the council as requested; supervises, administers and manages all claims work under O.C.G.A. § 34-9-1, *et seq.*, and performs any other service consistent with the usual and customary duties of municipal corporation counsel. It is important to note that the Department of Law does not provide legal advice to members of the public. Its services are limited to the provision of legal advice, counsel, and representation to the Mayor, City Council members, city officials and departments in all civil matters regarding the City of Atlanta, Georgia.

Divisions/Offices Descriptions

The Department of Law is comprised of five major groups:

The *Airport Legal Division* serves as legal counsel to the Department of Aviation, which operates Hartsfield-Jackson Atlanta International Airport, the world busiest and most efficient airport. This Division provides advice and counsel on a variety of commercial matters such as real estate, contracts, construction, finance, procurement of goods and services, tax matters, local and federal legislative matters, and federal regulatory laws. The attorneys in this Division work with all departments of the Airport, the Atlanta City Council, the mayor's office, multiple city departments, governing bodies of other municipalities, and local, national, and international airports.

The *Business Services Division* provides legal counsel and contract services to the legislative and administrative branches of the City of Atlanta. Specifically, professionals in this Division provide legal counsel on commercial transactions, including municipal financings, contract, tax, real estate and land use matters. This Division supports the City's

public safety agencies, including the Atlanta Police Department; the Atlanta Fire and Rescue Department; the Department of Corrections; the Municipal Court and the Offices of the Solicitor. In addition, this Division supports the Departments of Procurement, Atlanta Information Management, Enterprise Assets Management, Finance, Grants and Community Development, City Planning, Labor and Employment Services, and, Parks and Recreation; and, the Offices of Housing Policy, Contract Compliance, Communications, and Municipal Clerk. This Division provides legal support to multiple boards and commissions, including the License Review Board, the Defined Contribution Pension Investment Board, the Defined Benefit Pension Investment Board and its General, Police and Fire administrative committees and the Board of Zoning Adjustments.

The City Attorney Group provides legal counsel to the Mayor and the City Council. The City Attorney and the City Attorney Group is also responsible for the administration of the Department of Law, including strategic planning, legal operations and administration, budget and financial analysis, invoicing and vendor maintenance, among other things. It is also responsible for proactively evaluating, reviewing, and improving standards and processes within the City of Atlanta, with a centralized focus on preventing and reducing liability related to federal, state and local laws and regulations. The City Attorney Group is responsible for conducting thorough and impartial investigations into the affairs of any City of Atlanta department, board, office, commission, institution, authority, retirement system or any other instrumentality or agency thereof, where appropriate.

The Claims Group which manages claims filed against the City of Atlanta.

The Litigation Division handles lawsuits in which the City of Atlanta, any of its employees, elected officials or its agents are named as defendants. This Division handles tort litigation, employment matters and constitutional claims filed in federal or state court. and pursues lawful recovery of revenue on behalf of the City of Atlanta.

The Operations Division also serves as counsel to the legislative and administrative branches of City government. Specifically, professionals in this Division serve: the Department of Watershed Management, providing legal counsel on a broad array of legal matters; the Department of Public

Works, as well as the newly formed Department of Transportation, including the Renew Atlanta Bond and TSPLOST Programs regarding a broad variety of matters; the SAVE/E-Verify compliance program and the Mayor's Office of Resilience. The Operations Division also provides advice and counsel to the Human Resources Department. Additionally, the Operations Division provides environmental advice and counsel across the executive branch departments.

Strategic Goals

- Integrate and configure for the use of each team, a new cloud-based platform to track and plan projects, manage resources, improve workflow, and keep a real-time check on the budget and personnel.
- Fine tune strategic partnership with internal clients through leadership initiatives that promote a deeper understanding of the business side of the client departments, focuses on clear and concise communication to improve efficiency and delivery of legal services, and provide client departments with resources that empower them to take on routine and ministerial tasks, allowing the Department of Law to prioritize critical high priority legal work.
- Increase adoption and effective usage of the Department's internal professional development tools, which include webinars, seminars and conferences provided through the International Municipal Lawyers Association, LinkedIn Learning, the National Business Institute, and the Department's own Annual Government Seminar, by 25% within the next year.

FY2024 Highlights

- *U.S. EPA Grant:* Provided advice on and drafted legislation to apply for a \$250M grant from the U.S. EPA to improve access to solar energy generation for Atlanta's citizens.
- *Agreement under Raise Grant Program:* Assisted ATLDOT with review of RAISE Grant Agreement between the City, Georgia Department of Transportation (GDOT), and United States Department of Transportation (USDOT) in the amount of \$16,460,000 for construction of approximately 2 miles of the Southside Trail component of the Atlanta BeltLine.
- *HUD PRO Housing Grant Legislation:* Drafted legislation to authorize the city to apply for and accept a US Department of Housing and Urban

- Development (HUD) Pathways to Removing Obstacles to Housing (PRO HOUSING) grant for \$10M, which will enable the city to further identify and address the obstacles to housing within city limits.
- *Shelter and Services Program ("SSP") FEMA Grant Legislation:* Drafted legislation on behalf of the Mayor's Office of International and Immigrant Affairs to authorize application and acceptance of a \$3.6M SSP grant from the U.S. Department of Homeland Security Federal Emergency Management Agency ("FEMA"), enabling the city to provide food, shelter, and services to non-citizen individuals and families who have encountered DHS and are now awaiting the outcome of their immigrant proceedings.
 - *The STITCH Legislation:* Reviewed and revised legislation to accept \$2M of allocated COVID supplemental funding from the United States Department of Transportation via the Atlanta Regional Commission for the Reconnecting Communities Pilot Grant Program for funding the planning of the STITCH, a transformational civic infrastructure project that will reconnect Downtown to Midtown Atlanta, and to enter into agreements with the United States Department of Transportation Federal Highway Administration and the Georgia Department of Transportation for implementation of grant acceptance and participation.
 - *Operation HOPE, Inc. Legislation:* Drafted legislation to authorize the City to donate \$2M to Operation HOPE, Inc. to support financial literacy and entrepreneurial education for 300 City of Atlanta youth.
 - *Santa Fe Villas Legislation:* Drafted legislation to amend the FY2024 Intergovernmental Grant Fund budget to add \$892,236 to anticipations and appropriations and to authorize the City to enter into contractual agreements with G&S Santa Fe, LLC to provide rental subsidies at Santa Fe Villas to house one hundred (100) low-income formerly unhoused individuals under the city's Section 8 Moderate Rehabilitation Program.
 - *24/7 Gateway, LLC (Gateway Center) Donation:* Drafted legislation to authorize a \$700,000 donation from the Affordable Housing Trust Fund to Gateway Center to provide

coordinated shelter and support services for individuals experiencing chronic homelessness in the city.

- *North Fork Storage Facility Legislation:* Worked with the Department of Watershed Management (DWM) to prepare legislation authorizing a long-term lease agreement with the Georgia Department of Transportation (GDOT). The lease at issue involves approximately three acres of GDOT property where DWM will install and maintain a wastewater storage and tank pump station to capture runoff from major storm events. In furtherance of the lease agreement, the Real Estate and Land Use Team assisted DWM with preparing legislation to abandon a portion of an undeveloped right of way on the same GDOT property, for the City of Atlanta to convey to GDOT.
- *Benefits Consulting Services Legislation:* Provided advice and counsel and drafted legislation expanding the scope of the benefits consulting services being provided by PRM South, Inc., to exceed \$400,000 and add four one-year renewal options. The firm PRM South, Inc. is assisting the city in completing a comprehensive review of benefits offered to City employees and retirees as well as developing a strategic plan to manage costs for the next five years.
- *Utoy Creek Property Acquisition:* Handled the closing on the acquisition of 27.56 acres of property located along Benjamin E. Mays Drive abutting Utoy Creek on behalf of the Department of Parks and Recreation. The acquisition of this property will protect and conserve high-value mature forested habitat for the benefit of the environment in perpetuity. Also, the property will be used for passive recreational activities with minimal environmental impact, conserve the ecosystem of the Utoy Creek water basin, and provide additional greenspace area for the residents of Southwest Atlanta.
- *Confederate (United) Avenue Combines Sewer Overflow Regulator Property Disposition:* Handled the disposition of five parcels of property owned by the city known as the Confederate (United) Avenue CSO Regulator and Stockade Basin Stormwater Outfall (CSO). The Department of Watershed Management decommissioned the CSO, the property was declared as surplus property by the city, and a

buyer was selected per a sealed bid process. The Real Estate and Land Use Team facilitated the closing and conveyance of the parcels to the buyer.

- *123 and 145 Dearborn Street Assemblage (Kirkwood Urban Forest Preserve):* Handled the closing on the acquisition of two parcels of property located at 123 and 145 Dearborn Street totaling 1.89 acres on behalf of the Department of Parks and Recreation. The property will be included as an addition to the City of Atlanta's existing Kirkwood Urban Forest Nature Preserve. The additional property will provide improved access, and more parkland and greenspace acreage in Southeast Atlanta.
- *Big Brothers Big Sisters of Metro Atlanta/Level Up Program Memorandum of Understanding ("MOU"):* Drafted legislation and an MOU that authorized the city to donate \$7M to the Level Up Program. The City of Atlanta and Big Brothers Big Sisters of Metro Atlanta have partnered under Mayor Dickens Year of the Youth Initiative to increase one-to-one and group mentorship opportunities for high-risk Atlanta Public School students.
- *United Way/Atlanta Youth Fund Memorandum of Understanding ("MOU"):* Drafted legislation and an MOU that authorized the city to donate \$500,000 to the United Way of Greater Atlanta in support of the Atlanta Youth Fund ("ATL Youth Fund"). The ATL Youth Fund exists to help youth-serving organizations and nonprofits expand and improve their services for young people, whether increasing the number of after-school program slots, improving early childhood education options for families, or recruiting more positive mentors for young people.
- *Memorandum of Understanding with Partners for HOME Supporting Raid Housing Initiative:* Drafted a Memorandum of Understanding between Partners for HOME and City of Atlanta for the immediate allocation of \$4M to Partners for HOME for the purpose of acquiring the manufactured structures, transport, retrofit, and install at the city-owned property as a part of the Mayor's Rapid Housing Program.
- *Boys and Girls Club of Metro Atlanta/Safe Spaces Program Memorandum of Understanding ("MOU"):* Drafted legislation

and an MOU that authorized the city to donate \$1M to the Atlanta Year of the Youth Safe Spaces Program. The city and The Boys and Girls Club have partnered under Mayor Dickens Year of the Youth Initiative to provide operational, programmatic and personnel expenses to offer 300 teen seats for the Safe Spaces Program at no cost.

- *Summer Youth Employment Program:* Helped to implement the city's 2023 Summer Youth Employment Program that provides employment and educational enrichment programs for young people ages 14 to 24, by completing agreements with providers of supportive services such as facility rental, travel, transportation, outreach/branding, and other relevant services. The Program, which is a crucial component of the Mayor's Year of the Youth initiative, provides Atlanta's youth with a variety of paid employment and internship opportunities ranging from film and entertainment, financial literacy, de-escalation, STEM preparation, entrepreneurship, and retail among other areas.
- *Community Navigator Program:* On behalf of the Mayor's Office of International and Immigrant Affairs, helped to support the city's Community Navigator Program by finalizing service agreements to provide interpreters to conduct community needs assessments, report on program outputs and outcomes, inform residents of other essential city services and programs in their language, and organize and distribute grocery boxes and other essential items to residents, among other activities.
- *Federal Funding Compliance:* Led the city's completion of the Federal Transit Administration (FTA) Federal FY2023 Certifications and Assurances package. The Annual Certifications and Assurances are required as a condition of receipt of FTA grant funding by the City of Atlanta during each Federal Fiscal Year.
- *Hartsfield-Jackson Atlanta International Airport (H-JAIA) Runway Asphalt Repair and Replacement:* On behalf of the Department of Aviation, finalized an \$88M construction agreement with C.W. Matthews Contracting to perform a comprehensive 60-phase asphalt repair and replacement project on runways at the Hartsfield-Jackson Atlanta International

Airport. The project will repair and replace runway and taxiway shoulders, which are vital in protecting the pavements from premature failure due to erosion from jet blasts, as well as safely accommodating aircraft landing gear should an aircraft momentarily leave the runway or taxiway pavement.

- *Airport Passenger Wait Time Reporting System:* Negotiated and finalized a key technology services agreement on behalf of the Department of Aviation for operation and maintenance of the Airport's passenger wait time reporting system. The system provides real time passenger flow data and information to balance the Domestic and International Security Checkpoint queuing and provides passengers with accurate and timely wait time information.
- *Cartlanta Recyclables Processing Services:* Negotiated a mission-critical services agreement valued at \$1.5M on behalf of the Department of Public Works to provide recyclables processing services in support of Cartlanta, the city's single-stream recycling program that provides weekly curbside collection of recyclable materials to single-family residential customers.
- *Solar Atlanta Program Expansion:* Assisted the Office of Resilience and Sustainability to expand the Solar Atlanta Program to double the number of COA facilities with solar generating arrays and negotiated ownership of the associated Renewable Energy Credits.
- *The Pregnant Workers Fairness Act (PWFA):* The PWFA became effective on June 27, 2023, extending the American with Disabilities Act (ADA) requirements to provide a reasonable accommodation to workers who are pregnant or affected by childbirth or related medical conditions. L&E provided a legal analysis of the PWFA's expansion of who qualifies for reasonable accommodation. Under the PWFA, an employee may qualify for reasonable accommodation if they are unable to perform an essential function of their job so long as that inability is temporary. L&E's advice ensures compliance with this evolving law and helps the city support pregnant workers.

Bond Transactions

- *City of Atlanta Airport General Revenue Refunding Bonds, Series 2023:* Assisted in the

issuance of revenue bonds to finance construction and improvements to Hartsfield-Jackson Atlanta International Airport for the use of the public. The City of Atlanta issued \$707M in bonds on behalf of the airport to expand a concourse and make other improvements. The bonds will finance the widening of Concourse D, which is expected to take six years and cost \$1.4 billion. They will also fund a new parking garage and a fire station, among other projects that are included in the airport's capital plan, which calls for more than \$10 billion in spending through fiscal year 2029.

- *City of Atlanta Tax Allocation Variable Rate Bonds (Westside Project), Series 2008-R Bonds:* Reviewed documentation related to the issuance of tax allocation variable rate bonds. The bonds in the amount of \$63M are for the purpose of funding costs associated with various projects located in the Tax Allocation District Number One.

Litigation Success

- During Q1-Q2, the Litigation Division was served with 186 Quiet Title and Interpleader petitions. In response, the city filed 237 claims for payment totaling \$1,452,671. During this time-period, the city collected \$533,123 in payment of delinquent ad valorem taxes, delinquent solid waste bills, delinquent water bills and unpaid demolition lien costs.

Best-in-Class Legal Department

- *DOL Continuing Legal Education:* The Professional Development Committee hosted its 10th annual Continuing Legal Education ("CLE") seminar on March 22, 2024. Attendees included licensed attorneys from various city departments including the Solicitor's Office, Office of Inspector General, Ethics, and the Department of Procurement among others. Attorneys will earn 7 of the required 12 CLE annual hours.

Employee Accomplishments

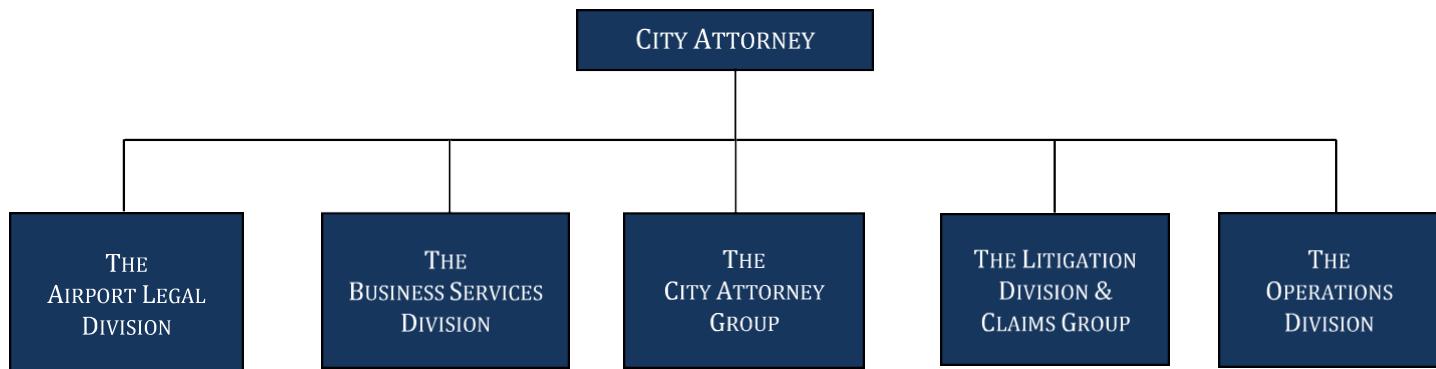
- Nina R. Hickson was honored by WellSpring Living for her efforts over the last 24 years to eradicate the child sex trafficking industry and advocate for survivors. She received one of two inaugural "Courage" awards. The award ceremony took place on October 8, 2023.
- Department of Law staff members Maecher Bailey, Alicia Williams and Eric Williams were selected to participate in ICMA's Leadership

Cohort. During this premier professional development course, participants will learn relevant best practices for leadership in the public sector. This course is certified through the ICMA which is the leading organization for local government dedicated to creating and sustaining thriving communities throughout the world.

- Ryan Albury-Hanna and Jeffrey Norman attended the 39th Annual American Association of Airport Executives (AAAE) Airport Law Workshop on October 15-17, 2023.
- Vivica Brown moderated a 90-minute panel that provided an overview of Airport Law at the 2023 International Municipal Lawyers Association (IMLA) Annual Conference in LaQuinta, California on September 28, 2023.
- Jessee Dagen attended the International Municipal Lawyers Association Conference (IMLA) in LaQuinta, California from September 26-30, 2023, and supported the panel on Airport Law.
- Stefanie Grant was a panelist at the 2023 Intelligent Cities Summit in Toronto, Canada on October 24-25, 2023. The panel discussed successful initiatives implemented within the Department of Public Works to analyze performance and drive innovation.
- Kit Jayne represented the Department of Law at the NPU University Civic Academy for high school students on July 17, 2023.
- Sandra Stevens was awarded complimentary registration to attend the Georgia Association of Paralegals' 50th Anniversary Education and Leadership Conference on October 20, 2023, for her continued commitment to career development and volunteer efforts on behalf of GAP.

ORGANIZATIONAL CHART

LAW



PERFORMANCE METRICS

LAW

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Effective and Ethical Government</i>				
Resolved amount of litigation settlements and judgments	\$24,198,410	\$11,888,941	N/A	N/A
Resolved number of litigation settlements and judgments	58	81	N/A	N/A
Total amount of claim settlements	\$244,778	\$759,567	N/A	N/A
Total number of claims settled	77	159	N/A	N/A





FY25 OPERATING BUDGET HIGHLIGHTS Department Of Law

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$6,816,365	\$7,292,598	\$8,738,433	Salaries, Regular	\$8,829,659	\$91,226
-	\$4,668	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$746,217	\$238,450	\$100,880	Salaries, Extra Help	\$100,880	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
\$0	\$238	\$500	Overtime	\$500	\$0
-	-	\$0	Pen Cont Fire Pen Fd	-	\$0
-	-	-	Pen Cont Police Pen Fd	-	-
\$634,994	\$540,080	\$631,748	Pen Cont Gen Emp Pen Fd	\$614,831	(\$16,917)
\$360,954	\$353,653	\$276,619	Defined Contribution	\$285,362	\$8,743
\$1,676	\$9,069	\$1,747	Workers' Compensation	\$1,747	\$0
\$790,024	\$768,779	\$1,163,504	Other Personnel Costs	\$1,080,629	(\$82,875)
\$9,350,229	\$9,207,536	\$10,913,431	TOTAL PERSONNEL	\$10,913,608	\$177
			OTHER EXPENSES		
\$11,938,691	\$11,593,567	\$13,601,024	Purchased / Contracted Services	\$15,301,024	\$1,700,000
\$31,010	\$121,310	\$99,024	Supplies	\$99,024	\$0
\$0	\$0	-	Capital Outlays	\$0	\$0
\$0	\$0	-	Interfund / Interdepartmental Charges	-	-
\$9,177	\$19,356	\$27,996	Other Costs	\$27,996	\$0
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$11,978,878	\$11,734,233	\$13,728,044	TOTAL OTHER EXPENSES	\$15,428,044	\$1,700,000
\$21,329,108	\$20,941,769	\$24,641,475	TOTAL PERSONNEL AND OTHER EXPENSES	\$26,341,652	\$1,700,177

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$12,454,738	\$13,000,481	\$10,710,446	General Fund	\$11,288,552	\$578,106
\$3,138,542	\$2,611,788	\$6,907,927	Airport Revenue Fund	\$7,412,154	\$504,227
\$5,735,827	\$5,329,499	\$7,023,102	Water & Wastewater Revenue Fund	\$7,640,946	\$617,844
\$21,329,108	\$20,941,769	\$24,641,475	TOTAL EXPENSES	\$26,341,652	\$1,700,177

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
113.14	99.76	95.44	Full Time Equivalent	84.45	(10.99)



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Law
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$3,007,822	\$3,480,322	\$3,857,328	Salaries, Regular	\$3,988,037	\$130,709
-	\$1,901	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$313,074	\$95,420	\$100,880	Salaries, Extra Help	\$100,880	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	\$143	\$500	Overtime	\$500	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$333,006	\$287,838	\$358,136	Pen Cont Gen Emp Pen Fd	\$287,838	(\$70,298)
\$151,520	\$164,761	\$158,899	Defined Contribution	\$98,273	(\$60,626)
\$1,676	\$9,069	\$1,747	Workers' Compensation	\$1,747	-
\$350,759	\$362,057	\$552,102	Other Personnel Costs	\$552,423	\$321
\$4,157,856	\$4,401,511	\$5,029,592	TOTAL PERSONNEL	\$5,029,698	\$106
			<i>OTHER EXPENSES</i>		
\$8,272,674	\$8,539,991	\$5,625,846	Purchased / Contracted Services	\$6,203,846	\$578,000
\$20,947	\$49,044	\$44,508	Supplies	\$44,508	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$3,261	\$9,935	\$10,500	Other Costs	\$10,500	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$8,296,882	\$8,598,971	\$5,680,854	TOTAL OTHER EXPENSES	\$6,258,854	\$578,000
\$12,454,738	\$13,000,481	\$10,710,446	TOTAL PERSONNEL AND OTHER EXPENSES	\$11,288,552	\$578,106

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$12,454,738	\$13,000,481	\$10,710,446	General Fund	\$11,288,552	\$578,106
\$12,454,738	\$13,000,481	\$10,710,446	TOTAL EXPENSES	\$11,288,552	\$578,106

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
51.92	44.90	45.36	Full Time Equivalent	40.25	(5.11)



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Law

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$130,709	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$70,298)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$60,626)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$321	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$106	
OTHER EXPENSES		
Purchased / Contracted Services	\$578,000	Increase to properly align contractual and operational expenses based on anticipated spend. This line includes funding to support outside counsel, litigation costs and Disparity Study.
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$578,000	
TOTAL PERSONNEL AND OTHER EXPENSES	\$578,106	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$578,106
TOTAL EXPENSES	\$578,106

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	(5.11) Decrease based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Law

Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$1,595,211	\$1,583,636	\$2,057,855	Salaries, Regular	\$2,004,529	(\$53,326)
-	\$922	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$161,039	\$90,003	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$114,778	\$109,869	\$133,740	Pen Cont Gen Emp Pen Fd	\$128,904	(\$4,836)
\$85,426	\$74,170	\$45,552	Defined Contribution	\$74,170	\$28,618
-	-	-	Workers' Compensation	-	-
\$191,198	\$180,879	\$252,142	Other Personnel Costs	\$224,913	(\$27,229)
\$2,147,652	\$2,039,480	\$2,489,289	TOTAL PERSONNEL	\$2,432,516	(\$56,773)
			<i>OTHER EXPENSES</i>		
\$982,988	\$532,535	\$4,384,138	Purchased / Contracted Services	\$4,945,138	\$561,000
\$5,059	\$35,777	\$25,752	Supplies	\$25,752	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$2,843	\$3,997	\$8,748	Other Costs	\$8,748	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$990,890	\$572,308	\$4,418,638	TOTAL OTHER EXPENSES	\$4,979,638	\$561,000
\$3,138,542	\$2,611,788	\$6,907,927	TOTAL PERSONNEL AND OTHER EXPENSES	\$7,412,154	\$504,227

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$3,138,542	\$2,611,788	\$6,907,927	Airport Revenue Fund	\$7,412,154	\$504,227
\$3,138,542	\$2,611,788	\$6,907,927	TOTAL EXPENSES	\$7,412,154	\$504,227

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
23.03	21.22	19.21	Full Time Equivalent	17.05	(2.16)



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Law Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	(\$53,326)	Decrease based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$4,836)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$28,618	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$27,229)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	(\$56,773)	
OTHER EXPENSES		
Purchased / Contracted Services	\$561,000	Increase to properly align contractual and operational costs based on anticipated expenses. This line includes funding to support outside counsel, litigation costs and Disparity Study.
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$561,000	
TOTAL PERSONNEL AND OTHER EXPENSES	\$504,227	

FUND VARIANCE (25-24) EXPLANATION

Airport Revenue Fund	\$504,227
TOTAL EXPENSES	\$504,227

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	(2.16)	Decrease based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Law
Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$2,213,331	\$2,228,640	\$2,823,250	Salaries, Regular	\$2,837,093	\$13,843
-	\$1,845	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$272,105	\$53,026	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	\$95	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$187,209	\$142,373	\$139,872	Pen Cont Gen Emp Pen Fd	\$198,089	\$58,217
\$124,008	\$114,722	\$72,168	Defined Contribution	\$112,919	\$40,751
-	-	-	Workers' Compensation	-	-
\$248,068	\$225,843	\$359,260	Other Personnel Costs	\$303,293	(-\$55,967)
\$3,044,721	\$2,766,545	\$3,394,550	TOTAL PERSONNEL	\$3,451,394	\$56,844
			<i>OTHER EXPENSES</i>		
\$2,683,029	\$2,521,041	\$3,591,040	Purchased / Contracted Services	\$4,152,040	\$561,000
\$5,003	\$36,489	\$28,764	Supplies	\$28,764	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$3,074	\$5,424	\$8,748	Other Costs	\$8,748	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$2,691,106	\$2,562,954	\$3,628,552	TOTAL OTHER EXPENSES	\$4,189,552	\$561,000
\$5,735,827	\$5,329,499	\$7,023,102	TOTAL PERSONNEL AND OTHER EXPENSES	\$7,640,946	\$617,844

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$5,735,827	\$5,329,499	\$7,023,102	Water & Wastewater Revenue Fund	\$7,640,946	\$617,844
\$5,735,827	\$5,329,499	\$7,023,102	TOTAL EXPENSES	\$7,640,946	\$617,844

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
38.19	33.65	30.87	Full Time Equivalent	27.15	(3.72)



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Law
Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$13,843	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$58,217	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$40,751	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$55,967)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$56,844	
OTHER EXPENSES		
Purchased / Contracted Services	\$561,000	Increase to properly align contractual and operational costs based on anticipated expenses. This line includes funding to support outside counsel, litigation costs and Disparity Study.
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$561,000	
TOTAL PERSONNEL AND OTHER EXPENSES	\$617,844	

FUND	VARIANCE (25-24) EXPLANATION
Water & Wastewater Revenue Fund	\$617,844
TOTAL EXPENSES	\$617,844

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	(3.72) Decrease based on actual/projected staffing levels.



CORRECTIONS AND COMMUNITY SERVICES

Mission Statement

The Department's mission is to provide a safe and secure correctional environment and enhance public safety through partnerships with the community and law enforcement.

Vision Statement

The Department's vision is to protect the public while striving for excellence through exemplary customer service and promoting community involvement.

Core Functions

- To perform duties in a fair, honest, and respectful manner.
- To embrace service thereby ensuring all members contribute to the organizational success.
- To ensure all communications are consistent and factual and are disseminated within all levels of the organization as well as to all stakeholders.
- To maintain teamwork through cooperation and commitment of all employees, enhancing accountability as we work toward our shared goals.

Summary of Operations

The Department's mission is carried out by professional and dedicated employees whose responsibilities include transporting and managing offenders, counseling, and providing medical care for detainees processed into the facility from all law enforcement agencies in the Atlanta metropolitan area, Municipal Court and Grady Detention. The department provides several community service and improvement initiatives, and in an effort to increase youth awareness about the importance of making quality life decisions, the department provides tours of the facility to youth.

Goals and Objectives

- Ensure the facility environment is safe, secure, humane, and efficiently managed.
- Create community focused partnerships.
- Improve our partnerships with the public safety community.
- Promote a motivating working environment.
- Reinforce the performance management and evaluation system.
- Increase the effectiveness and efficiency of the department's financial and operational management.
- Enhance delivery of timely and responsive customer service.

Divisions

Office of the Chief is responsible for the overall operation and direction of the Atlanta City Detention Center. This office also ensures that the plan's objectives are proactive and consistent with the City of Atlanta's mission, vision, and values. This division handles the agency's Accreditation, Office of Professional Accountability, Detention and Administrative Services and Media/Community Relations.

Detention Services Division is responsible for plans, directs and administers the overall security operations including the security and care of both persons arrested for crimes in the city and awaiting pretrial court proceedings or trial, and those persons convicted of ordinance and misdemeanor offenses and sentenced to serve time. The Detention Division is responsible for boarding federal detainees awaiting pretrial court proceedings, trials, or sentencing in other jurisdictions. This Division is also responsible for overseeing the Junior Corrections Leadership Academy.

Administrative Services Division is responsible for administrative and support services for the department, including procurement, budget,

accounting, public transactions, payroll, personnel records, inmate accounts, inmate services programs, chaplaincy services, institutional food services (senior citizen meals), information technology, fleet services, maintenance, medical services, mental health services, tool/key control and detainee property, store management, and records management.

FY2024 Accomplishments

- **Training:** DOC was able to provide training to enhance staff knowledge in Correctional training, Fire Safety, Use of Force, De-escalation & Cultural Awareness Training for local law enforcement personnel, COVID-19, GA P.O.S.T. specialized training and Direct Supervision, The Resiliency Program Training, Homeland Security (Active Assault), Health and Wellness.
- **Accreditation & Compliance:** Achieved perfect score (100%) on 2022 American Correctional Association (ACA) Audit; Achieved perfect score (100%) on Food & Health Inspection.
- **Compensation Pay Study:** DOC's sworn and professional personnel has participated in the current project.
- **Onboarding Process:** DOC continuously attends Career Fairs and other events to onboard new hires, rehires, and transfers.
- **Recapture/520 Program:** DOC has a successful recapture and 520 programs.
- **Inmate Work Detail:** Eligible inmates earn "good time" on their respective sentences by participating in the Inmate Work Detail Program. Eligible inmates are defined as non-violent, minimum-security detainees who are charged with misdemeanor offenses. The Inmate Work Detail assists with trash and debris pick-ups, tire abatement, graffiti removal and grass cutting in public rights-of-way, and community clean-ups.

- **Mayoral' s Pillars, Strategies & Priorities**

One Safe City

- DPW Operation Clean Sweep
- APD Code Enforcement
- APD Transportation Details
- APD Joint Operation Center (JOC)
- APD Leadership Training
- APD Custody and Control of Arrestees at Grady Hospital
- APD Faith & Blue
- Emergency Management and Safety Training
- Viral Solutions Testing and Vaccinations
- Mental Health Services -Emory Psychiatry Fellows

A City of Opportunity for All

- APD Georgia International Law Enforcement Exchange (GILEE)
- DOC hosted CVS Training
- Diversion Center
- Peace Week
- Internship Program
- Student Tours
- Food Drives
- Feeding the Seniors
- National Night Out
- Inmate Work Detail
- Cut & Close Initiative and Operation Clean Sweep: 100 Total Hours

A City Built for the Future

- Habitat for Humanity Project
- Sustainability
- Partnerships
- Infrastructure Investment
- Operation Clean Sweep
- Technology Upgrades:
 - Electronic Health Record
 - CCTV Upgrades
 - nCourt Online Services

Ethical & Efficient

- Professionalism
- Leadership Development
- Training and Learning Development
- Policies and Procedures Development

- **Senior Citizen & Youth Meal Programs.**

The department provided more than 25,000 meals to feed children who participate in the summer program and more than 5,000 meals on an annual basis to seniors housed at local senior centers.

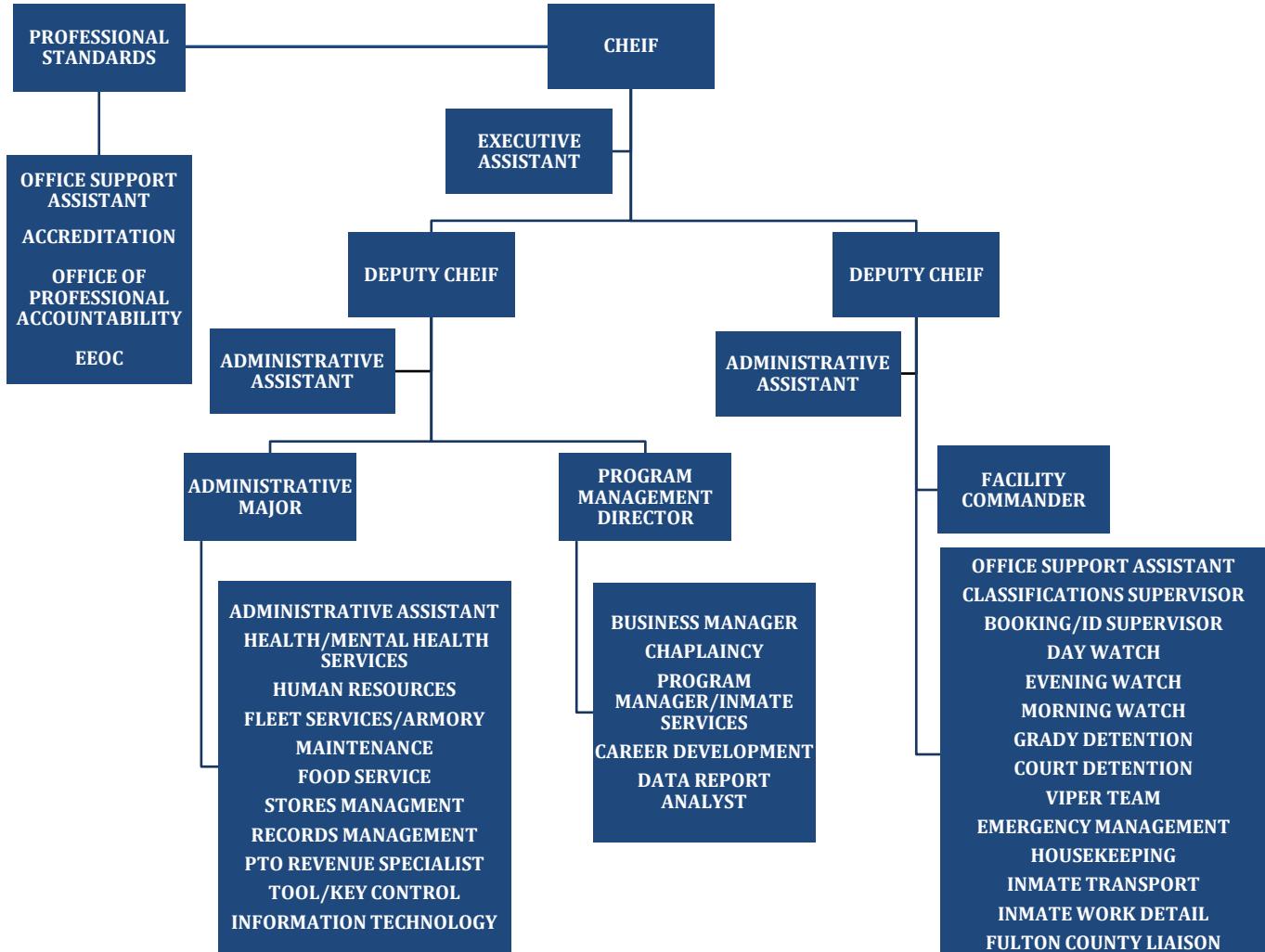
- **Cash Bail Reform.** Implemented elimination of cash bonds at the Atlanta City Detention Center on March 1, 2018, including a new signature bond process except for certain offenses and/or circumstances where signature bonds are not applicable. Effective April 21, 2023, Senate Bill 100 was passed, requiring a Judge review of a detainee's record before a self-bond could be issued.
- **Staffing and Vendors, Warming Center Operations, Specialized Project.** DOC joined with several municipalities to provide a safe, clean, and warm space for the community and homeless population during extreme weather conditions in the surrounding areas in the City of Atlanta. DOC prepared and transported a total of 11,827 meals, over 500 bags of linen and other supplies (i.e., hygiene kits, mattresses, cots, and other equipment) to various Recreation Centers.
- **City's Community Events.** DOC supported the following events: Food drives, community cleanup, and city responses to public safety events on an as needed basis.
- **Atlanta City Detention Center.** Supported the efforts of the taskforce by providing documents, information and facilitating tours for taskforce members, council members, stakeholders, and partners.

DOC's Partnerships

- City of Atlanta Municipal Court
- City of Atlanta Police Department
- City of Atlanta Fire Department – NAVICA
- City of Atlanta Human Resources
- City of Atlanta Department of Public Works
- City of Atlanta Department of Enterprise Assets Management
- City of Atlanta Psychological Services/Employee Assistance Program
- Fulton County Sheriff's Office
- Georgia Department of Corrections – Clayton County Transitional Center
- Someone Cares Atlanta
- Emory/Grady Mental Health
- Viral Solutions
- US Marshal Services

ORGANIZATIONAL CHART

CORRECTIONS AND COMMUNITY SERVICES



PERFORMANCE METRICS

CORRECTIONS AND COMMUNITY SERVICES

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>One Safe City</i>				
Total Number of bookings in the Jail	8,678	13,314	10,474	15,500
Average Daily Population of the Jail	32	255	486	200-600



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Corrections

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$1,317,028	\$1,518,049	\$2,022,647	Salaries, Regular	\$1,934,824	(\$87,823)
\$0	\$0	-	Salaries, Perm Part-Time	-	-
\$4,711,335	\$5,077,582	\$5,289,466	Salaries, Sworn	\$6,660,048	\$1,370,582
\$412,683	\$414,152	\$194,196	Salaries, Extra Help	\$409,196	\$215,000
\$268,137	\$657,154	-	Salaries, Extra Help-Sworn	-	-
\$1,558,041	\$2,216,904	\$1,513,956	Overtime	\$1,013,956	(\$500,000)
-	-	-	Pen Cont Fire Pen Fd	-	-
\$837	\$22,281	-	Pen Cont Police Pen Fd	-	-
\$1,803,704	\$1,590,553	\$1,891,549	Pen Cont Gen Emp Pen Fd	\$1,590,555	(\$300,994)
\$117,312	\$135,840	\$123,025	Defined Contribution	\$288,384	\$165,359
\$181,875	\$166,154	\$243,766	Workers' Compensation	\$243,766	\$0
\$1,884,469	\$1,986,714	\$1,530,204	Other Personnel Costs	\$1,656,922	\$126,718
\$12,255,422	\$13,785,383	\$12,808,809	TOTAL PERSONNEL	\$13,797,651	\$988,842
			OTHER EXPENSES		
\$412,276	\$767,533	\$2,520,184	Purchased / Contracted Services	\$4,020,180	\$1,499,996
\$1,667,166	\$2,188,211	\$2,456,670	Supplies	\$2,012,180	(\$444,490)
\$4,500	\$110,382	-	Capital Outlays	-	-
\$55,234	\$73,873	\$71,108	Interfund / Interdepartmental Charges	\$73,873	\$2,765
\$2,720	\$2,618	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$15,575	\$30,771	\$35,774	Other Financing Uses	\$369,939	\$334,165
\$2,157,471	\$3,173,388	\$5,083,736	TOTAL OTHER EXPENSES	\$6,476,172	\$1,392,436
\$14,412,893	\$16,958,771	\$17,892,545	TOTAL PERSONNEL AND OTHER EXPENSES	\$20,273,823	\$2,381,278

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$14,412,893	\$16,958,771	\$17,892,545	General Fund	\$20,273,823	\$2,381,278
\$14,412,893	\$16,958,771	\$17,892,545	TOTAL EXPENSES	\$20,273,823	\$2,381,278

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
13.00	215.00	209.00	Full Time Equivalent	219.00	10.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Corrections
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$1,317,028	\$1,518,049	\$2,022,647	Salaries, Regular	\$1,934,824	(\$87,823)
-	-	-	Salaries, Perm Part-Time	-	-
\$4,711,335	\$5,077,582	\$5,289,466	Salaries, Sworn	\$6,660,048	\$1,370,582
\$412,683	\$414,152	\$194,196	Salaries, Extra Help	\$409,196	\$215,000
\$268,137	\$657,154	-	Salaries, Extra Help-Sworn	-	-
\$1,558,041	\$2,216,904	\$1,513,956	Overtime	\$1,013,956	(\$500,000)
-	-	-	Pen Cont Fire Pen Fd	-	-
\$837	\$22,281	-	Pen Cont Police Pen Fd	-	-
\$1,803,704	\$1,590,553	\$1,891,549	Pen Cont Gen Emp Pen Fd	\$1,590,555	(\$300,994)
\$117,312	\$135,840	\$123,025	Defined Contribution	\$288,384	\$165,359
\$181,875	\$166,154	\$243,766	Workers' Compensation	\$243,766	-
\$1,884,469	\$1,986,714	\$1,530,204	Other Personnel Costs	\$1,656,922	\$126,718
\$12,255,422	\$13,785,383	\$12,808,809	TOTAL PERSONNEL	\$13,797,651	\$988,842
<i>OTHER EXPENSES</i>					
\$412,276	\$767,533	\$2,520,184	Purchased / Contracted Services	\$4,020,180	\$1,499,996
\$1,667,166	\$2,188,211	\$2,456,670	Supplies	\$2,012,180	(\$444,490)
\$4,500	\$110,382	-	Capital Outlays	-	-
\$55,234	\$73,873	\$71,108	Interfund / Interdepartmental Charges	\$73,873	\$2,765
\$2,720	\$2,618	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$15,575	\$30,771	\$35,774	Other Financing Uses	\$369,939	\$334,165
\$2,157,471	\$3,173,388	\$5,083,736	TOTAL OTHER EXPENSES	\$6,476,172	\$1,392,436
\$14,412,893	\$16,958,771	\$17,892,545	TOTAL PERSONNEL AND OTHER EXPENSES	\$20,273,823	\$2,381,278

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$14,412,893	\$16,958,771	\$17,892,545	General Fund	\$20,273,823	\$2,381,278
\$14,412,893	\$16,958,771	\$17,892,545	TOTAL EXPENSES	\$20,273,823	\$2,381,278

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
13.00	215.00	209.00	Full Time Equivalent	219.00	10.00



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Corrections

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	(\$87,823)	Decrease based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	\$1,370,582	Increase based on actual/projected staffing levels.
Salaries, Extra Help	\$215,000	Increase to properly align the budget based on current/projected extra-help capacity.
Salaries, Extra Help-Sworn	-	
Overtime	(\$500,000)	Decrease to properly align the budget based on anticipated operational activity.
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$300,994)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$165,359	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$126,718	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$988,842	
OTHER EXPENSES		
Purchased / Contracted Services	\$1,499,996	Increase to properly align contractual and operational expenses based on anticipated spend. This line also includes \$2.5M for the Security Guard contract at Grady Hospital.
Supplies	(\$444,490)	Decrease to properly align the budget based on increase impacting utility cost (Electricity) as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	\$2,765	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	\$334,165	Increase to properly align the budget to account for cost associated with GMA lease payments and Public Safety equipment.
TOTAL OTHER EXPENSES	\$1,392,436	
TOTAL PERSONNEL AND OTHER EXPENSES	\$2,381,278	

FUND	VARIANCE (25-24) EXPLANATION
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General Fund	\$2,381,278
TOTAL EXPENSES	\$2,381,278

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
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Full Time Equivalent	10.00	Increase based on actual/projected staffing levels.
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FINANCE

Mission Statement

The Department of Finance's mission is to provide leading practice financial management services and leadership to achieve City of Atlanta goals and objectives.

The Department of Finance serves as a strategic business partner and trusted advisor to:

- Promote actions to achieve the City's priorities
- Establish and maintain sound fiscal policies
- Deliver a clear and accurate picture of the City's current and future financial position
- Improve the effectiveness, efficiency, and integration of the City's business processes
- Proactively report on, analyze, and recommend actions for improvement
- Provide excellent service to internal and external customers

Core Functions

- Budget Preparation and Administration
- Financial Policy Development, Reporting and Compliance
- Debt and Investment Administration
- Revenue Administration, Collection, Forecasting, Budgeting and Analysis
- Financial and Risk Analysis
- Financial and Technology Process Efficiency

Summary of Operations

The Department of Finance manages and accounts for the City's financial resources. This department prepares and monitors the annual budget, invests city funds to protect assets, maintains fiscal liquidity and maximizes income in compliance with all governing financial and accounting laws. In addition, the Department of Finance provides legislative support to the Finance/Executive Committee, City Council, the Mayor's Office, and Operating Departments.

Divisions/Offices Descriptions

The Office of Administrative and Legislative Services is responsible for operations optimization and management of the administrative and

legislative functions of the Department of Finance. This includes departmental policy development and implementation; coordination of responses to open records requests; management of the centralized department contracts and purchasing controls; departmental budget development and ongoing expense management; provides management and oversight of the Citywide records management process; and supporting senior leadership with workforce planning, staff supervision, staff skills development, and training. This office is also responsible for providing administrative support to the Chief Financial Officer and Finance/Executive Committee in the management of the legislative review process.

The Office of Budget & Fiscal Policy (OBFP) provides centralized budgeting, monitoring, and strategic financial analysis for general, capital, and enterprise-funded departments within City government. OBFP evaluates personnel, resource allocation and operational issues and produces financial and operational data for both internal and external audiences. Key deliverables include monthly and quarterly financial status and variance reporting, annual budget, fund balance forecasting, and proposed, adopted, and other planning budget publications. Additionally, the OBFP conducts professional development and training seminars in the Planning and Budgeting Cloud Services (EPBCS) system and the ATLCloud Budgetary Control module.

The Office of the Controller manages accounting records and is responsible for the production of financial reports. This office is responsible for ensuring that financial reports are issued on time, in accordance with Generally Accepted Accounting Principles (GAAP) and that they fairly and accurately reflect the city's current financial position. The Controller's Office oversees all employees involved in the accounting process, including accounts payable, payroll, grant accounting, general accounting, and financial reporting. Maintenance of accounting records falls under the purview of the Controller's Office. The office ensures that the City makes accounts payable payments on time and that

debt is serviced properly. The Controller stays apprised of local, state, and federal tax laws and government regulations that may impact the city. The Controller's Office is responsible for planning, directing, and coordinating all accounting operational functions including the coordinating and preparing internal and external financial statements and coordinating activities of the external auditors.

The Office of Treasury, Debt and Investments oversees major functions of the City's financial position with primary responsibilities for the management of the City's debt, cash, and investment functions, including debt issuances, continuing disclosure, long-term financial planning, analysis and management of existing debt, cash flow forecasting, liaising with financial advisors, bond rating agencies and investors, and maintaining banking relations. The Cash & Investment division governs the use of the City's fiscal portfolio and executes all cash and investment functions within the City. The division manages the cash flow of all City accounts with deposits, withdrawals and transfers as well as implements efficient and cost-effective means for collections and payments. The responsibilities of this office also include performing evaluations on the City's financial position and the development of recommendations to improve the City's finances as well as determine the cost-effective access to the capital markets.

The Office of Revenue manages billing and collection, business licensing, revenue assurance and auditing, revenue anticipation, forecasting, reporting, analysis, accounts receivable, lien recordings, and payment processing. The billing and self-reporting accounts include general business licenses, hotel/motel tax, car rental tax, alcohol tax, franchise fees, building and land rental leases, professional tax accounts and revenue and tax compliance with the Atlanta City Code. Revenue audits ensure that businesses accurately report all revenues due to the City. The accounts receivable function ensures timely review and analysis of aged accounts and enforcement actions including the recording of liens and issuance of citations. The payment processing activities include ensuring daily bank deposits, accounting, and posting of City receipts to the general ledger and the management of various electronic payment platforms.

The Office of Financial Systems Services serves as the Chief Financial Officer's principal interface with the licensor of the City's ATLCloud ERP applications, service providers, and City departments that provide and use the system's financial information. Financial Systems Services also provides maintenance and support for the finance applications, processes, and it develops, arranges, and manages the independent validation of new financial systems software and/or modifications to existing systems. Additionally, this office provides functional systems support and manages the relationship and services with external vendors to support, enhance current software solutions and integrate applications with internal and external systems. The Office of Financial Systems Services ensures that the financial management systems comply with established policies and information technology security requirements.

The Office of Enterprise Risk Management (ERM) has responsibility for evaluating, identifying, and analyzing the potential risk exposures of the City and recommending appropriate risk control and mitigation measures. This office is also responsible for the administration of the City's self-insured Workers' Compensation program. ERM directs the purchase and placement of all insurance products as the City is self-insured for general liability purposes, but transfers risk by purchasing coverage in select areas. Additionally, ERM is responsible for overseeing and administering the Airport's Owner Controlled Insurance Program (OCIP). ERM is also instrumental in the cost recovery efforts of the City for emergencies and disasters including COVID-19.

FY2024 Accomplishments

- Issued \$671 million of airport revenue bonds for Hartsfield Jackson Atlanta International Airport including \$295 million of the City's first "green bonds" for the airport, \$148 million of refunding bonds achieving \$11.6 million of net present value savings, and \$517 million of forward delivery refunding bonds achieving \$37.6 of net present value savings, with a total net present value savings of \$49.2 million.
- The City's Series 2022 general obligation "social bonds" for the "Moving Atlanta Forward" program won The Bond Buyer's Southeast Deal of the Year and competed for the national Deal of the Year award.
- Implemented GASB 96 (Subscription-Based information Technology) standard & handled ongoing accounting of GASB 87 (Leases) standard.
- Successfully completed FY2023 Financial Statement and Pension plans' audits.

- Awarded the GFOA Award for Annual Comprehensive Financial Report and Popular Annual Financial Report.
- Consolidated the Department of Watershed, Department of Aviation and City of Atlanta's Annual Comprehensive Financial Reports on City's website.
- Developed training videos.
- Assisted with the implementation of Oracle Time & Labor (OTL) Phase II project.
- Processed Cost of Living Adjustment (COLA) increases effective Jan-2024, FFCRA payouts effective Feb-2024, etc.
- Working on the implementation of a virtual card payment option.
- Working on upgrade of the Concur Business Travel platform.
- Continued management of COVID-19 federal funds.
- Launched the Drivers Risk Management System.
- Development of Surety Initiative.
- Establishment of a Risk Management Executive Committee.
- Launched internal Lien Compliance team in January of 2023.
- Developed SOPs for the Liens Division and implemented a system by which liens are filed by date to ensure timely filing and refiling of liens.
- Established collaborative meetings with staff for both the Fulton County Superior Court Clerk and Dekalb County Real Estate Division.
- Initiated the utilization of electronic system for electronic retention of liens and alert system.
- Implemented a central mailbox for Liens Division for online and phone.
- Commenced e-filing with Dekalb County and Fulton County.
- Launched internal collections team to address delinquent business license & excise taxes in July of 2023.
- FY24 delinquent Business License recovery efforts equating to \$7.4 million.
- FY24 delinquent excise tax recovery efforts resulting in \$1.9 million.
- Successfully adopted a General Fund Revenue Budget for FY2024 without utilization of fund balance.
- Successfully completed the FY2024 Budget development process.
- Successfully completed the FY2024 Mill Rate adoption process.
- Successfully completed updates to Revenue Office webpage.
- Successfully completed updates to Revenue Office Tax Guide.
- Created and distribution of a quarterly Office of Revenue Newsletter.
- Deployment of a customer service registration kiosk called "iLobby."
- Required customers to provide financial documentation of gross receipts reporting.
- Transferred over \$1 million in payments from the holding account to alcohol licenses, remittance accounts (excise tax) and/or professional accounts.
- Reviewed and processed 1,639 accounts tasked from APD of the 2024 alcohol renewals.
- Resolved over 250 "on hold" alcohol accounts.
- Hiring of an Excise Tax Revenue Director.
- Collaborated with Tyler to successfully migrate the Energov production environment to AWS (Amazon Web Services).
- Collaborated with Tyler to successfully upgrade the Energov production environment for EPL (Enterprise Permitting and Licensing Software).
- Added custom automations and reconfigured the custom fields for ease of use in the Energov back office which resulted in an increase of internal user productivity and delivery of services.
- Configured the Customer Support Portal (ATLCORE) to continue improvement of the customer's navigational experience.
- Implemented changes to Energov to assist in a successful renewal season of 87% submission rate.
- Collaborated with the Collections team to successfully disseminate regular email notifications to facilitate their collection efforts.
- Integrated the creation of weekly Power BI reporting to be used by the Chief of Revenue.
- Implemented a lease division in the Office of Revenue Payment Processing Division
- Improved multiple processes that makes for a cleaner and more accurate cash pool reconciliation.
- Submitted draft of the City-Wide Cash Handling Policy.
- Upgraded our check tracker to now track all lockbox checks and any billing requests that need to be sent to customers.
- Added the Speed Zone account to our responsibilities. We assure the cash is recorded and reconciled in addition to submitting the wires to APS and the vendor responsible for sending citations.
- Implementation of SmartSafes within four departments.

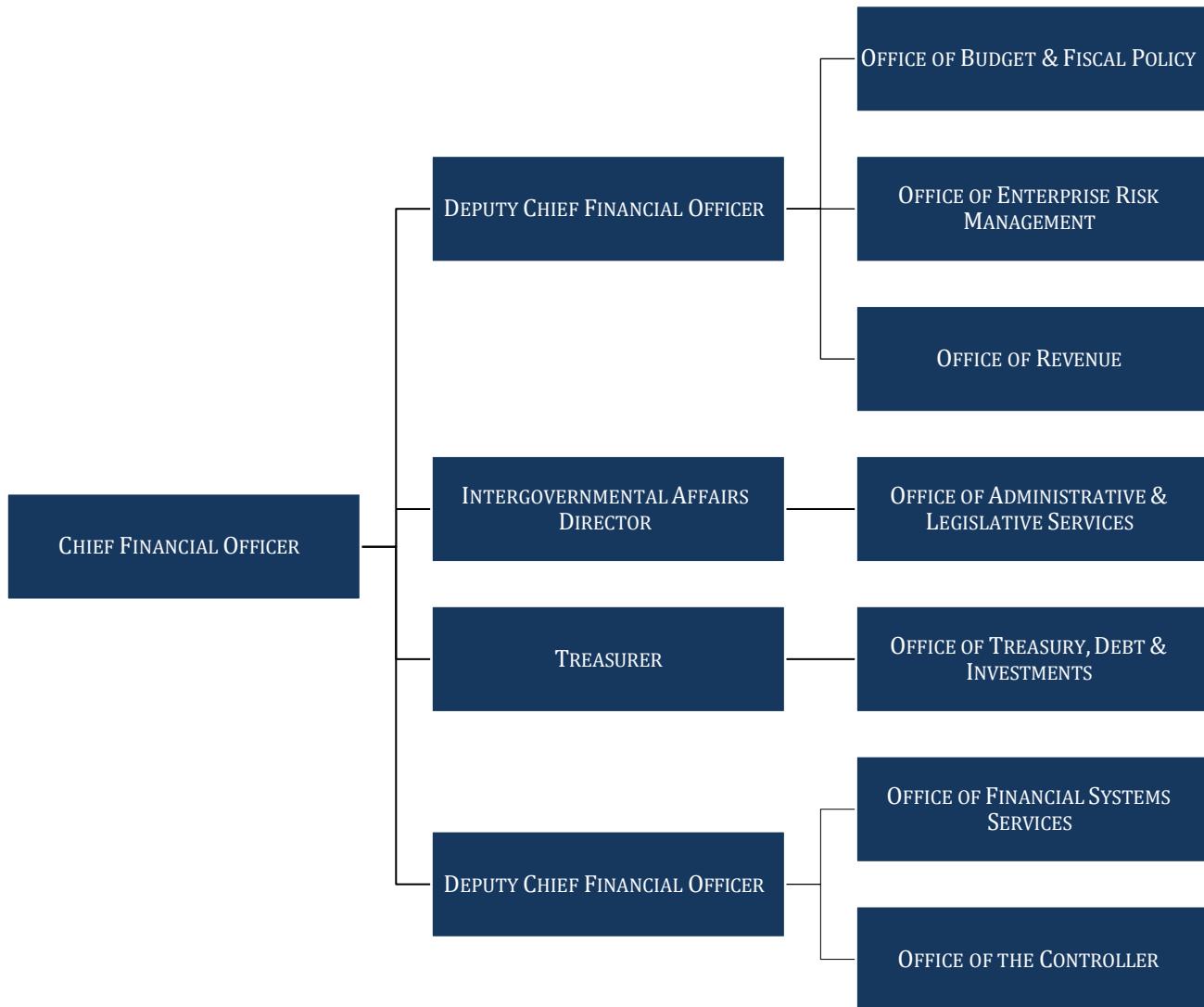
- City Charter amendment to fold in 5-year planning to budget adoption process.
- Implementation of hazard pay and vacation extra carry over reforms.
- Adopted standardized finance legislative templates.
- Award for Distinguished Budget Presentation

FY2025 Proposed Program Highlights

- Continued to support our Public Safety partners by financing vital equipment for AFRD (self-contained breathing apparatus, cardiac monitors, fire trucks, jet boats) and Atlanta Police Department (various police vehicles).
- Assisting with the implementation of a new Treasury Management system (ongoing).
- Assisting Human Resources with the implementation of Purchasing Power.
- Set up of ADP Daily pay process.
- Recommend RFPs for third-party collections agency to assist with delinquent interstate invoices and for Revenue Forecasting Model System.
- Establish a Business License Amnesty Drive.
- Conducting a business community education series (alcohol, excise tax, vending, insurance) and professional licensing information sessions.
- Implementation of a new business licensing and payment processing system.
- Create an educational and training plan via Power and Artificial Intelligence platform for Customers and Internal users.
- Development and publication of the Annual Risk Management Report.
- Roll out of the Minority Surety Initiative.
- 2025 Safety Awards Presentation.
- Occupation tax code amendments and update taxes and fees.
- Enhance Budget Development Template and Guidelines
- Implement Ongoing EPBCS Reporting Enhancements
- Launch Budget Development Planning Website

ORGANIZATIONAL CHART

FINANCE



PERFORMANCE METRICS

FINANCE

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Effective and Ethical Government</i>				
Percentage of Invoices Paid Within 30 Days	90%	87%	91%	91%
Fund Balance: Percentage of Funded Budget	33%	30%	25%	25%





FY25 OPERATING BUDGET HIGHLIGHTS Department Of Finance

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$9,341,224	\$8,880,305	\$10,594,359	Salaries, Regular	\$11,781,747	\$1,187,388
\$16,853	\$25,355	\$36,000	Salaries, Perm Part-Time	\$36,000	\$0
-	-	-	Salaries, Sworn	-	-
\$56,963	\$678,537	\$91,887	Salaries, Extra Help	\$91,887	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
\$51,845	\$47,261	\$32,668	Overtime	\$31,639	(\$1,029)
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$982,056	\$946,697	\$1,062,253	Pen Cont Gen Emp Pen Fd	\$934,914	(\$127,339)
\$424,468	\$436,235	\$442,368	Defined Contribution	\$369,509	(\$72,859)
\$89,801	\$10,391	\$14,480	Workers' Compensation	\$397	(\$14,083)
\$1,529,284	\$1,487,736	\$2,244,092	Other Personnel Costs	\$1,690,789	(\$553,303)
\$12,492,494	\$12,512,518	\$14,518,107	TOTAL PERSONNEL	\$14,936,882	\$418,775
			OTHER EXPENSES		
\$3,587,513	\$1,317,759	\$5,280,363	Purchased / Contracted Services	\$5,299,604	\$19,241
\$270,065	\$2,434,197	\$236,991	Supplies	\$293,402	\$56,411
\$0	\$0	\$102,000	Capital Outlays	\$186,996	\$84,996
\$5,261	\$7,748	\$7,474	Interfund / Interdepartmental Charges	\$9,748	\$2,274
\$3,033,747	\$2,324,156	\$1,716,047	Other Costs	\$1,666,047	(\$50,000)
-	\$2,648,727	-	Debt Service	-	-
\$0	\$0	-	Conversion / Summary	-	-
\$124	\$4,209	\$571,814	Other Financing Uses	\$572,369	\$555
\$6,896,710	\$8,736,795	\$7,914,689	TOTAL OTHER EXPENSES	\$8,028,166	\$113,477
\$19,389,204	\$21,249,313	\$22,432,796	TOTAL PERSONNEL AND OTHER EXPENSES	\$22,965,048	\$532,252

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$17,514,187	\$18,289,467	\$18,647,415	General Fund	\$19,031,039	\$383,624
\$688,657	\$1,077,494	\$1,380,826	Airport Revenue Fund	\$1,726,988	\$346,162
\$112,703	\$95,648	\$318,680	Solid Waste Services Revenue Fund	\$221,218	(\$97,462)
\$851,475	\$1,640,005	\$1,795,468	Water & Wastewater Revenue Fund	\$1,695,396	(\$100,072)
\$222,182	\$146,699	\$290,407	Fleet Service Fund	\$290,407	\$0
\$19,389,204	\$21,249,313	\$22,432,796	TOTAL EXPENSES	\$22,965,048	\$532,252

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
156.00	157.00	155.00	Full Time Equivalent	175.00	20.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Finance
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$8,651,903	\$7,885,281	\$9,558,552	Salaries, Regular	\$10,466,078	\$907,526
\$16,853	\$25,355	\$36,000	Salaries, Perm Part-Time	\$36,000	-
-	-	-	Salaries, Sworn	-	-
\$56,963	\$640,530	\$78,083	Salaries, Extra Help	\$78,083	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$51,845	\$47,261	\$29,760	Overtime	\$29,760	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$939,111	\$881,577	\$1,005,205	Pen Cont Gen Emp Pen Fd	\$881,578	(\$123,627)
\$390,717	\$384,199	\$409,404	Defined Contribution	\$343,164	(\$66,240)
\$89,801	\$10,391	\$397	Workers' Compensation	\$397	-
\$1,436,658	\$1,326,104	\$2,111,688	Other Personnel Costs	\$1,581,826	(\$529,862)
\$11,633,851	\$11,200,698	\$13,229,089	TOTAL PERSONNEL	\$13,416,886	\$187,797
<i>OTHER EXPENSES</i>					
\$2,578,735	(\$227,162)	\$3,047,268	Purchased / Contracted Services	\$3,146,776	\$99,508
\$265,377	\$2,434,197	\$234,408	Supplies	\$292,902	\$58,494
-	-	\$102,000	Capital Outlays	\$186,996	\$84,996
\$5,261	\$7,748	\$7,474	Interfund / Interdepartmental Charges	\$9,748	\$2,274
\$3,030,839	\$2,221,051	\$1,455,362	Other Costs	\$1,405,362	(\$50,000)
-	\$2,648,727	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$124	\$4,209	\$571,814	Other Financing Uses	\$572,369	\$555
\$5,880,336	\$7,088,769	\$5,418,326	TOTAL OTHER EXPENSES	\$5,614,153	\$195,827
\$17,514,187	\$18,289,467	\$18,647,415	TOTAL PERSONNEL AND OTHER EXPENSES	\$19,031,039	\$383,624

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$17,514,187	\$18,289,467	\$18,647,415	General Fund	\$19,031,039	\$383,624
\$17,514,187	\$18,289,467	\$18,647,415	TOTAL EXPENSES	\$19,031,039	\$383,624

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
144.34	146.84	142.18	Full Time Equivalent	162.52	20.34



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Finance

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$907,526	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$123,627)	Decrease based on preliminary estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$66,240)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$529,862)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$187,797	
OTHER EXPENSES		
Purchased / Contracted Services	\$99,508	Increase to properly align contractual and operational costs based on anticipated expenses.
Supplies	\$58,494	Increase to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	\$84,996	Increase to properly align the budget based on anticipated capital related expenses.
Interfund / Interdepartmental Charges	\$2,274	
Other Costs	(\$50,000)	Decrease to properly align the budget based on anticipated expenses related to bank/ credit charges.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	\$555	Increase to properly align the budget to account for cost associated with GMA lease payments and renovation expenses.
TOTAL OTHER EXPENSES	\$195,827	
TOTAL PERSONNEL AND OTHER EXPENSES	\$383,624	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$383,624
TOTAL EXPENSES	\$383,624

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	20.34 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Finance Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$385,512 \$539,672 \$584,931 Salaries, Regular \$534,365 (\$50,566)					
-	-	-	- Salaries, Perm Part-Time	-	-
-	-	-	- Salaries, Sworn	-	-
-	\$38,007	-	- Salaries, Extra Help	-	-
-	-	-	- Salaries, Extra Help-Sworn	-	-
-	-	\$1,879	Overtime	\$1,879	-
-	-	-	- Pen Cont Fire Pen Fd	-	-
-	-	-	- Pen Cont Police Pen Fd	-	-
\$32,226	\$54,340	\$48,420	Pen Cont Gen Emp Pen Fd	\$24,648	(\$23,772)
\$18,044	\$27,753	\$18,504	Defined Contribution	\$12,773	(\$5,731)
-	-	-	Workers' Compensation	-	-
\$59,517	\$106,083	\$75,719	Other Personnel Costs	\$55,716	(\$20,003)
\$495,300	\$765,855	\$729,453	TOTAL PERSONNEL	\$629,381	(\$100,072)
<i>OTHER EXPENSES</i>					
\$355,930	\$824,081	\$947,363	Purchased / Contracted Services	\$947,363	-
-	-	\$500	Supplies	\$500	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$245	\$50,069	\$118,152	Other Costs	\$118,152	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$356,175	\$874,149	\$1,066,015	TOTAL OTHER EXPENSES	\$1,066,015	-
\$851,475	\$1,640,005	\$1,795,468	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,695,396	(\$100,072)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$851,475	\$1,640,005	\$1,795,468	Water & Wastewater Revenue Fund	\$1,695,396	(\$100,072)
\$851,475	\$1,640,005	\$1,795,468	TOTAL EXPENSES	\$1,695,396	(\$100,072)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
2.83	5.93	7.26	Full Time Equivalent	6.59	(0.67)



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Finance
Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	(\$50,566)	Decrease based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$23,772)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$5,731)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$20,003)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	(\$100,072)	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	(\$100,072)	

FUND	VARIANCE (25-24) EXPLANATION
Water & Wastewater Revenue Fund	(\$100,072)
TOTAL EXPENSES	(\$100,072)

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	(0.67) Decrease based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Finance
Solid Waste Services Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
(\$4,363)	\$5,577	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	\$1,029	Overtime	-	(\$1,029)
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
(\$712)	\$936	-	Pen Cont Gen Emp Pen Fd	-	-
(\$164)	\$216	-	Defined Contribution	-	-
-	-	\$14,083	Workers' Compensation	-	(\$14,083)
(\$1,103)	\$1,260	-	Other Personnel Costs	-	-
(\$6,342)	\$7,990	\$15,112	TOTAL PERSONNEL	-	(\$15,112)
			<i>OTHER EXPENSES</i>		
\$114,356	\$87,658	\$301,485	Purchased / Contracted Services	\$221,218	(\$80,267)
\$4,689	-	\$2,083	Supplies	-	(\$2,083)
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$119,045	\$87,658	\$303,568	TOTAL OTHER EXPENSES	\$221,218	(\$82,350)
\$112,703	\$95,648	\$318,680	TOTAL PERSONNEL AND OTHER EXPENSES	\$221,218	(\$97,462)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$112,703	\$95,648	\$318,680	Solid Waste Services Revenue Fund	\$221,218	(\$97,462)
\$112,703	\$95,648	\$318,680	TOTAL EXPENSES	\$221,218	(\$97,462)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
6.00	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Finance
Solid Waste Services Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	-	
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	(\$1,029)	Decrease to properly align with staffing levels.
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	-	
Defined Contribution	-	
Workers' Compensation	(\$14,083)	Decrease to properly align with staffing levels.
Other Personnel Costs	-	
TOTAL PERSONNEL	(\$15,112)	
OTHER EXPENSES		
Purchased / Contracted Services	(\$80,267)	Decrease to properly align contractual and operational costs based on anticipated expenses.
Supplies	(\$2,083)	Decrease to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	(\$82,350)	
TOTAL PERSONNEL AND OTHER EXPENSES	(\$97,462)	

FUND **VARIANCE (25-24) EXPLANATION**

Solid Waste Services Revenue Fund	(\$97,462)
TOTAL EXPENSES	(\$97,462)

AUTHORIZED POSITION COUNT **VARIANCE (25-24) EXPLANATION**

Full Time Equivalent	-
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FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Finance
Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$308,172	\$449,775	\$450,876	Salaries, Regular	\$781,304	\$330,428
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	\$13,804	Salaries, Extra Help	\$13,804	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$11,430	\$9,844	\$8,628	Pen Cont Gen Emp Pen Fd	\$28,688	\$20,060
\$15,871	\$24,067	\$14,460	Defined Contribution	\$13,572	(\$888)
-	-	-	Workers' Compensation	-	-
\$34,212	\$54,288	\$56,685	Other Personnel Costs	\$53,247	(\$3,438)
\$369,685	\$537,974	\$544,453	TOTAL PERSONNEL	\$890,615	\$346,162
			<i>OTHER EXPENSES</i>		
\$316,309	\$486,483	\$693,840	Purchased / Contracted Services	\$693,840	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$2,663	\$53,036	\$142,533	Other Costs	\$142,533	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$318,973	\$539,519	\$836,373	TOTAL OTHER EXPENSES	\$836,373	-
\$688,657	\$1,077,494	\$1,380,826	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,726,988	\$346,162

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$688,657	\$1,077,494	\$1,380,826	Airport Revenue Fund	\$1,726,988	\$346,162
\$688,657	\$1,077,494	\$1,380,826	TOTAL EXPENSES	\$1,726,988	\$346,162

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
2.83	4.23	5.56	Full Time Equivalent	5.89	0.33



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Finance

Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$330,428	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$20,060	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$888)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$3,438)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$346,162	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	\$346,162	

FUND	VARIANCE (25-24) EXPLANATION
Airport Revenue Fund	\$346,162
TOTAL EXPENSES	\$346,162

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	0.33 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Finance
Fleet Service Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
-	-		<i>PERSONNEL</i>		
-	-	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
-	-	-	Defined Contribution	-	-
-	-	-	Workers' Compensation	-	-
-	-	-	Other Personnel Costs	-	-
-	-	-	<i>TOTAL PERSONNEL</i>	-	-
\$222,182	\$146,699	\$290,407	<i>OTHER EXPENSES</i>		
-	-	-	Purchased / Contracted Services	\$290,407	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$222,182	\$146,699	\$290,407	<i>TOTAL OTHER EXPENSES</i>	\$290,407	
\$222,182	\$146,699	\$290,407	TOTAL PERSONNEL AND OTHER EXPENSES	\$290,407	

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$222,182	\$146,699	\$290,407	Fleet Service Fund	\$290,407	-
\$222,182	\$146,699	\$290,407	TOTAL EXPENSES	\$290,407	

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Finance
Fleet Service Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	-
Salaries, Perm Part-Time	-
Salaries, Sworn	-
Salaries, Extra Help	-
Salaries, Extra Help-Sworn	-
Overtime	-
Pen Cont Fire Pen Fd	-
Pen Cont Police Pen Fd	-
Pen Cont Gen Emp Pen Fd	-
Defined Contribution	-
Workers' Compensation	-
Other Personnel Costs	-
<i>TOTAL PERSONNEL</i>	-
<i>OTHER EXPENSES</i>	
Purchased / Contracted Services	-
Supplies	-
Capital Outlays	-
Interfund / Interdepartmental Charges	-
Other Costs	-
Debt Service	-
Conversion / Summary	-
Other Financing Uses	-
<i>TOTAL OTHER EXPENSES</i>	-
TOTAL PERSONNEL AND OTHER EXPENSES	-

FUND **VARIANCE (25-24) EXPLANATION**

Fleet Service Fund	-
TOTAL EXPENSES	-

AUTHORIZED POSITION COUNT **VARIANCE (25-24) EXPLANATION**

Full Time Equivalent	-
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PROCUREMENT

Mission Statement

The **Mission** of the Department of Procurement is to promote fair and open competition, procure high-quality products and services in a timely manner, and meet the needs of our customers while maintaining public trust.

The **Vision** of the Department of Procurement is Excellence in Value Creation through Partnership, Collaboration, and Innovation.

The Procurement Department plays a strategic role in ensuring the city receives the best value for dollars expended on purchasing across the enterprises. Procurement professionals engage with agencies as early as possible to add valuable oversight, coordinate legal and ethical guidelines, strategize to reduce risks, and marshal market intelligence to optimize outcomes.

Core Functions

- Acquire commodities.
- Purchase services
- Procure construction.
- Manage surplus auctions.

Summary of Operations

The Department of Procurement (the “DOP”) is responsible for providing guidance in purchasing all goods and services according to the City Code of Ordinances. The DOP is directly responsible for purchasing commodities, services, and construction for all departments and agencies.

Divisions/Offices Descriptions

The *Office of the Chief Procurement Officer* provides leadership, administrative oversight, and management to the operations of the divisions that comprise the Department of Procurement.

The *Strategic Sourcing Division* oversees the process of soliciting and issuing all contracts across the four categories, including all citywide procurements and surplus auctions.

The *Center of Excellence Division* manages the operational efficiencies of the department, including training, technology, administration, reporting, compliance, continuous improvement, and the issuance of all purchase orders.

Goals

- To create a value-based, high-performing procurement organization that transacts business with integrity using a simplified and transparent process by promoting women and diverse suppliers in our community.
- To create fair and open competition by breaking down barriers to doing business with the city.
- To promote women-owned and minority businesses within the City of Atlanta and across the supply base.
- To ensure the contracting process is transparent, open, fair, and inclusive.
- To conduct business with the highest ethical standards by holding every employee accountable to outcomes.

Objectives

- Maximizing competition through ethical and open procurement processes.
- Training to ensure procurement professionals exhibit the highest standards of professionalism and responsiveness to stakeholders.
- Standardizing procurement processes and procedures across the enterprise.
- Using technology and data more effectively to improve performance and deliver the best value for dollars spent.
- Increasing transparency of procurement transactions.

- Pursuing opportunities to employ sustainable procurement practices.
- Implementing Best Practices to enhance procurement processes.
- Refining the City Code to reflect Best in Class Procurement practices.

FY2024 Accomplishments

Operations

- Transitioned to digital business cards, reducing carbon footprint and making DOP more accessible.
- Standardized Oracle access roles across DOP positions.
- Partnered with Microsoft to develop a Chatbot for the DOP website to enhance the supplier experience.
- Overhauled the ATLSuppliers website to include a virtual story map of procurements across the city to show tax dollars at work in Atlanta.
- Implemented Procurement Analytics Data Policy to ensure the accuracy and accessibility of data.
- Launched DOP Academy for all DOP employees to provide on-going education so that all employees understand all departmental functions and operations comprehensively.
- Notified all registered suppliers of new bids published via email from Constant Contact.
- Took over manual supplier creation system from Accounts Payable; this system creates supplier profiles for the Law Department and is used for refunds and settlements.

Enhancements

- Built out Contract Signature page in DocuSign with SLAs configured for each signer - 3 days per department; set up concurrent signing versus sequential signing where applicable.
- Partnering with ATL311 to provide call center agents with procurement knowledge base so supplier calls do not have to be forwarded to DOP.
- Embedded Supplier training videos within Oracle.
- Centralized Purchase Order (PO) creation under the Center of Excellence and optimized the PO approval process to achieve one day cycle time for all POs.
- Conducted a data clean to update the ship to codes in Oracle.

- Created a strategy, calendar, and toolkit for implementing supplier outreach and networking events.
- Refreshed all DOP mobile devices to the latest 5G technology.
- Implemented a Digital Asset Policy for how employees utilize their devices.
- Hosting Requisition and Receipts training on the first Wednesday of each month, powered by ATL Learn.
- Developed an Open PO Line report for the Budget Office to help forecast department budget needs.
- Developed Procurement Master Plan with all departments for Citywide strategic planning and forecasting.
- Added a link to a list of NIGP codes for supplier products/services available on ATLSuppliers.com.

Automations

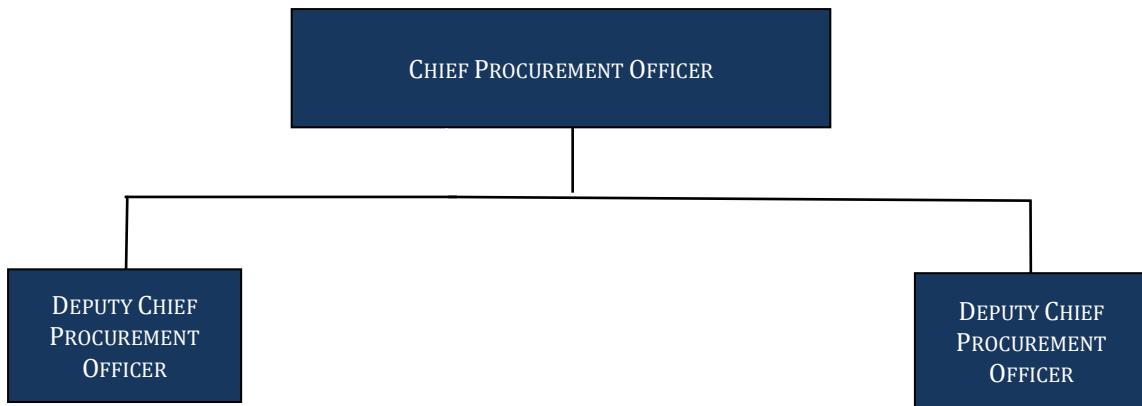
- At 2:15 PM every day, Bid Tabulation sheets are automatically generated for any bids that closed that day. These are posted on the DOP website and social media.
- At 4:30 PM daily, Solicitation Advertisement notices are generated for each project advertising that day. These are posted on social media and emailed to every registered supplier.
- Forty-eight hours before every solicitation closes, a notification is sent out to suppliers who draft responses to let them know they have two days to submit before the deadline for their response to be considered.
- Expiring contracts are emailed to each department on the first Monday of each month.
- Active contracts are emailed to all departments on the first Monday of each month.
- Implemented financial control measures to regulate non-departmental (NDP) spending.
- Implemented controls to prevent duplicate supplier registrations.
- Implemented an External Bookings calendar system for suppliers to schedule meetings with the Department of Procurement (DOP) concerning their business matters.
- Implemented Google Analytics to capture website traffic for ATLSuppliers.com.

FY2025 Proposed Program Highlights

- The CS Playbook is a procurement process guide synchronized with the SOP and designed for training purposes.
- Introducing Parrot AI to DOP as a digital assistant.
- Offering recurring training sessions to user agencies to facilitate continuous learning and adoption of digital procurement processes.
- Introducing supplier and user agency scorecards so that user agencies can evaluate supplier performance to ensure alignment in our relationship.
- Automating various processes within the department.
- Rolling out a contingent workforce program.

ORGANIZATIONAL CHART

PROCUREMENT



PERFORMANCE METRICS

PROCUREMENT

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Effective & Ethical Government</i>				
Solicitation Cycle Time- Formal	254	353	120	120
Solicitation Cycle Time- Alternative	175	120	60	60



FY25 OPERATING BUDGET HIGHLIGHTS Department Of Procurement

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$3,678,529	\$3,749,138	\$4,489,691	Salaries, Regular	\$4,514,803	\$25,112
\$0	\$0	-	Salaries, Perm Part-Time	-	-
\$0	\$0	-	Salaries, Sworn	-	-
\$7,869	\$51,795	\$23,446	Salaries, Extra Help	\$319,522	\$296,076
\$0	\$0	-	Salaries, Extra Help-Sworn	-	-
\$0	\$0	\$5,295	Overtime	\$5,000	(-\$295)
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$485,696	\$410,461	\$391,296	Pen Cont Gen Emp Pen Fd	\$485,520	\$94,224
\$144,911	\$170,973	\$129,862	Defined Contribution	\$182,784	\$52,922
\$0	\$1,651	\$20,032	Workers' Compensation	\$20,032	\$0
\$516,784	\$512,201	\$691,639	Other Personnel Costs	\$822,749	\$131,110
\$4,833,789	\$4,896,219	\$5,751,261	TOTAL PERSONNEL	\$6,350,410	\$599,149
			OTHER EXPENSES		
\$86,131	\$122,228	\$453,338	Purchased / Contracted Services	\$453,338	\$0
\$85,370	\$256,704	\$94,370	Supplies	\$94,370	\$0
\$0	\$214,260	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$5,132	\$1,262	\$15,492	Other Costs	\$15,492	\$0
-	-	-	Debt Service	-	-
\$0	\$0	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$176,633	\$594,453	\$563,200	TOTAL OTHER EXPENSES	\$563,200	\$0
\$5,010,422	\$5,490,672	\$6,314,461	TOTAL PERSONNEL AND OTHER EXPENSES	\$6,913,610	\$599,149

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$2,733,068	\$2,794,690	\$2,718,318	General Fund	\$3,194,098	\$475,780
\$1,225,376	\$1,445,358	\$1,761,877	Airport Revenue Fund	\$1,859,756	\$97,879
\$23,525	\$6,061	\$0	Solid Waste Services Revenue Fund	\$0	\$0
\$958,026	\$1,146,923	\$1,761,877	Water & Wastewater Revenue Fund	\$1,859,756	\$97,879
\$70,427	\$97,639	\$72,389	Fleet Service Fund	\$0	(-\$72,389)
\$5,010,422	\$5,490,672	\$6,314,461	TOTAL EXPENSES	\$6,913,610	\$599,149

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
81.00	82.00	81.00	Full Time Equivalent	97.00	16.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Procurement
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$1,972,329	\$1,931,979	\$1,780,390	Salaries, Regular	\$2,257,409	\$477,019
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$2,399	\$20,793	\$23,446	Salaries, Extra Help	\$23,446	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	\$5,000	Overtime	\$5,000	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$285,662	\$256,429	\$276,024	Pen Cont Gen Emp Pen Fd	\$256,430	(\$19,594)
\$78,450	\$83,691	\$82,270	Defined Contribution	\$83,400	\$1,130
-	\$1,651	\$20,032	Workers' Compensation	\$20,032	-
\$277,770	\$250,827	\$367,956	Other Personnel Costs	\$385,181	\$17,225
\$2,616,609	\$2,545,370	\$2,555,118	TOTAL PERSONNEL	\$3,030,898	\$475,780
			<i>OTHER EXPENSES</i>		
\$50,430	\$74,407	\$117,012	Purchased / Contracted Services	\$117,012	-
\$61,851	\$131,072	\$34,752	Supplies	\$34,752	-
-	\$42,852	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$4,177	\$989	\$11,436	Other Costs	\$11,436	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$116,458	\$249,320	\$163,200	TOTAL OTHER EXPENSES	\$163,200	-
\$2,733,068	\$2,794,690	\$2,718,318	TOTAL PERSONNEL AND OTHER EXPENSES	\$3,194,098	\$475,780

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$2,733,068	\$2,794,690	\$2,718,318	General Fund	\$3,194,098	\$475,780
\$2,733,068	\$2,794,690	\$2,718,318	TOTAL EXPENSES	\$3,194,098	\$475,780

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
42.99	43.40	41.00	Full Time Equivalent	55.00	14.00



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Procurement

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$477,019	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$19,594)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial's assessment.
Defined Contribution	\$1,130	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$17,225	Increase to properly align the budget based on Group Health Rate. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$475,780	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	\$475,780	

FUND VARIANCE (25-24) EXPLANATION

General Fund	\$475,780
TOTAL EXPENSES	\$475,780

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	14.00	Increase based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Procurement
Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$924,956	\$958,188	\$1,273,501	Salaries, Regular	\$1,128,697	(\$144,804)
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$2,472	\$15,732	-	Salaries, Extra Help	\$148,038	\$148,038
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$96,287	\$64,496	\$60,720	Pen Cont Gen Emp Pen Fd	\$114,545	\$53,825
\$36,446	\$47,378	\$25,116	Defined Contribution	\$49,692	\$24,576
-	-	-	Workers' Compensation	-	-
\$141,320	\$148,080	\$202,540	Other Personnel Costs	\$218,784	\$16,244
\$1,201,481	\$1,233,874	\$1,561,877	TOTAL PERSONNEL	\$1,659,756	\$97,879
			<i>OTHER EXPENSES</i>		
\$15,304	\$20,320	\$191,675	Purchased / Contracted Services	\$191,675	-
\$7,906	\$40,977	\$7,125	Supplies	\$7,125	-
-	\$149,982	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$685	\$205	\$1,200	Other Costs	\$1,200	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$23,895	\$211,484	\$200,000	TOTAL OTHER EXPENSES	\$200,000	-
\$1,225,376	\$1,445,358	\$1,761,877	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,859,756	\$97,879

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,225,376	\$1,445,358	\$1,761,877	Airport Revenue Fund	\$1,859,756	\$97,879
\$1,225,376	\$1,445,358	\$1,761,877	TOTAL EXPENSES	\$1,859,756	\$97,879

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
17.13	17.80	20.80	Full Time Equivalent	22.80	2.00



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Procurement

Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	(\$144,804)	Decrease based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	\$148,038	Increase to properly align the budget based on current/projected extra-help capacity.
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$53,825	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$24,576	Increased based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$16,244	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$97,879	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	\$97,879	

FUND	VARIANCE (25-24) EXPLANATION
Airport Revenue Fund	\$97,879
TOTAL EXPENSES	\$97,879

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	2.00 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Procurement
Solid Waste Services Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$16,659	\$3,956	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$4,135	-	-	Pen Cont Gen Emp Pen Fd	-	-
\$625	\$228	-	Defined Contribution	-	-
-	-	-	Workers' Compensation	-	-
\$2,107	\$1,877	-	Other Personnel Costs	-	-
\$23,525	\$6,061	-	TOTAL PERSONNEL	-	-
			<i>OTHER EXPENSES</i>		
-	-	-	Purchased / Contracted Services	-	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
-	-	-	TOTAL OTHER EXPENSES	-	-
\$23,525	\$6,061	-	TOTAL PERSONNEL AND OTHER EXPENSES	-	-

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$23,525	\$6,061	-	Solid Waste Services Revenue Fund	-	-
\$23,525	\$6,061	-	TOTAL EXPENSES	-	-

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
1.45	1.45	0.10	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Procurement Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$716,394	\$785,561	\$1,386,108	Salaries, Regular	\$1,128,697	(\$257,411)
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$2,999	\$15,270	-	Salaries, Extra Help	\$148,038	\$148,038
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	\$295	Overtime	-	(\$295)
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$85,660	\$72,415	\$42,912	Pen Cont Gen Emp Pen Fd	\$114,545	\$71,633
\$29,391	\$39,675	\$22,476	Defined Contribution	\$49,692	\$27,216
-	-	-	Workers' Compensation	-	-
\$87,303	\$100,353	\$110,086	Other Personnel Costs	\$218,784	\$108,698
\$921,747	\$1,013,274	\$1,561,877	TOTAL PERSONNEL	\$1,659,756	\$97,879
			<i>OTHER EXPENSES</i>		
\$20,397	\$27,501	\$144,651	Purchased / Contracted Services	\$144,651	-
\$15,613	\$84,654	\$52,493	Supplies	\$52,493	-
-	\$21,426	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$269	\$67	\$2,856	Other Costs	\$2,856	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$36,279	\$133,649	\$200,000	TOTAL OTHER EXPENSES	\$200,000	-
\$958,026	\$1,146,923	\$1,761,877	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,859,756	\$97,879

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$958,026	\$1,146,923	\$1,761,877	Water & Wastewater Revenue Fund	\$1,859,756	\$97,879
\$958,026	\$1,146,923	\$1,761,877	TOTAL EXPENSES	\$1,859,756	\$97,879

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
16.43	16.35	16.10	Full Time Equivalent	16.10	-



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Procurement
Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	(\$257,411)	Decrease based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	\$148,038	Increase to properly align the budget based on current/projected extra-help capacity.
Salaries, Extra Help-Sworn	-	
Overtime	(\$295)	Decrease to properly align the budget based on anticipated operational activity.
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$71,633	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$27,216	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$108,698	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$97,879	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	\$97,879	

FUND	VARIANCE (25-24) EXPLANATION
Water & Wastewater Revenue Fund	\$97,879
TOTAL EXPENSES	\$97,879

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Procurement
Fleet Service Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
<i>Salaries, Regular</i>					
\$48,191	\$69,454	\$49,692	- Salaries, Perm Part-Time	-	(\$49,692)
-	-	-	- Salaries, Sworn	-	-
-	-	-	- Salaries, Extra Help	-	-
-	-	-	- Salaries, Extra Help-Sworn	-	-
-	-	-	- Overtime	-	-
-	-	-	- Pen Cont Fire Pen Fd	-	-
-	-	-	- Pen Cont Police Pen Fd	-	-
\$13,953	\$17,120	\$11,640	Pen Cont Gen Emp Pen Fd	-	(\$11,640)
-	-	-	- Defined Contribution	-	-
-	-	-	- Workers' Compensation	-	-
\$8,283	\$11,065	\$11,057	Other Personnel Costs	-	(\$11,057)
\$70,427	\$97,639	\$72,389	TOTAL PERSONNEL	-	(\$72,389)
<i>OTHER EXPENSES</i>					
-	-	-	- Purchased / Contracted Services	-	-
-	-	-	- Supplies	-	-
-	-	-	- Capital Outlays	-	-
-	-	-	- Interfund / Interdepartmental Charges	-	-
-	-	-	- Other Costs	-	-
-	-	-	- Debt Service	-	-
-	-	-	- Conversion / Summary	-	-
-	-	-	- Other Financing Uses	-	-
-	-	-	- TOTAL OTHER EXPENSES	-	-
\$70,427	\$97,639	\$72,389	TOTAL PERSONNEL AND OTHER EXPENSES	-	(\$72,389)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$70,427	\$97,639	\$72,389	Fleet Service Fund	-	(\$72,389)
\$70,427	\$97,639	\$72,389	TOTAL EXPENSES	-	(\$72,389)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
3.00	3.00	3.00	Full Time Equivalent	3.00	-



PUBLIC WORKS

Mission Statement

The mission of the Department of Public Works (DPW) is to enhance the quality of life by providing environmentally safe protections for the welfare of all citizens. DPW promotes livable, walkable, green, and sustainable communities and supports economic development through adherence to policies, goals, and objectives that achieve the mayor's vision for the City of Atlanta.

Vision Statement

To be recognized as a premier provider of efficient and effective public works services.

Core Functions

- Solid Waste Services
- Fleet Management
- Right-of-Way (ROW) Maintenance

Summary of Operations

The Department of Public Works comprises three official offices: Solid Waste Services, Special Services, and Fleet Services. A fourth informal office, the Office of the Commissioner, provides administrative leadership and support to the distinct offices. The Department of Public Works collects household solid waste, recycling, and yard waste and provides street sweeping and right-of-way mowing and cleaning. The Department of Public Works also manages and maintains the City's fleet of equipment and vehicles.

The Department of Public Works strives to continually engage its customers to ensure the department meets its expectations with its core services.

Divisions/Office Descriptions

Office of the Commissioner (OOC) The Office of the Commissioner provides administrative leadership, strategic planning, and support for the overall management of the Department of Public Works.

These services include human resources and labor relations, public relations & community outreach, budget and fiscal management, information technology, contracts and procurement, performance management, and coordination of legislative affairs for the department.

Office of Solid Waste Services (SWS) is responsible for the collection and disposal management of solid waste for residents within the City of Atlanta. SWS is also responsible for waste reduction and recycling, landfill post-closure management, solid waste management, and analysis.

Office of Special Services (OSS) is responsible for providing common good services to the City of Atlanta. These services include street sweeping and cleaning, right-of-way mowing and cleaning, dead animal removal, combating illegal dumping, litter education and enforcement, facilitating the Keep Atlanta Beautiful Commission program, storm debris removal, and assisting with special events and emergency operations.

Office of Fleet Services (OFS) is responsible for the acquisition, maintenance, and disposal of the City of Atlanta's motorized equipment fleet of 4,900 units and 1,931 other associated equipment, totaling over 6,831 pieces. This office is also responsible for the purchasing and dispensing of over three million gallons of fuel annually. Additionally, OFS partners with other city departments to deliver critical city fleet management services.

Goals

The Department of Public Works has set clear performance objectives and expectations for FY'2025, which include:

- Reducing the number of illegal dumping infractions
- Upgrading the solid waste fleet

- Enhancing the public right-of-way with beautification projects

Goals (continued)

- Providing efficient, fiscally responsible, and transparent governance
- Providing employee training and development

The Department of Public Works Leadership Team has developed strategies and plans to ensure it accomplishes these goals and objectives.

FY2024 Accomplishments

- Established a project management team to focus on key departmental efforts and initiatives specific to COA beatification, litter and debris removal, progressive phases of Operation Clean Sweep, etc.
- Developed an in-house customer engagement team to focus on handling high-priority requests and escalations.
- Established a beautification team led by a horticulturist. The team will manage the growth of invasive vegetation and the installation of citywide planting projects.
- Two full-time maintenance crews were added to assist with the management of unsheltered encampments.
- Launched an AI software pilot focused on the detection of litter and debris on the public right-of-way to determine the appropriate resources needed to abate and monitor heavily littered areas throughout the city.
- Obtained a specialized graffiti removal truck that will be used by a newly formed team in DPW dedicated to removing graffiti throughout the city.
- Manufactured 15 mobile surveillance camera systems in-house to combat illegal dumping.
- Began construction of a new Fleet Services command center designed to centralize vehicle repair activities and improve operational efficiencies.
- Integrated vehicle telematics program to improve the routing of service vehicles and to use the data collected for greater business intelligence.
- Completed Phase 1 of the citywide vehicle replacement program.
- Replaced fuel pumps and upgraded the associated software at various City-owned fueling stations.

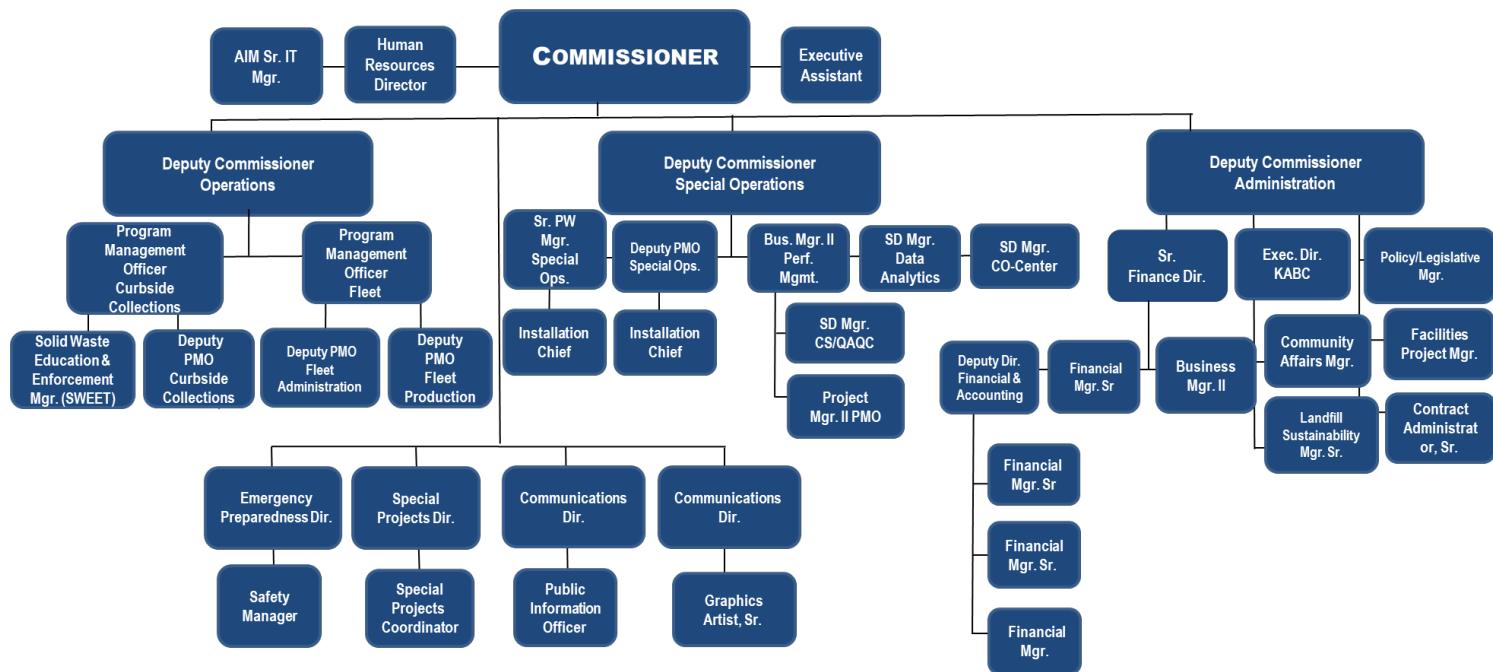
- Increased the number of automated side loaders in use to improve operational efficiencies for solid waste.
- Deployed 103 solar-powered, smart public trash receptacles.

FY2025 Proposed Program Highlights

- Continue modernizing Solid Waste Services' fleet with automated side loaders to improve operational efficiencies and reduce preventable employee accidents, injuries, and incidents.
- Enhance programs to combat illegal dumping.
- Enhance efforts to utilize emerging technologies (AI, etc.) to improve the efficiency of daily operations.
- Reduce the number of vehicle accidents by participating in driver training courses held at the new public safety training center.
- Increase the number of right-of-way maintenance crews to ensure all city areas are adequately maintained per established schedules and industry standards.
- Improve the condition of the aging buildings operated by Fleet Services.
- Purchase additional street sweepers and upgraded aging sweepers approaching/exceeding the scheduled life cycle.
- Install additional strategically placed public trash receptacles throughout the city to combat litter.
- Increase the number of beautification and planting projects throughout the city near frequently visited locations and gateways leading into the city.
- Complete yard waste transfer station relocation feasibility study.

ORGANIZATIONAL CHART

PUBLIC WORKS



PERFORMANCE METRICS

PUBLIC WORKS

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
Solid Waste Services				
Effective and Ethical Government				
Percentage of single-family garbage pickups on the scheduled day	99.9%	99.9%	99.9%	99.9%
Percentage of yard trimming pickups collected on the scheduled day	99.9%	99.9%	99.9%	99.9%
Percentage of recycling pickups collected on the scheduled day	99.9%	99.9%	99.9%	99.9%
Fleet Services				
Effective and Ethical Government				
Average vehicle availability - Patrol Cars	87%	82%	83%	88%
Average vehicle availability - Motorcycles	89%	86%	86%	71%
Average vehicle availability - Aerial Buckets	82%	82%	82%	62%
Average vehicle availability - Ladders	78%	68%	71%	65%
Average vehicle availability - Pumpers	83%	89%	89%	83%
Average vehicle availability - Loaders	83%	85%	82%	57%





FY25 OPERATING BUDGET HIGHLIGHTS Department Of Public Works

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$21,317,760	\$22,945,472	\$25,199,437	Salaries, Regular	\$30,048,604	\$4,849,167
\$0	\$0	\$0	Salaries, Perm Part-Time	-	\$0
-	-	-	Salaries, Sworn	-	-
\$399,530	\$1,133,048	\$665,272	Salaries, Extra Help	\$722,269	\$56,997
-	-	-	Salaries, Extra Help-Sworn	-	-
\$3,013,637	\$3,061,105	\$2,439,122	Overtime	\$2,250,988	(\$188,134)
-	-	-	Pen Cont Fire Pen Fd	-	-
\$0	\$0	-	Pen Cont Police Pen Fd	-	-
\$5,324,215	\$5,605,095	\$5,679,967	Pen Cont Gen Emp Pen Fd	\$5,020,305	(\$659,662)
\$625,811	\$728,837	\$703,151	Defined Contribution	\$784,203	\$81,052
\$2,092,145	\$2,862,772	\$1,957,180	Workers' Compensation	\$1,990,731	\$33,551
\$5,949,335	\$6,720,211	\$6,540,722	Other Personnel Costs	\$6,035,902	(\$504,820)
\$38,722,433	\$43,056,541	\$43,184,851	TOTAL PERSONNEL	\$46,853,002	\$3,668,151
			OTHER EXPENSES		
\$28,340,646	\$24,051,785	\$23,064,225	Purchased / Contracted Services	\$24,550,745	\$1,486,520
\$15,380,503	\$18,383,527	\$14,980,779	Supplies	\$16,786,609	\$1,805,830
\$217,457	\$6,665,924	\$2,465,449	Capital Outlays	\$2,001,512	(\$463,937)
\$7,434,632	\$9,770,096	\$7,688,227	Interfund / Interdepartmental Charges	\$10,164,575	\$2,476,348
\$17,762	\$13,900	\$26,617	Other Costs	\$23,477	(\$3,140)
\$292,990	\$292,990	\$2,457,647	Debt Service	\$1,623,492	(\$834,155)
-	-	-	Conversion / Summary	-	-
\$2,164,658	\$3,026,714	\$287,352	Other Financing Uses	\$287,352	\$0
\$53,848,648	\$62,204,935	\$50,970,296	TOTAL OTHER EXPENSES	\$55,437,762	\$4,467,466
\$92,571,081	\$105,261,475	\$94,155,147	TOTAL PERSONNEL AND OTHER EXPENSES	\$102,290,764	\$8,135,617

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$62,625	\$16,948,889	\$20,037,806	General Fund	\$21,113,996	\$1,076,190
\$0	(\$592)	-	Airport Revenue Fund	-	-
\$59,486,606	\$49,717,622	\$43,024,393	Solid Waste Services Revenue Fund	\$44,862,449	\$1,838,056
\$647,090	\$463,756	\$935,790	Water & Wastewater Revenue Fund	\$1,368,878	\$433,088
\$32,374,760	\$38,131,801	\$30,157,158	Fleet Service Fund	\$34,945,441	\$4,788,283
\$92,571,081	\$105,261,475	\$94,155,147	TOTAL EXPENSES	\$102,290,764	\$8,135,617

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
669.00	680.00	678.00	Full Time Equivalent	714.00	36.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Public Works
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$27,677	\$3,519,727	\$5,695,014	Salaries, Regular	\$6,646,917	\$951,903
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	\$214,072	\$109,616	Salaries, Extra Help	\$166,613	\$56,997
-	-	-	Salaries, Extra Help-Sworn	-	-
\$73	\$606,232	\$707,802	Overtime	\$707,802	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$834	\$807,638	\$1,225,636	Pen Cont Gen Emp Pen Fd	\$807,645	(-\$417,991)
\$1,782	\$101,671	\$97,451	Defined Contribution	\$171,492	\$74,041
\$21,123	\$229,347	\$307,436	Workers' Compensation	\$307,436	-
\$3,011	\$1,220,021	\$1,716,770	Other Personnel Costs	\$1,277,084	(-\$439,686)
\$54,501	\$6,698,709	\$9,859,725	TOTAL PERSONNEL	\$10,084,989	\$225,264
<i>OTHER EXPENSES</i>					
\$2,269	\$7,315,709	\$8,017,190	Purchased / Contracted Services	\$7,765,142	(-\$252,048)
\$5,855	\$769,692	\$498,518	Supplies	\$762,429	\$263,911
-	\$1,535,971	\$446,495	Capital Outlays	\$565,512	\$119,017
-	\$624,762	\$1,210,878	Interfund / Interdepartmental Charges	\$1,935,924	\$725,046
-	\$4,046	\$5,000	Other Costs	-	(-\$5,000)
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$8,124	\$10,250,180	\$10,178,081	TOTAL OTHER EXPENSES	\$11,029,007	\$850,926
\$62,625	\$16,948,889	\$20,037,806	TOTAL PERSONNEL AND OTHER EXPENSES	\$21,113,996	\$1,076,190

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$62,625	\$16,948,889	\$20,037,806	General Fund	\$21,113,996	\$1,076,190
\$62,625	\$16,948,889	\$20,037,806	TOTAL EXPENSES	\$21,113,996	\$1,076,190

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	103.00	Full Time Equivalent	149.12	46.12



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Public Works

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$951,903	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	\$56,997	Increase to properly align the budget based on current extra-help capacity.
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$417,991)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$74,041	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$439,686)	Decrease to properly align the budget based on Group Health rate. This includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$225,264	
OTHER EXPENSES		
Purchased / Contracted Services	(\$252,048)	Decrease to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$263,911	Increase to properly align the budget based on increase impacting utility cost (Electricity) as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	\$119,017	Increase to properly align the budget based on anticipated capital related expenses.
Interfund / Interdepartmental Charges	\$725,046	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	(\$5,000)	Decrease to properly align the budget based on anticipated expenses.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$850,926	
TOTAL PERSONNEL AND OTHER EXPENSES	\$1,076,190	

FUND VARIANCE (25-24) EXPLANATION

General Fund	\$1,076,190
TOTAL EXPENSES	\$1,076,190

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	46.12	Increase based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Public Works Solid Waste Services Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$14,497,505	\$12,437,721	\$12,418,957	Salaries, Regular	\$13,164,891	\$745,934
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$355,238	\$816,458	\$555,656	Salaries, Extra Help	\$555,656	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$2,263,810	\$1,825,217	\$1,130,350	Overtime	\$1,130,350	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$3,569,905	\$3,322,968	\$3,038,259	Pen Cont Gen Emp Pen Fd	\$2,838,540	(\$199,719)
\$419,419	\$414,262	\$438,528	Defined Contribution	\$434,931	(\$3,597)
\$1,773,567	\$1,553,466	\$1,466,567	Workers' Compensation	\$1,500,118	\$33,551
\$4,000,579	\$3,367,715	\$3,208,664	Other Personnel Costs	\$3,264,686	\$56,022
\$26,880,024	\$23,737,807	\$22,256,981	TOTAL PERSONNEL	\$22,889,172	\$632,191
<i>OTHER EXPENSES</i>					
\$20,648,543	\$7,455,025	\$9,232,079	Purchased / Contracted Services	\$9,927,888	\$695,809
\$2,226,127	\$2,151,064	\$1,520,473	Supplies	\$2,457,153	\$936,680
\$113,329	\$4,883,993	\$1,168,512	Capital Outlays	\$36,000	(\$1,132,512)
\$7,145,087	\$8,736,408	\$6,081,349	Interfund / Interdepartmental Charges	\$7,619,532	\$1,538,183
\$15,847	\$8,327	\$20,000	Other Costs	\$21,860	\$1,860
\$292,990	\$292,990	\$2,457,647	Debt Service	\$1,623,492	(\$834,155)
-	-	-	Conversion / Summary	-	-
\$2,164,658	\$2,452,010	\$287,352	Other Financing Uses	\$287,352	-
\$32,606,582	\$25,979,816	\$20,767,412	TOTAL OTHER EXPENSES	\$21,973,277	\$1,205,865
\$59,486,606	\$49,717,622	\$43,024,393	TOTAL PERSONNEL AND OTHER EXPENSES	\$44,862,449	\$1,838,056

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$59,486,606	\$49,717,622	\$43,024,393	Solid Waste Services Revenue Fund	\$44,862,449	\$1,838,056
\$59,486,606	\$49,717,622	\$43,024,393	TOTAL EXPENSES	\$44,862,449	\$1,838,056

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
475.85	486.90	382.60	Full Time Equivalent	362.30	(20.30)



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Public Works Solid Waste Services Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$745,934	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$199,719)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$3,597)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	\$33,551	Increased based on anticipated Workers' Compensation expenses.
Other Personnel Costs	\$56,022	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$632,191	
OTHER EXPENSES		
Purchased / Contracted Services	\$695,809	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$936,680	Increase to properly align the budget based on cost associated with consumable/non-consumable supplies.
Capital Outlays	(\$1,132,512)	Decrease to cover for one-time purchases of small equipment and vehicles.
Interfund / Interdepartmental Charges	\$1,538,183	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	\$1,860	Increase to properly align the budget based on anticipated expenses related to costs associated with payments.
Debt Service	(\$834,155)	Decrease to properly align the budget based on anticipated debt service expenses. This line includes principal and interest payments.
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$1,205,865	
TOTAL PERSONNEL AND OTHER EXPENSES	\$1,838,056	

FUND VARIANCE (25-24) EXPLANATION

Solid Waste Services Revenue Fund	\$1,838,056
TOTAL EXPENSES	\$1,838,056

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	(20.30)	Decrease based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Public Works Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$351,877	\$219,056	\$293,334	Salaries, Regular	\$469,923	\$176,589
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$47,031	\$40,090	\$67,047	Overtime	\$97,836	\$30,789
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$101,592	\$53,940	\$71,376	Pen Cont Gen Emp Pen Fd	\$91,164	\$19,788
\$7,695	\$6,177	\$7,008	Defined Contribution	\$10,632	\$3,624
\$32,256	\$33,839	\$75,599	Workers' Compensation	\$75,599	-
\$101,174	\$61,834	\$208,366	Other Personnel Costs	\$198,444	(\$9,922)
\$641,625	\$414,936	\$722,730	TOTAL PERSONNEL	\$943,598	\$220,868
<i>OTHER EXPENSES</i>					
-	\$4,649	\$188,060	Purchased / Contracted Services	\$141,000	(\$47,060)
\$5,057	\$2,772	\$25,000	Supplies	\$76,572	\$51,572
-	\$41,331	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	\$207,708	\$207,708
\$408	\$68	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$5,465	\$48,820	\$213,060	TOTAL OTHER EXPENSES	\$425,280	\$212,220
\$647,090	\$463,756	\$935,790	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,368,878	\$433,088

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$647,090	\$463,756	\$935,790	Water & Wastewater Revenue Fund	\$1,368,878	\$433,088
\$647,090	\$463,756	\$935,790	TOTAL EXPENSES	\$1,368,878	\$433,088

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
12.00	12.00	12.00	Full Time Equivalent	12.00	-



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Public Works

Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$176,589	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	\$30,789	Increase to properly align the budget based on anticipated operational activity.
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$19,788	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$3,624	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$9,922)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$220,868	
OTHER EXPENSES		
Purchased / Contracted Services	(\$47,060)	Decrease to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$51,572	Increase to properly align the budget based on increase impacting utility cost (Electricity) as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	\$207,708	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$212,220	
TOTAL PERSONNEL AND OTHER EXPENSES	\$433,088	

FUND VARIANCE (25-24) EXPLANATION

Water & Wastewater Revenue Fund	\$433,088
TOTAL EXPENSES	\$433,088

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	-
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FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Public Works
Fleet Service Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$6,440,700	\$6,768,968	\$6,792,132	Salaries, Regular	\$9,766,873	\$2,974,741
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$44,292	\$102,518	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$702,724	\$589,566	\$533,923	Overtime	\$315,000	(-\$218,923)
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$1,651,884	\$1,420,549	\$1,344,696	Pen Cont Gen Emp Pen Fd	\$1,282,956	(\$61,740)
\$196,914	\$206,727	\$160,164	Defined Contribution	\$167,148	\$6,984
\$265,199	\$1,046,713	\$107,578	Workers' Compensation	\$107,578	-
\$1,844,570	\$2,070,642	\$1,406,922	Other Personnel Costs	\$1,295,688	(\$111,234)
\$11,146,283	\$12,205,682	\$10,345,415	TOTAL PERSONNEL	\$12,935,243	\$2,589,828
			<i>OTHER EXPENSES</i>		
\$7,689,834	\$9,276,401	\$5,626,896	Purchased / Contracted Services	\$6,716,715	\$1,089,819
\$13,143,463	\$15,459,999	\$12,936,788	Supplies	\$13,490,455	\$553,667
\$104,128	\$204,628	\$850,442	Capital Outlays	\$1,400,000	\$549,558
\$289,546	\$408,927	\$396,000	Interfund / Interdepartmental Charges	\$401,411	\$5,411
\$1,507	\$1,459	\$1,617	Other Costs	\$1,617	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	\$574,704	-	Other Financing Uses	-	-
\$21,228,478	\$25,926,119	\$19,811,743	TOTAL OTHER EXPENSES	\$22,010,198	\$2,198,455
\$32,374,760	\$38,131,801	\$30,157,158	TOTAL PERSONNEL AND OTHER EXPENSES	\$34,945,441	\$4,788,283

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$32,374,760	\$38,131,801	\$30,157,158	Fleet Service Fund	\$34,945,441	\$4,788,283
\$32,374,760	\$38,131,801	\$30,157,158	TOTAL EXPENSES	\$34,945,441	\$4,788,283

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
177.95	180.40	180.40	Full Time Equivalent	190.58	10.18



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Public Works

Fleet Service Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$2,974,741	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	(\$218,923)	Decrease to properly align the budget based on anticipated operational activity.
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$61,740)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$6,984	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$111,234)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$2,589,828	
OTHER EXPENSES		
Purchased / Contracted Services	\$1,089,819	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$553,667	Increase to properly align the budget based on increase impacting utility cost as well as anticipated consumption rate.
Capital Outlays	\$549,558	Increase to cover for one-time purchases of small equipment and vehicles.
Interfund / Interdepartmental Charges	\$5,411	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$2,198,455	
TOTAL PERSONNEL AND OTHER EXPENSES	\$4,788,283	

FUND	VARIANCE (25-24) EXPLANATION
Fleet Service Fund	\$4,788,283
TOTAL EXPENSES	\$4,788,283

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	10.18 Increase based on actual/projected staffing levels.



PARKS AND RECREATION

Mission Statement

To provide equitable access to outstanding recreational, natural, and cultural experiences that enhance the happiness, health, and well-being of all Atlantans.

Vision Statement

To make recreation and parks the heart and soul of Atlanta through a diverse yet seamless and interconnected system of parks, recreation, and natural areas.

Core Functions

- Programming for all ages and abilities in core areas, including:
 - Youth development
 - Teen leadership
 - Senior Engagement
 - Sports
 - Fitness & Wellness
 - Arts, music & culture
 - Outdoor Adventure
 - Environmental Education
- Maintenance to make parks & facilities safe, clean, and inviting.
- External affairs and community engagement.
- Park safety initiatives.
- Park access, acquisition, preservation, planning & design.
- Partnerships and enterprise.
- Strategy innovation and performance.
- Legislative Affairs.
- Financial planning and analysis.

Summary of Operations

Collectively, the City of Atlanta's Department of Parks and Recreation (DPR) manages and operates 1,084,704 gross square feet of indoor space across 90 buildings and 4,450 acres of parkland (6.4% of the City's land is parkland) inside the city limits along with 209 acres at Lake Allatoona.

The Department of Parks and Recreation inventory includes 378 parks, 27 recreation centers

encompassing 157 playgrounds, 21 pools, 8 splash pads, 95 basketball courts, 168 fields, 8 dog parks, three skateparks, 170 tennis courts, 16 gymnasiums, 21 community gardens, four golf courses (3 18-hole, one 9-hole), one historic cemetery, 144 pavilions, two nature centers, 114 miles of trails, Five sand volleyball courts, 64 diamond fields, one sports complex, five tennis centers, and four natatoriums. In addition, the Lake Allatoona Resident Camp, John A. White Junior Golf Course, and operational maintenance of the popular Atlanta Beltline.

Divisions/Offices Descriptions

The Office of Parks is responsible for providing basic maintenance services to all the parks and facilities in its inventory with an emphasis on health and safety. DPR Arborists and Forestry crews are responsible for managing all trees along 2,900 linear miles of rights-of-ways and 4,450 acres of parkland.

The Office of Recreation is responsible for providing quality recreational services and programs through the implementation of balanced, equitable, and affordable activities for youth, teens, adults, and seniors.

The Office of Park Design provides park and facility planning, acquisitions, project management, design, construction, and public engagement for capital projects, grants management, and departmental GIS coverage. It liaises with partners such as the Atlanta BeltLine, Inc.

The Office of Administration, Strategy, and Innovation (ASI) serves as the centralized hub overseeing critical divisions and operations in the Department. ASI is responsible for managing resources, supporting employees, setting strategic direction, driving data, performance, and innovation, maintaining transparent and effective communication, fostering community engagement, and shaping policy, and securing resources for our parks, green spaces, and recreation facilities.

The Office of Partnerships and Enterprise is responsible for fostering collaboration and building strategic relationships with external and internal entities to advance DPR's mission and goals and engage in revenue-generating activities to optimize the department's financial resources.

Goals

Our goals represent the Department's commitment to continually improve the system and respond to the needs of the City of Atlanta in accordance with the 10-year comprehensive parks and recreation master plan – Activate ATL.

- Invest in Atlanta's parks and recreation assets. Strategically invest resources to improve the quality, appearance, and experience of parks and recreation assets.
- Connect Atlanta's parks and recreation resources. Connect residents and guests of the City of Atlanta to the offerings and opportunities of the parks and recreation system by facilitating a comprehensive network of parks and recreation services and programs, eliminating barriers to access, and producing greater awareness of parks and recreation resources.
- Grow the parks and recreation system. Increase publicly accessible parkland and parks and recreation resources to maintain, operate, and improve the parks and recreation system to keep pace with the City of Atlanta's growth and development.

Action Items:

The actions are specific strategies to implement the mission, vision, and goals in accordance with the Masterplan and 2022-2026 Strategic Plan.

- Improve the condition of our existing facilities and prioritize locations based on identified needs.
- Foster excellence in daily maintenance of parks and recreation facilities through investments in employees and training.
- Invest in programming opportunities with diverse interests, such as senior athletics, cooking, gardening classes, teen music programs, art programs, emerging sports, and high-priority programs from Activate ATL survey results.
- Re-imagine golf courses and tennis centers as welcoming places and increase/improve opportunities for other uses. Strive to deliver

a best-in-class experience at tennis centers and golf courses.

- Invest in employees and partners to develop increased skills and customer service training to promote and encourage a career track based on continuous development, professionalism, equity, diversity, and inclusion.
- Invest in safety and security systems at recreation centers and parks through multiple strategies, including lighting, security cameras, and environmental design.
- Invest in natural areas in parks to include preserving and protecting natural resources (tree canopy and wildlife habitat) while encouraging visitation.
- Foster a system-wide, sustainable trail network to improve connectivity and wayfinding between parks and trails.
- Coordinate and collaborate with partners and vendors that offer unique services to youth, adults, and seniors.
- Identify opportunities to broaden environmental education program offerings and outreach to attract new visitors and inspire the next generation of park stewards.
- Provide meaningful recurring drop-in volunteer opportunities, furthering the work of Park Pride to foster connections between neighbors and parks and recreation facilities.
- Develop a robust communication strategy to inform and engage the community and connect / partner with other service providers.
- Strategically align youth programming services to fill gaps in the city with partner agency offerings to build pathways for teen development.
- Strategically acquire parkland and increase park land to ensure public parks and open spaces are available and accessible for all.
- Ensure communities across the city have access to recreational facilities, amenities, and programs to promote social, multi-generational, and cross-cultural opportunities and interaction.
- Collaborate with partners to expand healthy food access through programming, green markets, community gardens, and urban food forests.
- Improve access to high-quality outdoor park facilities in areas of demonstrated need, including athletic fields, courts, and picnic shelters.
- Ensure appropriate DPR staff and resources are allocated to meet increased demands and expectations.

FY2024 Accomplishments

Recreation Services

Recreation increased programming and the number of sites offering youth and senior programming. Youth programs include Out of School Time (OST), Camp Best Friends (CBF), Atlanta Teen Leaders, and Athletics Programs. Senior programming was a focus in 2023, and additional program areas and services were offered.

Out of School Time and Camp Best Friends

- The Afterschool Program offered programming to 19 locations during the 2023-2024 school year. The program served over 1,524 youth across COH, PAL, and partner locations.
- The Afterschool Program was awarded Year 3 of Boost Grant Funds to broaden access for youth, reduce participation barriers, and improve the quality of summer enrichment.
- Enrichment programming in OST included Atlanta Music Project, Teach X, Kid Kong, Next Up Girls, Future Seekers, Johnson Unlimited, Youth Science Academy, Rugby, Kids Gym Gymnastics, 3 G Publishing, and Youth Enrichment Services.
- In 2023-24, DPR hosted Fall Break Camp, which had 323 participants, and Winter Break Camp increased to 453 participants.
- CBF served a total of 2,847 participants in the Summer of 2023. CBF 2023 offered day camp programming at 21 sites, including two partner sites (PAL).
- Seasonal hiring encompassed 571 staff, including CBF, Aquatics, and Teen and Senior programming.
- Camp Best Friends offered an "A Day at the Lake Experience" at the Lake Allatoona Camp Site for all CBF sites.

Atlanta Teen Leaders Program

The Atlanta Teen Leaders Program is multifaceted and impactful. The program consists of educational opportunities, workforce development, employment, community service and special events, athletic opportunities, and exposure experiences.

- 571 Teens are enrolled at eight sites in the Atlanta Teens Leaders Academy.
- The Office of Recreation employed 165 teens for the summer of 2023.

- 6 Atlanta Teen Leaders Alumni are currently working for the Office of Recreation as full-time staff.
- The number of programs and sites increased from 8 Teen sites and five enrichment programs in 2023 to 11 Teen sites and 18 enrichment programs.
 - Expanded program offers to focus more on entrepreneurship classes like Content Creation, Cooking, Graphic Design, Screen Printing, and Automotive.
 - Launched the Atlanta Teen Leaders Sneaker Design Academy.
 - Launched an entrepreneurship lab at Dunbar Recreation Center, which features screen printing, graphic design, and podcasting.
 - Sustained partnership with Atlanta Technical College Cosmetology Department, where barbers and nail technicians facilitated classes, teaching the basics of cosmetology with Atlanta Teen Leaders while providing free haircuts and manicures to afterschool participants bi-weekly.
 - Atlanta Teen Leaders Academy partnered with PAL (Police Athletic League) to offer a boxing program.
 - Footlocker X Puma provided Anthony Edwards 1 signature to 25 teens.
 - Launched the Atlanta Teen Leaders Podcast in January 2024.
- Sustained a partnership with HBUC (Historical Black University Creatives). The relationship provided an in-depth look at the minds and workspaces of some the world's greatest content creators. Two teens earned a paid internship opportunity.
- Launched the Atlanta Teen Leaders Boys Summer Academy for 25 boys ages 14-18.
- Atlanta Teen Leaders Summer Academy served 305 daily at six summer locations (Thomasville, CT Martin, Central, Zaban, Adams, and At Promise).
- Members of the Boys Academy had the opportunity to meet NBA star Chris Paul and received a signed copy of his book "Sixty-One."

- Launched the Atlanta Teen Leaders Summer Academy (At-Promise South) for 100 teens ages 14-18.
 - One hundred seventy teens participated in the annual Atlanta Teen Leaders Spring Break Basketball Tournament.
 - One hundred forty teens participated in the annual Atlanta Teen Leaders Summer Basketball League.
 - Reached the goal of 50 teens enrolled in the Atlanta Teen Leaders Jr. Academy (capacity was 50; ages 13-14).
 - Reached the goal of 50 teens for Atlanta Teen Leaders Teen Week (Fall Break).
 - Reached the goal of 50 teens for Atlanta Teen Leaders Teen Leadership Week (Winter Break).
 - Atlanta Teen Leaders provided 16,500 volunteer hours.
 - Community Service Events:
 - Hosted DPR's first sneaker and coat drive.
 - Atlanta Teen X Dunamis SPARKE partner to provide Thanksgiving meals to 100 families.
 - Hosted the first Atlanta Teen Leaders: A Celebration of Talent (Teen Talent Showcase).
 - Hosted "A Promise of Hope Teen Conference" for 130 teens. This conference is a collaborative effort between At-Promise and the Office of Recreation.
 - Atlanta Teen Leader members receiving Scholarships:
 - Brandon Powell received a Football Scholarship to Bethel University
 - Quintavius Johnson received a Football Scholarship from the University of Georgia
 - Kameryn Fountain received a Football Scholarship from the University of Southern California
 - JaQuoia Jones received a Basketball Scholarship to Long Beach State University
 - Chance Cunningham has received 33 college acceptance letters.
 - 5 Atlanta Teen Leaders members earned their hair braiding certificate from Slay University.
 - Mayor Andre Dickens recognized Atlanta Teen Leaders Academy for the outstanding work and commitment of the next generation of leaders during his Year of The Youth relaunch event.
 - Director Nicholas Clark was invited to speak at the Southern Unity for Racial Justice & Equity Summit in Memphis, Tennessee, about DPR's outstanding work with the teens.
 - Host the first Atlanta Teen Leaders Academy Awards ceremony.
- Athletics**
- Tot Sports:
 - Football 58 participants
 - Basketball 116 participants
 - T-ball TBD in 2024
 - Athletics Participation 2023
 - Youth Baseball Program had 708 participants in the 2023 season.
 - Youth Football: 1,086
 - Youth Cheer increased to 429 participants from 368 in 2023.
 - Girls Volleyball: 71 participants
 - Basketball 1,357 participants
 - Majorette had 51 registered in 2022 and increased to 191 in 2023-24.
 - Track & Field Youth Program in 2023 had 310 participants. Track and Field in the '24 season currently has 345 registered.
 - Adults Sports:
 - Architectural & Engineering Adult Basketball League 131
 - 35+ Adult Basketball League 14
 - 50+ Basketball League increase from 67 in 2023 to 124 in 2024
 - Midnight Basketball – CT Martin Recreation Center hosted Fall, Spring, and summer seasons, which included opportunities for youth and adults 18-30 to participate in basketball series, offering the audience community services, including free resources and food.
 - Fall 2023: 191 Total Participants: 12 Men's teams; 7 Women's Teams
 - Spring 2024: Estimated 220 Total Participants: 16 Men's teams; 6 Women's Teams

Aquatics

- Aquatics divisions started The Learn to Swim program at all 4 Natatoriums, and swim lessons have increased to 175 for 2023.
- The Lifeguard Training Program was implemented to help bring in and recruit new lifeguards and aquatics personnel.
- Aquatics staffed and managed 12 outdoor pools to provide proper and professional management of the City of Atlanta pools. This is the first time in 10 years Aquatics has directly hired staff and managed operations at our outdoor pools.
- Staff has increased; (9) have received Lifeguard Training and (8) Water Safety Instructor certifications.

Seniors

- Delivered 17 Prime Time Senior Sites, offering off-site excursions, health and fitness, line dancing, yoga, chair exercises, ballroom, step, computer training, learning expos, and nutritional programs.
- Delivered 4 Prime Time Senior Camp Sites: Old Adamsville, James Orange, CA Scott, Arthur Langford Recreation Centers
- Hosted 1,727 Participants for 2023.
- Supported Golden Age trips for over 200 seniors to Alabama and Savannah, Georgia

Hot Meals and Summer Food Programs

- Hot Meals Served in Afterschool: 70,829 (August 2022-May 2023).
- Snacks Services served in Afterschool 73,041 (August 2022-May 2023).
- Summer Meal Program: The Office of Recreation served 32 locations in 2023.
- Served a total of 33,288 Breakfasts during the summer of 2023, up from 29,647 in 2022.
- In 2023, 40,149 lunch meals were served, up from 32,695 Lunch meals during the summer of 2022.
- Expanding Summer Food Program site capacity to include all DPR outdoor pools and additional organizations from 30 in 2023 to 45 in 2024.

Warming Shelters/Cooling Center

- Worked closely with the Mayor's Office of Emergency Preparedness during inclement weather events.
- Warming Shelters: DPR provides Staff and facilities: Central Park Recreation Center, Selena Butler Recreation Center, Old Adamsville
- Cooling Center: Selena Butler
- Provided Deep Cleaning for sites, Portable Restroom, Trash service, Storage Containers
- Staff Hours: 1,964 OT hours and approximately 32 staff.

E-Sports Lab Thomasville Recreation Center

- November 8th, 2023, was the Ribbon Cutting for the launch of DPR's first E-Sports Lab.
- Operating to create E-Sports Leagues.
- Community Facility Manager Gerard Jackson manages the site and is an Esports Certified Coach.

Transportation

- Increased the fleet by purchasing buses, vans, trucks, and small SUVs.
- Increased efficiency in routes for seniors and after school.
- Outside department requests for 2023:
 - Park Design
 - Police
 - PAL
 - Fire
 - Mayor's Executive Offices
 - Mayor's Office of Emergency Preparedness
 - Mayor's Office of Constituent Services
 - Atlanta City Council
 - Department of Public Works
 - Partners for Homes
 - At Promise
 - Watershed Management

Recreation Partner Agreements

- JD Sims: Kid Kong
- Collier: Day by Day Afterschool
- Lang Carson: In the Action, RCC, Re-Imagine, Reynoldstown Civic Improvement League-finalizing licensing agreement in 2024.

Park Operations

- Provided essential services, including maintaining a 10-day mowing schedule, 7-day in-season garbage schedule, and other operations, including trimming, blowing, litter and limb removal, and skilled trade services such as HVAC, roofing, plumbing, and roofing services.
- Reduced forestry backlog to enable the Forestry Division to meet monthly metric targets regularly.
- Contracted with Trees Atlanta to provide Atlantans with education and outreach programming.
- Planted four hundred (400) 7-gallon trees, two thousand (2,000) 15-gallon trees, and four hundred (400) 30-gallon or 1.5-inch caliper trees under Trees Atlanta's NeighborWoods program. The total count for community-based forestry plantings is 2800 trees.
- Achieved Trees City USA Award for the 39th consecutive year.
- Conducted invasive plant removal projects in natural areas in the following parks: Lake Charlotte Nature Preserve, Knight Park, Tanyard Creek Park, Candler Park, and Perkerson Park.
- Hired Director of Public Safety
- Hired a second Re-Captured Officer (Park Ranger) in partnership with APD.
- Implemented Nightly Park Patrol
- Scoped and started Installation of Phase I (10 sites) Moving Atlanta Forward Camera Projects
- Utilized funding provided through the Park Improvement Fund to create a lifecycle replacement program to support:
 - The purchase of vehicles and equipment across all department divisions
 - HVAC equipment assessment and replacement for equipment that was out of lifecycle.
 - Painting completion
 - Plumbing and electrical repairs in multiple facilities and parks

Planning & Design

- Completed Park Pride Lower Paul Avenue Park Vision Plan, Four Corners Park Vision Plan, and Falling Water Vision Plan.
- Secured State of Georgia Improving Neighborhood Outcomes in Disproportionally Impacted Communities (INODIC) grant.

- Co-staffed the Chattahoochee Brick Company Board.
- Acquired an additional 605 acres.
- Submitted and secured fitness court for DH Stanton Park from National Fitness Campaign and Muscle Milk.
- Submitted for US Council of Mayors Obesity grant in partnership with the Mayor's Office.
- Received the coveted 2023 Honor Award from the Georgia Chapter of the American Society of Landscape Architects for the Westside Park and Grant Park Gateway Parking Garage, Green Roof, and Restaurant Shell Space.
- Completed West Cascade Park, the first and only Park in NPU Q.
- Utilized the Moving Atlanta Forward Infrastructure Bond Program to put \$750M toward vital transportation, recreation, public safety, and arts projects across the city. DPR has 71 projects identified (51 Horizontal and 20 Vertical) totaling \$146,425,000 for the following:
 - Existing Facility Improvements
 - Neighborhood Park Projects
 - ADA Improvements
 - Cameras in Parks
 - Land Acquisition
 - Major Facility Renovations
 - New Facilities
 - Construction Ready Projects
- Activated 37 of the 71 total projects in various phases, mainly in the preconstruction or construction phase.
- Completed the following projects:
 - Land acquisition of the former Chattahoochee Brick Company
 - CT Martin Pool Pak Replacement
 - Melvin Drive Park Playground Replacement with Amenities
 - Pittman Park Walking Trail
 - Tanyard Creek Trail Improvements

Golf

- The City of Atlanta Golf Courses continued to provide residents and visitors with great experiences at the City's golf courses, with 175,369 rounds played and \$4,249,659 in revenue generated in FY23. Both were the most in a year since DPR resumed operations in November 2016.
- Hosted the annual Mayor's Cup Golf Tournament for the second year.
- Increased the revenues of golf operations.
- Performed improvements in three courses.
- Purchased a new fleet of golf carts for each of the three 18-hole facilities.

- Performed numerous renovations at Historic Alfred "Tup" Holmes Golf Course.

Partnerships & Enterprise

Tennis

- Completed (Jan 2023 - Dec 2023) 36,752 Tennis Reservations for the Calendar Year 2023.
- Compiled a monthly newsletter called Open Court that provided readers with tennis stories, timely updates, and information on progress.
- Selected a vendor for management and operation of the City's five tennis centers and transitioned to a third-party vendor on February 1, 2024
- Introduced over 400 players introduced to tennis (adults/juniors)
- Hosted 426 USTA and ALTA teams at the City of Atlanta tennis centers.
- Updated umbrellas at Bitsy Grant
- Installed new piping for the well at Bitsy Grant for maintenance of clay courts.

Administration, Strategy, and Innovation

- Established a new Office of Administration, Strategy, and Innovation.
- Restructured the finance division to improve operational efficiency and developed a financial reporting process.
- Received GRPA District 7 Agency of the Year.
- Received technical assistance grant for the DPR Equity Data Tool in partnership with the Mayor's Office of Finance.
- Received 16 million dollars in millage funds to support park improvements, programming, communications, marketing, and technology.
- Published the Millage Allocation and Implementation Plan.
- Secured legislative action for the Atlanta Beltline Trail lease agreement.
- Hosted *More Than a Trim* event focused on the unique tie-in between hair and beauty care and mental health. Over 250 youth, along with their families, participated in this program.
- Hosted the City's Egg Hunt Extravaganza in collaboration with Mayor Dickens, APD, AFRD, and various City Departments at

Westside Park, with over 400 in attendance.

- Initiated the launch of the Atlanta Water Safety Coalition by hosting the national initiative "The World's Largest Swim Lesson" at Grant Park Pool. Collaborators include Children's Healthcare of Atlanta, the American Red Cross, WABE, The Joshua Stukes Foundation, and the YMCA. This collective commitment addresses childhood drownings by providing swimming and water safety instruction.
- Collaborated with APD, AFRD, Welcoming Atlanta, Atlanta City Council, and ATL311 to host a family-friendly series of events to engage with the community. Events were held in Districts 1,3,4,5,7, and 8. Cold, refreshing treats were provided by various local vendors free of charge.
- Collaborated with P.E.A.C.E. for Moms to host a program at Dunbar Recreation Center to provide expectant mothers with helpful information and resources about the importance of maintaining mental wellness.
- Hosted over 100 youth in DPR's therapeutic programs along with their siblings to experience a winter wonderland. The event at Coan Recreation Center included holiday family engagement activities like cookie decorating, face painting, free holiday gift bags, treats, and holiday photos.
- Increased social media presence and gained over 3K new followers on Instagram.
- Used digital media and Instagram reels (video) to highlight activities and programming, with videos featuring Midnight Basketball and Majorette Dance programming that received between 2K and 5K views.

FY2025 Tasks

Tasks describe the basic components required to fulfill each Action Item.

Recreation

Recreation Services

- Partner with Atlanta Public Schools to develop a working relationship that better leverages both organizations' facilities and coordinates programming opportunities and access to facilities.

- Increase E-Sports Labs at MLK Recreation Center and Bessie Branham Recreation Center.
- Upgrade Wi-Fi at all recreation centers in a multiyear plan.
- Ensure all computer labs are fully functional and upgraded at recreation centers.
- Increase programming throughout the system by 5%.
- Decrease vacancies.
- Provide training and professional development opportunities for all staff.
- Reopen Central, English, Gilbert House Recreation Centers.
- Improve programming and provide year-round activities at Lake Allatoona Camp.
- Establish Nature Programming.
- Establish a STEAM Lab at Rosel Fann Recreation Center.

Afterschool Programming

- Encourage additional engagement in the Afterschool Program now that participation is moving towards full current capacity across 20 centers.
- Improve technology labs across all recreation center programming sites by upgrading equipment.
- Increase the number of School Break Camps.

Teen Programming

- Establish new partnerships for Atlanta Teen Leaders to support Workforce Development and Job Placement, College Preparation, Mental Health, Entrepreneurship, and Financial Literacy.
- Develop Atlanta Teen Leaders Summer Girls Empowerment Academy.
- Lead the efforts to identify additional recreation centers for teens.

Senior Programming

- Encourage participation in various Senior Programs, including exercise, early morning walking programs, line dancing, and ballroom dancing programs.
- Provide Senior educational workshops, learning expos, computer program classes, and nutritional programs.
- Develop more inclusive offerings for Senior Olympics participants.
- Offer Seniors Summer Camp Best Friends sites at Old Adamsville, James Orange, C.A. Scott, and Arthur Langford Jr. Recreation Centers.

- Return Prime-Time Programming Block Party at William Walker Recreation Center.
- Further build out Senior Programming Partnership Opportunities.

Athletics

- Expand Athletic Programming to every recreation center.
- Expand the offering to include additional girls, adults, and senior sports.
- Provide coaches with training for every sport.

Meals

- Continue to serve hot meals and snacks to school-aged participants to ensure that children are fed at least one hot meal every weekday.
- Expanding Summer Food Program site capacity to reach more youth in the meal program.
- Work with more community partners as plans evolve to increase the number of kids fed.
- Continue relationships with partners and sponsors to support residents throughout the City of Atlanta.
- Market and advertise the meal program as we expand our community efforts and plan to reach new participants.
- Reach more children through the Mobile Food Program. Leverage the bus to establish a presence within the community and feed children. This will help offer summer meals and alleviate hunger in Atlanta in a way that has never been done before.

Parks

Planning & Design

- Continue to prioritize and implement the voter-approved 2022 Infrastructure Bond & TSPLOST 2.0 projects in coordination with other city departments.
- Continue to usher MAF bond projects into the next phase now that strategy has been created and plans are in place.
- Participate in Atlanta Community Schoolyards to Playgrounds Initiative.
- Implementation of Improving Neighborhood Outcomes in Disproportionately Impacted Communities.

- Continue to nurture relationships with NPUS.
- Support city-wide development of the Chattahoochee Brick Company site.
- Submit CDBG projects, including ADA transition plan projects and playground improvements.
- Continue to participate in the Mayor's Greenspace Advisory Council Agenda in collaboration with Park Pride to move forward *Activate ATL* action items.
- Engage Park Pride in the CDIA Community Matching Grant Program.
- Resolve historic LWCF compliance issue to allow for additional grant funding.
- Work with the Office of Sustainability, DEAM, and DWM to explore energy conservation projects, including solar and similar projects.
- Collaborate with Atlanta Braves Foundation to improve Southside Sports Complex.
- Continue to collaborate with the Atlanta Fulton County Recreation Authority to move forward with an RFP for the restaurant at Grant Park Gateway and the construction of senior facilities at John A. White Park.
- Perform annual Quality Parks Assessment Tool Evaluations of city parks.
- Support parks planning for Bowen Homes redevelopment.
- Participate in developing the Chattahoochee Riverlands plan in coordination with the Department of City Planning and other regional partners.
- Complete ADA Transition Plan. To date, 94% of violations have been addressed.
- Coordinate with Atlanta Beltline on the SW Atlanta Beltline Connector Trail in collaboration with the PATH Foundation.
- Development of Thomasville Park Plan.
- Create a city-wide trail master plan by the end of 2024.
- Complete the Proctor Creek Greenway from Westside Park to the Chattahoochee River.
- Develop a Parks master plan for Entrenchment Creek Park based on feedback from the Public Safety Training Center task force.

Golf

- Continue to monitor and alter the policies to ensure the best service to the

constituents in the City of Atlanta. Key areas of focus will include face-to-face interactions with constituents and working to improve the conditions of the golf carts and the turf quality of the golf courses.

- Deliver a best-in-class golf experience by optimizing staff levels to meet operational and customer needs, purchasing new equipment, renovating facilities and amenities, and securing services to expand youth and senior programming at facilities.

Park Operations

- Develop and implement additional dedicated maintenance teams and resources to improve trail maintenance, increase litter and garbage collection, and remove graffiti from parks, greenspaces, and trails across the city.
- Recruit and hire a Director of Natural Resources and consolidate Forestry, Natural Areas, and Arborist Teams to align with the Natural Resource Office.
- Coordinate Natural Area Management efforts within the department to expand and implement the department's natural resource plan and develop a city-wide Urban Forest Master Plan.
- Increase investment in and number of invasive plant removal projects to improve natural areas.
- Develop operations and maintenance plans for new parks, trails, and greenspaces to be maintained by the department, including newly opened Beltline and PATH trails, West Cascade Park, and Indian Creek Park.
- In conjunction with the Office of Parks Design, make strategic park land acquisition to connect trails, parks, greenspace, and communities per the 2030 Project Greenspace plan and *Activate ATL* comprehensive master plan.
- Incorporate green infrastructure in the scoping and implementation of park planning and construction projects in partnership with the Department of Watershed Management, such as the recent installation at Mozley Park.
- In conjunction with the Atlanta Police Department, implement safety and security planning to include site assessments, security cameras, park

- patrols, improved lighting, and landscaping at new and existing parks.
- Continue collaborating with APD to utilize Re-capture Officers and build a departmental safety and security team coordinated by the department's newly hired Director of Public Safety.
- Reduce maintenance backlog in the Skilled Services trades division by hiring and implementing a second shift and using specific contractors to complete necessary and on-going preventative maintenance.
- Decrease vacancies to 10%, especially in hard-to-fill classifications such as Forestry and those requiring commercial driver's licenses (CDLs).
- Complete assessments utilizing in-house expertise and appropriate consultants to identify opportunities to consolidate and develop improved maintenance compounds to allow for additional crews and maintenance operations.
- Provide on-going training and professional development opportunities for all staff.
- Provide consistent leadership development training to existing and new supervisors to prepare strong leaders and develop succession plans in the Parks Division.

Administrative Strategy, + Innovation

Overall Office Metrics

- Improve internal operations, including restructuring the Office of ASI to centralize and enhance communications, data and reporting, finance, human resources, and legislative affairs, and improve departmental performance, operational efficiencies, and overall support for the department.
- Create and implement strategies to foster equity, diversity, inclusion, and cultural practices within the departments to ensure opportunities for all employees.

Communications + External Affairs

- Develop and implement communications and marketing plans to create strong communication with the community through various channels, including newsletters, social media, websites, flyers, and more.

- Develop strategies to involve the community in decision-making processes actively.

Finance

- Optimize financial reporting to effectively monitor expenditures and ensure fiscal responsibility, promoting transparency and accountability.
- Grow the financial and procurement services team to accommodate increased maintenance services, capital projects, and programmatic offerings.

Data + Performance

- Track and monitor department activities and outcomes through ATLStat to manage performance across departments.
- Develop a millage spending dashboard to manage and track activities in the millage implementation plan.
- Operationalize the department's strategic plan and revamp the existing system to properly track and report on KPIs to measure success impact and enable data-driven decisions for continuous improvement.
- Create a new project management system to improve operational efficiency and reduce project completion time.

Human Resources

- Implement on-going training programs to empower staff with the latest skills and knowledge, fostering a culture of continuous learning and professional development.
- Develop and implement New Employee Orientation to include all DPR departments.
- Revise and implement centralized HR protocols and procedures for the entire department.

Legislative Affairs

- Secure legislation for key agreements, contracts, and land acquisitions.
- Develop and implement legislative operating procedures to improve efficiency and execution in a timely manner.

Partnerships & Enterprise

General Partnerships

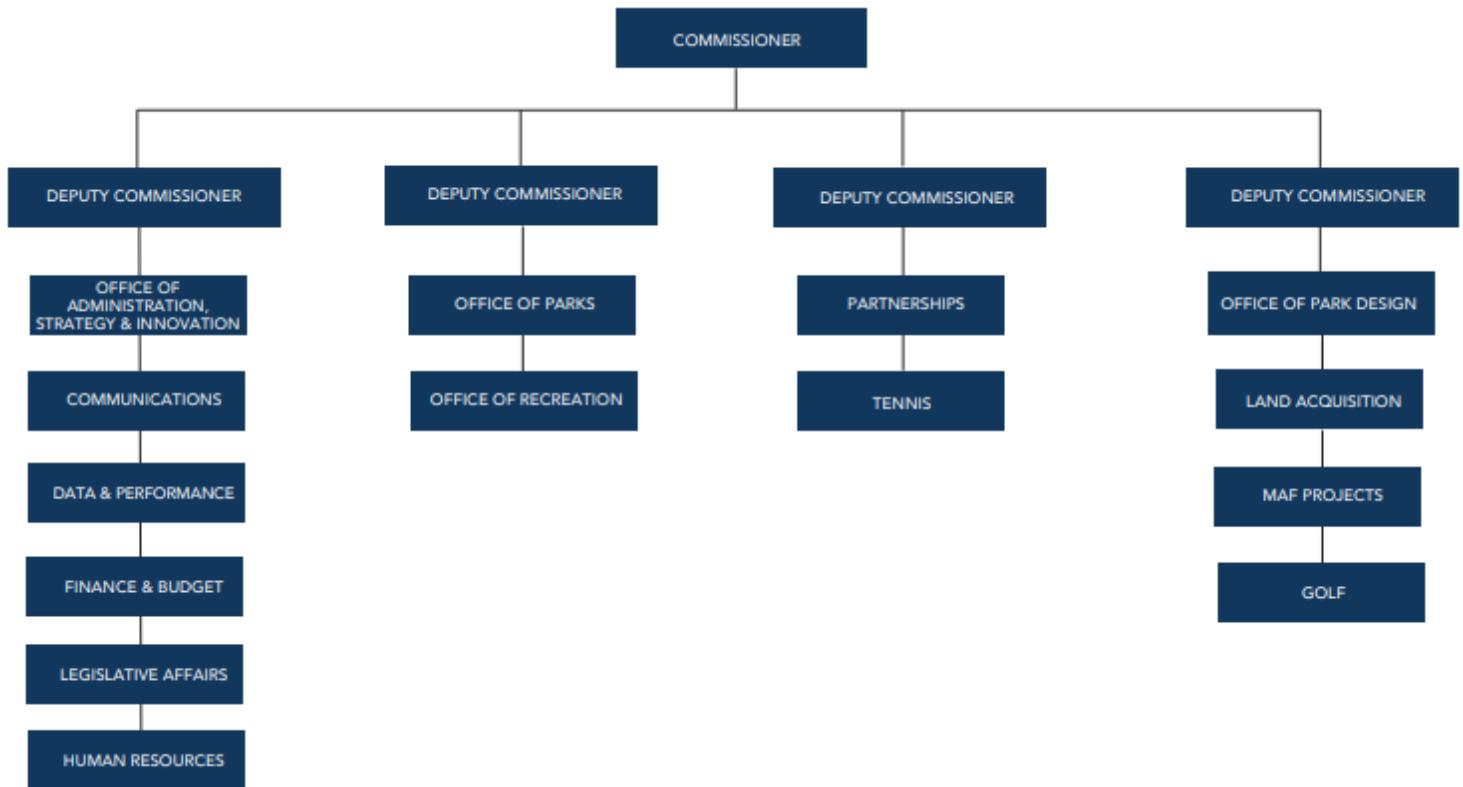
- Finalize calculation of baseline value for partnerships upon which to measure growth.
- Implement a streamlined process for partnership development that increases the value of partnerships benefiting parks and recreation.
- Identify different partnership models, including promotional, programmatic, financial, and others, and pathways and rubrics for entering each.
- Host the first ever Love Your Park Month, a city-wide volunteer initiative.
- Initiate a concession vending program in city parks.
- Initiate and execute partnerships that result in enhanced investments in parks and recreational offerings to benefit Atlantans.

Tennis & Pickleball

- Complete the Pickleball Pilot Program rollout by constructing 24 dedicated pickleball courts and 63 shared tennis/pickleball courts.
- Complete resurfacing of courts at three Racquet Centers: Washington, Bitsy Grant, and Chastain Park Racquet Centers.
- Create a tennis court improvement plan to enhance courts and play across the city.
- Establish partnerships to engage and attract new tennis and pickleball players to racquet sports.
- Monitor progress and support contract deliverables with Agape Tennis & Pickleball Academy to ensure robust and diverse programming is delivered to Atlantans through all five City of Atlanta Racquet Centers.

ORGANIZATIONAL CHART

Parks and Recreation



PERFORMANCE METRICS

PARKS AND RECREATION

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Office of Recreation</i>				
<i>A City of Opportunity for All</i>				
Total Number Enrolled in COH Afterschool Program	1,071	1,439	2,000	3,000
Total Number Enrolled in Camp Best Friends	2,523	2,847	3,000	3,000
Total Number Enrolled in Athletic Programming	3,036	3,420	3,000	4,500
Total Youth COH Attendance	67,628	66,219	195,000	100,000
<i>Effective and Ethical Government</i>				
Total recreation revenue collected	\$556,208	\$1,080,381	\$1,850,000	\$1,850,000
<i>Office of Parks</i>				
<i>Effective and Ethical Government</i>				
Percentage of mulching/mowing completed on schedule	72%	82%	90%*	90%*
Percentage of litter/limb removal completed on schedule	82%	83%	85%	85%
Percentage of park garbage cans collected on schedule	86%	89%	100%	100%
Percentage of park trimming and blowing completed on schedule	77%	82%	90%*	90%*
Percentage of Arborist Inspections completed within schedule	93%	99%	85%	85%
<i>Office of Park Design</i>				
<i>A City Built for the Future</i>				
% of active capital projects on/ahead of schedule	98%	98%	98%	98%
% of capital projects closed on/ahead of schedule	96%	97%	95%	95%
% of active capital projects on/under budget	98%	98%	98%	98%
% of capital projects closed on/under budget	97%	97%	95%	95%
Total \$ value of ADA citations addressed	\$950,000	\$500,000	\$950,000	\$1,000,000

* PREVENTATIVE MAINTENANCE TARGETS REFLECT IN-SEASON TARGETS (APRIL-OCTOBER); TARGETS REDUCED TO 50% IN THE OFF-SEASON.





FY25 OPERATING BUDGET HIGHLIGHTS Dept of Parks & Recreation

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$15,311,925	\$16,890,364	\$16,493,787	Salaries, Regular	\$17,935,164	\$1,441,377
\$64,609	\$61,896	\$150,000	Salaries, Perm Part-Time	\$150,000	\$0
\$0	\$0	-	Salaries, Sworn	-	-
\$1,917,191	\$2,418,910	\$1,544,000	Salaries, Extra Help	\$1,544,000	\$0
\$0	\$0	-	Salaries, Extra Help-Sworn	-	-
\$646,361	\$1,124,499	\$659,424	Overtime	\$659,424	\$0
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$3,668,039	\$3,275,626	\$3,867,228	Pen Cont Gen Emp Pen Fd	\$3,275,626	(\$591,602)
\$478,233	\$497,351	\$504,463	Defined Contribution	\$504,744	\$281
\$410,960	\$479,131	\$596,692	Workers' Compensation	\$596,692	\$0
\$3,703,465	\$4,717,725	\$4,643,640	Other Personnel Costs	\$7,239,365	\$2,595,725
\$26,200,783	\$29,465,502	\$28,459,234	TOTAL PERSONNEL	\$31,905,015	\$3,445,781
			OTHER EXPENSES		
\$8,105,586	\$11,196,078	\$8,969,154	Purchased / Contracted Services	\$8,719,149	(\$250,005)
\$6,323,870	\$7,525,883	\$6,268,905	Supplies	\$6,919,882	\$650,977
\$372,348	\$457,927	\$190,000	Capital Outlays	\$190,000	\$0
\$2,383,089	\$2,786,187	\$2,776,653	Interfund / Interdepartmental Charges	\$2,776,078	(\$575)
\$16,422	\$11,900	-	Other Costs	-	-
\$0	\$0	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$945,406	\$988,854	\$1,130,122	Other Financing Uses	\$1,372,669	\$242,547
\$18,146,721	\$22,966,829	\$19,334,834	TOTAL OTHER EXPENSES	\$19,977,778	\$642,944
\$44,347,504	\$52,432,332	\$47,794,068	TOTAL PERSONNEL AND OTHER EXPENSES	\$51,882,793	\$4,088,725

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$44,347,504	\$52,432,332	\$47,684,727	General Fund	\$51,882,793	\$4,198,066
-	-	\$109,341	Water & Wastewater Revenue Fund	-	(\$109,341)
\$44,347,504	\$52,432,332	\$47,794,068	TOTAL EXPENSES	\$51,882,793	\$4,088,725

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
448.00	459.00	455.00	Full Time Equivalent	497.00	42.00



FY25 OPERATING BUDGET HIGHLIGHTS
Dept of Parks & Recreation
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$15,311,925	\$16,890,364	\$16,409,310	Salaries, Regular	\$17,935,164	\$1,525,854
\$64,609	\$61,896	\$150,000	Salaries, Perm Part-Time	\$150,000	-
-	-	-	Salaries, Sworn	-	-
\$1,917,191	\$2,418,910	\$1,544,000	Salaries, Extra Help	\$1,544,000	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$646,361	\$1,124,499	\$659,424	Overtime	\$659,424	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$3,668,039	\$3,275,626	\$3,846,672	Pen Cont Gen Emp Pen Fd	\$3,275,626	(-\$571,046)
\$478,233	\$497,351	\$501,523	Defined Contribution	\$504,744	\$3,221
\$410,960	\$479,131	\$596,692	Workers' Compensation	\$596,692	-
\$3,703,465	\$4,717,725	\$4,642,272	Other Personnel Costs	\$7,239,365	\$2,597,093
\$26,200,783	\$29,465,502	\$28,349,893	TOTAL PERSONNEL	\$31,905,015	\$3,555,122
<i>OTHER EXPENSES</i>					
\$8,105,586	\$11,196,078	\$8,969,154	Purchased / Contracted Services	\$8,719,149	(-\$250,005)
\$6,323,870	\$7,525,883	\$6,268,905	Supplies	\$6,919,882	\$650,977
\$372,348	\$457,927	\$190,000	Capital Outlays	\$190,000	-
\$2,383,089	\$2,786,187	\$2,776,653	Interfund / Interdepartmental Charges	\$2,776,078	(-\$575)
\$16,422	\$11,900	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$945,406	\$988,854	\$1,130,122	Other Financing Uses	\$1,372,669	\$242,547
\$18,146,721	\$22,966,829	\$19,334,834	TOTAL OTHER EXPENSES	\$19,977,778	\$642,944
\$44,347,504	\$52,432,332	\$47,684,727	TOTAL PERSONNEL AND OTHER EXPENSES	\$51,882,793	\$4,198,066

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$44,347,504	\$52,432,332	\$47,684,727	General Fund	\$51,882,793	\$4,198,066
\$44,347,504	\$52,432,332	\$47,684,727	TOTAL EXPENSES	\$51,882,793	\$4,198,066

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
448.00	459.00	454.00	Full Time Equivalent	497.00	43.00



FY25 OPERATING BUDGET HIGHLIGHTS

Dept of Parks & Recreation

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$1,525,854	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$571,046)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$3,221	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$2,597,093	Increase to properly align the budget based on Group Health rate. This includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$3,555,122	
OTHER EXPENSES		
Purchased / Contracted Services	(\$250,005)	Decrease to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$650,977	Increase to properly align the budget based on increase impacting utility cost (Electricity) as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	(\$575)	Decrease to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	\$242,547	Increase to properly align the budget to account for costs associated with GMA lease payments.
TOTAL OTHER EXPENSES	\$642,944	
TOTAL PERSONNEL AND OTHER EXPENSES	\$4,198,066	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$4,198,066
TOTAL EXPENSES	\$4,198,066

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	43.00 Increase based on actual/projected staffing levels.



WATERSHED MANAGEMENT

Vision Statement

To distinguish ourselves as leaders in innovation, service, and value

Mission Statement

- Deliver excellent customer service through a motivated, skilled, and empowered workforce.
- Ensure the treatment and delivery of high-quality drinking water and the collection and reclamation of wastewater to a high standard while implementing innovative solutions for resource recovery.
- Provide Sustainable stormwater management, integrated planning, and mitigation of the adverse impacts of flooding while leveraging partnerships to protect, restore, and enhance our watersheds.
- Build and sustain the capacity to be a strong partner in the resilience of our City.

Values

- Teamwork – focus our collective strengths
- Integrity – adhere to high ethical standards, doing the right thing at the right time for the right reasons.
- Customer-centric – understand needs and deliver on our promises.
- Accountability – accept responsibility for our actions.
- Employee Commitment – value our employees as our most valuable resource.

Summary of Operations

The Department of Watershed Management is dedicated to providing high-quality drinking water, wastewater, and stormwater services to residential, business, and wholesale customers at a reasonable cost while enhancing and protecting urban waterways and regional water resources.

The Department is comprised of the Commissioner's Office and six major offices:

Division/Offices Descriptions

The Commissioner's Office is responsible for the overall management of the Department, including reliable production and supply of safe drinking water, collection and treatment of wastewater, protection of watersheds and natural systems, environmental and regulatory compliance, strategic planning and implementation, special initiatives, and long-term financial planning. The Commissioner's Office provides direct oversight of the following divisions responsible for policy and intergovernmental affairs, communications and community relations, performance and accountability, safety, security, and emergency management, asset accountability management, human resources management, facilities management, procurement planning, and contract administration:

The Office of Water Treatment and Reclamation (OWTR) regulates drinking water production and wastewater treatment. Drinking water production includes operating and maintaining water supply intakes, two water treatment plants, drinking water storage (raw and finished water), and pumping stations. Wastewater treatment includes operating and maintaining three permitted wastewater treatment (reclamation) facilities, six combined sewer (including water quality control) facilities, and sixteen sewage pumping stations. Operations include chemical, mechanical, and electrical systems and daily and monthly sampling and reporting. This Office leads our coordination for the Tom Lowe Atlanta Fulton County Water Treatment Plant, operated and maintained under a separate contract and jointly owned with Fulton County.

The Office of Linear Infrastructure Operations (OLIO) is responsible for operating, maintaining, and repairing the City's 2,790 miles of water distribution lines, 2,150 miles of wastewater collection system sewers, and system appurtenances, including maintaining system reliability and compliance. In the event of asset failure, OLIO provides rapid response to minimize impacts to the community and the environment. Operations include managing a work order system to schedule, track, and report on

work in response to technical customer service requests and linear infrastructure emergency maintenance needs, including water main breaks and sanitary sewer failures. The OLIO team also coordinates with the Department of Public Works to provide for cleaning and clearing the City's separate storm sewer system to prevent or relieve flooding.

The Office of Watershed Protection (OWP) is primarily responsible for oversight of the City's stormwater management program, including Municipal Separate Storm Sewer System (MS4) permit compliance and other functions that support improving and protecting surface water quality in the City's waterways. This Division manages the Fats, Oils, and Grease (FOG) program; Industrial Pretreatment Program; Site Development and Compliance Services (stormwater management, erosion, and sediment control and site plan reviews); and Watershed Management (flow monitoring, water quality monitoring, and stream walks). This Office serves as DWM's oversight of all compliance programs and related matters to ensure a comprehensive and cohesive approach to our operations' permit and regulatory compliance, including monitoring, tracking, and reporting measures. Watershed Protection is also engaged in regional planning coordination and implementation of programs targeted to protect and enhance water quality. This office provides laboratory services through our EPA-certified facility to continuously test and monitor raw water, drinking water, and wastewater quality. Watershed Protection coordinates stormwater management facilities and systems' design, construction, operations, and maintenance, including ecological enhancement and green infrastructure measures.

The Office of Engineering Services (OES) is responsible for developing and implementing water and wastewater masterplans that serve as a basis for the DWM's five-year Capital Improvement Program. The Office oversees the city's drinking water, wastewater, and combined sewer systems capital program implementation from planning and design to construction. This Team also supports project management for implementing capital projects for watershed protection, green infrastructure, and stormwater management. In addition to capital program management, this Office is responsible for DWM's asset management program, water and sewer system reviews for development services, and technical support for the water and wastewater facilities and linear infrastructure operations.

The Office of Financial Administration (OFA) is responsible for all aspects of financial management, including financial planning and budgeting, reporting, payroll, accounts payable, capital management, the determination of rates, fees, and charges, inter-jurisdictional billing, accounting,

collections, and tracking expenditures, and as well as coordination with Treasury to manage bond issuance. Debt service DWM's cash management division is under the Office of Financial Administration, the sale of meters, and the Department's affordability program, Care and Conserve.

The Office of Customer & Business Services (OCCBS) is responsible for customer service operations, including customer relations, meter field operations, and billing services. DWM's new Customer Care Call Center handles incoming customer calls and addresses questions and issues relating to water accounts. Similarly, the Customer Assurance and Satisfaction Team (CAST) handles escalated service requests by interfacing with the customer and the appropriate office to ensure that work tasks are completed and that the customer is satisfied with the resolution. This Office is also responsible for reviewing billing adjustment requests and scheduling any requests for a Water and Sewer Appeals Board hearing. New meter installations are performed are also performed by this office.

The Department has developed the following eight strategic priorities to serve as key drivers to achieve the goals and objectives of the utility. In addition, the priorities inform a course of action for disciplined decision-making and implementation of critical programs and initiatives that shape the future of DWM:

Service Delivery - Goal Statement: Deliver highly effective customer service and outreach to all classes of customers using technology and proactive communication.

Infrastructure Reliability - Goal Statement: Plan for and sufficiently invest in our infrastructure assets to facilitate full compliance with regulatory requirements, including the public health needs of our stakeholders and the protection of our environmental resources.

Workforce Development - Goal Statement: Build a pipeline of highly skilled workers and leverage the skills of current employees to meet our business demands and customer expectations.

Operational Efficiency - Goal Statement: Ensure efficient delivery of core services to customers through ongoing, timely, cost-effective, and sustainable improvements in all facets of operations.

Financial Resiliency - Goal Statement: Manage the full life-cycle costs of the utility; establish and maintain an effective balance between long-term debt, asset value, operating revenues, and operational and maintenance expenditures, resulting in predictable rates consistent with

community and regulatory expectations to invest in current and future needs adequately.

Compliance - Goal Statement: Fulfill our compliance and resilience requirements by focusing on the triple bottom line of fiscal responsibility, environmental stewardship, and social betterment.

Smart Utility - Goal Statement: Leverage innovation, information technology, operational technology, and process technology to optimize the use and management of investment and human capital to improve financial, operational, and customer service performance and resiliency.

Safety and Security - Goal Statement: Develop, implement, and communicate comprehensive policies and processes aimed at protecting the health, well-being, and security of our employees, our assets, and the communities we serve, ensuring the effective management and continuity of generations in the face of vulnerabilities.

FY2024 Accomplishments

Service Delivery

- Delivered over \$150M in CIP projects and completed project and design management of 89 CIP projects.
- Executed all CIP projects using DWM's Project Delivery System governance program; e-Builder as the repository for all project data and reporting; and Primavera P-6 for program and project schedules.
- Managed timely and accurate processing of municipal legislation to ensure continuous services are available to the Department. Assisted with moving many projects into construction to stay on target with Consent Decree and CIP project deadlines.
- Continued to expand WaterStat to include existing and updated service delivery metrics.
- Expanded Waterstat platform to generate the CIP Program and Projects reporting dashboards in real-time.

Infrastructure Reliability

- Completed procurement and award of North Fork Storage Tank & Pump Station – Consent Decree Capacity Relief Project. Issued NTP for construction.
- Completed construction for Upper Proctor Creek Sewer Capacity Relief Project Phases B & C in Historic Vine City. These projects are a continuation of Phase A to provide capacity relief to the combined sewer system and reduce localized flooding.

- Completed procurement and award of Peachtree Creek Westside 2A, Phase I – Consent Decree Capacity Relief Project.
- Completed procurement and award of Butler Trunk/Relief and Ponce Piedmont New Diversion Sewer.
- Completed procurement and award of Utoy Creek WRC Influent Pump Station Upgrade (Project 1D) – Consent Decree Capacity Relief Project.
- Achieved substantial completion for Sewer Group Four (SG4) Small Diameter Rehabilitation Contract A – to enhance flow capacity, reduce I/I, and address structural defects identified via SSSE.
- Continued inventory, condition assessment, and as-needed cleaning of stormwater structures across the City. Efforts are projected to be completed by 2025.
- Completed procurement and award of Custer Ave. Multi-Benefit Capacity Relief Project to address localized flooding and sewer overflows within the Peoplestown Community. Issued NTP for construction.
- Completed procurement and award of the Adamsville Pump Station Upgrade Project
- Completed procurement and award of the Adamsville Pump Station Upgrade Project.
- Completed procurement and award of the Phillip Lee Pump Station Bar Screens Replacement Project.
- Completed replacement of the Bar Screens at the Custer Avenue Combined Sewage Control Facility.
- Completed construction of the South River Water Reclamation Center Screening Storage Facility.
- Initiate construction for the Entrenchment Creek WRC Decommissioning and South River Clarifiers Replacement Project. Construction is progressing.

Workforce Development

- Launched a formal strategic partnership with Atlanta Technical College to create and provide specialized training for Department of Watershed Management employees in the areas of water distribution, wastewater collections, welding, and commercial driving and to establish a pipeline of potential employees from Atlanta Technical College to the City of Atlanta Department of Watershed Management.
- Launched a formal strategic partnership with Wellspring Living Women's Academy designed to provide networking opportunities, mentorship support, specialized career skill development, and financial resources to

participants. The primary goal of the Apprenticeship Program is to equip women in Atlanta's communities for success. This includes an hourly or salaried rate that is fully benefited and a living wage with a clear opportunity for career advancement.

- Partnered with the University of Georgia's Carl Vinson Institute of Government to provide ongoing training and educational courses to DWM employees to improve their knowledge and soft-skill proficiency.

Operational Efficiency

- Adding new operational positions increased our efficiency, shortened our response time to customers, and decreased our reliance on Overtime and/or Contractors.
- Developed a full online plan review process. This includes plan intake, review and approval, payment collection, and all required meetings. The latter allowed developers not located within Atlanta to attend meetings that they may not have been able to do previously.
- Successfully coordinated DWM Continuity of Operations Plans update for operational efficiency during Pandemic operation.
- 90% of all meter installs were completed within SLA.
- Continued implementation of the DWM Solar Program as part of the Renewable Energy Initiative at Utoy Creek Water Reclamation Center. Panels are scheduled to be installed at a total of six DWM Facilities. Installations at two facilities are substantially complete.

Financial Resiliency

- Continued to pursue state and federal funding sources, including GEFA and WIFIA, to fund priority CIP projects and leverage DWM's financial structure.
- Received the GFOA award of Excellence in Financial Reporting for the eight years in a row.
- Launched Flexible Levels, Options, & Affordable Terms (F.L.O.A.T) Initiative to provide community-based access to engage customers and address water account concerns.
- Increased current collection performance will reduce write-offs, adjustments, and bad debt reserve levels.
- Expanded and enhanced the Care and Conserve Program by participating in the Low-Income Household Water Assistance Program (LIHWAP) approved by Congress to provide financial relief to water and wastewater customers.

- DWM continues to offer customer support resources, including the Senior Citizen Discount Program.

Compliance

- Reduced water loss volume by 5%.
- Continued planning efforts to foster the Integrated Biosolids & Zero Waste Initiative.
- Maintained full compliance with the Safe Drinking Water Act.
- Executed and ensured full compliance with current CSO permits.
- Continued implementation of strategies and processes to enable the City to complete its commitments under the First and Second Amended Consent Decrees within the current schedule.
- Reduced O&M cost for drinking water treated by 3%..

Digital Transformation

- Continued enhancements to the Smart Utility Strategic Plan.
- I completed the SCADA Master Plan and Implementation Guidance, which provided a roadmap that complements DWM's SMART Utility planning efforts.
- Completed SCADA stabilization at drinking water plants to ensure system security.
- Initiated SCADA stabilization and upgrades at Water Reclamation Centers and satellite facilities to ensure system security.
- Successful Maximo Linear integration (including GIS integration) to replace the Hansen system.

Safety and Security

- Continued to adopt and implement security guidelines based on DHS guidelines.
- Continued emergency action plan training and conducted drills/audits of processes and procedures to ensure preparedness and response readiness.
- Implemented a multi-layered security strategy to ensure the safety of employees and water infrastructure.
- Conducted 4800 safety and security audits encompassing physical security, facility safety, and OSHA worksite compliance.
- Completed CCTV and Access control improvements and integration with the city-wide secure operations center.
- Completed Department of Defense cyber-attack exercise on critical infrastructure.

FY2025 Proposed Program Highlights

Service Delivery

- Implement improvements to address identified gaps in service delivery.
- Continue to expand customer engagement and feedback mechanisms.
- Continue to develop and implement customer contact center and customer conveniences such as self-service options via web, mobile app, kiosk, and additional service locations.
- Centralize procurement functions within DWM. Enhancing procurement planning, strategic sourcing, and contract administration to ensure the best suppliers and goods at the lowest cost of ownership.
- Expand service delivery metrics tracking to include administrative/supporting offices.

Infrastructure Reliability

- Optimize inventory of parts and equipment to complete preventive maintenance activities and to address emergency maintenance.
- Initiate construction for the North Fork Storage Tank & Pump Station – Consent Decree Capacity Relief Project. Issued NTP for construction.
- Initiate construction for Upper Proctor Creek – Phases B & C Capacity Relief Projects. Construction completed.
- Initiate construction for the Sewer Group Four (SG4) Small Diameter Rehabilitation contracts. – Consent Decree Projects.
- Initiate construction for Sugar Creek Trunk Sewer Improvements Project - Consent Decree Capacity Relief Project
- Initiate construction for the Hemphill Pump Station Improvements Project. Construction is progressing.
- Continue construction for Sewer Group Four (SG4) Small Diameter Rehabilitation Contract A and initiate construction for Contract B – to enhance flow capacity, reduce I/I, and address structural defects identified via SSES. Contract A is substantially complete.
- Complete procurement and initiate construction for the Custer Ave. Multi-Benefit Capacity Relief Project to address localized flooding and sewer overflows within the Peoplestown Community. Issued NTP for construction.
- Commenced planning and implementation of measures at the Combined Sewer Control Facilities for enhanced capture of screenings and floatable materials before entering local creeks and streams.

- Continue Sewer Cleaning Program efforts to complete cleaning on a 3.5-year schedule in lieu of a 5-year interval for sewers (<24 inches in diameter).

Workforce Development

- Develop a comprehensive New Employee Onboarding Program for Office of Linear Infrastructure Operations and Office of Water Treatment and Reclamation employees.
- Implement Heavy Equipment Operator Training for Office of Linear Infrastructure Operations employees to increase technical proficiency in operating heavy equipment.
- Increase training opportunities and the number of qualified employees holding a Class A Commercial Driver's License.
- Continue to offer employee resources and support to achieve 100% of distribution or wastewater collections licensure compliance for crew supervisor-level positions and above.
- Continue to develop, coordinate, and manage various innovative and diverse training programs to support the Department's commitment to employee development and organizational effectiveness.

Operational Efficiency

- Reduce the vacancy rate and time to fill by 30%. Improve retention of wanted staff by 10%.
- Focus on preventative maintenance within linear infrastructure and treatment facilities.
- Implement capital improvements that will result in reductions of operation and maintenance expenditures. (e.g., energy conservation projects).
- Consistently conduct performance reviews of key organizational areas and critical functions to identify key performance indicators (KPIs), assess performance, and recommend improvements.
- Increase internal performance metrics to 95% and improve JD Powers satisfaction score by 5%.
- Continued implementation of the DWM Solar Program as part of the Renewable Energy Initiative at six facilities.

Financial Resiliency

- Continue to focus on the receivables portfolio to expedite cash flow.
- Expand advocacy for obtaining Congressional, Army Corps of Engineers, and Georgia Environmental Finance Authority (GEFA) support for water/wastewater infrastructure investment.

- Continue to enhance both Care and Conserve and Sr. Citizen Discount programs for possible expansion. Promote Low-Income Water Assistance Program (LIWAP).
- To ensure adequate revenue capture, complete a comprehensive assessment of all departmental permit fees and proposed updates to existing, aged, and new fees.
- Identify new revenue streams (biosolids, stormwater utility, monetizing data, grease recycling, and cogen/receiving facilities).

Compliance

- Maintain full compliance with the Safe Drinking Water Act.
- Execute and ensure full compliance with the new CSO permit requirements.
- Using an integrated planning approach, continue implementing DWM's Green Infrastructure Strategic Action Plan in close collaboration with the Clean Water Atlanta Consent Decree compliance program, other COA agencies and partner organizations under the Green Infrastructure Task Force, and community stakeholders.
- Continue implementation strategies and processes to enable the City to complete its commitments under the first amended consent decree within the current schedule.
- Continue planning and implementing the Integrated Biosolids & Zero Waste Initiative roadmap.

Digital Transformation

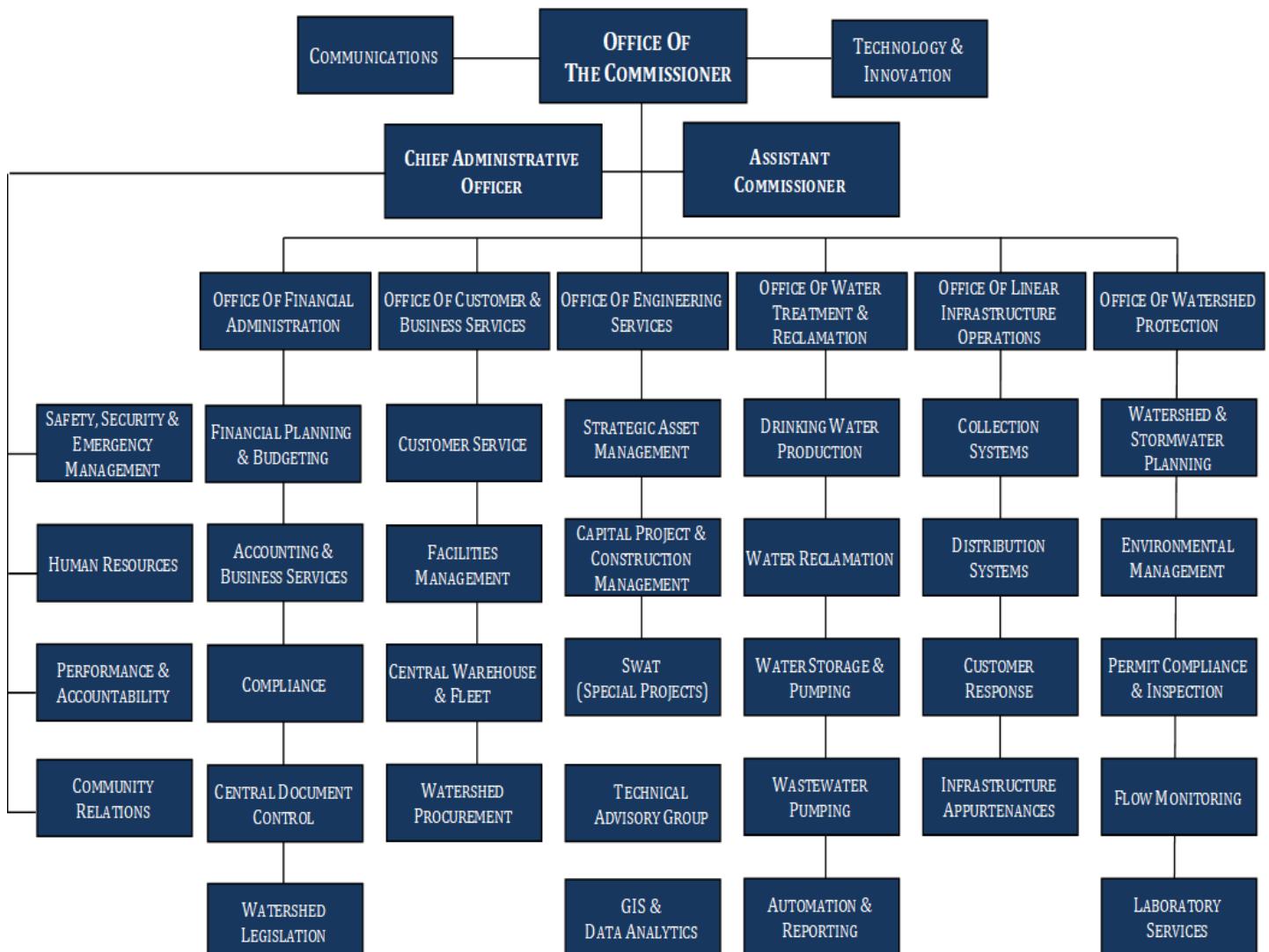
- Maximize usage of data analytics tools across all offices.
- Implement Automated Metering Infrastructure & Automated valve pilot.
- Complete the EnQuesta upgrade to enhance billing system capabilities.

Safety and Security

- Continue to cultivate a culture of safety within the Department.
- Continue to expand the use of CCTV and Access Control throughout the Department's identified locations.
- Complete the Upgrade to the Video Management Platform Software for the Security Operations Center.
- Increase the number of Safety Training Hours provided year over year.
- Complete security physical security upgrades for selected sites.

ORGANIZATIONAL CHART

WATERSHED MANAGEMENT



PERFORMANCE METRICS

WATERSHED MANAGEMENT

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Effective & Ethical Government</i>				
<i>Financial Management</i>				
Estimated bills as a percent of bills mailed	7.53%	3.00%	3.00%	3.00%
<i>Service Delivery</i>				
Service work orders completed within the target time frame	94.4%	90%	90%	92%
<i>One Safe City</i>				
Drinking water compliance rate	100%	100%	100%	100%
Wastewater treatment compliance rate ³	98.1%	99.4%	100%	100%
<i>A City Built for the Future</i>				
Number of sewage spills per 100 miles of sewer	6.1	<8.5	<8.5	<6.02
Number of water system breaks per 100 miles of pipe ⁴	12.56	<15	<15	<12.75
<i>Effective and Ethical Government</i>				
Dollars spent per million gallons of water produced (water/wastewater), \$/mgal	DW527 WW1,131	DW600-700 WW 1,200	DW 600-700 WW 900-1,200	DW 600-700 WW 900-1,200
Purchased power per million gallons of water treated (water/wastewater), kWh/mgal	DW2,129 WW2,863	DW2,350 WW3,100	DW 2350 WW 3100	DW 2350 WW 3100

Notes:

³ AS a percentage of days in compliance out of the last 365 days as of the end of the period.

⁴ The DWM will also look at water system leaks in the future.



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Watershed Management

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$59,974,757	\$64,389,399	\$75,139,633	Salaries, Regular	\$84,624,688	\$9,485,055
\$0	\$0	-	Salaries, Perm Part-Time	-	-
\$0	\$10,189	-	Salaries, Sworn	-	-
\$709,615	\$1,335,928	\$200,000	Salaries, Extra Help	\$200,000	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
\$5,839,039	\$7,107,318	\$4,230,000	Overtime	\$5,458,229	\$1,228,229
\$0	\$0	-	Pen Cont Fire Pen Fd	-	-
\$0	\$0	-	Pen Cont Police Pen Fd	-	-
\$12,925,064	\$12,356,263	\$13,404,012	Pen Cont Gen Emp Pen Fd	\$12,549,488	(\$854,524)
\$2,014,963	\$2,127,576	\$1,811,595	Defined Contribution	\$1,705,608	(\$105,987)
\$896,418	\$780,410	\$962,256	Workers' Compensation	\$962,256	\$0
\$15,785,352	\$14,049,549	\$14,967,195	Other Personnel Costs	\$24,570,532	\$9,603,337
\$98,145,207	\$102,156,631	\$110,714,691	TOTAL PERSONNEL	\$130,070,801	\$19,356,110
			OTHER EXPENSES		
\$46,293,441	\$58,438,617	\$96,231,760	Purchased / Contracted Services	\$113,964,637	\$17,732,877
\$48,291,190	\$50,534,485	\$64,682,782	Supplies	\$65,317,165	\$634,383
\$1,303,564	\$1,039,213	\$97,992	Capital Outlays	\$816,292	\$718,300
\$5,074,401	\$5,156,681	\$5,303,085	Interfund / Interdepartmental Charges	\$5,026,654	(\$276,431)
\$2,730,214	\$3,502,446	\$4,933,496	Other Costs	\$4,262,782	(\$670,714)
\$0	\$0	-	Debt Service	-	-
\$0	\$0	-	Conversion / Summary	-	-
\$0	\$0	-	Other Financing Uses	-	-
\$103,692,810	\$118,671,442	\$171,249,115	TOTAL OTHER EXPENSES	\$189,387,530	\$18,138,415
\$201,838,017	\$220,828,074	\$281,963,806	TOTAL PERSONNEL AND OTHER EXPENSES	\$319,458,331	\$37,494,525

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$0	\$3,600	-	General Fund	-	-
\$678	\$0	\$0	Solid Waste Services Revenue Fund	-	\$0
\$201,837,339	\$220,824,474	\$281,963,806	Water & Wastewater Revenue Fund	\$319,458,331	\$37,494,525
\$201,838,017	\$220,828,074	\$281,963,806	TOTAL EXPENSES	\$319,458,331	\$37,494,525

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
1,316.00	1,328.00	1,329.00	Full Time Equivalent	1,305.00	(24.00)



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Watershed Management
Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$59,974,757	\$64,389,399	\$75,139,633	Salaries, Regular	\$84,624,688	\$9,485,055
-	-	-	Salaries, Perm Part-Time	-	-
-	\$10,189	-	Salaries, Sworn	-	-
\$709,615	\$1,335,928	\$200,000	Salaries, Extra Help	\$200,000	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$5,839,039	\$7,107,318	\$4,230,000	Overtime	\$5,458,229	\$1,228,229
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$12,925,064	\$12,356,263	\$13,404,012	Pen Cont Gen Emp Pen Fd	\$12,549,488	(\$854,524)
\$2,014,963	\$2,127,576	\$1,811,595	Defined Contribution	\$1,705,608	(\$105,987)
\$895,740	\$780,410	\$962,256	Workers' Compensation	\$962,256	-
\$15,785,352	\$14,049,549	\$14,967,195	Other Personnel Costs	\$24,570,532	\$9,603,337
\$98,144,528	\$102,156,631	\$110,714,691	TOTAL PERSONNEL	\$130,070,801	\$19,356,110
<i>OTHER EXPENSES</i>					
\$46,293,441	\$58,435,017	\$96,231,760	Purchased / Contracted Services	\$113,964,637	\$17,732,877
\$48,291,190	\$50,534,485	\$64,682,782	Supplies	\$65,317,165	\$634,383
\$1,303,564	\$1,039,213	\$97,992	Capital Outlays	\$816,292	\$718,300
\$5,074,401	\$5,156,681	\$5,303,085	Interfund / Interdepartmental Charges	\$5,026,654	(\$276,431)
\$2,730,214	\$3,502,446	\$4,933,496	Other Costs	\$4,262,782	(\$670,714)
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$103,692,810	\$118,667,842	\$171,249,115	TOTAL OTHER EXPENSES	\$189,387,530	\$18,138,415
\$201,837,339	\$220,824,474	\$281,963,806	TOTAL PERSONNEL AND OTHER EXPENSES	\$319,458,331	\$37,494,525

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$201,837,339	\$220,824,474	\$281,963,806	Water & Wastewater Revenue Fund	\$319,458,331	\$37,494,525
\$201,837,339	\$220,824,474	\$281,963,806	TOTAL EXPENSES	\$319,458,331	\$37,494,525

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
1,316.00	1,328.00	1,328.00	Full Time Equivalent	1,305.00	(23.00)



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Watershed Management
Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$9,485,055	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	\$1,228,229	Increase to properly align the budget based on anticipated operational activity.
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(-\$854,524)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(-\$105,987)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$9,603,337	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$19,356,110	
OTHER EXPENSES		
Purchased / Contracted Services	\$17,732,877	Increase to properly align contractual and operational expenses based on anticipated spend. This line includes \$8.4M for disposal of treatment waste and \$2M for billing and printing services annual contracts.
Supplies	\$634,383	Increase to properly align the budget based on increase impacting utility cost (Electricity) as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	\$718,300	Increase to cover for one-time purchases of small equipment and vehicles.
Interfund / Interdepartmental Charges	(-\$276,431)	Decrease to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	(-\$670,714)	Decrease to properly align the budget based on anticipated expenses related to payments to other governments.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$18,138,415	
TOTAL PERSONNEL AND OTHER EXPENSES	\$37,494,525	

FUND	VARIANCE (25-24) EXPLANATION
Water & Wastewater Revenue Fund	\$37,494,525
TOTAL EXPENSES	\$37,494,525

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	(23.00) Decrease based on actual/projected staffing levels.



AVIATION

Vision, Mission Statement, and Strategic Pillars

The Department of Aviation's Vision Statement, Mission, and Strategic Pillars for FY2025 are as follows:

Vision

To be the global leader in airport efficiency and exceptional customer experience.

Mission Statement

One team, delivering excellence while connecting our community to the world.

Strategic Pillars

The Department's Strategic Plan focuses on three key areas: PEOPLE, PURPOSE, and PERFORMANCE.

People

- Employees
- Passengers/Customers
- Stakeholders
- Communities

Purpose

- Operational Certifications
- Safety and Security
- Core Mission-moving customers and goods
- Economic Generation
- Business Continuity
- Airport Governance
- Social Responsibility
- Sustainability Management

Performance

- Financial Health
- ATLNext: Capital Improvement Program
- Economic Opportunities
- Technology/Innovation

Summary of Operations

The City of Atlanta's (City) Department of Aviation is responsible for operating the Airport.

Hartsfield-Jackson Atlanta International Airport (ATL/Airport) is the "World's Busiest and Most Efficient Airport". In the calendar year 2023, ATL handled over 104.7 million passengers, along with more than 775,818 aircraft operations. It is the principal airport servicing both Georgia and the Southeastern United States. The Airport occupies a 4,750-acre site in Clayton and Fulton counties, approximately ten miles south of downtown Atlanta. It also serves as a primary transfer point in the national air transportation system. Two major airlines use ATL as a key airport in their operations, Delta Air Lines and Southwest Airlines. Approaching its Centennial Celebration in 2025, ATL serves as a global gateway for air travel, offering nonstop service to more than 150 domestic and 70 international destinations.

The indirect and direct economic impact of the Airport is \$66 billion for the Southeast region, comprised of a direct effect of \$40 billion, an indirect impact of \$12 billion, and an induced impact of \$14 billion. The Airport is also responsible for nearly 400,000 jobs, with 63,000 employees working directly on airport property. As the largest employer for the state of Georgia, ATL is the chief economic engine of metro Atlanta and one of the single largest economic generators in the Southeastern United States.

ATL operates 24 hours per day, 365 days per year, employing 893 full-time City of Atlanta employees, approximately 260 firefighters, and 124 police officers.

Division/Office Descriptions

The Office of the General Manager provides strategic direction for the Department and oversees the operations of ATL. The office facilitates ATL's goal of being a premier airport by providing support services to all units within the Department.

The Human Resources Division leads the Department's strategic initiative of building a high-performance organization.

The Office of Policy & Communications oversees the Airport's media relations and crisis communications. This division develops and executes strategic communications programs and cultivates relationships with the press, resulting in positive media coverage for the Airport.

The Office of Public and Media Affairs manages and amplifies the Hartsfield-Jackson Atlanta International Airport (ATL) brand.

To manage the Airport's brand, the department creates and disseminates messages to various stakeholders, including news media, employees, customers, and the public.

The Administration Division provides enterprise-wide solutions for futureproofing and building a resilient organization. The service areas under this business line are Strategic Planning, Innovation, Sustainability, Geospatial Information Services (GIS), Enterprise Information Management (EIM), Business Diversity, and Government Affairs.

- Strategic Planning is responsible for setting priorities and goals, benchmarking baselines, and tracking success to guide the organization in achieving its vision and mission.
- Innovation provides the organization with enhanced capabilities for futureproofing and sustaining its competitiveness.
- Sustainability is responsible for integrating environmental, social, and financial performance in the airport's planning and day-to-day operations, minimizing emissions, and outlining a green path for future growth.
- GIS provides a wide range of digital map-based solutions that integrate with the airport's asset management, maintenance services, emergency response, operations management, and commercial activity systems to perform critical planning and operational support decisions.
- Enterprise Information Management (EIM) serves as the one-stop repository

for data and turns data into actionable intelligence to support management decisions.

- Business Diversity supports the Mayor's Office of Contract Compliance and focuses on outreach and training of minority and small businesses.
- Government Affairs builds and maintains relationships with our local, state, and federal partners.

The Office of Finance and Accounting is responsible for the proper accounting, budgeting, financial analysis, cash management, financing of ATL's capital program, and financial risk management for the Department. To accomplish this, the office is divided into seven business units: accounting and financial reporting, budget and fiscal policy, revenue, treasury, capital finance, financial planning & analysis, and risk management. These offices seek to ensure sound financial management, solid financial health, and strict adherence to the City's policies and procedures.

The Atlanta Information Management – Aviation Services Division provides the leadership and vision for the implementation of technology at ATL. The division sets technological and platform standards and guides the priorities of the various divisions and individuals involved in promoting and using technology throughout the Department and ATL.

The Planning & Development Division is responsible for the planning, design, and construction of all capital and large-scale renewal and replacement projects. The division works with all department business units and other city departments to plan and implement annual construction needs for the airport, including terminal building projects, airfield projects, roadway system projects, and other infrastructure projects. The division also provides department-wide planning services, environmental management, and compliance oversight. The division further manages various grants and the Noise Program.

The Commercial Development Division is comprised of marketing, concessions, parking, commercial real estate, commercial property management, ground transportation, and customer service. These business units optimize aeronautical and non-aeronautical revenues through efficient asset management strategies, manage non-aeronautical

customer-facing services, develop and maintain new passenger and cargo routes to ATL, and lead the Airport's marketing and branding efforts.

- The Parking unit's primary responsibility is to ensure the parking operation provides efficient and professional customer service to the traveling public account for and safeguard parking revenues.
- The Concessions unit manages over 300 retail, food and beverage, and service concession locations throughout the atrium, concourses, and International and Domestic terminals.
- The Marketing unit is responsible for marketing and branding efforts to drive revenue and enhance and attract new, innovative products and services to ATL.
- The Commercial Property unit manages airline relations to ensure strong business and operational collaboration with these core business partners.
- The Ground Transportation (GT) unit is responsible for providing safe, efficient, and comfortable ground transportation options to the traveling public, emphasizing customer service excellence.
- The Customer Service Unit oversees programs and initiatives that will deliver our vision "to the global leader in airport efficiency and customer service excellence."

The Operations Division is responsible for safe and efficient operations and maintenance of the airport and is composed of five Bureaus.

- *The Regulatory Compliance Bureau* is responsible for the operations and security of passengers, employees, and stakeholders. The organization is primarily responsible for ensuring seamless adherence to regulations (FAA, Part 139 and TSR, 49CFR Part 1520, 1540, and 1542) and other mandates necessary to maintain ATL's Airport Certification. Staff develop, implement, and evaluate actions and programs to include Wildlife Programs and comply with the mandates for a Category X commercial airport operator. Regulatory Compliance consists of the following business units: Airside and

Landside Operations, Automated Train Systems, Safety Management, Security Compliance & Enforcement and Construction, Wildlife, and Signage & Wayfinding.

- *The Facilities Maintenance Bureau* comprises two business units: Airside and Landside Maintenance. This division is responsible for routine, preventive maintenance, and corrective maintenance of the Airfield, buildings, and beautification.
- *The Public Safety & Security Bureau* comprises four units: Safety, Security, ATL Enforcement, and Atlanta Police Department Airport unit, which ensure the safe and secure operation of ATL 24/7.
- *The Emergency Management Bureau (EM)* is the epicenter for coordinating emergency, operational, and informational processes across the Airport. The primary responsibilities of EM include establishing emergency preparedness, managing incidents and events, and maintaining situational awareness at ATL. EM is comprised of the Airport Operations Center (AOC), the Emergency Operations Center (EOC), the Mobile Command Vehicle (MCV), the Fire Training Center (FTC), Atlanta Fire Rescue, and the Airport Duty Operations Chiefs (ADOCs).
- *The Business Services Bureau* was created in FY 22 to support the Operations Division by centralizing various administrative tasks and providing direct assistance to reduce operational service inefficiencies. This division comprises eight units: Budget, Procurement, Contract Management, Fleet, Inventory, Operations Support, Payroll, and Business Technical Analysis.

FY 2024 Accomplishments

As business and leisure travel increases, Hartsfield-Jackson Atlanta International Airport remains one of the world's busiest and most efficient airports. ATL also continues to be recognized as the leader in concessions, operations, sustainability, architectural engineering, and construction.

In FY2024, Hartsfield-Jackson received the following honors:

- Hartsfield-Jackson won Airport Council International's 2023 Airport Service Quality (ASQ) "Best Airport over 40-million Passengers in North America" Award for the third consecutive year.
 - May 2023: Food & Wine Magazine's Global Tastemakers list named ATL as a first-time recipient of Food & Wine's Global Tastemakers Awards. Food & Wine highlights the best places to eat and drink worldwide in this inaugural list. This elite list includes establishments that create an extraordinary travel experience.
 - January 2023: Airport Business magazine awarded Hartsfield-Jackson Atlanta International Airport the 2023 Airport Business Project of the Year for Airside Civil for its South Deicing Complex Ramp and Support Operations.
 - March 2023: Hartsfield-Jackson received the Global Traveler Wherever Family Award for Best Family-Friendly Airport Shopping for the third consecutive year.
- This \$425 million deck will have seven levels and contain approximately 6,600 parking spaces.
- The first phase of the Terminal North Master Plan will be completed in FY2025. The goal of the project is to expand the ticket lobby. Part of the goal is to relocate numerous offices and support functions out of the lobby to facilitate this. Due to the complexity of the overall project, the work will be completed in 2029.
 - A major refresh of the Domestic Terminal (Domestic Terminal Interior Enhancements) will be completed in early FY2025. The project included ceiling tile/grid replacement, fire life safety upgrades, lighting replacement, and other related work.
 - Numerous airfield projects will be underway in FY2025. These include Runway 10 Glide Slope and RSA Improvements, Ramp 21 Reconstruction, and North Airfield Safety Area Improvements.
 - We will start phase 1 of a six-phase restroom upgrade project. The first phase will reconstruct six restrooms while also expanding select ones.

FY 2025 Projects

The airport's capital improvement program, ATLNext, completed approximately \$750 million of work in CY2023. FY2025 is programmed to see over \$900 million of work completed. The following major projects will be ongoing:

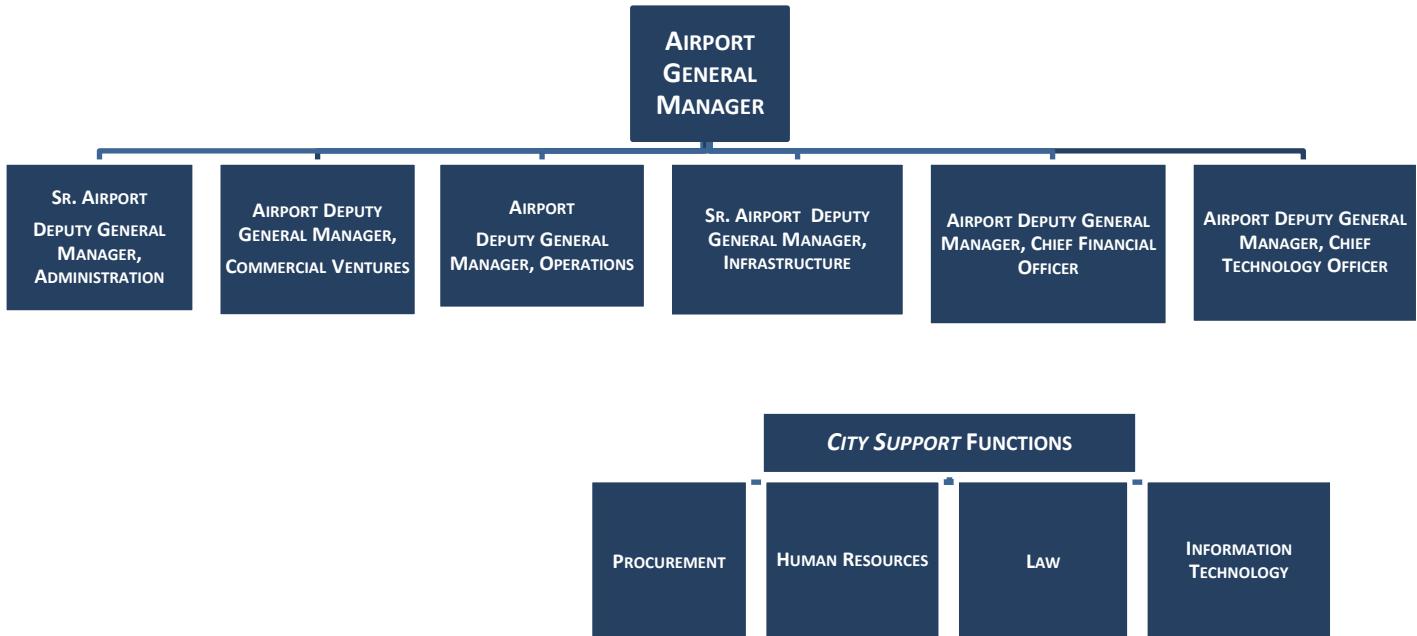
- The program's most significant project, Concourse D Widening, continues to make major headway. Our innovative construction methodology using building modules being constructed off-site continues. Multiple building modules (with lengths up to 168 feet long) will be installed in the first half of FY2025. The companion project, Ramp 6N Gates and Concourse E Gates Conversion will pick up pace and continue to target a 3rd quarter FY2025 opening. This project will add four gates to the north end of Concourse E.
- The first three South Deck Phase 1 levels will be under construction during FY2025. We have challenged the contractor to accelerate the project, targeting June 2026 completion.

FY 2025 Proposed Budget

The FY2025 budget is focused on continuing to provide the traveling public with a safe, secure, and positive customer experience. Funds allocated support these initiatives, considering our growing capital program, aging facilities, and inflation. The anticipated increase in both aeronautical and non-aeronautical revenues will continue to provide the means for the airport to fund repair and maintenance projects needed to improve our existing facilities and other initiatives, such as better use of technology and staff training.

ORGANIZATIONAL CHART

AVIATION



PERFORMANCE METRICS

AVIATION

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Effective & Ethical Government</i>				
Airport Customer Satisfaction	77%	83%	87%	87%
Bond Coverage Factor (GABS)	N/A	N/A	1.50	1.50
Airport Parking Revenue (\$ Millions)	\$148.4	\$164.5	\$163.8	\$180.8
Airport Commercial Revenue- excluding parking (\$ Millions)	\$90.8	\$128.8	\$200.0	\$199.1
Total Passengers Handled ((\$ Millions))	89.8	99.5	107.8	113.4
Cargo Volume (Metric Tons)	730,046	612,270	567,823	579,180





FY25 OPERATING BUDGET HIGHLIGHTS Department Of Aviation

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$16,598,681	(\$74,400,564)	\$58,657,497	Salaries, Regular	\$65,780,146	\$7,122,649
\$5,425	\$1,400	-	Salaries, Perm Part-Time	-	-
(\$10,149,560)	\$0	-	Salaries, Sworn	-	-
\$803,045	\$3,188,601	\$1,785,000	Salaries, Extra Help	\$1,341,800	(\$443,200)
(\$182,838)	\$0	-	Salaries, Extra Help-Sworn	-	-
(\$831,954)	\$3,348,644	\$1,601,473	Overtime	\$2,238,162	\$636,689
(\$1,236,041)	\$0	-	Pen Cont Fire Pen Fd	-	-
(\$1,217,203)	\$0	-	Pen Cont Police Pen Fd	-	-
\$1,729,931	\$4,528,873	\$4,979,496	Pen Cont Gen Emp Pen Fd	\$5,261,760	\$282,264
\$901,391	(\$12,877,943)	\$1,309,116	Defined Contribution	\$1,503,732	\$194,616
\$766,685	\$499,766	\$95,034	Workers' Compensation	\$95,034	\$0
(\$1,967,374)	(\$8,139,334)	\$9,074,908	Other Personnel Costs	\$10,204,139	\$1,129,231
\$5,220,187	(\$83,850,558)	\$77,502,524	TOTAL PERSONNEL	\$86,424,773	\$8,922,249
			OTHER EXPENSES		
\$103,536,712	\$36,054,986	\$211,704,067	Purchased / Contracted Services	\$239,937,311	\$28,233,244
\$12,366,711	\$12,620,478	\$18,483,860	Supplies	\$20,988,026	\$2,504,166
\$37,121	\$12,608	-	Capital Outlays	\$0	\$0
\$2,271,551	\$2,740,185	\$2,410,308	Interfund / Interdepartmental Charges	\$2,411,820	\$1,512
\$2,386,201	\$3,080,508	\$3,879,904	Other Costs	\$1,953,167	(\$1,926,737)
\$0	\$1,588	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$0	\$1,275,125	\$1,275,125	Other Financing Uses	\$1,275,125	\$0
\$120,598,296	\$55,785,478	\$237,753,264	TOTAL OTHER EXPENSES	\$266,565,449	\$28,812,185
\$125,818,483	(\$28,065,080)	\$315,255,788	TOTAL PERSONNEL AND OTHER EXPENSES	\$352,990,222	\$37,734,434

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$125,818,483	(\$28,065,080)	\$315,255,788	Airport Revenue Fund	\$352,990,222	\$37,734,434
\$125,818,483	(\$28,065,080)	\$315,255,788	TOTAL EXPENSES	\$352,990,222	\$37,734,434

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
714.00	740.00	798.00	Full Time Equivalent	839.00	41.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Aviation
Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$16,598,681	(\$74,400,564)	\$58,657,497	Salaries, Regular	\$65,780,146	\$7,122,649
\$5,425	\$1,400	-	Salaries, Perm Part-Time	-	-
(\$10,149,560)	-	-	Salaries, Sworn	-	-
\$803,045	\$3,188,601	\$1,785,000	Salaries, Extra Help	\$1,341,800	(\$443,200)
(\$182,838)	-	-	Salaries, Extra Help-Sworn	-	-
(\$831,954)	\$3,348,644	\$1,601,473	Overtime	\$2,238,162	\$636,689
(\$1,236,041)	-	-	Pen Cont Fire Pen Fd	-	-
(\$1,217,203)	-	-	Pen Cont Police Pen Fd	-	-
\$1,729,931	\$4,528,873	\$4,979,496	Pen Cont Gen Emp Pen Fd	\$5,261,760	\$282,264
\$901,391	(\$12,877,943)	\$1,309,116	Defined Contribution	\$1,503,732	\$194,616
\$766,685	\$499,766	\$95,034	Workers' Compensation	\$95,034	-
(\$1,967,374)	(\$8,139,334)	\$9,074,908	Other Personnel Costs	\$10,204,139	\$1,129,231
\$5,220,187	(\$83,850,558)	\$77,502,524	TOTAL PERSONNEL	\$86,424,773	\$8,922,249
<i>OTHER EXPENSES</i>					
\$103,536,712	\$36,054,986	\$211,704,067	Purchased / Contracted Services	\$239,937,311	\$28,233,244
\$12,366,711	\$12,620,478	\$18,483,860	Supplies	\$20,988,026	\$2,504,166
\$37,121	\$12,608	-	Capital Outlays	-	-
\$2,271,551	\$2,740,185	\$2,410,308	Interfund / Interdepartmental Charges	\$2,411,820	\$1,512
\$2,386,201	\$3,080,508	\$3,879,904	Other Costs	\$1,953,167	(\$1,926,737)
-	\$1,588	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	\$1,275,125	\$1,275,125	Other Financing Uses	\$1,275,125	-
\$120,598,296	\$55,785,478	\$237,753,264	TOTAL OTHER EXPENSES	\$266,565,449	\$28,812,185
\$125,818,483	(\$28,065,080)	\$315,255,788	TOTAL PERSONNEL AND OTHER EXPENSES	\$352,990,222	\$37,734,434

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$125,818,483	(\$28,065,080)	\$315,255,788	Airport Revenue Fund	\$352,990,222	\$37,734,434
\$125,818,483	(\$28,065,080)	\$315,255,788	TOTAL EXPENSES	\$352,990,222	\$37,734,434

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
714.00	740.00	798.00	Full Time Equivalent	839.00	41.00



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Aviation

Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$7,122,649	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	(\$443,200)	Decrease to properly align the budget based on current/projected extra-help capacity.
Salaries, Extra Help-Sworn	-	
Overtime	\$636,689	Increase to properly align the budget based on anticipated operational activity.
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$282,264	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$194,616	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$1,129,231	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$8,922,249	
OTHER EXPENSES		
Purchased / Contracted Services	\$28,233,244	Increase to properly align contractual and operational expenses based on anticipated spend. This line includes \$19M annual contract for security services.
Supplies	\$2,504,166	Increase to properly align the budget based on increase impacting utility cost (Electricity) as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	\$1,512	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	(\$1,926,737)	Decrease to properly align the budget based on anticipated expenses related to payments to other governments.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$28,812,185	
TOTAL PERSONNEL AND OTHER EXPENSES	\$37,734,434	

FUND VARIANCE (25-24) EXPLANATION

Airport Revenue Fund	\$37,734,434
TOTAL EXPENSES	\$37,734,434

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	41.00	Increase based on actual/projected staffing levels.
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COURT OPERATIONS

Mission Statement

The mission of the Judicial Agencies of the City of Atlanta is to dispense justice, equality, and fairness.

Vision Statement

The vision of the Judicial Agencies of the City of Atlanta is to be best in class in the areas of customer service, transparency, and efficiency.

Core Functions

- Case Adjudication
- Court Administration
- Exceptional customer service

Summary of Operations

Judicial Agencies provides efficient and effective court services for criminal and traffic offenses arising in Atlanta.

Divisions/Offices Descriptions

Administration oversees the overall operation of the Court, including contractual obligations, technological improvements, collection of all court ordered fines, and employee performance.

Budget is responsible for monitoring the Court's monthly, quarterly, and annual expenses to ensure that the Court is staying within the allotted annual budget.

Clerk's Office is responsible for maintaining the official court records including all citations, case filings, and orders of the court.

Communications provides informative and real-time information regarding court related events, news, and programs.

Courtroom Operations ensures that all cases filed are properly and efficiently adjudicated. Provides administrative and clerical support for Municipal Court Judges. There are ten courtrooms within operations handling probation revocation hearings, bond forfeitures, community court, traffic, parking, DUI, city ordinance, and false alarm offenses.

Data Management processes all citations filed, schedules court hearings, and monitors defendants who are released on bond from the Atlanta City Detention Center.

Finance processes all financial transactions for court issued fines and fees.

Safety and Security provides security for court staff, visitors, and the internal and external parameters of the courthouse.

Pretrial assists the Department of Corrections with the early release of defendants.

Quality Control ensures the accuracy of the data entered into the Court's case management system.

Restore Atlanta/Homeless Court provides alternative sentencing options and diversion programming. Restore Atlanta offers alternative sentencing programs: Teens Learning Control (TLC), Restorative Board, Psychological Services, and Community Service.

Warrants processes warrants for defendants who fail to appear in court.

FY2024 Accomplishments

- The Court continues to provide internship opportunities to educate undergraduates on the criminal justice system. The Court has expanded its partnership to educational institutions in Atlanta, such as Georgia State University and Clark University. By including Clark University, a historically black university, the Court fosters diversity and provides valuable learning experiences to a broader range of students. The internship program not only educates undergraduates about the fundamentals of the court system but also gives them practical exposure by observing court hearings and various departments. The interns are also asked to research criminal justice and social justice issues that impact the community to further their knowledge about their community. Interns have generated over 320 internship hours and

received nine (9) class credits, contributing to their ability to find future employment and support their educational goals toward graduation.

- The Court was awarded a \$7,500 grant from the National Center for State Courts (NCSC) to conduct a Participatory Research Program. The program will provide the Court with the opportunity to learn from and improve upon post-pandemic practices through community participatory research on access to justice in underserved communities.
- The Court updated its' public facing website which represents a significant improvement in communication with the public regarding court and case information. The website provides user-friendly access to case information, a digital resource library of court forms, City of Atlanta ordinances, and the Official Code of Georgia. The website offers supportive resources to external and internal departments such as the Atlanta Police Department (APD), Department of Driver Services (DDS), and ATL Plus. The Court has also included a glossary of terms to assist community members in navigating legal terminology used in court cases and to enhance accessibility and understanding for those interacting with the court system.
- The Court's alternative sentencing program provided an opportunity for the completion of community service hours as a requirement of sentencing or in lieu of a fine where over 26,073 hours were completed.
- The Court completed advanced Civilian Response to Active Shooter Events (CRASE) training, which is a training program designed to educate civilians on how to respond effectively in the event of an active shooter situation. The training occurred in partnership with the Atlanta Police Department (APD). CRASE training covers topics such as recognizing warning signs of potential violence, understanding the options available during an active shooter event (such as run, hide, or fight), and providing guidance on how to interact with law enforcement when they arrive on the scene. The goal is to empower individuals to make informed decisions and take appropriate action to increase their chances of survival and minimize harm.
- The Court completed an interactive Stop the Bleed training to educate staff members on how to recognize and respond to life-threatening bleeding, particularly in

emergencies such as accidents, mass casualty incidents, or acts of violence. The training occurred in partnership with Atlanta's Special Weapons and Tactics (SWAT) unit. Individuals learned the following key components: recognize life-threatening bleeding, apply pressure, pack wounds, apply tourniquets, and call for help.

- The Court has undergone an independent audit conducted by the City Auditor. Following the audit, the findings were reviewed by the Audit Committee, which concluded that no recommendations were necessary based on the results. This suggests that the Court's operations and financial practices were found to be satisfactory and in compliance with relevant regulations and standards. Positive findings from the audit include collecting 90% in assessed fines, which was over 73.8 million dollars collected between 2018 and 2023.
- The Court has resumed the Tax Refund Intercept Program (TRIP), a service provided by the Administrative Offices of the Courts (AOC) in collaboration with the Department of Revenue (DOR). Through this program, the Court can submit requests for income tax intercepts to address outstanding fines and fees owed to the Municipal Court of Atlanta. This initiative aims to facilitate the collection of unpaid fines and fees by leveraging tax refunds owed to individuals with outstanding obligations to the court.
- The Court partnered with the Human Resources department to provide DiSC training. DiSC is an acronym for Dominance, Influence, Steadiness, and Conscientiousness, representing four primary personality traits or behavioral styles. Participants were able to identify their primary behavioral style and understand their preferences, tendencies, and communication preferences in various situations. It provided insight into individual and team dynamics to improve team building, communication, and professional and personal development.
- The Court, in collaboration with Atlanta Victim Assistance (AVA), organized a clothing and food drive to support AVA's efforts in providing essential items for their closet. The AVA's closet serves victims of crime by offering food and clothing.
- The Court completed its annual wellness challenge, March into Fitness, to promote healthy habits, enhance mental well-being, and boost morale. To create a more interactive experience, the court utilized a phone

application. The Court continues to find ways to promote a culture of health and well-being, both at the individual and organizational levels.

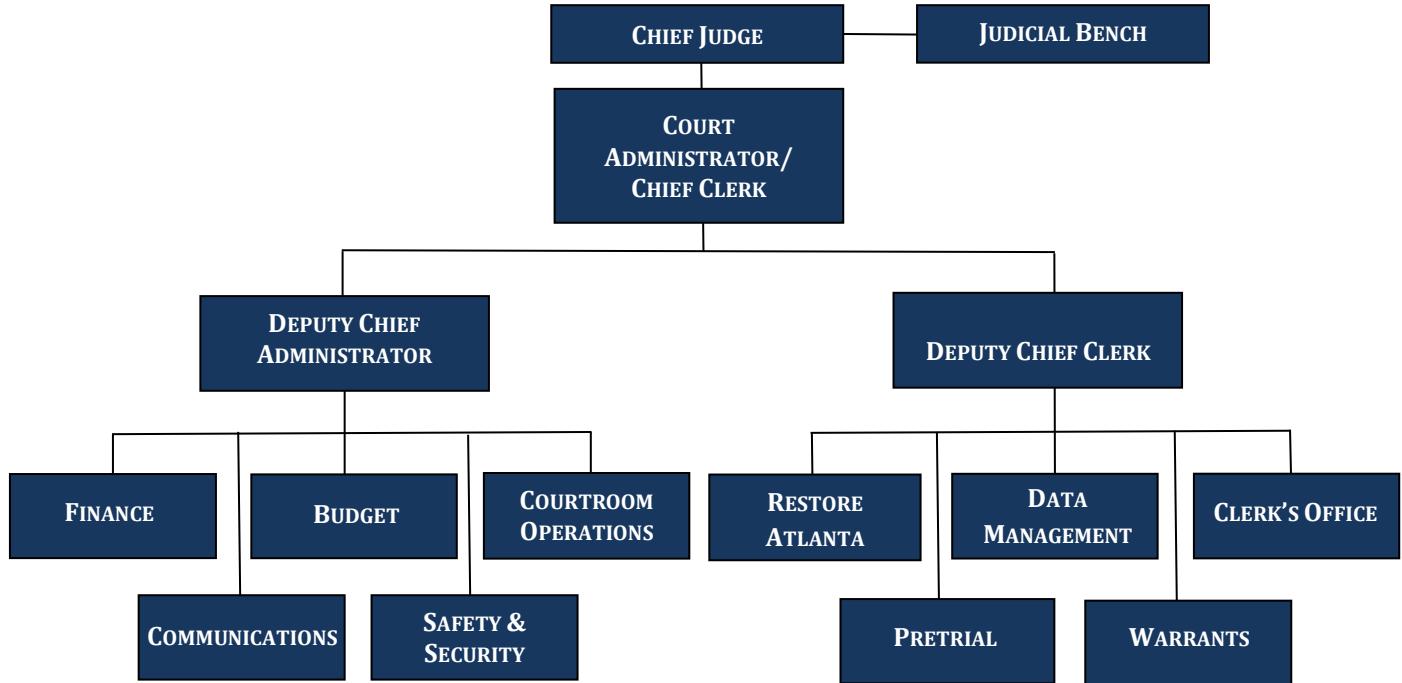
- The Teens Learning Control (TLC) program is an alternative sentencing program that provides defendants under the age of twenty-five (25) years old an opportunity to learn about Georgia traffic laws to improve driving skills and decision-making skills. The TLC program graduated 744 defendants who were responsible for completing the following module requirements: community service, adult defensive driving course, ALIVE @ 25 class, attend Mothers Against Drunk Driving (MADD), obtain proof of employment and/or enrollment in school, and provide proof of insurance.
- The Restorative Justice Program is an alternative sentencing program for individuals under the age of twenty-one (21) years old providing educational opportunities and resources for meaningful coping and decision-making skills to prevent future offenses. The Restorative Justice Program graduated 437 defendants. Graduates completed the following program requirements: community service, obtaining proof of employment and/or enrollment in school, random drug and alcohol screenings, theft/shoplifting prevention classes, HIV awareness classes, and anger management classes.
- The Homeless Court Program is a five (5) module program promoting sobriety, lawful compliance, and maintaining healthy relationships among participants. The participants must attend court appearances and appointments by their Court Accountability and Resource Engagement (CARE) Representative, complete all substance screenings and mental health assessments, take prescribed medications, and appear/participate in scheduled one-on-one and group sessions. The Homeless Court program assisted forty-one (41) participants to support them in finding stable living environments, enrolling in classes, engaging in community service opportunities, and participating in transitional care and other programs aimed at breaking the cycle of homelessness.
- The Court participated in the Neighborhood Planning Unit (NPU) Code Enforcement Academy and provided an overview of the intersection of housing and code enforcement matters with the court system.
- The Court provided Ethics Training to educate staff members on ethical principles, values, and standards of conduct. The training aimed to promote ethical behavior, integrity, and compliance with relevant laws, regulations, and organizational policies. By investing in ethics training, the Court hopes to reduce the risk of ethical misconduct, enhance trust, and create a positive work environment conducive to ethical decision-making and professional growth.
- The Court continues to be committed to maintaining the Adopt-A-Spot area around the Court. Staff members have volunteered their time and effort to make a tangible difference in their community by taking proactive steps to improve and maintain the public space.
- The Court began a peer-nominated Employee of the Month program that recognizes outstanding employees for their exceptional performance, dedication, and contributions to the Court. The individuals who receive this award receive a court-wide announcement, a physical award, and a designated parking spot for the month.

FY2025 Proposed Program Highlights

- The Court will partner with City of Atlanta departments and external organizations to plan a community event providing license reinstatement and record restriction opportunities.
- The Court is partnering with the Atlanta Police Department (APD) to improve customer service and efficiency with the implementation of electronic citations. The e-citation project is a new and innovative process for the transfer of cases to the Court.
- The Court will continue to seek innovative and informative trainings for staff to ensure compliance with changes in the law and to provide a better task force to meet the needs of the City's court system.
- The Court plans to initiate a refresh of end-of-life technology and equipment to maintain the continuity of operations.

ORGANIZATIONAL CHART

COURT OPERATIONS



PERFORMANCE METRICS

COURT OPERATIONS

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>One Safe City</i>				
# of Traffic cases filed in Court	108,444	107,082	100,000	100,000
# of DUI cases filed in Court	1,811	1,221	2,000	2,000
# of Parking cases filed in Court	3,498	5,794	5,000	5,000
# of Criminal cases filed in Court	10,029	9,916	5,000	5,000
# of False Alarm cases filed in Court	168	37	50	50
# of Housing cases filed in Court	1,885	1,555	6,000	6,000
Municipal Court total revenue	\$17,193,314	\$19,318,941	\$18,500,000	\$18,500,000
Case Clearance Rate - Traffic	89%	98%	100%	100%
Case Clearance Rate - Criminal	55%	65%	100%	100%
% of revenue collected vs. anticipated	n/a	n/a	n/a	n/a



FY25 OPERATING BUDGET HIGHLIGHTS Judicial Agencies

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$7,996,381	\$9,399,323	\$10,025,840	Salaries, Regular	\$9,698,038	(\$327,802)
\$61,470	\$85,563	-	Salaries, Perm Part-Time	-	-
\$23,077	\$0	-	Salaries, Sworn	-	-
\$37,240	\$110,596	\$30,065	Salaries, Extra Help	\$30,065	\$0
\$0	\$49,924	-	Salaries, Extra Help-Sworn	-	-
\$13,137	\$26,665	\$14,479	Overtime	\$14,479	\$0
-	-	-	Pen Cont Fire Pen Fd	-	-
(\$3,634)	\$925	-	Pen Cont Police Pen Fd	-	-
\$1,281,280	\$1,368,440	\$1,222,538	Pen Cont Gen Emp Pen Fd	\$1,368,440	\$145,902
\$273,373	\$331,495	\$286,686	Defined Contribution	\$252,923	(\$33,763)
\$55,423	\$21,127	\$36,199	Workers' Compensation	\$36,199	\$0
\$1,209,245	\$1,385,884	\$1,797,135	Other Personnel Costs	\$1,788,186	(\$8,949)
\$10,946,993	\$12,779,943	\$13,412,942	TOTAL PERSONNEL	\$13,188,330	(\$224,612)
			OTHER EXPENSES		
\$795,209	\$1,230,814	\$1,334,629	Purchased / Contracted Services	\$1,334,629	\$0
\$269,667	\$215,816	\$166,508	Supplies	\$136,747	(\$29,761)
(\$8,409)	\$8,409	-	Capital Outlays	-	-
\$22,278	\$26,226	\$19,935	Interfund / Interdepartmental Charges	\$26,226	\$6,291
\$2,190	(\$192)	\$15,835	Other Costs	\$15,835	\$0
-	-	-	Debt Service	-	-
\$460	\$0	-	Conversion / Summary	-	-
\$14,796	\$87,363	\$80,578	Other Financing Uses	\$0	(\$80,578)
\$1,096,192	\$1,568,436	\$1,617,485	TOTAL OTHER EXPENSES	\$1,513,437	(\$104,048)
\$12,043,185	\$14,348,379	\$15,030,427	TOTAL PERSONNEL AND OTHER EXPENSES	\$14,701,767	(\$328,660)

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$12,043,185	\$14,348,379	\$15,030,427	General Fund	\$14,701,767	(\$328,660)
\$12,043,185	\$14,348,379	\$15,030,427	TOTAL EXPENSES	\$14,701,767	(\$328,660)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
183.00	185.00	187.00	Full Time Equivalent	188.00	1.00



FY25 OPERATING BUDGET HIGHLIGHTS

Judicial Agencies

General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$7,996,381	\$9,399,323	\$10,025,840	Salaries, Regular	\$9,698,038	(\$327,802)
\$61,470	\$85,563	-	Salaries, Perm Part-Time	-	-
\$23,077	-	-	Salaries, Sworn	-	-
\$37,240	\$110,596	\$30,065	Salaries, Extra Help	\$30,065	-
-	\$49,924	-	Salaries, Extra Help-Sworn	-	-
\$13,137	\$26,665	\$14,479	Overtime	\$14,479	-
-	-	-	Pen Cont Fire Pen Fd	-	-
(\$3,634)	\$925	-	Pen Cont Police Pen Fd	-	-
\$1,281,280	\$1,368,440	\$1,222,538	Pen Cont Gen Emp Pen Fd	\$1,368,440	\$145,902
\$273,373	\$331,495	\$286,686	Defined Contribution	\$252,923	(\$33,763)
\$55,423	\$21,127	\$36,199	Workers' Compensation	\$36,199	-
\$1,209,245	\$1,385,884	\$1,797,135	Other Personnel Costs	\$1,788,186	(\$8,949)
\$10,946,993	\$12,779,943	\$13,412,942	TOTAL PERSONNEL	\$13,188,330	(\$224,612)
<i>OTHER EXPENSES</i>					
\$795,209	\$1,230,814	\$1,334,629	Purchased / Contracted Services	\$1,334,629	-
\$269,667	\$215,816	\$166,508	Supplies	\$136,747	(\$29,761)
(\$8,409)	\$8,409	-	Capital Outlays	-	-
\$22,278	\$26,226	\$19,935	Interfund / Interdepartmental Charges	\$26,226	\$6,291
\$2,190	(\$192)	\$15,835	Other Costs	\$15,835	-
-	-	-	Debt Service	-	-
\$460	-	-	Conversion / Summary	-	-
\$14,796	\$87,363	\$80,578	Other Financing Uses	-	(\$80,578)
\$1,096,192	\$1,568,436	\$1,617,485	TOTAL OTHER EXPENSES	\$1,513,437	(\$104,048)
\$12,043,185	\$14,348,379	\$15,030,427	TOTAL PERSONNEL AND OTHER EXPENSES	\$14,701,767	(\$328,660)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$12,043,185	\$14,348,379	\$15,030,427	General Fund	\$14,701,767	(\$328,660)
\$12,043,185	\$14,348,379	\$15,030,427	TOTAL EXPENSES	\$14,701,767	(\$328,660)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
183.00	185.00	187.00	Full Time Equivalent	188.00	1.00



FY25 OPERATING BUDGET HIGHLIGHTS

Judicial Agencies

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	(\$327,802)	Decrease based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$145,902	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$33,763)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$8,949)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line item includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	(\$224,612)	

OTHER EXPENSES

Purchased / Contracted Services	-	
Supplies	(\$29,761)	Decrease to properly align the budget based on increase impacting utility cost as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	\$6,291	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	(\$80,578)	Decrease to properly align the budget to account for costs associated with GMA lease payments.
TOTAL OTHER EXPENSES	(\$104,048)	
TOTAL PERSONNEL AND OTHER EXPENSES	(\$328,660)	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	(\$328,660)
TOTAL EXPENSES	(\$328,660)

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	1.00 Increase based on actual/projected staffing levels.



NON-DEPARTMENTAL

Mission Statement

The purpose of Non-Departmental is to provide funding for a variety of expenditures that generally are not specific to any one department.

Summary of Operations

The Non-Departmental budget includes payments that do not fall under any particular City department including:

- Debt Service
- Workers' Compensation
- OPEB (Other Post Employee Benefits)
- Insurance
- Unemployment Compensation
- Reserves

Department Descriptions

Debt Service is required to meet interest expenses, principal payments, and sinking fund requirements during a specific time period. The debt payments that are included in General Fund Non-Departmental are: Urban Residential Finance Authority (URFA), Municipal Court/City Hall East, Downtown Parking Deck, Zoo Atlanta and Energy contracts.

Workers' Compensation is a form of insurance that provides compensation for employees who are injured in the course of employment. Workers compensation insurance covers workers injured during or by job related activities or related illnesses.

Other Post Employee Benefits (OPEB) provides post-employment benefits that an employee will receive at the start of retirement. In addition to a salary,

many employees earn benefits over their years of service that will not be received until after their employment with the City ends through retirement, or other reasons for separation. This does not include pension benefits paid to the retired employee. OPEBs generally take the form of health insurance, dental, vision, or health care benefits. It may also include some types of life insurance.

Insurance is provided to cover expenses for all risk property, excess high hazard flood, railroad protective liability, crime, helicopter, and miscellaneous bonds. Property insurance is related to the City's buildings, contents, and personal property. The excess high hazard flood is coverage related to losses that are deemed by FEMA to be in what is zoned as high hazard areas. The crime insurance provides coverage for theft by an employee. The helicopter insurance covers claims related to the City's helicopters. The railroad protective liability insurance protects against railroad liability. The Risk Management division operates the City's insurance program and manages safety programs.

Unemployment Compensation provides temporary income for former City workers. Workers do not pay any costs. Eligibility for benefits is determined based on past wages, reasons for job separation, and availability and job search requirements.

Budgeted Reserves are essentially the amount of funds that are remaining after all revenues and expenditures are projected for budgeting purposes with a few exceptions. The general fund reserves are set by the budget ordinance, while reserves in capital funds may be required in accordance with the indentures.





FY25 OPERATING BUDGET HIGHLIGHTS Non-Departmental

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$38,976	\$418,505		- Salaries, Regular	\$9,500,000	\$9,500,000
\$0	(\$4,231)		- Salaries, Perm Part-Time	-	-
\$0	\$5,979		- Salaries, Sworn	-	-
\$0	(\$46,349)		- Salaries, Extra Help	-	-
\$0	\$0		- Salaries, Extra Help-Sworn	-	-
\$0	(\$237)		- Overtime	-	-
\$0	\$1,096		- Pen Cont Fire Pen Fd	-	-
\$0	\$409,739		- Pen Cont Police Pen Fd	-	-
\$0	\$9,162		- Pen Cont Gen Emp Pen Fd	\$0	\$0
\$0	\$5,767		- Defined Contribution	-	-
\$118,361	\$67,699	\$486,703	Workers' Compensation	\$486,703	\$0
\$704,372	\$15,793,057	\$519,368	Other Personnel Costs	\$519,368	\$0
\$861,709	\$16,660,185	\$1,006,071	TOTAL PERSONNEL	\$10,506,071	\$9,500,000
			OTHER EXPENSES		
\$49,883,751	\$46,926,952	\$25,836,747	Purchased / Contracted Services	\$31,214,742	\$5,377,995
\$3,314,785	\$3,535,800	\$3,843,100	Supplies	\$2,995,353	(\$847,747)
\$63,116	\$0	-	Capital Outlays	-	-
\$28,735,180	\$31,339,983	\$30,695,948	Interfund / Interdepartmental Charges	\$32,248,134	\$1,552,186
\$277,725,496	\$272,697,192	\$315,792,745	Other Costs	\$324,782,997	\$8,990,252
\$22,837,679	\$45,576,075	\$68,378,483	Debt Service	\$64,426,930	(\$3,951,553)
(\$10,193,089)	\$69,318	\$205,678,605	Conversion / Summary	\$227,693,296	\$22,014,691
\$596,883,520	\$994,512,684	\$392,973,168	Other Financing Uses	\$434,991,248	\$42,018,080
\$969,250,438	\$1,394,658,005	\$1,043,198,796	TOTAL OTHER EXPENSES	\$1,118,352,700	\$75,153,904
\$970,112,147	\$1,411,318,190	\$1,044,204,867	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,128,858,771	\$84,653,904

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$93,394,710	\$171,763,626	\$103,892,268	General Fund	\$122,876,090	\$18,983,822
\$171,575,104	\$496,077,082	\$304,330,046	Airport Revenue Fund	\$327,668,487	\$23,338,441
\$697,833	\$744,010	\$1,046,396	City Plaza Project Fund	\$125,586	(\$920,810)
\$22,856,860	\$16,202,634	\$6,743,666	Solid Waste Services Revenue Fund	\$6,743,666	\$0
\$423,099,219	\$449,415,686	\$344,820,950	Water & Wastewater Revenue Fund	\$378,449,256	\$33,628,306
(\$10,000)	\$1,167,187	\$2,717,302	Emergency Telephone System	\$2,717,302	\$0
\$2,230,297	\$2,220,676	\$3,607,581	Fleet Service Fund	\$3,607,581	\$0
\$171,945,919	\$176,466,859	\$186,496,917	Group Insurance Fund	\$186,211,648	(\$285,269)
\$81,967,853	\$95,569,135	\$88,528,440	Hotel/Motel Tax Fund	\$98,953,067	\$10,424,627
\$2,354,351	\$1,691,295	\$2,021,301	Rental/Motor Vehicle Tax Fund	\$1,506,088	(\$515,213)
\$970,112,147	\$1,411,318,190	\$1,044,204,867	TOTAL EXPENSES	\$1,128,858,771	\$84,653,904

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE
				FY25-FY24	
-				-	
-				Full Time Equivalent	



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental

General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$38,976	\$418,505	-	Salaries, Regular	\$9,500,000	\$9,500,000
-	(\$4,231)	-	Salaries, Perm Part-Time	-	-
-	\$5,979	-	Salaries, Sworn	-	-
-	(\$46,349)	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	(\$237)	-	Overtime	-	-
-	\$1,096	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	\$53,112	-	Pen Cont Gen Emp Pen Fd	-	-
-	\$5,767	-	Defined Contribution	-	-
\$118,361	\$67,699	\$145,000	Workers' Compensation	\$145,000	-
\$59,675	\$8,972,104	\$519,368	Other Personnel Costs	\$519,368	-
\$217,013	\$9,473,444	\$664,368	TOTAL PERSONNEL	\$10,164,368	\$9,500,000
<i>OTHER EXPENSES</i>					
\$26,145,713	\$38,808,383	\$17,032,669	Purchased / Contracted Services	\$18,683,675	\$1,651,006
\$3,314,785	\$3,535,800	\$3,843,100	Supplies	\$2,995,353	(\$847,747)
\$63,116	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$31,320,731	\$31,962,863	\$31,823,929	Other Costs	\$32,647,491	\$823,562
\$7,152,003	\$9,227,710	\$35,174,830	Debt Service	\$32,312,454	(\$2,862,376)
(\$47,315)	\$69,318	\$5,250,002	Conversion / Summary	\$4,000,000	(\$1,250,002)
\$25,228,664	\$78,686,108	\$10,103,370	Other Financing Uses	\$22,072,749	\$11,969,379
\$93,177,697	\$162,290,182	\$103,227,900	TOTAL OTHER EXPENSES	\$112,711,722	\$9,483,822
\$93,394,710	\$171,763,626	\$103,892,268	TOTAL PERSONNEL AND OTHER EXPENSES	\$122,876,090	\$18,983,822

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$93,394,710	\$171,763,626	\$103,892,268	General Fund	\$122,876,090	\$18,983,822
\$93,394,710	\$171,763,626	\$103,892,268	TOTAL EXPENSES	\$122,876,090	\$18,983,822

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$9,500,000	Increase in support of the Class and Compensation Study as part of the Mayoral priorities.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	-	
Defined Contribution	-	
Workers' Compensation	-	
Other Personnel Costs	-	
TOTAL PERSONNEL	\$9,500,000	
OTHER EXPENSES		
Purchased / Contracted Services	\$1,651,006	Increase to properly align contractual and operational costs based on anticipated expenses. This line includes contractual support for At-Promise Youth Centers, Litigation, Invest Atlanta, Mayor's Senior Ball/Youth Ball, Atlanta Jazz Festival and the Mayoral priority for citywide professional development and training.
Supplies	(\$847,747)	Decrease to properly align the budget based on increase impacting utility cost (Electricity) as well as anticipated consumption rate.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	\$823,562	Increase to properly align the budget based on anticipated expenses for other costs. This line primarily includes Other Post-Employment Benefits (OPEB), business license refunds, animal control, and Fulton and Dekalb county taxes.
Debt Service	(\$2,862,376)	Decrease to properly align the budget based on anticipated debt service expenses. This line includes principal and interest payments.
Conversion / Summary	(\$1,250,002)	Decrease in Restricted Reserves account.
Other Financing Uses	\$11,969,379	Increase to provide funding for Affordable Housing as part of the Mayoral priorities. This line also includes cost associated with the Deloitte ATLCloud Post Implementation support services.
TOTAL OTHER EXPENSES	\$9,483,822	
TOTAL PERSONNEL AND OTHER EXPENSES	\$18,983,822	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$18,983,822
TOTAL EXPENSES	\$18,983,822

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
-	-	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	(\$43,951)	-	Pen Cont Gen Emp Pen Fd	-	-
-	-	-	Defined Contribution	-	-
-	-	-	Workers' Compensation	-	-
-	\$1,926,101	-	Other Personnel Costs	-	-
-	\$1,882,150	-	TOTAL PERSONNEL	-	-
<i>OTHER EXPENSES</i>					
\$356,661	(\$354,999)	\$250,000	Purchased / Contracted Services	\$250,000	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
\$11,058,118	\$10,067,807	\$10,108,628	Interfund / Interdepartmental Charges	\$10,108,628	-
\$4,267,651	\$3,841,593	\$3,455,164	Other Costs	\$3,455,164	-
-	-	-	Debt Service	-	-
-	\$0	\$157,042,210	Conversion / Summary	\$155,206,235	(\$1,835,975)
\$155,892,674	\$480,640,530	\$133,474,044	Other Financing Uses	\$158,648,460	\$25,174,416
\$171,575,104	\$494,194,931	\$304,330,046	TOTAL OTHER EXPENSES	\$327,668,487	\$23,338,441
\$171,575,104	\$496,077,082	\$304,330,046	TOTAL PERSONNEL AND OTHER EXPENSES	\$327,668,487	\$23,338,441

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$171,575,104	\$496,077,082	\$304,330,046	Airport Revenue Fund	\$327,668,487	\$23,338,441
\$171,575,104	\$496,077,082	\$304,330,046	TOTAL EXPENSES	\$327,668,487	\$23,338,441

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	-
Salaries, Perm Part-Time	-
Salaries, Sworn	-
Salaries, Extra Help	-
Salaries, Extra Help-Sworn	-
Overtime	-
Pen Cont Fire Pen Fd	-
Pen Cont Police Pen Fd	-
Pen Cont Gen Emp Pen Fd	-
Defined Contribution	-
Workers' Compensation	-
Other Personnel Costs	-
TOTAL PERSONNEL	-
OTHER EXPENSES	
Purchased / Contracted Services	-
Supplies	-
Capital Outlays	-
Interfund / Interdepartmental Charges	-
Other Costs	-
Debt Service	-
Conversion / Summary	(\$1,835,975)
Other Financing Uses	\$25,174,416
TOTAL OTHER EXPENSES	\$23,338,441
TOTAL PERSONNEL AND OTHER EXPENSES	\$23,338,441

This line includes Reserves that will be utilized as needed.
Increase to properly align the budget for debt service payments,
including sinking fund requirements.

FUND	VARIANCE (25-24) EXPLANATION
Airport Revenue Fund	\$23,338,441
TOTAL EXPENSES	\$23,338,441

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



FY25 OPERATING BUDGET HIGHLIGHTS
Non-Departmental
City Plaza Project Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
-	-		<i>PERSONNEL</i>		
-	-	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
-	-	-	Defined Contribution	-	-
-	-	-	Workers' Compensation	-	-
-	-	-	Other Personnel Costs	-	-
-	-	-	TOTAL PERSONNEL	-	-
			<i>OTHER EXPENSES</i>		
-	-	\$299,015	Purchased / Contracted Services	-	(\$299,015)
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
(\$8,467)	\$42,810	\$37,941	Interfund / Interdepartmental Charges	\$25,000	(\$12,941)
-	-	-	Other Costs	-	-
\$706,300	\$701,200	\$709,440	Debt Service	\$100,586	(\$608,854)
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$697,833	\$744,010	\$1,046,396	TOTAL OTHER EXPENSES	\$125,586	(\$920,810)
\$697,833	\$744,010	\$1,046,396	TOTAL PERSONNEL AND OTHER EXPENSES	\$125,586	(\$920,810)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$697,833	\$744,010	\$1,046,396	City Plaza Project Fund	\$125,586	(\$920,810)
\$697,833	\$744,010	\$1,046,396	TOTAL EXPENSES	\$125,586	(\$920,810)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental City Plaza Project Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular -
Salaries, Perm Part-Time -
Salaries, Sworn -
Salaries, Extra Help -
Salaries, Extra Help-Sworn -
Overtime -
Pen Cont Fire Pen Fd -
Pen Cont Police Pen Fd -
Pen Cont Gen Emp Pen Fd -
Defined Contribution -
Workers' Compensation -
Other Personnel Costs -

TOTAL PERSONNEL -

OTHER EXPENSES

Purchased / Contracted Services (\$299,015) Decrease to properly align with anticipated revenues.
Supplies -
Capital Outlays -
Interfund / Interdepartmental Charges (\$12,941) This line supports anticipated indirect cost allocation.
Other Costs -
Debt Service (\$608,854) Decrease to properly align with anticipated revenues.
Conversion / Summary -
Other Financing Uses -
TOTAL OTHER EXPENSES (\$920,810)
TOTAL PERSONNEL AND OTHER EXPENSES (\$920,810)

FUND VARIANCE (25-24) EXPLANATION

City Plaza Project Fund	(\$920,810)
TOTAL EXPENSES	(\$920,810)

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	-
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FY25 OPERATING BUDGET HIGHLIGHTS
Non-Departmental
Solid Waste Services Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
-	-	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
-	-	-	Defined Contribution	-	-
-	-	-	Workers' Compensation	-	-
-	\$769,747	-	Other Personnel Costs	-	-
-	\$769,747	-	TOTAL PERSONNEL	-	-
			<i>OTHER EXPENSES</i>		
\$18,768,000	(\$340,000)	-	Purchased / Contracted Services	-	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
\$2,543,544	\$4,339,810	\$5,228,269	Interfund / Interdepartmental Charges	\$5,228,269	-
\$1,545,316	\$1,175,932	\$1,515,397	Other Costs	\$1,515,397	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	\$10,257,145	-	Other Financing Uses	-	-
\$22,856,860	\$15,432,887	\$6,743,666	TOTAL OTHER EXPENSES	\$6,743,666	-
\$22,856,860	\$16,202,634	\$6,743,666	TOTAL PERSONNEL AND OTHER EXPENSES	\$6,743,666	-

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$22,856,860	\$16,202,634	\$6,743,666	Solid Waste Services Revenue Fund	\$6,743,666	-
\$22,856,860	\$16,202,634	\$6,743,666	TOTAL EXPENSES	\$6,743,666	-

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Solid Waste Services Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	-
Salaries, Perm Part-Time	-
Salaries, Sworn	-
Salaries, Extra Help	-
Salaries, Extra Help-Sworn	-
Overtime	-
Pen Cont Fire Pen Fd	-
Pen Cont Police Pen Fd	-
Pen Cont Gen Emp Pen Fd	-
Defined Contribution	-
Workers' Compensation	-
Other Personnel Costs	-
<i>TOTAL PERSONNEL</i>	-
<i>OTHER EXPENSES</i>	
Purchased / Contracted Services	-
Supplies	-
Capital Outlays	-
Interfund / Interdepartmental Charges	- This line supports anticipated indirect cost allocation.
Other Costs	-
Debt Service	-
Conversion / Summary	-
Other Financing Uses	-
<i>TOTAL OTHER EXPENSES</i>	-
TOTAL PERSONNEL AND OTHER EXPENSES	-

FUND VARIANCE (25-24) EXPLANATION

Solid Waste Services Revenue Fund	-
TOTAL EXPENSES	-

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	-
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FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
PERSONNEL					
-	-	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	\$409,739	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
-	-	-	Defined Contribution	-	-
-	-	\$341,703	Workers' Compensation	\$341,703	-
-	\$2,648,801	-	Other Personnel Costs	-	-
-	\$3,058,540	\$341,703	TOTAL PERSONNEL	\$341,703	-
OTHER EXPENSES					
\$4,637,377	\$9,379,617	\$5,324,000	Purchased / Contracted Services	\$9,350,004	\$4,026,004
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
\$11,126,469	\$11,865,930	\$9,149,598	Interfund / Interdepartmental Charges	\$10,999,994	\$1,850,396
\$7,480,870	\$7,204,032	\$26,873,884	Other Costs	\$27,736,278	\$862,394
\$14,721,863	\$14,978,092	\$32,472,875	Debt Service	\$31,992,552	(-\$480,323)
(-\$10,145,774)	-	\$43,386,393	Conversion / Summary	\$68,487,061	\$25,100,668
\$395,278,415	\$402,929,475	\$227,272,497	Other Financing Uses	\$229,541,664	\$2,269,167
\$423,099,219	\$446,357,146	\$344,479,247	TOTAL OTHER EXPENSES	\$378,107,553	\$33,628,306
\$423,099,219	\$449,415,686	\$344,820,950	TOTAL PERSONNEL AND OTHER EXPENSES	\$378,449,256	\$33,628,306

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$423,099,219	\$449,415,686	\$344,820,950	Water & Wastewater Revenue Fund	\$378,449,256	\$33,628,306
\$423,099,219	\$449,415,686	\$344,820,950	TOTAL EXPENSES	\$378,449,256	\$33,628,306

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental

Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	-	
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	-	
Defined Contribution	-	
Workers' Compensation	-	
Other Personnel Costs	-	
TOTAL PERSONNEL	-	
OTHER EXPENSES		
Purchased / Contracted Services	\$4,026,004	Increase to properly align contractual and operational costs based on anticipated expenses.
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	\$1,850,396	This line supports anticipated indirect cost allocation.
Other Costs	\$862,394	Increase to properly align the budget based on anticipated spend. This line includes Bad Debt reserves and retiree benefits.
Debt Service	(\$480,323)	Decrease to properly align the budget based on anticipated debt service expenses. This line includes anticipated GEFA principal and interest payments.
Conversion / Summary	\$25,100,668	Increase in fund wide reserves that will be utilized as needed.
Other Financing Uses	\$2,269,167	Increase in debt reserve requirements.
TOTAL OTHER EXPENSES	\$33,628,306	
TOTAL PERSONNEL AND OTHER EXPENSES	\$33,628,306	

FUND	VARIANCE (25-24) EXPLANATION
Water & Wastewater Revenue Fund	\$33,628,306
TOTAL EXPENSES	\$33,628,306

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



FY25 OPERATING BUDGET HIGHLIGHTS
Non-Departmental
Emergency Telephone System

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
-	-	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
-	-	-	Defined Contribution	-	-
-	-	-	Workers' Compensation	-	-
-	\$293,109	-	Other Personnel Costs	-	-
-	\$293,109	-	TOTAL PERSONNEL	-	-
			<i>OTHER EXPENSES</i>		
(\$10,000)	(\$343,000)	\$2,717,302	Purchased / Contracted Services	\$2,717,302	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	\$531,295	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	\$685,783	-	Other Financing Uses	-	-
(\$10,000)	\$874,078	\$2,717,302	TOTAL OTHER EXPENSES	\$2,717,302	-
(\$10,000)	\$1,167,187	\$2,717,302	TOTAL PERSONNEL AND OTHER EXPENSES	\$2,717,302	-

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
(\$10,000)	\$1,167,187	\$2,717,302	Emergency Telephone System	\$2,717,302	-
(\$10,000)	\$1,167,187	\$2,717,302	TOTAL EXPENSES	\$2,717,302	-

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Emergency Telephone System

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	-
Salaries, Perm Part-Time	-
Salaries, Sworn	-
Salaries, Extra Help	-
Salaries, Extra Help-Sworn	-
Overtime	-
Pen Cont Fire Pen Fd	-
Pen Cont Police Pen Fd	-
Pen Cont Gen Emp Pen Fd	-
Defined Contribution	-
Workers' Compensation	-
Other Personnel Costs	-
<i>TOTAL PERSONNEL</i>	-
<i>OTHER EXPENSES</i>	
Purchased / Contracted Services	-
Supplies	-
Capital Outlays	-
Interfund / Interdepartmental Charges	-
Other Costs	-
Debt Service	-
Conversion / Summary	-
Other Financing Uses	-
<i>TOTAL OTHER EXPENSES</i>	-
TOTAL PERSONNEL AND OTHER EXPENSES	-

FUND VARIANCE (25-24) EXPLANATION

Emergency Telephone System	-
TOTAL EXPENSES	-

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	-
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FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Fleet Service Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
-	-	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
-	-	-	Defined Contribution	-	-
-	-	-	Workers' Compensation	-	-
-	\$276,386	-	Other Personnel Costs	-	-
-	\$276,386	-	TOTAL PERSONNEL	-	-
			<i>OTHER EXPENSES</i>		
\$181,000	(\$147,000)	-	Purchased / Contracted Services	-	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
\$2,049,297	\$1,999,428	\$3,586,243	Interfund / Interdepartmental Charges	\$3,586,243	-
-	-	-	Other Costs	-	-
-	-	\$21,338	Debt Service	\$21,338	-
-	-	-	Conversion / Summary	-	-
-	\$91,863	-	Other Financing Uses	-	-
\$2,230,297	\$1,944,291	\$3,607,581	TOTAL OTHER EXPENSES	\$3,607,581	-
\$2,230,297	\$2,220,676	\$3,607,581	TOTAL PERSONNEL AND OTHER EXPENSES	\$3,607,581	-

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$2,230,297	\$2,220,676	\$3,607,581	Fleet Service Fund	\$3,607,581	-
\$2,230,297	\$2,220,676	\$3,607,581	TOTAL EXPENSES	\$3,607,581	-

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Fleet Service Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	-
Salaries, Perm Part-Time	-
Salaries, Sworn	-
Salaries, Extra Help	-
Salaries, Extra Help-Sworn	-
Overtime	-
Pen Cont Fire Pen Fd	-
Pen Cont Police Pen Fd	-
Pen Cont Gen Emp Pen Fd	-
Defined Contribution	-
Workers' Compensation	-
Other Personnel Costs	-
<i>TOTAL PERSONNEL</i>	-
<i>OTHER EXPENSES</i>	
Purchased / Contracted Services	-
Supplies	-
Capital Outlays	-
Interfund / Interdepartmental Charges	- This line supports anticipated indirect cost allocation.
Other Costs	-
Debt Service	-
Conversion / Summary	-
Other Financing Uses	-
<i>TOTAL OTHER EXPENSES</i>	-
TOTAL PERSONNEL AND OTHER EXPENSES	-

FUND VARIANCE (25-24) EXPLANATION

Fleet Service Fund	-
TOTAL EXPENSES	-

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	-
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FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Group Insurance Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
-	-	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
-	-	-	Defined Contribution	-	-
-	-	-	Workers' Compensation	-	-
\$644,696	\$906,808	-	Other Personnel Costs	-	-
\$644,696	\$906,808	-	TOTAL PERSONNEL	-	-
<i>OTHER EXPENSES</i>					
(\$195,000)	(\$76,049)	\$213,761	Purchased / Contracted Services	\$213,761	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
\$1,966,219	\$3,024,199	\$2,585,269	Interfund / Interdepartmental Charges	\$2,300,000	(\$285,269)
\$169,272,491	\$172,152,753	\$183,697,887	Other Costs	\$183,697,887	-
\$257,513	\$459,148	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$171,301,223	\$175,560,051	\$186,496,917	TOTAL OTHER EXPENSES	\$186,211,648	(\$285,269)
\$171,945,919	\$176,466,859	\$186,496,917	TOTAL PERSONNEL AND OTHER EXPENSES	\$186,211,648	(\$285,269)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$171,945,919	\$176,466,859	\$186,496,917	Group Insurance Fund	\$186,211,648	(\$285,269)
\$171,945,919	\$176,466,859	\$186,496,917	TOTAL EXPENSES	\$186,211,648	(\$285,269)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Group Insurance Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	-	
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	-	
Defined Contribution	-	
Workers' Compensation	-	
Other Personnel Costs	-	
TOTAL PERSONNEL	-	
OTHER EXPENSES		
Purchased / Contracted Services	-	This line includes funding for the Caduceus contract.
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	(\$285,269)	This line supports anticipated indirect cost allocation.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	(\$285,269)	
TOTAL PERSONNEL AND OTHER EXPENSES	(\$285,269)	

FUND	VARIANCE (25-24) EXPLANATION
Group Insurance Fund	(\$285,269)
TOTAL EXPENSES	(\$285,269)

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Hotel/Motel Tax Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
-	-		<i>PERSONNEL</i>		
-	-	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
-	-	-	Defined Contribution	-	-
-	-	-	Workers' Compensation	-	-
-	-	-	Other Personnel Costs	-	-
-	-	-	<i>TOTAL PERSONNEL</i>	-	-
-	-		<i>OTHER EXPENSES</i>		
-	-	-	Purchased / Contracted Services	-	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$61,484,087	\$54,137,428	\$66,405,183	Other Costs	\$74,224,692	\$7,819,509
-	\$20,209,925	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$20,483,767	\$21,221,782	\$22,123,257	Other Financing Uses	\$24,728,375	\$2,605,118
\$81,967,853	\$95,569,135	\$88,528,440	<i>TOTAL OTHER EXPENSES</i>	\$98,953,067	\$10,424,627
\$81,967,853	\$95,569,135	\$88,528,440	TOTAL PERSONNEL AND OTHER EXPENSES	\$98,953,067	\$10,424,627

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$81,967,853	\$95,569,135	\$88,528,440	Hotel/Motel Tax Fund	\$98,953,067	\$10,424,627
\$81,967,853	\$95,569,135	\$88,528,440	TOTAL EXPENSES	\$98,953,067	\$10,424,627

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Hotel/Motel Tax Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular -

Salaries, Perm Part-Time -

Salaries, Sworn -

Salaries, Extra Help -

Salaries, Extra Help-Sworn -

Overtime -

Pen Cont Fire Pen Fd -

Pen Cont Police Pen Fd -

Pen Cont Gen Emp Pen Fd -

Defined Contribution -

Workers' Compensation -

Other Personnel Costs -

TOTAL PERSONNEL -

OTHER EXPENSES

Purchased / Contracted Services -

Supplies -

Capital Outlays -

Interfund / Interdepartmental Charges -

Other Costs \$7,819,509 Increase to properly align the budget to account for the tax collected and owed to the Georgia World Congress Center and the Mercedes-Benz Stadium.

Debt Service -

Conversion / Summary -

Other Financing Uses \$2,605,118 Increase to properly align the budget to account for the taxes collected and transferred to the General Fund.

TOTAL OTHER EXPENSES \$10,424,627

TOTAL PERSONNEL AND OTHER EXPENSES **\$10,424,627**

FUND VARIANCE (25-24) EXPLANATION

Hotel/Motel Tax Fund \$10,424,627

TOTAL EXPENSES **\$10,424,627**

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent -



FY25 OPERATING BUDGET HIGHLIGHTS
Non-Departmental
Rental/Motor Vehicle Tax Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
-	-		<i>PERSONNEL</i>		
-	-	-	Salaries, Regular	-	-
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
-	-	-	Defined Contribution	-	-
-	-	-	Workers' Compensation	-	-
-	-	-	Other Personnel Costs	-	-
-	-	-	<i>TOTAL PERSONNEL</i>	-	-
-	-		<i>OTHER EXPENSES</i>		
-	-	-	Purchased / Contracted Services	-	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$2,354,351	\$1,691,295	\$2,021,301	Other Costs	\$1,506,088	(\$515,213)
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$2,354,351	\$1,691,295	\$2,021,301	<i>TOTAL OTHER EXPENSES</i>	\$1,506,088	(\$515,213)
\$2,354,351	\$1,691,295	\$2,021,301	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,506,088	(\$515,213)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$2,354,351	\$1,691,295	\$2,021,301	Rental/Motor Vehicle Tax Fund	\$1,506,088	(\$515,213)
\$2,354,351	\$1,691,295	\$2,021,301	TOTAL EXPENSES	\$1,506,088	(\$515,213)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	-	-



FY25 OPERATING BUDGET HIGHLIGHTS

Non-Departmental Rental/Motor Vehicle Tax Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	-
Salaries, Perm Part-Time	-
Salaries, Sworn	-
Salaries, Extra Help	-
Salaries, Extra Help-Sworn	-
Overtime	-
Pen Cont Fire Pen Fd	-
Pen Cont Police Pen Fd	-
Pen Cont Gen Emp Pen Fd	-
Defined Contribution	-
Workers' Compensation	-
Other Personnel Costs	-
TOTAL PERSONNEL	-
OTHER EXPENSES	
Purchased / Contracted Services	-
Supplies	-
Capital Outlays	-
Interfund / Interdepartmental Charges	-
Other Costs	(\$515,213)
Debt Service	-
Conversion / Summary	-
Other Financing Uses	-
TOTAL OTHER EXPENSES	(\$515,213)
TOTAL PERSONNEL AND OTHER EXPENSES	(\$515,213)

Decrease to properly align the budget to support debt service payments associated with the Rental/Motor Vehicles Tax Fund.

FUND	VARIANCE (25-24) EXPLANATION
Rental/Motor Vehicle Tax Fund	(\$515,213)
TOTAL EXPENSES	(\$515,213)

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



HUMAN RESOURCES

Mission Statement

The overall mission of the Department of Human Resources is to attract, retain, and develop a diverse and competent workforce that enables City departments to achieve their business objectives. In all of our relationships, we stand for integrity, respect, and compassion. We do this to promote our pursuit of extraordinary governance to Move Atlanta Forward.

Core Functions

- Acquire and retain top talent.
- Promote employee health and financial wellness.
- Create a learning environment that sustains a culture of excellence.
- Promote fairness and equitable treatment for all applicants and employees.
- Ensure compliance with employment-related laws and regulations.
- Develop a culture of performance.

Summary of Operations

The Department of Human Resources partners with city agencies and employees to hire, compensate, support, and develop a diverse workforce that is dedicated to delivering high-quality services to the community. The department designs and manages the City's Human Resources programs and fosters the development of innovative policies and practices.

Divisions/Offices Descriptions

Human Resources Business Partners serve as consultants and partners to City departments, offering a full range of human resources services, including strategic support in recruitment, selection, and hiring; classification and compensation; grievances and labor relations; compliance with employment-related laws and regulations; workforce planning and departmental restructuring.

HR Information Systems and Records Management is responsible for the accurate presentation of employee and position data in the human resources information system. Services include system maintenance of employee records and personnel actions, report production, ERP training, and position management. This office also performs procurement, financial tasks, Department performance metrics, administrative tasks, and ensures compliance with laws and regulations, governing of open records, authorization to work and unemployment compensation.

Organizational and Employee Development is responsible for design, implementation and evaluation of citywide executive, supervisory and employee development programs; orientation of new employees; literacy and basic skills enhancement; team building; and the customer service program. This office also administers the performance management system and provides performance training and consultation.

Employee Benefits administers the City's employee/retiree insurance benefit and pension programs. It manages vendor contracts and coordinates health and financial wellness initiatives that include a state-of-the-art fitness facility, partnership with on-site EMTs, the mobile nurse program, health fairs, on-site health screenings, blood drives, and monthly wellness related lunch-and-learn sessions.

Psychological Services/Employee Assistance Program (PS/EAP) is the leading-edge internal EAP that serves as a flagship model for several national agencies, municipalities, universities, and major corporations. The Psychological Services and Employee Assistance Program is mission-critical and provides efficient crisis management, consultation, confidential counseling services, and wellness programming Citywide. Utilization of services amongst our employee clientele continues

to be well above the national average for EAP providers across the country. PS/EAP has played an intricate role in the betterment of employees' mental health wellness, which has contributed to a reduction in overall behavioral health insurances costs and expenses in the City's Benefits unit, increased employee productivity, and positively impacted the City's overall bottom-line.

Public Safety Behavioral Health Wellness Unit (BHWU) is the premiere and one of only a very few national Wellness Programs that provide specialized and preemptive wellness programming to sworn and civilian public safety personnel. More specifically, BHWU's staff of licensed mental health clinicians and psychologists are experts in the field of public safety, and conduct mental wellness visits, training, command case consultations, a series of psychoeducation workshops, community referrals, and family resources to City of Atlanta police officers, firefighters, corrections officers, and E911 operators, as well as other civilian personnel with Atlanta Police, Fire, Corrections, and Communications. Recognizing that exposure to daily stress, as well as traumatic incidents is an expected part of the job, BHWU was established in August of 2022 to address prevention and wellness.

Talent Acquisition provides full-life cycle recruiting support for all jobs across the City, including sourcing, identifying, pre-screening/qualifying, interviewing, developing offer packages, negotiating, and closing candidates. This office promotes the City's employment brand across numerous markets and professional communities.

Compensation is responsible for the City's classification and compensation plan by conducting market salary and benefit surveys, conducting job analysis, and updating and maintaining job descriptions. Services include updating classification and pay, reviewing pay changes, new classification and reclassification requests and reviewing and maintaining salary data. This office also ensures compliance with local, state, and federal compensation laws and regulations and answers inquiries concerning the Fair Labor Standards Act (FLSA) and provide advice on classification and compensation issues.

Compliance and Regulation provides guidance to all City departments to ensure adherence to all laws and regulations that are applicable to the City. The Office of Labor and Employee Relations provides advice, counsel, and direction to all departments to ensure that all City employees experience equal treatment and have access to all available

opportunities. It also supervises the City's grievance process for classified employees and safeguards the equitable and timely resolution of supervisory-employee relationships, working conditions, classification and pay, departmental policies and procedures and discipline. It is the point of contact for the City's labor unions and it responsible for managing the civil service system for classified employees and all sworn employees in the police and fire departments. The office conducts internal investigations into allegations of discrimination, harassment, retaliation, workplace violence and bullying. By employing integrated strategic thinking and collaborating with departments, the Policy Division creates a comprehensive strategy for the implementation of compliant policies and processes across the City. The Medical Leave Division efficiently processes FMLA and ADA leave requests to honor each employee's medical needs while being cognizant of operational impact.

Employee Outreach, Onboarding, and Engagement is responsible for creating and implementing strategies to ensure new employees are seamlessly integrated into the City of Atlanta and that existing employees remain engaged and motivated. This division designs and delivers comprehensive onboarding programs that introduce new hires to the City's culture, values, and processes while providing the necessary training and resources for their success. Additionally, they develop initiatives to foster a positive and inclusive work environment, such as organizing team-building activities, recognition programs, and feedback mechanisms, with the goal of enhancing employee satisfaction, retention, and overall productivity.

Budget and Administration office is responsible for budget and fiscal management; information technology; small purchases; invoice payments; and unemployment claims. The office is also responsible for the management of contracts with the Department of Procurement, and coordination of legislative affairs on behalf of the department.

Marketing & Communications provides strategic counsel on message and branding development to the Commissioner of Human Resources and all respective divisions within the Department. This office manages all open record requests for both internal and external HR based inquiries. Marketing & Communications also serves as the spearhead for all (internal) citywide communications as well as COA employee perks & incentives.

Goals

- Value, encourage, and support a diverse workforce.
- Enhance service through technology.
- Strengthen employee engagement.
- Continuously improve and optimize Service Delivery and Customer Service interdepartmentally.
- Perform an ongoing evaluation and assessment of people, processes and tools focusing on effective innovation.
- Improve City-wide data management principles in all disciplines including collecting, processing, governing, sharing and analyzing data. We will leverage current systems and explore new configurations to automatically and reliably produce data driven decisions.
- Strengthen leadership skills and enhance coaching and mentoring capabilities.
- Utilize employee experience assessments to identify current opportunities to provide a best-in-class culture. DHR's open door policy will cultivate an environment designed to restore trust between management and labor. Maintain the newly formed partnerships with labor units. We will redesign the exit interview process to effectively evaluate internal and external employee transitions.
- Continue to prioritize employee mental health issues and be committed to providing necessary counseling services. We will implement manager training and wellness programming.
- To become more efficient by leveraging technological tools for case management and reporting purposes.

FY2024 Accomplishments

- For the 10th time (led by the Department of Human Resources) the City of Atlanta has been acknowledged as one of the Best & Brightest Companies to Work for in the Nation powered by The National Association for Business Resources (NABR) on both the local and national level.
- Created the first City of Atlanta Employee Outreach, Onboarding, and Engagement Division.
- Hired and promoted a total of 3,017+ individuals in FY24 with an average time to hire an employee was 44 days, with an impressive average offer acceptance rate of 93%.

- Partnered with the Department of Finance to launch the 2nd inaugural class of the Mayor Andre Dickens Institute of Professional Development. This effort reduced AP processing cycle times, and processed 15K invoices with a financial impact of \$479MM in 5 weeks.
- Conducted collaborative Recruitment & Retention meetings with APD to review recruitment/retention programs, for increased efficiency and success, in recruitment of new recruits and laterals.
- Created Service Level Agreements with Department Client Groups for HR Service expectations of deliverables such as; Request to Fill, Interviews, Request to Extend Offers, Counseling, Discipline, etc.
- Hired 403 individuals for Camp Best Friends (Drivers, Food Service Works, Counselors, and Teen Counselors).
- Successful Delivery and Collection of over 3,000 Retention Incentive Agreements, with a Sept 8th Payout, for Grade 19 and below and E911 employees.
- Successfully partnered with Great Promise Partnership (GPP), a part of the Georgia Department of Education.
- Oracle Recruiting went live on July 17th, which provides better candidate experiences, drives internal mobility, improves recruiter efficiency, and unifies recruiting with the rest of the enterprise.
- Held AFR Pay/Benefit Discrepancy Sessions for 8 full days with Payroll, HR and Benefits for AFR Employees to present and discuss any pay benefit issues for resolution.
- Hosted and partnered with various departments on job fairs such as, Atlanta Police, Atlanta Fire Rescue, Atlanta Information Management and Parks and Recreation.
- ATLCloud Performance Management system went live on January 1st.
- A virtual town hall meeting with the Mayor, Evergreen and Mercer was held on February 21st for the final phase of the Citywide Compensation Study.
- Successfully implemented Oracle Time and Labor (OTL).
- Continued a process to review multiple system configurations to ensure code is clearly incorporated in process and logic to better evaluate and eliminate employee data issues.
- Migration to the New Platform from current background vendor complete; "Sterling Background" to "HireRight Background" platform.
- HRBPs and HRIS processed over 8,000 COLAs in less than two weeks.
- Successfully completed the first Families First Coronavirus Response Act (FFCRA) leave balance payout process, in accordance with Ordinance 23-

O-1654.

- Standardized the City's medical process and procedure for FMLA and ADA.
- Partnered with the Mayor's Office of International and Immigrant Affairs, iSpeak department; developed a survey to identify multilingual employees who can translate and interpret a language other than English and to find those certified as Sign Language interpreters.
- Partnered with Emergency Preparedness to standardize and automate the City's current COVID-19 Guidelines and Prevention Measures.
- Ensured the most up to date CDC information was distributed to those affected with the virus.
- Ensured confidentiality of the persons that test positive.
- iSpeak ATL Self-paced module in partnership with Mayors Office: International & Immigrant Affairs (completion rate is 90%)
- Servicing Our Customers with C.A.R.E self-paced module in partnership with Office of Innovation, Delivery & Performance (completion rate is 89%)
- City of Atlanta Code of Ethics self-paced module in partnership with Ethics Office (completion rate is 85%)
- Active Shooter/Active Attack video in partnership with Atlanta Police Training Academy (completion rate is 86%)
- Memorandum of Understanding self-paced module in partnership with Office of Labor & Employee Relations (completion rate is 87%)
- Cyber Security Awareness Training self-paced module in partnership with Atlanta Information Management (completion rate is 81%)
- Sexual Harassment Training & Prevention self-paced module in partnership with Office of Labor & Employee Relations
- Continue offering "NEO: The Virtual Experience" for all new hires which also consists of FY24 Compliance modules (completion rate is 96%)
- LGBTQ+ Cultural Humility Training self-paced module for the LGBTQ+ Ambassador Program in partnership with Mayor's Office of Equity, Diversity & Inclusion (just launched for the 100 Ambassadors)
- GA Open Records self-paced module in partnership with Chief Transparency Officer (just launched)
- NOTE: All Compliance modules offer a "Video/Movie" option for employees who have little to no access to computers. The only exception I Sexual Harassment Training & Prevention which offers an "in person" option for these specific employees.
- Debuted three topics via "Citywide Monthly Webinars":
 - "Never Write Another Embarrassing Email Again" (209 employees attended/completed)
 - "7 Faces of Conflict" (126 employees attended/completed)
 - "Whose Fault Is It? Claiming Ownership" (156 employees attended/completed)
- 50+ various training sessions/consultations "in person" and "virtual" and touched approximately 5500 employees.
- Most popular "intact" team training citywide per departments:
 - DISC Communication Styles
 - Emotional Intelligence
 - Accountability
 - ICMA: Effective Supervisory Practices Course
- Updated existing enterprise-wide policies.
- Creating new enterprise-wide HR documents & trainings (i.e., Employee Handbook/Code of Conduct and MOU Training).
- Partnering with departments to update and review departmental policies & procedures for compliance with City-wide policies.
- Implementation of the Policy & Procedure Request Form.
- Partnered with Atlanta Technical College to offer professional certifications for employee tuition reimbursement program.
- Benefits RFP solicitation for all benefit lines of business for 2025-2027 completed.
- DHR Showcase and Vendor Fair successful Open Enrollment attended by 12 Vendors, Representatives from all divisions of DHR, and over 500 employees at 5 City-wide locations.
- Retirement, Pension, and Financial Literacy Webinar "Social Security Administration and Your Benefits" attended by 240 participants with more workshops at City-wide facilities in development.
- Successfully transitioned Prudential Defined and Deferred Compensation Plans to Empower.
- Onboarded a doctor at the City's Wellness Center.
- Conducted several monthly wellness and financial events partnering with EAP.
- Reintroduced "Safe Harbor" lunch-and-learn city-wide.
- Provided EAP 101 for the Department of Parks Recreation.
- 311 Stress & Crisis Management training
- Trained the APD senior command staff on the referral process (EW, EI, CI)
- Launched the new Public Safety Behavioral Health Wellness Unit (BHWU) in FY24.

- BHWU served as the host mental health unit and liaison for the successful implementation of the 6th Annual Fire Service Psychology Association (FSPA) International Conference (in which Atlanta Fire Rescue was the hosting fire department).
- Established partnership with the Communication Directors and/or PIOs for public safety departments and HR PIO to dispatch information about upcoming BHWU programming to employees and planning of marketing campaign (commercials and signage).
- Met with 2 substance use treatment centers in Metro Atlanta area to discuss services and professionals' program specific to public safety personnel.

FY2025 Proposed Program Highlights

- Provide equal opportunities for career growth and advancement.
- Maintain and /or reduce the vacancy rate and time-to-fill positions.
- Increase employee retention.
- Increase employee engagement.
 - Reinstate the annual employee appreciate day.
 - Reinstate Employee recognition program.
- Pilot an apprenticeship program.
- Create an Executive shadows program.
- Continue labor management with all Labor Units.
- Achieve 100% participation in mandatory compliance training.
- Implement phase I of the City-wide Compensation Study.
- Complete the RFP for Pre-employment Physicals and Drug Testing.
- Prioritize employee well-being.
- Improve employee wellness programs and initiatives.
- Launch the phase II of the Employee Tuition Reimbursement Program in August 2024.
- Build and monitor the staffing plans for all departments in collaboration with Finance.
- Revamp and Retrain Police Recruitment Background Unit.
- Create a collegiate employment pipeline for hard-to-fill positions.
- Continuation of the Mayor Andre Dickens Institute of Profession Development:
 - E911 Dispatcher
 - Watershed Revenue Collections
- Ensure compliance with all relevant labor laws, regulations, and city policies to mitigate

- risks and maintain a fair and ethical work environment.
- Develop and implement succession planning strategies.

ORGANIZATIONAL CHART

HUMAN RESOURCES



PERFORMANCE METRICS

HUMAN RESOURCES

PERFORMANCE MEASURE	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 TARGET	FY2025 TARGET
<i>Effective & Ethical Government</i>				
Eligible employees receiving annual performance evaluation	N/A	N/A	100%	100%
Average time to fill	N/A	N/A	44 Days	44 Days
Offer Acceptance rate	N/A	N/A	95%	95%
Employee Assistance Program utilization rate	N/A	N/A	10%	10%
Increase in healthcare premiums	N/A	N/A	16%	8%



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Human Resources

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$8,306,366	\$9,353,559	\$8,799,482	Salaries, Regular	\$11,476,006	\$2,676,524
\$22,258	\$0	-	Salaries, Perm Part-Time	-	-
-	\$1,777	-	Salaries, Sworn	-	-
\$464,034	\$938,728	\$282,559	Salaries, Extra Help	\$282,559	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
\$4,207	\$956	\$5,190	Overtime	\$5,190	\$0
-	\$0	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$1,068,138	\$967,010	\$937,739	Pen Cont Gen Emp Pen Fd	\$959,075	\$21,336
\$368,237	\$468,219	\$334,214	Defined Contribution	\$324,416	(\$9,798)
\$0	\$396	\$6,105	Workers' Compensation	\$6,105	\$0
\$1,582,122	\$1,558,371	\$1,423,886	Other Personnel Costs	\$1,406,006	(\$17,880)
\$11,815,361	\$13,289,016	\$11,789,175	TOTAL PERSONNEL	\$14,459,357	\$2,670,182
			OTHER EXPENSES		
\$1,043,073	\$816,770	\$1,986,452	Purchased / Contracted Services	\$2,271,724	\$285,272
\$79,278	\$365,943	\$88,407	Supplies	\$88,407	\$0
\$0	\$46,213	-	Capital Outlays	-	-
\$26,728	\$35,533	\$53,987	Interfund / Interdepartmental Charges	\$35,534	(\$18,453)
\$13,226	\$7,526	\$30,837	Other Costs	\$30,837	\$0
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$124	\$404,209	\$4,967	Other Financing Uses	\$5,524	\$557
\$1,162,429	\$1,676,194	\$2,164,650	TOTAL OTHER EXPENSES	\$2,432,026	\$267,376
\$12,977,790	\$14,965,209	\$13,953,825	TOTAL PERSONNEL AND OTHER EXPENSES	\$16,891,383	\$2,937,558

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$7,110,739	\$8,370,982	\$7,627,338	General Fund	\$9,544,616	\$1,917,278
\$1,797,355	\$1,935,201	\$1,761,390	Airport Revenue Fund	\$1,822,236	\$60,846
\$398,821	\$551,339	\$538,668	Solid Waste Services Revenue Fund	\$577,412	\$38,744
\$2,149,403	\$2,504,506	\$2,136,348	Water & Wastewater Revenue Fund	\$2,554,050	\$417,702
\$183,256	\$274,977	\$264,762	Fleet Service Fund	\$268,641	\$3,879
\$1,338,216	\$1,328,205	\$1,625,319	Group Insurance Fund	\$2,124,428	\$499,109
\$12,977,790	\$14,965,209	\$13,953,825	TOTAL EXPENSES	\$16,891,383	\$2,937,558

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
138.00	137.00	135.00	Full Time Equivalent	163.00	28.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Human Resources
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
PERSONNEL					
\$4,692,366	\$5,101,276	\$4,622,737	Salaries, Regular	\$6,553,146	\$1,930,409
\$22,258	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$202,388	\$549,168	\$146,027	Salaries, Extra Help	\$146,027	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$3,185	\$680	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$596,421	\$519,828	\$513,707	Pen Cont Gen Emp Pen Fd	\$519,828	\$6,121
\$200,741	\$254,302	\$210,518	Defined Contribution	\$184,008	(\$26,510)
-	\$396	\$2,172	Workers' Compensation	\$2,172	-
\$886,147	\$802,517	\$757,921	Other Personnel Costs	\$783,075	\$25,154
\$6,603,506	\$7,228,167	\$6,253,082	TOTAL PERSONNEL	\$8,188,256	\$1,935,174
OTHER EXPENSES					
\$392,284	\$425,088	\$1,237,601	Purchased / Contracted Services	\$1,237,601	-
\$76,873	\$326,727	\$57,701	Supplies	\$57,701	-
-	\$46,213	-	Capital Outlays	-	-
\$26,728	\$35,533	\$53,987	Interfund / Interdepartmental Charges	\$35,534	(\$18,453)
\$11,223	\$5,044	\$20,000	Other Costs	\$20,000	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$124	\$304,209	\$4,967	Other Financing Uses	\$5,524	\$557
\$507,232	\$1,142,814	\$1,374,256	TOTAL OTHER EXPENSES	\$1,356,360	(\$17,896)
\$7,110,739	\$8,370,982	\$7,627,338	TOTAL PERSONNEL AND OTHER EXPENSES	\$9,544,616	\$1,917,278

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$7,110,739	\$8,370,982	\$7,627,338	General Fund	\$9,544,616	\$1,917,278
\$7,110,739	\$8,370,982	\$7,627,338	TOTAL EXPENSES	\$9,544,616	\$1,917,278

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE
					FY25-FY24
74.13	73.77	71.37	Full Time Equivalent	96.27	24.90



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Human Resources

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$1,930,409	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$6,121	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$26,510)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$25,154	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$1,935,174	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	(\$18,453)	Decrease to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	\$557	Increase to properly align the budget to account for costs associated with GMA lease payments.
TOTAL OTHER EXPENSES	(\$17,896)	
TOTAL PERSONNEL AND OTHER EXPENSES	\$1,917,278	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$1,917,278
TOTAL EXPENSES	\$1,917,278

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	24.90 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Human Resources
Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$1,286,393	\$1,380,259	\$1,270,316	Salaries, Regular	\$1,405,392	\$135,076
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$51,390	\$80,204	\$31,201	Salaries, Extra Help	\$31,201	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	\$192	Overtime	\$192	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$125,490	\$120,711	\$127,704	Pen Cont Gen Emp Pen Fd	\$120,804	(\$6,900)
\$58,432	\$67,570	\$37,740	Defined Contribution	\$42,478	\$4,738
-	-	-	Workers' Compensation	-	-
\$223,835	\$247,449	\$243,020	Other Personnel Costs	\$170,952	(\$72,068)
\$1,745,541	\$1,896,192	\$1,710,173	TOTAL PERSONNEL	\$1,771,019	\$60,846
			<i>OTHER EXPENSES</i>		
\$50,736	\$37,771	\$50,808	Purchased / Contracted Services	\$50,808	-
-	-	\$409	Supplies	\$409	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$1,078	\$1,238	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$51,814	\$39,009	\$51,217	TOTAL OTHER EXPENSES	\$51,217	-
\$1,797,355	\$1,935,201	\$1,761,390	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,822,236	\$60,846

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,797,355	\$1,935,201	\$1,761,390	Airport Revenue Fund	\$1,822,236	\$60,846
\$1,797,355	\$1,935,201	\$1,761,390	TOTAL EXPENSES	\$1,822,236	\$60,846

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
22.30	19.80	19.90	Full Time Equivalent	21.35	1.45



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Human Resources

Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$135,076	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$6,900)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$4,738	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$72,068)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$60,846	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	\$60,846	

FUND	VARIANCE (25-24) EXPLANATION
Airport Revenue Fund	\$60,846
TOTAL EXPENSES	\$60,846

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	1.45 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Human Resources
Solid Waste Services Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$270,702	\$408,646	\$425,294	Salaries, Regular	\$447,066	\$21,772
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$1,107	\$8,276	\$2,675	Salaries, Extra Help	\$2,675	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$787	-	\$1,296	Overtime	\$1,296	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$48,909	\$46,099	\$41,832	Pen Cont Gen Emp Pen Fd	\$52,656	\$10,824
\$13,069	\$20,329	\$14,592	Defined Contribution	\$13,906	(\$686)
-	-	\$1,097	Workers' Compensation	\$1,097	-
\$64,246	\$67,615	\$51,882	Other Personnel Costs	\$58,716	\$6,834
\$398,821	\$550,965	\$538,668	TOTAL PERSONNEL	\$577,412	\$38,744
			<i>OTHER EXPENSES</i>		
-	-	-	Purchased / Contracted Services	-	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	\$374	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
-	\$374	-	TOTAL OTHER EXPENSES	-	-
\$398,821	\$551,339	\$538,668	TOTAL PERSONNEL AND OTHER EXPENSES	\$577,412	\$38,744

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$398,821	\$551,339	\$538,668	Solid Waste Services Revenue Fund	\$577,412	\$38,744
\$398,821	\$551,339	\$538,668	TOTAL EXPENSES	\$577,412	\$38,744

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
5.93	6.25	6.35	Full Time Equivalent	6.45	0.10



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Human Resources
Solid Waste Services Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$21,772	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$10,824	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$686)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$6,834	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$38,744	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	\$38,744	

FUND **VARIANCE (25-24) EXPLANATION**

Solid Waste Services Revenue Fund	\$38,744
TOTAL EXPENSES	\$38,744

AUTHORIZED POSITION COUNT **VARIANCE (25-24) EXPLANATION**

Full Time Equivalent	0.10	Increase based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Human Resources
Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$1,391,436	\$1,673,727	\$1,514,631	Salaries, Regular	\$1,936,348	\$421,717
-	-	-	Salaries, Perm Part-Time	-	-
-	\$1,777	-	Salaries, Sworn	-	-
\$150,174	\$111,134	\$47,300	Salaries, Extra Help	\$47,300	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	\$41	\$1,914	Overtime	\$1,914	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$219,142	\$165,471	\$160,008	Pen Cont Gen Emp Pen Fd	\$145,775	(\$14,233)
\$61,673	\$80,848	\$41,676	Defined Contribution	\$50,988	\$9,312
-	-	-	Workers' Compensation	-	-
\$270,585	\$302,120	\$240,042	Other Personnel Costs	\$240,948	\$906
\$2,093,010	\$2,335,118	\$2,005,571	TOTAL PERSONNEL	\$2,423,273	\$417,702
			<i>OTHER EXPENSES</i>		
\$55,238	\$67,800	\$93,206	Purchased / Contracted Services	\$93,206	-
\$231	\$718	\$26,734	Supplies	\$26,734	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$925	\$870	\$10,837	Other Costs	\$10,837	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	\$100,000	-	Other Financing Uses	-	-
\$56,394	\$169,388	\$130,777	TOTAL OTHER EXPENSES	\$130,777	-
\$2,149,403	\$2,504,506	\$2,136,348	TOTAL PERSONNEL AND OTHER EXPENSES	\$2,554,050	\$417,702

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$2,149,403	\$2,504,506	\$2,136,348	Water & Wastewater Revenue Fund	\$2,554,050	\$417,702
\$2,149,403	\$2,504,506	\$2,136,348	TOTAL EXPENSES	\$2,554,050	\$417,702

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
23.90	24.83	23.93	Full Time Equivalent	25.38	1.45



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Human Resources
Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$421,717	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$14,233)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$9,312	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$906	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$417,702	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	\$417,702	

FUND **VARIANCE (25-24) EXPLANATION**

Water & Wastewater Revenue Fund	\$417,702
TOTAL EXPENSES	\$417,702

AUTHORIZED POSITION COUNT **VARIANCE (25-24) EXPLANATION**

Full Time Equivalent	1.45	Increase based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Human Resources
Fleet Service Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$144,655	\$215,211	\$217,476	Salaries, Regular	\$224,373	\$6,897
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	\$7,968	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	\$745	Overtime	\$745	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$4,883	\$15,038	\$13,248	Pen Cont Gen Emp Pen Fd	\$9,480	(-\$3,768)
\$8,443	\$11,952	\$7,080	Defined Contribution	\$7,608	\$528
-	-	-	Workers' Compensation	-	-
\$25,275	\$24,809	\$26,213	Other Personnel Costs	\$26,435	\$222
\$183,256	\$274,977	\$264,762	TOTAL PERSONNEL	\$268,641	\$3,879
			<i>OTHER EXPENSES</i>		
-	-	-	Purchased / Contracted Services	-	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
-	-	-	TOTAL OTHER EXPENSES	-	-
\$183,256	\$274,977	\$264,762	TOTAL PERSONNEL AND OTHER EXPENSES	\$268,641	\$3,879

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$183,256	\$274,977	\$264,762	Fleet Service Fund	\$268,641	\$3,879
\$183,256	\$274,977	\$264,762	TOTAL EXPENSES	\$268,641	\$3,879

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
1.74	2.36	2.46	Full Time Equivalent	2.56	0.10



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Human Resources

Fleet Service Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$6,897	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$3,768)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$528	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$222	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$3,879	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	\$3,879	

FUND	VARIANCE (25-24) EXPLANATION
Fleet Service Fund	\$3,879
TOTAL EXPENSES	\$3,879

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	0.10 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Human Resources
Group Insurance Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$520,813	\$574,440	\$749,028	Salaries, Regular	\$909,681	\$160,653
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$58,975	\$181,980	\$55,356	Salaries, Extra Help	\$55,356	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$235	\$235	\$1,043	Overtime	\$1,043	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$73,292	\$99,863	\$81,240	Pen Cont Gen Emp Pen Fd	\$110,532	\$29,292
\$25,878	\$33,218	\$22,608	Defined Contribution	\$25,428	\$2,820
-	-	\$2,836	Workers' Compensation	\$2,836	-
\$112,034	\$113,861	\$104,808	Other Personnel Costs	\$125,880	\$21,072
\$791,227	\$1,003,596	\$1,016,919	TOTAL PERSONNEL	\$1,230,756	\$213,837
<i>OTHER EXPENSES</i>					
\$544,815	\$286,111	\$604,837	Purchased / Contracted Services	\$890,109	\$285,272
\$2,174	\$38,498	\$3,563	Supplies	\$3,563	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$546,989	\$324,609	\$608,400	TOTAL OTHER EXPENSES	\$893,672	\$285,272
\$1,338,216	\$1,328,205	\$1,625,319	TOTAL PERSONNEL AND OTHER EXPENSES	\$2,124,428	\$499,109

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,338,216	\$1,328,205	\$1,625,319	Group Insurance Fund	\$2,124,428	\$499,109
\$1,338,216	\$1,328,205	\$1,625,319	TOTAL EXPENSES	\$2,124,428	\$499,109

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE
					FY25-FY24
10.00	10.00	11.00	Full Time Equivalent	11.00	-



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Human Resources

Group Insurance Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$160,653	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$29,292	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$2,820	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$21,072	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$213,837	
OTHER EXPENSES		
Purchased / Contracted Services	\$285,272	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$285,272	
TOTAL PERSONNEL AND OTHER EXPENSES	\$499,109	

FUND	VARIANCE (25-24) EXPLANATION
Group Insurance Fund	\$499,109
TOTAL EXPENSES	\$499,109

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



FIRE RESCUE SERVICES

Mission Statement

The Atlanta Fire Rescue Department (AFRD) provides prompt quality services that promote safety and well-being, enhance sustainability, and an enriched quality of life through professional development and dedication to service.

Core Functions

- Fire Suppression
- Emergency Medical Response
- Special Operations
- Hazardous Materials Response
- Homeland Security
- Fire Prevention Education
- Community Risk Reduction

Summary of Operations

The Atlanta Fire Rescue Department provides fire mitigation, rescue services, and emergency medical services to more than 507,000 residents, businesses, and visitors. As an all-hazard department, AFRD responds within a 143.6 square mile area including more than 60 miles of interstate highways, 23 miles of rapid rail, and Hartsfield-Jackson Atlanta International Airport. The department achieves its mission by focusing on organizational priorities such as Human Resources, Fire Stations and Facilities, and Fire Apparatus. The personnel strength is 1,246, of which 1,086 are sworn firefighters spread throughout six divisions of labor.

Divisions/Offices Descriptions

The Office of the Fire Chief functions as the executive office and is responsible for assuring the overall direction and success of the Atlanta Fire Rescue Department in accordance with Mayor Andre Dickens' priorities, departmental missions, and the needs of all Atlanta communities. This division includes Business Services, the Office of Investigative Services (Fire Investigations, Office of Professional Standards, and Homeland Security),

Member Services, Chaplaincy, Constituent Services Office, Business Affairs, and the Communications Office.

The Division of Support Services assures daily administration and compliance through a variety of areas that support the internal and external customers of AFRD. Support Services works in tandem with other city departments and the community. This division is comprised of four sections: the Fire Training, Accreditation, Assessment & Planning, and Background & Recruitment. This division also operates the AFRD Paramedic Program. As emerging threats such as active shooters and infectious diseases evolve, the Emergency Medical Services Division develops and executes response plans to mitigate various types of incidents.

The Division of Technical Services provides effective resource management for the department. The division is comprised of the Fire Marshal's Office, the Community Risk Reduction Section, which is inclusive of Fire Inspections, Community Education, Special Events, Warehouse and Fire Equipment, and Information Technology & Communications. The division also acts as the departmental liaison for all Real Property coordinating capital projects and facilities maintenance/ improvements with the Department of Enterprise Asset Management. Lastly, the department's Fleet Liaison is responsible for fleet replacement and maintenance.

The Division of Field Operations is responsible for preventing, responding to, and mitigation of disastrous incidents. Field Operations includes fire suppression, hazardous materials response, technical rescue services, the Risk and Safety Manager's Office, and other special services and activities. The Field Operations Division has six battalions, home to thirty-one fire stations and one EMS micro station throughout the City.

The Division of Aviation Fire provides incident prevention and response services at Hartsfield-Jackson Atlanta International Airport. Operating from one administrative office and five fire stations (Battalion 7). This division provides aircraft fire protection, structural fire protection, emergency medical services, hazardous materials response, technical rescue service, and other special services to the traveling public and employees of Hartsfield-Jackson Atlanta International Airport.

The Division of Emergency Medical Services provides support for both Basic and Advanced Life Support and capabilities for intown field operations and Hartsfield-Jackson Atlanta International Airport. This operation includes two Medical Directors, EMS oversight, an EMS Triage Center, and emergency medical support for special events throughout the City.

Goals

- Enhance Emergency Medical Services preparedness necessary for effective responses and employee safety during emergency and non-emergency responses throughout the city.
- Improve response to fires and Emergency Medical Service (EMS) calls:
 - Maintain adequate staffing per apparatus.
 - Maintain EMS field supervision and quality assurance.
 - Restore Quick Intervention Crews (QIC) EMS Response.
 - Add and relocate fire stations.
- Recruit and retain skilled, highly trained sworn personnel.
- Ensure competitive salaries for sworn personnel.
- Enhance employee wellness and fitness:
 - Maintain Wellness and Fitness Program assuring annual physicals and vaccinations for sworn members.
- Enhance Training Delivery:
 - Enhance training delivery through technology and adequate staffing at the Training Academy.
 - Relocate and furnish Training Center.
 - Maintain Class 1 Insurance Service Office (ISO) Rating.
 - Retain departmental international accredited status through the Center of Public Safety Excellence (CPSE).

FY2024 Accomplishments

- In partnership with the Mayor's Administration and the Atlanta Fire Foundation, successfully developed and implemented the AFRD competitive compensation program for all sworn firefighters.
- Coordinated with DHR to continue the AFRD Cadet Program which included hiring 20 interns from the Metro Atlanta community.
- Successfully executed the implementation of EMS Station 37 and added an additional two (2) ambulances to the fleet.
- Replaced 75 AED and 45 cardiac monitors.
- Successfully launched the Aviation clinic which includes six (6) registered nurses, two (2) nurse practitioners, and two (2) ambulance.
- Developed training for 250 students for AED training techniques.
- Successfully distributed 2,111 child safety seats within the Metro Atlanta community in partnership with the Governor's Office of Highway Safety.
- Implemented Operative IQ software for inventory processing.
- Developed and trained 22 police officers in basic life support at the National Registry level.
- Conducted MMRT training and added new IPMBA certified personnel to the department.
- Enhanced Fire Inspections and Community Risk Reduction Services by continuing the use of innovation operations.
- Achieved re-accreditation through Commission for Public Safety Excellence Accreditation.
- Maintained Insurance Service Office (ISO) rating of one.
- Maintained Paramedic Program accredited status from the Commission on Accreditation of Allied Health Education Programs.
- Enhanced Geographic Information System (GIS) and performance measurement systems and processes.
- Launched comprehensive assessment of personal protection equipment and began phased approach to replace expired items.
- Continued Apparatus Replacement plan purchasing in both Airport Operations and Field Operations enhancing fleet with Fire engines, trucks, and a new Rosenbauer Aircraft Rescue and Fire Fighting (ARFF) response units and Foam units.
- Enhanced fire safety fleet by purchasing four (4) new pumpers and Rescue Boat.

- Continued to progress the Station Replacement and Renovation plan and opened Fire Station 36.
- Maintained EMS Standard of Response Coverage (SORC).
- Maintained sworn employee Health and Wellness Initiative including health physicals.
- Continued the Atlanta Emergency Preparedness Institute (AEPI).
- Continued the Rising Phoenix professional development and leadership program for sworn employees.
- Continued recruitment efforts through the Delayed Entry Program in local high schools.
- Continued AFRD's Senior Link Program.
- Successfully completed the 2024 Federal Aviation Administration (FAA) Certification Inspection with no material deficiencies.
- Continued training service delivery at H-JAIA through additional staffing, resources, and training programs.
- Continued execution and implementation of the AFRD FY2019-FY2025 Strategic Plan.

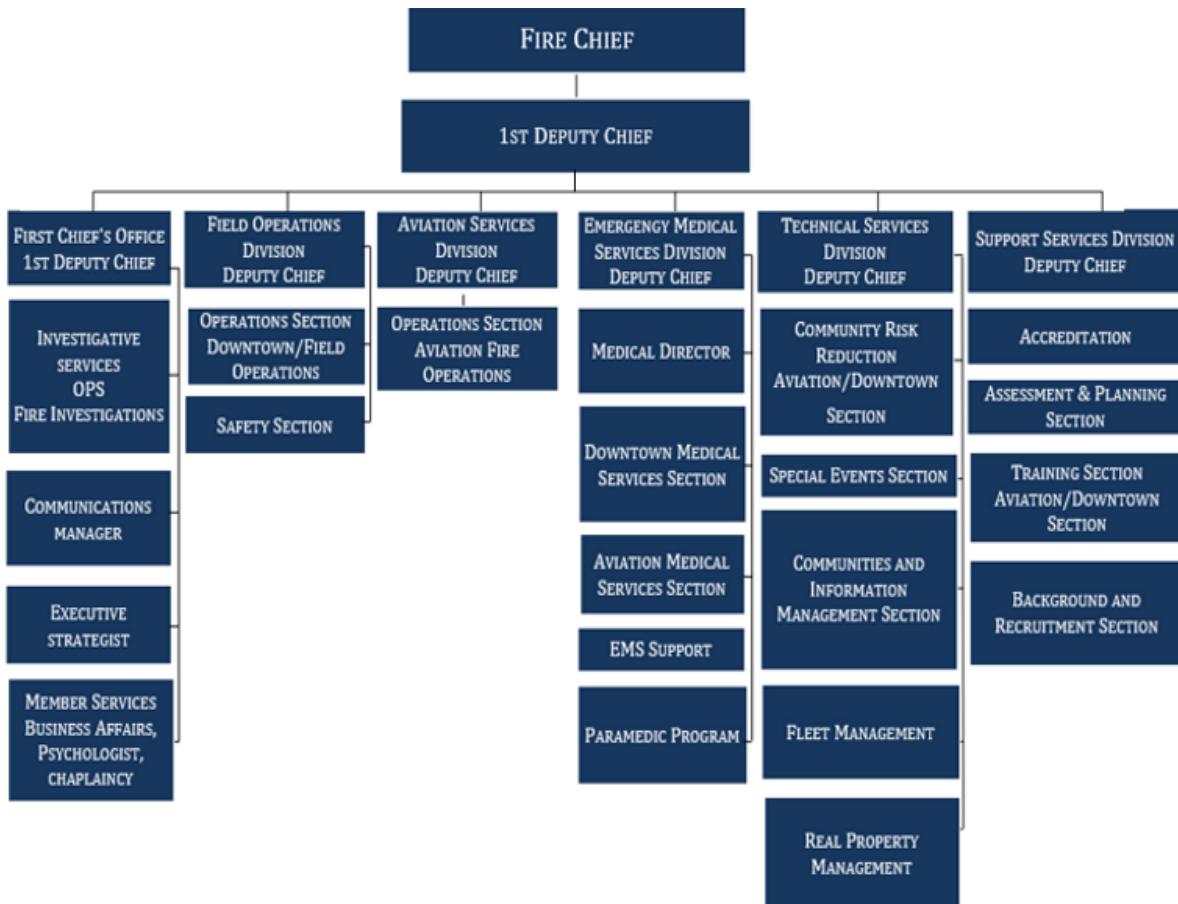
FY2025 Proposed Program Highlights

- Maintain readiness and response to various social and environmental challenges.
- Continue all efforts that assure the safety and whole-body wellness of AFRD with the COA Public Safety Behavioral Health and Wellness Unit.
- Maintain adequate supplies and equipment to sustain the City of Atlanta during emergency responses and/or special events within the City.
- Maintain Accredited Status.
- Maintain Class 1 ISO Rating.
- Establish executive and senior leadership program to support succession planning and maintain an industry leading department.
- Maintain above industry standard response times to fire risks providing adequate staffing and equipment.
- Enhance special operations services and response through increasing rescue technicians and enhanced deployment strategy.
- Enhance stations and facilities addressing employee safety and quality of life concerns.
- Enhance revenue operations for services currently provided in both the General Fund and Enterprise Fund.
- Development of the AFRD FY2025-FY2030 Strategic Plan.
- Enhance life safety initiative and quality of life.

- Enhance in Community Risk Reductions by increasing the staffing for Downtown @ Airport Operations.
- Enhance public safety at H-JAIA by creating a F.A.S.T Service Response Team to address elevator, alarm malfunctions, & CO detector activations.
- Implement Geographic Information System (GIS) to enhance fire hydrant database in partnership with Watershed Management.
- Continue implementation of mentorship throughout the community in partnership with the Mayor's Year of the Youth initiative.
- Implement Drone program to enhance and ensure accuracy of and safety.
- Continue smoke detector distribution throughout the community which includes installation assistance to senior citizens.
- Continue Car Seat distribution in partnership with the Governor's Office of Highway Safety.
- Establishment of EMS clinic at H-JAIA to support low acuity calls.
- Establish a plan for implementation of EMS Station initiative.
- Maintain apparatus and ensure fleet replacement standards are in place.
- Enhance fire safety training through the utilization of the new Public Safety Center which will include a driving course, fire station, and burn center.
- Complete Fire Station #22 construction plan.

ORGANIZATIONAL CHART

FIRE RESCUE SERVICES



PERFORMANCE METRICS

FIRE RESCUE SERVICES

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>One Safe City</i>				
Number of Incidents	79,065	75,969	77,172	76,253
Number of Fire Incidents	2,051	2,137	1,922	1,748
Number of EMS Incidents	38,453	29,966	31,174	29,390
90th Percentile 1st Due Total Response Time Structure Fire All Risk	9:17	8:20	8:23	9:28
90th Percentile 1st Due Total Response Time EMS All Risk	11:09	10:51	11:15	11:38
Number of Sworn Fire Fighters	844	844	850	858
Fire Rescue Calls	89,893	82,317	85,136	84,625
<i>Ethical and Efficient Government</i>				
Total Calls for Service – EMS	56,068	49,751	50,970	49,606
Total Calls for Service – Fire	17,616	20,320	19,979	20,718
Total Calls for Service – Hazardous Materials	508	755	702	759
Total Calls for Service – Service Calls	13,760	9,255	10,030	10,295
Total Calls for Service – Technical Rescues	1,941	2,236	2,338	2,483
Total Completed Inspections	7,054	7,691	8,121	8,842



FY25 OPERATING BUDGET HIGHLIGHTS Department Of Fire Services

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24		FY25 BUDGET	VARIANCE FY25-FY24
		ADOPTED	EXPENDITURES AND APPROPRIATIONS		
\$4,932,588	\$5,841,412	\$5,650,640	Salaries, Regular	\$9,713,625	\$4,062,985
\$39,063	\$118,549	-	Salaries, Perm Part-Time	-	-
\$54,180,647	\$65,658,444	\$62,766,419	Salaries, Sworn	\$67,972,714	\$5,206,295
\$163,957	\$218,422	\$241,136	Salaries, Extra Help	\$241,136	\$0
\$597,242	\$740,308	\$614,376	Salaries, Extra Help-Sworn	\$614,376	\$0
\$11,988,658	\$11,059,167	\$12,556,214	Overtime	\$11,808,100	(\$748,114)
\$27,631,058	\$25,937,481	\$25,922,524	Pen Cont Fire Pen Fd	\$25,269,698	(\$652,826)
\$0	\$0	-	Pen Cont Police Pen Fd	-	-
\$996,741	\$913,794	\$956,319	Pen Cont Gen Emp Pen Fd	\$850,349	(\$105,970)
\$971,669	\$1,225,983	\$2,120,929	Defined Contribution	\$1,570,959	(\$549,970)
\$978,135	\$1,154,755	\$922,769	Workers' Compensation	\$922,769	\$0
\$16,243,898	\$15,559,280	\$13,888,852	Other Personnel Costs	\$13,566,558	(\$322,294)
\$118,723,656	\$128,427,596	\$125,640,178	TOTAL PERSONNEL	\$132,530,284	\$6,890,106
			OTHER EXPENSES		
\$2,773,498	\$2,924,833	\$6,152,186	Purchased / Contracted Services	\$5,302,655	(\$849,531)
\$4,506,084	\$4,733,377	\$4,330,518	Supplies	\$5,839,371	\$1,508,853
(\$25,000)	\$138,955	\$15,624	Capital Outlays	\$15,624	\$0
\$5,386,420	\$6,450,271	\$5,051,413	Interfund / Interdepartmental Charges	\$4,576,352	(\$475,061)
\$2,856	\$2,822	\$4,422	Other Costs	\$4,422	\$0
-	\$692,332	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$3,340,428	\$1,381,329	\$3,225,118	Other Financing Uses	\$10,157,895	\$6,932,777
\$15,984,287	\$16,323,919	\$18,779,281	TOTAL OTHER EXPENSES	\$25,896,319	\$7,117,038
\$134,707,943	\$144,751,515	\$144,419,459	TOTAL PERSONNEL AND OTHER EXPENSES	\$158,426,603	\$14,007,144

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24		FY25 BUDGET	VARIANCE FY25-FY24
		ADOPTED	FUND		
\$106,242,624	\$113,554,782	\$109,089,866	General Fund	\$118,309,056	\$9,219,190
\$28,465,319	\$31,196,733	\$35,329,593	Airport Revenue Fund	\$40,117,547	\$4,787,954
\$134,707,943	\$144,751,515	\$144,419,459	TOTAL EXPENSES	\$158,426,603	\$14,007,144

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
1,184.33	1,187.33	1,211.33	Full Time Equivalent	1,243.00	31.67



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Fire Services
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$3,812,499	\$4,530,098	\$5,023,288	Salaries, Regular	\$7,293,158	\$2,269,870
\$39,063	\$57,341	-	Salaries, Perm Part-Time	-	-
\$42,821,900	\$51,753,820	\$47,245,834	Salaries, Sworn	\$47,933,975	\$688,141
\$163,957	\$218,422	\$241,136	Salaries, Extra Help	\$241,136	-
\$594,442	\$740,308	\$614,376	Salaries, Extra Help-Sworn	\$614,376	-
\$8,982,127	\$8,057,499	\$7,300,404	Overtime	\$6,519,060	(\$781,344)
\$21,251,727	\$19,967,557	\$20,316,014	Pen Cont Fire Pen Fd	\$20,316,014	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$718,123	\$675,003	\$638,662	Pen Cont Gen Emp Pen Fd	\$675,005	\$36,343
\$864,633	\$1,060,600	\$906,741	Defined Contribution	\$1,091,912	\$185,171
\$858,897	\$825,150	\$768,470	Workers' Compensation	\$768,470	-
\$12,900,130	\$12,389,425	\$11,006,175	Other Personnel Costs	\$11,430,810	\$424,635
\$93,007,499	\$100,275,224	\$94,061,100	TOTAL PERSONNEL	\$96,883,916	\$2,822,816
<i>OTHER EXPENSES</i>					
\$2,174,167	\$2,484,206	\$5,005,711	Purchased / Contracted Services	\$4,134,370	(\$871,341)
\$3,625,932	\$3,916,352	\$2,933,474	Supplies	\$3,743,473	\$809,999
(\$25,000)	\$132,782	\$15,624	Capital Outlays	\$15,624	-
\$4,118,340	\$4,671,707	\$3,846,769	Interfund / Interdepartmental Charges	\$3,371,708	(\$475,061)
\$1,258	\$850	\$2,070	Other Costs	\$2,070	-
-	\$692,332	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$3,340,428	\$1,381,329	\$3,225,118	Other Financing Uses	\$10,157,895	\$6,932,777
\$13,235,125	\$13,279,559	\$15,028,766	TOTAL OTHER EXPENSES	\$21,425,140	\$6,396,374
\$106,242,624	\$113,554,782	\$109,089,866	TOTAL PERSONNEL AND OTHER EXPENSES	\$118,309,056	\$9,219,190

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$106,242,624	\$113,554,782	\$109,089,866	General Fund	\$118,309,056	\$9,219,190
\$106,242,624	\$113,554,782	\$109,089,866	TOTAL EXPENSES	\$118,309,056	\$9,219,190

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
924.33	927.33	951.33	Full Time Equivalent	985.00	33.67



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Fire Services

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$2,269,870	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	\$688,141	Increase based on actual/projected staffing levels.
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	(\$781,344)	Decrease to properly align the budget based on anticipated operational activity.
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$36,343	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$185,171	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$424,635	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$2,822,816	
OTHER EXPENSES		
Purchased / Contracted Services	(\$871,341)	Decrease to properly align contractual and operational expenses based on anticipated spend. This line also includes funding primarily for Promotional Exams, Medical evaluations and Electronic Knox Key System.
Supplies	\$809,999	Increase to properly align the budget based on increase impacting utility cost (Electricity), as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	(\$475,061)	Decrease to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	\$6,932,777	Increase to properly align the budget to account for costs associated with lease payments for Public Safety vehicles and equipment.
TOTAL OTHER EXPENSES	\$6,396,374	
TOTAL PERSONNEL AND OTHER EXPENSES	\$9,219,190	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$9,219,190
TOTAL EXPENSES	\$9,219,190

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	33.67 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Fire Services
Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$1,120,089	\$1,311,314	\$627,352	Salaries, Regular	\$2,420,467	\$1,793,115
-	\$61,208	-	Salaries, Perm Part-Time	-	-
\$11,358,747	\$13,904,624	\$15,520,585	Salaries, Sworn	\$20,038,739	\$4,518,154
-	-	-	Salaries, Extra Help	-	-
\$2,800	-	-	Salaries, Extra Help-Sworn	-	-
\$3,006,531	\$3,001,669	\$5,255,810	Overtime	\$5,289,040	\$33,230
\$6,379,331	\$5,969,924	\$5,606,510	Pen Cont Fire Pen Fd	\$4,953,684	(\$652,826)
-	-	-	Pen Cont Police Pen Fd	-	-
\$278,619	\$238,791	\$317,657	Pen Cont Gen Emp Pen Fd	\$175,344	(\$142,313)
\$107,036	\$165,383	\$1,214,188	Defined Contribution	\$479,047	(\$735,141)
\$119,238	\$329,605	\$154,299	Workers' Compensation	\$154,299	-
\$3,343,767	\$3,169,855	\$2,882,677	Other Personnel Costs	\$2,135,748	(\$746,929)
\$25,716,157	\$28,152,373	\$31,579,078	TOTAL PERSONNEL	\$35,646,368	\$4,067,290
<i>OTHER EXPENSES</i>					
\$599,331	\$440,627	\$1,146,475	Purchased / Contracted Services	\$1,168,285	\$21,810
\$880,152	\$817,025	\$1,397,044	Supplies	\$2,095,898	\$698,854
-	\$6,173	-	Capital Outlays	-	-
\$1,268,080	\$1,778,564	\$1,204,644	Interfund / Interdepartmental Charges	\$1,204,644	-
\$1,598	\$1,972	\$2,352	Other Costs	\$2,352	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$2,749,162	\$3,044,360	\$3,750,515	TOTAL OTHER EXPENSES	\$4,471,179	\$720,664
\$28,465,319	\$31,196,733	\$35,329,593	TOTAL PERSONNEL AND OTHER EXPENSES	\$40,117,547	\$4,787,954

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$28,465,319	\$31,196,733	\$35,329,593	Airport Revenue Fund	\$40,117,547	\$4,787,954
\$28,465,319	\$31,196,733	\$35,329,593	TOTAL EXPENSES	\$40,117,547	\$4,787,954

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
260.00	260.00	260.00	Full Time Equivalent	258.00	(2.00)



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Fire Services

Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$1,793,115	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	\$4,518,154	Increase based on actual/projected staffing levels.
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	\$33,230	Increase to properly align the budget based on anticipated operational activity.
Pen Cont Fire Pen Fd	(\$652,826)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$142,313)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$735,141)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$746,929)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$4,067,290	
OTHER EXPENSES		
Purchased / Contracted Services	\$21,810	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$698,854	Increase to properly align the budget based on increase impacting utility cost (Electricity) as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$720,664	
TOTAL PERSONNEL AND OTHER EXPENSES	\$4,787,954	

FUND VARIANCE (25-24) EXPLANATION

Airport Revenue Fund	\$4,787,954
TOTAL EXPENSES	\$4,787,954

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	(2.00)	Decrease based on actual/projected staffing levels.
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ATLANTA POLICE DEPARTMENT

Mission Statement

Our mission is to create a safer Atlanta by reducing crime, ensuring the safety of our residents, and building trust in partnership with our communities.

Core Functions

- Public Safety
- Community Engagement
- Intelligence Analysis

Summary of Operations

The Atlanta Police Department (APD) provides a myriad of professional services to the citizens of Atlanta. The Department's efforts are comprehensive, with primary responsibilities including uniform patrol operations, criminal investigations, community-based programs, administrative/technical support services, and strategic development. The Atlanta Police Department serves as the City's control center for law enforcement-related operations, with multiple precincts that serve as staging areas for emergency 911 responses. Additionally, the Department is the primary local law enforcement agency and provides service to Hartsfield-Jackson Atlanta International Airport (HJAIA). The Department works closely with Neighborhood Planning Units (NPUs), independent community organizations, and business associations to best understand and meet the demands of the community it serves.

Divisions/Offices Descriptions

The *Community Services Division (CSD)* coordinates and facilitates Community Oriented Policing principles, including Airport Police functions, Special Operations (SWAT, APEX), PAL programs, LGBTQ liaison services, Mounted Patrol, and Strategic Response. This division is also responsible for event planning for major parades, protests, marches, rallies, large gatherings, sporting events, and entertainment venues.

The Division's responsibility is to ensure everyone involved in the event is safe and that all constitutional guarantees are provided to those involved.

The Special Events Division (SED) is responsible for the major public safety planning and coordination for the 2025 College Football Championship, 2026 FIFA World Cup, and other large-scale events. This division is critical to ensuring the safety of Atlanta residents and visitors.

The Criminal Investigations Division (CID) consists of investigative units whose primary responsibility is to investigate and follow up on crimes committed against persons or property in the City of Atlanta. This division includes Property Crimes, Violent Crimes Interdiction, APEX, Homicide, Major Crimes, Homeland Security, Narcotics, the Gang Unit, Special Victims, Larceny, Crime Lab, Repeat Offender Unit, Fugitive Unit, Crimes Stoppers, and other specialized units.

The Field Operations Division (FOD) is the uniformed patrol force of the city. Officers patrol the city streets, answer calls for service, and work with the community to solve trending problems. The Field Operations Division consists of six geographic patrol zones and the Night Commander, the ranking supervisor during late night shifts.

The Professional Development Division (PDD) is responsible for coordinating and facilitating all departmental training and Policy development. The division consists of the Training Academy, Recruit training, Firearms training, Professional development training, Critical Incident training, Compliance, Atlanta Police Historical Society, Policy & Standards, Planning & Research, Accreditation, Staff Inspections, The Atlanta Retired Police Reserve (ARPR), and the Atlanta Police Leadership Institute (APLI).

The Chief Administrative Office (CAO) provides administrative support to all divisions in the Atlanta Police Department. The CAO division consists of the E911 Communications Division, Fiscal Management, Program Management, Open Records, Technology and Information Services, Real Time Crime Center, Tactical Crime Analysis, Employee Services, Background & Recruiting, Administrative Operations, Fleet Management, Code Enforcement, License & Permits, and the Electronic Maintenance unit.

Goals

- Reduce crime through targeted enforcement of violent repeat offenders
- Increase Recruitment
- Expand community and law enforcement partnerships
- Increase the department's technological footprint in economically challenged city areas

CY2023/2024 Accomplishments

- In 2023, the Atlanta Police Department celebrated 150 years of service.
- The Community Oriented Policing (COPS) section continued community partnerships to reduce crime and increase safety through various programs aimed at prevention, early identification, and fostering closer relationships with the community we serve. Programs included Career Day with Students, Georgia State University Criminal Justice Think Tank, Clippers and Cops, Coffee with a Cop, Neighborhood Watch training, Homeless Outreach, and more.
- The Public Affairs Unit increased its internal and external information sharing via Facebook, Instagram, Twitter, emails, and more.
- The Atlanta Police Department, in partnership with the Mayor's Office of International Affairs & Immigrant Affairs, hosted special training sessions to address the needs of residents with limited English proficiency.
- The development process for the Atlanta Public Safety Training Center is 75% complete. A ribbon-cutting ceremony is planned for the year-end 2024.
- APD was featured on Wednesday's Child.
- The overall clearance rate of Homicides in 2023 is 87% compared to the national homicide clearance rate at 61%.

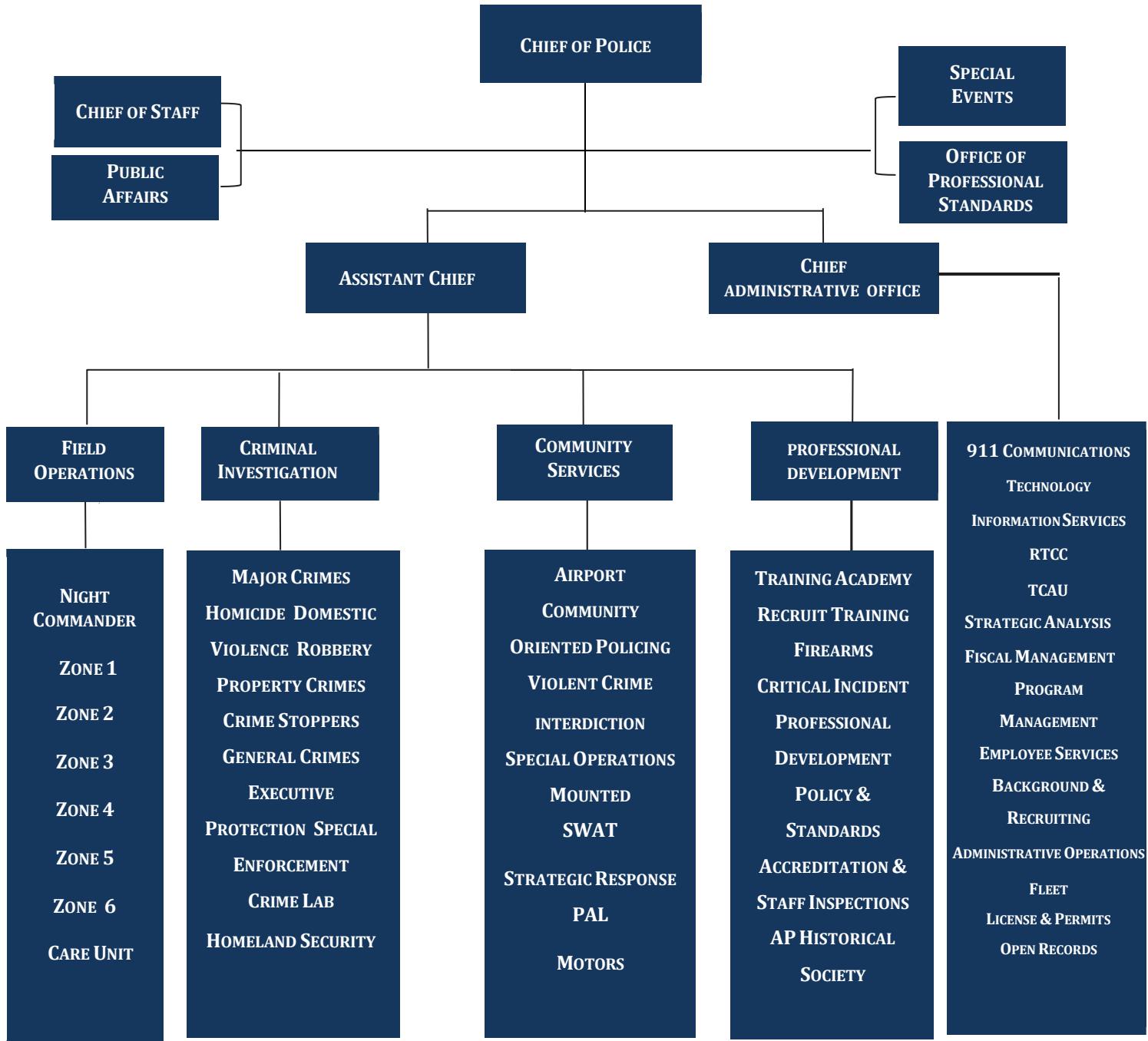
- APD Liaison with the ATF has greatly assisted in the fight against gangs, guns, and drugs. 800 backlogged seized weapons have been tested. This collaborative effort allows our own Crime Lab to conduct testing on additional seized weapons which have assisted with a variety of cases.
- APD initiated the C.A.R.E. (Community Assistance Responders) Unit
- The Domestic Violence Unit investigated 2,133 cases in 2023 with a clearance rate of 82%.
- E911 implemented several new technologies to include: ESINet, Priority Dispatch protocols, Carbyne, and Telephone CPR for all 911 staff.
- Established a partnership with Atlanta Public Schools for 911 as a career.
- Code Enforcement 100% staffed and implemented operational efficiency initiatives resulting in a 50% reduction of initial inspection times.
- Code Enforcement participated in the Safe and Secure Housing Initiative conducting 20 multi-family details.
- The Electronic Maintenance Unit maintained 99.9% uptime for the radio system.
- APD continued the take-home vehicle program issuing 113 vehicles to sworn personnel in 2023.
- The Aviation unit operation was enhanced by deploying two new helicopters and retrofitting one aged aircraft.
- Recovered 3,197 Firearms representing a 27% increase over 2022.
- The Airport Special Response Team conducted over 200 hours of training including active shooter response, building clearing, downed officer rescue, tactical/legal liability, hostage rescue, vehicle assaults, CAT operations, and IED response.
- Citizen Review Board complaints decreased by 22% in 2023 compared to 2022, possibly due to increased community policing efforts.
- Continued Connect Atlanta program successfully integrating over 18,000 cameras.

FY2025 Proposed Program Highlights

- New E911 Center
- Opening of the Atlanta Public Safety Training Center
- Increasing Recruitment Training
- Crime Lab and Cyber Lab Expansion
- Fleet Expansion
- Technology Enhancements
- New Zone 4 Precinct

ORGANIZATIONAL CHART

POLICE SERVICES



PERFORMANCE METRICS

POLICE SERVICES

PERFORMANCE MEASURE	2022	2023	2024	2025
	ACTUALS	ACTUALS	TARGET	TARGET
<i>One Safe City</i>				
Major Crimes Total	22,279	22,876	21,732	20,646
Homicide	171	135	128	122
Rape	119	60	57	54
Robbery	709	599	569	541
Aggravated Assaults	3,198	2,693	2,558	2,430
Burglaries	1,792	1,691	1,606	1,526
Larcenies	13,060	12,527	11,901	11,306
Auto Thefts	3,230	5,171	4,912	4,667
9-1-1 Call Volume	1,020,198	1,357,056	1,045,000	1,400,000
9-1-1 Call Answer Time, Less Than 15 Seconds	68.39%	68%	90%	90%
9-1-1 Call Dispatch, Overall Time (High Priority Calls)	NA	NA	NA	NA
Code Enforcement, New Cases Received	7,569	5,930	7,116	8,539
Code Enforcement, Compliance Resolution Cases Closed	189	137	150	175
Code Enforcement, Inspection Cases Closed	6,248	6,024	7,228	8,673

*CALENDAR YEAR DATA



FY25 OPERATING BUDGET HIGHLIGHTS Department Of Police Services

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$17,804,676	\$18,941,586	\$20,421,654	Salaries, Regular	\$23,922,369	\$3,500,715
\$100,146	\$38,781	-	Salaries, Perm Part-Time	-	-
\$112,579,387	\$119,191,057	\$126,072,787	Salaries, Sworn	\$124,281,626	(\$1,791,161)
\$2,290,367	\$2,698,375	\$2,231,866	Salaries, Extra Help	\$2,231,866	\$0
\$1,930,889	\$2,857,489	\$2,698,972	Salaries, Extra Help-Sworn	\$2,698,972	\$0
\$9,702,065	\$15,084,916	\$10,331,129	Overtime	\$10,331,129	\$0
\$19,208	\$13,983	-	Pen Cont Fire Pen Fd	-	-
\$41,074,594	\$40,529,559	\$42,195,885	Pen Cont Police Pen Fd	\$41,160,259	(\$1,035,626)
\$4,853,860	\$4,179,384	\$4,814,350	Pen Cont Gen Emp Pen Fd	\$5,117,940	\$303,590
\$2,177,324	\$2,419,739	\$2,659,407	Defined Contribution	\$3,048,941	\$389,534
\$2,210,705	\$2,381,083	\$3,402,371	Workers' Compensation	\$3,402,371	\$0
\$32,484,901	\$29,468,536	\$27,345,277	Other Personnel Costs	\$29,119,248	\$1,773,971
\$227,228,123	\$237,804,487	\$242,173,698	TOTAL PERSONNEL	\$245,314,721	\$3,141,023
			OTHER EXPENSES		
\$14,280,125	\$20,584,090	\$24,953,050	Purchased / Contracted Services	\$22,534,158	(\$2,418,892)
\$9,538,048	\$10,760,995	\$4,277,728	Supplies	\$4,628,340	\$350,612
(\$6,864)	\$1,218,730	\$5,527,741	Capital Outlays	\$9,264,436	\$3,736,695
\$9,539,545	\$11,480,916	\$10,342,116	Interfund / Interdepartmental Charges	\$10,087,624	(\$254,492)
\$112,606	\$115,701	\$239,328	Other Costs	\$239,328	\$0
\$628,420	\$3,632,908	-	Debt Service	-	-
\$0	\$0	-	Conversion / Summary	-	-
\$9,146,054	\$9,342,154	\$7,308,494	Other Financing Uses	\$14,203,805	\$6,895,311
\$43,237,934	\$57,135,494	\$52,648,457	TOTAL OTHER EXPENSES	\$60,957,691	\$8,309,234
\$270,466,057	\$294,939,981	\$294,822,155	TOTAL PERSONNEL AND OTHER EXPENSES	\$306,272,412	\$11,450,257

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$228,240,976	\$253,010,390	\$248,342,527	General Fund	\$257,773,017	\$9,430,490
\$19,753,008	\$19,850,318	\$26,332,414	Airport Revenue Fund	\$26,769,928	\$437,514
\$22,472,073	\$22,079,273	\$20,147,214	Emergency Telephone System	\$21,729,467	\$1,582,253
\$270,466,057	\$294,939,981	\$294,822,155	TOTAL EXPENSES	\$306,272,412	\$11,450,257

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
2,605.00	2,700.00	2,707.00	Full Time Equivalent	2,809.00	102.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Police Services
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$10,853,634	\$11,649,153	\$13,353,376	Salaries, Regular	\$14,965,754	\$1,612,378
\$62,995	\$9,875	-	Salaries, Perm Part-Time	-	-
\$103,788,399	\$110,401,966	\$112,997,866	Salaries, Sworn	\$110,781,927	(\$2,215,939)
\$1,804,811	\$2,103,089	\$1,680,168	Salaries, Extra Help	\$1,680,168	-
\$1,666,155	\$2,439,028	\$1,710,972	Salaries, Extra Help-Sworn	\$1,710,972	-
\$5,472,528	\$10,301,879	\$6,264,480	Overtime	\$6,264,480	-
\$19,208	\$13,983	-	Pen Cont Fire Pen Fd	-	-
\$37,706,852	\$37,221,284	\$38,499,259	Pen Cont Police Pen Fd	\$38,499,259	-
\$2,994,730	\$2,564,384	\$3,140,580	Pen Cont Gen Emp Pen Fd	\$2,998,728	(\$141,852)
\$2,006,798	\$2,226,223	\$2,104,529	Defined Contribution	\$2,535,437	\$430,908
\$2,196,992	\$2,305,182	\$3,322,003	Workers' Compensation	\$3,322,003	-
\$28,162,340	\$25,986,135	\$23,662,765	Other Personnel Costs	\$23,903,325	\$240,560
\$196,735,442	\$207,222,180	\$206,735,998	TOTAL PERSONNEL	\$206,662,053	(\$73,945)
<i>OTHER EXPENSES</i>					
\$10,967,811	\$17,672,713	\$15,535,348	Purchased / Contracted Services	\$14,325,357	(\$1,209,991)
\$9,094,105	\$9,834,909	\$3,691,964	Supplies	\$4,028,876	\$336,912
(\$6,864)	\$1,213,431	\$5,527,741	Capital Outlays	\$9,264,436	\$3,736,695
\$8,631,313	\$10,250,872	\$9,408,654	Interfund / Interdepartmental Charges	\$9,154,162	(\$254,492)
\$22,701	\$22,698	\$134,328	Other Costs	\$134,328	-
\$628,420	\$3,611,308	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$2,168,048	\$3,182,279	\$7,308,494	Other Financing Uses	\$14,203,805	\$6,895,311
\$31,505,534	\$45,788,210	\$41,606,529	TOTAL OTHER EXPENSES	\$51,110,964	\$9,504,435
\$228,240,976	\$253,010,390	\$248,342,527	TOTAL PERSONNEL AND OTHER EXPENSES	\$257,773,017	\$9,430,490

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$228,240,976	\$253,010,390	\$248,342,527	General Fund	\$257,773,017	\$9,430,490
\$228,240,976	\$253,010,390	\$248,342,527	TOTAL EXPENSES	\$257,773,017	\$9,430,490

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
2,234.00	2,307.00	2,314.00	Full Time Equivalent	2,382.00	68.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Police Services
General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$1,612,378	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	(-\$2,215,939)	Decrease based on actual/projected staffing levels.
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$141,852)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$430,908	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$240,560	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	(\$73,945)	

OTHER EXPENSES

Purchased / Contracted Services	(\$1,209,991)	Decrease to properly align contractual and operational expenses based on anticipated spend. This line also includes a reduction for a one-time purchase of cameras and reallocation of funding to the capital outlay account.
Supplies	\$336,912	Increase to properly align the budget based on increase impacting utility cost (Electricity), as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	\$3,736,695	Increase to cover for one-time purchases of small equipment and vehicles. This line also includes \$3.7M for AXON technology upgrade.
Interfund / Interdepartmental Charges	(\$254,492)	Decrease to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	\$6,895,311	Increase to properly align the budget to account for costs associated with lease payments for Public Safety vehicles and equipment.
TOTAL OTHER EXPENSES	\$9,504,435	
TOTAL PERSONNEL AND OTHER EXPENSES	\$9,430,490	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$9,430,490
TOTAL EXPENSES	\$9,430,490

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	68.00 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Police Services
Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$765,208	\$779,450	\$317,609	Salaries, Regular	\$333,751	\$16,142
-	-	-	Salaries, Perm Part-Time	-	-
\$8,697,608	\$8,789,092	\$13,074,921	Salaries, Sworn	\$13,499,699	\$424,778
\$182,657	\$244,230	\$288,000	Salaries, Extra Help	\$288,000	-
\$264,734	\$418,460	\$988,000	Salaries, Extra Help-Sworn	\$988,000	-
\$2,404,763	\$2,581,925	\$3,142,744	Overtime	\$3,142,744	-
-	-	-	Pen Cont Fire Pen Fd	-	-
\$3,319,993	\$3,277,911	\$3,696,626	Pen Cont Police Pen Fd	\$2,661,000	(\$1,035,626)
\$36,438	\$34,066	\$251,638	Pen Cont Gen Emp Pen Fd	\$205,272	(\$46,366)
\$11,931	\$18,726	\$427,066	Defined Contribution	\$306,180	(\$120,886)
\$12,983	\$65,094	\$43,770	Workers' Compensation	\$43,770	-
\$2,644,671	\$2,043,417	\$2,266,038	Other Personnel Costs	\$3,465,915	\$1,199,877
\$18,340,987	\$18,252,371	\$24,496,412	TOTAL PERSONNEL	\$24,934,331	\$437,919
<i>OTHER EXPENSES</i>					
\$392,065	\$74,880	\$519,840	Purchased / Contracted Services	\$505,735	(\$14,105)
\$111,725	\$287,724	\$382,700	Supplies	\$396,400	\$13,700
-	\$5,299	-	Capital Outlays	-	-
\$908,232	\$1,230,044	\$933,462	Interfund / Interdepartmental Charges	\$933,462	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$1,412,021	\$1,597,947	\$1,836,002	TOTAL OTHER EXPENSES	\$1,835,597	(\$405)
\$19,753,008	\$19,850,318	\$26,332,414	TOTAL PERSONNEL AND OTHER EXPENSES	\$26,769,928	\$437,514

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$19,753,008	\$19,850,318	\$26,332,414	Airport Revenue Fund	\$26,769,928	\$437,514
\$19,753,008	\$19,850,318	\$26,332,414	TOTAL EXPENSES	\$26,769,928	\$437,514

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
199.00	201.00	201.00	Full Time Equivalent	201.00	-



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Police Services

Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$16,142	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	\$424,778	Increase based on actual/projected staffing levels.
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	(\$1,035,626)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Pen Cont Gen Emp Pen Fd	(\$46,366)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$120,886)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$1,199,877	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$437,919	
OTHER EXPENSES		
Purchased / Contracted Services	(\$14,105)	Decrease to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$13,700	Increase to properly align the budget based on increase impacting utility cost (Electricity) as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	(\$405)	
TOTAL PERSONNEL AND OTHER EXPENSES	\$437,514	

FUND	VARIANCE (25-24) EXPLANATION
Airport Revenue Fund	\$437,514
TOTAL EXPENSES	\$437,514

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Police Services
Emergency Telephone System

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$6,185,834	\$6,512,983	\$6,750,669	Salaries, Regular	\$8,622,864	\$1,872,195
\$37,152	\$28,906	-	Salaries, Perm Part-Time	-	-
\$93,380	-	-	Salaries, Sworn	-	-
\$302,899	\$351,056	\$263,698	Salaries, Extra Help	\$263,698	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$1,824,775	\$2,201,113	\$923,905	Overtime	\$923,905	-
-	-	-	Pen Cont Fire Pen Fd	-	-
\$47,748	\$30,364	-	Pen Cont Police Pen Fd	-	-
\$1,822,691	\$1,580,934	\$1,422,132	Pen Cont Gen Emp Pen Fd	\$1,913,940	\$491,808
\$158,595	\$174,790	\$127,812	Defined Contribution	\$207,324	\$79,512
\$730	\$10,806	\$36,598	Workers' Compensation	\$36,598	-
\$1,677,890	\$1,438,984	\$1,416,474	Other Personnel Costs	\$1,750,008	\$333,534
\$12,151,694	\$12,329,936	\$10,941,288	TOTAL PERSONNEL	\$13,718,337	\$2,777,049
<i>OTHER EXPENSES</i>					
\$2,920,249	\$2,836,497	\$8,897,862	Purchased / Contracted Services	\$7,703,066	(\$1,194,796)
\$332,218	\$638,362	\$203,064	Supplies	\$203,064	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$89,905	\$93,003	\$105,000	Other Costs	\$105,000	-
-	\$21,600	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$6,978,006	\$6,159,875	-	Other Financing Uses	-	-
\$10,320,379	\$9,749,337	\$9,205,926	TOTAL OTHER EXPENSES	\$8,011,130	(\$1,194,796)
\$22,472,073	\$22,079,273	\$20,147,214	TOTAL PERSONNEL AND OTHER EXPENSES	\$21,729,467	\$1,582,253

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$22,472,073	\$22,079,273	\$20,147,214	Emergency Telephone System	\$21,729,467	\$1,582,253
\$22,472,073	\$22,079,273	\$20,147,214	TOTAL EXPENSES	\$21,729,467	\$1,582,253

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
172.00	192.00	192.00	Full Time Equivalent	226.00	34.00



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Police Services

Emergency Telephone System

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$1,872,195	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$491,808	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$79,512	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$333,534	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$2,777,049	
OTHER EXPENSES		
Purchased / Contracted Services	(\$1,194,796)	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	(\$1,194,796)	
TOTAL PERSONNEL AND OTHER EXPENSES	\$1,582,253	

FUND VARIANCE (25-24) EXPLANATION

Emergency Telephone System	\$1,582,253
TOTAL EXPENSES	\$1,582,253

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	34.00	Increase based on actual/projected staffing levels.
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DEPARTMENT OF CITY PLANNING

Mission Statement

The mission of the Department of City Planning (DCP) is to enable high-quality, sustainable growth and development of Atlanta by facilitating adequate, abundant housing for all people, thriving neighborhoods, vibrant economic opportunities, exceptional design in architecture and public spaces, preservation of historic resources, innovative regulatory practices, safe and durable buildings, attentive customer service and inclusive public engagement in all our work.

Core Functions/Focus Areas

- Accessible and Responsive Customer Service
- Healthy Neighborhoods
- Economic Mobility
- Growth and Diversity
- Preservation and Conservation
- Public Spaces and Public Life
- Focused and strategic community engagement

Summary of Operations

In keeping with Mayor Dickens' Moving Atlanta Forward agenda and its four pillars, DCP shapes the city, places, and spaces we share, bearing responsibility for outcomes that allow residents to thrive. Guided by the principles of *The Atlanta City Design*, we focus on its tenets: Access, Progress, Equity, Nature, and Ambition to make intentional decisions for the future of our beloved Atlanta.

DCP guides Atlanta's growth and development through long-range planning initiatives: neighborhood-focused urban design, zoning, building plan review, permitting code compliance, community and economic development, housing programs, and environmental policy. We work closely with our Neighborhood Planning Units (NPUs), independent community organizations, residents, and the private sector to provide leadership and assistance in building safe, healthy, thriving communities and furthering the values of Atlanta City Design. Our commitment is backed by intentionally designed structures, affordable housing, an inviting and functional public realm, and historic preservation efforts.

Office Descriptions

The Department of City Planning is made up of five offices. The following describes each office's functions:

The Office of the Commissioner is responsible for the overall management of the Department of City Planning by providing leadership, strategic planning, policy direction, and centralized staff support for the Offices, including administration, budget development, fiscal management, policy collaboration, Geographic Information System (GIS) support, personnel management, community outreach, and support through Neighborhood Planning Unit (NPU) coordination. Additional functions include marketing and communications, legislative support, workplace safety and security, emergency preparedness, procurement, and contract management.

The Office of Design (OOD) guides the physical design of our city through plans for the logical and sustainable organization of our future city, the creation of vibrant shared public spaces cultivating public life, architectural guidance, and the preservation and reuse of legacy buildings - all of which contribute to a cohesive public realm and a city designed for everyone.

The Office of Zoning and Development (OZD) administers the zoning ordinance for new development and renovations. The City of Atlanta is divided into districts that regulate the physical development of the land and limit the uses of property. These zoning districts also regulate attributes like the height, size, and placement of buildings on a lot, the density at which buildings may be constructed, and the number of parking spaces that must accompany each new building. OZD also administers the City's brownfield program, implements zoning policies, and reviews projects for zoning code compliance, subdivision regulations, and other applicable land development codes.

Office of Buildings (OOB) ensures City advancement aligns with responsible development and safely built structures by reviewing, approving, and issuing permits required by City codes; inspects the construction of permitted repair projects, alterations, and additions to existing structures. The Arborist Division maintains the Tree Protection Ordinance (TPO) and is responsible for tree removal permits on private property.

The Office of Housing and Community Development executes programs vital to the health of residents and implements neighborhood-based plans designed to build and foster complete communities. The office focuses on revitalizing existing neighborhoods, strengthening commercial districts, expanding opportunities for entrepreneurs, facilitating affordable housing development, promoting increased fresh food access in low-income neighborhoods, and aligning resources to combat displacement.

Goals

We have set clear performance objectives and expectations for FY2025, which are as follows:

- Safeguard sustainable development by continuing to implement the principles of *The Atlanta City Design* and support collaboration of programs and initiatives that support these principles.
- Support investments for neighborhood empowerment by enabling community improvements and sustainable revitalization that enhance the quality of life for Atlanta residents.
- Promote and uphold policies that stimulate economic growth
- Incorporate diversity, equity, and inclusion into departmental plans and processes
- Inspire new designations of legacy establishments by identifying them and weaving them into the historic fabric that is the story of Atlanta
- Innovate and implement sustainable code reform for zoning and building code platforms
- Proactively inspire means and ways that assist with the accommodation of Atlanta's expected growth over the next 30 years.

Objectives

- Continually implement processes and practices for major initiatives and strategies from *The Atlanta City Design* that promote key values: access, progress, equity, nature, and ambition.
- Continue efforts to update the Zoning Ordinance, reshape land use, and encourage intentional growth and affordability.
- Continue to innovate processes to reduce wait times for plan review and permit issuance.
- Maintain a high level of customer satisfaction through accelerated permitting practices and procedures.
- Support legislation implementing policies and initiating neighborhood development, empowerment, and improvement.
- Collaborate inter-departmentally while continuing to implement a more focused planning process that

ensures real improvements and investment for Atlanta's growth and development, as ascribed to in *The Atlanta City Design*.

- Expand support and investment in the architectural strategy of exceptionally designed public spaces throughout Atlanta.
- Uphold new architectural design review processes to ensure high standards throughout the entire city and reinforce the creation of an exceptional public realm.

FY2024 Accomplishments

Office of the Commissioner

The Office continued to implement Atlanta City Design through the following activities:

- Business Operations continued its financial management commitment to healthy budgeting and benchmarking of funds through responsive procurement oversight, proactive tracking, and a forward-thinking strategy for effective employee staffing and retention.
- Continued to support the department with administrative services – including coordinating legislative, safety, and customer care to maintain the department's internal and external efficacy.
- Ramped up staffing departmentwide to strengthen support and assistance for each of our offices and areas
- Implemented Phase II of a multi-phased approach to the update of the Tree Protection Ordinance (TPO)
- Kicked off the citywide celebration of the 50th anniversary of the NPU System.
- Funded over \$110k in community impact grants for NPUs and added six new classes to the NPU University course selection.
- In collaboration with the Mayor's *Year of the Youth* campaign, and to help satisfy service requirements, we provided 35 community service hours to 16 rising high school juniors and seniors to help meet their elective credit requirements.
- Completed strategic planning for the Atlanta Planning Advisory Board.
- Redesigned the geo-centric planner's reports for NPUs.
- Acquired comprehensive addressing data to support the development of Master Address Repository (MAR)
- Continued Chattahoochee Brick work to extend the future Riverlands network and promote a safe and connected corridor.

Office of Design

In FY2024, the Office of Design made the following notable accomplishments:

Public Space Studio

- Undertook a comprehensive assessment of the Love Our Places program to restructure the program in FY 2025 using grassroots, creative, and geographically diverse model that would logically allow for sustainable expansion/growth.
- Continued collaboration with ATLDOT to promote and implement the updated Tactical Urbanism guide through review and approval of various projects.
- Provided communities and city agencies with a variety of urban design expertise and resources, including:
- Chattahoochee Riverlands trail visualization (Department of Parks and Recreation).
- Joseph E. Boone Boulevard (Department of Watershed Management).
- Trust for Public Land Schoolyards* Charrettes with Benteen Elementary and Hope-Hill Elementary students.
- Atlanta to the Atlantic ecological awareness program in Southeast Atlanta, in partnership with Flux, a local artist's advocacy group.
- Participated in the Atlanta Design Festival (along with the Historic Preservation Studio) through a panel discussion on the need for and benefit of high-quality design in the City of Atlanta
- Participated in Creative Placemaking Summit, highlighting our work with the Beloved Community and St. Marks Church

Historic Preservation Studio

- Continued with the implementation of the Future Places Project, which is the City's comprehensive assessment of historic preservation to ensure Atlanta retains its authenticity. Guided by the project's Call to Action, the Historic Preservation Studio completed several new designation efforts:
- Old Stone Church (Candler Park neighborhood).
- Fulton County World War I Memorial (Midtown neighborhood).
- Held several workshops and public education events to expand the conversation of historic preservation in Atlanta. These sessions focused on Atlanta's historic cemeteries, historic homeowner education, and providing grassroots preservation groups a platform to share their work. Staff started attending local and neighborhood festivals and had one-on-one conversations with the public about preservation and unique places in Atlanta.
- Staff continued engaging with stakeholders and building partnerships that will allow us to tell the important stories of Atlanta's African

American citizens from the Antebellum, Reconstruction, Civil Rights, and modern periods.

- Completed the City's first LGBTQ+ Historic Context Statement, making it one of the few cities in the United States with such a context. In partnership with Historic Atlanta and the Georgia Department of Community Affairs, the Studio prepared for the implementation of the project's recommendations.
- Participated in the Atlanta Design Festival (along with the Public Space Studio and the Collier Heights community) through the Collier Heights Historic District in Northwest Atlanta tour.
- Completed a survey of Atlanta's burial grounds, advancing the work program of the Atlanta Cemetery Network
- Provided technical support and analysis regarding the historic preservation and memorialization aspects of the Public Safety Training Facility

Planning Studio

- Continued to support the implementation of the Chattahoochee Riverlands vision by providing technical support and leadership in the site analysis process (along with the Departments of Park and Recreation and Watershed Management, as well as with the National Center for Civil and Human Rights)
- Established and staffed (along with the Historic Preservation Studio) the Chattahoochee Brick Company Memorial, Greenspace, and Park Board towards the purchase of the Chattahoochee Brick Company site and helped establish a project management approach to the site's reuse.
- Completed the Northwest Atlanta Freight Cluster Study: Funded in part by a \$250,000 grant from the Atlanta Regional Commission (ARC) and contributions from Invest Atlanta and Council Member Dustin Hillis, this study addressed freight movement, multi-modal traffic operations and other planning needs in the industrial districts and surrounding neighborhoods within northwest Atlanta – mention award from GPA.
- Completed Phase I of the Plan A scope of work in support of the 2026 update of the City's Comprehensive Development Plan (CDP), including the integration of The Atlanta City Design principles into the CDP. Launched Phase 2 of the Plan A scope of work to include comprehensive community discussion of the city's land use framework and patterns and the integration of that framework with the Zoning 2.0 work led by the Office of Zoning and Development
- Continued to lead the preliminary engineering work for the Peachtree Creek Greenway and Preliminary Engineering work for the Peachtree Street corridor Downtown as a follow-up to the previous demonstration project work.
- Continued to lead small area planning work in areas such as Lindbergh and support other area planning with other departments, such as the Mayor's Office and

- ATLDOT, as well as partners like MARTA and various neighborhoods and CIDs.
- Provide planning guidance to ATLDOT for the More MARTA program and other work.

Office of Zoning and Development

- To respond to the call for affordable workforce housing, we significantly increased staffing in all areas to expedite the processing and approval of permits to meet current market demand.
- The team provided a \$500,000 grant to Trinity Towers-National Church Residences. The team also provided a loan to Atomic Entertainment for \$1,500,000 for soil remediation.
- Offered guidance to the City Council on zoning amendments/annexations throughout the year.
- Continued to support the nine (9)-member Zoning Review Board and the five (5)-member Board of Zoning Adjustment
- Through the Concept Review Committee (CRC), this office provided preliminary feedback and guidance through joint recommendations by an interdepartmental group chaired by OZD staff
- Concluded the Focused Workshops of ATL 2.0, a three-to-five-year overhaul of the Zoning Ordinance that will align with the tenets of *The Atlanta City Design*
- The Office continues to support NPU University by offering a series of zoning education courses, such as Zoning 101, Zoning 102, Zoning 103, and a Zoning Lab.
 - The Land Use and Brownfield Team was awarded a \$2,000,000 clean-up grant by the Environmental Protection Agency (EPA) to continue work. Funds will be used for the Chattahoochee Brick site clean-up.

Office of Buildings

- Introduced new technology to allow online building plan submission and electronic plan review.
- Continued extensive staff training in the International Code Council (ICC) and other relevant building and life safety codes.
- Implemented auto permit issuance for permits with no associated plan review.
- Created (through AIM) real-time metrics to follow a customer's permit application from start to finish.
- Conducted community outreach meetings to educate customers on building code interpretations and the most common errors

found with plans that are submitted for review.

- Initiate a Quality Assurance/Quality Control (QA/QC) program to improve the efficacy of the inspection process.
- Initiated a thorough study to assess current fees associated with permitting.
- Continued to improve in the areas required to deliver "Best in Class" customer service through technical and core skills training.

Office of Housing and Community Development

- Reorganized the Office into two new functional teams:
 - Community Development Programs
 - Neighborhood Economic Development
- Completed the implementation of AgLanta Grown Local Food Promotion Program funded by a \$450,000 grant from the US Department of Agriculture
- Completed 12 training courses, provided 120 hours of volunteer service to 23 farms, planted over 800 seedlings, toured 23 farms with over 200 attendees, and engaged over 250 businesses through grower-buyer mixers.
- Renovated the façade of a minority-owned business in a low-income area through the Storefront Redesign Project
- Implemented the 6th year of inclusionary zoning in the Beltline and Westside Overlay Districts and the 3rd year in the Westside Park Affordable Workforce Housing District. At the end of the 2023 calendar year, there were 65 properties and 1,390 units either leasing or under construction.
- Launched a transparent, streamlined approach to permitting affordable housing developments, which includes a dedicated team of housing specialists who assist customers along the way.
- Managed seventeen retail kiosks in downtown Atlanta. Made critical repairs and upgrades to their structures.
- Added one food truck location; supported 28 food truck businesses through our Street Eats Program
- Designated 22 microenterprises for public space retail opportunities through the ATL Hearts Carts program.
- With the goal of opening new pathways of capital and business support for small businesses in districts across the city, we facilitated Atlanta's inclusion in the national Breaking Barriers to Business (B3) cohort, led by Main Street America, Living Cities, and Truist Foundation.
- Supported the five Main Street districts on their journey to become accredited: Main Street communities (West End, Little 5 Points, East Atlanta Village, Sweet Auburn, Virginia-Highland)
- Launched the Neighborhood Transformations Initiative with the Mayor's Office of Neighborhoods to

- implement plans in the seven priority neighborhoods identified by the administration.
- In collaboration with the Mayor's Office and partner agencies, hosted the inaugural Affordable Housing Week (add more info).

FY2025 Proposed Program Highlights

Office of the Commissioner

The Office will continue providing leadership to the Department, including:

- Staying within the adopted FY25 budget for the Department by monitoring and reviewing Oracle reports and funding regularly to implement critical department initiatives
- Continue to provide leadership, strategic planning, policy direction, and centralized staff support for the department's offices.
- Strategically implement planning initiatives, monitor and track performance, and continuously improve operations and service.
- Continue to expand "Participate! ATL", an initiative to increase NPU participation by 25%, and plan for the celebration of the 50th anniversary of the NPU system.
- Employ new ways to use GIS to innovate our overall performance
- Launch the Developers Data Web Portal to assist with site selection, location analysis, and decision support layers (vacant lots, tax delinquent, incentive zones, building permits, etc.)
- Continue to develop the Master Address Repository (MAR) utilizing newly acquired addressing data to serve as the centralized address database for all city departments and applications.
- Implement parcel-level zoning and land use layer for spatially accuracy analysis.
- Continue with the update of four cornerstone layers (parcels, addressing, zoning, and administrative boundaries) and other enterprise GIS databases.
- Continue developing GIS applications to facilitate staff and citizen needs as needed.
- Improve marketing and communications for programs and initiatives in a way that positively impacts and increases overall community engagement.
- Implement parcel-level zoning and land use layer for spatially accuracy analysis.
- Utilizing purchased addressing data, update missing sub-addressing data, and update missing

sub-addresses to create a single comprehensive addressing database.

- Continue identifying and reforming antiquated policies containing disparate racial and social impact with a diverse, equitable, and inclusive lens through Plan A, our Comprehensive Development Plan/CDP.
- Complete the procurement process to hire a consultant and begin the public engagement, visioning, and design of Atlanta's Chattahoochee Riverlands corridor and the Chattahoochee Brick Company site.
- Introduce and adopt Phase II Tree Protection Ordinance (TPO) updates.

Office of Design

Public Space Studio: Continue to expand the Studio's leadership in designing, delivering, and creatively transforming public spaces within the city – including:

- Utilizing a re-opened Atlanta City Studio to re-establish successful pre-pandemic programs and events while initiating new activities that support and promote DCP's vision and goals.
- Providing sustainable and community-focused urban design expertise to organizations across the City of Atlanta to promote the revitalization of Atlanta
- Positioning the restructured Love Our Places program for long-term success by continuing to improve project solicitation, design, and delivery of new projects, establishing a maintenance program for existing projects of all types, and providing equitable access to neighborhoods and community groups throughout the city.
- Providing public space conceptual design services to community organizations outside of the Love Our Places program to facilitate the creation of quality public spaces throughout the city.
- Continuing collaboration with ATLDOT on tactical urbanism and similar initiatives, including transportation safety projects and public space transformation work, considering each department's strengths to provide a wide range of project options, could lead to tactical projects potentially being converted into permanent improvements.
- Integrating public space design expertise and activation support into other city projects and DCP initiatives
- Managing artistic enhancements at the intersection of Cameron Madison Alexander Boulevard and James P. Brawley Drive in the English Avenue neighborhood, Historic

Preservation Studio:

- Including two bus shelters, an intersection mural, an a, and a mural on commercial buildings.

Historic Preservation Studio:

Continue to promote the identification, evaluation, rehabilitation, adaptive use, and responsible restoration of the City's historic resources and expand who and what is a part of the historic preservation conversation. Activities will include the following:

- Continue to implement the *Future Places Project* by researching and implementing new regulatory and incentive tools and developing new partnerships to expand the reach of the City's historic preservation program.
- Designating new Historic and Landmark Districts as well as individual buildings, particularly those that elevate the City's African American heritage, the LGBTQ+ movement, and lesser-known stories in the City's history, and expanding outreach and education activities about Atlanta's history and historic resources, including:
- Creating manuals, handbooks, design guidelines, and resources to assist the public in understanding and stewarding Atlanta's architectural and cultural history.
- Developing web-based maps (including GIS and Story Maps) where the public can access information about their buildings and learn more about the City's Landmark/Historic buildings and sites.
- Hosting a Historic Homeowner Exhibition/Fair and summer lecture series for presentations from regional and national preservation experts
- Expanding our partnerships with historic preservation advocacy groups to create tours and new ways of sharing information on the City's architectural and cultural history (walking tours, pamphlets, "passport" programs like National Park Service, etc.)
- Expanding the Atlanta Cemetery Network to continue elevating our historic cemeteries as an important cultural asset woven in with the city's complex landscape.
- Building support and resources to proactively assist communities and partners in understanding and navigating the City's designation processes.
- Launch African American Heritage Initiative.
- Inaugurate the City of Atlanta Oral History Program.

Planning Studio:

Continue to realign Atlanta's plans and planning services by the organizing framework of *The Atlanta City Design* as well as the implementation programs of other departments and agencies, which include:

- Initiating the second phase of Plan A in support of the 2026 update of the City's Comprehensive

Development Plan (CDP), including integrating the Atlanta City Design principles into the CDP.

- Continue building cross-departmental collaboration to move the Chattahoochee Riverlands Study towards implementation, particularly in being ready to support the planning/design of the Chattahoochee Brick Company site in a publicly inclusive process.
- Improve coordination with ATLDOT and MARTA to ensure that transit projects are delivered in a manner consistent with the City's myriad plans and policies, including the creation of an exceptional public realm.
- Developing innovative new ways to engage all people, particularly those most marginalized, in the process of creating the City's plans and ensuring that this engagement is impactful on the planning process itself.

Office of Zoning and Development

Regulatory Reform:

- The Office of Zoning will conclude the ATL 2.0 Draft Review Workshops.
- Amend current boundaries to eliminate regulatory barriers to support the construction of missing middle housing to support housing affordability.
- Continue to manage the Brownfields Program as funds are awarded.
- Continue to update land use changes in the CDP as required.
- Continue to improve the entitlement review process to increase the percentage of Special Administrative Permit approvals within 45 days of the submittal date from 60% to 95%.

Land Use:

- Manage the Brownfields Program by implementing EPA funded Brownfields Assessment program and the Brownfields Revolving Loan Program.
- The team applied for a \$500,000 Assessment Grant that, if awarded, will be focused on priority areas, including Chattahoochee River, Bowen Choice Neighborhood, Centennial Yards, Murphy Crossing, and South Atlanta.
- The Brownfield team will also hire an environmental professional to address brownfield issues along the Chattahoochee River.
- Continue to update land use changes in the CDP as required.

Development Services:

Specializing in the entitlement review process, activities will include:

- Increasing the percentage of Special Administrative Permit approvals within 45 days of the submittal date from 65% to 85%

- Streamlining/aligning the Development Review Committee (DRC) process to minimize review time.

Office of Buildings

- Update and adopt the City's Administrative Code to reflect the most current adopted building codes.
- Create a focus group to give guidance on the enhancement of our permitting processes and ensure responsibility throughout. This group will consist of building and development coordinators, community members, and other individuals with a vested interest. This group will convene regularly to promote collaboration and enhance efficiency.
- Introduce new technology to allow, enhance, and streamline online building plan submission and electronic plan review.
- Implement anticipated Phase II updates to the Tree Protection Ordinance
- Continue extensive staff training in the International Code Council (ICC) and other relevant building and life safety codes.
- Implement automatic permit issuance for permits with no associated plan review.
- Create (through AIM) real-time metrics to follow a customer's permit application from beginning to end.
- Implement enforcement of Short-Term Rental regulations and expand public outreach to better educate customers.
- Conduct community outreach to inform customers about building code interpretations and the most common errors found with plans that are submitted for review.
- Initiate a Quality Assurance/Quality Control (QA/QC) program to improve the efficacy of the inspection process.
- Continue assessment of current permitting fee structures.
- Continue improvement in the areas required to deliver "Best in Class" customer service through technical and core skills training.

Office of Housing & Community Development

- Market locally grown food through our AgLanta Grown Local Food Promotion Program with a focus on Black, Indigenous, and people of color (BIPOC) communities.
- Increase the number of public sites used to grow food through the Grows-a-lot Program or community development programs.

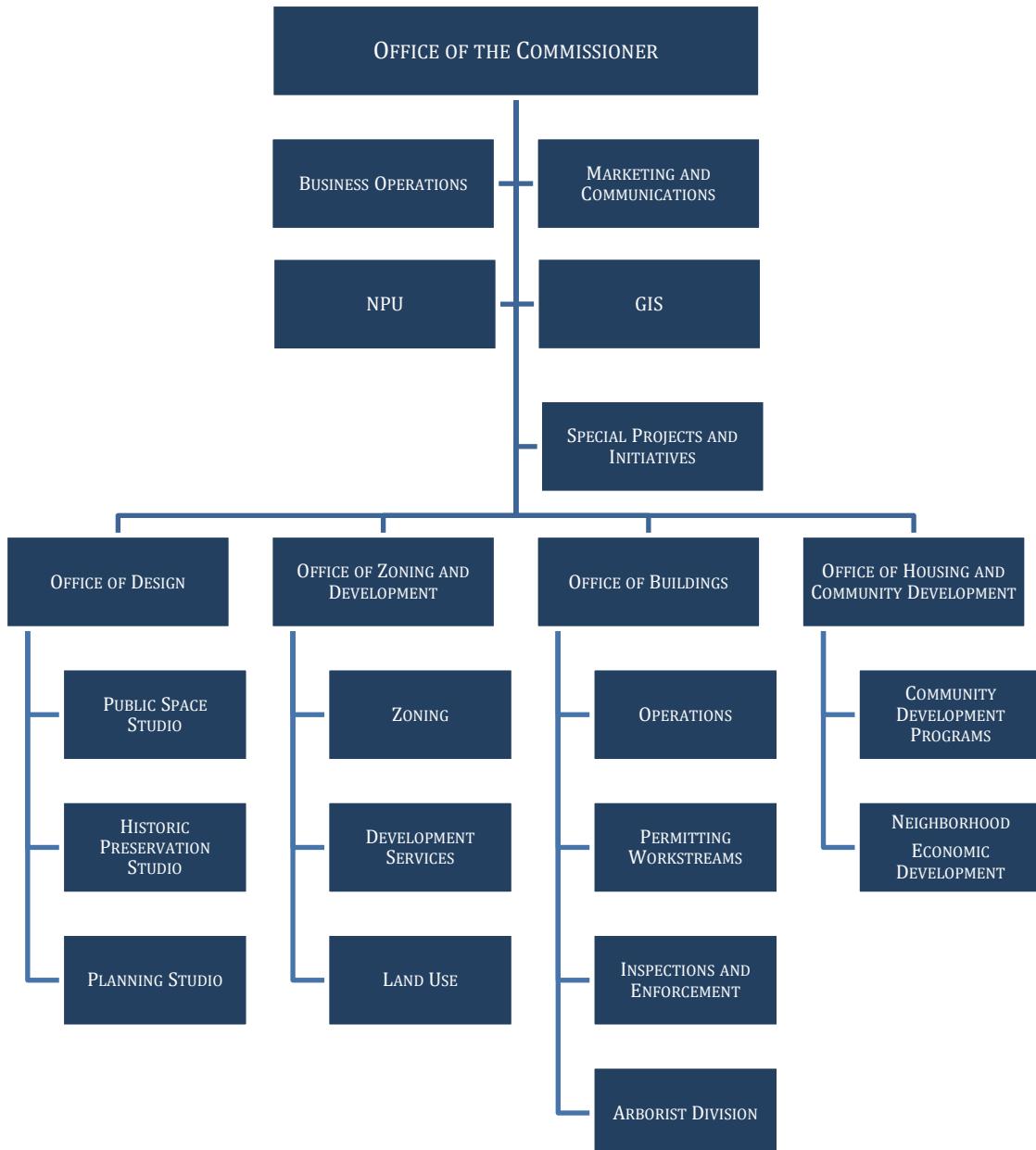
- Integrate food systems policy/practice across citywide programs and real estate projects.
- Streamline the permitting process for urban agriculture projects.
- Increase opportunity for locally-owned and minority-owned businesses through programs – Kiosks, Street Eats, and ATL Hearts Carts.
- Improve utilization of current microenterprise locations and add new locations.
- Improve the availability of affordable homes through our housing programs and initiatives, such as Affordable and Workforce Housing Programs, the Housing Commission, and permit coordination.
- Launch the Urban Enterprise Zone Program, which focuses on preserving affordable homes and microenterprise support.
- Re-establish a relationship with Main Street America to connect our Main Street districts more directly to resources and capital.
- Launch public implementation efforts in all designated priority neighborhoods through the Neighborhood Transformations initiative with community quarterback organizations.
- Continue implementing programs that create, sustain, and provide access to affordable housing.
- Oversee implementation and compliance with the City's affordable housing programs, including Inclusionary Zoning and the Public Subsidies Ordinance.
- Launch the updated Urban Enterprise Zone program.
- Provide staff and policy support to the City Council-led Housing Commission.
- Establish a Small Business Services Unit to support Neighborhood Business Districts.
- Continue growth of Atlanta Main Street districts to official Main Street designation; empower districts to build neighborhood and citywide alliances, provide critical communication support, and advance public realm improvements to support their communities.
- Maintain the City's urban agriculture/fresh food access programs; partner with the urban agriculture director on fresh food policy; continue to manage the nine urban farm sites created on publicly owned vacant land, including support of the largest urban food forest in the nation: the Urban Food Forest at Browns Mill.
- Continue to provide technical assistance and support to the city's growing industry of urban agriculture businesses and implementation of the USDA-funded Local Food Promotion Program - AgLanta Grown, to cultivate new market opportunities for the city's urban farmers and connect residents with access to local fresh food.
- Continue to co-lead the development of the annual Fresh Food Access Report and interactive map to connect residents with information about fresh food opportunities available near their homes; work with

the city's urban agriculture director to pursue policies that accomplish the mayor's goal of a fresh food access point within $\frac{1}{2}$ mile of 85% of Atlanta residents.

- Improve public vending portfolio of programs to support microbusinesses and economic activity in the public realm.
- Create a Resident Education & Advocacy team to increase awareness of existing resources and provide a 'front door' for housing support.
- Create new food truck areas in commercial districts to support the 200+ food trucks in the region.
- Retain legacy vendors; recruit new businesses to operate vacant kiosks; partner with Invest Atlanta to identify financial resources for training programs and access to capital supporting public vending businesses.
- Continue to oversee and improve public vending cart program.

ORGANIZATIONAL CHART

DEPARTMENT OF CITY PLANNING



PERFORMANCE METRICS

Department of City Planning

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Office of Buildings</i>				
<i>A City Built for the Future</i>				
% Plans approved within the First Two Review Cycles	97%	90%	95%	95%
% Plan Reviews completed within SLA	80%	72%	90%	90%
% Inspections completed within SLA	99%	96%	95%	95%
<i>Office of Housing and Community Development</i>				
<i>A City of Opportunity for All</i>				
% Residents within ½ mile of fresh food access	75%	TBD	100%	100%
Atlanta Main Street Districts	3	5	5	5
City-Owned Land Activated by Affordable Housing	3	5	5	5
% Housing properties audited	93%	79%	100%	100%
<i>Office of Zoning and Development</i>				
<i>A City Built for the Future</i>				
% Zoning Variance Cases Completed Within 90 Days or Less	90%	90%	85%	90%
% Special Administrative Permit Reviews completed within 45-day SLA	64%	64%	85%	85%
<i>Office of Design – Historical Preservation</i>				
<i>A City Built for the Future</i>				
% UDC Cert of Appr. – Type II and III – 45 Day SLA	70%	70%	60%	65%



FY25 OPERATING BUDGET HIGHLIGHTS Department of City Planning

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$13,298,795	\$14,253,589	\$15,351,475	Salaries, Regular	\$17,467,700	\$2,116,225
\$49,916	\$39,459	-	Salaries, Perm Part-Time	-	-
\$0	\$0	-	Salaries, Sworn	-	-
\$236,495	\$413,587	\$0	Salaries, Extra Help	-	\$0
\$0	\$0	-	Salaries, Extra Help-Sworn	-	-
\$7,149	\$5,859	\$0	Overtime	-	\$0
\$531	\$0	-	Pen Cont Fire Pen Fd	-	-
\$406	\$0	-	Pen Cont Police Pen Fd	-	-
\$1,145,574	\$1,097,813	\$974,219	Pen Cont Gen Emp Pen Fd	\$1,080,257	\$106,038
\$669,222	\$729,458	\$701,813	Defined Contribution	\$753,476	\$51,663
\$153,281	\$10,817	\$1,608	Workers' Compensation	\$0	(\$1,608)
\$2,447,157	\$2,541,115	\$1,772,928	Other Personnel Costs	\$2,481,015	\$708,087
\$18,008,526	\$19,091,697	\$18,802,043	TOTAL PERSONNEL	\$21,782,448	\$2,980,405
			OTHER EXPENSES		
\$1,531,692	\$350,091	\$3,529,351	Purchased / Contracted Services	\$3,411,118	(\$118,233)
\$357,983	\$615,096	\$488,077	Supplies	\$483,948	(\$4,129)
\$25,500	\$44,165	\$0	Capital Outlays	-	\$0
\$170,513	\$175,079	\$143,287	Interfund / Interdepartmental Charges	\$131,003	(\$12,284)
\$571,764	\$530,694	\$545,374	Other Costs	\$520,764	(\$24,610)
-	\$2,065,119	-	Debt Service	-	-
\$0	\$0	-	Conversion / Summary	-	-
\$8,838,621	\$975,208	\$171,109	Other Financing Uses	\$240,226	\$69,117
\$11,496,074	\$4,755,452	\$4,877,198	TOTAL OTHER EXPENSES	\$4,787,059	(\$90,139)
\$29,504,600	\$23,847,149	\$23,679,241	TOTAL PERSONNEL AND OTHER EXPENSES	\$26,569,507	\$2,890,266

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$29,504,600	\$23,847,149	\$23,679,241	General Fund	\$26,569,507	\$2,890,266
\$29,504,600	\$23,847,149	\$23,679,241	TOTAL EXPENSES	\$26,569,507	\$2,890,266

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
233.00	293.90	297.90	Full Time Equivalent	341.20	43.30



FY25 OPERATING BUDGET HIGHLIGHTS
Department of City Planning
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$13,298,795	\$14,253,589	\$15,351,475	Salaries, Regular	\$17,467,700	\$2,116,225
\$49,916	\$39,459	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$236,495	\$413,587	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$7,149	\$5,859	-	Overtime	-	-
\$531	-	-	Pen Cont Fire Pen Fd	-	-
\$406	-	-	Pen Cont Police Pen Fd	-	-
\$1,145,574	\$1,097,813	\$974,219	Pen Cont Gen Emp Pen Fd	\$1,080,257	\$106,038
\$669,222	\$729,458	\$701,813	Defined Contribution	\$753,476	\$51,663
\$153,281	\$10,817	\$1,608	Workers' Compensation	-	(\$1,608)
\$2,447,157	\$2,541,115	\$1,772,928	Other Personnel Costs	\$2,481,015	\$708,087
\$18,008,526	\$19,091,697	\$18,802,043	TOTAL PERSONNEL	\$21,782,448	\$2,980,405
<i>OTHER EXPENSES</i>					
\$1,531,692	\$350,091	\$3,529,351	Purchased / Contracted Services	\$3,411,118	(\$118,233)
\$357,983	\$615,096	\$488,077	Supplies	\$483,948	(\$4,129)
\$25,500	\$44,165	-	Capital Outlays	-	-
\$170,513	\$175,079	\$143,287	Interfund / Interdepartmental Charges	\$131,003	(\$12,284)
\$571,764	\$530,694	\$545,374	Other Costs	\$520,764	(\$24,610)
-	\$2,065,119	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$8,838,621	\$975,208	\$171,109	Other Financing Uses	\$240,226	\$69,117
\$11,496,074	\$4,755,452	\$4,877,198	TOTAL OTHER EXPENSES	\$4,787,059	(\$90,139)
\$29,504,600	\$23,847,149	\$23,679,241	TOTAL PERSONNEL AND OTHER EXPENSES	\$26,569,507	\$2,890,266

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$29,504,600	\$23,847,149	\$23,679,241	General Fund	\$26,569,507	\$2,890,266
\$29,504,600	\$23,847,149	\$23,679,241	TOTAL EXPENSES	\$26,569,507	\$2,890,266

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
233.00	293.90	297.90	Full Time Equivalent	341.20	43.30



FY25 OPERATING BUDGET HIGHLIGHTS
Department of City Planning
General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$2,116,225	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$106,038	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$51,663	Increase based on preliminary estimated pension costs.
Workers' Compensation	(\$1,608)	Decrease based on anticipated Workers' Compensation expenses.
Other Personnel Costs	\$708,087	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$2,980,405	
OTHER EXPENSES		
Purchased / Contracted Services	(\$118,233)	Decrease to properly align contractual and operational expenses based on anticipated spend.
Supplies	(\$4,129)	Decrease to properly align the budget based on increase impacting utility cost (Electricity) as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	(\$12,284)	Decrease to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	(\$24,610)	Decrease to properly align the budget based on anticipated expenses related to bank/ credit charges.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	\$69,117	Increase to properly align the budget to account for costs associated with GMA lease payments.
TOTAL OTHER EXPENSES	(\$90,139)	
TOTAL PERSONNEL AND OTHER EXPENSES	\$2,890,266	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$2,890,266
TOTAL EXPENSES	\$2,890,266

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	43.30 Increase based on actual/projected staffing levels.



OFFICE OF THE CITY SOLICITOR

Mission Statement

The Office of the City Solicitor is to persuasively represent the interests of the citizens of Atlanta in all matters brought before the Atlanta Municipal Court and consistent with the special responsibilities of prosecutors outlined by the State Bar of Georgia.

Core Functions

- Prosecution of Traffic and Criminal misdemeanors and Code Enforcement Cases
- Diversion Programs and Alternative Prosecution Programs, and Community Prosecution

Summary of Operations

The Office of the City Solicitor is the prosecuting arm for the City of Atlanta. The office represents the citizens of Atlanta in all matters brought before the Atlanta Municipal Court. The Solicitor prosecutes all city ordinance violations. The office also prosecutes traffic offenses, DUIs, and other state misdemeanors. In addition to representing the citizens of Atlanta in court proceedings, the office provides legal assistance to the City's administration, community groups, schools, colleges, partners, and provides training to law enforcement.

Descriptions of Core Functions

Traffic and Criminal Cases: The office is responsible for prosecuting general traffic and criminal cases. This includes prosecuting DUI charges and underlying traffic violations, traffic offenses, civil offenses such as false alarms, parking ticket challenges, school bus camera violations and city ordinance infractions from case inception through bench trial and appeal, where applicable.

Prosecution Support Services: The functions of the office are sustained by Case Screening, Record Restriction, (formerly known as Expungements), Records Management, Investigative Support, Legal

Support, and Plea in absentia. *Plea in absentia* is a procedure that provides defendants who live outside the Atlanta metropolitan area the ability to resolve their cases without personally appearing in court. As a result, this process assists with case disposition and the recovery of fines and fees that would likely have gone uncollected.

Prosecution support services: Legal support for pre and post adjudication is provided and includes reviewing the charging document to determine whether the charges can sustain prosecution before proceeding with the case in the court. These areas are responsible for establishing the authenticity of data indicating a violation of law by reviewing official documents, conferring with law enforcement officers or other parties to the case, and service of subpoenas for an appearance in cases heard in the Atlanta Municipal Court.

Code Enforcement Cases: The office is responsible for prosecuting quasi-criminal cases and city code violations including, but not limited to, housing, fire, commercial maintenance, zoning, sanitation, drinking water, illegal dumping, business license, erosion control, commercial harassment, nuisances, and judicial in-rem.

Diversion and Alternative Prosecution Programs

- *Pre-trial Intervention for Traffic Offenses:* Commonly known as PTIT, this program provides traffic offenders with an option to traditional prosecution and possible conviction.
- *Pre-trial Intervention for Criminal Offenses:* Commonly known as CPTI, this program provides offenders charged with minor criminal offenses and no prior convictions, pending cases or prior participation in any diversion program, an alternative to prosecution and possible conviction. Offenders must complete community service and educational requirements, or both.

- Pre-trial Intervention for Business License and City Code Violations: Commonly known as PTIBL, the program allows violators the opportunity to come into compliance and avoid prosecution.
- *Specialty Programs:* These are collaborative initiatives that seek ways to prevent and reduce crime through partnerships, communication, and education. Partners include *Propel Atlanta*, creating safer streets for riding, walking, and rolling, APD *Young Litigators Program*, designed to immerse school-aged children into the courtroom arena, *Policing Alternatives and Diversion*, designed to divert low-level offenders with life challenges to service providers, and *Atlanta Victim Assistance*, (AVA) Inc., a nonprofit service agency that advocates for the fundamental rights of victims of crime. In collaboration with Atlanta Municipal Court, we administer the *Plea-in-Absentia* program for offenders who live outside of a 50-mile radius of the court.
- *Internship Program:* This program is designed to provide summer opportunities for high school, undergraduate and graduate students interested in pursuing a career in public service and law. Interns receive a comprehensive hands-on experience of the legal system and the operations of a prosecutor's office.

Goals

- Promote the fair and efficient administration of justice.
- Reduce recidivism and promote public health and safety.

Objectives

- To provide exemplary and competent customer service to the citizens and stakeholders of Atlanta through efficient and effective methods of prosecution, or its alternatives.

FY2024 Accomplishments

Community Prosecution

- Increased activity of the Office of the City Solicitor in community prosecution and outreach. This is a preventative resource, tasking prosecutors' offices with generating, cultivating, and amplifying community involvement to identify problems, address issues and concerns and develop solutions in a manner that best serves the community. Although we have always maintained a partnership with law enforcement, other city

departments and communities using prevention, interventions, and enforcement methods to hold offenders accountable, we have become more community-involved with an emphasis on using problem-solving techniques to address the unique crimes in the various communities. We have partnered with colleges and universities within the city limits, and several other partners to accomplish this goal by way of traffic safety seminars, backpack giveaways, Policing Alternatives and Diversion (PAD), AVA Inc., (Atlanta Victim Assistance), and Young Litigators of the Life School and other Atlanta Public Schools (APS).

- The Office of the City Solicitor continued to aggressively file nuisance actions against problem properties. We will continue to utilize the ability to file injunctions in Fulton County Superior Court based on the excessive number of police service calls and repeated number of code enforcement violations. The Office will seek injunctive relief and restrain businesses from operating when the owner is unwilling to bring the property into compliance. The nuisance initiative includes over 200 properties. Additionally, the office is active in collaboration with other city departments to reduce blight and to provide training for participants in the City's Code Enforcement Academy.
- The Office of the City Solicitor will continue its collaboration with the Department of Watershed Management and has expanded to include the Department of Public Works to prosecute cases related to illegal dumping.
- The Office of the City Solicitor will continue its training efforts to support the Atlanta Police Department's Training Academy and that of other law enforcement agencies as a part of recruit training to expand our support of in-service training.
- The Office of the City Solicitor again collaborated with the Atlanta Public School System's Police Department, (APSPD), in support of programs to address truancy and other issues related to youth. We continue to support the Young Litigator's Project and further seek to develop programs that channel creative energy of youth throughout the city. One such program is the Teens Learning Control alternative sentencing program offered by the court. Drivers under 21 years of age are offered an opportunity to have their cases dismissed or fines reduced in exchange for successful completion of certain modules that

- include understanding the need for defensive driving and making good choices while driving.
- Diversion and Alternative Prosecution Programs
- The diversion programs, (PTIT, CPTIT, and PTIBL) were modified to include ordinance violations along with criminal and traffic offenses. Initiatives were established to enable us to easily identify eligible defendants. Our goal has been to make citizens aware of alternatives to resolving cases in lieu of prosecution. These programs are highly effective in resolving cases and reducing the footprint in the court.

FY2025 Proposed Program Highlights

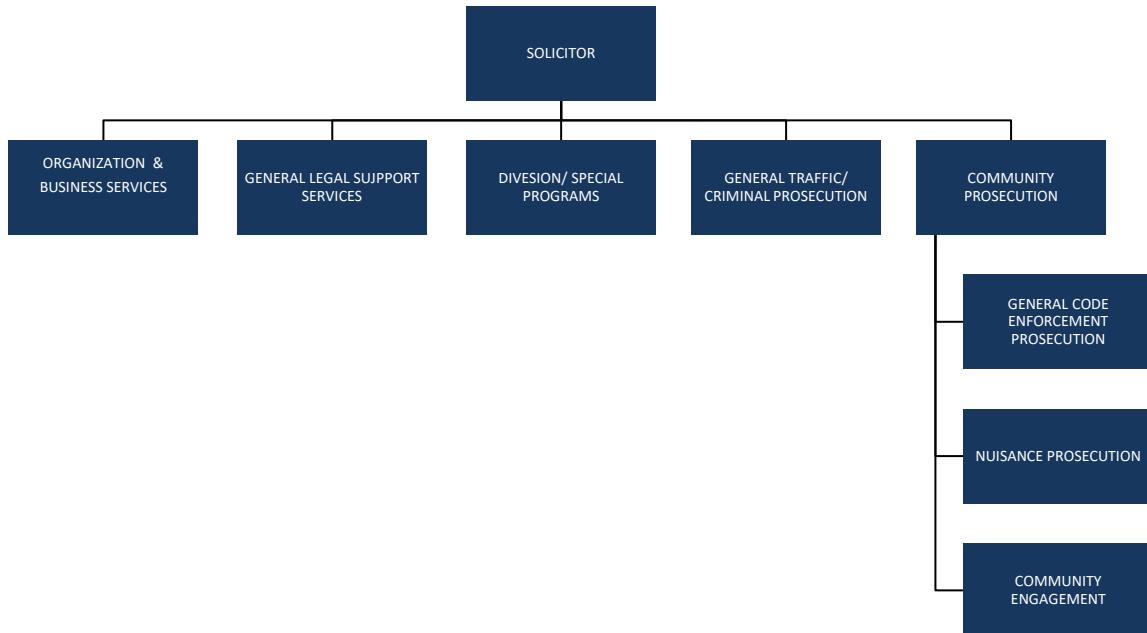
- The Office of the City Solicitor will support the Mayor's Year of the Youth Initiative by providing employment opportunities through the City Department of Labor's Initiatives and the establishment of a Junior Prosecutor Program for young people to learn the various aspects of our justice system with emphasis on careers in the judicial system.
- The Office of the City Solicitor continues to aggressively file nuisance actions on behalf of the Safe and Secure Housing Initiative. This initiative
- Code Enforcement Collaborative: The mission of the Code Collaborative is to bring together departmental enforcement agencies within the City of Atlanta to fight blight and overcome crime at various properties throughout the city to ensure a safe environment for all citizens.
- Operation Double Victory: Is a collaboration between Fulton County Solicitor General Office and the City of Atlanta Solicitor's Office to improve efficiency for the benefit of all citizens. The joint operation will be the mechanism for resolving misdemeanor cases which originate in the City of Atlanta Municipal court and are later bound over to Fulton County State Court. On February 15, 2024, both agencies participated in a cross-swearing-in ceremony that was held at Atlanta Municipal Court.

is focused upon multi-family dwellings and that are suffering neglect from unresponsive landlords.

- The office also continues to ensure a safer city for all by investigating and reviewing calls for service for both residential and commercial properties and filing legal pleadings when deemed necessary.
- The office continues to provide DUI/High Intensity Traffic enforcement training to educate and refresh law enforcement officers in the observation and apprehension of serious traffic offenders.
- Police Academy Training: The office continues to support and train in "Courtroom Demeanor and Testimony" at the Atlanta Police Academy for new recruits and seasoned officers. The training reinforces the importance of effective ticket and report writing and what to expect at trial on traffic and non-traffic misdemeanors as well as ordinances.
- While the appellate process/practice continues to be successful with 90+ % of decisions affirmed, we remain in a state of STAY, as the Court of Appeals decides the breadth of prosecutorial authority in Atlanta Municipal Court.

ORGANIZATIONAL CHART

OFFICE OF THE CITY SOLICITOR



PERFORMANCE METRICS

OFFICE OF THE CITY SOLICITOR

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>One Safe City</i>				
Conviction rate of criminal cases	91%	91%	91%	90%
Conviction rate of traffic cases	93%	95%	95%	93%
PTI Diversion Participants	10,139	15,051	11,700	11,700
PTI Diversion Fees Collected	\$1.7M	\$3.7M	\$2.9M	\$2.9M



FY25 OPERATING BUDGET HIGHLIGHTS Department Of The Solicitor

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$5,718,135	\$6,778,022	\$7,108,046	Salaries, Regular	\$7,766,900	\$658,854
\$0	\$0	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$107,609	\$256,839	\$723	Salaries, Extra Help	\$0	(\$723)
-	-	\$0	Salaries, Extra Help-Sworn	-	\$0
\$2,026	\$1,083	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$1,009,260	\$971,520	\$872,359	Pen Cont Gen Emp Pen Fd	\$971,520	\$99,161
\$186,378	\$245,478	\$194,186	Defined Contribution	\$178,596	(\$15,590)
\$0	\$1,295	-	Workers' Compensation	-	-
\$962,770	\$1,026,819	\$992,688	Other Personnel Costs	\$989,476	(\$3,212)
\$7,986,180	\$9,281,057	\$9,168,002	TOTAL PERSONNEL	\$9,906,492	\$738,490
OTHER EXPENSES					
\$86,611	\$130,901	\$134,920	Purchased / Contracted Services	\$134,920	\$0
\$73,287	\$99,894	\$100,654	Supplies	\$91,342	(\$9,312)
\$0	\$81,676	-	Capital Outlays	-	-
\$5,202	\$16,049	\$8,342	Interfund / Interdepartmental Charges	\$16,049	\$7,707
\$748	\$408	-	Other Costs	-	-
\$0	\$0	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$5,451	\$540,613	\$6,366	Other Financing Uses	\$0	(\$6,366)
\$171,300	\$869,542	\$250,282	TOTAL OTHER EXPENSES	\$242,311	(\$7,971)
\$8,157,479	\$10,150,598	\$9,418,284	TOTAL PERSONNEL AND OTHER EXPENSES	\$10,148,803	\$730,519

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$8,073,070	\$10,002,701	\$9,307,758	General Fund	\$10,148,803	\$841,045
-	\$37,811	\$0	Solid Waste Services Revenue Fund	-	\$0
\$84,409	\$110,087	\$110,526	Water & Wastewater Revenue Fund	\$0	(\$110,526)
\$8,157,479	\$10,150,598	\$9,418,284	TOTAL EXPENSES	\$10,148,803	\$730,519

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE
					FY25-FY24
88.00	88.00	88.00	Full Time Equivalent	110.00	22.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of The Solicitor
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$5,646,254	\$6,682,117	\$7,013,405	Salaries, Regular	\$7,766,900	\$753,495
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$107,609	\$227,270	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$2,026	\$1,083	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$1,009,260	\$971,520	\$872,359	Pen Cont Gen Emp Pen Fd	\$971,520	\$99,161
\$182,033	\$237,901	\$190,898	Defined Contribution	\$178,596	(\$12,302)
-	\$1,295	-	Workers' Compensation	-	-
\$954,588	\$1,011,973	\$980,814	Other Personnel Costs	\$989,476	\$8,662
\$7,901,770	\$9,133,159	\$9,057,476	TOTAL PERSONNEL	\$9,906,492	\$849,016
			<i>OTHER EXPENSES</i>		
\$86,611	\$130,901	\$134,920	Purchased / Contracted Services	\$134,920	-
\$73,287	\$99,894	\$100,654	Supplies	\$91,342	(\$9,312)
-	\$81,676	-	Capital Outlays	-	-
\$5,202	\$16,049	\$8,342	Interfund / Interdepartmental Charges	\$16,049	\$7,707
\$748	\$408	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$5,451	\$540,613	\$6,366	Other Financing Uses	-	(\$6,366)
\$171,300	\$869,542	\$250,282	TOTAL OTHER EXPENSES	\$242,311	(\$7,971)
\$8,073,070	\$10,002,701	\$9,307,758	TOTAL PERSONNEL AND OTHER EXPENSES	\$10,148,803	\$841,045

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$8,073,070	\$10,002,701	\$9,307,758	General Fund	\$10,148,803	\$841,045
\$8,073,070	\$10,002,701	\$9,307,758	TOTAL EXPENSES	\$10,148,803	\$841,045

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
87.00	87.00	87.00	Full Time Equivalent	109.00	22.00



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of The Solicitor

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$753,495	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$99,161	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$12,302)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$8,662	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$849,016	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	(\$9,312)	Decrease to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	\$7,707	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	(\$6,366)	Decrease to properly align the budget to account for costs associated with GMA lease payments.
TOTAL OTHER EXPENSES	(\$7,971)	
TOTAL PERSONNEL AND OTHER EXPENSES	\$841,045	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$841,045
TOTAL EXPENSES	\$841,045

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	22.00 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of The Solicitor Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$71,881					
\$71,881	\$95,905	\$94,641	Salaries, Regular	-	(\$94,641)
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	\$723	Salaries, Extra Help	-	(\$723)
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
\$4,346	\$5,803	\$3,288	Defined Contribution	-	(\$3,288)
-	-	-	Workers' Compensation	-	-
\$8,183	\$8,378	\$11,874	Other Personnel Costs	-	(\$11,874)
\$84,409	\$110,087	\$110,526	TOTAL PERSONNEL	-	(\$110,526)
<i>OTHER EXPENSES</i>					
-	-	-	Purchased / Contracted Services	-	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
-	-	-	TOTAL OTHER EXPENSES	-	-
\$84,409	\$110,087	\$110,526	TOTAL PERSONNEL AND OTHER EXPENSES	-	(\$110,526)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$84,409	\$110,087	\$110,526	Water & Wastewater Revenue Fund	-	(\$110,526)
\$84,409	\$110,087	\$110,526	TOTAL EXPENSES	-	(\$110,526)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
1.00	1.00	1.00	Full Time Equivalent	1.00	-

ETHICS OFFICE

Mission Statement

The *Ethics Office* seeks to protect the integrity of government and promote public trust by bringing the City into compliance with the Atlanta Code of Ethics and instilling a culture of ethics in city government.

Core Functions

- Conflicts of Interest
- Financial Disclosure
- Ethics Advice and Training

Summary of Operations

The *Ethics Office* administers, interprets, and enforces the City's ethical standards of conduct and works to ensure honesty, openness, integrity, accountability, and trust in city government. The Ethics Office educates and advises City officials, employees, board members, prohibited sources, and citizens about conflicts of interest and gift rules. The Ethics Office investigates ethics complaints, brings enforcement actions for violations of the Ethics Code, and administers the financial disclosure program.

Office Description

The *Ethics Office* is headed by the Ethics Officer, who reports to the Governing Board of the Office of the Inspector General and Ethics Office. The Governing Board is an independent, citizen-appointed board composed of nine city residents selected by legal, business, civic, and educational groups to serve a three-year term of office. The staff provides ethics training to employees and city officials, gives advice on conflicts of interest and gift rules, investigates ethics complaints, determines, and prosecutes violations of the Code of Ethics, manages the financial disclosure system, and enforces the financial disclosure laws, and coordinates and maintains the ethics and compliance hotline. The Ethics Office also renders

formal advisory opinions interpreting the Code of Ethics.

Goals & Objectives

- Strengthen the ethics training program by administering ethics training for elected officials, employees, and citizen appointees.
- Provide timely, consistent, and understandable advice, answering 98 percent of all requests for advice within one week and 100 percent within one month.
- Conduct timely, thorough, and fair investigations of ethics complaints, complete ethics investigations within six months in 75 percent of all cases and resolve all new cases within one year of filing a complaint.
- Educate city officials, employees, and the public about the Code of Ethics through various media, providing updates on ethics matters through newsletters, email blasts, and website.
- Encourage and increase the timely and complete filing of financial disclosure statements, reducing delinquent filers to less than five percent of all persons required to file the statements.
- Audit disclosure statements for conflicts of interest.

FY2024 Accomplishments

- Hired three additional staff members; retained extra help staff.
- Developed and deployed updates to the new electronic filing system.
- Developed and deployed interactive web-based ethics training for all city employees.
- Provided virtual and live ethics training to 6,975 individuals, received 6,868 ethics pledges, and attended 40 pre-bid conferences.

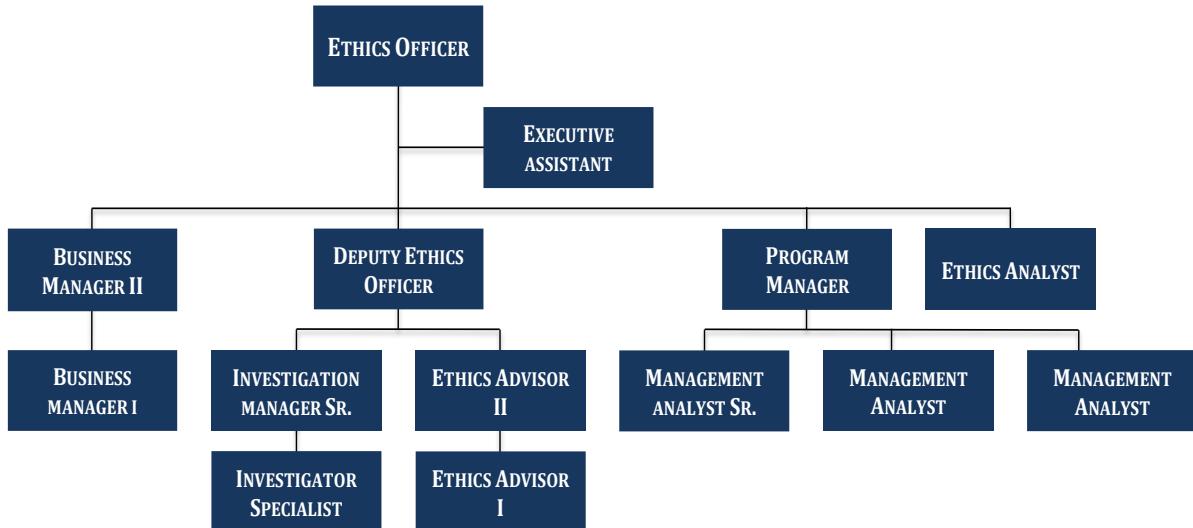
- Issued 175 advisory emails and verbal opinions.
- Continued development of financial disclosure statement audit program.
- Published three *Ethics in Action* newsletters, including Holiday Gift Reminders.
- Initiated 22 preliminary investigations, referred 47 integrity line reports to other agencies for further review and closed 9 ethics matters. Received \$13,000 in restitution to the City in ethics matters.
- Achieved a successful 93 percent timely filing rate of City Financial Disclosure Statements; collected \$2,850 in penalties in financial disclosure cases.
- Completed audits of 2021 and 2022 city financial disclosure statements with recommendations.
- Awarded Virtual Transparent Diamond Award to 17 departments and 22 boards with exemplary financial disclosure filing records.

FY2025 Proposed Program Highlights

- Continue development and streamline critical Ethics processes and procedures.
- Develop and launch enhanced Ethics e-learning courses.
- Launch data management program to increase efficiencies and effectiveness of our operational business processes.
- Continue audits of city financial disclosure statements for conflicts of interest and accuracy.
- Complete development of our automated process for auditing of disclosure statements.
- Continue to increase training opportunities for city officials, employees, and Board members.
- Issue and update Formal Advisory Opinions.
- Update and revise the ethics website and materials.
- Create and fill additional staff position.

Organizational Chart

Ethics Office



PERFORMANCE METRICS

Ethics Office

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Effective and Ethical Government</i>				
Ethics Training Provided	7,301	7,301	6,975	7,200
Written & Verbal Advice Given	202	220	175	175
Advice Given Within One Week (Written & Verbal)	98%	90%	90%	90%
Ethics Investigations Completed	12	12	9	10
Integrity Line Reports Received	202	202	151	NA
Ethics Pledges Signed	7,301	7,126	6,868	7,000
Fines Collected	\$90,354	\$5,395	\$15,850	NA
Financial Disclosure Timely Filers	89%	89%	93%	95%
Financial Disclosure Delinquent Filers	172	172	196	150





FY25 OPERATING BUDGET HIGHLIGHTS

Department of Ethics

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$1,705,900	\$2,001,008	\$1,410,155	Salaries, Regular	\$1,623,867	\$213,712
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$53,882	\$86,827	\$35,675	Salaries, Extra Help	\$35,675	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
\$0	\$0	-	Pen Cont Police Pen Fd	-	-
\$63,757	\$92,642	\$33,049	Pen Cont Gen Emp Pen Fd	\$45,787	\$12,738
\$98,632	\$118,463	\$57,118	Defined Contribution	\$63,408	\$6,290
-	\$923	-	Workers' Compensation	-	-
\$239,878	\$272,311	\$206,353	Other Personnel Costs	\$208,374	\$2,021
\$2,162,049	\$2,572,175	\$1,742,350	TOTAL PERSONNEL	\$1,977,111	\$234,761
			OTHER EXPENSES		
\$135,331	\$370,650	\$231,158	Purchased / Contracted Services	\$275,673	\$44,515
\$159,121	\$112,704	\$104,427	Supplies	\$239,676	\$135,249
\$53,500	\$59,963	\$50,000	Capital Outlays	\$68,000	\$18,000
-	\$454	\$0	Interfund / Interdepartmental Charges	\$455	\$455
\$374	\$216	\$2,000	Other Costs	\$2,000	\$0
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$0	\$0	-	Other Financing Uses	-	-
\$348,326	\$543,987	\$387,585	TOTAL OTHER EXPENSES	\$585,804	\$198,219
\$2,510,375	\$3,116,162	\$2,129,935	TOTAL PERSONNEL AND OTHER EXPENSES	\$2,562,915	\$432,980

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,704,389	\$2,105,951	\$1,420,558	General Fund	\$1,713,735	\$293,177
\$449,835	\$553,939	\$390,154	Airport Revenue Fund	\$455,776	\$65,622
\$356,150	\$456,271	\$319,223	Water & Wastewater Revenue Fund	\$393,404	\$74,181
\$2,510,375	\$3,116,162	\$2,129,935	TOTAL EXPENSES	\$2,562,915	\$432,980

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
15.00	24.00	12.00	Full Time Equivalent	14.00	2.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department of Ethics
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$1,084,407	\$1,246,151	\$881,105	Salaries, Regular	\$1,017,300	\$136,195
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$28,007	\$67,799	\$29,007	Salaries, Extra Help	\$29,007	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$42,854	\$62,100	\$10,969	Pen Cont Gen Emp Pen Fd	\$23,707	\$12,738
\$62,361	\$74,534	\$40,090	Defined Contribution	\$46,380	\$6,290
-	\$231	-	Workers' Compensation	-	-
\$153,641	\$173,462	\$161,508	Other Personnel Costs	\$163,529	\$2,021
\$1,371,270	\$1,624,277	\$1,122,679	TOTAL PERSONNEL	\$1,279,923	\$157,244
<i>OTHER EXPENSES</i>					
\$120,405	\$325,524	\$143,252	Purchased / Contracted Services	\$178,023	\$34,771
\$159,121	\$95,544	\$103,227	Supplies	\$199,734	\$96,507
\$53,500	\$59,963	\$50,000	Capital Outlays	\$54,200	\$4,200
-	\$454	-	Interfund / Interdepartmental Charges	\$455	\$455
\$94	\$191	\$1,400	Other Costs	\$1,400	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$333,119	\$481,675	\$297,879	TOTAL OTHER EXPENSES	\$433,812	\$135,933
\$1,704,389	\$2,105,951	\$1,420,558	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,713,735	\$293,177

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,704,389	\$2,105,951	\$1,420,558	General Fund	\$1,713,735	\$293,177
\$1,704,389	\$2,105,951	\$1,420,558	TOTAL EXPENSES	\$1,713,735	\$293,177

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
12.30	15.00	8.40	Full Time Equivalent	9.80	1.40



FY25 OPERATING BUDGET HIGHLIGHTS

Department of Ethics

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$136,195	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$12,738	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$6,290	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$2,021	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$157,244	
OTHER EXPENSES		
Purchased / Contracted Services	\$34,771	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$96,507	Increase to properly align the budget based on anticipated spend. This line includes costs associated with the Annual Audit Bot License and Maintenance, Website redesign, and Data Management Project.
Capital Outlays	\$4,200	Increase to cover for one-time purchases of small equipment.
Interfund / Interdepartmental Charges	\$455	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$135,933	
TOTAL PERSONNEL AND OTHER EXPENSES	\$293,177	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$293,177
TOTAL EXPENSES	\$293,177

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	1.40 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS

Department of Ethics

Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$352,143	\$420,432	\$285,246	Salaries, Regular	\$327,230	\$41,984
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$13,511	\$9,514	\$3,334	Salaries, Extra Help	\$3,334	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$8,900	\$14,847	\$10,872	Pen Cont Gen Emp Pen Fd	\$10,872	-
\$20,460	\$24,421	\$9,240	Defined Contribution	\$9,240	-
-	\$462	-	Workers' Compensation	-	-
\$47,409	\$54,615	\$19,486	Other Personnel Costs	\$19,486	-
\$442,424	\$524,290	\$328,178	TOTAL PERSONNEL	\$370,162	\$41,984
			<i>OTHER EXPENSES</i>		
\$7,224	\$21,126	\$61,076	Purchased / Contracted Services	\$57,447	(\$3,629)
-	\$8,506	\$600	Supplies	\$19,971	\$19,371
-	-	-	Capital Outlays	\$7,896	\$7,896
-	-	-	Interfund / Interdepartmental Charges	-	-
\$187	\$17	\$300	Other Costs	\$300	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$7,411	\$29,649	\$61,976	TOTAL OTHER EXPENSES	\$85,614	\$23,638
\$449,835	\$553,939	\$390,154	TOTAL PERSONNEL AND OTHER EXPENSES	\$455,776	\$65,622

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$449,835	\$553,939	\$390,154	Airport Revenue Fund	\$455,776	\$65,622
\$449,835	\$553,939	\$390,154	TOTAL EXPENSES	\$455,776	\$65,622

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
1.35	4.85	1.80	Full Time Equivalent	2.10	0.30



FY25 OPERATING BUDGET HIGHLIGHTS

Department of Ethics

Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$41,984	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	-	
Defined Contribution	-	
Workers' Compensation	-	
Other Personnel Costs	-	
TOTAL PERSONNEL	\$41,984	
OTHER EXPENSES		
Purchased / Contracted Services	(\$3,629)	Decrease to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$19,371	Increase to properly align the budget based on anticipated spend. This line includes cost associated with the Annual Audit Bot License and Maintenance, Website redesign, and Data Management project.
Capital Outlays	\$7,896	Increase to cover for one-time purchases of small equipment.
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$23,638	
TOTAL PERSONNEL AND OTHER EXPENSES	\$65,622	

FUND VARIANCE (25-24) EXPLANATION

Airport Revenue Fund	\$65,622
TOTAL EXPENSES	\$65,622

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	0.30	Increase based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS

Department of Ethics Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
Salaries, Regular					
\$269,351	\$334,425	\$243,804	- Salaries, Perm Part-Time	\$279,337	\$35,533
-	-	-	- Salaries, Sworn	-	-
\$12,363	\$9,514	\$3,334	Salaries, Extra Help	\$3,334	-
-	-	-	- Salaries, Extra Help-Sworn	-	-
-	-	-	- Overtime	-	-
-	-	-	- Pen Cont Fire Pen Fd	-	-
-	-	-	- Pen Cont Police Pen Fd	-	-
\$12,003	\$15,695	\$11,208	Pen Cont Gen Emp Pen Fd	\$11,208	-
\$15,810	\$19,508	\$7,788	Defined Contribution	\$7,788	-
-	\$231	-	Workers' Compensation	-	-
\$38,828	\$44,235	\$25,359	Other Personnel Costs	\$25,359	-
\$348,355	\$423,608	\$291,493	TOTAL PERSONNEL	\$327,026	\$35,533
<i>OTHER EXPENSES</i>					
\$7,702	\$24,000	\$26,830	Purchased / Contracted Services	\$40,203	\$13,373
-	\$8,655	\$600	Supplies	\$19,971	\$19,371
-	-	-	Capital Outlays	\$5,904	\$5,904
-	-	-	Interfund / Interdepartmental Charges	-	-
\$94	\$9	\$300	Other Costs	\$300	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$7,796	\$32,663	\$27,730	TOTAL OTHER EXPENSES	\$66,378	\$38,648
\$356,150	\$456,271	\$319,223	TOTAL PERSONNEL AND OTHER EXPENSES	\$393,404	\$74,181

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$356,150	\$456,271	\$319,223	Water & Wastewater Revenue Fund	\$393,404	\$74,181
\$356,150	\$456,271	\$319,223	TOTAL EXPENSES	\$393,404	\$74,181

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
1.35	4.15	1.80	Full Time Equivalent	2.10	0.30



FY25 OPERATING BUDGET HIGHLIGHTS
Department of Ethics
Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$35,533	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	-	
Defined Contribution	-	
Workers' Compensation	-	
Other Personnel Costs	-	
TOTAL PERSONNEL	\$35,533	
OTHER EXPENSES		
Purchased / Contracted Services	\$13,373	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$19,371	Increase to properly align the budget based on anticipated spend. This line includes costs associated with the Annual Audit Bot License and Maintenance, Website redesign, and Data Management Project.
Capital Outlays	\$5,904	Increase to cover for one-time purchases of small equipment.
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$38,648	
TOTAL PERSONNEL AND OTHER EXPENSES	\$74,181	

FUND **VARIANCE (25-24) EXPLANATION**

Water & Wastewater Revenue Fund	\$74,181
TOTAL EXPENSES	\$74,181

AUTHORIZED POSITION COUNT **VARIANCE (25-24) EXPLANATION**

Full Time Equivalent	0.30	Increase based on actual/projected staffing levels.
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ATLANTA CITIZEN REVIEW BOARD

Mission Statement

Our mission is to provide the citizens of Atlanta credible, fair, and independent investigations and recommendations on Atlanta police and corrections officer misconduct complaints. Our work provides opportunities for both departments to consider policy change recommendations and correct officer behavior to promote the highest standards of conduct. Our aim is to lessen the possibility of urban unrest and promote public confidence in the Atlanta Police and Corrections Departments.

In order to achieve our mission, the City Council has authorized the Atlanta Citizens Review Board (ACRB) to investigate and review cases involving the allegations of abuse of authority, abusive language, appropriate action required, conduct, discrimination, discriminatory reference, failing to provide identification, false arrest, false imprisonment, harassment, retaliation, use of excessive force, serious bodily injury, death and violation of department standard operating procedures which is alleged to be the result of the actions of a sworn employee of the police department or department of corrections.

Core Functions

- To improve the overall quality of Atlanta Police and Corrections Department services.
- To provide a transparent and accountable system that allows for redress of complaints by those aggrieved by police and corrections officers.
- To conduct a program of community outreach, engagement, and education.
- To prevent future incidents of police or corrections misconduct and abuses of civil rights and reduce the amount of money needed to satisfy civil judgments and settlements based upon allegations of police or corrections misconduct.

Summary of Operations

This Board serves to provide redress through investigations and mediations to citizens who have filed a misconduct complaint against Atlanta police or corrections officer. In addition, the Board is charged with providing community education related to interactions with sworn officers.

A person may file a complaint with the Board and the Board may initiate an investigation or recommend mediation when a citizen has a grievance that falls within the ACRB's authority. The staff members conduct a full independent investigation based on the complaint and report their findings to the citizen board. The Board reviews the work performed by staff and adjudicates the complaint. The Board also makes recommendations to the Chief of Police or Corrections concerning discipline, training, and policy, when it is appropriate.

ACRB Composition of Board

- Comprised of fifteen Board members, representing the diversity of the City of Atlanta, who are appointed by four Neighborhood Planning Units (NPUs), the Mayor, City Council, the President of City Council, the Gate City Bar Association, the Atlanta Bar Association, the Atlanta Business League, League of Women Voters of Atlanta, Georgia Coalition for the People's Agenda, Urban League of Greater Atlanta, Atlanta University Center Consortium, Inc., and a youth serving organization.
- Board members shall have skills and experience in areas relevant to the work of the Board.
- No member of the Board shall hold any other public office or hold employment with the City of Atlanta.

ACRB Staff

To enable the ACRB to conduct its work, the Board is authorized to hire its own Executive Director. The Executive Director will hire the appropriate investigative and administrative staff. The ACRB

staff has many years of legal, investigative, police, and organizational management experience. Additional support to the Board is provided by the City Attorney.

Goals and Objectives

- The ACRB strives to provide an accessible grievance process for citizens who have been aggrieved by the actions of the Police and Corrections Departments.
- The ACRB will investigate citizen complaints fairly, timely, and thoroughly and conduct proactive activities aimed at reducing officer misconduct.
- The ACRB will work with the Police and Corrections Departments to improve the quality of services provided to the citizens of the community.
- The ACRB will continue to provide policy and training recommendations to help improve the quality of services within the city.
- The ACRB strives to provide opportunities to inform and educate citizens regarding the Board's purpose and services and Fourth Amendment rights, as well as other methods to peacefully interact with law enforcement.

FY2024 Accomplishments

- Conducted intake on 210 complaints.
- Completed investigations of 110 allegations.
- Board adjudicated 105 allegations, containing 2,937 pages of investigative documents; Board fully or partially sustained 41% of the allegations.
- Participated in Atlanta Police Leadership Institute Program.
- Conducted over 250 outreach activities.
- Over 6,400 miles toured in mobile units; touring two to three times a week.
- Held 11 monthly Board meetings and three (3) review panels.
- Participation in media interviews, and local and national panel presentations and forum discussions.
- Contacted by local and out of state areas for assistance and information.
- Successfully reestablished investigative interviews with Fulton County Jail detainees.
- Maintained positive working relationships with Atlanta Police and Corrections Departments.

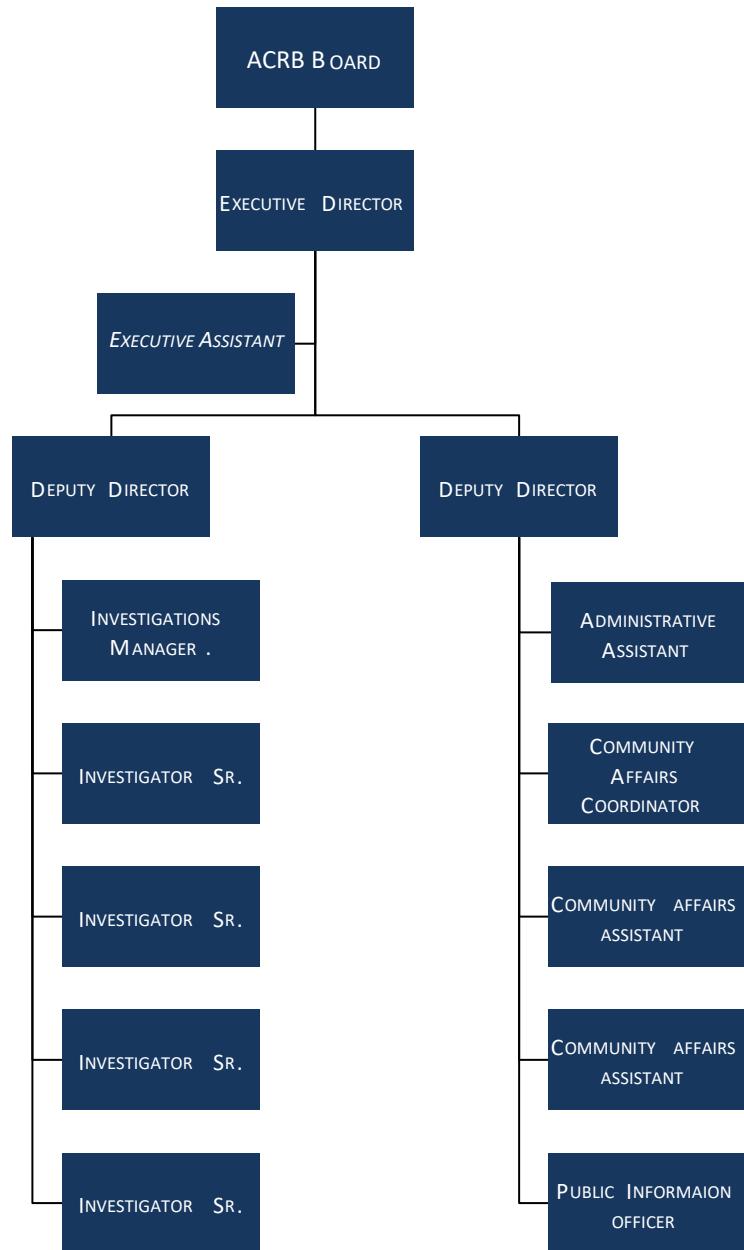
- Two board members completed the APD Citizen Academy.
- Introduced ACRB mascot Justice Crusader.
- Held three monthly board meetings in the community (Little Five Points Community Center, Ivy Community Center, AUC Robert W. Woodruff Library).
- Conducted ACRB presentations to APD Officer Recruit classes.
- Completed department organizational restructuring.
- Moved into new department office space.

FY2025 Proposed Program Highlights

- Increase frequency of APD response disagreement letters, policy reviews and recommendations.
- Continue to grow outreach and education program.
- Reduce investigation timelines.
- Complete hiring of investigative and support staff.
- Increase the number of closed investigations.
- Continue to make recommendations related to APD and ACRB sustained complaints and discipline.
- Implement board training plan.
- Continue to engage in mediation outreach and reenergize the program.
- Continue to inform the public on officer accountability actions, issues, and trends.
- Continue to work with APD to reduce percentage of disagreement on sustained ACRB complaints.
- Increase strategic partnerships and establish broader coalitions with community entities.
- Conduct and analyze second community survey pilot.
- Continue to expand social media platforms.
- Increase use of review panels.
- Complete the development of the Auditor's recommendations regarding recruit training participation and after-action reports on officers terminated and suspended.

ORGANIZATIONAL CHART

ATLANTA CITIZEN REVIEW BOARD



PERFORMANCE METRICS

ATLANTA CITIZEN REVIEW BOARD

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>One Safe City</i>				
Number of Complaints	137	210	231	254
Dismissals	80	141	146	131
Average Number of Investigative Days	161	232	208	156
Board Sustained Rate	33%	41%	---	---
Cases Closed	114	110	127	152
Community Engagement Activities	200	250	250	175



FY25 OPERATING BUDGET HIGHLIGHTS

Atlanta Citizens Review Board

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$693,658	\$660,067	\$977,151 Salaries, Regular	\$995,612	\$18,461
-	-	- Salaries, Perm Part-Time	-	-
-	-	- Salaries, Sworn	-	-
\$5,769	\$0	\$5,772 Salaries, Extra Help	\$5,772	\$0
-	-	- Salaries, Extra Help-Sworn	-	-
\$0	\$64	- Overtime	-	-
-	-	- Pen Cont Fire Pen Fd	-	-
-	-	- Pen Cont Police Pen Fd	-	-
\$72,176	\$54,780	\$51,751 Pen Cont Gen Emp Pen Fd	\$54,780	\$3,029
\$36,449	\$34,820	\$38,224 Defined Contribution	\$26,652	(\$11,572)
\$0	\$0	- Workers' Compensation	-	-
\$114,695	\$122,361	\$119,940 Other Personnel Costs	\$117,084	(\$2,856)
\$922,747	\$872,092	\$1,192,838 TOTAL PERSONNEL	\$1,199,900	\$7,062
		OTHER EXPENSES		
\$132,790	\$120,784	\$358,392 Purchased / Contracted Services	\$383,392	\$25,000
\$14,884	\$19,332	\$52,502 Supplies	\$52,502	\$0
\$0	\$0	- Capital Outlays	-	-
\$1,363	\$3,005	\$3,450 Interfund / Interdepartmental Charges	\$3,005	(\$445)
\$8,037	\$14,543	\$24,982 Other Costs	\$24,982	\$0
-	-	- Debt Service	-	-
-	-	- Conversion / Summary	-	-
\$165,953	\$4,913	\$5,811 Other Financing Uses	\$0	(\$5,811)
\$323,026	\$162,577	\$445,137 TOTAL OTHER EXPENSES	\$463,881	\$18,744
\$1,245,773	\$1,034,669	\$1,637,975 TOTAL PERSONNEL AND OTHER EXPENSES	\$1,663,781	\$25,806

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,245,773	\$1,034,669	\$1,637,975 General Fund	\$1,663,781	\$25,806
\$1,245,773	\$1,034,669	\$1,637,975 TOTAL EXPENSES	\$1,663,781	\$25,806

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
9.00	14.00	14.00	Full Time Equivalent	14.00	0.00



FY25 OPERATING BUDGET HIGHLIGHTS
Atlanta Citizens Review Board
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$693,658	\$660,067	\$977,151	Salaries, Regular	\$995,612	\$18,461
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$5,769	-	\$5,772	Salaries, Extra Help	\$5,772	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	\$64	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$72,176	\$54,780	\$51,751	Pen Cont Gen Emp Pen Fd	\$54,780	\$3,029
\$36,449	\$34,820	\$38,224	Defined Contribution	\$26,652	(\$11,572)
-	-	-	Workers' Compensation	-	-
\$114,695	\$122,361	\$119,940	Other Personnel Costs	\$117,084	(\$2,856)
\$922,747	\$872,092	\$1,192,838	TOTAL PERSONNEL	\$1,199,900	\$7,062
			<i>OTHER EXPENSES</i>		
\$132,790	\$120,784	\$358,392	Purchased / Contracted Services	\$383,392	\$25,000
\$14,884	\$19,332	\$52,502	Supplies	\$52,502	-
-	-	-	Capital Outlays	-	-
\$1,363	\$3,005	\$3,450	Interfund / Interdepartmental Charges	\$3,005	(\$445)
\$8,037	\$14,543	\$24,982	Other Costs	\$24,982	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$165,953	\$4,913	\$5,811	Other Financing Uses	-	(\$5,811)
\$323,026	\$162,577	\$445,137	TOTAL OTHER EXPENSES	\$463,881	\$18,744
\$1,245,773	\$1,034,669	\$1,637,975	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,663,781	\$25,806

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,245,773	\$1,034,669	\$1,637,975	General Fund	\$1,663,781	\$25,806
\$1,245,773	\$1,034,669	\$1,637,975	TOTAL EXPENSES	\$1,663,781	\$25,806

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE
					FY25-FY24
9.00	14.00	14.00	Full Time Equivalent	14.00	-



FY25 OPERATING BUDGET HIGHLIGHTS

Atlanta Citizens Review Board

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$18,461	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$3,029	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$11,572)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$2,856)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$7,062	
OTHER EXPENSES		
Purchased / Contracted Services	\$25,000	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	(\$445)	Decrease to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	(\$5,811)	Decrease to properly align the budget to account for costs associated with GMA lease payments.
TOTAL OTHER EXPENSES	\$18,744	
TOTAL PERSONNEL AND OTHER EXPENSES	\$25,806	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$25,806
TOTAL EXPENSES	\$25,806

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



CITY AUDITOR'S OFFICE

Mission Statement

The City Auditor's Office promotes honesty, efficiency, effectiveness, and accountability in City government.

Core Functions

- Conducting performance audits to support legislative oversight and public accountability.
- Making recommendations to management that will foster improvements in effectiveness of results, efficiency of operations, risk management, compliance, and controls.
- Assisting the Audit Committee in its oversight of the City's annual financial audit and its coordination of internal and external audit activities, as required by the City Charter.

Summary of Operations

The office provides objective information and useful recommendations through audit reports and continuous audit procedures. Under direction of the City's Audit Committee, the City Auditor conducts audits to assess whether City activities and programs comply with applicable laws and regulations, achieve intended outcomes and benefits, use resources economically and efficiently, and operate with adequate systems of internal control.

Audit topics are selected through risk assessment, City Council requests, and management requests. Topics may also include analyses of concerns targeted by proposed legislation and policies. Audit recommendations address safeguarding assets, streamlining processes, managing revenue, managing contracts, monitoring and reporting functions, and complying with internal and external policies and regulations.

Auditors work with management of the audited area to discuss and refine the scope of an audit. Audit teams conduct fieldwork, which generally involves interviews, identifying best practices, document review, site visits, and data analysis. The teams discuss preliminary findings with

management to confirm understanding and to develop workable recommendations. Audits result in a public report with findings and recommendations. Management's response is included in the report, and auditors follow up on the implementation status of recommendations after report release.

Continuous auditing leverages technology to test controls and to identify potential red flags in transactions as, or soon after, they occur. For our continuous audit program, we have three goals: to clean up permissions in Oracle ATLCloud; to detect and review red flags promptly; and to provide input to audit planning, both for the annual audit plan and individual audit engagements. To this end, we support and monitor departmental investigators in monthly reviews of segregation of duties, sensitive access, and transactional monitoring reports.

Risk assessment allows us to effectively prepare an audit plan. We need to identify which activities are the most important and detect areas that pose potential risk to the city. To provide the most benefit, our audits need to be targeted and relevant. We conduct risk assessments both to compare departments and offices based on their potential risk and to better serve the city with our audits.

The Audit Committee comprises audit, finance, and management professionals appointed by the City Council, the Council President, and the Mayor. The Committee appoints and supervises the City Auditor, approves the annual audit plan and completed audit reports, oversees the City's annual financial audit, and undertakes other activities as resources allow and as consistent with its authority under the City Charter. This structure ensures organizational independence because the office is organizationally outside the reporting line of those responsible for areas subject to audit. The Committee holds public meetings every other month to conduct its business.

The City Auditor's Office staff has skills, education, and experience in business and public administration, public policy analysis, research methods, management, accounting, social sciences, law, and information technology. Staff members hold professional certifications in internal auditing, government auditing, information systems auditing, and fraud examination. The office procures professional services as necessary to perform audits that require specialized expertise.

FY2024 Accomplishments

- **Audit Reports**

- Management of the Plane Train Contract
- Management of Landscape Contracts
- Water and Sewer Billing and Collections
- Moving Atlanta Forward Infrastructure Program Annual Review
- Municipal Court
- City Council Expenditures and Carry Forward Accounts
- Efficiency of the Procurement Process
- Controls over Aviation Capital Projects
- Office of Contract Compliance Monitoring of Subcontractor Utilization
- Cybersecurity
- Fire Fleet Maintenance
- Oracle Time and Labor Configuration

- We continued to work with departments to follow-up on the status of open audit recommendations, as required by city charter. Business owners report through Missionmark whether a recommendation is not started, started, partly implemented, or implemented; provide a description of corrective actions taken; and upload supporting documentation. Audit staff email departments reminders about due dates and verify that the corrective actions and documentation support the suggested status and accept the status or request more information. Missionmark includes a publicly available interactive dashboard to report the status of audit recommendations. Through the third quarter of fiscal year 2024, we closed approximately one-quarter of the recommendations open at the beginning of the year, with 87% of those recommendations implemented. We are developing a system to

prioritize open audit recommendations that should be in place by the end of the year.

- **Continuous Audit**

Building on our FY2022 implementation of a continuous audit program to monitor 49 segregation of duties conflict pairs, access to 13 sensitive business activities, and 25 financial and HR transactions for risks and red flags, we worked with departmental investigators to clean up existing access in Oracle ATLCloud and to fine-tune the controls to reduce false positives. We finished data cleanup in procurement, accounts payable, and AIM, reducing sensitive access and segregation of duties conflicts from over 1,200 users to 149 users in these business units. We developed a dashboard to monitor and report results, which is available on our website. We facilitated strengthening controls over supplier registration, so that accounts payable no longer creates one-time suppliers. We have also been flagging individuals who are both employees of the city and registered as suppliers to the city and referring recommendations to the Department of Procurement, the Ethics Office, and/or the Office of the Inspector General as appropriate.

- **Risk Assessment**

We implemented a new risk assessment model with goals of gathering more input from the administration and incorporating more forward-looking than lagging indicators. We plan to pilot a department-level risk assessment to gather more management input and identify risk-based audit opportunities.

- **Audit Quality**

The City Charter requires that we follow *Government Auditing Standards* to ensure the quality of our work and to ensure that we conduct our work and report results objectively. After implementing new software and reorganizing the office in the past two years, we worked in FY2024 to ensure that our written procedures align with the changes we have made, developed monitoring tools, and trained staffed on the procedures and use of the tools.

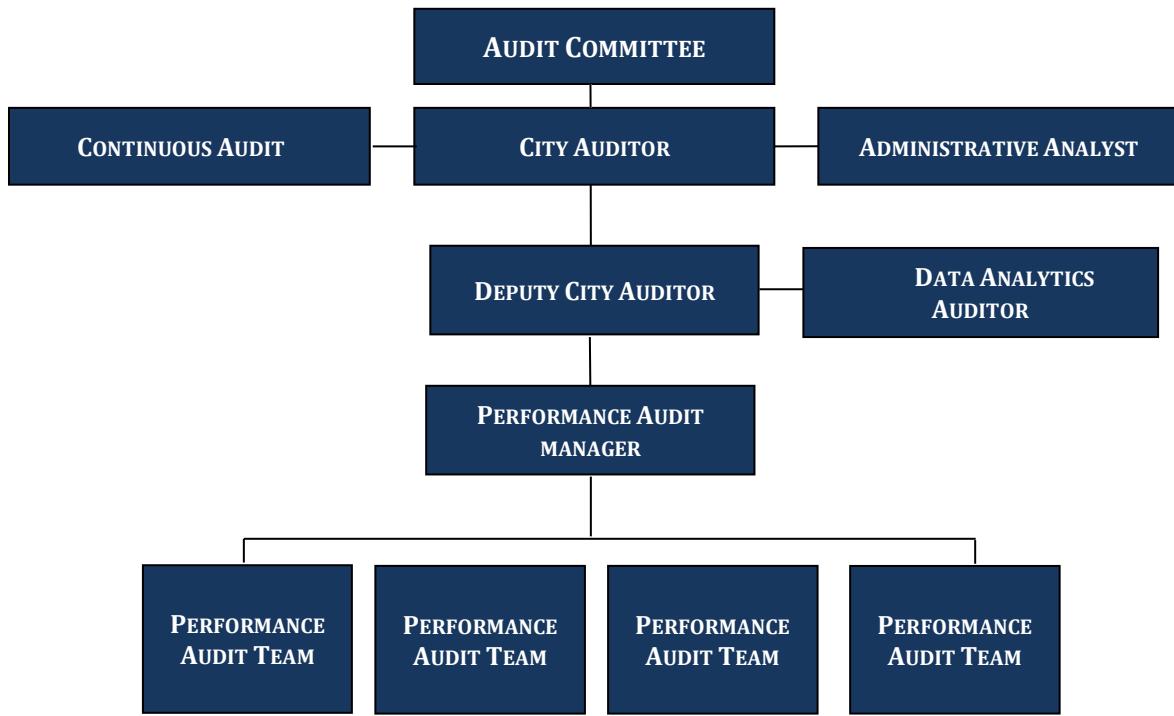
FY2025 Proposed Program Highlights

- Upcoming audits include:
 - ATL311
 - Service Delivery/Remote Work
 - Fuel Inventory
 - DWM Contract Amendments, Extensions, and Alternative Procurements
 - Paid Administrative Leave
 - Moving Atlanta Forward Infrastructure Program Annual Review
 - BeltLine Special Services District Financial Review
 - Fire Inspections
 - Recycling

The City Auditor's Office proposes adding a new quick response audit team in FY2025. Our budget contains funding to add a two-person team mid-year to allow us to respond more quickly to requests while still providing citywide, in-depth audit coverage. A "quick response audit" is a single-issue audit with a narrow focus that is designed to address a limited objective relatively quickly. Along with building capacity to respond to audit requests, this new team will help build supervisory capacity as we develop new leaders.

ORGANIZATIONAL CHART

AUDITOR'S OFFICE



PERFORMANCE METRICS

AUDITOR'S OFFICE

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Effective & Ethical Government</i>				
Number of audit reports released	10	9	12	12
Average staff hours per audit	1,379	1,521	1,400	1,400
Recommendation agreement rate	94%	94%	95%	95%
Recommendations closed	110	105	120	120
Percent of closed recommendations implemented	85%	91%	NA	NA
Percent of professional staff with advanced degrees or certification	74%	67%	83%	83%



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Audit

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FY24 EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$1,316,107	\$1,420,442	\$1,571,222	Salaries, Regular	\$1,714,811	\$143,589
\$50,505	\$45,702	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$0	\$54,823	\$8,000	Salaries, Extra Help	\$8,000	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$68,730	\$64,829	\$62,860	Pen Cont Gen Emp Pen Fd	\$74,793	\$11,933
\$67,015	\$74,766	\$64,135	Defined Contribution	\$86,799	\$22,664
-	-	-	Workers' Compensation	-	-
\$198,520	\$232,826	\$311,158	Other Personnel Costs	\$263,905	(\$47,253)
\$1,700,876	\$1,893,389	\$2,017,375	TOTAL PERSONNEL	\$2,148,308	\$130,933
OTHER EXPENSES					
\$1,463,247	\$1,655,829	\$1,645,764	Purchased / Contracted Services	\$1,524,497	(\$121,267)
\$48,246	\$30,656	\$36,550	Supplies	\$44,174	\$7,624
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$4,343	\$3,812	\$7,500	Other Costs	\$7,000	(\$500)
-	\$17,000	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$1,515,836	\$1,707,297	\$1,689,814	TOTAL OTHER EXPENSES	\$1,575,671	(\$114,143)
\$3,216,712	\$3,600,686	\$3,707,189	TOTAL PERSONNEL AND OTHER EXPENSES	\$3,723,979	\$16,790

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FY24 FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,702,800	\$1,876,861	\$1,954,934	General Fund	\$2,035,401	\$80,467
\$755,102	\$860,838	\$876,127	Airport Revenue Fund	\$844,289	(\$31,838)
\$758,810	\$862,987	\$876,128	Water & Wastewater Revenue Fund	\$844,289	(\$31,839)
\$3,216,712	\$3,600,686	\$3,707,189	TOTAL EXPENSES	\$3,723,979	\$16,790

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
19.93	18.00	19.00	Full Time Equivalent	18.00	(1.00)



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Audit
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$894,019	\$965,901	\$1,085,590	Salaries, Regular	\$1,166,071	\$80,481
\$34,344	\$31,078	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	\$37,279	\$5,440	Salaries, Extra Help	\$5,440	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$48,203	\$46,379	\$43,444	Pen Cont Gen Emp Pen Fd	\$50,859	\$7,415
\$45,571	\$50,841	\$47,791	Defined Contribution	\$59,023	\$11,232
-	-	-	Workers' Compensation	-	-
\$134,991	\$158,320	\$184,740	Other Personnel Costs	\$179,455	(\$5,285)
\$1,157,129	\$1,289,799	\$1,367,005	TOTAL PERSONNEL	\$1,460,848	\$93,843
			<i>OTHER EXPENSES</i>		
\$509,979	\$546,926	\$558,615	Purchased / Contracted Services	\$540,501	(\$18,114)
\$33,490	\$21,223	\$24,934	Supplies	\$30,038	\$5,104
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$2,202	\$1,913	\$4,380	Other Costs	\$4,014	(\$366)
-	\$17,000	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$545,671	\$587,062	\$587,929	TOTAL OTHER EXPENSES	\$574,553	(\$13,376)
\$1,702,800	\$1,876,861	\$1,954,934	TOTAL PERSONNEL AND OTHER EXPENSES	\$2,035,401	\$80,467

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,702,800	\$1,876,861	\$1,954,934	General Fund	\$2,035,401	\$80,467
\$1,702,800	\$1,876,861	\$1,954,934	TOTAL EXPENSES	\$2,035,401	\$80,467

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
13.47	12.24	12.92	Full Time Equivalent	12.24	(0.68)



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Audit

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$80,481	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$7,415	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$11,232	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(5,285)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$93,843	
OTHER EXPENSES		
Purchased / Contracted Services	(18,114)	Decrease to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$5,104	Increase to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	(366)	Decrease to properly align the budget based on anticipated expenses related to costs associated with board member payments.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	(13,376)	
TOTAL PERSONNEL AND OTHER EXPENSES	\$80,467	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$80,467
TOTAL EXPENSES	\$80,467

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	(0.68) Decrease based on actual/ projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Audit

Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$211,044	\$227,271	\$242,816	Salaries, Regular	\$274,370	\$31,554
\$8,080	\$7,312	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	\$8,772	\$1,280	Salaries, Extra Help	\$1,280	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$9,297	\$7,914	\$9,708	Pen Cont Gen Emp Pen Fd	\$11,967	\$2,259
\$10,722	\$11,962	\$8,172	Defined Contribution	\$13,888	\$5,716
-	-	-	Workers' Compensation	-	-
\$31,764	\$37,253	\$63,209	Other Personnel Costs	\$42,225	(\$20,984)
\$270,907	\$300,484	\$325,185	TOTAL PERSONNEL	\$343,730	\$18,545
			<i>OTHER EXPENSES</i>		
\$475,748	\$554,605	\$543,574	Purchased / Contracted Services	\$491,998	(\$51,576)
\$7,377	\$4,700	\$5,808	Supplies	\$7,068	\$1,260
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$1,071	\$1,048	\$1,560	Other Costs	\$1,493	(\$67)
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$484,195	\$560,354	\$550,942	TOTAL OTHER EXPENSES	\$500,559	(\$50,383)
\$755,102	\$860,838	\$876,127	TOTAL PERSONNEL AND OTHER EXPENSES	\$844,289	(\$31,838)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$755,102	\$860,838	\$876,127	Airport Revenue Fund	\$844,289	(\$31,838)
\$755,102	\$860,838	\$876,127	TOTAL EXPENSES	\$844,289	(\$31,838)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
3.23	2.88	3.04	Full Time Equivalent	2.88	(0.16)



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Audit

Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$31,554	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$2,259	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$5,716	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$20,984)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$18,545	
OTHER EXPENSES		
Purchased / Contracted Services	(\$51,576)	Decrease to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$1,260	Increase to properly align the budget based on cost associated Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	(\$67)	Decrease to properly align the budget based on anticipated expenses related to costs associated with board member payments.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	(\$50,383)	
TOTAL PERSONNEL AND OTHER EXPENSES	(\$31,838)	

FUND	VARIANCE (25-24) EXPLANATION
Airport Revenue Fund	(\$31,838)
TOTAL EXPENSES	(\$31,838)

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	(0.16) Decrease based on actual/ projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Audit Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
<i>TOTAL PERSONNEL AND OTHER EXPENSES</i>					
\$211,044	\$227,271	\$242,816	Salaries, Regular	\$274,370	\$31,554
\$8,080	\$7,312	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	\$8,772	\$1,280	Salaries, Extra Help	\$1,280	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$11,231	\$10,536	\$9,708	Pen Cont Gen Emp Pen Fd	\$11,967	\$2,259
\$10,722	\$11,962	\$8,172	Defined Contribution	\$13,888	\$5,716
-	-	-	Workers' Compensation	-	-
\$31,764	\$37,253	\$63,209	Other Personnel Costs	\$42,225	(\$20,984)
\$272,841	\$303,106	\$325,185	TOTAL PERSONNEL	\$343,730	\$18,545
<i>OTHER EXPENSES</i>					
\$477,519	\$554,298	\$543,575	Purchased / Contracted Services	\$491,998	(\$51,577)
\$7,379	\$4,733	\$5,808	Supplies	\$7,068	\$1,260
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$1,071	\$850	\$1,560	Other Costs	\$1,493	(\$67)
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$485,969	\$559,881	\$550,943	TOTAL OTHER EXPENSES	\$500,559	(\$50,384)
\$758,810	\$862,987	\$876,128	TOTAL PERSONNEL AND OTHER EXPENSES	\$844,289	(\$31,839)

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$758,810	\$862,987	\$876,128	Water & Wastewater Revenue Fund	\$844,289	(\$31,839)
\$758,810	\$862,987	\$876,128	TOTAL EXPENSES	\$844,289	(\$31,839)

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
3.23	2.88	3.04	Full Time Equivalent	2.88	(0.16)



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Audit
Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$31,554	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$2,259	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$5,716	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$20,984)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$18,545	
OTHER EXPENSES		
Purchased / Contracted Services	(\$51,577)	Decrease to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$1,260	Increase to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	(\$67)	Decrease to properly align the budget based on anticipated expenses related to costs associated with board member payments.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	(\$50,384)	
TOTAL PERSONNEL AND OTHER EXPENSES	(\$31,839)	

FUND	VARIANCE (25-24) EXPLANATION
Water & Wastewater Revenue Fund	(\$31,839)
TOTAL EXPENSES	(\$31,839)

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	(0.16) Decrease based on actual/projected staffing levels.



DEPARTMENT OF PUBLIC DEFENDER

Mission Statement

The mission of the Office of the Public Defender is to provide a zealous and holistic legal defense to persons charged with offenses before the Atlanta Municipal Court. Legal representation includes effective defense strategies, and holistic attention to restorative measures that can reduce contacts with the criminal legal system and improve the quality of life for the client.

Vision Statement

Central to the mission of the department is the core belief in the constitutional guarantees of due process and equal protection under the law. Defending the client in court is paramount. Central to the vision is that traditional perceptions of public defense are redefined by the client-centered holistic practice model. Basic needs of the accused offender become part of the case, and outcomes include linkage to housing, health care, education, and employment. Consequently, the client's involvement with the criminal legal system is minimized, the quality of life for the client and the community where the client lives improves, and public safety in the community is elevated.

Summary of Operations

The Office of the Public Defender provides criminal defense services to indigent defendants who are accused of violating Atlanta city ordinances, and misdemeanor traffic laws. Public Defenders provide counsel at all phases of litigation, from point of arrest, through trial, and include appellate representation in the higher courts of Georgia. The office is also dedicated to therapeutic justice, addressing underlying reasons for unlawful conduct such as mental illness and substance dependency. Attorneys, client advocates, and social workers in the department seek treatment services for clients in need. Clients are linked to mental health facilities, drug rehabilitation centers, state, and federal assistance with basic needs such as housing, food, education, and employment. The office also partners with public and private sector service providers, and various training agencies and outreach centers; investing in the future of Atlanta's youth and adults, working to restore stability to their lives.

FY2024 Accomplishments

- **Holistic Employment Program (H.E.P.)**
The Office of the Public Defender has continued its partnership with private employers and non-profit job readiness and career development training agencies to support clients seeking employment. Service support includes criminal record restriction applications, license and identification restoration, housing sustainability measures, and financial literacy through an established curriculum, that can remove barriers to employment.
- **John D. and Catherine T. MacArthur Grant**
The MacArthur Foundation selected the department to become a participant of the Safety + Justice Challenge Network, an initiative that funds innovative programming. The grant provided by the Foundation funded technical assistance and the acquisition of an independent case management system. The department continues to be actively engaged in the Safety + Justice Network.
- **Municipal Court Public Defender Network**
Atlanta's Public Defender Office has been nationally recognized as a leader among municipal court defense systems. With the support of the National Legal Aid and Defender Association, this department has coordinated municipal defender organizations from across the country to collaborate and work toward enhancing access to counsel in municipal court systems and ensuring best practices throughout the nation.
- **Driver's License Restoration Program**
Reinstating the privilege to drive in Georgia can be a difficult matter to navigate. Identifying the reasons why a license may have been suspended and understanding what must be accomplished to become eligible for license restoration can be confusing, and present barriers to lawful driving. The department has continued its assistance program that provides guidance and technical assistance in restoring the privilege to drive

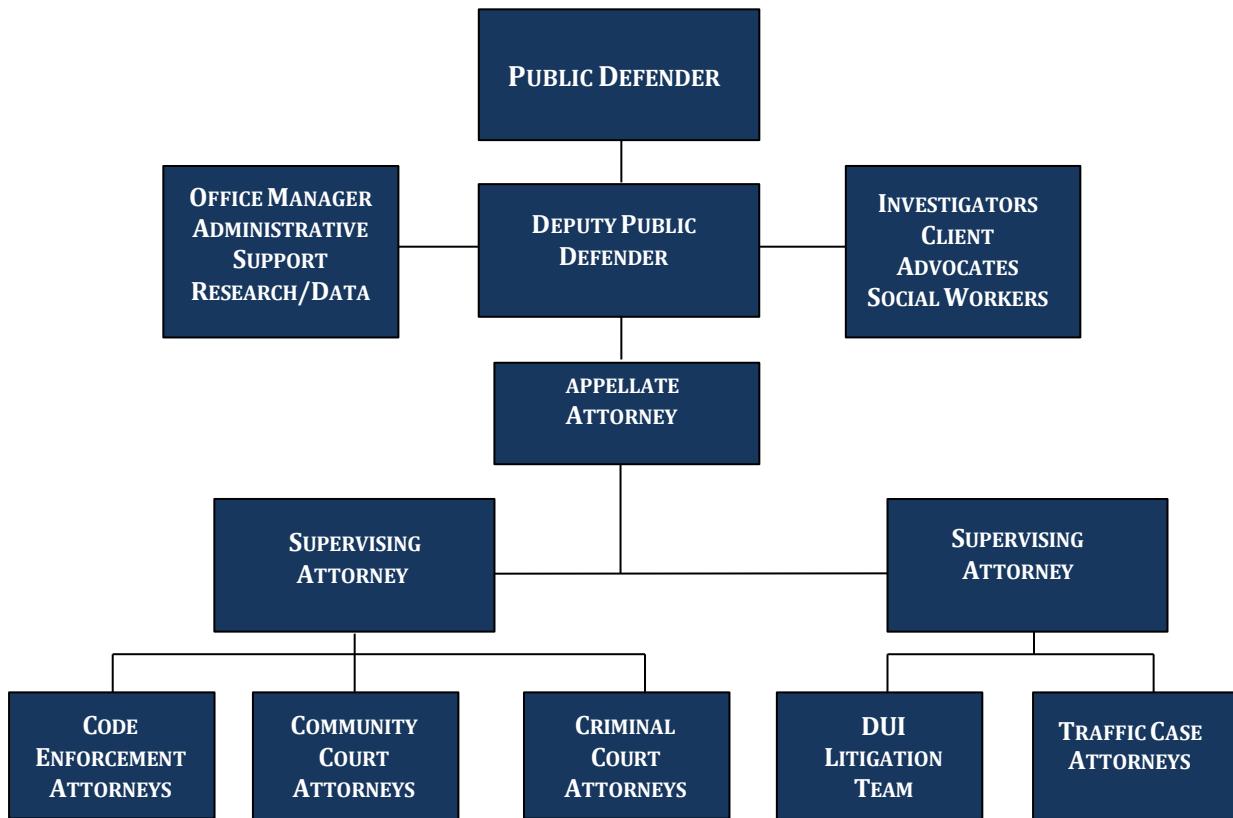
- **Homeless Connections**
The department continued its partnership with the Continuum of Care/Partners for Home in FY24. The Public Defender identifies everyone in jail who is homeless daily and links them to housing and other social services as are necessary and appropriate.
- **Immigration Defense Unit**
In partnership with the Mayor's Office of Immigrant Affairs and the Vera Institute of Justice, the Office of the Public Defender has continued to support its nationally recognized Immigration Defense Unit within the office, where immigration attorneys provide access to counsel to individuals that are in Immigration removal proceedings, and in providing critical analysis to Atlanta Municipal Court client cases.
- **American Council of Chief Defender**
Through the Chief Public Defender, the department is a member of a nationwide community of public defense leaders endorsing a national voice for public defense; promoting best practices in leadership, management, and the administration of legal service provision; and supporting the development and reform of the public defense system.
- **Defender Council**
The department's Chief Public Defender was appointed to the Council in FY20 to advise the Board of Directors of the National Legal Aid and Defender Association regarding policy and programming related to the provision of defender legal services.
- **Neighborhood Planning Unit Ambassador Program**
Public Defender Attorneys, Public Defender Client Advocates, and Public Defender Social Workers work in tandem to provide necessary services and referrals, and meaningful statistical data to meet the needs of specifically identified NPUs.

FY2025 Proposed Program Highlights

- **Policing Alternatives & Diversion Initiative (PAD)**
The department will continue to support the Atlanta/ Fulton County Initiative by providing legal assistance and outcome tracking to program participants, and leading legal clinics to directly engage PAD participants with service and/or referral needs.
- **SOAR**
Public Defender Social Workers will resume facilitating SOAR assistance to community-based clients. SSI/SSDI Outreach, Access, and Recovery (SOAR) is a program designed to increase access to SSI/SSDI for eligible adults and children who are experiencing or at risk of homelessness and have a serious mental illness, medical impairment, and/or a co-occurring substance use disorder.

ORGANIZATIONAL CHART

DEPARTMENT OF PUBLIC DEFENDER



PERFORMANCE METRICS

DEPARTMENT OF PUBLIC DEFENDER

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>One Safe City</i>				
Total # of cases assigned to Public Defender	3,300	5,065	7,000	10,000





FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Public Defender

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$2,927,746	\$3,272,663	\$3,273,720	Salaries, Regular	\$4,158,267	\$884,547
\$38,571	\$41,305	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$26,400	\$6,175	\$1,969	Salaries, Extra Help	\$1,969	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
\$965	\$4,111	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$221,524	\$219,956	\$175,795	Pen Cont Gen Emp Pen Fd	\$219,959	\$44,164
\$154,134	\$172,017	\$161,641	Defined Contribution	\$122,160	(\$39,481)
\$0	\$0	-	Workers' Compensation	-	-
\$395,976	\$425,768	\$481,873	Other Personnel Costs	\$492,371	\$10,498
\$3,765,317	\$4,141,995	\$4,094,998	TOTAL PERSONNEL	\$4,994,726	\$899,728
OTHER EXPENSES					
\$153,875	\$202,967	\$293,073	Purchased / Contracted Services	\$282,045	(\$11,028)
\$68,766	\$18,482	\$149,124	Supplies	\$151,131	\$2,007
\$15,154	\$25,366	\$50,004	Capital Outlays	\$50,004	\$0
\$6,203	\$2,959	\$2,799	Interfund / Interdepartmental Charges	\$6,656	\$3,857
\$2,310	\$2,101	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$246,309	\$251,874	\$495,000	TOTAL OTHER EXPENSES	\$489,836	(\$5,164)
\$4,011,626	\$4,393,869	\$4,589,998	TOTAL PERSONNEL AND OTHER EXPENSES	\$5,484,562	\$894,564

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$4,011,626	\$4,393,869	\$4,589,998	General Fund	\$5,484,562	\$894,564
\$4,011,626	\$4,393,869	\$4,589,998	TOTAL EXPENSES	\$5,484,562	\$894,564

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
46.00	46.00	46.00	Full Time Equivalent	45.00	(1.00)



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Public Defender
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$2,927,746	\$3,272,663	\$3,273,720	Salaries, Regular	\$4,158,267	\$884,547
\$38,571	\$41,305	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$26,400	\$6,175	\$1,969	Salaries, Extra Help	\$1,969	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$965	\$4,111	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$221,524	\$219,956	\$175,795	Pen Cont Gen Emp Pen Fd	\$219,959	\$44,164
\$154,134	\$172,017	\$161,641	Defined Contribution	\$122,160	(\$39,481)
-	-	-	Workers' Compensation	-	-
\$395,976	\$425,768	\$481,873	Other Personnel Costs	\$492,371	\$10,498
\$3,765,317	\$4,141,995	\$4,094,998	TOTAL PERSONNEL	\$4,994,726	\$899,728
			<i>OTHER EXPENSES</i>		
\$153,875	\$202,967	\$293,073	Purchased / Contracted Services	\$282,045	(\$11,028)
\$68,766	\$18,482	\$149,124	Supplies	\$151,131	\$2,007
\$15,154	\$25,366	\$50,004	Capital Outlays	\$50,004	-
\$6,203	\$2,959	\$2,799	Interfund / Interdepartmental Charges	\$6,656	\$3,857
\$2,310	\$2,101	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$246,309	\$251,874	\$495,000	TOTAL OTHER EXPENSES	\$489,836	(\$5,164)
\$4,011,626	\$4,393,869	\$4,589,998	TOTAL PERSONNEL AND OTHER EXPENSES	\$5,484,562	\$894,564

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$4,011,626	\$4,393,869	\$4,589,998	General Fund	\$5,484,562	\$894,564
\$4,011,626	\$4,393,869	\$4,589,998	TOTAL EXPENSES	\$5,484,562	\$894,564

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
46.00	46.00	46.00	Full Time Equivalent	45.00	(1.00)



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Public Defender

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$884,547	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$44,164	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$39,481)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$10,498	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$899,728	
OTHER EXPENSES		
Purchased / Contracted Services	(\$11,028)	Decrease to properly align contractual and operational expenses based on anticipated spending.
Supplies	\$2,007	Increase to properly align the budget based on increase in cost associated consumable/non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	\$3,857	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	(\$5,164)	
TOTAL PERSONNEL AND OTHER EXPENSES	\$894,564	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$894,564
TOTAL EXPENSES	\$894,564

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	(1.00) Decrease based on actual/projected staffing levels.



ENTERPRISE ASSET MANAGEMENT

Mission Statement

The mission of the Department of Enterprise Asset Management is to:

- Provide lifecycle management of physical assets to sustainably achieve their stated business objectives.
- Coordinate activities to realize maximum value from assets.
- Provide strategic oversight and efficient management of the City's real property holdings and leased facilities.
- Provide efficient property acquisitions.
- Provide the City with a Vertical Central Program Management Office.
- Provide safe, clean, well-maintained, accessible, and sustainable facilities.

Vision Statement

To achieve the true value of assets using a systematic approach in delivering efficient and sustainable world-class facilities that provide an optimized experience for our constituents, employees, and guests.

Summary of Operations

The Department of Enterprise Asset Management is comprised of four major divisions. These divisions are Administration, Real Estate, Capital Projects, and Facilities Operations. All four divisions work together to maintain our infrastructure inventory, currently at 126 facilities comprising 4.2 million sq. ft.

Divisions/Offices Descriptions

The *Administration Division* supports the department in budgeting, procurement, personnel, legislative, and marketing. The division supports the City of Atlanta's internal and external customers through events, parking, and utility tracking and payment. Tiffany Burden leads the Administration division.

The Real Estate Division maintains the City's inventory of owned and leased properties, excluding the Department of Aviation; acquires & disposes of real property; leases and manages City-owned property for revenue and/or department operations. Director Cheryl Glenn-Snooks leads the Real Estate Division.

The Capital Projects Division provides in-house architecture, engineering, and construction services (A/E), manages contracting for A/E and construction services, and performs and tracks Americans with Disabilities Act (ADA) improvements. Interim Director Maurice Jackson leads the Technical Services Division.

The Facilities Operations Division maintains direct responsibility for building envelopes for many of the General Fund facilities and provides indirect maintenance assistance to Public Works, Parks/ Recreation, and Watershed facilities. Chonte Martin leads the Facilities Operations Division.

FY2024 Accomplishments

Administration

- Procured a new Parking Management Solution, and received recommendations to implement.
- Revised the Internal Event Policy.
- Updated all department job descriptions.

Real Estate

- Management of City Plaza and Clear Creek Shopping Center, generating approximately \$2.5 in net operating income.
- Management of Lakewood Amphitheatre - Live Nation and Cinespace generating \$722,400 in revenue.
- Management of 3 neighborhood centers consisting of 35 leases, generating \$366,700.00.

- Management of 35 cell tower leases, generating approximately \$738,900.00.
- Closed 3 street abandonments, generating approximately \$126,000.00.
- Management of ATLDOT right-of-way projects involving approximately 263 parcels, including ordering title certificates, closings, and condemnation proceedings.
- Management of the City's property inventory consisting of approximately 1,428 (buildings/vacant land/greenspace).

Capital Projects

- Initiation of Task Order for the new 911 Center location assessment.
- EMS #37 facility on Campbellton Rd- complete and operational.
- Eternal Flame Memorial at City Hall.
- ML King Art Mural and structural backup.
- Cascade Springs Park ADA Improvements.
- Office of Revenue renovations- City Hall.
- Dept Human Resources- 2-floor renovated City Hall.
- Dept of Procurement Phase 1 renovations- City Hall.
- Municipal Court Power grid - connect to network power.
- AFRD Fire Station #22 – new station complete and operational.
- Zone 2 Mini- Precinct build Out.
- Building Inspector 's Suite Remediation
- Municipal Court 1st Floor Security Suite renovations.
- Atlanta Detention Center- Diversion Center is currently in construction and nearing completion to divert people from jail to needed services.
- Atlanta Detention Center Exterior Waterproofing.
- 72 Marietta Street Administration system split- as part of the Centennial Yards build-out, the existing HVAC systems will be demolished along with the building.
- APD Zone #1 roof replacement.
- AFRD overhead door replacement program at multiple Fire Stations.
- Public Safety Training Academy- Phase 1 Design & Construction oversight.
- Public Safety Infrastructure Bond- Initiation of Design Task Orders for multiple projects, including Fire Stations 25,26, 30, and 31 and new Zone 4 Police Precinct and upgrades to various existing facilities and assets. Completion of Designs for all five facilities.

Facilities Operations

- Procure new life safety, backflow, UPS, and generator contracts.
- Continuing Installation of new monitoring and controlling system for mechanical equipment - Enterprise Building Integrator (EBI).
- Implemented new Enterprise Asset Management System/Computerized Maintenance Management System (CMMS) Maximo for efficient work order and facility management.
- Continuous industry training for maintenance technicians through BOMA and technical schools.
- Citywide AED installation.
- Public Safety Annex camera and lighting upgrade.
- Wellness Center privacy/security film
- City Hall installation of fire-rated doors between Annex and Tower side.
- Developed and executed a holiday maintenance program.
- The Landing/loading dock lighting upgrades, epoxy flooring, and dumpster enclosure
- Replaced bearings on multiple air handlers at City Hall.
- Enhance the Preventative Maintenance program.
- Sprinkler system repairs.
- Fire Alarm System repairs.
- Complete HVAC upgrades.
- Chiller's repairs.
- Upgrade HVAC control.
- Replace generators.
- Upgrade the HVAC system for controlling heating and ventilation.
- Duress System Repair and Programming (City Hall).
- Fire Alarm System upgrades (All facilities).
- Elevator State of good repair upgrades.
- New power supply for Fire Station 10.
- Developed Common Area Project Program.
- Repair sewer pipe in AIM hallway to eliminate smell.

FY2025 Proposed Program Highlights

Administration

- Implement one option recommended by the Parking Management Assessment.

- Hire Phase 1 critical 15 vacant positions and devise a strategy to hire the next Phase 2 critical positions.

Real Estate

- 120+ pending parcel acquisitions for Intersection Improvements, Right of Way, Corridor intersection upgrades, Pedestrian Safety, and Signalization improvement.
- 100+ Georgia Power utility easements for utility line installations or relocation to underground.
- \$.5 million projected proceeds from the disposition of nine Tier One category surplus residential sites.
- Proposed abandonments of public right-of-way:
 - Third Street Abandonment - \$72,000
 - Villa Court Abandonment - \$88,000
 - Stewart Ave Abandonment - \$95,000
 - Meldrum St Abandonment - \$360,000
 - Metropolitan Parkway Abandonment - \$510,000
 - Birmingham St and Unnamed R/W Abandonment - 229,398
 - Old Jonesboro Rd Abandonment - \$25,400
 - Schuyler Ave Abandonment - \$110,000
 - 1746 Westhaven Dr. Abandonment - \$5,600
- A project to digitize all city-owned original deeds back to the early 1800s is underway to preserve history and create a searchable database for research.
- New Lease – Municipal Market Company
- 143 Alabama Swap
- APS Property conveyances
- DPR Acquisitions

Capital Projects

- Public Safety Infrastructure Bond- Initiation of Design Task Orders for multiple projects, including Fire Stations 25,26, 30, and 31 and new Zone 4 Police Precinct and upgrades to various existing facilities and assets. Completion of Designs for all five facilities.
- Planning and continued management of the \$120M MAF infrastructure bond program
- Construction of new Fire Station #22 nearing completion, planned completion Summer/ Fall 2024
- Planning and pricing \$6M of potential Grant projects for three community centers
- Elevator Modernization RFP will be advertised and implemented once a Contractor is awarded.
- Execute Common Area Project Program - Interactive touch screen Kiosk, 4th Floor

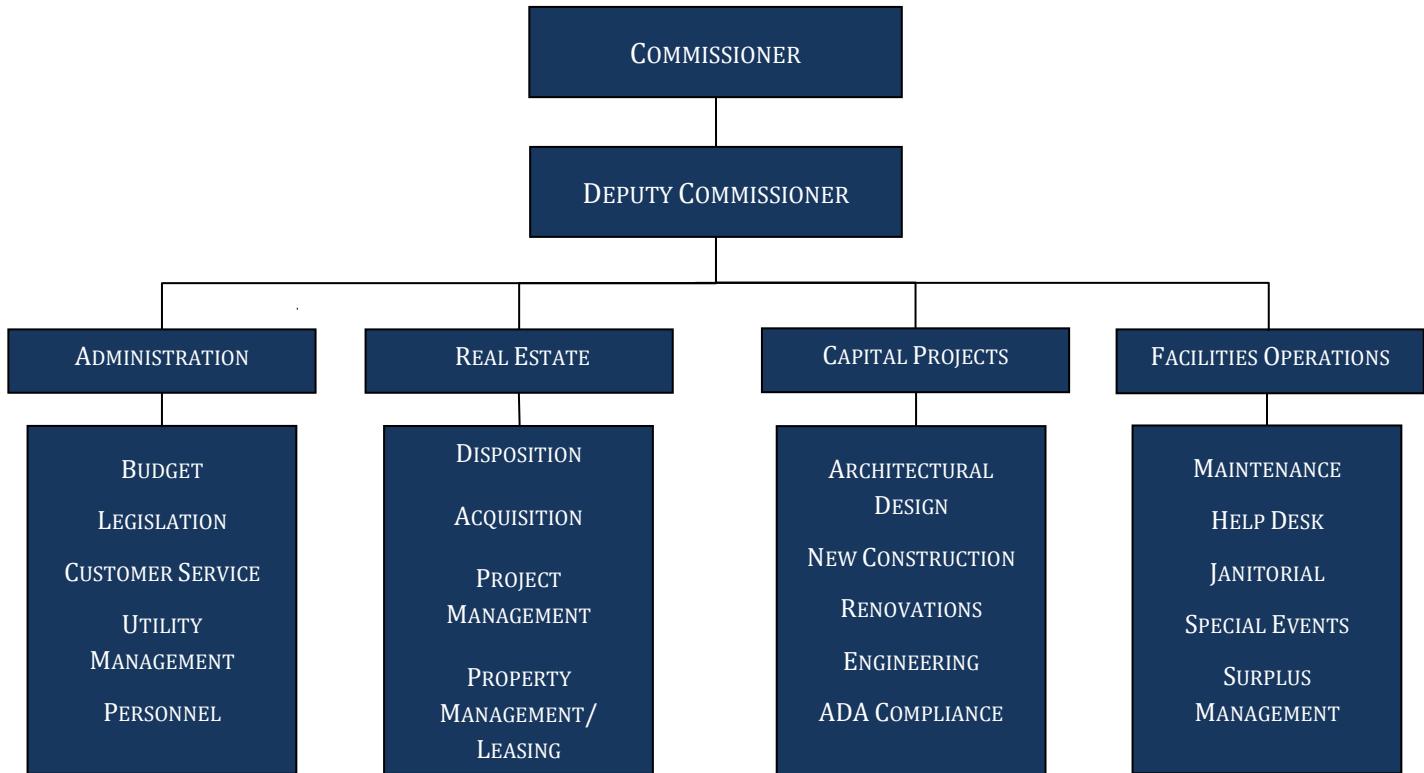
shower and restroom upgrades, Painting, Miscellaneous upgrades-broken marble tile replacement, signage, lighting, water fountain upgrades, etc.

Facilities Operations

- Citywide baby changing station installation.
- Citywide sanitary napkin dispenser installation.
- Generator Monitoring software for all locations
- HVAC replacements for multiple fire stations (FS10, FS7, FS5, etc.).
- New gate arms and controls for The Landing/loading dock.
- Elevator modernization for core buildings (PSHQ, Municipal Court, City Hall, etc.).
- New exterior lighting upgrades for City Hall.
- Public Safety HQ safety glass installation on the ground floor.
- Generator replacement at PS Annex.
- Enclose the guard area at The Landing/loading dock.
- UPS replacement for City Hall.

ORGANIZATIONAL CHART

ENTERPRISE ASSET MANAGEMENT



PERFORMANCE METRICS

ENTERPRISE ASSET MANAGEMENT

PERFORMANCE MEASURE	FY2022 Actual	FY2023 Actual	FY2024 Target	FY2025 Target
<i>Effective & Ethical Government</i>				
Lease revenue	\$1,000,000	\$1,000,000	\$1,000,00	\$1,000,000
In-house design savings	\$900,000	\$900,000	\$800,00	\$800,000
<i>A City Built for the Future</i>				
Capital projects	40	25	20	30
Service request tickets	10,000	10,000	10,000	10,000
Inspections completed within SLA	95%	95%	90%	90%
Safety incidences	0	0	0	0
Acquisitions	31	35	5	5
Dispositions	8	9	5	5



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Enterprise Asset Management

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$5,413,531	\$4,592,806	\$5,730,719	Salaries, Regular	\$5,746,913	\$16,194
-	-	-	Salaries, Perm Part-Time	-	-
\$0	\$0	-	Salaries, Sworn	-	-
\$48,874	\$51,697	\$140,426	Salaries, Extra Help	\$140,426	\$0
\$0	\$0	-	Salaries, Extra Help-Sworn	-	-
\$41,193	\$89,233	\$200,000	Overtime	\$203,004	\$3,004
-	\$3,632	-	Pen Cont Fire Pen Fd	-	-
-	\$4,233	-	Pen Cont Police Pen Fd	-	-
\$680,980	\$567,521	\$663,562	Pen Cont Gen Emp Pen Fd	\$567,521	(\$96,041)
\$219,742	\$214,980	\$230,444	Defined Contribution	\$154,123	(\$76,321)
\$35,512	\$63,730	\$70,445	Workers' Compensation	\$70,445	\$0
\$1,169,063	\$1,122,411	\$1,246,447	Other Personnel Costs	\$1,080,453	(\$165,994)
\$7,608,896	\$6,710,244	\$8,282,043	TOTAL PERSONNEL	\$7,962,885	(\$319,158)
			OTHER EXPENSES		
\$5,591,452	\$12,147,464	\$3,163,683	Purchased / Contracted Services	\$6,948,264	\$3,784,581
\$3,655,661	\$5,231,276	\$4,039,613	Supplies	\$4,823,278	\$783,665
\$30,805	\$375,637	\$515,750	Capital Outlays	\$38,412	(\$477,338)
\$41,175	\$55,803	\$48,158	Interfund / Interdepartmental Charges	\$55,804	\$7,646
\$2,652	\$1,666	\$10,000	Other Costs	\$7,008	(\$2,992)
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$787,709	\$3,055,451	\$308,590	Other Financing Uses	\$139,105	(\$169,485)
\$10,109,454	\$20,867,298	\$8,085,794	TOTAL OTHER EXPENSES	\$12,011,871	\$3,926,077
\$17,718,350	\$27,577,541	\$16,367,837	TOTAL PERSONNEL AND OTHER EXPENSES	\$19,974,756	\$3,606,919

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$17,718,350	\$27,577,541	\$16,367,837	General Fund	\$19,974,756	\$3,606,919
\$17,718,350	\$27,577,541	\$16,367,837	TOTAL EXPENSES	\$19,974,756	\$3,606,919

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
122.00	117.00	101.00	Full Time Equivalent	156.00	55.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Enterprise Asset Management
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$5,413,531	\$4,592,806	\$5,730,719	Salaries, Regular	\$5,746,913	\$16,194
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$48,874	\$51,697	\$140,426	Salaries, Extra Help	\$140,426	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$41,193	\$89,233	\$200,000	Overtime	\$203,004	\$3,004
-	\$3,632	-	Pen Cont Fire Pen Fd	-	-
-	\$4,233	-	Pen Cont Police Pen Fd	-	-
\$680,980	\$567,521	\$663,562	Pen Cont Gen Emp Pen Fd	\$567,521	(\$96,041)
\$219,742	\$214,980	\$230,444	Defined Contribution	\$154,123	(\$76,321)
\$35,512	\$63,730	\$70,445	Workers' Compensation	\$70,445	-
\$1,169,063	\$1,122,411	\$1,246,447	Other Personnel Costs	\$1,080,453	(\$165,994)
\$7,608,896	\$6,710,244	\$8,282,043	TOTAL PERSONNEL	\$7,962,885	(\$319,158)
			<i>OTHER EXPENSES</i>		
\$5,591,452	\$12,147,464	\$3,163,683	Purchased / Contracted Services	\$6,948,264	\$3,784,581
\$3,655,661	\$5,231,276	\$4,039,613	Supplies	\$4,823,278	\$783,665
\$30,805	\$375,637	\$515,750	Capital Outlays	\$38,412	(\$477,338)
\$41,175	\$55,803	\$48,158	Interfund / Interdepartmental Charges	\$55,804	\$7,646
\$2,652	\$1,666	\$10,000	Other Costs	\$7,008	(\$2,992)
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$787,709	\$3,055,451	\$308,590	Other Financing Uses	\$139,105	(\$169,485)
\$10,109,454	\$20,867,298	\$8,085,794	TOTAL OTHER EXPENSES	\$12,011,871	\$3,926,077
\$17,718,350	\$27,577,541	\$16,367,837	TOTAL PERSONNEL AND OTHER EXPENSES	\$19,974,756	\$3,606,919

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$17,718,350	\$27,577,541	\$16,367,837	General Fund	\$19,974,756	\$3,606,919
\$17,718,350	\$27,577,541	\$16,367,837	TOTAL EXPENSES	\$19,974,756	\$3,606,919

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
122.00	117.00	101.00	Full Time Equivalent	156.00	55.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Enterprise Asset Management
General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$16,194	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	\$3,004	Increase to properly align the budget based on anticipated operational activity.
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$96,041)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$76,321)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$165,994)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	(\$319,158)	
OTHER EXPENSES		
Purchased / Contracted Services	\$3,784,581	Increase to properly align contractual and operational expenses based on anticipated spend. This line includes \$1.9M to support a reallocation of the security contract from Executive Offices.
Supplies	\$783,665	Increase to properly align the budget based on increase impacting utility cost (Electricity) as well as anticipated consumption rate. This line also includes cost associated with other utilities (Water/Gas)/ Consumable/Non-consumable supplies.
Capital Outlays	(\$477,338)	Decrease to cover for one-time purchases of small equipment and vehicles.
Interfund / Interdepartmental Charges	\$7,646	Increase to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	(\$2,992)	Decrease to properly align the budget based on anticipated spend.
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	(\$169,485)	Decrease to properly align the budget to account for costs associated with GMA lease payments.
TOTAL OTHER EXPENSES	\$3,926,077	
TOTAL PERSONNEL AND OTHER EXPENSES	\$3,606,919	

FUND	VARIANCE (25-24) EXPLANATION
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General Fund	\$3,606,919
TOTAL EXPENSES	\$3,606,919

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
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Full Time Equivalent	55.00	Increase based on actual/projected staffing levels.
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CUSTOMER SERVICE

Mission Statement

The Department of Customer Service-ATL311's (DCS) mission is to provide the public with simple and convenient access to all City of Atlanta government services and information while offering quality service that emphasizes Accountability, Responsiveness, and Efficiency. We ARE a diverse workforce serving our vibrant business community, visitors, and constituency through a centralized point of contact.

Vision Statement

ATL311's vision is to be the world-class customer service center for the City of Atlanta that creates, supports, and sustains the community through easy access to all city services.

Core Values

- Accountable
- Responsive
- Efficient
- Knowledgeable
- Committed

Summary of Operations

ATL311 is the City of Atlanta's non-emergency customer service center that is responsible for providing Atlanta residents, visitors, and business owners with fast, easy access to information and services. We operate as an omnichannel contact center that is accessible by phone, web portal, mobile app, fax, email, and all social media platforms. ATL311 works closely with City of Atlanta departments to constantly improve the quality and efficiency of the services delivered. We provide direct call intake support to the following departments:

- Department of Watershed Management
- Department of Public Works
- Department of Finance-Revenue
- Atlanta Municipal Court
- Mayor's Office of Film and Entertainment
- Atlanta Police Department Non-Emergency
- Code Enforcement

- Department of Transportation
- Policing Alternatives and Diversion Initiative (PAD)

Objectives

- Be the City of Atlanta's "One Source for City Services".
- Deliver consistent and accurate information for all City services.
- Reduce call volume and resource requirements for non-emergency services by increasing self-service functionality.
- Provide end-to-end service request tracking to ensure timely and satisfactory resolution of customer's requests.

FY2024 Accomplishments

- Increased overall productivity and exceeded all key performance metrics through successful implementation of innovative initiatives.
- Improved the customer experience through cross-skill training to improve agent productivity, efficiency, and confidence.
- Reduced negative attrition rates and increased positive attrition of departmental promotions by creating individual career development plans to identify and retain top talent.
- Created and implemented Inaugural ATL311 Career Week focusing on professional and personal development. Hosted workshops on interviewing, resume building, day in the life panels, along with professional photos.
- Handled over 419,933 calls (includes PAD) with an overall SLA of 94.15% and 2.5% abandonment rate.
- 3,107 total messages received on social media and 2,363 cases created.
- Back Office and Escalations Case Creation: 19,789
- PAD Referrals Case Creation: 1,383
- Supportive Services Organizational Referrals (not including PAD): 2,762

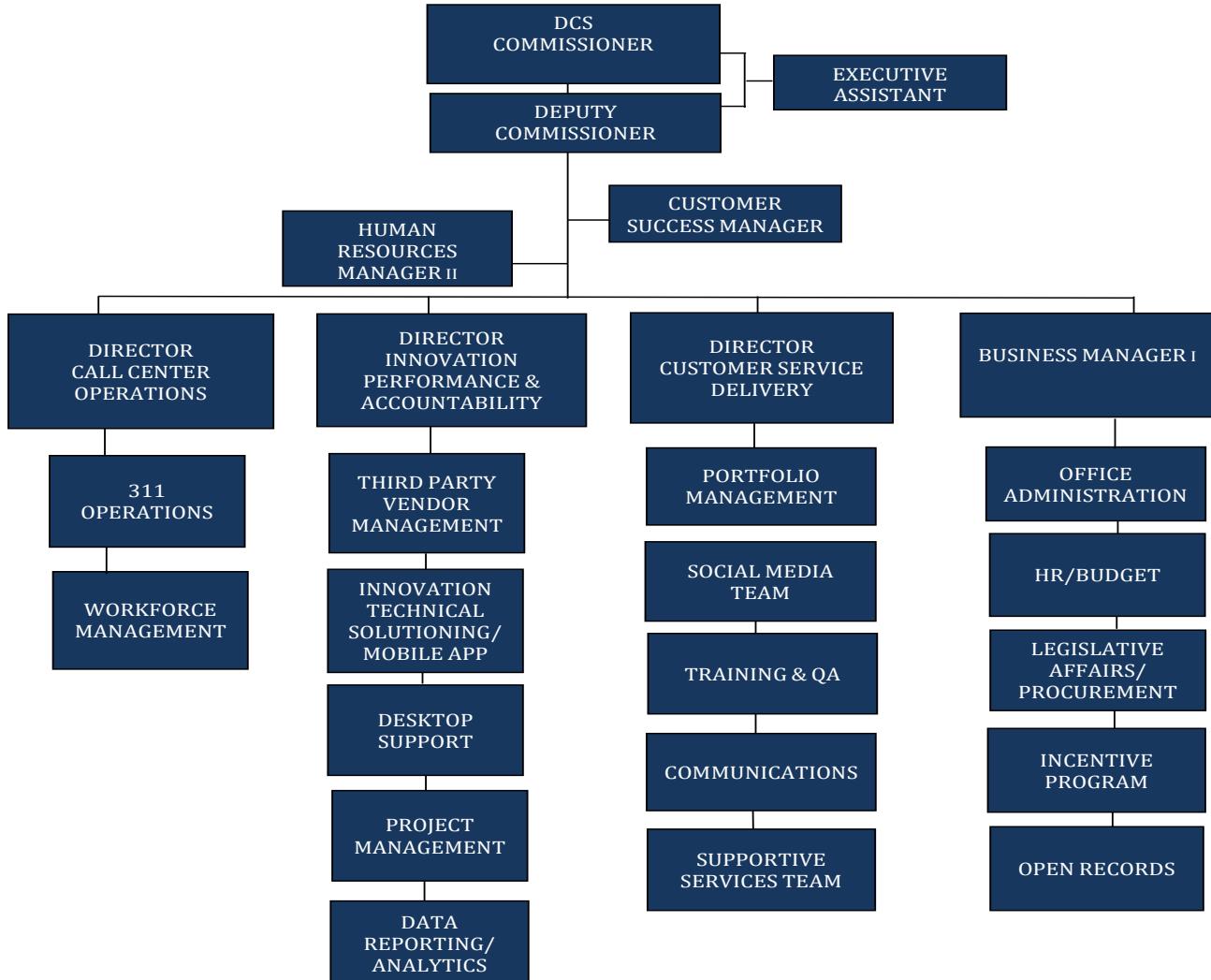
- Mobile App Downloads: 27,723
- APD-E911 began transferring Panhandling calls to the ATL311 Supportive Services Team in August 2023.
- ATL311 Supportive Services Team partnered with Office of Constituent Services to be the intake for the Housing Help Center.
- The ATL311 Community Ambassador team attended a total of 197 community meetings and events.
- The ATL311 Innovation Performance and Accountability Team produced 1,370 internal and external reports exceeding service level agreement (SLA) 98.1% - Percentage of reports delivered within service level agreement; Quality SLA 96.4% - Percentage of reports without errors
- Published 26 Standard Operating Procedure documents.
- Developed 5 Access databases for better reporting, tracking, and forecasting for ATL311.
- Developed and published 8 Power BI Dashboards:
 - Agent Availability Dashboard
 - Agent Weekly Disposition
 - Post Call Survey
 - Agent Short and Missed Calls
 - Pothole Report
 - Workforce Management-Key Performance Metrics
 - DCS Technology Support Requests
 - Monthly Department Data Deck
- The new dashboards resulted in a savings of over 90 reporting hours since the reorganization of the data team.
- Implemented an asset management database on SharePoint to monitor all equipment allocated to DCS employees, transitioning from a manual paper-based system to an electronic one, enhancing efficiency.
- Developed "How-to Technical Guides" to improve self-service support, reduced agent offline time 1.5 hours and the volume of helpdesk tickets and ensure seamless continuity of business operations.
- Established a Change Control Board (CCB) process for managing change requests facilitating the tracking and documentation of modifications implemented by DCS/ATL311 within the ServiceNow CRM.

FY2025 Proposed Program Highlights

- Onboard more departments and initiatives into the ATL311 customer service model.
- Continued enhancements on alternative self-service contact channels to equip residents for success e.g., IVR, AI kiosks, mobile app, portal, chatbot and speech/text analytics.
- Deploy a new CRM that will advance data analytics, improve the customer experience, and close the feedback loop of case submissions.
- Expand hours of operations for a better customer service experience and departmental support.

ORGANIZATIONAL CHART

CUSTOMER SERVICE



PERFORMANCE METRICS

CUSTOMER SERVICE

PERFORMANCE MEASURE	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 TARGET	FY2024 TARGET
<i>Effective and Ethical Government</i>				
Service Level (Phone, Web/Mobile, social media)	80%	80%	80%	80%
Abandonment Rate	5%	5%	5%	5%





FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Customer Service

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$4,464,087	\$4,710,418	\$5,431,062	Salaries, Regular	\$7,228,656	\$1,797,594
\$7,480	\$0	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$278,803	\$150,207	\$45,444	Salaries, Extra Help	\$45,444	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
\$38,663	\$12,102	\$20,077	Overtime	\$20,077	\$0
\$192	\$0	-	Pen Cont Fire Pen Fd	-	-
(\$49,482)	\$0	-	Pen Cont Police Pen Fd	-	-
\$994,369	\$898,390	\$809,298	Pen Cont Gen Emp Pen Fd	\$870,970	\$61,672
\$181,342	\$188,306	\$155,070	Defined Contribution	\$167,418	\$12,348
\$0	\$0	-	Workers' Compensation	-	-
\$885,898	\$853,538	\$1,162,503	Other Personnel Costs	\$1,063,097	(\$99,406)
\$6,801,353	\$6,812,961	\$7,623,454	TOTAL PERSONNEL	\$9,395,662	\$1,772,208
			OTHER EXPENSES		
\$284,684	\$187,481	\$320,298	Purchased / Contracted Services	\$264,617	(\$55,681)
\$46,420	\$37,236	\$19,992	Supplies	\$77,388	\$57,396
-	-	\$9,996	Capital Outlays	\$9,996	\$0
-	-	-	Interfund / Interdepartmental Charges	-	-
\$1,360	\$408	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$332,465	\$225,125	\$350,286	TOTAL OTHER EXPENSES	\$352,001	\$1,715
\$7,133,818	\$7,038,086	\$7,973,740	TOTAL PERSONNEL AND OTHER EXPENSES	\$9,747,663	\$1,773,923

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$3,012,444	\$2,957,012	\$4,174,329	General Fund	\$4,342,097	\$167,768
\$1,055,916	\$915,241	\$851,730	Solid Waste Services Revenue Fund	\$1,268,421	\$416,691
\$3,065,458	\$3,165,834	\$2,947,681	Water & Wastewater Revenue Fund	\$4,137,145	\$1,189,464
\$7,133,818	\$7,038,086	\$7,973,740	TOTAL EXPENSES	\$9,747,663	\$1,773,923

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
122.00	130.00	131.00	Full Time Equivalent	133.00	2.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Customer Service
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$1,922,454	\$1,983,110	\$2,931,086	Salaries, Regular	\$3,239,353	\$308,267
\$3,367	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$98,367	\$33,643	\$45,444	Salaries, Extra Help	\$45,444	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$15,891	\$5,446	\$18,704	Overtime	\$18,704	-
\$193	-	-	Pen Cont Fire Pen Fd	-	-
\$147	-	-	Pen Cont Police Pen Fd	-	-
\$420,679	\$361,381	\$343,290	Pen Cont Gen Emp Pen Fd	\$361,381	\$18,091
\$74,590	\$75,115	\$78,222	Defined Contribution	\$74,640	(\$3,582)
-	-	-	Workers' Compensation	-	-
\$371,083	\$355,572	\$619,039	Other Personnel Costs	\$464,024	(\$155,015)
\$2,906,770	\$2,814,266	\$4,035,785	TOTAL PERSONNEL	\$4,203,546	\$167,761
			<i>OTHER EXPENSES</i>		
\$94,878	\$135,375	\$128,548	Purchased / Contracted Services	\$71,447	(\$57,101)
\$10,291	\$7,187	-	Supplies	\$57,108	\$57,108
-	-	\$9,996	Capital Outlays	\$9,996	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$505	\$184	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$105,674	\$142,745	\$138,544	TOTAL OTHER EXPENSES	\$138,551	\$7
\$3,012,444	\$2,957,012	\$4,174,329	TOTAL PERSONNEL AND OTHER EXPENSES	\$4,342,097	\$167,768

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$3,012,444	\$2,957,012	\$4,174,329	General Fund	\$4,342,097	\$167,768
\$3,012,444	\$2,957,012	\$4,174,329	TOTAL EXPENSES	\$4,342,097	\$167,768

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE
					FY25-FY24
50.45	56.25	57.10	Full Time Equivalent	58.00	0.90



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Customer Service

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$308,267	Increase based on actual/ projected staffing levels. This line also includes an increase of \$675k to support the Mayoral priority for the 311 expansion of hours.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$18,091	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$3,582)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$155,015)	Decrease based on anticipated Workers' Compensation expenses.
TOTAL PERSONNEL	\$167,761	
OTHER EXPENSES		
Purchased / Contracted Services	(\$57,101)	Decrease to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$57,108	Increase to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$7	
TOTAL PERSONNEL AND OTHER EXPENSES	\$167,768	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$167,768
TOTAL EXPENSES	\$167,768

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	0.90 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Customer Service
Solid Waste Services Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$609,747	\$592,463	\$544,052	Salaries, Regular	\$926,133	\$382,081
\$1,122	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$23,850	\$11,214	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$7,708	\$1,815	\$138	Overtime	\$138	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$140,023	\$143,619	\$105,732	Pen Cont Gen Emp Pen Fd	\$116,229	\$10,497
\$24,834	\$23,767	\$16,572	Defined Contribution	\$20,754	\$4,182
-	-	-	Workers' Compensation	-	-
\$127,648	\$114,863	\$127,490	Other Personnel Costs	\$145,713	\$18,223
\$934,933	\$887,742	\$793,984	TOTAL PERSONNEL	\$1,208,967	\$414,983
			<i>OTHER EXPENSES</i>		
\$103,403	\$26,949	\$47,750	Purchased / Contracted Services	\$49,170	\$1,420
\$17,412	\$488	\$9,996	Supplies	\$10,284	\$288
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$168	\$61	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$120,983	\$27,498	\$57,746	TOTAL OTHER EXPENSES	\$59,454	\$1,708
\$1,055,916	\$915,241	\$851,730	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,268,421	\$416,691

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,055,916	\$915,241	\$851,730	Solid Waste Services Revenue Fund	\$1,268,421	\$416,691
\$1,055,916	\$915,241	\$851,730	TOTAL EXPENSES	\$1,268,421	\$416,691

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
16.80	17.40	17.55	Full Time Equivalent	17.85	0.30



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Customer Service

Solid Waste Services Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$382,081	Increase based on actual/projected staffing levels. This line also includes an increase of \$225k to support the Mayoral priority for the 311 expansion of hours.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$10,497	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$4,182	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$18,223	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$414,983	
OTHER EXPENSES		
Purchased / Contracted Services	\$1,420	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$288	Increase to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$1,708	
TOTAL PERSONNEL AND OTHER EXPENSES	\$416,691	

FUND VARIANCE (25-24) EXPLANATION

Solid Waste Services Revenue Fund	\$416,691
TOTAL EXPENSES	\$416,691

AUTHORIZED POSITION COUNT VARIANCE (25-24) EXPLANATION

Full Time Equivalent	0.30	Increase based on actual/projected staffing levels.
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FY25 OPERATING BUDGET HIGHLIGHTS
Department Of Customer Service
Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$1,931,886	\$2,134,845	\$1,955,924	Salaries, Regular	\$3,063,170	\$1,107,246
\$2,992	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$156,586	\$105,350	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$15,063	\$4,841	\$1,235	Overtime	\$1,235	-
-	-	-	Pen Cont Fire Pen Fd	-	-
(\$49,629)	-	-	Pen Cont Police Pen Fd	-	-
\$433,667	\$393,390	\$360,276	Pen Cont Gen Emp Pen Fd	\$393,360	\$33,084
\$81,918	\$89,424	\$60,276	Defined Contribution	\$72,024	\$11,748
-	-	-	Workers' Compensation	-	-
\$387,167	\$383,103	\$415,974	Other Personnel Costs	\$453,360	\$37,386
\$2,959,650	\$3,110,952	\$2,793,685	TOTAL PERSONNEL	\$3,983,149	\$1,189,464
			<i>OTHER EXPENSES</i>		
\$86,403	\$25,157	\$144,000	Purchased / Contracted Services	\$144,000	-
\$18,718	\$29,561	\$9,996	Supplies	\$9,996	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$687	\$163	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$105,807	\$54,882	\$153,996	TOTAL OTHER EXPENSES	\$153,996	-
\$3,065,458	\$3,165,834	\$2,947,681	TOTAL PERSONNEL AND OTHER EXPENSES	\$4,137,145	\$1,189,464

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$3,065,458	\$3,165,834	\$2,947,681	Water & Wastewater Revenue Fund	\$4,137,145	\$1,189,464
\$3,065,458	\$3,165,834	\$2,947,681	TOTAL EXPENSES	\$4,137,145	\$1,189,464

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
54.55	56.15	56.35	Full Time Equivalent	57.15	0.80



FY25 OPERATING BUDGET HIGHLIGHTS

Department Of Customer Service

Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$1,107,246	Increase based on actual/ projected staffing levels. This line also includes an increase of \$600k to support the Mayoral priority for the 311 expansion of hours.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$33,084	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$11,748	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$37,386	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$1,189,464	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	\$1,189,464	

FUND	VARIANCE (25-24) EXPLANATION
Water & Wastewater Revenue Fund	\$1,189,464
TOTAL EXPENSES	\$1,189,464

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	0.80 Increase based on actual/projected staffing levels.



ATLANTA DEPARTMENT OF TRANSPORTATION

Mission Statement

The mission of the Atlanta Department of Transportation (ATLDOT) is to strategically plan, design, deliver, and maintain an efficient multi-modal mobility system (e.g., walk, cycle, transit, car, freight) that provides Atlanta residents, commuters, and visitors with safe and equitable access within and to the city, in alignment with the Atlanta Transportation Plan.

Vision Statement

The ATLDOT will deliver a standard of excellence with consistent quality and value for safety, equity, and mobility.

Core Values

- Safety is our highest priority.
- We provide high-quality customer service.
- We are stewards of public monies and must be transparent and accountable.
- Employee commitment is our most valuable resource.

Core Functions

- Office of Commissioner
- Office of Mobility, Strategy Planning, and Performance
- Office of Engineering
- Office of Capital Project Delivery
- Office of Transportation Infrastructure Management

Summary of Operations

The ATLDOT strives to improve the safety, efficiency, and accessibility of the City's transportation network and enhance the quality of life of all Atlantans. These operations include assets owned by the City of Atlanta as well as coordination with key partners within the Atlanta region, including the Georgia Department of Transportation (GDOT), Metropolitan Atlanta Rail and Transit Authority (MARTA), Atlanta Regional

Commission (ARC), Atlanta Beltline Inc. (ABI), Georgia Regional Transportation Authority (GRTA)/State Road and Toll Authority (SRTA)/The Atlanta Transit Link (The ATL).

Division/Offices Descriptions

Office of the Commissioner (OOC) is responsible for providing leadership, strategic planning, special initiatives, and overall management of the Department of Transportation. Additionally, the Commissioner's Office provides administrative oversight that includes public relations and community outreach; fiscal management and budget; safety, security, and emergency preparedness; performance management, business management; human resources, information technology; contracts and procurement; and legislative affairs for the department.

The Office of Mobility, Strategic Planning, & Performance is responsible for developing the transportation vision for the City of Atlanta and tracking progress towards that vision. They work across the ATLDOT teams to support project planning, project prioritization, policy development, and department strategy.

Office of Engineering is responsible for developing standards and procedures for the design of capital projects, ensuring consistent and efficient implementation of projects and compliance with applicable regulations, including public engagement and pre-construction activities. The Office of Engineering staff is comprised of engineers and technical subject matter experts who are responsible for traffic engineering investigations, signing and pavement marking studies and design, including traffic calming, in-house capital projects, technical reviews for consultant-designed capital projects, including those of partner organizations, and right-of-way permit intake and technical reviews.

The Office of Capital Project Delivery delivers major projects for the department using available funding sources (e.g., Renew Atlanta Bond, TSPLOST, Impact Fees, grant funding). These projects include but are not limited to, resurfacing multi-modal streets, sidewalks, multi-use trails, and bridge replacements.

Office of Transportation Infrastructure Management is responsible for maintaining the transportation assets within the public right-of-way. This office ensures that day-to-day operations run smoothly through monitoring, street interventions, minor street rehabilitation, installation, upkeep of traffic control devices, and right-of-way permit inspections and enforcement.

FY2024 Accomplishments

Mobility, Strategy Planning and Performance

- Finalized and published Atlanta's first official Vision Zero Action Plan.
- Create a prioritization methodology for citywide traffic calming interventions.
- Develop Safe Routes to School Plans for two high-priority schools within the APS system.
- Completed a 6-month pilot for Fare-Free MARTA, which resulted in over 30,000 rides being taken by city employees.
- Executed the grant agreement with FHWA for the \$30M Safe Streets and Roads for All grant for the Central Ave and Pryor Safe Streets project.
- Completed five monthly activations for Atlanta Streets Alive, which averaged over 16k attendees per event.
- Initiated Scope of work with a contractor to do data collection for the city's improved Asset Management program.
- Achieved 2 million trips by e-scooters and e-bikes and expanded micromobility offerings and solutions for shareable dockless programs.
- Prioritized and identified 15 high-priority locations for APS to install Phase II of the School Zone Speed Cameras.
- A bike parking app was released to identify existing bike parking in the city and desired locations for bike parking.
- Released the 2023 Safe Routes to School Annual Report.

- Partnered with community-based organization Free Bikes 4 Kids to distribute 1000 bikes to school-age children.
- Developed policy and prioritized locations for implementing Leading Pedestrian Intervals (LPIs) at critical locations.
- Developed prioritization tool for traffic calming installations.
- Developed Vision Zero dashboard.
- Hosted a 1-day Play Street and multiple walk/rolls to school day events with local schools.
- Finalized the first comprehensive update to the State List of Roads (The Radar Enforcement List) and official School Zones within the City in more than 20 years, involving the execution and submittal of nearly 200 Engineering Traffic Investigation reports to the Georgia DOT.
- Updated the city's freight/truck routes map.
- Mapped all existing electric vehicle charging infrastructure in the city.

Capital Project Delivery

- Dekalb Avenue Safety Improvements.
- Cheshire Bridge Road Demo & Replacement.
- Inman Park Neighborhood Improvements.
- Beverly Road Resurfacing & Safety Improvements.
- Blackland Road & Putnam Drive Resurfacing & Safety Improvements.
- West Paces Ferry Road Resurfacing & Safety Improvements.
- Bolton Road Resurfacing & Safety Improvements.

Transportation Infrastructure Management

- Launched a new right-of-way permitting process.
- Completed phases 1 and 3 of Light Up the Night in partnership with GA Power. The next phase is anticipated to begin in Q4 of FY24.
- Exceeded pothole repair goal of 30 per day.
- Enhanced snow and ice response methods for equipment calibration and material usage.

FY2025 Proposed Program Highlights

- Utilize GIS for comprehensive asset management of signs, speed tables, and traffic data.

Mobility Strategy, Planning, and Performance

- Vision Zero Action Plan Implementation with a focus on year one actions.
- Continued planning with high-priority schools and development of Safe Routes to School Action Plans.
- Initiate the Comprehensive Transportation Plan update.
- Execute new parking management contract.
- Execute new term/contract for Dockless Micromobility and Bikeshare.

Engineering

- Support the initiatives of the Office of Mobility, Strategy Planning and Performance, Office of Capital Project Delivery, and Office of Transportation Infrastructure Management by providing technical support and design expertise.
- Complete assigned in-house design projects within the allocated time frame and to the available construction budget.
- Complete plan reviews of capital projects and development plans within ten business days and target two rounds of plan review per project.
- Process and respond to right-of-way permit applications within ten business days of application entry.
- Review and recommend draft updates to City of Atlanta Design Resources:
 - Multi-modal Streets Policy.
 - Streets Atlanta, A Design Manual for Multi-modal Streets.
 - Public Right-of-Way Manual.
 - Standard Details for Work in the Right-of-Way.
 - Standard Specifications and Special Provisions.
 - Create a new multi-modal traffic and safety impact analysis policy for development projects.

Capital Project Delivery

- 5th Street Complete Street
- 15th Street Extension
- LMIG 2022 / 2023
- Bankhead Highway Overhead Bridge Demolition.
- Fairburn Road Complete Street.
- Howell Mill Complete Street.
- JE Lowery Boulevard Complete Street.
- Moores Mill Multi-Modal Roadway Extension.
- Moores Mill at Howell Mill Road Intersection Improvements.
- Moores Mill at West Wesley Road Intersection Improvements.
- RD Abernathy Blvd Complete Street.
- Cascade Road Complete Street (Phase I).
- Unpaved Roads (Phase I, Part I).
- Unpaved Roads (Phase I, Part II).

Transportation Infrastructure Management

Service Level Agreements:

- Establish contracts for annual maintenance of transportation assets.
- Regularly review and update SLAs to reflect evolving priorities, technological advancements, and industry best practices.

Right-Of-Way Permitting Division:

- Streamline and optimize the right-of-way permitting process to reduce processing times and enhance efficiency.
- Implement a user-friendly online platform for permit application submission, tracking, and communication.
- Enhance coordination with relevant stakeholders to minimize disruptions caused by lane/sidewalk closures and construction activities.
- Improve the quality and consistency of document reviews associated with permit requests.

Signals Division:

- Establish and maintain an effective traffic control system through enhanced intra-organizational and inter-organizational communication.
- Develop and implement a comprehensive plan for locating underground assets related to

excavation, ensuring compliance with relevant regulations.

- Foster collaboration with external partners, such as the Georgia Department of Transportation (GDOT), to optimize traffic management strategies.
- Implement routine maintenance schedules to address issues with traffic signals proactively.

Signs and Markings Division:

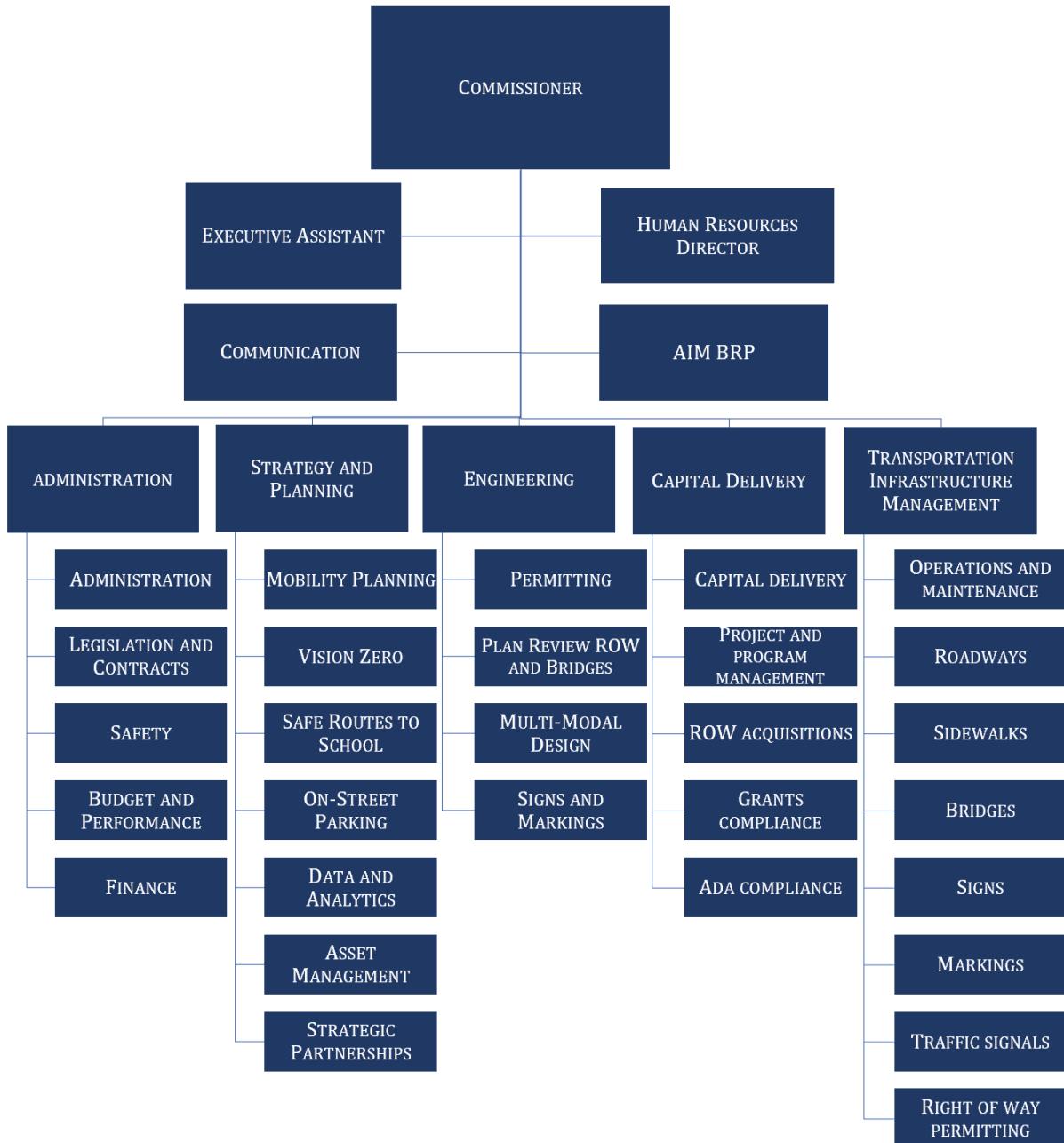
- Improve visibility and effectiveness of road signs and markings for enhanced safety.
- Regularly inspect and maintain signage, prioritizing critical areas like school zones and high-traffic intersections.

Streets, Sidewalks, and Bridge Division:

- Enhance the efficiency of repair and maintenance services for City-owned roads, sidewalks, and bridges.
- Evaluate and implement measures to enhance safety on sidewalks, roads, and bridges, aligning with Vision Zero initiatives.

ORGANIZATIONAL CHART

Atlanta Department of Transportation



PERFORMANCE METRICS

Atlanta Department of Transportation

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Effective and Ethical Government</i>				
% CONCRETE REPAIR COMPLETED WITHIN SLA	65.91%	65.91%	90.00%	90.00%
PERCENTAGE OF POTHOLE REPAIRS COMPLETED WITHIN 72 HOURS	89.67%	89.67%	90.00%	90.00%
% TRAFFIC SIGNAL REPAIR COMPLETED WITHIN SLA	36.05%	36.05%	90.00%	90.00%
% ASPHALT/STREET REPAIR COMPLETED WITHIN SLA	71.17%	71.17%	90.00%	90.00%
% SIGNS REPAIR COMPLETED WITHIN SLA	35.84%	35.84%	90.00%	90.00%
% BRIDGE MAINTENANCE COMPLETED WITHIN SLA	56.23%	56.23%	90.00%	90.00%
PERCENTAGE OF CUSTOMER REQUESTS COMPLETED ON TIME	53.99%	53.99%	90.00%	90.00%
# POTHOLE FILLED	7,250	7,250	600	600
# SIDEWALK FEET ADDED/REPAVED	14,801	14,801	7,028	7,028
# STREETLIGHTS REPLACED/INSTALLED	N/A	N/A	N/A	N/A
# LANE MILES REPAVED	36.80	50.86	N/A	N/A



FY25 OPERATING BUDGET HIGHLIGHTS

Atlanta Department of Transportation

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$15,162,966	\$16,358,287	\$17,097,717	Salaries, Regular	\$16,740,843	(\$356,874)
\$12,075	\$35,313	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
(\$22,492)	\$127,781	\$4,000	Salaries, Extra Help	\$4,000	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
\$1,893,811	\$2,340,499	\$380,669	Overtime	\$380,669	\$0
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$2,816,607	\$2,503,097	\$2,953,776	Pen Cont Gen Emp Pen Fd	\$2,512,050	(\$441,726)
\$541,398	\$628,653	\$570,357	Defined Contribution	\$410,073	(\$160,284)
\$368,460	\$158,656	\$164,715	Workers' Compensation	\$164,715	\$0
\$3,388,154	\$3,883,382	\$4,117,515	Other Personnel Costs	\$4,821,617	\$704,102
\$24,160,980	\$26,035,668	\$25,288,749	TOTAL PERSONNEL	\$25,033,967	(\$254,782)
			OTHER EXPENSES		
\$3,063,175	\$1,782,981	\$2,511,131	Purchased / Contracted Services	\$2,610,715	\$99,584
\$12,540,709	\$13,255,467	\$13,391,782	Supplies	\$12,823,325	(\$568,457)
\$7,752	\$131,410	\$321,378	Capital Outlays	\$174,948	(\$146,430)
\$1,637,881	\$1,594,522	\$1,622,332	Interfund / Interdepartmental Charges	\$1,594,523	(\$27,809)
\$10,044	\$8,469	\$88,876	Other Costs	\$88,876	\$0
-	\$132,000	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$21,510,300	\$14,810,612	\$7,551,790	Other Financing Uses	\$9,494,876	\$1,943,086
\$38,769,860	\$31,715,461	\$25,487,289	TOTAL OTHER EXPENSES	\$26,787,263	\$1,299,974
\$62,930,840	\$57,751,130	\$50,776,038	TOTAL PERSONNEL AND OTHER EXPENSES	\$51,821,230	\$1,045,192

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$62,929,956	\$57,677,178	\$50,692,696	General Fund	\$51,722,206	\$1,029,510
-	\$73,952	\$83,342	Solid Waste Services Revenue Fund	\$99,024	\$15,682
\$884	\$0	-	Water & Wastewater Revenue Fund	-	-
\$62,930,840	\$57,751,130	\$50,776,038	TOTAL EXPENSES	\$51,821,230	\$1,045,192

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE
					FY25-FY24
345.46	367.75	374.25	Full Time Equivalent	376.27	2.02



FY25 OPERATING BUDGET HIGHLIGHTS
Atlanta Department of Transportation
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
<i>PERSONNEL</i>					
\$15,162,966	\$16,296,271	\$17,023,358	Salaries, Regular	\$16,662,711	(\$360,647)
\$12,075	\$35,313	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
(\$22,492)	\$127,781	\$4,000	Salaries, Extra Help	\$4,000	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$1,893,811	\$2,340,499	\$380,669	Overtime	\$380,669	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$2,816,607	\$2,503,097	\$2,953,776	Pen Cont Gen Emp Pen Fd	\$2,503,098	(\$450,678)
\$541,398	\$624,914	\$567,765	Defined Contribution	\$407,457	(\$160,308)
\$367,577	\$154,660	\$164,715	Workers' Compensation	\$164,715	-
\$3,388,154	\$3,879,272	\$4,111,124	Other Personnel Costs	\$4,812,293	\$701,169
\$24,160,096	\$25,961,808	\$25,205,407	TOTAL PERSONNEL	\$24,934,943	(\$270,464)
<i>OTHER EXPENSES</i>					
\$3,063,175	\$1,782,981	\$2,511,131	Purchased / Contracted Services	\$2,610,715	\$99,584
\$12,540,709	\$13,255,467	\$13,391,782	Supplies	\$12,823,325	(\$568,457)
\$7,752	\$131,410	\$321,378	Capital Outlays	\$174,948	(\$146,430)
\$1,637,881	\$1,594,522	\$1,622,332	Interfund / Interdepartmental Charges	\$1,594,523	(\$27,809)
\$10,044	\$8,378	\$88,876	Other Costs	\$88,876	-
-	\$132,000	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
\$21,510,300	\$14,810,612	\$7,551,790	Other Financing Uses	\$9,494,876	\$1,943,086
\$38,769,860	\$31,715,370	\$25,487,289	TOTAL OTHER EXPENSES	\$26,787,263	\$1,299,974
\$62,929,956	\$57,677,178	\$50,692,696	TOTAL PERSONNEL AND OTHER EXPENSES	\$51,722,206	\$1,029,510

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$62,929,956	\$57,677,178	\$50,692,696	General Fund	\$51,722,206	\$1,029,510
\$62,929,956	\$57,677,178	\$50,692,696	TOTAL EXPENSES	\$51,722,206	\$1,029,510

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
345.46	367.25	373.45	Full Time Equivalent	375.47	2.02



FY25 OPERATING BUDGET HIGHLIGHTS

Atlanta Department of Transportation

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	(\$360,647)	Decrease based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$450,678)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$160,308)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$701,169	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	(\$270,464)	
OTHER EXPENSES		
Purchased / Contracted Services	\$99,584	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	(\$568,457)	Decrease to properly align the anticipated spend in the utility account. This line includes funding for citywide streetlights and the Light Up the Night initiative.
Capital Outlays	(\$146,430)	Decrease to cover for one-time purchases of small equipment and vehicles.
Interfund / Interdepartmental Charges	(\$27,809)	Decrease to properly align the budget based on anticipated usage of motor/fuel and repair/maintenance expenses.
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	\$1,943,086	Increase to properly align the budget to account for cost associated with GMA lease payment. This line includes a \$2M increase to support the Infrastructure Maintenance program.
TOTAL OTHER EXPENSES	\$1,299,974	
TOTAL PERSONNEL AND OTHER EXPENSES	\$1,029,510	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$1,029,510
TOTAL EXPENSES	\$1,029,510

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	2.02 Increase based on actual/projected staffing levels.



FY25 OPERATING BUDGET HIGHLIGHTS
Atlanta Department of Transportation
Solid Waste Services Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
-	\$62,016	\$74,359	Salaries, Regular	\$78,132	\$3,773
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	\$8,952	\$8,952
-	\$3,738	\$2,592	Defined Contribution	\$2,616	\$24
-	\$3,996	-	Workers' Compensation	-	-
-	\$4,110	\$6,391	Other Personnel Costs	\$9,324	\$2,933
-	\$73,860	\$83,342	TOTAL PERSONNEL	\$99,024	\$15,682
			<i>OTHER EXPENSES</i>		
-	-	-	Purchased / Contracted Services	-	-
-	-	-	Supplies	-	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	\$92	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
-	\$92	-	TOTAL OTHER EXPENSES	-	-
-	\$73,952	\$83,342	TOTAL PERSONNEL AND OTHER EXPENSES	\$99,024	\$15,682

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
-	\$73,952	\$83,342	Solid Waste Services Revenue Fund	\$99,024	\$15,682
-	\$73,952	\$83,342	TOTAL EXPENSES	\$99,024	\$15,682

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	0.50	0.80	Full Time Equivalent	0.80	-



FY25 OPERATING BUDGET HIGHLIGHTS
Atlanta Department of Transportation
Solid Waste Services Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$3,773	Increase based on actual/ projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$8,952	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$24	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	\$2,933	Increase to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$15,682	
OTHER EXPENSES		
Purchased / Contracted Services	-	
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	-	
TOTAL PERSONNEL AND OTHER EXPENSES	\$15,682	

FUND **VARIANCE (25-24) EXPLANATION**

Solid Waste Services Revenue Fund	\$15,682
TOTAL EXPENSES	\$15,682

AUTHORIZED POSITION COUNT **VARIANCE (25-24) EXPLANATION**

Full Time Equivalent	-
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GRANTS AND COMMUNITY DEVELOPMENT

Mission Statement

The Department of Grants and Community Development (DGCD) strengthens the delivery of grant programs City-wide. This department is the lead entity in preparing and implementing the City's federal entitlement programs. DGCD also supports the sourcing and submission of competitive grants for user departments. Our mission is to use grant funding to further affordable, equitable, and resilient communities throughout Atlanta and beyond.

The City of Atlanta is the recipient of four annual entitlement grants from the U.S. Department of Housing and Urban Development (HUD). These grants are Community Development Block Grant (CDBG), Emergency Solutions Grant (ESG), Home Investment Partnership Program (HOME), and Housing Opportunities for Persons With AIDS (HOPWA). The City also received COVID allocations for each of the four entitlement grants.

DGCC is Doing good in our community, Grounded in service, Committed to Moving Atlanta Forward, and Dedicated to excellence.

Core Functions

- Steward U.S. Department of Housing and Urban Development entitlement funds in excess of \$20M annually
- Draft, plan, and implement community development projects that align with the City's Annual Action Plan and 5-year Consolidated Plan goals
- Ensure regulatory compliance and provide oversight of all HUD-funded projects
- Assist CoA departments with grant submissions and compliance

Summary of Operations

The Department of Grants and Community Development is organized into four offices that serve various grant administrative and managerial functions.

The Department deploys federal and competitive grant dollars to stabilize communities, provide housing assistance, and further economic development activities city-wide.

Office Descriptions

Office of the Commissioner provides leadership, direction, and strategic support for the Offices within the Department and for external partners.

Office of Program Operations provides program management for all of the City's HUD-funded projects. This work includes but is not limited to: federal program project management, annual recertifications, rent calculations, contract execution, budget management, performance monitoring, program evaluations, annual program planning, annual action reporting, fair housing planning, community engagement, and oversight of system-level planning. The office maintains the City's HUD designation as a Public Housing Authority (PHA) through the Section 8 Moderate Rehabilitation Program where the City provides rental and utility support to individuals and families.

Office of Fiscal Operations maintains fiduciary responsibility for City of Atlanta's HUD grant programs. The office is responsible for financial management and fiscal monitoring, financial procedural developments, and fiscal trainings. The Fiscal team is responsible for the financial setup of all projects in HUD's Integrated Disbursement Information System (IDIS) and the City's Oracle system, completing fund draws, collaborating with the Office of Grant Accounting, managing and planning expenditures across portfolios, tracking program income, receiving loan payments, and managing the City's timeliness ratio. The office also processes and approves expenditures and completes internal controls for audit purposes.

Office of Entitlement and Competitive Compliance provides oversight of the City's HUD-funded programs including CDBG, HOME, Neighborhood Stabilization Program (NSP), HOPWA, ESG, and Section 8 Moderate Rehabilitation Program, as well as competitive federal, state, and local grants. The Office of Compliance oversees day-to-day compliance requirements of the entire department, coordinates compliance support activities including subrecipient monitoring, construction compliance (Davis-Bacon, Section 3), and housing inspections. The Office also completes environmental assessments, drafts legislation, and ensures timely submission of HUD filings including the Consolidated Annual Performance and Evaluation Report (CAPER) and Annual Action Plan.

Goals and Objectives

The Department of Grants and Community Development has identified goals and objectives aligned with the City's FY2020 – 2024 Consolidated Plan Priorities and the four pillars of Moving Atlanta Forward. These objectives include:

- Affordable Housing Supply and Support
- Safe, Sanitary, and Low-Barrier Housing and Supportive Services for People Living with HIV/AIDS
- Economic Development and Small Business Incentives
- Assistance for currently homeless persons and families
- Public Facilities, Facility Improvements, and Public Infrastructure
- Blight Reduction and Neighborhood Cleanup
- Public Services - job training and employment assistance, youth-and senior-focused activities, health, and substance abuse services, etc.
- Fair Housing, Housing Counseling, and Legal Services

FY2024 Accomplishments

- DBG funding is designated to address a variety of housing and community development needs such as neighborhood stabilization, code enforcement, public infrastructure improvements and economic development. A total of 2615 residents were served with the City's CDBG funding. Non-housing activities served 1270 persons and housing activities

serviced 1345 households. The City expended \$6,360,348 of CDBG funding.

- HOME funding is used as a production tool to address affordable housing for low-income households. There were several housing objectives that contributed to achieving this goal including: increasing homeownership opportunities for very low-income and moderate-income residents, providing opportunities for low-income renter households, reconstruction of substandard, owner-occupied and seniors homes activities. The City awarded all available HOME funds and executed all outstanding contracts. More than 70 households were served with HOME, HOME TBRA, supportive services, and affordable housing rehabilitation.
- Emergency Solutions Grant (ESG) funding provides homeless assistance and homeless prevention. ESG funds were designed and used as the first step in a continuum of assistance to prevent homelessness and enable homeless individuals and families to move toward independent living. The City expended \$2,970,003 of ESG funding on 4539 individuals.
- HOPWA funding is designated to assist with housing and related supportive services for low-income persons living with HIV/AIDS and their families. 5,135 clients were assisted. The City expended \$32,793,934 of HOPWA funding on acquisition of permanently affordable housing and on housing services.
- Competitive grants – DGCD assisted CoA departments apply for more than one billion dollars of grant funding.

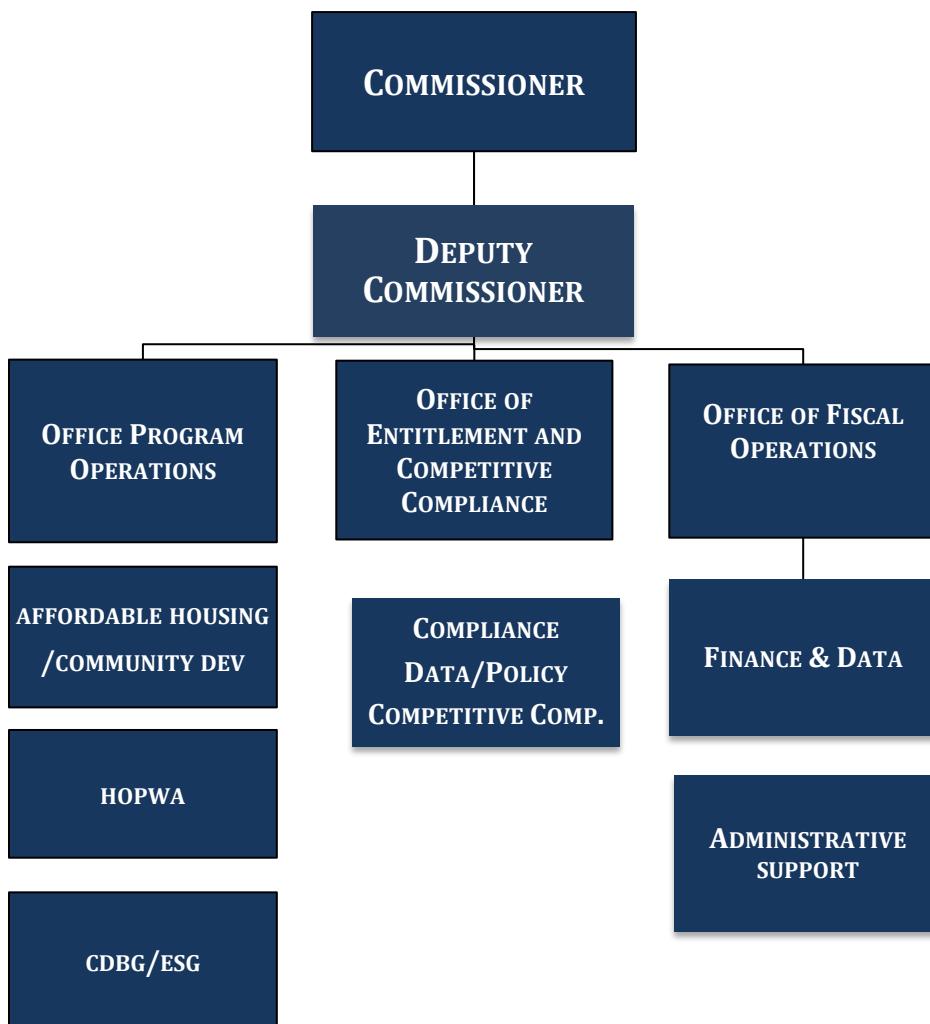
FY2025 Proposed Program Highlights

- Continue leveraging resources to increase number of residents served with federal entitlement funds
- Continue meeting federal timeliness ratios and expenditure deadlines
- Increase technical assistance and training to project sponsors, developers, and grantees
- Increase level of services provided to CoA departments for competitive grants
- Acquire more permanently affordable housing that will aid in providing additional units for residents

- Continue implementation of strategies to provide additional permanent supportive housing solutions
- Assist community advocacy groups combat homelessness and deliver transitional solutions to the community

ORGANIZATIONAL CHART

GRANTS & COMMUNITY DEVELOPMENT



PERFORMANCE METRICS

GRANTS & COMMUNITY DEVELOPMENT

Performance Measure	FY2022 Actual	FY2023 Actual	FY2024 Target	FY2025 Target
A City of Opportunity for All				
Community Development Block Grant (CDBG)	6,981,957	3,594,545	6,360,348	*
Home Investment Partnership Program (HOME)	2,204,974	-	982,305	*
Emergency Solutions Grant (ESG)	610,308	6,059,176	2,970,003	*
Housing Opportunities for Persons with AIDS (HOPWA)	22,712,066	12,619,642	32,793,934	*

* Awaiting FY25 Allocation from U.S. Department of Housing and Urban Development



FY25 OPERATING BUDGET HIGHLIGHTS

Department of Grants and Community Development

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
\$773,219	\$1,046,116	\$1,440,760	Salaries, Regular	\$1,710,660	\$269,900
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$72,546	\$499,853	\$0	Salaries, Extra Help	-	\$0
-	-	-	Salaries, Extra Help-Sworn	-	-
\$933	\$0	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$26,294	\$86,748	\$28,875	Pen Cont Gen Emp Pen Fd	\$86,749	\$57,874
\$47,024	\$85,083	\$49,314	Defined Contribution	\$57,300	\$7,986
-	-	-	Workers' Compensation	-	-
\$106,409	\$189,163	\$108,834	Other Personnel Costs	\$104,444	(\$4,390)
\$1,026,426	\$1,906,962	\$1,627,783	TOTAL PERSONNEL	\$1,959,153	\$331,370
			OTHER EXPENSES		
\$418,103	\$302,062	\$399,000	Purchased / Contracted Services	\$249,000	(\$150,000)
\$25,989	\$2,741	\$44,412	Supplies	\$44,412	\$0
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$170	\$170	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$444,263	\$304,973	\$443,412	TOTAL OTHER EXPENSES	\$293,412	(\$150,000)
\$1,470,689	\$2,211,935	\$2,071,195	TOTAL PERSONNEL AND OTHER EXPENSES	\$2,252,565	\$181,370

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,470,689	\$2,211,935	\$2,071,195	General Fund	\$2,252,565	\$181,370
\$1,470,689	\$2,211,935	\$2,071,195	TOTAL EXPENSES	\$2,252,565	\$181,370

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
6.00	12.00	20.50	Full Time Equivalent	46.50	26.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department of Grants and Community
Development
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
\$773,219	\$1,046,116	\$1,440,760	Salaries, Regular	\$1,710,660	\$269,900
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
\$72,546	\$499,853	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
\$933	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
\$26,294	\$86,748	\$28,875	Pen Cont Gen Emp Pen Fd	\$86,749	\$57,874
\$47,024	\$85,083	\$49,314	Defined Contribution	\$57,300	\$7,986
-	-	-	Workers' Compensation	-	-
\$106,409	\$189,163	\$108,834	Other Personnel Costs	\$104,444	(\$4,390)
\$1,026,426	\$1,906,962	\$1,627,783	TOTAL PERSONNEL	\$1,959,153	\$331,370
			<i>OTHER EXPENSES</i>		
\$418,103	\$302,062	\$399,000	Purchased / Contracted Services	\$249,000	(\$150,000)
\$25,989	\$2,741	\$44,412	Supplies	\$44,412	-
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
\$170	\$170	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
\$444,263	\$304,973	\$443,412	TOTAL OTHER EXPENSES	\$293,412	(\$150,000)
\$1,470,689	\$2,211,935	\$2,071,195	TOTAL PERSONNEL AND OTHER EXPENSES	\$2,252,565	\$181,370

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
\$1,470,689	\$2,211,935	\$2,071,195	General Fund	\$2,252,565	\$181,370
\$1,470,689	\$2,211,935	\$2,071,195	TOTAL EXPENSES	\$2,252,565	\$181,370

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
6.00	12.00	20.50	Full Time Equivalent	46.50	26.00



FY25 OPERATING BUDGET HIGHLIGHTS
Department of Grants and Community
Development
General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$269,900	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	\$57,874	Increase based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	\$7,986	Increase based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$4,390)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$331,370	
OTHER EXPENSES		
Purchased / Contracted Services	(\$150,000)	Decrease to properly align contractual and operational expenses based on anticipated spend. This line includes a reduction of one-time funding of \$150k for House Proud.
Supplies	-	
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	(\$150,000)	
TOTAL PERSONNEL AND OTHER EXPENSES	\$181,370	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$181,370
TOTAL EXPENSES	\$181,370

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	26.00 Increase based on actual/projected staffing levels.



LABOR AND EMPLOYMENT SERVICES

Mission Statement

The Department of Labor and Employment Services is responsible for the administration, implementation, and execution of federal government labor and workforce programs and initiatives, including but not limited to overseeing WorkSource Atlanta, coordinating strategic partnerships related to labor and workforce programs, and improving the delivery of labor and workforce services to citizens of Atlanta through advocacy, resource development, mobilization, collaboration, and coordination of resources.

The vision of the department is to become a best-in-class unit within the state and assist in the development of talent to ensure economic prosperity and opportunity for Atlantans. To achieve this, the Department will strengthen existing relationships with community partners who share a common goal and vision in an effort to better coordinate and expand resources to residents and businesses within the City. The Department will continue to support robust economic development in areas of need, targeting citizens with barriers to employment in order to expand and improve opportunities for people to prosper. It is also critically important that we establish new relationships with community, philanthropic, government, economic development and educational institutions to ensure that our services are deployed to residents who are in need of, or desire, opportunities to enter the workforce at a living, sustainable wage, or want to acquire stronger skills. These are paramount to the success and vision of the Department and align with the Mayor's vision for ADOLES. All efforts of the Department have the goal "to provide more resources to more people and businesses, that will create better opportunities for all Atlantans to achieve economic prosperity".

FY2024 Accomplishments

- Successful onboarding of Commissioner and Deputy Commissioner of Administrative Services.
- Onboarding of Deputy Commissioner of Signature Programs, as well as Deputy Commissioner of Workforce Services (federal programs).
- Onboarding of additional team members in

workforce services, signature programs and administrative services.

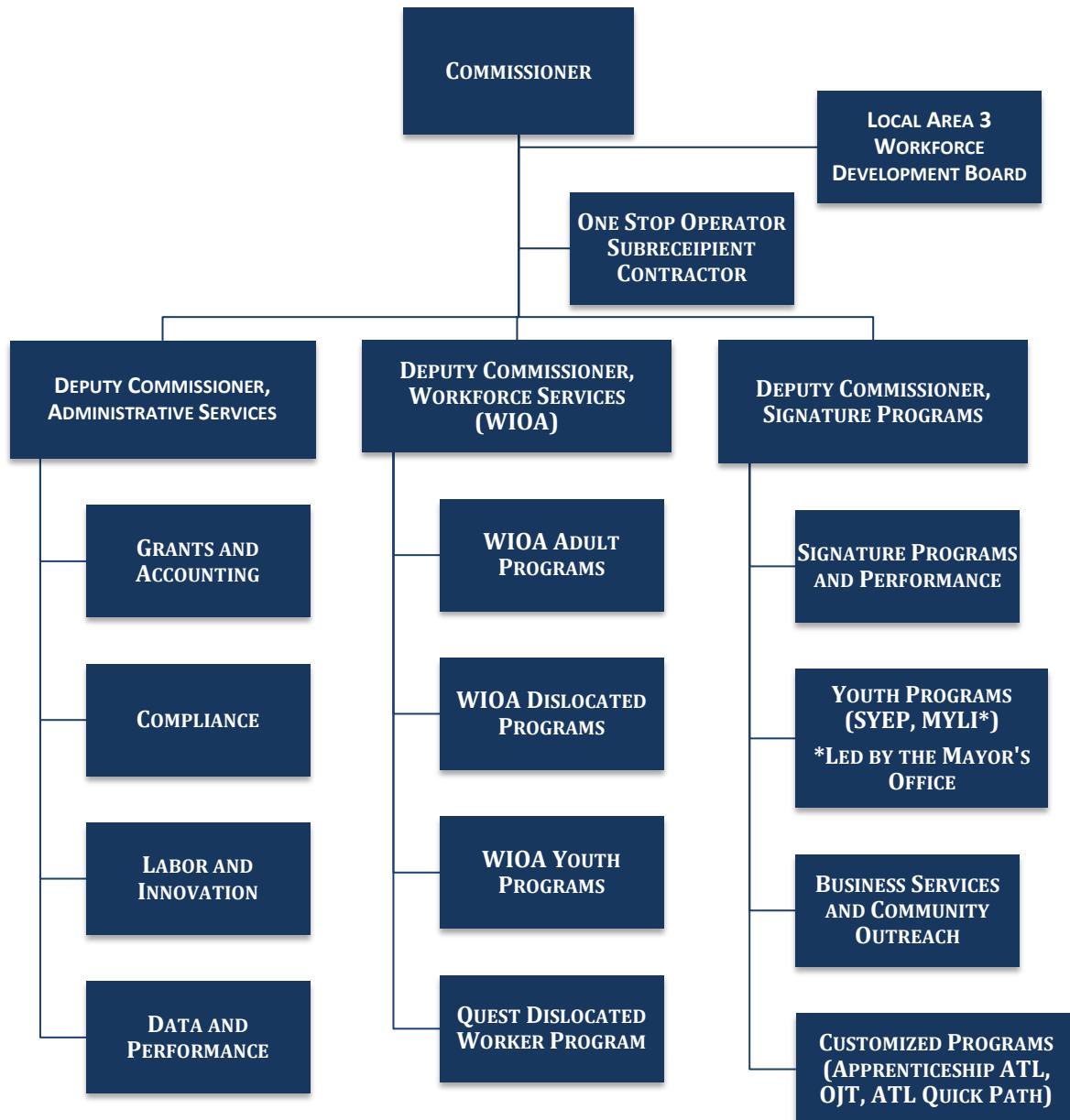
- A \$1.9 million allocation to fund the summer 2024 iteration of Summer Youth Employment Program (SYEP).
- Building out the scope of services for the labor relations and education roles under the department.
- Thorough review of the City's workforce system, that identified new partnership opportunities that will lead to enhanced funding and services.

FY2025 Proposed Program Highlights

- Expanding services to assist, train and place up to 6,000 individuals through a mix of programs such as federal Workforce Innovation and Opportunity Act (WIOA) services, signature programs such as the Summer Youth Employment Program (SYEP), apprenticeships, ATL QuickPath, and other prospective funding sources.
- Solidifying new and existing partnerships to create a more comprehensive service delivery model.
- Identifying high areas of need within the City of Atlanta and providing services in those areas.
- Successful administration, implementation and execution of federal government labor and workforce programs and initiatives.
- Successful co-location of TANF and more robust Wagner – Peyser (Title III of WIOA) co-location to assist more residents on site.
- Partnering with internal City departments such as Public Works, and Parks and Recreation to assist in filling employment needs, including training new hires and providing upskilling opportunities for incumbent workers.
- Training up to 10 employers and 100 individuals on fair and safe labor practices and standards, through a series of workshops that will focus on small business, and assist them in labor education on crucial topics such as wage theft, worker safety rights and regulations, ADA compliance, etc.
- Coordination of strategic partnerships related to labor and workforce programs and initiatives.

ORGANIZATIONAL CHART

Department of Labor and Employment Services



PERFORMANCE METRICS

Department of Labor and Employment Services

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>A City of Opportunity for All</i>				
SYEP Training/Placement	N/A	N/A	N/A	5,300
ATL QuickPath Training/Placement	N/A	N/A	N/A	150
Apprenticeship Training/Placement	N/A	N/A	N/A	50
WIOA Adult Training/Placement	N/A	N/A	N/A	400
WIOA DW Training/Placement	N/A	N/A	N/A	250
WIOA Youth Training/Placement	N/A	N/A	N/A	250





FY25 OPERATING BUDGET HIGHLIGHTS Dept of Labor & Employment Services

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
-	-	\$423,200 Salaries, Regular	\$627,711	\$204,511
-	-	- Salaries, Perm Part-Time	-	-
-	-	- Salaries, Sworn	-	-
-	-	- Salaries, Extra Help	-	-
-	-	- Salaries, Extra Help-Sworn	-	-
-	-	- Overtime	-	-
-	-	- Pen Cont Fire Pen Fd	-	-
-	-	- Pen Cont Police Pen Fd	-	-
-	-	- Pen Cont Gen Emp Pen Fd	\$0	\$0
-	-	\$25,392 Defined Contribution	\$7,452	(\$17,940)
-	-	- Workers' Compensation	-	-
-	-	\$51,408 Other Personnel Costs	\$44,000	(\$7,408)
-	-	\$500,000 TOTAL PERSONNEL	\$679,163	\$179,163
OTHER EXPENSES				
-	-	- Purchased / Contracted Services	\$280,000	\$280,000
-	-	- Supplies	\$40,837	\$40,837
-	-	- Capital Outlays	-	-
-	-	- Interfund / Interdepartmental Charges	-	-
-	-	- Other Costs	-	-
-	-	- Debt Service	-	-
-	-	- Conversion / Summary	-	-
-	-	- Other Financing Uses	-	-
-	-	- TOTAL OTHER EXPENSES	\$320,837	\$320,837
-	-	\$500,000 TOTAL PERSONNEL AND OTHER EXPENSES	\$1,000,000	\$500,000

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED FUND	FY25 BUDGET	VARIANCE FY25-FY24
-	-	\$500,000 General Fund	\$1,000,000	\$500,000
-	-	\$500,000 TOTAL EXPENSES	\$1,000,000	\$500,000

FY22	FY23	FY24 AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	- Full Time Equivalent	4.80	4.80



FY25 OPERATING BUDGET HIGHLIGHTS
Dept of Labor & Employment Services
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
-	-	\$423,200	Salaries, Regular	\$627,711	\$204,511
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	-	Pen Cont Gen Emp Pen Fd	-	-
-	-	\$25,392	Defined Contribution	\$7,452	(\$17,940)
-	-	-	Workers' Compensation	-	-
-	-	\$51,408	Other Personnel Costs	\$44,000	(\$7,408)
-	-	\$500,000	TOTAL PERSONNEL	\$679,163	\$179,163
			<i>OTHER EXPENSES</i>		
-	-	-	Purchased / Contracted Services	\$280,000	\$280,000
-	-	-	Supplies	\$40,837	\$40,837
-	-	-	Capital Outlays	-	-
-	-	-	Interfund / Interdepartmental Charges	-	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
-	-	-	TOTAL OTHER EXPENSES	\$320,837	\$320,837
-	-	\$500,000	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,000,000	\$500,000

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
-	-	\$500,000	General Fund	\$1,000,000	\$500,000
-	-	\$500,000	TOTAL EXPENSES	\$1,000,000	\$500,000

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	-	Full Time Equivalent	4.80	4.80



FY25 OPERATING BUDGET HIGHLIGHTS

Dept of Labor & Employment Services

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$204,511	Increase based on actual/projected staffing needs.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	-	
Defined Contribution	(\$17,940)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$7,408)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions
TOTAL PERSONNEL	\$179,163	
OTHER EXPENSES		
Purchased / Contracted Services	\$280,000	Increase to properly align contractual and operational expenses based on anticipated spend. This line includes \$280k to support new recurring operational expenses.
Supplies	\$40,837	Increase to properly align the budget based on costs associated with Consumable/Non-consumable supplies and other operational needs.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$320,837	
TOTAL PERSONNEL AND OTHER EXPENSES	\$500,000	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$500,000
TOTAL EXPENSES	\$500,000

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	4.80 Increase based on actual/projected staffing levels.



OFFICE OF THE INSPECTOR GENERAL

Mission Statement

The mission of the Office of the Inspector General is to build public trust in the City of Atlanta government by engaging in prevention, investigation and review, and enforcement to eliminate fraud, waste, abuse, and corruption.

Core Functions

- Contract solicitation review
- Fraud investigation and enforcement
- Anti-corruption training
- Policy and procedure recommendations

Summary of Operations

The Office of the Inspector General is comprised of two divisions: The Independent Procurement Review Division (IPro) and the Compliance Division. Through the Inspector General, the divisions of the Office of the Inspector General report to the Governing Board of the Office of the Inspector General.

Divisions/Office Descriptions

The Governing Board of the Office of the Inspector General is an independent body composed of nine City residents selected by legal, business, civic, and educational groups to serve a three-year term of office. The board meets routinely to monitor the activities of the Office of the Inspector General and holds hearings on appeals of adverse decisions and motions to quash subpoenas issued by the Office of the Inspector General.

The IPPro and Compliance Divisions are led by the Inspector General, who reports to the Governing Board of the Inspector General.

The IPPro Division collaborates with the Department of Procurement to review the records of all City solicitations with an aggregate value of \$1 million or more. The *Independent Procurement Review Division* identifies and reports areas of

concern, allowing corrective action before City Council considers legislation to approve contracts.

The Compliance Division will investigate allegations of fraud, waste, and abuse by City employees, officials, and contractors; provide anti-corruption training; identify corruption vulnerabilities and recommend measures to shore gaps.

Goals & Objectives

Independent Procurement Review (IPro)

- Identify red flags of procurement fraud, undisclosed conflicts of interests, inconsistencies, and errors in connection with solicitations valued at over \$1 million.
- Increase transparency by promptly publishing findings of solicitation reviews following City Council legislative votes.

Compliance

- Educate City employees and officials regarding corruption hazards by providing anti-corruption training.
- Collaborate with departments and offices to identify corruption vulnerabilities.
- Issue policy and procedure recommendations to address shortcomings.
- Conduct investigations into allegations of fraud, waste, and abuse within City departments, offices, and boards.
- Hold accountable those found to have violated laws, rules, and regulations.
- Establish and follow internal protocols to govern compliance functions.
- Collaborate with law enforcement partners.

FY2024 Accomplishments

Independent Procurement Review

- Issued 39 reports of findings of solicitation reviews in advance of City Council hearings to

- consider legislation with a total contract value of more than \$1.47 billion.
- Referred two matters to Compliance for investigation of flagged conduct.
- Collaborated with Compliance on procurement fraud investigations.
- Broadened weekly communications and conducted a training with the Department of Procurement staff to increase transparency surrounding the solicitation progress to assure timely issuance of reports.
- Fully staffed the division, doubling the review staff level since FY2023.
- Established policies and procedures to adjust to procurement processes.

Compliance

- Fully staffed the division, filling three vacancies.
- Launched the public awareness campaign and increased our presence within the city and its departments.
- Implemented measurements and responded to inquiries and tips following the public awareness campaign and the anti-corruption trainings.
- Administered anti-corruption training program to various City departments, offices, and boards/commissions.
- Continued to cultivate relationships with Atlanta stakeholders and within the national inspector general community.
- Initiated 50 case investigations into matters of fraud, waste, and abuse, including those arising from historical referrals, and 9 closed investigations.
- Issued 17 policy and procedure recommendations (PPRs), 10 referrals, and followed up with City departments regarding their acceptance and implementation of the 19 outstanding PPR recommendations.

FY2025 Proposed Program Highlights

Independent Procurement Review

- Further increase discretionary review of City solicitations.
- Strengthen procurement review by incorporating additional training and analytical tools.

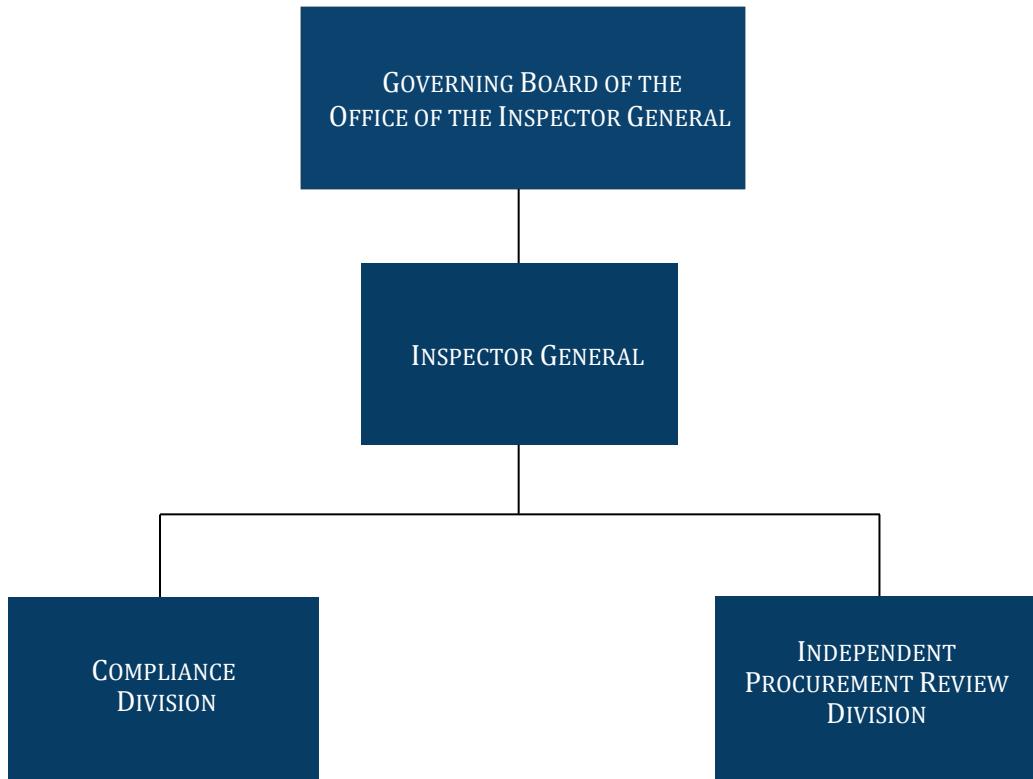
- Introduce quarterly reporting to highlight systemic issues and observation trends and identify potential causes.

Compliance

- Administer anti-corruption training program to all City departments, offices, and boards/commissions.
- Coordinate anti-corruption outreach to vendor community.
- Measure (and respond to) inquiries and tips following the anti-corruption trainings.
- Finalize comprehensive investigative manual.
- Obtain additional investigative resources.
- Obtain criminal justice agency designation.
- Pursue legislative initiatives and law enforcement credentials.

ORGANIZATIONAL CHART

Office of the Inspector General



PERFORMANCE METRICS

Office of the Inspector General

PERFORMANCE MEASURE	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TARGET	FY2025 TARGET
<i>Effective and Ethical Government</i>				
Independent Procurement Review				
Solicitation Reviews Initiated	N/A	123	76	N/A
Reports Issued	N/A	42	39	N/A
Submissions Reviewed	N/A	107	122	N/A
Findings	N/A	160	153	N/A
Contract Value	N/A	\$925m	\$1.47b	N/A
Compliance				
Cases Closed	N/A	12	9	10
Administrative Referrals	N/A	4	8	12
Policy and Procedure Recommendations	N/A	8	17	15
Anti-corruption Trainings	N/A	4	?	8





FY25 OPERATING BUDGET HIGHLIGHTS Dept of the Inspector General

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
-	-	\$1,250,399 Salaries, Regular	\$1,608,874	\$358,475
-	-	- Salaries, Perm Part-Time	-	-
-	-	- Salaries, Sworn	-	-
-	-	- Salaries, Extra Help	-	-
-	-	- Salaries, Extra Help-Sworn	-	-
-	-	- Overtime	-	-
-	-	- Pen Cont Fire Pen Fd	-	-
-	-	- Pen Cont Police Pen Fd	-	-
-	-	\$33,660 Pen Cont Gen Emp Pen Fd	-	(\$33,660)
-	-	\$36,600 Defined Contribution	\$14,196	(\$22,404)
-	-	- Workers' Compensation	-	-
-	-	\$267,060 Other Personnel Costs	\$229,608	(\$37,452)
-	\$1,587,719	TOTAL PERSONNEL	\$1,852,678	\$264,959
		OTHER EXPENSES		
-	\$3,000	\$331,496 Purchased / Contracted Services	\$449,688	\$118,192
-	-	\$77,996 Supplies	\$65,304	(\$12,692)
-	-	\$70,000 Capital Outlays	\$94,000	\$24,000
-	-	\$5,100 Interfund / Interdepartmental Charges	\$5,100	\$0
-	-	- Other Costs	-	-
-	-	- Debt Service	-	-
-	-	- Conversion / Summary	-	-
-	-	- Other Financing Uses	-	-
-	\$3,000	\$484,592 TOTAL OTHER EXPENSES	\$614,092	\$129,500
-	\$3,000	\$2,072,311 TOTAL PERSONNEL AND OTHER EXPENSES	\$2,466,770	\$394,459

FY22 ACTUAL EXPENDITURE	FY23 ACTUAL EXPENDITURE	FY24 ADOPTED FUND	FY25 BUDGET	VARIANCE FY25-FY24
-	\$3,000	\$1,456,132 General Fund	\$1,458,136	\$2,004
-	-	\$335,615 Airport Revenue Fund	\$598,396	\$262,781
-	-	\$280,564 Water & Wastewater Revenue Fund	\$410,238	\$129,674
-	\$3,000	\$2,072,311 TOTAL EXPENSES	\$2,466,770	\$394,459

FY22	FY23	FY24 AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	16.00 Full Time Equivalent	16.00	0.00



FY25 OPERATING BUDGET HIGHLIGHTS
Dept of the Inspector General
General Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
-	-	\$870,384	Salaries, Regular	\$914,712	\$44,328
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	\$21,672	Pen Cont Gen Emp Pen Fd	-	(\$21,672)
-	-	\$25,308	Defined Contribution	\$9,936	(\$15,372)
-	-	-	Workers' Compensation	-	-
-	-	\$219,672	Other Personnel Costs	\$212,388	(\$7,284)
-	-	\$1,137,036	TOTAL PERSONNEL	\$1,137,036	-
			<i>OTHER EXPENSES</i>		
-	\$3,000	\$166,000	Purchased / Contracted Services	\$189,192	\$23,192
-	-	\$77,996	Supplies	\$56,808	(\$21,188)
-	-	\$70,000	Capital Outlays	\$70,000	-
-	-	\$5,100	Interfund / Interdepartmental Charges	\$5,100	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
-	\$3,000	\$319,096	TOTAL OTHER EXPENSES	\$321,100	\$2,004
-	\$3,000	\$1,456,132	TOTAL PERSONNEL AND OTHER EXPENSES	\$1,458,136	\$2,004

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
-	\$3,000	\$1,456,132	General Fund	\$1,458,136	\$2,004
-	\$3,000	\$1,456,132	TOTAL EXPENSES	\$1,458,136	\$2,004

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	8.95	Full Time Equivalent	8.95	0.00



FY25 OPERATING BUDGET HIGHLIGHTS

Dept of the Inspector General

General Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$44,328	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$21,672)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$15,372)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$7,284)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.

TOTAL PERSONNEL

OTHER EXPENSES

Purchased / Contracted Services	\$23,192	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	(\$21,188)	Decrease to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	-	
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$2,004	
TOTAL PERSONNEL AND OTHER EXPENSES	\$2,004	

FUND	VARIANCE (25-24) EXPLANATION
General Fund	\$2,004
TOTAL EXPENSES	\$2,004

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



FY25 OPERATING BUDGET HIGHLIGHTS
Dept of the Inspector General
Airport Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
-	-	\$219,891	Salaries, Regular	\$443,116	\$223,225
-	-	-	Salaries, Perm Part-Time	-	-
-	-	-	Salaries, Sworn	-	-
-	-	-	Salaries, Extra Help	-	-
-	-	-	Salaries, Extra Help-Sworn	-	-
-	-	-	Overtime	-	-
-	-	-	Pen Cont Fire Pen Fd	-	-
-	-	-	Pen Cont Police Pen Fd	-	-
-	-	\$8,220	Pen Cont Gen Emp Pen Fd	-	(\$8,220)
-	-	\$6,564	Defined Contribution	\$2,496	(\$4,068)
-	-	-	Workers' Compensation	-	-
-	-	\$28,440	Other Personnel Costs	\$10,296	(\$18,144)
-	-	\$263,115	TOTAL PERSONNEL	\$455,908	\$192,793
			<i>OTHER EXPENSES</i>		
-	-	\$72,500	Purchased / Contracted Services	\$127,992	\$55,492
-	-	-	Supplies	\$2,496	\$2,496
-	-	-	Capital Outlays	\$12,000	\$12,000
-	-	-	Interfund / Interdepartmental Charges	-	-
-	-	-	Other Costs	-	-
-	-	-	Debt Service	-	-
-	-	-	Conversion / Summary	-	-
-	-	-	Other Financing Uses	-	-
-	-	\$72,500	TOTAL OTHER EXPENSES	\$142,488	\$69,988
-	-	\$335,615	TOTAL PERSONNEL AND OTHER EXPENSES	\$598,396	\$262,781

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
-	-	\$335,615	Airport Revenue Fund	\$598,396	\$262,781
-	-	\$335,615	TOTAL EXPENSES	\$598,396	\$262,781

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	4.15	Full Time Equivalent	4.15	0.00



FY25 OPERATING BUDGET HIGHLIGHTS
Dept of the Inspector General
Airport Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$223,225	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$8,220)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$4,068)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$18,144)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$192,793	
OTHER EXPENSES		
Purchased / Contracted Services	\$55,492	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$2,496	Increase to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	\$12,000	Increase to cover for one-time purchases of small equipment.
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$69,988	
TOTAL PERSONNEL AND OTHER EXPENSES	\$262,781	

FUND	VARIANCE (25-24) EXPLANATION
Airport Revenue Fund	\$262,781
TOTAL EXPENSES	\$262,781

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



FY25 OPERATING BUDGET HIGHLIGHTS

Dept of the Inspector General Water & Wastewater Revenue Fund

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	EXPENDITURES AND APPROPRIATIONS	FY25 BUDGET	VARIANCE FY25-FY24
			<i>PERSONNEL</i>		
-	-	\$160,124	Salaries, Regular	\$251,046	\$90,922
-	-		- Salaries, Perm Part-Time	-	-
-	-		- Salaries, Sworn	-	-
-	-		- Salaries, Extra Help	-	-
-	-		- Salaries, Extra Help-Sworn	-	-
-	-		- Overtime	-	-
-	-		- Pen Cont Fire Pen Fd	-	-
-	-		- Pen Cont Police Pen Fd	-	-
-	-	\$3,768	Pen Cont Gen Emp Pen Fd	-	(\$3,768)
-	-	\$4,728	Defined Contribution	\$1,764	(\$2,964)
-	-		- Workers' Compensation	-	-
-	-	\$18,948	Other Personnel Costs	\$6,924	(\$12,024)
-	-	\$187,568	TOTAL PERSONNEL	\$259,734	\$72,166
			<i>OTHER EXPENSES</i>		
-	-	\$92,996	Purchased / Contracted Services	\$132,504	\$39,508
-	-		- Supplies	\$6,000	\$6,000
-	-		- Capital Outlays	\$12,000	\$12,000
-	-		- Interfund / Interdepartmental Charges	-	-
-	-		- Other Costs	-	-
-	-		- Debt Service	-	-
-	-		- Conversion / Summary	-	-
-	-		- Other Financing Uses	-	-
-	-	\$92,996	TOTAL OTHER EXPENSES	\$150,504	\$57,508
-	-	\$280,564	TOTAL PERSONNEL AND OTHER EXPENSES	\$410,238	\$129,674

FY22 ACTUAL EXPENDITURES	FY23 ACTUAL EXPENDITURES	FY24 ADOPTED	FUND	FY25 BUDGET	VARIANCE FY25-FY24
-	-	\$280,564	Water & Wastewater Revenue Fund	\$410,238	\$129,674
-	-	\$280,564	TOTAL EXPENSES	\$410,238	\$129,674

FY22	FY23	FY24	AUTHORIZED POSITION COUNT	FY25	VARIANCE FY25-FY24
-	-	2.90	Full Time Equivalent	2.90	0.00



FY25 OPERATING BUDGET HIGHLIGHTS
Dept of the Inspector General
Water & Wastewater Revenue Fund

EXPENDITURES AND APPROPRIATIONS VARIANCE (25-24) EXPLANATION

PERSONNEL

Salaries, Regular	\$90,922	Increase based on actual/projected staffing levels.
Salaries, Perm Part-Time	-	
Salaries, Sworn	-	
Salaries, Extra Help	-	
Salaries, Extra Help-Sworn	-	
Overtime	-	
Pen Cont Fire Pen Fd	-	
Pen Cont Police Pen Fd	-	
Pen Cont Gen Emp Pen Fd	(\$3,768)	Decrease based on estimated pension costs. This line item is subject to change based on final actuarial assessment.
Defined Contribution	(\$2,964)	Decrease based on preliminary estimated pension costs.
Workers' Compensation	-	
Other Personnel Costs	(\$12,024)	Decrease to properly align the budget based on preliminary estimated healthcare costs. This line includes Group Life and Medicare Contributions.
TOTAL PERSONNEL	\$72,166	
OTHER EXPENSES		
Purchased / Contracted Services	\$39,508	Increase to properly align contractual and operational expenses based on anticipated spend.
Supplies	\$6,000	Increase to properly align the budget based on cost associated with Consumable/Non-consumable supplies.
Capital Outlays	\$12,000	Increase to cover for one-time purchase of small equipment.
Interfund / Interdepartmental Charges	-	
Other Costs	-	
Debt Service	-	
Conversion / Summary	-	
Other Financing Uses	-	
TOTAL OTHER EXPENSES	\$57,508	
TOTAL PERSONNEL AND OTHER EXPENSES	\$129,674	

FUND	VARIANCE (25-24) EXPLANATION
Water & Wastewater Revenue Fund	\$129,674
TOTAL EXPENSES	\$129,674

AUTHORIZED POSITION COUNT	VARIANCE (25-24) EXPLANATION
Full Time Equivalent	-



CAPITAL PROJECT STATUS SUMMARIES

CAPITAL PROJECT STATUS OVERVIEW

MOVING ATLANTA FORWARD - INFRASTRUCTURE PROGRAM

BOND/RENEWAL & EXTENSION/SPECIAL REVENUE FUNDS

GRANTS

TRUST FUNDS

PROPOSED BUDGET
FY2025



CAPITAL PROJECT STATUS OVERVIEW

The quality of life for City of Atlanta residents depends on the reliability of transportation, the dependability of water, wastewater, and storm water systems, the ability to safely dispose of waste, the accessibility to culture and recreation, and many other essential public services. Quality service levels can be achieved by proper enhancement, replacement, and maintenance of capital assets by implementing a Capital Improvement Program (CIP).

To qualify as a Capital Improvement Project, the item in question must meet one of the following criteria:

- Real property acquisition (Land)
- Construction of new facilities
- Addition (a modification that changes the structural "footprint" of the facility) to existing facilities greater than or equal to \$25,000
- Remodeling/repair/preservation of the interior/exterior of any facility greater than or equal to \$25,000
- Demolition of existing facilities greater than or equal to \$25,000
- Major equipment items or projects including computer infrastructure, which are greater than or equal to \$25,000 (excludes vehicles unless >= \$50,000)
- Infrastructure projects (a road, bridge, intersection, drainage system, or sewer structure, etc.)
- Planning and inventory studies more than \$25,000

Project costs include all phases of a project, including planning, design, utility relocation, right of way acquisition, etc. All phases of the project are budgeted in a Capital Projects Fund. The City of Atlanta develops its capital projects budget based on its Capital Improvements Program process. Requests for capital projects from City departments should include the estimated impact that these projects will have, if any, on current and future operating budgets.

The initial acquisition cost of the project plus any operating expenditures to be incurred over the lifetime of the facility or equipment are reviewed and taken into consideration during the process of budget recommendations, budget proposal, and final budget approval by the City Council. Capital projects that are intended for repairs and/or minor improvements of existing facilities or equipment usually do not carry significant operating impacts.

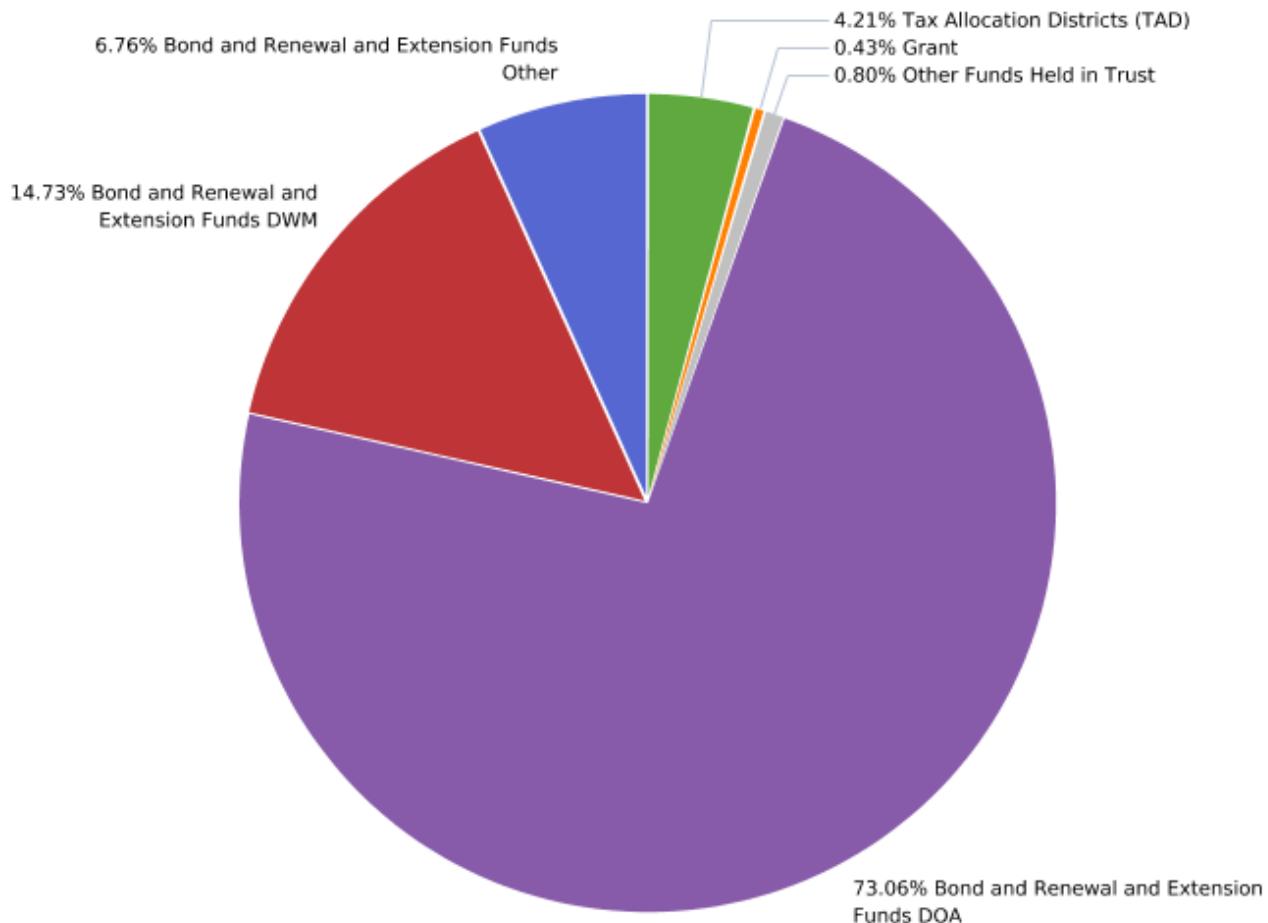
Major capital projects that are intended for the construction of new facilities, major renovation projects, or the acquisition of expensive equipment, may require additional maintenance and operating expenses, the hiring of new personnel, or the issuance and repayment of debt. The impact on operations (net of measurable savings) of approved projects is included by city departments in their operating budget requests and the final FY2025 proposed operating budget.

A capital project may be divided into various cost centers for accounting purposes. Each center represents the budgeting of funds for a project by an organizational unit within a fund. The capital budget status report provides the fund summary and detailed anticipations and appropriations. A list of all projects (detailed appropriations) has been included as well.

The FY2025 to FY2029 budget provides the status of active capital projects that are new or will continue from the previous fiscal year. It is based on the FY2024 projected, roll-forward balance plus any additional funding from new bonds or interest. For FY2025, the capital projects projected expenditure amount totals \$12.3B, and the funding by source is depicted on the next page.

A few of the items listed in the Capital section will have an operating impact. These items include public safety vehicles and equipment that are budgeted as an operating transfer from the General Fund to the Capital Finance Fund.

FY25 Capital Budget By Funding Source



	FY25 Projected
Bond and Renewal and Extension Funds DOA	\$8,974,256,686
Bond and Renewal and Extension Funds DWM	\$1,809,727,197
Bond and Renewal and Extension Funds Other	\$830,950,419
Tax Allocation Districts (TAD)	\$516,877,205
Grants	\$52,733,059
Other Funds Held in Trust	\$98,721,154
Total	<u>\$12,283,265,720</u>

Since we have not received audited numbers, certain budgets may be amended at a later date.

CAPITAL PROJECT STATUS OVERVIEW

	FY25 Projected	FY26 Projected	FY27 Projected	FY28 Projected	FY29 Projected
Special Revenue/Bonds/Renewal & Extension Funds					
E-911 Renewal Extension Fund	15,172,155	-	-	-	-
Tsplost Capital Project Fund	31,637,709	38,080,486	10,217,399	36,014,657	17,067,915
Atlantic Station Tad Fund	50,472,465	-	-	-	-
Westside Tad Fund	79,679,616	28,610,326	45,811,307	38,882,992	40,042,476
Nw Atlanta Tad Fund	46,390,259	16,150,290	16,658,726	17,219,737	17,797,577
Eastside Tad Fund	103,115,284	36,357,110	37,431,680	38,538,487	39,819,727
Atlanta Beltline Tad	205,495,456	117,198,124	120,714,068	124,519,565	128,780,783
Campbellton Road Tad Fund	14,598,066	7,530,430	7,853,454	8,215,915	8,589,250
Hollowell/M.L. King Tad Fund	5,591,066	2,692,937	2,773,644	2,865,525	2,991,398
Metropolitan Parkway Tad Fund	4,011,838	1,607,259	1,695,085	1,791,475	1,890,756
Stadium Neighborhoods Tad Fund	7,523,155	5,168,967	5,351,263	5,539,028	5,732,425
Atlanta Beltline Special Service Revenue	3,451,566	3,486,081	3,520,942	3,556,152	3,591,714
2005A Park Improvement Bond Fund	600,817	-	-	-	-
2014A Park Improvement Revenue	355,553	-	-	-	-
2015 Infrastructure Bond Fun	14,529,117	6,776,804	6,702,579	1,706,181	106,283
2015 Municipal Facilites Bond Fund	6,248,812	0	-	0	0
2016 Go Project Fund	183,305	-	-	-	-
2017 Afcra Zoo Parking Project	2,502,820	-	-	-	-
2019A VP General Obligation Bond Fund	299,100	-	-	-	-
2019 AURA Parks Dept. Building Prj	1,658,453	-	-	-	-
2021A VP General Obligation Bond Fund	126,177	-	-	-	-
2022A1 GO Public Improvement (Social)	290,470,401	30,741,479	30,741,479	30,741,479	-
2022A2 GO Public Improvement Bond Fund	38,142,119	-	-	-	-
2022B Various Purpose GO Bond Fund	4,013,359	-	-	-	-
TSPLOST II 2022 Capital Project Fund	22,527,603	22,527,603	22,527,603	22,527,603	22,527,603
Park Improvement Fund	37,391,081	37,668,494	38,045,179	38,425,631	38,809,887
General Government Capital Fund	75,028,535	75,028,536	75,028,535	75,028,536	75,028,536
Capital Finance Fund	114,709,332	0	0	0	0
Special Assessment Fund	8,484,036	-	-	-	-
Capital Asset - Finance Fund	18,163,713	-	-	-	-
Capital Finance-Recovery Zone (Eco. Dev.)	218,288	-	-	-	-
2018 Public Safety Project	25,160,398	-	-	-	-
Bond Sinking Fund	100,203,587	101,205,622	102,217,679	103,239,856	104,272,254
Water & Wastewater Renewal & Extension	1,097,100,000	-	-	-	-
2001 Water & Wastewater Bond Fund	5,479,968	-	-	-	-
2004 Water & Wastewater Bond Fund	186,237	-	-	-	-
Water & Wastewater Sinking Fund	207,878,978	208,506,682	208,790,548	210,726,068	207,034,889
Ser. 2009A Water & Wastewater Rev Bd Fd	15,831,671	-	-	-	-
2015A Water Commercial Paper Program	78,747,999	-	-	-	-

Since we have not received audited numbers, certain budgets may be amended at a later date.

CAPITAL PROJECT STATUS OVERVIEW

	FY25 Projected	FY26 Projected	FY27 Projected	FY28 Projected	FY29 Projected
2018 Water & Wastewater Commercial Paper	86,677,429	-	-	-	-
2018B Water & Wastewater Revenue And	50,508,030	-	-	-	-
2018D Water & Wastewater Env Imp Bond	14,196,746	-	-	-	-
2020 Water and Wastewater WIFIA Bond	57,881,047	222,810	222,810	222,810	222,810
2021 Water & Wastewater Commercial Paper	195,239,092	-	-	-	-
Solid Waste R&E Fund	19,672,383	-	-	-	-
Airport Renewal And Extension Fund	1,492,079,638	1,326,558,759	1,325,887,983	1,318,814,749	1,296,353,907
Airport Passenger Facility Charge Fund	817,594,563	1,005,899,401	1,172,116,384	1,345,677,794	1,529,401,997
2000 Airport Revenue Bond Fund	2,489,388	947,993	717,161	628,462	620,555
Conrac Customer Service Fac Ch	73,431,793	116,274,747	160,034,653	204,556,275	249,849,773
Airport Fac Revenue Bond Sinking Fd	300,961,244	309,110,284	314,232,206	314,150,702	313,479,572
Airport Commercial Paper Series 2010A/B	1,009,406	67,574	67,574	0	0
2012A Bond General Airport Revenue	1,227,806	91,869	91,869	0	0
2012C Bond General Airport Revenue	4,259,612	557,201	557,201	0	0
Aviation Encumbrance Program Fund	3,925,133,092	1,757,245,625	1,488,975,214	1,214,178,825	895,277,069
2019A General Airport Revenue Bond	5,290,734	4,652,774	3,487,534	2,366,383	1,310,714
2019B General Airport Revenue Bond	14,095,771	12,447,125	10,658,979	8,629,706	6,040,040
2019C Airport PFC & Sub Lien Revenue	24,018,037	3,945,763	3,857,567	3,756,663	3,626,370
2019D Airport PFC & Sub Lien Revenue	39,978,101	13,018,297	11,359,586	9,461,851	7,011,403
Aviation PFC Hybrid Bonds	766,344,586	291,098,833	239,878,608	182,356,499	110,076,368
Aviation General Airport Revenue Bonds	1,148,302,444	578,998,437	537,515,314	491,354,053	434,151,566
City Plaza Project R & E Fund	143,536	-	-	-	-
Doa Series 2016 F-G Commerical Paper	357,896,935	-	-	-	-
Sub-Total	\$12,131,811,50	\$6,160,474,721	\$6,005,741,812	\$5,855,693,658	\$5,561,505,617

Grants Funds

Community Development Block Grant Fund	1,719,816	179,862	113,005	-	-
Intergovernmental Grant Fund	27,556,714	15,561,634	9,307,911	507,092	503,536
Job Training Grant Fund	772,564	-	0	-	-
Home Investment Partnerships Program Fund	1,483,590	1,482,691	894,422	326,700	326,738
American Rescue Plan Act Fund (ARPA)	21,200,376	1,023,436	0	-	-
Sub-Total	\$52,733,059	\$18,247,623	\$10,315,338	\$833,792	\$830,274

Other Funds Held in Trust

Trust	98,721,154	-	-	-	-
Sub-Total	\$98,721,154	-	-	-	-
Non-Operating					\$12,283,265,72
					\$6,178,722,344
					\$6,016,057,151
					\$5,856,527,450
					\$5,562,335,891

Since we have not received audited numbers, certain budgets may be amended at a later date.

MOVING ATLANTA FORWARD – INFRASTRUCTURE PROGRAM

Infrastructure Program

Atlanta voters approved three ballot measures on May 24, 2022, that will make significant investments in the city's infrastructure and economy. The measures — two bonds and the renewal of a special sales tax — will put \$750M toward vital transportation, recreation, public safety, and arts projects across the city.

The City of Atlanta has identified major infrastructure needs across streets, sidewalks, parks, recreation centers and public safety facilities. To make progress against these needs, the City of Atlanta has prepared a \$750M infrastructure program for the next five years.

The first two measures are infrastructure bonds totaling \$400M. A \$210M bond will address vertical infrastructure such as police facilities, fire stations, recreation centers and other parks and recreation facilities. A second \$190M bond will address horizontal infrastructure including transportation and parks. These two bonds are general obligation (GO) bonds which have long been a primary source of funding for capital investments to replace and expand city infrastructure.

The third measure is a renewal of the TSPLOST (Transportation Special Purpose Local Option Sales Tax) program which will generate \$350M for transportation projects. Atlanta's TSPLOST is a 4/10 of a penny sales tax, applying to most purchases made within the city. By law, a TSPLOST can only be used for certain transportation capital projects. Atlanta voters approved the first TSPLOST program in 2016, which expired in 2022.

Of the \$750M program, the largest category for investment is transportation infrastructure with \$460.2M. The second largest category is parks, recreation, and the arts with \$161.4M. The third category is public safety with \$92.3M. And the final category is \$36M for district local funds. Each district's councilmember will be able to allocate \$3M to neighborhood projects that are not already

covered by the larger citywide investments in the package.

Investments

Transportation:

- Sidewalks and trails
- Safe streets projects and protected bike lane projects
- Bridges and bridge matching funds to secure Federal Infrastructure Bill Funds
- Street repairs
- Traffic & pedestrian signals
- Overhead including engineering management services
- Inflation reserve fund to ensure projects can be delivered
- Georgia sales tax administration costs

Parks, Recreation, and the Arts:

- Recreation centers & pools
- Park improvements
- The Arts
- Parks & recreation maintenance facilities & greenhouse renovation

Public Safety Facilities:

- Police and fire station facilities and renovations
- 911 Call Center
- Center for Diversion & Services

District Local Funds:

- Each district councilmember will be able to allocate funds to neighborhood projects that are not already covered by the larger citywide investments in the package.



BOND/RENEWAL & EXTENSION/SPECIAL REVENUE FUNDS

BOND FUNDS

Annual Bond funds and the 1987-2004 Bond Project Funds provide for disbursement of the proceeds of an annual \$8 million General Obligation Bond issue, which is divided into \$4 million for general city purposes and \$4 million for school purposes. The City has been authorized since 1968 to annually issue general obligation bonds of \$8 million without referendum. These bonds are backed by the "full faith and credit" of the City's property tax base. Historically, the City has used these funds to support an array of programs including economic development, transportation, public safety and judicial systems, recreational and cultural opportunities and environmental protection and enhancement. The last bond issue was dedicated primarily to land acquisition, signal modernization, installation of freeway lighting and bridge improvements. Prior to 1987, each general obligation issue was accounted for in the Annual Bond Fund. Beginning in 1987, each annual bond issue has been accounted for separately through the establishment of a specific project fund. **Other Bond Funds** are the Park Improvement Fund, the General Government Capital Outlay Fund, the 1993 School Improvement Bond Fund, Aviation Bond Funds, and Water and Wastewater Bond Funds. These funds account for proceeds used in obtaining, renovating, and constructing major fixed assets.

The **Bond Sinking** Funds are legally required accounting entities to ensure the allocation of principal and interest payments due for the protection of the bond holders. The money for these funds is raised through a special City Bond Tax levy against real and personal property. The millage associated with this levy is determined as the rate which will allow the City to make principal and interest payments for the upcoming fiscal year. The funds raised through this tax levy are to be used only for the retirement of City and Board of Education outstanding bond issues. There is provision for appropriation to sinking funds to allow the City to make principal and interest payments to the paying agent on a timely basis as

the amounts become due. The interest payments are due semi-annually, requiring payment by the City before the receipt from Fulton County of the tax revenues. Therefore, it is necessary to maintain reserves that allow the City to make these interest payments when they are due.

The City of Atlanta faced an infrastructure backlog of more than \$900 million. To address the City's most pressing infrastructure challenges such as improving our City's roads, bridges, sidewalks and upgrade critical public buildings and facilities, the citizens of Atlanta approved an infrastructure bond referendum to pay for these repairs and improvements. The referendum passed with 88% approval from Atlanta's voters in a special election on March 17, 2015.

RENEWAL AND EXTENSION

The **Airport** Renewal and Extension Fund accounts for the disbursement of funds received from the Airport Revenue Fund to be used for replacement, additions, extensions, and improvements at the Hartsfield-Jackson Atlanta International Airport. The major projects that were funded by all of the Airport Capital funds were: (1) Maynard Holbrook Jackson International Terminal project; (2) Consolidated Rental Car Facility (CONRAC) Project; (3) Airport People Mover (APM) and Roadway for CONRAC Project; (4) Airfield Improvements; (5) Pavement Replacement; (6) Runway Extensions; (7) Central Passenger Terminal Complex (CPTC) Modifications and Upgrades; (8) Automated Guideway Transit System (AGTS) Improvements and Upgrades, and (9) Mechanical Electrical Plumbing (MEP) Improvements and Upgrades.

The City owns and operates a drinking water supply, treatment and distribution system, and a wastewater collection and treatment system. The **Department of Watershed Management** is reported as an enterprise fund of the City. The Department is supported using revenues derived from a mix of wholesale and retail rates and charges for water and wastewater services and

Municipal Option Sales Tax (MOST) receipts. The Department's Capital Improvement Program (CIP) is funded by a combination of Georgia Environmental Facilities Authority loans, water and wastewater system revenue bonds and amounts held in the Renewal and Extension Fund.

The **Solid Waste** fund supports equipment purchases.

TAX ALLOCATION DISTRICT FUNDS

A Tax Allocation District (TAD) is established for the purpose of catalyzing investment by financing certain redevelopment activities in underdeveloped or blighted areas using public dollars. Redevelopment costs are financed through the pledge of future incremental increases in property taxes generated by the resulting new development. Typically, upon creation, TADs have vacant commercial and residential properties, blighted conditions and numerous vacant buildings or are in need of significant environmental remediation.

The Georgia Redevelopment Powers Law was enacted in 1985 to give additional powers to local municipalities in order to facilitate the redevelopment of blighted or economically depressed areas. One of the powers granted to local governments in this law was to issue tax allocation bonds to finance infrastructure and other redevelopment costs within a tax allocation district. In 1986 the City of Atlanta held a referendum on TADs that resulted in the City's ability to establish districts.

In order for an area to be designated a TAD, the government must verify that the area is in need of redevelopment. However, the area is not required to be blighted, which is a requirement in many states. These findings are reported in a Redevelopment Plan, which demonstrates why the area needs to be redeveloped and how the municipality plans to revitalize the area. The Plan provides the redevelopment agency with the powers to improve dilapidated facilities and to use tax increment financing to achieve the goals of the Redevelopment Plan. The City of Atlanta adopts enabling legislation which approves the Redevelopment Plan and establishes the base value for the district. The other local taxing entities, Atlanta Public Schools and Fulton County, are

consenting jurisdictions that have the option to participate in the TAD.

The **Atlanta Beltline** Tax Allocation District was established to assure that the City of Atlanta maintains its historical position as the commercial center of the region and provides an alternative to the continued sprawling patterns of development in the region. The City recognizes that new streetscapes, sidewalks, parks, street-level retail, alternative transportation facilities, and new housing are needed to create an attractive and prosperous community. The Beltline TAD will provide incentives and initial funding to catalyze the rehabilitation and redevelopment of areas with the Beltline TAD redevelopment area.

The **Atlantic Station** Tax Allocation District was established in 1999 to facilitate the redevelopment of a 138-acre brownfield site, which had been contaminated due to almost a century of heavy industrial use. The redevelopment will make maximum use of alternative transportation modes to minimize congestion, improve air quality, and connect major activity centers while also creating a 24-hour environment where one can live, work, and play. The project will ultimately include 1.6 million square feet of retail, 6 million square feet of office and entertainment space, over 4,000 residential units, and 1,150 hotel rooms.

Atlantic Station will lay the framework for a more pedestrian and transit-oriented city. This project will transform east/west links into more efficient, aesthetically pleasing transportation corridors and create a financing vehicle for a mass transit link between the Arts Center MARTA Station and points beyond. The TAD will also facilitate the redevelopment of area corridors, including the new 17th Street Bridge, and improve infrastructure throughout the redevelopment district.

The **Campbellton Road** Tax Allocation District was created in late 2006 and its vision is to create a major financial incentive that would support creation of an effective public-private partnership to facilitate the resurgence of the area by encouraging new substantial, private commercial investment. The TAD will help establish the framework for new redevelopment opportunities and investment covering a major arterial linking downtown to the neighborhoods in the southwest of the City and provide an important economic

incentive to enhance the market competitiveness of a large area in southwestern Atlanta.

The TAD was established with the goal of spurring private, commercial redevelopment activity along the corridor in much the same way existing TADs have attracted projects and promoted significant growth and redevelopment in other parts of the City. The proposed TAD incentives will help this key southwest corridor compete aggressively for new development opportunities that might otherwise locate outside of the City. The TAD area consists of approximately 1,433 acres with 585 individual parcels along Campbellton Road and within five identified development sub-areas. The district falls within Neighborhood Planning Units P, R, S and X.

The **Eastside** Tax Allocation District was established in 2003 to join the Westside TAD in allowing the City to rebuild its Downtown streetscapes and improve its road and utility infrastructure, making Atlanta a more enjoyable place to live, work and play. The Eastside TAD is essential in ensuring that the City of Atlanta maintains its historical position as the commercial center of the metro region. The Eastside TAD, in conjunction with the Westside TAD, will create incentives for new Downtown housing and attract the critical mass of permanent residents needed to make Downtown a vibrant 24-hour activity center. Through carefully planned new development and key quality-of-life infrastructure investments (such as new pedestrian oriented streetscapes and public parking decks), the Eastside TAD will help to create an attractive, walkable Downtown.

Creation of the Eastside TAD also ensures that the City is promoting truly balanced economic growth by directing one of its most effective economic development efforts toward distressed neighborhoods that have suffered from a history of neglect. The TAD can provide initial funding to jumpstart the revitalization of Atlanta's most historic neighborhood – Sweet Auburn – as well as one of its most frequently traveled streets, the Memorial Drive/Martin Luther King Jr. Drive corridor. The Memorial Drive/MLK communities have an ambitious, thoughtfully conceived master plan in need of implementation funds. Funding for substantial infrastructure improvements is also essential to the redevelopment of the Atlanta Housing Authority's Grady Homes and Capitol Homes into viable mixed-income communities.

The **Hollowell/M.L. King** Tax Allocation District was created in late 2006 and its goal is to encourage private investment in the City's west and northwest sectors by offering financing incentives that will help ameliorate the current conditions contributing to disinvestment and marginal use of property within the district. The TAD will provide inducement for certain major new developments that will spur more desirable and sustainable, market-based commercial and residential development in this area. With careful planning and guidance, both Hollowell Parkway and Martin Luther King Jr. Drive – and their surrounding communities – can be transformed into desirable, viable commercial and pedestrian-friendly communities.

The TAD will strengthen the City's ability to promote truly balanced economic growth by directing one of its key economic development tools toward revitalizing a collection of neighborhoods that have been identified by the City as being in need of such support. The TAD area consists of approximately 886 acres within three identified development sub-areas and falls within Neighborhood Planning Units G, H, I, J and K. The primary purpose of the TAD is to stimulate commercial redevelopment and create a vibrant retail corridor.

The **Metropolitan Parkway** Tax Allocation District was created in late 2006 and its basic purpose is to generate public-private partnerships that will facilitate the redevelopment of one of the City's prime development sites within its southern sector. This TAD will help balance the disinvestment and general lack of new development during the past three decades within the Metropolitan Parkway area with the new development and private investment occurring in many of Atlanta's other in-town communities. The TAD will encourage new commercial construction within the Metropolitan Parkway Corridor and help accomplish the following goals:

- Promote the development of infrastructure and amenities such as parks and plazas to encourage and support all elements critical to building a sustainable community comprised of neighborhoods that express their character through quality community gathering places and people and pedestrian-friendly environments.
- Allow for the development of primarily commercial infill and mixed-use projects that

- actively protect environmental resources to eliminate the development gaps that divide these communities.
- Provide funding for additional roadway and transportation-oriented improvements that will address current and projected traffic congestion and improve access to transit facilities by encouraging appropriate intensities of development and an efficient mix of uses within transit areas.

The TAD contains approximately 1,023 acres in the southwest quadrant of Atlanta and includes portions of Neighborhood Planning Units X, Y and Z.

The **Perry-Bolton/Northwest Atlanta** Tax Allocation District was established in 2002 to make possible the redevelopment of over 500 acres of under-developed real estate in Northwest Atlanta. In particular, redevelopment of the Perry Homes public housing development will transform an area once filled with derelict properties and old apartments into a vibrant, mixed-use, mixed-income community that will improve the economic standing of the City. Upon completion, West Highlands at Heman E. Perry Boulevard will include over 650 new single family homes, 700 apartments, a multi-use trail built and maintained by the PATH foundation and new parks and greenspace.

The TAD will provide the stimulus for development of new retail and service businesses in an underserved area and funding for implementation of the Bolton/Marietta Atlanta Regional Commission's (ARC) Livable Centers Initiative plan, the Hollywood Road vision and plan, and other corridor improvements. Improved transportation and related infrastructure, neighborhood-serving retail and other pedestrian-friendly enhancements will attract community-building investments and new development. Additionally, funding will be provided for infrastructure improvements and affordable housing in Carver Hills, Almond Park, and surrounding neighborhoods.

The purpose of the **Princeton Lakes** Tax Allocation District is to spur the development of an ambitious live, work and play community in Southwest Atlanta. Established in 2002 to revitalize a traditionally underserved area, the TAD will facilitate the development of more than 400 acres into a pedestrian-friendly, mixed-use

commercial, retail, residential and public use project.

Challenges presented by the property include: steep-sloped topography, location within a 100-year flood plain and related environmental degradation in addition to a lack of infrastructure. The TAD does not have the necessary streets, bridges, traffic control devices, sanitary or storm sewers, water supply, or storm water detention facilities which must be provided in order for development to occur. The development team plans to provide sidewalks, trails, landscaping, parks, and lakes for the benefit of the community and its visitors.

The **Stadium Neighborhoods** Tax Allocation District was created in late 2006 and its basic purpose is to create a major financial incentive that would support the creation of an effective public-private partnership to facilitate the resurgence and redevelopment of the area closest to I-75 and Georgia State Stadium by encouraging substantial new development. The TAD would establish the framework for new redevelopment opportunities and investment including portions of the Summerhill and Mechanicsville neighborhoods and provide an important economic incentive to enhance the market competitiveness of the greater Stadium Neighborhoods area.

The TAD incentives will allow this key area just south of the Central Business District to compete aggressively for new development opportunities that might otherwise locate outside of the City. The TAD area consists of approximately 391 acres with 671 individual parcels located in the areas around Georgia State Stadium.

The **Westside** Tax Allocation District was expanded in 1998 in order to support efforts that are currently underway to remove blighted conditions and expand redevelopment efforts to adjacent residential areas of Vine City and English Avenue. The TAD also seeks to capitalize on the opportunity to revitalize the land surrounding the new Centennial Olympic Park and foster the development of connections between the Central Business District, Clark Atlanta University Center, the Georgia Tech Campus, and adjoining neighborhoods by promoting improved transportation corridors, safer streets, and streetscaping for pedestrians, and greenway trails.

The TAD will facilitate the development of infill projects to eliminate the development gaps which exists because of inadequate and aging sewers, property acquisition and assemblage costs, and perceived environmental contamination. Through the development of linkages, infrastructure, and infill development this TAD encourages and supports new and existing businesses, new and renovated housing, and the support services that will help build a sustainable community.





FY25 CAPITAL BUDGET STATUS

E-911 Renewal Extension Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	15,172,155	-	-	-	-	\$15,172,155
Expenses	15,172,155	-	-	-	-	\$15,172,155
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	15,172,155	-	-	-	-	\$15,172,155
Revenues	\$15,172,155	-	-	-	-	\$15,172,155

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Police Services	15,172,155	-	-	-	-	\$15,172,155
Total City Wide	\$15,172,155	-	-	-	-	\$15,172,155

PROJECT TOTALS BY DEPARTMENT

Department Of Police Services						
E-911 Phone Upgrade - 400021	2,234,146	-	-	-	-	\$2,234,146
24-E-911 Equipment Upgrade - 400050	708,233	-	-	-	-	\$708,233
Default - 000000	12,229,776	-	-	-	-	\$12,229,776
Sub-Total	\$15,172,155	-	-	-	-	\$15,172,155
Total City Wide	\$15,172,155	-	-	-	-	\$15,172,155



FY25 CAPITAL BUDGET STATUS Tsplost Capital Project Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	31,637,709	38,080,486	10,217,399	36,014,657	17,067,915	\$133,018,166
Expenses	31,637,709	38,080,486	10,217,399	36,014,657	17,067,915	\$133,018,166
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	31,637,709	38,080,486	10,217,399	36,014,657	17,067,915	\$133,018,166
Revenues	\$31,637,709	\$38,080,486	\$10,217,399	\$36,014,657	\$17,067,915	\$133,018,166

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Atlanta Department of Transportation	31,637,709	38,080,486	10,217,399	36,014,657	17,067,915	\$133,018,166
Total City Wide	\$31,637,709	\$38,080,486	\$10,217,399	\$36,014,657	\$17,067,915	\$133,018,166
PROJECT TOTALS BY DEPARTMENT						
Atlanta Department of Transportation						
TSPLOST Capital Project Fund - 112763	31,637,709	38,080,486	10,217,399	36,014,657	17,067,915	\$133,018,166
Sub-Total	\$31,637,709	\$38,080,486	\$10,217,399	\$36,014,657	\$17,067,915	\$133,018,166
Total City Wide	\$31,637,709	\$38,080,486	\$10,217,399	\$36,014,657	\$17,067,915	\$133,018,166



FY25 CAPITAL BUDGET STATUS

Atlantic Station Tad Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	50,472,465	-	-	-	-	\$50,472,465
Expenses	50,472,465	-	-	-	-	\$50,472,465
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	28,285,398	-	-	-	-	\$28,285,398
Charges For Services	400	-	-	-	-	\$400
Investment Income	250,000	-	-	-	-	\$250,000
Miscellaneous Revenues	21,936,667	-	-	-	-	\$21,936,667
Revenues	\$50,472,465	-	-	-	-	\$50,472,465

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	50,472,465	-	-	-	-	\$50,472,465
Total City Wide	\$50,472,465	-	-	-	-	\$50,472,465

PROJECT TOTALS BY DEPARTMENT

Non-Departmental	FY25	FY26	FY27	FY28	FY29	Total
Default - 000000	50,472,465	-	-	-	-	\$50,472,465
Sub-Total	\$50,472,465	-	-	-	-	\$50,472,465
Total City Wide	\$50,472,465	-	-	-	-	\$50,472,465



FY25 CAPITAL BUDGET STATUS Westside Tad Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	79,679,616	28,610,326	45,811,307	38,882,992	40,042,476	\$233,026,717
Expenses	79,679,616	28,610,326	45,811,307	38,882,992	40,042,476	\$233,026,717
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	35,369,734	36,430,826	37,523,751	38,649,464	39,808,948	\$187,782,723
Charges For Services	118,528	118,528	118,528	118,528	118,528	\$592,640
Investment Income	115,000	115,000	115,000	115,000	115,000	\$575,000
Miscellaneous Revenues	44,076,354	(8,054,028)	8,054,028	-	-	\$44,076,354
Revenues	\$79,679,616	\$28,610,326	\$45,811,307	\$38,882,992	\$40,042,476	\$233,026,717

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
DeptOrg000000 - DEFAULT	4,635,947	1,316,446	1,316,446	1,316,446	1,316,446	\$9,901,731
Non-Departmental	75,043,669	27,293,880	44,494,861	37,566,546	38,726,030	\$223,124,986
Total City Wide	\$79,679,616	\$28,610,326	\$45,811,307	\$38,882,992	\$40,042,476	\$233,026,717

PROJECT TOTALS BY DEPARTMENT

DeptOrg000000 - DEFAULT	FY25	FY26	FY27	FY28	FY29	Total
Default - 000000	4,635,947	1,316,446	1,316,446	1,316,446	1,316,446	\$9,901,731
Sub-Total	\$4,635,947	\$1,316,446	\$1,316,446	\$1,316,446	\$1,316,446	\$9,901,731
Non-Departmental						
Default - 000000	75,043,669	27,293,880	44,494,861	37,566,546	38,726,030	\$223,124,986
Sub-Total	\$75,043,669	\$27,293,880	\$44,494,861	\$37,566,546	\$38,726,030	\$223,124,986
Total City Wide	\$79,679,616	\$28,610,326	\$45,811,307	\$38,882,992	\$40,042,476	\$233,026,717



FY25 CAPITAL BUDGET STATUS Nw Atlanta Tad Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	46,390,259	16,150,290	16,658,726	17,219,737	17,797,577	\$114,216,588
Expenses	46,390,259	16,150,290	16,658,726	17,219,737	17,797,577	\$114,216,588
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	15,645,617	16,114,985	16,623,262	17,184,109	17,761,781	\$83,329,754
Charges For Services	5,150	5,305	5,464	5,628	5,796	\$27,342
Investment Income	30,000	30,000	30,000	30,000	30,000	\$150,000
Miscellaneous Revenues	30,709,492	-	-	-	-	\$30,709,492
Revenues	\$46,390,259	\$16,150,290	\$16,658,726	\$17,219,737	\$17,797,577	\$114,216,588

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	46,390,259	16,150,290	16,658,726	17,219,737	17,797,577	\$114,216,588
Total City Wide	\$46,390,259	\$16,150,290	\$16,658,726	\$17,219,737	\$17,797,577	\$114,216,588

PROJECT TOTALS BY DEPARTMENT

Non-Departmental	FY25	FY26	FY27	FY28	FY29	Total
Default - 000000	46,390,259	16,150,290	16,658,726	17,219,737	17,797,577	\$114,216,588
Sub-Total	\$46,390,259	\$16,150,290	\$16,658,726	\$17,219,737	\$17,797,577	\$114,216,588
Total City Wide	\$46,390,259	\$16,150,290	\$16,658,726	\$17,219,737	\$17,797,577	\$114,216,588



FY25 CAPITAL BUDGET STATUS Eastside Tad Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	103,115,284	36,357,110	37,431,680	38,538,487	39,819,727	\$255,262,288
Expenses	103,115,284	36,357,110	37,431,680	38,538,487	39,819,727	\$255,262,288
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	34,775,732	35,819,004	36,893,574	38,000,381	39,281,621	\$184,770,312
Charges For Services	238,106	238,106	238,106	238,106	238,106	\$1,190,530
Investment Income	300,000	300,000	300,000	300,000	300,000	\$1,500,000
Miscellaneous Revenues	67,801,446	-	-	-	-	\$67,801,446
Revenues	\$103,115,284	\$36,357,110	\$37,431,680	\$38,538,487	\$39,819,727	\$255,262,288

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	103,115,284	36,357,110	37,431,680	38,538,487	39,819,727	\$255,262,288
Total City Wide	\$103,115,284	\$36,357,110	\$37,431,680	\$38,538,487	\$39,819,727	\$255,262,288

PROJECT TOTALS BY DEPARTMENT

Non-Departmental	103,115,284	36,357,110	37,431,680	38,538,487	39,819,727	\$255,262,288
Default - 000000	\$103,115,284	\$36,357,110	\$37,431,680	\$38,538,487	\$39,819,727	\$255,262,288
Sub-Total	\$103,115,284	\$36,357,110	\$37,431,680	\$38,538,487	\$39,819,727	\$255,262,288
Total City Wide	\$103,115,284	\$36,357,110	\$37,431,680	\$38,538,487	\$39,819,727	\$255,262,288



FY25 CAPITAL BUDGET STATUS Atlanta Beltline Tad

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	205,495,456	117,198,124	120,714,068	124,519,565	128,780,783	\$696,707,996
Expenses	205,495,456	117,198,124	120,714,068	124,519,565	128,780,783	\$696,707,996
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	104,996,283	108,146,171	111,390,556	114,916,348	118,889,470	\$558,338,828
Charges For Services	4,016,383	4,136,875	4,260,981	4,388,810	4,520,474	\$21,323,523
Investment Income	4,771,921	4,915,079	5,062,531	5,214,407	5,370,839	\$25,334,776
Miscellaneous Revenues	91,710,869	-	-	-	-	\$91,710,869
Revenues	\$205,495,456	\$117,198,124	\$120,714,068	\$124,519,565	\$128,780,783	\$696,707,996

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	205,495,456	117,198,124	120,714,068	124,519,565	128,780,783	\$696,707,996
Total City Wide	\$205,495,456	\$117,198,124	\$120,714,068	\$124,519,565	\$128,780,783	\$696,707,996

PROJECT TOTALS BY DEPARTMENT

Non-Departmental	FY25	FY26	FY27	FY28	FY29	Total
Default - 000000	205,495,456	117,198,124	120,714,068	124,519,565	128,780,783	\$696,707,996
Sub-Total	\$205,495,456	\$117,198,124	\$120,714,068	\$124,519,565	\$128,780,783	\$696,707,996
Total City Wide	\$205,495,456	\$117,198,124	\$120,714,068	\$124,519,565	\$128,780,783	\$696,707,996



FY25 CAPITAL BUDGET STATUS

Campbellton Road Tad Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	14,598,066	7,530,430	7,853,454	8,215,915	8,589,250	\$46,787,114
Expenses	14,598,066	7,530,430	7,853,454	8,215,915	8,589,250	\$46,787,114
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	7,303,053	7,522,145	7,845,169	8,207,630	8,580,965	\$39,458,962
Investment Income	8,285	8,285	8,285	8,285	8,285	\$41,424
Miscellaneous Revenues	7,286,728	-	-	-	-	\$7,286,728
Revenues	\$14,598,066	\$7,530,430	\$7,853,454	\$8,215,915	\$8,589,250	\$46,787,114

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	14,598,066	7,530,430	7,853,454	8,215,915	8,589,250	\$46,787,114
Total City Wide	\$14,598,066	\$7,530,430	\$7,853,454	\$8,215,915	\$8,589,250	\$46,787,114

PROJECT TOTALS BY DEPARTMENT

Non-Departmental	FY25	FY26	FY27	FY28	FY29	Total
Default - 000000	14,598,066	7,530,430	7,853,454	8,215,915	8,589,250	\$46,787,114
Sub-Total	\$14,598,066	\$7,530,430	\$7,853,454	\$8,215,915	\$8,589,250	\$46,787,114
Total City Wide	\$14,598,066	\$7,530,430	\$7,853,454	\$8,215,915	\$8,589,250	\$46,787,114



FY25 CAPITAL BUDGET STATUS Hollowell/M.L. King Tad Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	5,591,066	2,692,937	2,773,644	2,865,525	2,991,398	\$16,914,570
Expenses	5,591,066	2,692,937	2,773,644	2,865,525	2,991,398	\$16,914,570
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	2,611,885	2,690,242	2,770,949	2,862,830	2,988,703	\$13,924,609
Investment Income	2,695	2,695	2,695	2,695	2,695	\$13,475
Miscellaneous Revenues	2,976,486	-	-	-	-	\$2,976,486
Revenues	\$5,591,066	\$2,692,937	\$2,773,644	\$2,865,525	\$2,991,398	\$16,914,570

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	5,591,066	2,692,937	2,773,644	2,865,525	2,991,398	\$16,914,570
Total City Wide	\$5,591,066	\$2,692,937	\$2,773,644	\$2,865,525	\$2,991,398	\$16,914,570

PROJECT TOTALS BY DEPARTMENT

Non-Departmental	FY25	FY26	FY27	FY28	FY29	Total
Default - 000000	5,591,066	2,692,937	2,773,644	2,865,525	2,991,398	\$16,914,570
Sub-Total	\$5,591,066	\$2,692,937	\$2,773,644	\$2,865,525	\$2,991,398	\$16,914,570
Total City Wide	\$5,591,066	\$2,692,937	\$2,773,644	\$2,865,525	\$2,991,398	\$16,914,570



FY25 CAPITAL BUDGET STATUS Metropolitan Parkway Tad Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	4,011,838	1,607,259	1,695,085	1,791,475	1,890,756	\$10,996,411
Expenses	4,011,838	1,607,259	1,695,085	1,791,475	1,890,756	\$10,996,411
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	1,558,260	1,605,008	1,692,834	1,789,224	1,888,505	\$8,533,831
Investment Income	2,251	2,251	2,251	2,251	2,251	\$11,253
Miscellaneous Revenues	2,451,327	-	-	-	-	\$2,451,327
Revenues	\$4,011,838	\$1,607,259	\$1,695,085	\$1,791,475	\$1,890,756	\$10,996,411

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	4,011,838	1,607,259	1,695,085	1,791,475	1,890,756	\$10,996,411
Total City Wide	\$4,011,838	\$1,607,259	\$1,695,085	\$1,791,475	\$1,890,756	\$10,996,411

PROJECT TOTALS BY DEPARTMENT

Non-Departmental	4,011,838	1,607,259	1,695,085	1,791,475	1,890,756	\$10,996,411
Default - 000000	\$4,011,838	\$1,607,259	\$1,695,085	\$1,791,475	\$1,890,756	\$10,996,411
Total City Wide	\$4,011,838	\$1,607,259	\$1,695,085	\$1,791,475	\$1,890,756	\$10,996,411



FY25 CAPITAL BUDGET STATUS Stadium Neighborhoods Tad Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	7,523,155	5,168,967	5,351,263	5,539,028	5,732,425	\$29,314,838
Expenses	7,523,155	5,168,967	5,351,263	5,539,028	5,732,425	\$29,314,838
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	5,000,523	5,168,267	5,350,563	5,538,328	5,731,725	\$26,789,406
Investment Income	700	700	700	700	700	\$3,500
Miscellaneous Revenues	2,521,932	-	-	-	-	\$2,521,932
Revenues	\$7,523,155	\$5,168,967	\$5,351,263	\$5,539,028	\$5,732,425	\$29,314,838

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	7,523,155	5,168,967	5,351,263	5,539,028	5,732,425	\$29,314,838
Total City Wide	\$7,523,155	\$5,168,967	\$5,351,263	\$5,539,028	\$5,732,425	\$29,314,838

PROJECT TOTALS BY DEPARTMENT

Non-Departmental	7,523,155	5,168,967	5,351,263	5,539,028	5,732,425	\$29,314,838
Default - 000000	\$7,523,155	\$5,168,967	\$5,351,263	\$5,539,028	\$5,732,425	\$29,314,838
Total City Wide	\$7,523,155	\$5,168,967	\$5,351,263	\$5,539,028	\$5,732,425	\$29,314,838



FY25 CAPITAL BUDGET STATUS

Atlanta Beltline Special Service Revenue District

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	3,451,566	3,486,081	3,520,942	3,556,152	3,591,713	\$17,606,454
Expenses	3,451,566	3,486,081	3,520,942	3,556,152	3,591,714	\$17,606,455
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	3,451,566	3,486,081	3,520,942	3,556,152	3,591,713	\$17,606,454
Revenues	\$3,451,566	\$3,486,081	\$3,520,942	\$3,556,152	\$3,591,713	\$17,606,454

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	3,451,566	3,486,081	3,520,942	3,556,152	3,591,714	\$17,606,455
Total City Wide	\$3,451,566	\$3,486,081	\$3,520,942	\$3,556,152	\$3,591,714	\$17,606,455

PROJECT TOTALS BY DEPARTMENT

Non-Departmental	FY25	FY26	FY27	FY28	FY29	Total
Default - 000000	3,451,566	3,486,081	3,520,942	3,556,152	3,591,714	\$17,606,455
Sub-Total	\$3,451,566	\$3,486,081	\$3,520,942	\$3,556,152	\$3,591,714	\$17,606,455
Total City Wide	\$3,451,566	\$3,486,081	\$3,520,942	\$3,556,152	\$3,591,714	\$17,606,455



FY25 CAPITAL BUDGET STATUS 2005A Park Improvement Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	600,817	-	-	-	-	\$600,817
Expenses	600,817	-	-	-	-	\$600,817
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	600,817	-	-	-	-	\$600,817
Revenues	\$600,817	-	-	-	-	\$600,817

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Dept of Parks & Recreation	600,817	-	-	-	-	\$600,817
Total City Wide	\$600,817	-	-	-	-	\$600,817

PROJECT TOTALS BY DEPARTMENT

Dept of Parks & Recreation						
Construction Of Bldgs., City-Wide - 100229	151,253	-	-	-	-	\$151,253
Ground & Site Imprvs., City-Wide - 100247	440,496	-	-	-	-	\$440,496
City Wide Park Furniture & Play Equip. - 100271	9,069	-	-	-	-	\$9,069
Sub-Total	\$600,817	-	-	-	-	\$600,817
Total City Wide	\$600,817	-	-	-	-	\$600,817



FY25 CAPITAL BUDGET STATUS 2014A Park Improvement Revenue Refunding Bond

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	355,553	-	-	-	-	\$355,553
Expenses	355,553	-	-	-	-	\$355,553
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	355,553	-	-	-	-	\$355,553
Revenues	\$355,553	-	-	-	-	\$355,553

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Dept of Parks & Recreation	355,553	-	-	-	-	\$355,553
Total City Wide	\$355,553	-	-	-	-	\$355,553

PROJECT TOTALS BY DEPARTMENT

Dept of Parks & Recreation						
Default - 000000	355,553	-	-	-	-	\$355,553
Sub-Total	\$355,553	-	-	-	-	\$355,553
Total City Wide	\$355,553	-	-	-	-	\$355,553



FY25 CAPITAL BUDGET STATUS 2015 Infrastructure Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	14,529,117	6,776,804	6,702,579	1,706,181	106,283	\$29,820,964
Expenses	14,529,117	6,776,804	6,702,579	1,706,181	106,283	\$29,820,964
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	14,529,117	6,776,804	6,702,579	1,706,181	106,283	\$29,820,964
Revenues	\$14,529,117	\$6,776,804	\$6,702,579	\$1,706,181	\$106,283	\$29,820,964

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Atlanta Department of Transportation	14,529,117	6,776,804	6,702,579	1,706,181	106,283	\$29,820,964
Total City Wide	\$14,529,117	\$6,776,804	\$6,702,579	\$1,706,181	\$106,283	\$29,820,964

PROJECT TOTALS BY DEPARTMENT

Atlanta Department of Transportation						
Transportation Infrastructure - 112184	2,126,166	6,776,804	6,702,579	1,706,181	106,283	\$17,418,013
District 1 - 112203	418,121	-	-	-	-	\$418,121
District 2 - 112204	1,859,073	-	-	-	-	\$1,859,073
District 3 - 112205	752,917	-	-	-	-	\$752,917
District 5 - 112207	1,949,524	-	-	-	-	\$1,949,524
District 6 - 112208	1,771,512	-	-	-	-	\$1,771,512
District 7 - 112209	986,920	-	-	-	-	\$986,920
District 8 - 112210	950,276	-	-	-	-	\$950,276
District 9 - 112211	2,661,433	-	-	-	-	\$2,661,433
District 11 - 112213	1,053,176	-	-	-	-	\$1,053,176
Sub-Total	\$14,529,117	\$6,776,804	\$6,702,579	\$1,706,181	\$106,283	\$29,820,964
Total City Wide	\$14,529,117	\$6,776,804	\$6,702,579	\$1,706,181	\$106,283	\$29,820,964



FY25 CAPITAL BUDGET STATUS 2015 Municipal Facilities Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	6,248,812	-	-	-	-	\$6,248,812
Expenses	6,248,812	-	-	-	-	\$6,248,812
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	6,248,812	-	-	-	-	\$6,248,812
Revenues	\$6,248,812	-	-	-	-	\$6,248,812

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Executive Offices	93,568	-	-	-	-	\$93,568
Non-Departmental	2,919,336	-	-	-	-	\$2,919,336
Department Of Enterprise Asset Management	3,208,466	-	-	-	-	\$3,208,466
Atlanta Department of Transportation	27,442	-	-	-	-	\$27,442
Total City Wide	\$6,248,812	-	-	-	-	\$6,248,812

PROJECT TOTALS BY DEPARTMENT

Executive Offices	93,568	-	-	-	-	\$93,568
Sub-Total	\$93,568	-	-	-	-	\$93,568
Non-Departmental	2,919,336	-	-	-	-	\$2,919,336
Default - 000000	\$2,919,336	-	-	-	-	\$2,919,336
Sub-Total	\$2,919,336	-	-	-	-	\$2,919,336
Department Of Enterprise Asset Management	2,838,954	-	-	-	-	\$2,838,954
Municipal Facilities - 112217	100,598	-	-	-	-	\$100,598
District 1-Facilities - 112221	4,971	-	-	-	-	\$4,971
District 2-Facilities - 112223	6,767	-	-	-	-	\$6,767
District 4-Facilities - 112225	1,487	-	-	-	-	\$1,487
District 5-Facilities - 112226	13,681	-	-	-	-	\$13,681
District 7-Facilities - 112228	1,961	-	-	-	-	\$1,961
District 8-Facilities - 112229	142	-	-	-	-	\$142
District 9-Facilities - 112230	82,506	-	-	-	-	\$82,506
District 10-Facilities - 112231	111,867	-	-	-	-	\$111,867
District 11-Facilities - 112232	45,533	-	-	-	-	\$45,533
District 12-Facilities - 112233	Sub-Total	-	-	-	-	\$3,208,466
	\$3,208,466	-	-	-	-	\$3,208,466
Atlanta Department of Transportation	27,442	-	-	-	-	\$27,442
Municipal Facilities - 112217	\$27,442	-	-	-	-	\$27,442
Sub-Total	\$27,442	-	-	-	-	\$27,442
Total City Wide	\$6,248,812	-	-	-	-	\$6,248,812



FY25 CAPITAL BUDGET STATUS 2016 Go Project Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	183,305	-	-	-	-	\$183,305
Expenses	183,305	-	-	-	-	\$183,305
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	183,305	-	-	-	-	\$183,305
Revenues	\$183,305	-	-	-	-	\$183,305

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Enterprise Asset Management	183,305	-	-	-	-	\$183,305
Total City Wide	\$183,305	-	-	-	-	\$183,305

PROJECT TOTALS BY DEPARTMENT

Department Of Enterprise Asset Management						
Citywide Restacking - 112288	183,305	-	-	-	-	\$183,305
Sub-Total	\$183,305	-	-	-	-	\$183,305
Total City Wide	\$183,305	-	-	-	-	\$183,305



FY25 CAPITAL BUDGET STATUS 2017 Afcra Zoo Parking Project

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	2,502,820	-	-	-	-	\$2,502,820
Expenses	2,502,820	-	-	-	-	\$2,502,820
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	2,502,820	-	-	-	-	\$2,502,820
Revenues	\$2,502,820	-	-	-	-	\$2,502,820

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Dept of Parks & Recreation	2,502,820	-	-	-	-	\$2,502,820
Total City Wide	\$2,502,820	-	-	-	-	\$2,502,820

PROJECT TOTALS BY DEPARTMENT

Dept of Parks & Recreation	2,502,820	-	-	-	-	\$2,502,820
Grant Park Parking Garage - 112703	\$2,502,820	-	-	-	-	\$2,502,820
Total City Wide	\$2,502,820	-	-	-	-	\$2,502,820



FY25 CAPITAL BUDGET STATUS 2019A VP General Obligation Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	299,100	-	-	-	-	\$299,100
Expenses	299,100	-	-	-	-	\$299,100
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	299,100	-	-	-	-	\$299,100
Revenues	\$299,100	-	-	-	-	\$299,100

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Enterprise Asset Management	299,100	-	-	-	-	\$299,100
Total City Wide	\$299,100	-	-	-	-	\$299,100

PROJECT TOTALS BY DEPARTMENT

Department Of Enterprise Asset Management						
31 Construction Renovation Projects - 300194	299,100	-	-	-	-	\$299,100
Sub-Total	\$299,100	-	-	-	-	\$299,100
Total City Wide	\$299,100	-	-	-	-	\$299,100



FY25 CAPITAL BUDGET STATUS 2019 AURA Parks Dept. Building Prj

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	1,658,453	-	-	-	-	\$1,658,453
Expenses	1,658,453	-	-	-	-	\$1,658,453
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	1,658,453	-	-	-	-	\$1,658,453
Revenues	\$1,658,453	-	-	-	-	\$1,658,453

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Enterprise Asset Management	1,658,453	-	-	-	-	\$1,658,453
Total City Wide	\$1,658,453	-	-	-	-	\$1,658,453

PROJECT TOTALS BY DEPARTMENT

Department Of Enterprise Asset Management	1,658,453	-	-	-	-	\$1,658,453
185 Ted Turner Restack - 300229	\$1,658,453	-	-	-	-	\$1,658,453
Total City Wide	\$1,658,453	-	-	-	-	\$1,658,453



FY25 CAPITAL BUDGET STATUS 2021A VP General Obligation Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	126,177	-	-	-	-	\$126,177
Expenses	126,177	-	-	-	-	\$126,177
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	126,177	-	-	-	-	\$126,177
Revenues	\$126,177	-	-	-	-	\$126,177

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Enterprise Asset Management	126,177	-	-	-	-	\$126,177
Total City Wide	\$126,177	-	-	-	-	\$126,177

PROJECT TOTALS BY DEPARTMENT

Department Of Enterprise Asset Management	126,177	-	-	-	-	\$126,177
EMS Station Campbellton Road - 400045	\$126,177	-	-	-	-	\$126,177
Total City Wide	\$126,177	-	-	-	-	\$126,177



FY25 CAPITAL BUDGET STATUS
2022A1 GO Public Improvement (Social Bonds) Fund

	FY25	FY26	FY27	FY28	FY29	Total
FUND SUMMARY						
Revenues	290,470,402	30,741,479	30,741,479	30,741,479	-	\$382,694,839
Expenses	290,470,401	30,741,479	30,741,479	30,741,479	-	\$382,694,838
Total Revenues Over(Under) Expenses	-	-	-	-	-	-
ANTICIPATIONS						
REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	290,470,402	30,741,479	30,741,479	30,741,479	-	\$382,694,839
Revenues	\$290,470,402	\$30,741,479	\$30,741,479	\$30,741,479	-	\$382,694,839
APPROPRIATIONS						
DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Executive Offices	5,000,000	-	-	-	-	\$5,000,000
Dept of Parks & Recreation	129,927,098	-	-	-	-	\$129,927,098
Non-Departmental	46,716,717	-	-	-	-	\$46,716,717
Department Of Enterprise Asset Management	78,085,108	-	-	-	-	\$78,085,108
Atlanta Department of Transportation	30,741,479	30,741,479	30,741,479	30,741,479	-	\$122,965,916
Total City Wide	\$290,470,401	\$30,741,479	\$30,741,479	\$30,741,479	-	\$382,694,838
PROJECT TOTALS BY DEPARTMENT						
Executive Offices						
04- Public Art-Transportation - 400129	5,000,000	-	-	-	-	\$5,000,000
Sub-Total	\$5,000,000	-	-	-	-	\$5,000,000
Dept of Parks & Recreation						
14- Parks and Rec-Transportation - 400127	42,313,232	-	-	-	-	\$42,313,232
14- Parks and Rec- Municipal Facilities - 400128	87,613,866	-	-	-	-	\$87,613,866
Sub-Total	\$129,927,098	-	-	-	-	\$129,927,098
Non-Departmental						
20- Bond Premium/Residual Bond Proceeds 2022A-1 and 2022A-2 - 400152	46,716,717	-	-	-	-	\$46,716,717
Sub-Total	\$46,716,717	-	-	-	-	\$46,716,717
Department Of Enterprise Asset Management						
31- Council District 1 - Municipal Facilities - 400130	1,100,000	-	-	-	-	\$1,100,000
31- Council District 2 - Municipal Facilities - 400131	1,168,000	-	-	-	-	\$1,168,000
31- Council District 3 - Municipal Facilities - 400132	1,500,000	-	-	-	-	\$1,500,000
31- Council District 4 - Municipal Facilities - 400133	1,092,599	-	-	-	-	\$1,092,599
31- Council District 6 - Municipal Facilities - 400135	1,500,000	-	-	-	-	\$1,500,000
31- Council District 7 - Municipal Facilities - 400136	1,388,798	-	-	-	-	\$1,388,798
31- Council District 8 - Municipal Facilities - 400137	1,410,000	-	-	-	-	\$1,410,000
31- Council District 9 - Municipal Facilities - 400138	400,000	-	-	-	-	\$400,000
31- Council District 10 - Municipal Facilities - 400139	1,100,000	-	-	-	-	\$1,100,000
31- Council District 11 -Municipal Facilities - 400140	1,150,000	-	-	-	-	\$1,150,000
31- Council District 12 - Municipal Facilities - 400141	1,150,000	-	-	-	-	\$1,150,000
31- Municipal Facilities CW Bond A-1 - 400150	65,125,711	-	-	-	-	\$65,125,711
Sub-Total	\$78,085,108	-	-	-	-	\$78,085,108
Atlanta Department of Transportation						
33- Council District 1 - Transportation - 400110	375,000	375,000	375,000	375,000	-	\$1,500,000
33- Council District 2 - Transportation - 400111	375,000	375,000	375,000	375,000	-	\$1,500,000
33- Council District 3 - Transportation - 400112	375,000	375,000	375,000	375,000	-	\$1,500,000
33- Council District 4 - Transportation - 400113	375,000	375,000	375,000	375,000	-	\$1,500,000



FY25 CAPITAL BUDGET STATUS
2022A1 GO Public Improvement (Social Bonds) Fund

	FY25	FY26	FY27	FY28	FY29	Total
33- Council District 5 - Transportation - 400114	375,000	375,000	375,000	375,000	-	\$1,500,000
33- Council District 6 - Transportation - 400115	375,000	375,000	375,000	375,000	-	\$1,500,000
33- Council District 7 - Transportation - 400116	375,000	375,000	375,000	375,000	-	\$1,500,000
33- Council District 8 - Transportation - 400121	334,056	334,056	334,056	334,056	-	\$1,336,225
33- Council District 9 - Transportation - 400122	375,000	375,000	375,000	375,000	-	\$1,500,000
33- Council District 10 - Transportation - 400123	375,000	375,000	375,000	375,000	-	\$1,500,000
33- Council District 11 -Transportation - 400124	375,000	375,000	375,000	375,000	-	\$1,500,000
33- Council District 12 - Transportation - 400125	375,000	375,000	375,000	375,000	-	\$1,500,000
33- Transportation CW - 400126	26,282,423	26,282,423	26,282,423	26,282,423	-	\$105,129,691
Sub-Total	\$30,741,479	\$30,741,479	\$30,741,479	\$30,741,479	-	\$122,965,916
Total City Wide	\$290,470,401	\$30,741,479	\$30,741,479	\$30,741,479	-	\$382,694,838



FY25 CAPITAL BUDGET STATUS 2022A2 GO Public Improvement Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	38,142,119	-	-	-	-	\$38,142,119
Expenses	38,142,119	-	-	-	-	\$38,142,119
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	38,142,119	-	-	-	-	\$38,142,119
Revenues	\$38,142,119	-	-	-	-	\$38,142,119

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	5,331,917	-	-	-	-	\$5,331,917
Department Of Enterprise Asset Management	32,810,202	-	-	-	-	\$32,810,202
Total City Wide	\$38,142,119	-	-	-	-	\$38,142,119

PROJECT TOTALS BY DEPARTMENT

Non-Departmental						
20- Bond Premium/Residual Bond Proceeds 2022A-1 and 2022A-2 - 400152	5,331,917	-	-	-	-	\$5,331,917
Sub-Total	\$5,331,917	-	-	-	-	\$5,331,917
Department Of Enterprise Asset Management						
31- Municipal Facilities CW Bond A-2 - 400151	32,810,202	-	-	-	-	\$32,810,202
Sub-Total	\$32,810,202	-	-	-	-	\$32,810,202
Total City Wide	\$38,142,119	-	-	-	-	\$38,142,119



FY25 CAPITAL BUDGET STATUS 2022B Various Purpose GO Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	4,013,359	-	-	-	-	\$4,013,359
Expenses	4,013,359	-	-	-	-	\$4,013,359
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	4,013,359	-	-	-	-	\$4,013,359
Revenues	\$4,013,359	-	-	-	-	\$4,013,359

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Enterprise Asset Management	4,013,359	-	-	-	-	\$4,013,359
Total City Wide	\$4,013,359	-	-	-	-	\$4,013,359

PROJECT TOTALS BY DEPARTMENT

Department Of Enterprise Asset Management						
31 - Public Facilities Upgrades/Renovations - 400149	4,013,359	-	-	-	-	\$4,013,359
Sub-Total	\$4,013,359	-	-	-	-	\$4,013,359
Total City Wide	\$4,013,359	-	-	-	-	\$4,013,359



FY25 CAPITAL BUDGET STATUS TSPLOST II 2022 Capital Project Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	22,527,603	22,527,603	22,527,603	22,527,603	22,527,603	\$112,638,015
Expenses	22,527,603	22,527,603	22,527,603	22,527,603	22,527,603	\$112,638,015
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	22,527,603	22,527,603	22,527,603	22,527,603	22,527,603	\$112,638,015
Revenues	\$22,527,603	\$22,527,603	\$22,527,603	\$22,527,603	\$22,527,603	\$112,638,015

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Atlanta Department of Transportation	22,527,603	22,527,603	22,527,603	22,527,603	22,527,603	\$112,638,015
Total City Wide	\$22,527,603	\$22,527,603	\$22,527,603	\$22,527,603	\$22,527,603	\$112,638,015

PROJECT TOTALS BY DEPARTMENT

Atlanta Department of Transportation	22,527,603	22,527,603	22,527,603	22,527,603	22,527,603	\$112,638,015
33 TPSLOST Capital Project 2022 - 400109	22,527,603	22,527,603	22,527,603	22,527,603	22,527,603	\$112,638,015
Sub-Total	\$22,527,603	\$22,527,603	\$22,527,603	\$22,527,603	\$22,527,603	\$112,638,015

Total City Wide



FY25 CAPITAL BUDGET STATUS Park Improvement Fund

	FY25	FY26	FY27	FY28	FY29	Total
FUND SUMMARY						
Revenues	37,391,081	37,668,494	38,045,179	38,425,631	38,809,887	\$190,340,272
Expenses	37,391,081	37,668,494	38,045,179	38,425,631	38,809,887	\$190,340,272
Total Revenues Over(Under) Expenses	-	-	-	-	-	-
ANTICIPATIONS						
REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	35,929,865	36,289,162	36,652,055	37,018,575	37,388,761	\$183,278,418
Intergovernmental Revenues	5,704	5,761	5,819	5,877	5,936	\$29,097
Investment Income	1,359,970	1,373,571	1,387,305	1,401,179	1,415,190	\$6,937,215
Miscellaneous Revenues	95,542	-	-	-	-	\$95,542
Revenues	\$37,391,081	\$37,668,494	\$38,045,179	\$38,425,631	\$38,809,887	\$190,340,272
APPROPRIATIONS						
DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Dept of Parks & Recreation	32,686,456	32,969,119	33,358,304	33,743,131	38,809,887	\$171,566,897
Non-Departmental	4,704,625	4,699,375	4,686,875	4,682,500	-	\$18,773,375
Total City Wide	\$37,391,081	\$37,668,494	\$38,045,179	\$38,425,631	\$38,809,887	\$190,340,272
PROJECT TOTALS BY DEPARTMENT						
Dept of Parks & Recreation						
Default - 000000	32,686,456	32,969,119	33,358,304	33,743,131	38,809,887	\$171,566,897
Sub-Total	\$32,686,456	\$32,969,119	\$33,358,304	\$33,743,131	\$38,809,887	\$171,566,897
Non-Departmental						
Default - 000000	4,704,625	4,699,375	4,686,875	4,682,500	-	\$18,773,375
Sub-Total	\$4,704,625	\$4,699,375	\$4,686,875	\$4,682,500	-	\$18,773,375
Total City Wide	\$37,391,081	\$37,668,494	\$38,045,179	\$38,425,631	\$38,809,887	\$190,340,272



FY25 CAPITAL BUDGET STATUS General Government Capital Fund

	FY25	FY26	FY27	FY28	FY29	Total
FUND SUMMARY						
Revenues	75,028,536	75,028,536	75,028,536	75,028,536	75,028,536	\$375,142,680
Expenses	75,028,535	75,028,536	75,028,535	75,028,536	75,028,536	\$375,142,680
Total Revenues Over(Under) Expenses	-	-	-	-	-	-
ANTICIPATIONS						
REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	75,028,536	75,028,536	75,028,536	75,028,536	75,028,536	\$375,142,680
Revenues	\$75,028,536	\$75,028,536	\$75,028,536	\$75,028,536	\$75,028,536	\$375,142,680
APPROPRIATIONS						
DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Finance	16,389,069	-	-	-	-	\$16,389,069
Department Of Public Works	14,752,295	-	-	-	-	\$14,752,295
Dept of Parks & Recreation	4,884,406	-	-	-	-	\$4,884,406
Non-Departmental	21,395,515	67,850,674	72,488,971	74,416,992	74,617,492	\$310,769,644
Department Of Fire Services	646,383	-	-	-	-	\$646,383
Department Of Police Services	1,546,804	-	-	-	-	\$1,546,804
Department of City Planning	726,307	-	-	-	-	\$726,307
Atlanta Department of Transportation	14,687,755	7,177,862	2,539,564	611,544	411,044	\$25,427,770
Total City Wide	\$75,028,535	\$75,028,536	\$75,028,535	\$75,028,536	\$75,028,536	\$375,142,680
PROJECT TOTALS BY DEPARTMENT						
Department Of Finance						
Admin.Development Recouptment Fees - 201072	9,149,243	-	-	-	-	\$9,149,243
DIF Unrestricted Funds 2020 - 500092	7,239,827	-	-	-	-	\$7,239,827
Sub-Total	\$16,389,069	-	-	-	-	\$16,389,069
Department Of Public Works						
Closure, Gun Club Road Landfill - 101335	62,781	-	-	-	-	\$62,781
Bicycle Rack Project - 101491	1,513	-	-	-	-	\$1,513
Wieuca Road Sidewalk (Phase II) - 101639	2,519	-	-	-	-	\$2,519
Citywide Traffic Signal Improvement - 101985	1,171,762	-	-	-	-	\$1,171,762
Piedmont Intersection Impr - 110253	500,000	-	-	-	-	\$500,000
Ada Ramps & Ada Sidewalk Imp, Cityw - 110262	218,507	-	-	-	-	\$218,507
DI Hollowell/Westlake-Lci - 111105	66,066	-	-	-	-	\$66,066
Memorial Drive Corridor - 111322	72,665	-	-	-	-	\$72,665
Atlanta University Center Pedestrian Streetscape - 112170	275,000	-	-	-	-	\$275,000
12Th Street Two-Way Conversion - 112174	30,000	-	-	-	-	\$30,000
Sr260/Sr42 Intersection Realignment - 112176	8,467	-	-	-	-	\$8,467
Moores Mill Road Extn - 112186	31,050	-	-	-	-	\$31,050
Monroe Drive Tcc - 112649	720,000	-	-	-	-	\$720,000
Piedmt & Linden Ave - 112650	65,000	-	-	-	-	\$65,000
Roxboro Rd Tcc - 112653	259,000	-	-	-	-	\$259,000
15Th Street - 112668	1,250,000	-	-	-	-	\$1,250,000
Mlk Corridor Improvements - 112745	312,132	-	-	-	-	\$312,132
Cycle Atlanta Fy 18 - 112808	35,915	-	-	-	-	\$35,915
13 Loring Heights Neighborhood - 113265	2,230	-	-	-	-	\$2,230
D.I.F.Admin-Transportation-City - 201053	8,600,415	-	-	-	-	\$8,600,415
DIF Unrestricted Previously Encumbered - 500091	1,067,273	-	-	-	-	\$1,067,273



FY25 CAPITAL BUDGET STATUS

General Government Capital Fund

	FY25	FY26	FY27	FY28	FY29	Total
Sub-Total	\$14,752,295	-	-	-	-	\$14,752,295
Dept of Parks & Recreation						
Comprehen Imps Major Pks, City-Wide - 101519	147,761	-	-	-	-	\$147,761
System Improvement - 112738	2,178,887	-	-	-	-	\$2,178,887
Paul Avenue Park Chattahoochee River - 400022	387,294	-	-	-	-	\$387,294
Green Space Pgm., Parks North - 201997	2,170,464	-	-	-	-	\$2,170,464
Sub-Total	\$4,884,406	-	-	-	-	\$4,884,406
Non-Departmental						
Default - 000000	21,395,515	67,850,674	72,488,971	74,416,992	74,617,492	\$310,769,644
Sub-Total	\$21,395,515	\$67,850,674	\$72,488,971	\$74,416,992	\$74,617,492	\$310,769,644
Department Of Fire Services						
Fire Station 22 Construction - 100170	646,383	-	-	-	-	\$646,383
Sub-Total	\$646,383	-	-	-	-	\$646,383
Department Of Police Services						
Police Academy Expansion - 101630	1,000,000	-	-	-	-	\$1,000,000
Workspace-Police Special Operation Sec. - 101957	176,424	-	-	-	-	\$176,424
New Zone 3 Precinct - 111450	370,380	-	-	-	-	\$370,380
Sub-Total	\$1,546,804	-	-	-	-	\$1,546,804
Department of City Planning						
Arc Ctp Funding Assistance Program - 212319	2,280	-	-	-	-	\$2,280
Update To Impact Program And Fee Schedule - 212610	24,550	-	-	-	-	\$24,550
25-DIF Restricted Administrative Funds - 500230	699,477	-	-	-	-	\$699,477
Sub-Total	\$726,307	-	-	-	-	\$726,307
Atlanta Department of Transportation						
DI Hollowell/Westlake-Lci - 111105	133,604	-	-	-	-	\$133,604
Glenwood/Moreland-Lci - 111106	550,000	150,943	-	-	-	\$700,943
Cycle Atlanta Phase 1.0 Bucycle Mobility - 112172	198,575	-	-	-	-	\$198,575
Huff Road Complete Street - 112175	614,020	614,020	-	-	-	\$1,228,039
Sr260/Sr42 Intersection Realignment - 112176	65,441	-	-	-	-	\$65,441
Moores Mill Road Extn - 112186	152,941	152,941	152,941	152,941	152,941	\$764,707
Juniper St Bicycle/Ped Fac - 112503	424,220	424,220	424,220	-	-	\$1,272,660
10Th Street Tcc - 112648	240,000	-	-	-	-	\$240,000
N. Highland & Inman - 112652	65,000	-	-	-	-	\$65,000
Cheshire Br. & Lenox - 112654	110,000	-	-	-	-	\$110,000
Peachtree St. Tcc - 112655	403,800	403,800	403,800	-	-	\$1,211,400
North Ave & Somerset - 112656	65,000	-	-	-	-	\$65,000
Howell Mill Rd Tcc - 112657	550,000	550,000	-	-	-	\$1,100,000
Piedmont Ave Tcc - 112658	260,000	-	-	-	-	\$260,000
Mt. Paran & Northside - 112659	304,563	304,563	-	-	-	\$609,125
Wiecu & Phipps Blvd - 112660	424,558	424,558	-	-	-	\$849,116
Cleveland Ave Pedestrian Mobility Improvement - 112723	173,686	-	-	-	-	\$173,686
Atlanta Traffic Control Center-Its - 112725	226,990	-	-	-	-	\$226,990
Huff Road Project - 112743	438,390	-	-	-	-	\$438,390
Boulevard Pedestrian Improvements - 112744	210,000	-	-	-	-	\$210,000
MLK Corridor Improvements - 112745	405,365	-	-	-	-	\$405,365
Smart Lighting Pilot - 112746	810,388	-	-	-	-	\$810,388
Cycle Atlanta Fy 18 - 112808	222,448	-	-	-	-	\$222,448
Project400085	200,500	200,500	200,500	200,500	-	\$802,000



FY25 CAPITAL BUDGET STATUS General Government Capital Fund

	FY25	FY26	FY27	FY28	FY29	Total
Stratford Road Widening - 113060	104,216	104,216	-	-	-	\$208,431
13 Loring Heights Neighborhood - 113265	97,489	-	-	-	-	\$97,489
Campbellton Rd Fiber Corridor - 300218	250,000	-	-	-	-	\$250,000
Howell Mill Rd and Moores Mill Rd Intersection Improvement - 300219	476,971	-	-	-	-	\$476,971
Howell Mill Rd Communication Corridor - 300220	600,000	-	-	-	-	\$600,000
Midtown Traffic Signals - 300221	69,541	-	-	-	-	\$69,541
Monroe Dr Intersection Improv at 10th Street and Armour Drive - 300222	585,000	-	-	-	-	\$585,000
Moores Mill Rd @ W Wesley Rd Intersection Improvement - 300223	258,103	258,103	258,103	258,103	258,103	\$1,290,515
Park Avenue @ Monroe Drive Intersection Improvement - 300224	348	348	-	-	-	\$695
Barnett Street @ Saint Charles Avenue - 300225	15,000	-	-	-	-	\$15,000
Roxboro Rd Communication Corridor - 300226	108,516	-	-	-	-	\$108,516
33 Bicycle Rack Project - 400029	100,000	-	-	-	-	\$100,000
33 Intersection Improvement for Flat Shoals Ave, Arkwright Place, Walt - 400035	300,000	300,000	-	-	-	\$600,000
33 Joseph E. Lowery Complete St project - 400036	362,038	362,038	-	-	-	\$724,076
33 Johnson Rd/ Perry Blvd Intersection Improvements (Part of Traffice - 400039	30,000	-	-	-	-	\$30,000
33 -New 1993 - Braeburn Ave Roadway Improvement - 400072	117,500	100,000	-	-	-	\$217,500
33 -New 1993 - Ayr Place Roadway Improvement - 400078	224,000	224,000	-	-	-	\$448,000
33 Glenwood/Moreland LCI Project - 400081	489,017	489,017	-	-	-	\$978,033
33 New 1993 - Ford Street Roadway Improv - 400083	113,000	100,000	-	-	-	\$213,000
33 New 1993 - East Pelham/Wildwood/North Rock Springs - 400086	220,000	220,000	-	-	-	\$440,000
33 Lenox Road and Johnson Road - 400087	271,500	271,500	-	-	-	\$543,000
33 New 1993 - Hirsch Street Roadway Improv - 400088	100,000	71,000	-	-	-	\$171,000
33 Monroe Drive Complete Street - 400095	1,000,000	500,000	500,000	-	-	\$2,000,000
33 New 1993 -The 5th and James Drive Roadway Improv - 400096	200,000	152,097	-	-	-	\$352,097
33 Johnson Rd/Perry Blvd Intersection Improv - 400097	15,000	-	-	-	-	\$15,000
33- US 19 Spring Street Pedestrian Mobility - 400156	200,000	150,000	150,000	-	-	\$500,000
33- Piedmont Ave Complete Street - 400157	200,000	150,000	150,000	-	-	\$500,000
33- South Boulevard Complete Street - 400158	329,028	200,000	100,000	-	-	\$629,028
33- 5th Street Complete Street Midtown Alliance - 400159	302,000	200,000	100,000	-	-	\$602,000
33- Old Ivy Multi Use Path - 400160	300,000	100,000	100,000	-	-	\$500,000
Sub-Total	\$14,687,755	\$7,177,862	\$2,539,564	\$611,544	\$411,044	\$25,427,770
Total City Wide	\$75,028,535	\$75,028,536	\$75,028,535	\$75,028,536	\$75,028,536	\$375,142,680



FY25 CAPITAL BUDGET STATUS Capital Finance Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	114,709,332	-	-	-	-	\$114,709,332
Expenses	114,709,332	-	-	-	-	\$114,709,332
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	114,709,332	-	-	-	-	\$114,709,332
Revenues	\$114,709,332	-	-	-	-	\$114,709,332

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Executive Offices	4,133,150	-	-	-	-	\$4,133,150
Department of Atlanta Information Management	414,689	-	-	-	-	\$414,689
Department Of Corrections	858,366	-	-	-	-	\$858,366
Department Of Finance	5,447,414	-	-	-	-	\$5,447,414
Department Of Public Works	1,097,721	-	-	-	-	\$1,097,721
Dept of Parks & Recreation	110,800	-	-	-	-	\$110,800
Judicial Agencies	262,831	-	-	-	-	\$262,831
Non-Departmental	19,646,905	-	-	-	-	\$19,646,905
Department Of Fire Services	24,868,950	-	-	-	-	\$24,868,950
Department Of Police Services	23,312,135	-	-	-	-	\$23,312,135
Department of City Planning	19,598,076	-	-	-	-	\$19,598,076
Department of Ethics	34,385	-	-	-	-	\$34,385
Atlanta Citizens Review Board	37,848	-	-	-	-	\$37,848
Department Of Enterprise Asset Management	5,868,567	-	-	-	-	\$5,868,567
Atlanta Department of Transportation	9,017,496	-	-	-	-	\$9,017,496
Total City Wide	\$114,709,332	-	-	-	-	\$114,709,332

PROJECT TOTALS BY DEPARTMENT

Executive Offices	55,749	-	-	-	-	\$55,749
Oeam Repair & Maint Ada Comp - 111214	96,339	-	-	-	-	\$96,339
Oeam Ch Infrastructure Repairs - 111215	226,434	-	-	-	-	\$226,434
72 Marietta St Viaduct Project - 111891	3,600,000	-	-	-	-	\$3,600,000
Citywide Restacking - 112288	154,628	-	-	-	-	\$154,628
25 COA Housing Innovation Lab - 500220	Sub-Total	\$4,133,150	-	-	-	\$4,133,150
Atlanta Department of Transportation	Sub-Total	\$4,133,150	-	-	-	\$4,133,150
Department of Atlanta Information Management	4,000	-	-	-	-	\$4,000
Oracle Upgrade - 111897	410,689	-	-	-	-	\$410,689
Iitsm-It Service Mgt - 212713	Sub-Total	\$414,689	-	-	-	\$414,689
Department Of Corrections	133,665	-	-	-	-	\$133,665
Cor Upgrades 2016 - 112522	327,829	-	-	-	-	\$327,829
Cor Upgrades 2017 - 112622	368,466	-	-	-	-	\$368,466
Cor Upgrades 2018 - 113053	28,407	-	-	-	-	\$28,407
Cor Repair & Maint 2012 - 211198	Sub-Total	\$858,366	-	-	-	\$858,366
Department Of Finance	Dof Business Process Transformation - 112687	3,627,603	-	-	-	\$3,627,603



FY25 CAPITAL BUDGET STATUS Capital Finance Fund

	FY25	FY26	FY27	FY28	FY29	Total
Bls Upgrade Dof Revenue - 112949	1,337,311	-	-	-	-	\$1,337,311
Default - 000000	482,500	-	-	-	-	\$482,500
Sub-Total	\$5,447,414	-	-	-	-	\$5,447,414
Department Of Public Works						
Bicycle Route Sign & Marks - 110071	33,850	-	-	-	-	\$33,850
Lynhurst Sidewalk Impr - 110254	50,479	-	-	-	-	\$50,479
Sidewalks - Ada Ramps - 110820	678,874	-	-	-	-	\$678,874
Led Conversion Project - 112013	217,553	-	-	-	-	\$217,553
Barge Road - 112683	2,319	-	-	-	-	\$2,319
Battle Of Atlanta Trail - 112684	17,250	-	-	-	-	\$17,250
Gardenhills - 112778	27,235	-	-	-	-	\$27,235
Memorial Drive Sidewalk Impr - 113081	70,161	-	-	-	-	\$70,161
Sub-Total	\$1,097,721	-	-	-	-	\$1,097,721
Dept of Parks & Recreation						
Westside Quarry - 112998	4,590	-	-	-	-	\$4,590
Dprca Repair & Maint Ada Comp - 211201	106,210	-	-	-	-	\$106,210
Sub-Total	\$110,800	-	-	-	-	\$110,800
Judicial Agencies						
Case Management Syst - 112467	33,152	-	-	-	-	\$33,152
19-Municipal Court Transportation/Vehicle - 400177	76,938	-	-	-	-	\$76,938
19 Convergint Technologies, LLC - 500106	152,741	-	-	-	-	\$152,741
Sub-Total	\$262,831	-	-	-	-	\$262,831
Non-Departmental						
Default - 000000	19,646,905	-	-	-	-	\$19,646,905
Sub-Total	\$19,646,905	-	-	-	-	\$19,646,905
Department Of Fire Services						
Fire Station 22 - 112771	800,000	-	-	-	-	\$800,000
23 - AFRD Fleet - 400120	23,732,485	-	-	-	-	\$23,732,485
Afr Facilities Repair & Maint. - 211200	336,465	-	-	-	-	\$336,465
Sub-Total	\$24,868,950	-	-	-	-	\$24,868,950
Department Of Police Services						
24 FY2023 APD Equipment Replacement - 400107	1,269,436	-	-	-	-	\$1,269,436
24-APD Fleet - 400145	21,804,584	-	-	-	-	\$21,804,584
Apd Facility Improvements 2012 - 211204	93,751	-	-	-	-	\$93,751
Apd Reloca/Reno Cops/Cc - 211207	144,365	-	-	-	-	\$144,365
Sub-Total	\$23,312,135	-	-	-	-	\$23,312,135
Department of City Planning						
Oob Technology Initiatives - 112953	2,815,160	-	-	-	-	\$2,815,160
143 Alabama - 113000	10,633,015	-	-	-	-	\$10,633,015
OOB & OZD Restack - 113229	696,214	-	-	-	-	\$696,214
25 FY23 Peachtree Street Streetscape - 400171	150,000	-	-	-	-	\$150,000
Atlas Geographic Data - 212646	119	-	-	-	-	\$119
Fy18 Planning Initiatives - 212709	220,184	-	-	-	-	\$220,184
Government District - 212711	88,893	-	-	-	-	\$88,893
Lindbergh-Armour Master Plan Update - 213283	130,000	-	-	-	-	\$130,000
Zoning Ordinance Rewrite - 300017	1,834,746	-	-	-	-	\$1,834,746
Placemaking Projects - 300019	194,621	-	-	-	-	\$194,621
FY21 Committed Fund Balance - 500086	2,590,074	-	-	-	-	\$2,590,074
25-Chattahoochee Fund - 500107	245,050	-	-	-	-	\$245,050
Sub-Total	\$19,598,076	-	-	-	-	\$19,598,076



FY25 CAPITAL BUDGET STATUS Capital Finance Fund

	FY25	FY26	FY27	FY28	FY29	Total
Department of Ethics						
Ethics E-Filing System (E-File 3.0) - 112513	34,385	-	-	-	-	\$34,385
Sub-Total	\$34,385	-	-	-	-	\$34,385
Atlanta Citizens Review Board						
Citywide Restacking - 112288	37,848	-	-	-	-	\$37,848
Sub-Total	\$37,848	-	-	-	-	\$37,848
Department Of Enterprise Asset Management						
Citywide Restacking - 112288	306,722	-	-	-	-	\$306,722
Energy Service Performance Initiatives-Ameresco Ars - 112945	2,393,180	-	-	-	-	\$2,393,180
Energy Service Performance Initiatives-Johnson Controls Inc - 112946	112,732	-	-	-	-	\$112,732
31-Center for Diversion Services - 400067	2,950,000	-	-	-	-	\$2,950,000
Coa Citywide Re-Stacking Project - 211595	105,932	-	-	-	-	\$105,932
Sub-Total	\$5,868,567	-	-	-	-	\$5,868,567
Atlanta Department of Transportation						
Westside Trail - 101538	475,540	-	-	-	-	\$475,540
Bicycle Route Sign & Marks - 110071	201,854	-	-	-	-	\$201,854
Memorial Dr Sidewalks - 110255	11,560	-	-	-	-	\$11,560
Memorial Drive Corridor - 111322	190,654	-	-	-	-	\$190,654
Atlanta University Center Pedestrian Streetscape - 112170	125,500	-	-	-	-	\$125,500
Battle Of Atlanta Trail - 112684	214,450	-	-	-	-	\$214,450
Huff Road Project - 112743	108,049	-	-	-	-	\$108,049
Gardenhills - 112778	33,969	-	-	-	-	\$33,969
Lee St Trail - 112787	100,000	-	-	-	-	\$100,000
Spring Street Viaduct - 112811	294,531	-	-	-	-	\$294,531
E-Builder Gsa - 112968	33,322	-	-	-	-	\$33,322
Memorial Drive Sidewalk Impr - 113081	38,754	-	-	-	-	\$38,754
Sidewalks Repairs CD 10 - 113087	175,000	-	-	-	-	\$175,000
Quick Implementation Bicycle - 113099	190,000	-	-	-	-	\$190,000
Safety and Mobility Fund - 300233	940,513	-	-	-	-	\$940,513
Bridge Repairs - 400005	19,180	-	-	-	-	\$19,180
One Atlanta - Light Up the Night Streetlight Initiative - 400042	47,258	-	-	-	-	\$47,258
CD 4 Carry Forward Account Mozely Place - 400043	68,000	-	-	-	-	\$68,000
3M School Zone Safety Initiateve Project - 400106	60,000	-	-	-	-	\$60,000
33 2023 Perry Bolton Transportation Improvements - 400164	1,705,000	-	-	-	-	\$1,705,000
33 Howell Mill 14th Street Marietta Road Transformation - 400197	1,975,000	-	-	-	-	\$1,975,000
Public Infrastructure Maintenance and Improvement Fund - 500085	2,009,362	-	-	-	-	\$2,009,362
Sub-Total	\$9,017,496	-	-	-	-	\$9,017,496
Total City Wide	\$114,709,332	-	-	-	-	\$114,709,332



FY25 CAPITAL BUDGET STATUS Special Assessment Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	8,484,036	-	-	-	-	\$8,484,036
Expenses	8,484,036	-	-	-	-	\$8,484,036
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	8,484,036	-	-	-	-	\$8,484,036
Revenues	\$8,484,036	-	-	-	-	\$8,484,036

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Public Works	67,555	-	-	-	-	\$67,555
Department Of Watershed Management	1,180,989	-	-	-	-	\$1,180,989
Non-Departmental	5,347,603	-	-	-	-	\$5,347,603
Department Of Police Services	1,887,888	-	-	-	-	\$1,887,888
Total City Wide	\$8,484,036	-	-	-	-	\$8,484,036

PROJECT TOTALS BY DEPARTMENT

Department Of Public Works						
Curb, Sidewalk & Gutter Construction - 100495	66,380	-	-	-	-	\$66,380
Private Property Clearance - 200496	1,175	-	-	-	-	\$1,175
Sub-Total	\$67,555	-	-	-	-	\$67,555
Department Of Watershed Management						
Sewer Construction - 100493	1,180,989	-	-	-	-	\$1,180,989
Sub-Total	\$1,180,989	-	-	-	-	\$1,180,989
Non-Departmental						
Default - 000000	5,347,603	-	-	-	-	\$5,347,603
Sub-Total	\$5,347,603	-	-	-	-	\$5,347,603
Department Of Police Services						
Private Prop Demolition - 113219	1,882,520	-	-	-	-	\$1,882,520
Private Property Demolition - 200497	5,369	-	-	-	-	\$5,369
Sub-Total	\$1,887,888	-	-	-	-	\$1,887,888
Total City Wide	\$8,484,036	-	-	-	-	\$8,484,036



FY25 CAPITAL BUDGET STATUS Capital Asset - Finance Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	18,163,713	-	-	-	-	\$18,163,713
Expenses	18,163,713	-	-	-	-	\$18,163,713
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	10,910,214	-	-	-	-	\$10,910,214
Other Financing Sources	7,253,499	-	-	-	-	\$7,253,499
Revenues	\$18,163,713	-	-	-	-	\$18,163,713

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Corrections	200,000	-	-	-	-	\$200,000
Department Of Public Works	933,114	-	-	-	-	\$933,114
Dept of Parks & Recreation	1,477,064	-	-	-	-	\$1,477,064
Non-Departmental	7,398,168	-	-	-	-	\$7,398,168
Department Of Fire Services	4,533,070	-	-	-	-	\$4,533,070
Department Of Police Services	2,144,880	-	-	-	-	\$2,144,880
Department of City Planning	265,000	-	-	-	-	\$265,000
Department Of Enterprise Asset Management	180,000	-	-	-	-	\$180,000
Atlanta Department of Transportation	1,032,417	-	-	-	-	\$1,032,417
Total City Wide	\$18,163,713	-	-	-	-	\$18,163,713

PROJECT TOTALS BY DEPARTMENT

Department Of Corrections	200,000	-	-	-	-	\$200,000
Default - 000000	\$200,000	-	-	-	-	\$200,000
Sub-Total						
Department Of Public Works	933,114	-	-	-	-	\$933,114
Default - 000000	\$933,114	-	-	-	-	\$933,114
Sub-Total						
Dept of Parks & Recreation	1,477,064	-	-	-	-	\$1,477,064
Default - 000000	\$1,477,064	-	-	-	-	\$1,477,064
Sub-Total						
Non-Departmental	7,398,168	-	-	-	-	\$7,398,168
Default - 000000	\$7,398,168	-	-	-	-	\$7,398,168
Sub-Total						
Department Of Fire Services	4,533,070	-	-	-	-	\$4,533,070
Default - 000000	\$4,533,070	-	-	-	-	\$4,533,070
Sub-Total						
Department Of Police Services	2,144,880	-	-	-	-	\$2,144,880
Default - 000000	\$2,144,880	-	-	-	-	\$2,144,880
Sub-Total						
Department of City Planning	265,000	-	-	-	-	\$265,000
Default - 000000	\$265,000	-	-	-	-	\$265,000
Sub-Total						
Department Of Enterprise Asset Management	180,000	-	-	-	-	\$180,000
Default - 000000	\$180,000	-	-	-	-	\$180,000
Sub-Total						



FY25 CAPITAL BUDGET STATUS

Capital Asset - Finance Fund

Atlanta Department of Transportation

Default - 000000

Sub-Total

Total City Wide

	FY25	FY26	FY27	FY28	FY29	Total
Default - 000000	1,032,417	-	-	-	-	\$1,032,417
Sub-Total	\$1,032,417	-	-	-	-	\$1,032,417
Total City Wide	\$18,163,713	-	-	-	-	\$18,163,713



FY25 CAPITAL BUDGET STATUS

Capital Finance-Recovery Zone (Eco. Dev.) Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	218,288	-	-	-	-	\$218,288
Expenses	218,288	-	-	-	-	\$218,288
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	218,288	-	-	-	-	\$218,288
Revenues	\$218,288	-	-	-	-	\$218,288

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	218,288	-	-	-	-	\$218,288
Total City Wide	\$218,288	-	-	-	-	\$218,288

PROJECT TOTALS BY DEPARTMENT

Non-Departmental	218,288	-	-	-	-	\$218,288
Default - 000000		-	-	-	-	
Sub-Total	\$218,288	-	-	-	-	\$218,288

Total City Wide



FY25 CAPITAL BUDGET STATUS 2018 Public Safety Project

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	25,160,398	-	-	-	-	\$25,160,398
Expenses	25,160,398	-	-	-	-	\$25,160,398
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	3,251,153	-	-	-	-	\$3,251,153
Other Financing Sources	21,909,245	-	-	-	-	\$21,909,245
Revenues	\$25,160,398	-	-	-	-	\$25,160,398

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	7,474,514	-	-	-	-	\$7,474,514
Department Of Police Services	5,909,465	-	-	-	-	\$5,909,465
Department Of Enterprise Asset Management	11,776,419	-	-	-	-	\$11,776,419
Total City Wide	\$25,160,398	-	-	-	-	\$25,160,398

PROJECT TOTALS BY DEPARTMENT

Non-Departmental						
Default - 000000	7,474,514	-	-	-	-	\$7,474,514
Sub-Total	\$7,474,514	-	-	-	-	\$7,474,514
Department Of Police Services						
Gma Cops Records Management - 113050	909,465	-	-	-	-	\$909,465
Gma Cops Computer Aided - 113051	5,000,000	-	-	-	-	\$5,000,000
Sub-Total	\$5,909,465	-	-	-	-	\$5,909,465
Department Of Enterprise Asset Management						
Princeton Lakes - 112692	4,095,192	-	-	-	-	\$4,095,192
Gma Cops City Of Atlanta Public Safety Project Series 2018 - 112705	7,681,227	-	-	-	-	\$7,681,227
Sub-Total	\$11,776,419	-	-	-	-	\$11,776,419
Total City Wide	\$25,160,398	-	-	-	-	\$25,160,398



FY25 CAPITAL BUDGET STATUS Bond Sinking Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	100,203,587	101,205,622	102,217,679	103,239,856	104,272,254	\$511,138,997
Expenses	100,203,587	101,205,622	102,217,679	103,239,856	104,272,254	\$511,138,998
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	95,623,197	96,579,427	97,545,224	98,520,676	99,505,881	\$487,774,405
Intergovernmental Revenues	21,448	21,663	21,879	22,098	22,319	\$109,408
Investment Income	4,346,054	4,389,514	4,433,409	4,477,743	4,522,521	\$22,169,241
Miscellaneous Revenues	212,888	215,017	217,167	219,339	221,532	\$1,085,943
Revenues	\$100,203,587	\$101,205,622	\$102,217,679	\$103,239,856	\$104,272,254	\$511,138,997

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	100,203,587	101,205,622	102,217,679	103,239,856	104,272,254	\$511,138,998
Total City Wide	\$100,203,587	\$101,205,622	\$102,217,679	\$103,239,856	\$104,272,254	\$511,138,998

PROJECT TOTALS BY DEPARTMENT

Non-Departmental	100,203,587	101,205,622	102,217,679	103,239,856	104,272,254	\$511,138,998
Default - 000000	\$100,203,587	\$101,205,622	\$102,217,679	\$103,239,856	\$104,272,254	\$511,138,998
Sub-Total	\$100,203,587	\$101,205,622	\$102,217,679	\$103,239,856	\$104,272,254	\$511,138,998
Total City Wide	\$100,203,587	\$101,205,622	\$102,217,679	\$103,239,856	\$104,272,254	\$511,138,998



FY25 CAPITAL BUDGET STATUS Water & Wastewater Renewal & Extension Fund

	FY25	FY26	FY27	FY28	FY29	Total
FUND SUMMARY						
Revenues	1,097,100,000	-	-	-	-	\$1,097,100,000
Expenses	1,097,100,000	-	-	-	-	\$1,097,100,000
Total Revenues Over(Under) Expenses	-	-	-	-	-	-
ANTICIPATIONS						
REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Intergovernmental Revenues	5,000,000	-	-	-	-	\$5,000,000
Charges For Services	5,100,000	-	-	-	-	\$5,100,000
Investment Income	26,000,000	-	-	-	-	\$26,000,000
Miscellaneous Revenues	906,000,000	-	-	-	-	\$906,000,000
Other Financing Sources	155,000,000	-	-	-	-	\$155,000,000
Revenues	\$1,097,100,000	-	-	-	-	\$1,097,100,000
APPROPRIATIONS						
DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Executive Offices	477,195	-	-	-	-	\$477,195
Department Of Finance	233,743	-	-	-	-	\$233,743
Department Of Watershed Management	686,135,226	-	-	-	-	\$686,135,226
Non-Departmental	410,253,835	-	-	-	-	\$410,253,835
Total City Wide	\$1,097,100,000	-	-	-	-	\$1,097,100,000
PROJECT TOTALS BY DEPARTMENT						
Executive Offices						
Default - 000000	477,195	-	-	-	-	\$477,195
Sub-Total	\$477,195	-	-	-	-	\$477,195
Department Of Finance						
Surcharge Reserve Project - 110551	233,743	-	-	-	-	\$233,743
Sub-Total	\$233,743	-	-	-	-	\$233,743
Department Of Watershed Management						
Water Mains, Various Locations - 100395	425,914	-	-	-	-	\$425,914
Phosphorous Reduction Fac, Utoy Creek - 100736	1,109,112	-	-	-	-	\$1,109,112
Phosphorous Reduction Fac, R.M. Clayton - 100737	5,172,992	-	-	-	-	\$5,172,992
Program Management-Year 3 - 102335	8,149,167	-	-	-	-	\$8,149,167
Sewer Group 2 Rehabilitation - 102445	210,492	-	-	-	-	\$210,492
Raw Water Transmission Mains - 102474	6,120,549	-	-	-	-	\$6,120,549
Sanitary Sewer-Annual Contract - 102506	3,713,162	-	-	-	-	\$3,713,162
Sses Sewer Groups - 102652	18,455	-	-	-	-	\$18,455
Repair & Replace Large Water Meters - 102664	5,824,552	-	-	-	-	\$5,824,552
Clean Water Atlanta, Flint River - 102675	1,129,819	-	-	-	-	\$1,129,819
Clean Water Atlanta, R.M. Clayton - 102676	1,695,084	-	-	-	-	\$1,695,084
Peachtree Basin Cap Relief - 110846	73,614	-	-	-	-	\$73,614
Utilities Gdot & Municipal - 110893	16,025,844	-	-	-	-	\$16,025,844
Land Support Services Project - 111194	40	-	-	-	-	\$40
Custer Ave Cso Cap Relief - 111415	97,813,867	-	-	-	-	\$97,813,867
Clear Creek Cso-Improvements - 111432	35,460	-	-	-	-	\$35,460
Ne Quadrant Water System Imp. - 111443	156,750	-	-	-	-	\$156,750
Hemphill Res #1 Embank Rep - 111469	2,015,093	-	-	-	-	\$2,015,093
Lake Forrest Dam Improvement - 111605	683,280	-	-	-	-	\$683,280
Wpp-Nancy Creek Basin - 111613	75,769	-	-	-	-	\$75,769



FY25 CAPITAL BUDGET STATUS Water & Wastewater Renewal & Extension Fund

	FY25	FY26	FY27	FY28	FY29	Total
W'Shed Impr Prog Plan & Des - 111614	9,951,908	-	-	-	-	\$9,951,908
South River Wrc Various Grp 1 - 111635	89,198	-	-	-	-	\$89,198
Hartsfield Manifold Improvements - 111636	313,884	-	-	-	-	\$313,884
Treatment Fac Various Projects - 111652	6,427,565	-	-	-	-	\$6,427,565
Rmc Compliance Upgrades 3 - 111674	2,111,805	-	-	-	-	\$2,111,805
W'Shed Impr Plan & Design Sccts - 111688	2,437,564	-	-	-	-	\$2,437,564
Cso Various Projects - 111697	14	-	-	-	-	\$14
Dwm It Infrastructure Upgrade - 111713	2,985,310	-	-	-	-	\$2,985,310
Cmms A & Amips - 111733	7	-	-	-	-	\$7
Raw Water Delivery Program - 111736	7,294,575	-	-	-	-	\$7,294,575
Csos. Fac. Comp. Improv. Proj. - 111741	5,924,940	-	-	-	-	\$5,924,940
Downtown H2O Storage Tanks & Pd - 111815	35,895,397	-	-	-	-	\$35,895,397
Consent Decree Rehab Comp Sewer Group - 111881	30,372	-	-	-	-	\$30,372
Sewer Capacity Relief - 111925	53,953	-	-	-	-	\$53,953
Distribution System R & R - 111948	3,789,008	-	-	-	-	\$3,789,008
Clear Creek Cso - 112156	2,499	-	-	-	-	\$2,499
Dwm Vehicle & Heavy Equipment - 112157	1,877,950	-	-	-	-	\$1,877,950
Up Proctor Creek Cap Relief - 112164	2,505,021	-	-	-	-	\$2,505,021
West Area Cso Outfalls - 112171	2,170,538	-	-	-	-	\$2,170,538
Peyton Center - 112201	5,190,422	-	-	-	-	\$5,190,422
Sewer Group Ii - 112264	1,450,876	-	-	-	-	\$1,450,876
Cip A&E & Cm Services - 112308	5,297,546	-	-	-	-	\$5,297,546
Facility Capital Maintenance - 112309	15,246,157	-	-	-	-	\$15,246,157
Small Diameter Distribution System Rehad - 112517	1,467,344	-	-	-	-	\$1,467,344
Sg3 Contracat C - 112530	503,910	-	-	-	-	\$503,910
Sg3 Contr. D Rehab - 112804	889,228	-	-	-	-	\$889,228
Espi-Noresco-Sg - 112947	1,092,346	-	-	-	-	\$1,092,346
Espi-Schneider Elec/Me - 112948	2,241,558	-	-	-	-	\$2,241,558
Water Distribution System Rehab Impro. - 112966	12,318,921	-	-	-	-	\$12,318,921
Ami Smart Valve Program - 112973	2,360,675	-	-	-	-	\$2,360,675
Most Phase 3 Storm Water Projects - 112977	16,652,521	-	-	-	-	\$16,652,521
Peachtree Pump Station - 112978	50,000,000	-	-	-	-	\$50,000,000
Rmc Digester Improv - 112985	7,380,562	-	-	-	-	\$7,380,562
Small Diameter Water Distribution System Impr - 113040	8,148,000	-	-	-	-	\$8,148,000
Nutrient Recovery Project - 113082	2,527	-	-	-	-	\$2,527
Hazard Mitigation -OWTR - 113186	253,688	-	-	-	-	\$253,688
SG4 Collier Road Outfall Sewer - 113240	3,671,905	-	-	-	-	\$3,671,905
RM Clayton Centrate Line Replacement - 300004	11,293	-	-	-	-	\$11,293
North Fork Storage Project - 300006	79,306,598	-	-	-	-	\$79,306,598
FY 2020 Local Maintenance & Improvement Grant Program - 300193	280,000	-	-	-	-	\$280,000
Proctor Creek Ecosystem Restoration Study - 300202	2,587,678	-	-	-	-	\$2,587,678
RM Clayton Levee Improvements - 300232	10,000	-	-	-	-	\$10,000
17-Sewer Group Four (SG4) Sm Diameter Rehab - 400011	22,350,612	-	-	-	-	\$22,350,612
17-Butler Street Trunk/Relief System Improv - 400015	10,441,900	-	-	-	-	\$10,441,900
17-Sewer Group Five (SG5) Clear Creek Sub-Basin - 400016	10,450,000	-	-	-	-	\$10,450,000
Tom Lowe Plant AFCWTP - 400052	1,500,000	-	-	-	-	\$1,500,000
17- SG6 Utoy Creek North Utoy Trunk - 400053	1,300,000	-	-	-	-	\$1,300,000
17- SG6 Utoy Creek Basin (Project 1C) - 400054	16,821,000	-	-	-	-	\$16,821,000



FY25 CAPITAL BUDGET STATUS Water & Wastewater Renewal & Extension Fund

	FY25	FY26	FY27	FY28	FY29	Total
17- SG6 Utoy Creek Basin (Project 1B) - 400055	6,675,000	-	-	-	-	\$6,675,000
17- SG6 Utoy Creek Basin (Project 1A) - 400056	29,915,000	-	-	-	-	\$29,915,000
17- SG5 Eastside PTC Basin- Project 2B - 400057	44,500,000	-	-	-	-	\$44,500,000
17- SCADA Annual Maint - 400060	1,682,666	-	-	-	-	\$1,682,666
17- EIB Greensferry Restoration Proj - 400108	3,689,092	-	-	-	-	\$3,689,092
Default - 000000	35,396,887	-	-	-	-	\$35,396,887
Dwm Fac & Struc.Site Impr - 111640	7,418,239	-	-	-	-	\$7,418,239
Atlanta Water Customer Rebate Program - 210059	456,972	-	-	-	-	\$456,972
Dwm Water Surcharge - 210540	22,318,609	-	-	-	-	\$22,318,609
Nancy Creek Assess & Odor Cnt. - 211775	8,430	-	-	-	-	\$8,430
Small Business Development Program - 212270	200,000	-	-	-	-	\$200,000
Asphaltic Concrete (Annual) - 212574	2,691,173	-	-	-	-	\$2,691,173
Geo Tech Testing & Investigation - 212576	2,381,299	-	-	-	-	\$2,381,299
Green Infrt. Challenge - 212594	1,283,246	-	-	-	-	\$1,283,246
Niskey Lake Environmental Restoration - 212809	6,547,201	-	-	-	-	\$6,547,201
Stream & Wetland Restoration at Blue Heron - 300008	60,000	-	-	-	-	\$60,000
Care and Conserve Plumbing Repairs - 300318	343,967	-	-	-	-	\$343,967
17 Lead & Copper Abatement - 500365	1,500,000	-	-	-	-	\$1,500,000
17 Warehouse System Upgrades - 500366	2,029,655	-	-	-	-	\$2,029,655
17 Large Diameter Sewer & Tunnel Cleaning Program - 500475	3,500,000	-	-	-	-	\$3,500,000
Sub-Total	\$686,135,226	-	-	-	-	\$686,135,226
Non-Departmental						
Default - 000000	358,901,769	-	-	-	-	\$358,901,769
Reserve For Projects - 200118	1,352,066	-	-	-	-	\$1,352,066
Restricted Reserves - 212591	50,000,000	-	-	-	-	\$50,000,000
Sub-Total	\$410,253,835	-	-	-	-	\$410,253,835
Total City Wide	\$1,097,100,000	-	-	-	-	\$1,097,100,000



FY25 CAPITAL BUDGET STATUS 2001 Water & Wastewater Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	5,479,968	-	-	-	-	\$5,479,968
Expenses	5,479,968	-	-	-	-	\$5,479,968
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	5,479,968	-	-	-	-	\$5,479,968
Revenues	\$5,479,968	-	-	-	-	\$5,479,968

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Watershed Management	2,963,644	-	-	-	-	\$2,963,644
Non-Departmental	2,516,324	-	-	-	-	\$2,516,324
Total City Wide	\$5,479,968	-	-	-	-	\$5,479,968

PROJECT TOTALS BY DEPARTMENT

Department Of Watershed Management						
Water Mains, Various Locations - 100395	434,507	-	-	-	-	\$434,507
Sanitary Sewer-Annual Contract - 102506	55,559	-	-	-	-	\$55,559
Rmc Compliance Upgrades 3 - 111674	2,473,578	-	-	-	-	\$2,473,578
Sub-Total	\$2,963,644	-	-	-	-	\$2,963,644
Non-Departmental						
Reserve For Projects - 200118	2,516,324	-	-	-	-	\$2,516,324
Sub-Total	\$2,516,324	-	-	-	-	\$2,516,324
Total City Wide	\$5,479,968	-	-	-	-	\$5,479,968



FY25 CAPITAL BUDGET STATUS 2004 Water & Wastewater Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	186,237	-	-	-	-	\$186,237
Expenses	186,237	-	-	-	-	\$186,237
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	186,237	-	-	-	-	\$186,237
Revenues	\$186,237	-	-	-	-	\$186,237

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Watershed Management	186,237	-	-	-	-	\$186,237
Total City Wide	\$186,237	-	-	-	-	\$186,237

PROJECT TOTALS BY DEPARTMENT

Department Of Watershed Management						
Sewer Group 2 Rehabilitation - 102445	53,148	-	-	-	-	\$53,148
Rmc Compliance Upgrades 3 - 111674	133,089	-	-	-	-	\$133,089
Sub-Total	\$186,237	-	-	-	-	\$186,237
Total City Wide	\$186,237	-	-	-	-	\$186,237



FY25 CAPITAL BUDGET STATUS

Water & Wastewater Sinking Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	207,878,978	208,506,682	208,790,548	210,726,068	207,034,889	\$1,042,937,164
Expenses	207,878,978	208,506,682	208,790,548	210,726,068	207,034,889	\$1,042,937,165
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Investment Income	3,600,000	3,600,000	3,600,000	3,600,000	3,600,000	\$18,000,000
Other Financing Sources	204,278,978	204,906,682	205,190,548	207,126,068	203,434,889	\$1,024,937,164
Revenues	\$207,878,978	\$208,506,682	\$208,790,548	\$210,726,068	\$207,034,889	\$1,042,937,164

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	207,878,978	208,506,682	208,790,548	210,726,068	207,034,889	\$1,042,937,165
Total City Wide	\$207,878,978	\$208,506,682	\$208,790,548	\$210,726,068	\$207,034,889	\$1,042,937,165
PROJECT TOTALS BY DEPARTMENT						
Non-Departmental						
Default - 000000	207,878,978	208,506,682	208,790,548	210,726,068	207,034,889	\$1,042,937,165
Sub-Total	\$207,878,978	\$208,506,682	\$208,790,548	\$210,726,068	\$207,034,889	\$1,042,937,165
Total City Wide	\$207,878,978	\$208,506,682	\$208,790,548	\$210,726,068	\$207,034,889	\$1,042,937,165



FY25 CAPITAL BUDGET STATUS Ser. 2009A Water & Wastewater Rev Bd Fd

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	15,831,671	-	-	-	-	\$15,831,671
Expenses	15,831,671	-	-	-	-	\$15,831,671
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	15,831,671	-	-	-	-	\$15,831,671
Revenues	\$15,831,671	-	-	-	-	\$15,831,671

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Watershed Management	15,024,138	-	-	-	-	\$15,024,138
Non-Departmental	807,533	-	-	-	-	\$807,533
Total City Wide	\$15,831,671	-	-	-	-	\$15,831,671

PROJECT TOTALS BY DEPARTMENT

Department Of Watershed Management						
Water Mains, Various Locations - 100395	456,359	-	-	-	-	\$456,359
H.T.P., Reservoir Expansion - 100897	17,466	-	-	-	-	\$17,466
Small Diameter Sewer Rehab - 102350	2,160,072	-	-	-	-	\$2,160,072
Sewer Group 2 Rehabilitation - 102445	142,313	-	-	-	-	\$142,313
Large Diameter Sewer Rehab - 102450	322,335	-	-	-	-	\$322,335
Rm Clayton- Compliance Upgrades - 102462	203,414	-	-	-	-	\$203,414
Electrical Switchgear Replacement - 102482	137,534	-	-	-	-	\$137,534
Small Meter Installation (New Meters) - 102658	738	-	-	-	-	\$738
Repair & Replace Large Water Meters - 102664	61,947	-	-	-	-	\$61,947
South River Tunnel & Ps - 110345	2,346,016	-	-	-	-	\$2,346,016
Peachtree Basin Cap Relief - 110846	1,582,927	-	-	-	-	\$1,582,927
Utilities Gdot & Municipal - 110893	170,675	-	-	-	-	\$170,675
Custer Ave Cso Cap Relief - 111415	7,562	-	-	-	-	\$7,562
Rmc Compliance Upgrades 3 - 111674	4,020,330	-	-	-	-	\$4,020,330
Utoy Creek Cso Various Projects - 112253	1,731	-	-	-	-	\$1,731
Ami Smart Valve Program - 112973	3,000,000	-	-	-	-	\$3,000,000
Emer. Sewer Repairs - 212531	392,717	-	-	-	-	\$392,717
Sub-Total	\$15,024,138	-	-	-	-	\$15,024,138
Non-Departmental						
Reserve For Projects - 200118	807,533	-	-	-	-	\$807,533
Sub-Total	\$807,533	-	-	-	-	\$807,533
Total City Wide	\$15,831,671	-	-	-	-	\$15,831,671



FY25 CAPITAL BUDGET STATUS 2015A Water Commerical Paper Program

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	78,747,999	-	-	-	-	\$78,747,999
Expenses	78,747,999	-	-	-	-	\$78,747,999
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	78,747,999	-	-	-	-	\$78,747,999
Revenues	\$78,747,999	-	-	-	-	\$78,747,999

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Watershed Management	78,747,999	-	-	-	-	\$78,747,999
Total City Wide	\$78,747,999	-	-	-	-	\$78,747,999
PROJECT TOTALS BY DEPARTMENT						
Department Of Watershed Management						
Raw Water Delivery Program - 111736	78,747,999	-	-	-	-	\$78,747,999
Sub-Total	\$78,747,999	-	-	-	-	\$78,747,999
Total City Wide	\$78,747,999	-	-	-	-	\$78,747,999



FY25 CAPITAL BUDGET STATUS 2018 Water & Wastewater Commercial Paper Program

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	86,677,429	-	-	-	-	\$86,677,429
Expenses	86,677,429	-	-	-	-	\$86,677,429
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	86,677,429	-	-	-	-	\$86,677,429
Revenues	\$86,677,429	-	-	-	-	\$86,677,429

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Watershed Management	75,011,523	-	-	-	-	\$75,011,523
Non-Departmental	11,665,906	-	-	-	-	\$11,665,906
Total City Wide	\$86,677,429	-	-	-	-	\$86,677,429

PROJECT TOTALS BY DEPARTMENT

Department Of Watershed Management						
Small Meter Installation (New Meters) - 102658	7,174,716	-	-	-	-	\$7,174,716
Repair & Replace Large Water Meters - 102664	1,267,556	-	-	-	-	\$1,267,556
Intrenchment Creek Wrc Dec S/S - 111468	30,431,040	-	-	-	-	\$30,431,040
Up Proctor Creek Cap Relief - 112164	3,546,713	-	-	-	-	\$3,546,713
Cip A&E & Cm Services - 112308	3,528,524	-	-	-	-	\$3,528,524
Facility Capital Maintenance - 112309	5,441,378	-	-	-	-	\$5,441,378
Rmc Digester Improv - 112985	2,300,000	-	-	-	-	\$2,300,000
North Fork Storage Project - 300006	6,493,249	-	-	-	-	\$6,493,249
17-Adamsville Pump Station - 400018	12,280,172	-	-	-	-	\$12,280,172
Dwm Fac & Struc.Site Impr - 111640	2,548,174	-	-	-	-	\$2,548,174
Sub-Total	\$75,011,523	-	-	-	-	\$75,011,523
Non-Departmental						
Reserve For Projects - 200118	11,665,906	-	-	-	-	\$11,665,906
Sub-Total	\$11,665,906	-	-	-	-	\$11,665,906
Total City Wide	\$86,677,429	-	-	-	-	\$86,677,429



FY25 CAPITAL BUDGET STATUS
2018B Water & Wastewater Revenue And Revenue
Refunding Fund

	FY25	FY26	FY27	FY28	FY29	Total
FUND SUMMARY						
Revenues	50,508,030	-	-	-	-	\$50,508,030
Expenses	50,508,030	-	-	-	-	\$50,508,030
Total Revenues Over(Under) Expenses	-	-	-	-	-	-
ANTICIPATIONS						
REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	50,508,030	-	-	-	-	\$50,508,030
Revenues	\$50,508,030	-	-	-	-	\$50,508,030
APPROPRIATIONS						
DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Watershed Management	47,962,063	-	-	-	-	\$47,962,063
Non-Departmental	2,545,967	-	-	-	-	\$2,545,967
Total City Wide	\$50,508,030	-	-	-	-	\$50,508,030
PROJECT TOTALS BY DEPARTMENT						
Department Of Watershed Management						
Raw Water Delivery Program - 111736	1,939,957	-	-	-	-	\$1,939,957
Peyton Center - 112201	46,022,106	-	-	-	-	\$46,022,106
Sub-Total	\$47,962,063	-	-	-	-	\$47,962,063
Non-Departmental						
Default - 000000	2,545,967	-	-	-	-	\$2,545,967
Sub-Total	\$2,545,967	-	-	-	-	\$2,545,967
Total City Wide	\$50,508,030	-	-	-	-	\$50,508,030



FY25 CAPITAL BUDGET STATUS 2018D Water & Wastewater Env Imp Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	14,196,746	-	-	-	-	\$14,196,746
Expenses	14,196,746	-	-	-	-	\$14,196,746
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	14,196,746	-	-	-	-	\$14,196,746
Revenues	\$14,196,746	-	-	-	-	\$14,196,746

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Watershed Management	1,572,751	-	-	-	-	\$1,572,751
Non-Departmental	12,623,995	-	-	-	-	\$12,623,995
Total City Wide	\$14,196,746	-	-	-	-	\$14,196,746

PROJECT TOTALS BY DEPARTMENT

Department Of Watershed Management						
Green Infrt. Challenge - 212594	1,572,751	-	-	-	-	\$1,572,751
Sub-Total	\$1,572,751	-	-	-	-	\$1,572,751
Non-Departmental						
Default - 000000	1,430,618	-	-	-	-	\$1,430,618
Reserve For Projects - 200118	11,193,377	-	-	-	-	\$11,193,377
Sub-Total	\$12,623,995	-	-	-	-	\$12,623,995
Total City Wide	\$14,196,746	-	-	-	-	\$14,196,746



FY25 CAPITAL BUDGET STATUS 2020 Water and Wastewater WIFIA Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	57,881,047	222,810	222,810	222,810	222,810	\$58,772,287
Expenses	57,881,047	222,810	222,810	222,810	222,810	\$58,772,287
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	57,881,047	222,810	222,810	222,810	222,810	\$58,772,287
Revenues	\$57,881,047	\$222,810	\$222,810	\$222,810	\$222,810	\$58,772,287

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Watershed Management	57,658,237	-	-	-	-	\$57,658,237
Non-Departmental	222,810	222,810	222,810	222,810	222,810	\$1,114,050
Total City Wide	\$57,881,047	\$222,810	\$222,810	\$222,810	\$222,810	\$58,772,287

PROJECT TOTALS BY DEPARTMENT

Department Of Watershed Management	FY25	FY26	FY27	FY28	FY29	Total
North Fork Storage Project - 300006	57,658,237	-	-	-	-	\$57,658,237
Sub-Total	\$57,658,237	-	-	-	-	\$57,658,237
Non-Departmental						
Default - 000000	222,810	222,810	222,810	222,810	222,810	\$1,114,050
Sub-Total	\$222,810	\$222,810	\$222,810	\$222,810	\$222,810	\$1,114,050
Total City Wide	\$57,881,047	\$222,810	\$222,810	\$222,810	\$222,810	\$58,772,287



FY25 CAPITAL BUDGET STATUS 2021 Water & Wastewater Commercial Paper Notes

	FY25	FY26	FY27	FY28	FY29	Total
FUND SUMMARY						
Revenues	195,239,092	-	-	-	-	\$195,239,092
Expenses	195,239,092	-	-	-	-	\$195,239,092
Total Revenues Over(Under) Expenses	-	-	-	-	-	-
ANTICIPATIONS						
REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	195,239,092	-	-	-	-	\$195,239,092
Revenues	\$195,239,092	-	-	-	-	\$195,239,092
APPROPRIATIONS						
DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Watershed Management	111,227,068	-	-	-	-	\$111,227,068
Non-Departmental	84,012,024	-	-	-	-	\$84,012,024
Total City Wide	\$195,239,092	-	-	-	-	\$195,239,092
PROJECT TOTALS BY DEPARTMENT						
Department Of Watershed Management						
Small Meter Installation (New Meters) - 102658	3,500,000	-	-	-	-	\$3,500,000
Water & Hydrant Assessment Program - 102888	2,500,000	-	-	-	-	\$2,500,000
Treatment Fac Various Projects - 111652	1,452,947	-	-	-	-	\$1,452,947
Dwm Vehicle & Heavy Equipment - 112157	5,313,500	-	-	-	-	\$5,313,500
Cip A&E & Cm Services - 112308	16,518,415	-	-	-	-	\$16,518,415
17 Pumping Station Improvements - 112567	2,200,000	-	-	-	-	\$2,200,000
17-Sewer Group Four (SG4) Sm Diameter Rehab - 400011	422,672	-	-	-	-	\$422,672
17-Butler Street Trunk/Relief System Improv - 400015	10,868,100	-	-	-	-	\$10,868,100
17- SG4 Sugar Creek Rehab & Cap Project 1B - 400100	50,000,000	-	-	-	-	\$50,000,000
17 Whittier Mills Sewer Improv - 400165	10,000,000	-	-	-	-	\$10,000,000
17 Annual Sewer Improvements - 400166	8,451,434	-	-	-	-	\$8,451,434
Sub-Total	\$111,227,068	-	-	-	-	\$111,227,068
Non-Departmental						
Default - 000000	6,262,870	-	-	-	-	\$6,262,870
Reserve For Projects - 200118	77,749,154	-	-	-	-	\$77,749,154
Sub-Total	\$84,012,024	-	-	-	-	\$84,012,024
Total City Wide	\$195,239,092	-	-	-	-	\$195,239,092



FY25 CAPITAL BUDGET STATUS Solid Waste R&E Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	19,672,383	-	-	-	-	\$19,672,383
Expenses	19,672,383	-	-	-	-	\$19,672,383
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	19,672,383	-	-	-	-	\$19,672,383
Revenues	\$19,672,383	-	-	-	-	\$19,672,383

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Public Works	19,672,383	-	-	-	-	\$19,672,383
Total City Wide	\$19,672,383	-	-	-	-	\$19,672,383

PROJECT TOTALS BY DEPARTMENT

Department Of Public Works						
Default - 000000	19,672,383	-	-	-	-	\$19,672,383
Sub-Total	\$19,672,383	-	-	-	-	\$19,672,383
Total City Wide	\$19,672,383	-	-	-	-	\$19,672,383



FY25 CAPITAL BUDGET STATUS Airport Renewal And Extension Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	1,492,079,638	1,326,558,759	1,325,887,983	1,318,814,749	1,296,353,907	\$6,759,695,036
Expenses	1,492,079,638	1,326,558,759	1,325,887,983	1,318,814,749	1,296,353,907	\$6,759,695,036
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	1,367,079,638	1,201,558,759	1,200,887,983	1,193,814,749	1,171,353,907	\$6,134,695,036
Other Financing Sources	125,000,000	125,000,000	125,000,000	125,000,000	125,000,000	\$625,000,000
Revenues	\$1,492,079,638	\$1,326,558,759	\$1,325,887,983	\$1,318,814,749	\$1,296,353,907	\$6,759,695,036

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Law	3,961,076	-	-	-	-	\$3,961,076
Department Of Aviation	267,069,444	124,209,841	131,943,001	147,460,843	105,968,295	\$776,651,424
Non-Departmental	1,214,431,770	1,202,348,918	1,193,944,982	1,171,353,906	1,190,385,612	\$5,972,465,188
Department Of Fire Services	5,642,248	-	-	-	-	\$5,642,248
Department Of Police Services	975,100	-	-	-	-	\$975,100
Total City Wide	\$1,492,079,638	\$1,326,558,759	\$1,325,887,983	\$1,318,814,749	\$1,296,353,907	\$6,759,695,036

PROJECT TOTALS BY DEPARTMENT

Department Of Law	3,961,076	-	-	-	-	\$3,961,076
Default - 000000	\$3,961,076	-	-	-	-	\$3,961,076
Department Of Aviation						
Hapeville Easement Program - 100312	3,603,405	3,173,673	1,219,519	108,713	-	\$8,105,310
Planning & Development G&A - 102825	2,378,980	2,095,270	805,130	71,773	-	\$5,351,153
Central Administration - 102843	106,321	93,641	35,983	3,208	-	\$239,153
Airfield Projects - 111300	8,162,522	16,512,562	15,482,953	13,688,475	4,521,188	\$58,367,700
Terminal & Atrium Projects - 111301	9,300,530	9,872,588	11,295,240	14,584,973	15,990,640	\$61,043,971
Concourse Projects - 111302	7,390,066	7,844,613	8,975,033	11,589,007	12,705,929	\$48,504,648
Other Facility Projects - 111304	18,655,785	26,100,012	42,014,213	56,261,634	39,547,420	\$182,579,064
Parking And Ground Transportation - 111306	43,217,332	40,355,305	23,650,778	13,339,103	6,638,109	\$127,200,627
Other Direct Costs Project - 111310	17,302,930	17,532,043	28,222,016	37,792,372	26,565,009	\$127,414,370
Default - 000000	156,236,116	-	-	-	-	\$156,236,116
Noise Insulation Program - 210816	715,457	630,134	242,136	21,585	-	\$1,609,312
Sub-Total	\$267,069,444	\$124,209,841	\$131,943,001	\$147,460,843	\$105,968,295	\$776,651,424
Non-Departmental						
Default - 000000	1,214,431,770	1,202,348,918	1,193,944,982	1,171,353,906	1,190,385,612	\$5,972,465,188
Sub-Total	\$1,214,431,770	\$1,202,348,918	\$1,193,944,982	\$1,171,353,906	\$1,190,385,612	\$5,972,465,188
Department Of Fire Services						
Default - 000000	5,642,248	-	-	-	-	\$5,642,248
Sub-Total	\$5,642,248	-	-	-	-	\$5,642,248
Department Of Police Services						
Default - 000000	975,100	-	-	-	-	\$975,100
Sub-Total	\$975,100	-	-	-	-	\$975,100
Total City Wide	\$1,492,079,638	\$1,326,558,759	\$1,325,887,983	\$1,318,814,749	\$1,296,353,907	\$6,759,695,036



FY25 CAPITAL BUDGET STATUS Airport Passenger Facility Charge Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	817,594,563	1,005,899,401	1,172,116,384	1,345,677,794	1,529,401,997	\$5,870,690,139
Expenses	817,594,563	1,005,899,401	1,172,116,384	1,345,677,794	1,529,401,997	\$5,870,690,139
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Charges For Services	207,427,500	211,268,750	215,110,000	218,951,250	222,792,500	\$1,075,550,000
Investment Income	4,874,546	4,964,816	5,055,085	5,145,354	5,235,624	\$25,275,425
Miscellaneous Revenues	480,671,355	651,661,729	808,709,973	978,394,324	1,158,793,668	\$4,078,231,049
Other Financing Sources	124,621,162	138,004,106	143,241,326	143,186,866	142,580,205	\$691,633,665
Revenues	\$817,594,563	\$1,005,899,401	\$1,172,116,384	\$1,345,677,794	\$1,529,401,997	\$5,870,690,139

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	41,311,672	59,185,321	50,480,736	43,697,260	20,924,154	\$215,599,143
Non-Departmental	776,282,891	946,714,080	1,121,635,648	1,301,980,534	1,508,477,843	\$5,655,090,996
Total City Wide	\$817,594,563	\$1,005,899,401	\$1,172,116,384	\$1,345,677,794	\$1,529,401,997	\$5,870,690,139

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation						
Airfield Projects - 111300	18,385,561	37,193,498	34,874,367	30,832,419	10,183,688	\$131,469,533
Terminal & Atrium Projects - 111301	4,585,840	4,867,906	5,569,379	7,191,457	7,884,553	\$30,099,135
Agts System Projects - 111303	2,609,229	2,436,436	1,427,906	805,343	400,773	\$7,679,687
Parking And Ground Transportation - 111306	15,406,044	14,385,793	8,430,991	4,755,102	2,366,342	\$45,344,272
Other Direct Costs Project - 111310	18,302	25,605	41,218	55,195	38,798	\$179,118
Default - 000000	50,000	50,000	50,000	50,000	50,000	\$250,000
Noise Insulation Program - 210816	256,696	226,083	86,875	7,744	-	\$577,398
Sub-Total	\$41,311,672	\$59,185,321	\$50,480,736	\$43,697,260	\$20,924,154	\$215,599,143
Non-Departmental						
Default - 000000	776,282,891	946,714,080	1,121,635,648	1,301,980,534	1,508,477,843	\$5,655,090,996
Sub-Total	\$776,282,891	\$946,714,080	\$1,121,635,648	\$1,301,980,534	\$1,508,477,843	\$5,655,090,996
Total City Wide	\$817,594,563	\$1,005,899,401	\$1,172,116,384	\$1,345,677,794	\$1,529,401,997	\$5,870,690,139



FY25 CAPITAL BUDGET STATUS 2000 Airport Revenue Bond Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	2,489,388	947,993	717,161	628,462	620,555	\$5,403,559
Expenses	2,489,388	947,993	717,161	628,462	620,555	\$5,403,559
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	2,489,388	947,993	717,161	628,462	620,555	\$5,403,559
Revenues	\$2,489,388	\$947,993	\$717,161	\$628,462	\$620,555	\$5,403,559

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	262,087	230,831	88,699	7,907	-	\$589,524
Non-Departmental	2,227,301	717,162	628,462	620,555	620,555	\$4,814,035
Total City Wide	\$2,489,388	\$947,993	\$717,161	\$628,462	\$620,555	\$5,403,559

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation						
Eip-Gp Substation Relocation & Nwk - 102802	262,087	230,831	88,699	7,907	-	\$589,524
Sub-Total	\$262,087	\$230,831	\$88,699	\$7,907	-	\$589,524
Non-Departmental						
Default - 000000	2,227,301	717,162	628,462	620,555	620,555	\$4,814,035
Sub-Total	\$2,227,301	\$717,162	\$628,462	\$620,555	\$620,555	\$4,814,035
Total City Wide	\$2,489,388	\$947,993	\$717,161	\$628,462	\$620,555	\$5,403,559



FY25 CAPITAL BUDGET STATUS Conrac Customer Service Fac Ch

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	73,431,793	116,274,747	160,034,653	204,556,275	249,849,773	\$804,147,241
Expenses	73,431,793	116,274,747	160,034,653	204,556,275	249,849,773	\$804,147,241
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Charges For Services	39,889,000	42,449,000	43,323,000	44,111,000	44,898,000	\$214,670,000
Investment Income	407,000	472,000	538,000	543,918	549,901	\$2,510,819
Miscellaneous Revenues	15,444,170	55,678,311	98,522,744	142,275,734	186,794,493	\$498,715,452
Other Financing Sources	17,691,623	17,675,436	17,650,909	17,625,623	17,607,379	\$88,250,970
Revenues	\$73,431,793	\$116,274,747	\$160,034,653	\$204,556,275	\$249,849,773	\$804,147,241

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	61,859	76,567	108,010	136,159	103,136	\$485,731
Non-Departmental	73,369,934	116,198,180	159,926,643	204,420,116	249,746,637	\$803,661,510
Total City Wide	\$73,431,793	\$116,274,747	\$160,034,653	\$204,556,275	\$249,849,773	\$804,147,241

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation						
Other Facility Projects - 111304	36,859	51,567	83,010	111,159	78,136	\$360,731
Default - 000000	25,000	25,000	25,000	25,000	25,000	\$125,000
Sub-Total	\$61,859	\$76,567	\$108,010	\$136,159	\$103,136	\$485,731
Non-Departmental						
Default - 000000	73,369,934	116,198,180	159,926,643	204,420,116	249,746,637	\$803,661,510
Sub-Total	\$73,369,934	\$116,198,180	\$159,926,643	\$204,420,116	\$249,746,637	\$803,661,510
Total City Wide	\$73,431,793	\$116,274,747	\$160,034,653	\$204,556,275	\$249,849,773	\$804,147,241



FY25 CAPITAL BUDGET STATUS Airport Fac Revenue Bond Sinking Fd

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	300,961,244	309,110,284	314,232,206	314,150,702	313,479,572	\$1,551,934,008
Expenses	300,961,244	309,110,284	314,232,206	314,150,702	313,479,572	\$1,551,934,008
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	300,961,244	309,110,284	314,232,206	314,150,702	313,479,572	\$1,551,934,008
Revenues	\$300,961,244	\$309,110,284	\$314,232,206	\$314,150,702	\$313,479,572	\$1,551,934,008

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	159,055,159	177,010,886	182,239,586	182,173,867	181,549,731	\$882,029,229
Non-Departmental	141,906,085	132,099,398	131,992,620	131,976,835	131,929,841	\$669,904,779
Total City Wide	\$300,961,244	\$309,110,284	\$314,232,206	\$314,150,702	\$313,479,572	\$1,551,934,008

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation	FY25	FY26	FY27	FY28	FY29	Total
Default - 000000	159,055,159	177,010,886	182,239,586	182,173,867	181,549,731	\$882,029,229
Sub-Total	\$159,055,159	\$177,010,886	\$182,239,586	\$182,173,867	\$181,549,731	\$882,029,229
Non-Departmental	141,906,085	132,099,398	131,992,620	131,976,835	131,929,841	\$669,904,779
Default - 000000	141,906,085	132,099,398	131,992,620	131,976,835	131,929,841	\$669,904,779
Sub-Total	\$141,906,085	\$132,099,398	\$131,992,620	\$131,976,835	\$131,929,841	\$669,904,779
Total City Wide	\$300,961,244	\$309,110,284	\$314,232,206	\$314,150,702	\$313,479,572	\$1,551,934,008



FY25 CAPITAL BUDGET STATUS Airport Commercial Paper Series 2010A/B

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	1,009,406	67,574	67,574	-	-	\$1,144,554
Expenses	1,009,406	67,574	67,574	-	-	\$1,144,554
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	1,009,406	67,574	67,574	-	-	\$1,144,554
Revenues	\$1,009,406	\$67,574	\$67,574	-	-	\$1,144,554

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	446,131	-	-	-	-	\$446,131
Non-Departmental	563,275	67,574	67,574	-	-	\$698,423
Total City Wide	\$1,009,406	\$67,574	\$67,574	-	-	\$1,144,554

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation						
Terminal Improvements - 101352	446,131	-	-	-	-	\$446,131
Sub-Total	\$446,131	-	-	-	-	\$446,131
Non-Departmental						
Default - 000000	563,275	67,574	67,574	-	-	\$698,423
Sub-Total	\$563,275	\$67,574	\$67,574	-	-	\$698,423
Total City Wide	\$1,009,406	\$67,574	\$67,574	-	-	\$1,144,554



FY25 CAPITAL BUDGET STATUS 2012A Bond General Airport Revenue

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	1,227,806	91,869	91,869	-	-	\$1,411,544
Expenses	1,227,806	91,869	91,869	-	-	\$1,411,544
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	1,227,806	91,869	91,869	-	-	\$1,411,544
Revenues	\$1,227,806	\$91,869	\$91,869	-	-	\$1,411,544

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	506,152	-	-	-	-	\$506,152
Non-Departmental	721,654	91,869	91,869	-	-	\$905,392
Total City Wide	\$1,227,806	\$91,869	\$91,869	-	-	\$1,411,544

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation						
Concourse Projects - 111302	506,152	-	-	-	-	\$506,152
Sub-Total	\$506,152	-	-	-	-	\$506,152
Non-Departmental						
Default - 000000	721,654	91,869	91,869	-	-	\$905,392
Sub-Total	\$721,654	\$91,869	\$91,869	-	-	\$905,392
Total City Wide	\$1,227,806	\$91,869	\$91,869	-	-	\$1,411,544



FY25 CAPITAL BUDGET STATUS 2012C Bond General Airport Revenue

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	4,259,612	557,201	557,201	-	-	\$5,374,014
Expenses	4,259,612	557,201	557,201	-	-	\$5,374,014
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	4,259,612	557,201	557,201	-	-	\$5,374,014
Revenues	\$4,259,612	\$557,201	\$557,201	-	-	\$5,374,014

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	1,349,296	-	-	-	-	\$1,349,296
Non-Departmental	2,910,316	557,201	557,201	-	-	\$4,024,718
Total City Wide	\$4,259,612	\$557,201	\$557,201	-	-	\$5,374,014

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation						
Concourse Projects - 111302	1,349,296	-	-	-	-	\$1,349,296
Sub-Total	\$1,349,296	-	-	-	-	\$1,349,296
Non-Departmental						
Default - 000000	2,910,316	557,201	557,201	-	-	\$4,024,718
Sub-Total	\$2,910,316	\$557,201	\$557,201	-	-	\$4,024,718
Total City Wide	\$4,259,612	\$557,201	\$557,201	-	-	\$5,374,014



FY25 CAPITAL BUDGET STATUS Aviation Encumbrance Program Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	3,925,133,092	1,757,245,625	1,488,975,214	1,214,178,825	895,277,069	\$9,280,809,825
Expenses	3,925,133,092	1,757,245,625	1,488,975,214	1,214,178,825	895,277,069	\$9,280,809,825
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	1,924,466,092	-	-	-	-	\$1,924,466,092
Other Financing Sources	2,000,667,000	1,757,245,625	1,488,975,214	1,214,178,825	895,277,069	\$7,356,343,733
Revenues	\$3,925,133,092	\$1,757,245,625	\$1,488,975,214	\$1,214,178,825	\$895,277,069	\$9,280,809,825

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	242,754,375	268,270,412	274,796,390	318,901,755	304,751,468	\$1,409,474,400
Non-Departmental	3,682,378,717	1,488,975,213	1,214,178,824	895,277,070	590,525,601	\$7,871,335,425
Total City Wide	\$3,925,133,092	\$1,757,245,625	\$1,488,975,214	\$1,214,178,825	\$895,277,069	\$9,280,809,825

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation	15,478,812	31,313,224	29,360,746	25,957,828	8,573,652	\$110,684,262
Airfield Projects - 111300	60,058,096	63,752,149	72,938,926	94,182,344	103,259,425	\$394,190,940
Terminal & Atrium Projects - 111301	92,727,127	98,430,586	112,614,575	145,413,503	159,428,127	\$608,613,918
Concourse Projects - 111302	42,300,367	39,499,065	23,148,967	13,056,080	6,497,264	\$124,501,743
Agts System Projects - 111303	4,228,967	5,916,454	9,523,947	12,753,609	8,964,765	\$41,387,742
Other Facility Projects - 111304	20,976,401	19,587,259	11,479,381	6,474,402	3,221,939	\$61,739,382
Parking And Ground Transportation - 111306	6,984,605	9,771,675	15,729,848	21,063,989	14,806,296	\$68,356,413
Other Direct Costs Project - 111310						
Sub-Total	\$242,754,375	\$268,270,412	\$274,796,390	\$318,901,755	\$304,751,468	\$1,409,474,400
Non-Departmental	3,682,378,717	1,488,975,213	1,214,178,824	895,277,070	590,525,601	\$7,871,335,425
Default - 000000	\$3,682,378,717	\$1,488,975,213	\$1,214,178,824	\$895,277,070	\$590,525,601	\$7,871,335,425
Sub-Total						
Total City Wide	\$3,925,133,092	\$1,757,245,625	\$1,488,975,214	\$1,214,178,825	\$895,277,069	\$9,280,809,825



FY25 CAPITAL BUDGET STATUS 2019A General Airport Revenue Bond

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	5,290,734	4,652,774	3,487,534	2,366,383	1,310,714	\$17,108,139
Expenses	5,290,734	4,652,774	3,487,534	2,366,383	1,310,714	\$17,108,139
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	5,290,734	4,652,774	3,487,534	2,366,383	1,310,714	\$17,108,139
Revenues	\$5,290,734	\$4,652,774	\$3,487,534	\$2,366,383	\$1,310,714	\$17,108,139

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	2,964,347	2,909,007	2,304,343	1,711,026	908,000	\$10,796,723
Non-Departmental	2,326,387	1,743,767	1,183,191	655,357	402,714	\$6,311,416
Total City Wide	\$5,290,734	\$4,652,774	\$3,487,534	\$2,366,383	\$1,310,714	\$17,108,139

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation	FY25	FY26	FY27	FY28	FY29	Total
Airfield Projects - 111300	253,801	513,432	481,418	425,622	140,579	\$1,814,852
Concourse Projects - 111302	65,179	69,188	79,158	102,213	112,064	\$427,802
Default - 000000	2,645,367	2,326,387	1,743,767	1,183,191	655,357	\$8,554,069
Sub-Total	\$2,964,347	\$2,909,007	\$2,304,343	\$1,711,026	\$908,000	\$10,796,723
Non-Departmental						
Default - 000000	2,326,387	1,743,767	1,183,191	655,357	402,714	\$6,311,416
Sub-Total	\$2,326,387	\$1,743,767	\$1,183,191	\$655,357	\$402,714	\$6,311,416
Total City Wide	\$5,290,734	\$4,652,774	\$3,487,534	\$2,366,383	\$1,310,714	\$17,108,139



FY25 CAPITAL BUDGET STATUS 2019B General Airport Revenue Bond

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	14,095,771	12,447,125	10,658,979	8,629,706	6,040,040	\$51,871,621
Expenses	14,095,771	12,447,125	10,658,979	8,629,706	6,040,040	\$51,871,621
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	14,095,771	12,447,125	10,658,979	8,629,706	6,040,040	\$51,871,621
Revenues	\$14,095,771	\$12,447,125	\$10,658,979	\$8,629,706	\$6,040,040	\$51,871,621

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	7,872,208	7,117,636	6,344,126	5,609,701	4,414,225	\$31,357,896
Non-Departmental	6,223,563	5,329,489	4,314,853	3,020,005	1,625,815	\$20,513,725
Total City Wide	\$14,095,771	\$12,447,125	\$10,658,979	\$8,629,706	\$6,040,040	\$51,871,621

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation	19,812	40,079	37,580	33,225	10,974	\$141,670
Airfield Projects - 111300	145	154	177	228	250	\$954
Terminal & Atrium Projects - 111301	804,365	853,840	976,880	1,261,395	1,382,996	\$5,279,476
Concourse Projects - 111302	7,047,886	6,223,563	5,329,489	4,314,853	3,020,005	\$25,935,796
Default - 000000	\$7,872,208	\$7,117,636	\$6,344,126	\$5,609,701	\$4,414,225	\$31,357,896
Sub-Total						
Non-Departmental	6,223,563	5,329,489	4,314,853	3,020,005	1,625,815	\$20,513,725
Default - 000000	6,223,563	5,329,489	4,314,853	3,020,005	1,625,815	\$20,513,725
Sub-Total	\$6,223,563	\$5,329,489	\$4,314,853	\$3,020,005	\$1,625,815	\$20,513,725
Total City Wide	\$14,095,771	\$12,447,125	\$10,658,979	\$8,629,706	\$6,040,040	\$51,871,621



FY25 CAPITAL BUDGET STATUS 2019C Airport PFC & Sub Lien Revenue Bond

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	24,018,037	3,945,763	3,857,567	3,756,663	3,626,370	\$39,204,400
Expenses	24,018,037	3,945,763	3,857,567	3,756,663	3,626,370	\$39,204,400
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	19,989,190	-	-	-	-	\$19,989,190
Other Financing Sources	4,028,847	3,945,763	3,857,567	3,756,663	3,626,370	\$19,215,210
Revenues	\$24,018,037	\$3,945,763	\$3,857,567	\$3,756,663	\$3,626,370	\$39,204,400

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	83,085	88,195	100,904	130,293	142,850	\$545,327
Non-Departmental	23,934,952	3,857,568	3,756,663	3,626,370	3,483,520	\$38,659,073
Total City Wide	\$24,018,037	\$3,945,763	\$3,857,567	\$3,756,663	\$3,626,370	\$39,204,400

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation	83,085	88,195	100,904	130,293	142,850	\$545,327
Concourse Projects - 111302	\$83,085	\$88,195	\$100,904	\$130,293	\$142,850	\$545,327
Sub-Total						
Non-Departmental	23,934,952	3,857,568	3,756,663	3,626,370	3,483,520	\$38,659,073
Default - 000000	\$23,934,952	\$3,857,568	\$3,756,663	\$3,626,370	\$3,483,520	\$38,659,073
Sub-Total						
Total City Wide	\$24,018,037	\$3,945,763	\$3,857,567	\$3,756,663	\$3,626,370	\$39,204,400



FY25 CAPITAL BUDGET STATUS 2019D Airport PFC & Sub Lien Revenue Bond

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	39,978,101	13,018,297	11,359,586	9,461,851	7,011,403	\$80,829,238
Expenses	39,978,101	13,018,297	11,359,586	9,461,851	7,011,403	\$80,829,238
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	25,397,204	-	-	-	-	\$25,397,204
Other Financing Sources	14,580,897	13,018,297	11,359,586	9,461,851	7,011,403	\$55,432,034
Revenues	\$39,978,101	\$13,018,297	\$11,359,586	\$9,461,851	\$7,011,403	\$80,829,238

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	1,562,599	1,658,712	1,897,734	2,450,448	2,686,617	\$10,256,110
Non-Departmental	38,415,502	11,359,585	9,461,852	7,011,403	4,324,786	\$70,573,128
Total City Wide	\$39,978,101	\$13,018,297	\$11,359,586	\$9,461,851	\$7,011,403	\$80,829,238

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation	FY25	FY26	FY27	FY28	FY29	Total
Concourse Projects - 111302	1,562,599	1,658,712	1,897,734	2,450,448	2,686,617	\$10,256,110
Sub-Total	\$1,562,599	\$1,658,712	\$1,897,734	\$2,450,448	\$2,686,617	\$10,256,110
Non-Departmental						
Default - 000000	38,415,502	11,359,585	9,461,852	7,011,403	4,324,786	\$70,573,128
Sub-Total	\$38,415,502	\$11,359,585	\$9,461,852	\$7,011,403	\$4,324,786	\$70,573,128
Total City Wide	\$39,978,101	\$13,018,297	\$11,359,586	\$9,461,851	\$7,011,403	\$80,829,238



FY25 CAPITAL BUDGET STATUS Aviation PFC Hybrid Bonds

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	766,344,586	291,098,833	239,878,608	182,356,499	110,076,368	\$1,589,754,894
Expenses	766,344,586	291,098,833	239,878,608	182,356,499	110,076,368	\$1,589,754,894
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	110,864,370	-	-	-	-	\$110,864,370
Other Financing Sources	655,480,216	291,098,833	239,878,608	182,356,499	110,076,368	\$1,478,890,524
Revenues	\$766,344,586	\$291,098,833	\$239,878,608	\$182,356,499	\$110,076,368	\$1,589,754,894

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	72,397,187	51,220,224	57,522,110	72,280,130	75,927,197	\$329,346,848
Non-Departmental	693,947,399	239,878,609	182,356,498	110,076,369	34,149,171	\$1,260,408,046
Total City Wide	\$766,344,586	\$291,098,833	\$239,878,608	\$182,356,499	\$110,076,368	\$1,589,754,894

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation	Airfield Projects - 111300	2,583,544	5,226,440	4,900,555	4,332,579	1,431,014	\$18,474,132
	Terminal & Atrium Projects - 111301	2,192,094	2,326,925	2,662,239	3,437,613	3,768,924	\$14,387,795
	Concourse Projects - 111302	41,136,628	43,666,859	49,959,316	64,509,938	70,727,259	\$270,000,000
	Default - 000000	26,484,921	-	-	-	-	\$26,484,921
	Sub-Total	\$72,397,187	\$51,220,224	\$57,522,110	\$72,280,130	\$75,927,197	\$329,346,848
Non-Departmental	Default - 000000	693,947,399	239,878,609	182,356,498	110,076,369	34,149,171	\$1,260,408,046
	Sub-Total	\$693,947,399	\$239,878,609	\$182,356,498	\$110,076,369	\$34,149,171	\$1,260,408,046
Total City Wide	\$766,344,586	\$291,098,833	\$239,878,608	\$182,356,499	\$110,076,368	\$1,589,754,894	



FY25 CAPITAL BUDGET STATUS

Aviation General Airport Revenue Bonds

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	1,148,302,444	578,998,437	537,515,314	491,354,053	434,151,566	\$3,190,321,814
Expenses	1,148,302,444	578,998,437	537,515,314	491,354,053	434,151,566	\$3,190,321,814
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	85,602,438	-	-	-	-	\$85,602,438
Other Financing Sources	1,062,700,006	578,998,437	537,515,314	491,354,053	434,151,566	\$3,104,719,376
Revenues	\$1,148,302,444	\$578,998,437	\$537,515,314	\$491,354,053	\$434,151,566	\$3,190,321,814

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	224,940,427	41,483,224	46,161,261	57,202,487	58,717,771	\$428,505,170
Non-Departmental	923,362,017	537,515,213	491,354,053	434,151,566	375,433,795	\$2,761,816,644
Total City Wide	\$1,148,302,444	\$578,998,437	\$537,515,314	\$491,354,053	\$434,151,566	\$3,190,321,814

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation	3,111,779	6,295,045	5,902,529	5,218,424	1,723,602	\$22,251,379
Airfield Projects - 111300	29,813,047	31,646,886	36,207,134	46,752,440	51,258,334	\$195,677,841
Terminal & Atrium Projects - 111301	3,336,096	3,541,293	4,051,598	5,231,623	5,735,835	\$21,896,445
Concourse Projects - 111302	188,679,505	-	-	-	-	\$188,679,505
Default - 000000	\$224,940,427	\$41,483,224	\$46,161,261	\$57,202,487	\$58,717,771	\$428,505,170
Sub-Total						
Non-Departmental	923,362,017	537,515,213	491,354,053	434,151,566	375,433,795	\$2,761,816,644
Default - 000000	\$923,362,017	\$537,515,213	\$491,354,053	\$434,151,566	\$375,433,795	\$2,761,816,644
Total City Wide	\$1,148,302,444	\$578,998,437	\$537,515,314	\$491,354,053	\$434,151,566	\$3,190,321,814



FY25 CAPITAL BUDGET STATUS

City Plaza Project R & E Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	143,536	-	-	-	-	\$143,536
Expenses	143,536	-	-	-	-	\$143,536
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	143,536	-	-	-	-	\$143,536
Revenues	\$143,536	-	-	-	-	\$143,536

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Non-Departmental	78,227	-	-	-	-	\$78,227
Department Of Human Resources	65,309	-	-	-	-	\$65,309
Total City Wide	\$143,536	-	-	-	-	\$143,536

PROJECT TOTALS BY DEPARTMENT

Non-Departmental						
Default - 000000	78,227	-	-	-	-	\$78,227
Sub-Total	\$78,227	-	-	-	-	\$78,227
Department Of Human Resources						
Coa Wellness Center - 112538	65,309	-	-	-	-	\$65,309
Sub-Total	\$65,309	-	-	-	-	\$65,309
Total City Wide	\$143,536	-	-	-	-	\$143,536



FY25 CAPITAL BUDGET STATUS Doa Series 2016 F-G Commerical Paper Program

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	357,896,935	-	-	-	-	\$357,896,935
Expenses	357,896,935	-	-	-	-	\$357,896,935
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Other Financing Sources	357,896,935	-	-	-	-	\$357,896,935
Revenues	\$357,896,935	-	-	-	-	\$357,896,935

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department Of Aviation	199,297,286	-	-	-	-	\$199,297,286
Non-Departmental	158,599,649	-	-	-	-	\$158,599,649
Total City Wide	\$357,896,935	-	-	-	-	\$357,896,935

PROJECT TOTALS BY DEPARTMENT

Department Of Aviation						
Default - 000000	199,297,286	-	-	-	-	\$199,297,286
Sub-Total	\$199,297,286	-	-	-	-	\$199,297,286
Non-Departmental						
Default - 000000	158,599,649	-	-	-	-	\$158,599,649
Sub-Total	\$158,599,649	-	-	-	-	\$158,599,649
Total City Wide	\$357,896,935	-	-	-	-	\$357,896,935

GRANT FUNDS

GRANT FUNDS

Atlanta Workforce Development Authority (AWDA) enables each locality to develop a unified training system that will increase the employment, retention, and earnings by participants and, as a result, improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the nation.

Community Development Block Grant Fund was established to account for the revenue and expenditures provided under the Title I of the Housing and Community Development Act of 1974 which provides for development of viable urban communities, including decent housing and suitable living environments and expansion of economic opportunities, principally for persons of low and moderate incomes.

Home Investment Trust Fund (HOME) provides formula grants to States and localities that communities used often in partnership with local nonprofit groups, to fund a wide range of activities that build, buy, and/or rehabilitate affordable housing for rent or homeownership or provide direct rental assistance to low-income people.

Intergovernmental Grant Fund was established to account for the revenue and expenditures for miscellaneous grants except for those recorded in the Department of Aviation, Watershed and Community Development Funds.

Section 108 Loan Guarantee Program is a source of financing allotted for the economic development, housing rehabilitation, public facilities rehab, construction, or installation for the benefit of low-to moderate-income persons, or to aid in the prevention of slums.

Cares Act 2020 Grant Fund was established to cover costs that are necessary expenditures incurred due to the public health emergency with respect to the Coronavirus Disease 2019 (COVID-19).

Airport CARES Act Grant Fund was established to provide funding to help offset a decline in revenues

arising from diminished airport operations and activities as a result of the COVID-19 Public Health Emergency and to maintain safe and efficient airport operations.

American Rescue Plan Act Fund was established to account for the revenue and expenditures for all American Rescue Plan grant which provide funding to respond to the public health emergency with respect to COVID-19 or its negative economic impacts, for the provision of government services to the extent of the reduction in revenue due to the COVID-19 public health emergency, to make necessary investments in water, sewer, or broadband infrastructure, or for premium pay for eligible workers performing essential work during the COVID-19 pandemic.





FY25 CAPITAL BUDGET STATUS Community Development Block Grant Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	1,719,816	179,862	113,005	-	-	\$2,012,683
Expenses	1,719,816	179,862	113,005	-	-	\$2,012,683
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Intergovernmental Revenues	1,719,816	179,862	113,005	-	-	\$2,012,683
Revenues	\$1,719,816	\$179,862	\$113,005	-	-	\$2,012,683

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Executive Offices	16,913	-	-	-	-	\$16,913
Department of City Planning	105,252	52,638	-	-	-	\$157,890
Department of Grants and Community Development	1,597,651	127,224	113,005	-	-	\$1,837,880
Total City Wide	\$1,719,816	\$179,862	\$113,005	-	-	\$2,012,683

PROJECT TOTALS BY DEPARTMENT

Executive Offices	16,913	-	-	-	-	\$16,913
CDBG Prog. Admin OHS 2018 CD - 213190	\$16,913	-	-	-	-	\$16,913
Department of City Planning	105,252	52,638	-	-	-	\$157,890
25 CDBG Prog. Admin Hsg 2019 CD - 300032	\$105,252	\$52,638	-	-	-	\$157,890
Department of Grants and Community Development						
34 CDBG Administration 2020 - 300258	56,892	56,892	42,603	-	-	\$156,387
34 Housing Revitalization 2020 CDBG - 300263	50,000	-	-	-	-	\$50,000
34 CDBG Administration 2020 Entitlement - 300269	23,676	23,676	23,712	-	-	\$71,064
34 CDBG Administration 2020 Finance And Data - 300271	46,656	46,656	46,690	-	-	\$140,002
34 Nicholas House-Boulevard 2021 - 500165	31,467	-	-	-	-	\$31,467
34 ACOA Rapid Re-housing Program Atlanta 2022	35,000	-	-	-	-	\$35,000
CDBG - 500268						
34 Upward (Formerly Known as Project Connect)						
2022 ESG - 500270	31,985	-	-	-	-	\$31,985
34 DGCD ESG Admin Program 2022 ESG - 500275	5,500	-	-	-	-	\$5,500
34 Caring Works PSH 2022 CDBG - 500286	1,725	-	-	-	-	\$1,725
34 CDBG Homeless Outreach 2022 CDBG - 500297	26,000	-	-	-	-	\$26,000
34 Fulton Domestic Violence Shelter 2022 CDBG - 500298	9,616	-	-	-	-	\$9,616
34 QLS Haven Energy Saving Project 2022 CDGB - 500300	31,387	-	-	-	-	\$31,387
34 Senior Homeowner Roof Replacement Program 2022 CDBG - 500301	400,000	-	-	-	-	\$400,000
34 Atlanta Residential Recovery Services - 500320	31,250	-	-	-	-	\$31,250
34 LIFE 2.0 Homeless Response - 500321	700,037	-	-	-	-	\$700,037
34 Eden Village - 500322	35,002	-	-	-	-	\$35,002
34 Univ. Choice Neigh. Public Improv. Ashley II & Home Ownership - 500332	81,458	-	-	-	-	\$81,458
Sub-Total	\$1,597,651	\$127,224	\$113,005	-	-	\$1,837,880
Total City Wide	\$1,719,816	\$179,862	\$113,005	-	-	\$2,012,683



FY25 CAPITAL BUDGET STATUS Intergovernmental Grant Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	27,556,713	15,561,634	9,307,912	507,092	503,536	\$53,436,887
Expenses	27,556,714	15,561,634	9,307,911	507,092	503,536	\$53,436,888
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Intergovernmental Revenues	26,918,839	15,536,634	9,307,912	507,092	503,536	\$52,774,013
Contributions And Donations From Private Sources	637,874	25,000	-	-	-	\$662,874
Revenues	\$27,556,713	\$15,561,634	\$9,307,912	\$507,092	\$503,536	\$53,436,887

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Executive Offices	1,525,325	-	-	-	-	\$1,525,325
Department Of Public Works	475,946	475,946	254,449	-	-	\$1,206,340
Department Of Police Services	334,620	10,818	-	-	-	\$345,438
Department of City Planning	1,518,998	550,000	531,147	500,000	500,000	\$3,600,145
Atlanta Department of Transportation	15,707,952	14,515,079	8,512,524	-	-	\$38,735,555
Department of Grants and Community Development	7,993,873	9,792	9,792	7,092	3,536	\$8,024,085
Total City Wide	\$27,556,714	\$15,561,634	\$9,307,911	\$507,092	\$503,536	\$53,436,888

PROJECT TOTALS BY DEPARTMENT

Executive Offices	1,525,325	-	-	-	-	\$1,525,325
04 Diversion Center Federal Operating Funding - 500314	\$1,525,325	-	-	-	-	\$1,525,325

Department Of Public Works

Campbellton Rd Ped Mob Impr - 112785	4,449	4,449	4,449	-	-	\$13,346
Blvd Ped Mob Impr - 112786	250,000	250,000	250,000	-	-	\$750,000
Spring Street Viaduct - 112811	221,497	221,497	-	-	-	\$442,994
Sub-Total	\$475,946	\$475,946	\$254,449	-	-	\$1,206,340

Department Of Police Services

24-2022-Edward Byrne Memorial Justice Assistance Grant Program - 400146	313,671	-	-	-	-	\$313,671
24 FY 2023 JAG - 400200	20,949	10,818	-	-	-	\$31,767
Sub-Total	\$334,620	\$10,818	-	-	-	\$345,438

Department of City Planning

25 FY 2023 Peachtree Creek Greenway Trail PE - 400169	150,000	-	-	-	-	\$150,000
Us-Epa - 210641	82,287	-	-	-	-	\$82,287
Brownfield Revolving Loan Fund - 212307	88,376	50,000	31,147	-	-	\$169,523

FY 17 Brownfield Revolving Loan - 212776	1,256	-	-	-	-	\$1,256
FY 18 Brownfield Revolving Loan - 213096	873,196	-	-	-	-	\$873,196
FY20 Assessment Grant - 500002	23,882	-	-	-	-	\$23,882
25 Brownfield Revolving Loan Fd Prog (BRLF) - 500239	300,000	500,000	500,000	500,000	500,000	\$2,300,000
Sub-Total	\$1,518,998	\$550,000	\$531,147	\$500,000	\$500,000	\$3,600,145

Atlanta Department of Transportation

Marta Trans Imp - 110871	612,874	-	-	-	-	\$612,874
Memorial Drive Corridor - 111322	25,548	25,548	25,548	-	-	\$76,645
Juniper St Bicycle/Ped Fac - 112503	685,834	685,834	685,834	-	-	\$2,057,502



FY25 CAPITAL BUDGET STATUS Intergovernmental Grant Fund

	FY25	FY26	FY27	FY28	FY29	Total
Midtown Atl Reg Act Ctr Ped Mod - 112504	282,423	282,423	282,423	-	-	\$847,268
Moores Mill Rd Mult Ext & Tran - 112506	410,000	410,000	410,000	-	-	\$1,230,000
Us 19 (Spring St) Ped Mob - 112508	440,000	440,000	440,000	-	-	\$1,320,000
Spring St Bridge Viaduct Replacement, Phase 2 - 112620	403,109	403,109	-	-	-	\$806,219
Cleveland Ave Ped Mob Impr - 112784	213,686	213,686	213,686	-	-	\$641,059
Campbellton Rd Ped Mob Impr - 112785	200,000	200,000	200,000	-	-	\$600,000
Lee St Trail - 112787	66,000	66,000	66,000	-	-	\$198,000
Spring Street Viaduct - 112811	1,867,466	1,867,466	-	-	-	\$3,734,933
13 Atlanta Streetcar Downtown Crosstown Ext - 300191	700,000	700,000	700,000	-	-	\$2,100,000
33-LMIG Funding for Peachtree Rd(SR 9) - 400041	25,000	25,000	-	-	-	\$50,000
33 2022 PATH 400 Trail Extension: Wiequa Road to Loridans Drive - 400094	1,247,889	1,247,889	-	-	-	\$2,495,778
33 2022 Local Maintenance & Improvement Grant Program - 400099	1,492,423	1,492,423	-	-	-	\$2,984,847
33 Westlake Bridge Replacement ROW FY 2022 - 400105	233,264	233,264	233,264	-	-	\$699,791
33 2021 Atlanta Beltline Southside Trail - 400147	4,115,000	4,115,000	4,115,000	-	-	\$12,345,000
33 FY 2023 Downtown City Hall Vicinity St Resurfacing (LMIG) - 400162	666,667	666,667	-	-	-	\$1,333,333
33 2023 I-75/I-85 Capping Study-The Stitch - 400163	580,000	-	-	-	-	\$580,000
33 FY 2023 Local Maintenance & Improvement Grant (LMIG) - 400173	1,140,769	1,140,769	1,140,769	-	-	\$3,422,307
33 FY 21 I-75/I-85 Capping Study - The Stitch - 500337	300,000	300,000	-	-	-	\$600,000
Sub-Total	\$15,707,952	\$14,515,079	\$8,512,524	-	-	\$38,735,555
Department of Grants and Community Development						
34 Scattered Site II 2021 - 500115	3,003,661	-	-	-	-	\$3,003,661
34 Program for Adults 2021 - 500116	182,551	-	-	-	-	\$182,551
34 Scattered Site 1 2021 - 500117	143,942	-	-	-	-	\$143,942
34 The Family Program 2021 - 500118	557,062	-	-	-	-	\$557,062
34 HOPWA Meal Services 2021 - 500122	367,692	-	-	-	-	\$367,692
34 AID Atlanta Housing Program 2022 HOPWA - 500254	1,314,406	-	-	-	-	\$1,314,406
34 Dekalb County Board of Health 2022 HOPWA - 500258	286,490	-	-	-	-	\$286,490
34 Special Needs Housing Program (SNHP) 2022 HOPWA - 500259	1,895,094	-	-	-	-	\$1,895,094
34 Section 8 Mod Rehab-Vanira Village (HAP) - 500372	180,767	-	-	-	-	\$180,767
34 Section 8 MOD Rehab - Vanira Village (Administration) - 500373	4,896	4,896	4,896	4,896	3,536	\$23,120
34 Section 8 Mod Rehab -Washington (HAP) - 500374	52,416	-	-	-	-	\$52,416
34 Section 8 MOD Rehab - Washington (Administration) - 500375	4,896	4,896	4,896	2,196	-	\$16,884
Sub-Total	\$7,993,873	\$9,792	\$9,792	\$7,092	\$3,536	\$8,024,085
Total City Wide	\$27,556,714	\$15,561,634	\$9,307,911	\$507,092	\$503,536	\$53,436,888



FY25 CAPITAL BUDGET STATUS

Job Training Grant Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	772,564	-	-	-	-	\$772,564
Expenses	772,564	-	-	-	-	\$772,564
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Intergovernmental Revenues	772,564	-	-	-	-	\$772,564
Revenues	\$772,564	-	-	-	-	\$772,564

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department of City Planning	316,073	-	-	-	-	\$316,073
Dept of Labor & Employment Services	456,491	-	-	-	-	\$456,491
Total City Wide	\$772,564	-	-	-	-	\$772,564

PROJECT TOTALS BY DEPARTMENT

Department of City Planning						
25 WIOA FY2023 QUEST - 500364	316,073	-	-	-	-	\$316,073
Sub-Total	\$316,073	-	-	-	-	\$316,073
Dept of Labor & Employment Services						
35 WIOA FY23 Youth - 500432	200,000	-	-	-	-	\$200,000
35 WIOA PY23 Adult - 500468	12,606	-	-	-	-	\$12,606
35 WIOA PY23 DW - 500471	243,885	-	-	-	-	\$243,885
Sub-Total	\$456,491	-	-	-	-	\$456,491
Total City Wide	\$772,564	-	-	-	-	\$772,564



FY25 CAPITAL BUDGET STATUS Home Investment Partnerships Program Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	1,483,590	1,482,691	894,422	326,700	326,738	\$4,514,141
Expenses	1,483,590	1,482,691	894,422	326,700	326,738	\$4,514,141
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Intergovernmental Revenues	1,483,590	1,482,691	894,422	326,700	326,738	\$4,514,141
Revenues	\$1,483,590	\$1,482,691	\$894,422	\$326,700	\$326,738	\$4,514,141

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Department of Grants and Community Development	1,483,590	1,482,691	894,422	326,700	326,738	\$4,514,141
Total City Wide	\$1,483,590	\$1,482,691	\$894,422	\$326,700	\$326,738	\$4,514,141

PROJECT TOTALS BY DEPARTMENT

Department of Grants and Community Development						
HOME Admin HM 2019 - 300109	52,500	51,600	-	-	-	\$104,100
34 FY2021 SL Renovation Acquistion & Rehab - 500244	536,668	536,669	-	-	-	\$1,073,337
34 FY 2021 Partners for Home TBRA - 500245	326,700	326,700	326,700	326,700	326,738	\$1,633,538
34 Lift 2.0 Homeless Response Program_TBRA 2019 - 500356	567,722	567,722	567,722	-	-	\$1,703,166
Sub-Total	\$1,483,590	\$1,482,691	\$894,422	\$326,700	\$326,738	\$4,514,141
Total City Wide	\$1,483,590	\$1,482,691	\$894,422	\$326,700	\$326,738	\$4,514,141



FY25 CAPITAL BUDGET STATUS American Rescue Plan Act Fund (ARPA)

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	21,200,376	1,023,436	-	-	-	\$22,223,812
Expenses	21,200,376	1,023,436	-	-	-	\$22,223,812
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Taxes	414,780	1,023,436	-	-	-	\$1,438,216
Intergovernmental Revenues	20,785,596	-	-	-	-	\$20,785,596
Revenues	\$21,200,376	\$1,023,436	-	-	-	\$22,223,812

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Executive Offices	9,330,690	-	-	-	-	\$9,330,690
Department of Atlanta Information Management	683,729	-	-	-	-	\$683,729
Department Of Finance	1,910,924	-	-	-	-	\$1,910,924
Department Of Procurement	211,423	-	-	-	-	\$211,423
Department Of Human Resources	610,300	-	-	-	-	\$610,300
Department Of Police Services	1,552,618	1,023,436	-	-	-	\$2,576,054
Department Of Enterprise Asset Management	6,600,000	-	-	-	-	\$6,600,000
Department of Grants and Community Development	300,692	-	-	-	-	\$300,692
Total City Wide	\$21,200,376	\$1,023,436	-	-	-	\$22,223,812

PROJECT TOTALS BY DEPARTMENT

Executive Offices	9,330,690	-	-	-	-	\$9,330,690
04 American Rescue Plan (ARP) COVID-19 Local Fiscal Recovery - 500108	\$9,330,690	-	-	-	-	\$9,330,690
Sub-Total	\$683,729	-	-	-	-	\$683,729
Department of Atlanta Information Management	683,729	-	-	-	-	\$683,729
04 American Rescue Plan (ARP) COVID-19 Local Fiscal Recovery - 500108	\$683,729	-	-	-	-	\$683,729
Sub-Total	1,910,924	-	-	-	-	\$1,910,924
Department Of Finance	1,910,924	-	-	-	-	\$1,910,924
04 American Rescue Plan (ARP) COVID-19 Local Fiscal Recovery - 500108	\$1,910,924	-	-	-	-	\$1,910,924
Sub-Total	211,423	-	-	-	-	\$211,423
Department Of Procurement	211,423	-	-	-	-	\$211,423
04 American Rescue Plan (ARP) COVID-19 Local Fiscal Recovery - 500108	\$211,423	-	-	-	-	\$211,423
Sub-Total	610,300	-	-	-	-	\$610,300
Department Of Human Resources	610,300	-	-	-	-	\$610,300
04 American Rescue Plan (ARP) COVID-19 Local Fiscal Recovery - 500108	\$610,300	-	-	-	-	\$610,300
Sub-Total	1,137,838	-	-	-	-	\$1,137,838
Department Of Police Services	1,137,838	-	-	-	-	\$1,137,838
04 American Rescue Plan (ARP) COVID-19 Local Fiscal Recovery - 500108	414,780	1,023,436	-	-	-	\$1,438,216
24 City of Atlanta Violent Crime Reduction Plan - 500380	1,552,618	\$1,023,436	-	-	-	\$2,576,054
Sub-Total	\$1,552,618	\$1,023,436	-	-	-	\$2,576,054
Department Of Enterprise Asset Management	\$1,552,618	\$1,023,436	-	-	-	\$2,576,054



FY25 CAPITAL BUDGET STATUS American Rescue Plan Act Fund (ARPA)

	FY25	FY26	FY27	FY28	FY29	Total
31 Improving Neighborhood Outcome-J.C. Biedine Comm Ctr - 400184	2,200,000	-	-	-	-	\$2,200,000
31 Improving Neighborhood Outcome-Dunbar Comm Ctr - 400186	2,200,000	-	-	-	-	\$2,200,000
31 Improving Neighborhood Outcome-Worksource ATL Comm Cntr - 400187	2,200,000	-	-	-	-	\$2,200,000
Sub-Total	<u>\$6,600,000</u>	-	-	-	-	<u>\$6,600,000</u>
Department of Grants and Community Development						
04 American Rescue Plan (ARP) COVID-19 Local Fiscal Recovery - 500108	300,692	-	-	-	-	\$300,692
Sub-Total	<u>\$300,692</u>	-	-	-	-	<u>\$300,692</u>
Total City Wide	\$21,200,376	\$1,023,436	-	-	-	\$22,223,812



TRUST FUNDS

Trust Funds are utilized by the City of Atlanta when acting in a fiduciary capacity. Trust Funds are used to report resources held and administered on behalf of beneficiaries including individuals, private organizations and other governments. The Trust Funds track receipts earmarked for a specific purpose and the corresponding expenditures as defined in the Trust Agreement.





FY25 CAPITAL BUDGET STATUS Trust Fund

FUND SUMMARY

	FY25	FY26	FY27	FY28	FY29	Total
Revenues	98,721,154	-	-	-	-	\$98,721,154
Expenses	98,721,154	-	-	-	-	\$98,721,154
Total Revenues Over(Under) Expenses	-	-	-	-	-	-

ANTICIPATIONS

REVENUE GROUP TOTALS	FY25	FY26	FY27	FY28	FY29	Total
Miscellaneous Revenues	98,721,154	-	-	-	-	\$98,721,154
Revenues	\$98,721,154	-	-	-	-	\$98,721,154

APPROPRIATIONS

DEPARTMENT TOTALS	FY25	FY26	FY27	FY28	FY29	Total
City Council	34,373	-	-	-	-	\$34,373
Executive Offices	25,179,491	-	-	-	-	\$25,179,491
Department of Atlanta Information Management	803,791	-	-	-	-	\$803,791
Department Of Corrections	2,942,724	-	-	-	-	\$2,942,724
Department Of Finance	1,369,268	-	-	-	-	\$1,369,268
Department Of Procurement	9,122	-	-	-	-	\$9,122
Department Of Public Works	279,490	-	-	-	-	\$279,490
Dept of Parks & Recreation	10,059,241	-	-	-	-	\$10,059,241
Department Of Watershed Management	5,474,985	-	-	-	-	\$5,474,985
Judicial Agencies	429,401	-	-	-	-	\$429,401
Non-Departmental	4,159,248	-	-	-	-	\$4,159,248
Department Of Human Resources	15,529,530	-	-	-	-	\$15,529,530
Department Of Fire Services	335,447	-	-	-	-	\$335,447
Department Of Police Services	6,061,888	-	-	-	-	\$6,061,888
Department of City Planning	24,187,360	-	-	-	-	\$24,187,360
Department Of Enterprise Asset Management	1,064,706	-	-	-	-	\$1,064,706
Atlanta Department of Transportation	801,089	-	-	-	-	\$801,089
Total City Wide	\$98,721,154	-	-	-	-	\$98,721,154

PROJECT TOTALS BY DEPARTMENT

City Council						
District 3 Holiday Family Asst Initiativ - 600060	5,667	-	-	-	-	\$5,667
Atlanta Commission On Women - 600069	19,842	-	-	-	-	\$19,842
District 3 Senior Citizens Picnic - 600130	6,949	-	-	-	-	\$6,949
Community Events & Projects--District 12 - 600402	1,914	-	-	-	-	\$1,914
Sub-Total	\$34,373	-	-	-	-	\$34,373

Executive Offices						
M-Net - 600004	12,113	-	-	-	-	\$12,113
Bigsby Family Donations - 600038	2,318	-	-	-	-	\$2,318
Human Services Resource Bank - 600042	14,171	-	-	-	-	\$14,171
Chastain Arts Center - 600071	86,965	-	-	-	-	\$86,965
Donation For Parks,Rec. & Cultural Aff. - 600080	990	-	-	-	-	\$990
Special Events - 600081	306,604	-	-	-	-	\$306,604
Mktg & Comm.,Special Events & Ceremonies - 600083	4,257	-	-	-	-	\$4,257
Maintenance And Conservation Public Art - 600086	175,397	-	-	-	-	\$175,397
International Events - 600091	5,300	-	-	-	-	\$5,300
City Of Atlanta Process, Review & Design - 600092	111,524	-	-	-	-	\$111,524

*Appropriations are considered spent in the year they are appropriated on a budget basis. However, any unspent appropriation carries forward to the next year.



FY25 CAPITAL BUDGET STATUS Trust Fund

	FY25	FY26	FY27	FY28	FY29	Total
Atlanta Sesquicentennial - 600236	5,445	-	-	-	-	\$5,445
Training & Gen Operating Enhancements - 600263	696	-	-	-	-	\$696
Recreation Program Activities - 600282	194	-	-	-	-	\$194
Atlanta Sisters Cities Commission-2001 - 600287	1,644	-	-	-	-	\$1,644
Hurricane Katrina Relief Fund - 600290	15,293	-	-	-	-	\$15,293
Jazz Festival - 600346	934,263	-	-	-	-	\$934,263
Census Outreach Efforts - 600381	6,193	-	-	-	-	\$6,193
Sustainability Project - 600388	461,418	-	-	-	-	\$461,418
Startup In A Day - 600403	1,670	-	-	-	-	\$1,670
1992-1994 Weed And Seed Program - 600442	53,699	-	-	-	-	\$53,699
Charter Review Commission - 600445	18,853	-	-	-	-	\$18,853
Bank On Atlanta - 600452	30,078	-	-	-	-	\$30,078
Affordable Housing Trust - 600465	16,082,998	-	-	-	-	\$16,082,998
Economic Development Trust - 600466	6,687,857	-	-	-	-	\$6,687,857
Civic & Cultural Event Support - 600472	159,552	-	-	-	-	\$159,552
Sub-Total	\$25,179,491	-	-	-	-	\$25,179,491
Department of Atlanta Information Management						
Smart ATL Trust Fund - 600005	792,524	-	-	-	-	\$792,524
Govt & Public Cable Access - 600428	11,267	-	-	-	-	\$11,267
Sub-Total	\$803,791	-	-	-	-	\$803,791
Department Of Corrections						
Federal-Rico - 600234	636	-	-	-	-	\$636
Employee Awards Program - 600266	6,924	-	-	-	-	\$6,924
Inmate Deposits - 600270	588,160	-	-	-	-	\$588,160
Jail Admin Fund - 600405	1,758,721	-	-	-	-	\$1,758,721
Jail Fund Administration & Construction - 600439	588,283	-	-	-	-	\$588,283
Sub-Total	\$2,942,724	-	-	-	-	\$2,942,724
Department Of Finance						
Car Rental Tax- Philips Arena Imp. - 600115	1,137,847	-	-	-	-	\$1,137,847
Atlanta Student Movement - 600456	231,421	-	-	-	-	\$231,421
Sub-Total	\$1,369,268	-	-	-	-	\$1,369,268
Department Of Procurement						
Vendor Outreach Seminar/Expos - 600027	8,572	-	-	-	-	\$8,572
Erosion & Sedimentation Control Fee - 600271	550	-	-	-	-	\$550
Sub-Total	\$9,122	-	-	-	-	\$9,122
Department Of Public Works						
Chester Avenue - 600103	83,514	-	-	-	-	\$83,514
Clair Drive - 600104	17,186	-	-	-	-	\$17,186
Englewood - 600105	440	-	-	-	-	\$440
Maddox Park - 600106	9,712	-	-	-	-	\$9,712
Liddell-Vending Machines - 600111	5,061	-	-	-	-	\$5,061
Madox Park/North Avenue - 600113	3,451	-	-	-	-	\$3,451
Banner Deposits - 600114	26,299	-	-	-	-	\$26,299
Friendship Club Escrow - 600301	1,332	-	-	-	-	\$1,332
Margaret Mitchell Square - 600420	32,802	-	-	-	-	\$32,802
Howell Mill/Northside Pkwy Signalization - 600421	6,939	-	-	-	-	\$6,939
Roxboro Road Underpass - 600424	79,371	-	-	-	-	\$79,371
Traffic Signal Installation - 600425	4,926	-	-	-	-	\$4,926
Sidewalk Improvements, District 5 - 600431	1,212	-	-	-	-	\$1,212
Howell Mill Rd-Chattahoochee - 600433	1,817	-	-	-	-	\$1,817

*Appropriations are considered spent in the year they are appropriated on a budget basis. However, any unspent appropriation carries forward to the next year.



FY25 CAPITAL BUDGET STATUS Trust Fund

	FY25	FY26	FY27	FY28	FY29	Total
Fleet Services Vending - 600464	5,427	-	-	-	-	\$5,427
Sub-Total	\$279,490	-	-	-	-	\$279,490
Dept of Parks & Recreation						
C.T. Martin Natatorium - 600002	2,528	-	-	-	-	\$2,528
Atlanta Smoke Alarm Program (Asap) - 600007	75	-	-	-	-	\$75
Tree Removal Protection - 600013	2,303,697	-	-	-	-	\$2,303,697
Piedmont Park Restaurant - 600023	72,217	-	-	-	-	\$72,217
Day Care Operations-Southside94/18-8/31) - 600035	7,500	-	-	-	-	\$7,500
Swim Accoutrements - 600067	17,190	-	-	-	-	\$17,190
Chastain Arts Center - 600071	687	-	-	-	-	\$687
Atlanta Arts Alliance, Inc. - 600079	90,078	-	-	-	-	\$90,078
Donation For Parks,Rec. & Cultural Aff. - 600080	2,669,363	-	-	-	-	\$2,669,363
Special Events - 600081	7,373	-	-	-	-	\$7,373
Undist. Perp. Care Receipts - 600222	5,477	-	-	-	-	\$5,477
Athletics Operations - 600228	132,080	-	-	-	-	\$132,080
Recreation Camps Operations - 600230	25,055	-	-	-	-	\$25,055
Summer User Fees - 600231	6,128	-	-	-	-	\$6,128
Atlanta Sesquicentennial - 600236	6,112	-	-	-	-	\$6,112
Youth Athletics Program - 600239	1,007,500	-	-	-	-	\$1,007,500
Chastain Park Tennis Center Operations - 600240	72,052	-	-	-	-	\$72,052
Bitsy Grant Tennis Center Pro - 600249	41,326	-	-	-	-	\$41,326
Recreation Program Activities - 600282	44,905	-	-	-	-	\$44,905
Employee Incentive Program - 600299	17,782	-	-	-	-	\$17,782
Prc Ben Hill Recreation Center - 600316	1,085	-	-	-	-	\$1,085
Prc Ca Scott Recreation Center - 600320	7,427	-	-	-	-	\$7,427
Prc Grant Recreation Center - 600328	2,475	-	-	-	-	\$2,475
Prc Grove Recreation Center - 600329	1,851	-	-	-	-	\$1,851
Prc Oakland Recreation Center - 600336	7,489	-	-	-	-	\$7,489
Prc Perkerson Recreation Center - 600337	1,143	-	-	-	-	\$1,143
Prc Rosel Fann Recreation Center - 600341	4,798	-	-	-	-	\$4,798
Prc Thomasville Recreation Center - 600342	2,902	-	-	-	-	\$2,902
Prc Zaban Recreation Center - 600343	5,543	-	-	-	-	\$5,543
Dunbar Rec Center Afterschool Prog 2009 - 600344	65,430	-	-	-	-	\$65,430
Jazz Festival - 600346	8,863	-	-	-	-	\$8,863
Non Res. Golfers- Summer Programs - 600354	46,748	-	-	-	-	\$46,748
Summer Program - 600355	77,780	-	-	-	-	\$77,780
Ground & Site Improvements - 600359	1,123,325	-	-	-	-	\$1,123,325
Citywide Park Furniture - 600363	220,017	-	-	-	-	\$220,017
Oakland Cemetary - 600365	41,770	-	-	-	-	\$41,770
Piedmont Park Arts Festival - 600370	2,918	-	-	-	-	\$2,918
Cyclorama Improvements - 600371	5,539	-	-	-	-	\$5,539
Chastain Trust - 600372	612,043	-	-	-	-	\$612,043
Snowmobile - 600376	9,687	-	-	-	-	\$9,687
Southbend Cultural Center Operations - 600382	2,042	-	-	-	-	\$2,042
Atlanta Housing Authority Envir - 600383	2,662	-	-	-	-	\$2,662
Centers Of Hope - 600384	772,581	-	-	-	-	\$772,581
Apd Sos Special Event Trust Account - 600393	21,324	-	-	-	-	\$21,324
Salary Surcharge & Security - 600394	211,246	-	-	-	-	\$211,246
Jail Admin Fund - 600405	15,050	-	-	-	-	\$15,050
Piedmont Park Improvements - 600418	75,363	-	-	-	-	\$75,363

*Appropriations are considered spent in the year they are appropriated on a budget basis. However, any unspent appropriation carries forward to the next year.



FY25 CAPITAL BUDGET STATUS Trust Fund

	FY25	FY26	FY27	FY28	FY29	Total
Summer Program - 600438	21,635	-	-	-	-	\$21,635
Herbert Taylor Park - 600453	10,000	-	-	-	-	\$10,000
Emergency Preparedness-Coronavirus COVID-19 - 600459	149,381	-	-	-	-	\$149,381
Sub-Total	\$10,059,241	-	-	-	-	\$10,059,241
Department Of Watershed Management						
Englewood - 600105	8,123	-	-	-	-	\$8,123
R.M. Clayton W.P.C. - 600107	20,626	-	-	-	-	\$20,626
Utoy Creek - 600109	3,687	-	-	-	-	\$3,687
Drinking Water-Vending Machines - 600112	27,875	-	-	-	-	\$27,875
Erosion & Sedimentation Control Fee - 600271	131,214	-	-	-	-	\$131,214
Care & Conserve Trust Fund - 600308	5,268,951	-	-	-	-	\$5,268,951
Citywide Park Furniture - 600363	6,531	-	-	-	-	\$6,531
72 Marietta St-Vending Machines - 600398	1,039	-	-	-	-	\$1,039
Greenway Acquisition Project - 600430	5,419	-	-	-	-	\$5,419
Care & Conserve Fund - 600444	1,520	-	-	-	-	\$1,520
Sub-Total	\$5,474,985	-	-	-	-	\$5,474,985
Judicial Agencies						
Atlanta Community Court Foundation - 600124	2,898	-	-	-	-	\$2,898
Victim & Witness Penalty, Tc - 600302	363,063	-	-	-	-	\$363,063
Victim & Witness Penalty, Mc - 600303	55,649	-	-	-	-	\$55,649
Victim & Witness Penalty, County (5%) - 600305	7,792	-	-	-	-	\$7,792
Sub-Total	\$429,401	-	-	-	-	\$429,401
Non-Departmental						
Atlanta Arts Alliance, Inc. - 600079	49,577	-	-	-	-	\$49,577
Elected Official Compensation Commission - 600100	13,818	-	-	-	-	\$13,818
94 Flood Victims Relief Fund - 600272	3,549	-	-	-	-	\$3,549
Electronic Legislative Management System (Elms) - 600387	3,726	-	-	-	-	\$3,726
Census 2020 - 600408	57,417	-	-	-	-	\$57,417
City'S Health And Wellness Center - 600448	1,199	-	-	-	-	\$1,199
COVID-19 Temporary Housing for High Risk Unsheltered People - 600460	136,578	-	-	-	-	\$136,578
Shelter Options and Vaccination Equity Campaign - 600463	3,893,384	-	-	-	-	\$3,893,384
Sub-Total	\$4,159,248	-	-	-	-	\$4,159,248
Department Of Human Resources						
Water Works Lodge - 600012	6,479	-	-	-	-	\$6,479
City-Wide Training Program - 600232	5,604	-	-	-	-	\$5,604
Insurance Rebates - 600414	15,517,448	-	-	-	-	\$15,517,448
Sub-Total	\$15,529,530	-	-	-	-	\$15,529,530
Department Of Fire Services						
Atlanta Smoke Alarm Program (Asap) - 600007	1,487	-	-	-	-	\$1,487
Special Events - 600081	91	-	-	-	-	\$91
Fire Headquarters Vending Machines - 600110	16,503	-	-	-	-	\$16,503
Fire Fighters' Banquet - 600258	1,130	-	-	-	-	\$1,130
Training & Gen Operating Enhancements - 600263	1,718	-	-	-	-	\$1,718
Fire Dept Facility Relocation - 600274	1,768	-	-	-	-	\$1,768
Donations-Recognition Fire Pers/Citizens - 600275	13,353	-	-	-	-	\$13,353
Fire Dept. Costs Recovery Training Pgms - 600281	277,764	-	-	-	-	\$277,764
Firefighting Equipment - 600392	20,279	-	-	-	-	\$20,279

*Appropriations are considered spent in the year they are appropriated on a budget basis. However, any unspent appropriation carries forward to the next year.



FY25 CAPITAL BUDGET STATUS Trust Fund

	FY25	FY26	FY27	FY28	FY29	Total
Fire Safety Education Program - 600450	1,353	-	-	-	-	\$1,353
Sub-Total	<u>\$335,447</u>	-	-	-	-	\$335,447
Department Of Police Services						
Federal-Rico - 600234	846,495	-	-	-	-	\$846,495
Drug Reward Program - 600235	8,111	-	-	-	-	\$8,111
Zone 3 Mini Precinct - 600238	5,427	-	-	-	-	\$5,427
Poor & Homeless Assistance Program - 600243	2,374	-	-	-	-	\$2,374
Bricola W. Coleman Reward Fund - 600247	1,506	-	-	-	-	\$1,506
Police Department Capital Acquisitions - 600253	2,636	-	-	-	-	\$2,636
Police Department Management Retreat - 600254	4,589	-	-	-	-	\$4,589
Bicycle Patrol Program - 600267	8,746	-	-	-	-	\$8,746
Atlanta Police Athletic League - 600269	13,850	-	-	-	-	\$13,850
Attack On America: 09/11/2001 - 600289	5,824	-	-	-	-	\$5,824
R.I.C.O.-State - 600369	2,878,986	-	-	-	-	\$2,878,986
Federal-Rico-Treasury - 600373	1,909,938	-	-	-	-	\$1,909,938
Apd Sos Special Event Trust Account - 600393	108,714	-	-	-	-	\$108,714
Council Dist.6 Sidewalk Waivers - 600396	560	-	-	-	-	\$560
Westside Blight Remediation Project - 600458	264,131	-	-	-	-	\$264,131
Sub-Total	<u>\$6,061,888</u>	-	-	-	-	\$6,061,888
Department of City Planning						
User Fee - 600001	3,601	-	-	-	-	\$3,601
Tree Removal Protection - 600013	10,578,036	-	-	-	-	\$10,578,036
Streetscape Improv. & Maintenance Prog. - 600031	584,343	-	-	-	-	\$584,343
Liveable Communities Initiative (Lci) - 600034	3,389	-	-	-	-	\$3,389
Aid For The Homeless - 600036	3,275	-	-	-	-	\$3,275
Donation For Parks, Rec. & Cultural Aff. - 600080	1,243	-	-	-	-	\$1,243
Awda'S Cyber Center - 600094	21,859	-	-	-	-	\$21,859
Council District 7 Sidewalk Waiver - 600117	11,104	-	-	-	-	\$11,104
Council District 1 Sidewalk Waiver - 600118	1,886	-	-	-	-	\$1,886
Council District 5 Sidewalk Waiver - 600119	7,711	-	-	-	-	\$7,711
Council District 8 Sidewalk Waiver - 600122	20,478	-	-	-	-	\$20,478
Youth Athletics Program - 600239	100	-	-	-	-	\$100
Mayor's Youth Program - 600306	249,237	-	-	-	-	\$249,237
Edu. Outreach/Tree Removal - 600307	426,493	-	-	-	-	\$426,493
Technology Surcharge - 600375	1,964,428	-	-	-	-	\$1,964,428
Council Dist.6 Sidewalk Waivers - 600396	16,328	-	-	-	-	\$16,328
Westside Future Fund - 600404	45,465	-	-	-	-	\$45,465
Census 2020 - 600408	115,543	-	-	-	-	\$115,543
Westside In Lieu Of Fee - 600411	8,448,515	-	-	-	-	\$8,448,515
Beltline Overlay In Lieu Of Fee - 600412	1,523,012	-	-	-	-	\$1,523,012
Coca-Cola Street Purchase - 600419	2,427	-	-	-	-	\$2,427
Edgewood Greenspace Acquisition - 600432	101,724	-	-	-	-	\$101,724
Recovering Substance Abuser'S Program - 600441	2,424	-	-	-	-	\$2,424
Housing Rehab/Seniors & Low Income Indiv - 600447	1,934	-	-	-	-	\$1,934
Atlantic Station Wkforce Dev Partnership - 600451	20,054	-	-	-	-	\$20,054
Vending Kiosk Trust - 600461	32,750	-	-	-	-	\$32,750
Sub-Total	<u>\$24,187,360</u>	-	-	-	-	\$24,187,360
Department Of Enterprise Asset Management						
Dunbar Neighborhood Center - 600224	314,334	-	-	-	-	\$314,334
Georgia Hill Neighborhood Center - 600291	705,531	-	-	-	-	\$705,531

*Appropriations are considered spent in the year they are appropriated on a budget basis. However, any unspent appropriation carries forward to the next year.



FY25 CAPITAL BUDGET STATUS Trust Fund

	FY25	FY26	FY27	FY28	FY29	Total
J.C. Birdine Neighborhood Center - 600292	44,841	-	-	-	-	\$44,841
Sub-Total	\$1,064,706	-	-	-	-	\$1,064,706
Atlanta Department of Transportation						
Clair Drive - 600104	1,439	-	-	-	-	\$1,439
Council District 9 Sidewalk Waiver - 600116	96,276	-	-	-	-	\$96,276
Council District 7 Sidewalk Waiver - 600117	154,160	-	-	-	-	\$154,160
Council District 1 Sidewalk Waiver - 600118	64,999	-	-	-	-	\$64,999
Council District 5 Sidewalk Waiver - 600119	24,956	-	-	-	-	\$24,956
Council District 11 Sidewalk Waiver - 600120	49,174	-	-	-	-	\$49,174
Council District 10 Sidewalk Waiver - 600121	3,689	-	-	-	-	\$3,689
Council District 8 Sidewalk Waiver - 600122	46,879	-	-	-	-	\$46,879
Council District 12 Sidewalk Waiver - 600449	359,518	-	-	-	-	\$359,518
Sub-Total	\$801,089	-	-	-	-	\$801,089
Total City Wide	\$98,721,154	-	-	-	-	\$98,721,154

*Appropriations are considered spent in the year they are appropriated on a budget basis. However, any unspent appropriation carries forward to the next year.

DEBT
MANAGEMENT

DEBT OVERVIEW

MUNICIPAL BOND RATINGS

GENERAL FUND & OTHER

DEPARTMENT OF AVIATION

DEPARTMENT OF
WATERSHED MANAGEMENT

GENERAL OBLIGATION

TAX ALLOCATION DISTRICTS

LEGAL DEBT LIMITS

PROPOSED BUDGET
FY 2025



DEBT OVERVIEW

The City of Atlanta Department of Finance is responsible for executing sound financial management policies to provide sufficient funding to permit necessary improvements to the City's infrastructure, as governed by the Mayor and City Council members. The Office of the Treasurer operates under the Department of Finance and is responsible for the management of the City's cash, investment, and debt portfolios. Specifically, where debt management is concerned, the Office:

- Manages the City's bond program and facilitates the execution of bond sales, strategic planning for debt structuring and issuance, and ongoing portfolio management;
- Identifies the appropriate funding mechanism utilizing long term financing instruments such as general obligation bonds, revenue bonds, obligations issued through state and local authorities, and other appropriation-backed securities;
- Develops debt policies, capital improvement plans, and debt capacity studies;
- Manages external consultants and agencies, including financial advisors, investment bankers, bond counsel, and ratings agencies; and
- Advises City leadership of its debt position and transactions as required, which includes members of the Cabinet and City Council.

This document provides an overview of the City's debt management program's methodology and practices under the management of the Office of the Treasurer.

Debt Management Objectives:

- Maintain cost-effective access to the capital markets through prudent policies;
- Maintain reasonable debt and debt service payments with effective planning and coordination with the City's departments;
- Meet significant capital demands through debt financing and alternative financing mechanisms;
- Define the acceptable parameters and structure for each type of debt or obligation; and
- Achieve and maintain the highest possible credit ratings within the context of the City's capital needs and financing capabilities.

MUNICIPAL BOND RATINGS

CITY OF ATLANTA

BONDS TYPE	CREDIT RATING			Kroll
	Moody's	Standard & Poor's	Fitch	
General Obligation Bonds	Aa1	AA+	AA+	
Water and Wastewater Revenue Bonds	Aa2	AA-	AA	
Hartsfield - Jackson Atlanta International Airport Revenue Bonds - Senior Lien GARBs	Aa3	AA-	AA-	AA+
Hartsfield - Jackson Atlanta International Airport Revenue Bonds- PFC/Subordinate Lien GARBs	Aa3	AA-	AA-	AA+
Hartsfield - Jackson Atlanta International Airport Revenue Bonds Senior Lien Customer Facility Charge	A2	A	A	

*Authorities of the City (i.e. Solid Waste Management Authority) do not have a source of revenue to receive a credit rating.

CITY OF ATLANTA – TOTAL OUTSTANDING DEBT PORTFOLIO

The City of Atlanta's outstanding debt portfolio consists of five (5) categories of pledged revenues: General Fund and Other, Aviation Fund, Water & Wastewater Fund, General Obligation Fund, and Tax Allocation District Fund.

GENERAL FUND & OTHER:

The City has issued various bonds that are supported by the General Fund and Other. The General Fund supports various capital improvement projects, leasing of equipment (i.e. police cars, dump trucks, garbage trucks and fire trucks, public safety and traffic court buildings). The total outstanding debt for the General Fund and Other debt is \$508 million as of July 1, 2024.

AVIATION FUND:

The City of Atlanta Department of Aviation is one of four cities in the nation that owns and operates a world-class international airport. The Hartsfield-Jackson Atlanta International Airport is a self-sustaining enterprise fund which derives its operating revenue from landing fees, concession revenues, parking fees, building and land rentals, and passenger facility charges ("PFC") approved by the Federal Aviation Authority ("FAA"). Capital Improvements are financed by excess operating revenues, revenue bonds, and grant funding via capital improvement applications submitted to the FAA. To maintain its position, the City issues bonds for ongoing capital improvement projects which are pledged against its revenues and have equal lien parity. Revenues pledged against the bonds issued are either from General Airport Revenue Bonds ("GARB"), Passenger Facility Charges ("PFC"), or Customer Facility Charges("CFC"). The total outstanding long-term debt for the Department of Aviation is \$3.3 billion with a Commercial Paper Program in the amount of \$950 million as of July 1, 2024.

WATER & WASTEWATER FUND:

The Department of Watershed Management (the "Department" or "DWM") was created in 2002. The Department of Watershed Management is responsible for operating and maintaining the City's Water and Wastewater system in compliance with federal and state regulations. The Department has issued long-term bonds, state revolving loans administered by the Georgia Environmental Facilities Authority ("GEFA"), commercial paper, and other financing vehicles to provide funding for its capital improvement projects. The bonds and loans issued are pledged against the revenues generated by the water and wastewater system. The total outstanding long-term debt for the Department is \$2.7 billion with a Commercial Paper Program in the amount of \$125 million as of July 1, 2024.

GENERAL OBLIGATION FUND:

The City is authorized by the State of Georgia to issue annual General Obligation Bonds in the amount of \$8 million without a voter referendum for various public purpose capital improvements. Proceeds from these bonds are shared equally between the City and the Atlanta Public Schools. The debt obligation on these bonds is secured by a pledge of the City's full faith and credit and general property taxing power. Furthermore, the City is permitted by O.C.G.A. §36-82-1 to issue Public Improvement Bonds by a voter referendum. The Referendum Bonds, when issued, cannot bear an interest rate that exceeds 8.5% per annum. The City is required by law to levy an ad valorem tax on all taxable property within the City in an amount sufficient to make the principal and interest payments that become due. The total outstanding debt for the General Obligation Bonds is [\$602.9] million as of July 1, 2024.

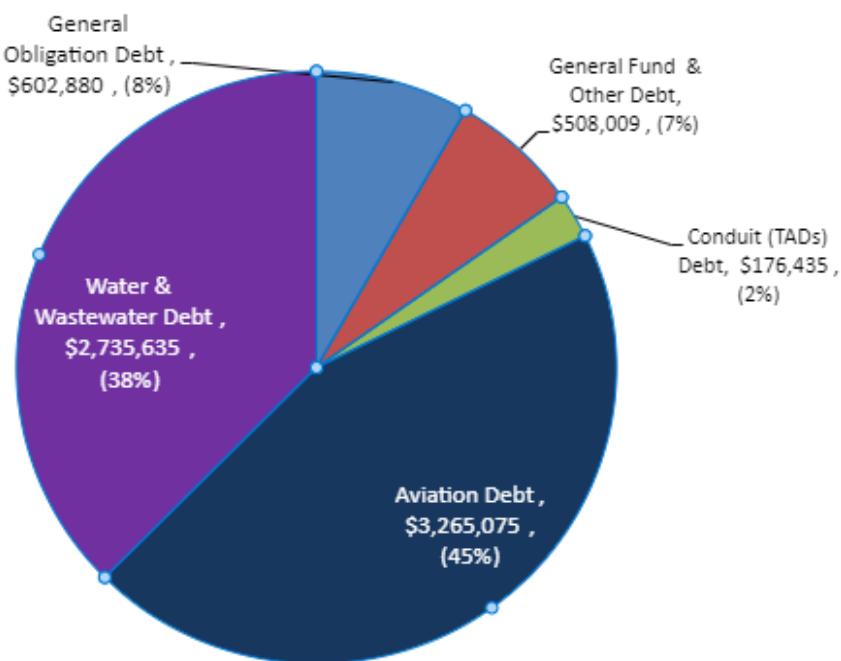
TAX ALLOCATION DISTRICT FUND:

The City has issued Tax Allocation District ("TAD") bonds in accordance with Federal Tax Law which allows state and local governments to issue tax-exempt securities on behalf of nonprofit corporations exempt from taxes under Section 501 (c)(3) of the Internal Revenue Service Code.

Specifically, the Redevelopment Powers Law, O.C.G.A. §36-44-1, *et seq.* of the State of Georgia Constitution authorizes municipalities to create Tax Allocation Districts. The City has created ten (10) tax districts, however, only five (5) Atlantic Station, BeltLine, Perry Bolton, Princeton Lakes, and Westside) are active. The tax revenues from each active TAD district are pledged against the bonds that the district issues. For Fiscal Year 2025, the City will have ten (10) bonds outstanding with a total value of \$176.4 million.

FY2024 TOTAL OUTSTANDING DEBT

At the start of Fiscal Year 2025 (July 1, 2024), the City of Atlanta's outstanding long-term debt will be \$7.3 billion. Total debt consists of \$1.3 billion in General Obligation and Other debt (General Fund, loans, leases, Intergovernmental Agreements and TADs), \$3.3 billion in Aviation Revenue Bonds, and \$2.7 billion in Water and Wastewater Revenue Bonds. The Department of Aviation Commercial Paper Program, in the amount of \$950 million, is not included in the Aviation's long-term debt amount referenced above. The Department of Watershed Management has a Commercial Paper Program in the amount of \$125 million which is not included in long-term debt amount reference above.¹



¹ Outstanding debt excludes bonds/other financial instruments which are not the obligation of the City of Atlanta and are not paid directly from City of Atlanta revenues.

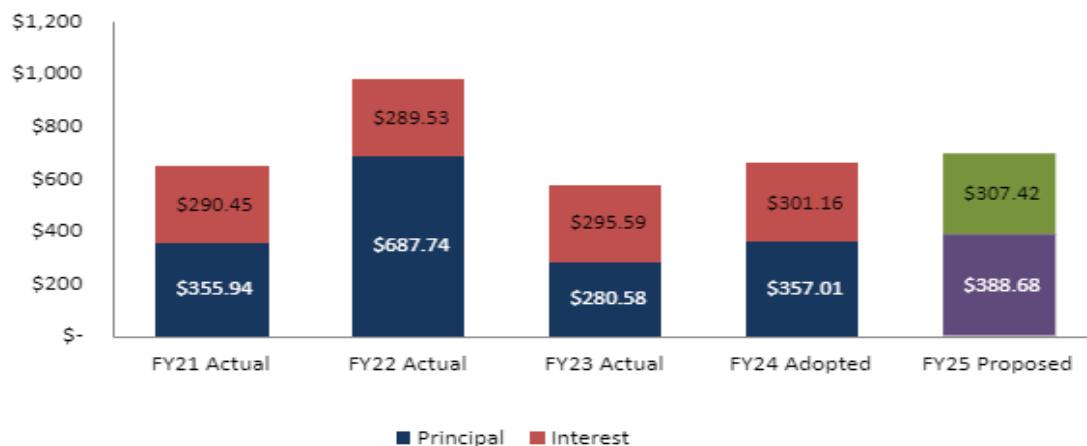
FY2025 PRINCIPAL & INTEREST PAYMENTS (BY CATEGORY)

It is expected that in Fiscal Year 2025, \$25.5 million of General and Other Fund, \$297.7 million of Aviation Fund, \$236.8 million of Water and Wastewater Fund, \$55.6 million of General Obligation Fund, and \$69.3 million of TAD Fund receipts will be used to make debt service payments.



HISTORICAL EXPENSES & FY2025 OUTLOOK

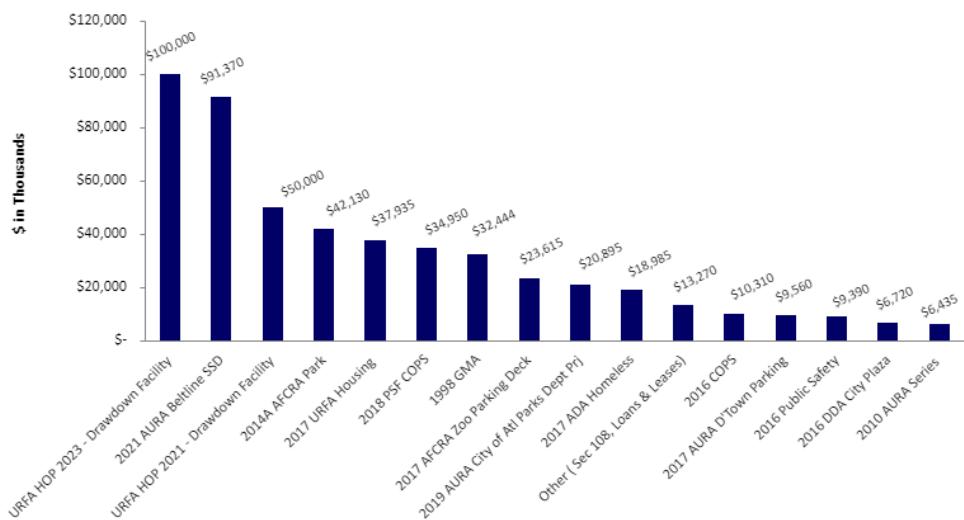
Between Fiscal Year 2021 and Fiscal Year 2025 ending June 30, 2025, the City will have made \$3.5 billion in payments to service its debt obligations. \$2.1 billion of this total will be for principal payments and \$1.4 billion will be for interest payments. During Fiscal Year 2025, the City will make approximately \$696.1 million debt service payments, \$388.7 million in principal and \$307.4 million in interest payments, respectively.



GENERAL FUND & OTHER

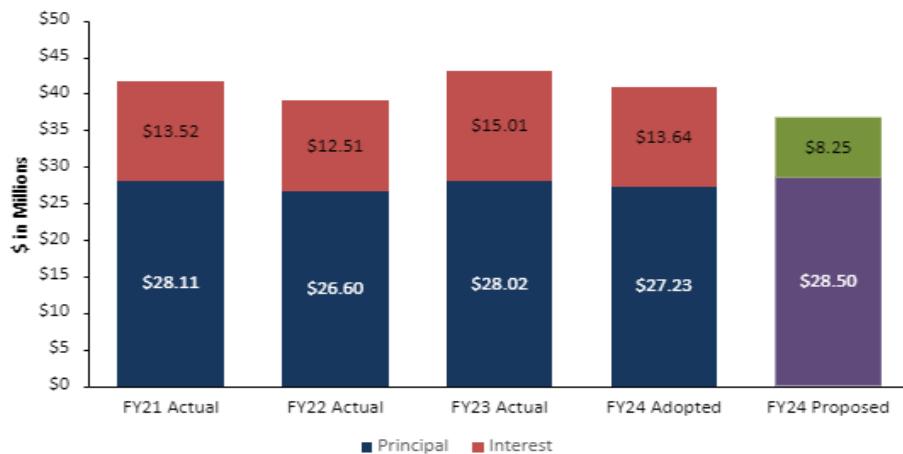
GENERAL FUND – TOTAL OUTSTANDING DEBT (JULY 1, 2024)

The General Fund debt obligation of the City consists of various bonds issued for various purposes. For Fiscal Year 2025, \$508 million will be outstanding.



PRINCIPAL AND INTEREST PAYMENTS (FY2021 – FY2025)

During Fiscal Year 2025, it is expected that the City will make approximately \$36.8 million in payments to service outstanding General Fund and Other obligations; \$28.5 million will be spent on principal and \$8.3 million on interest payments.



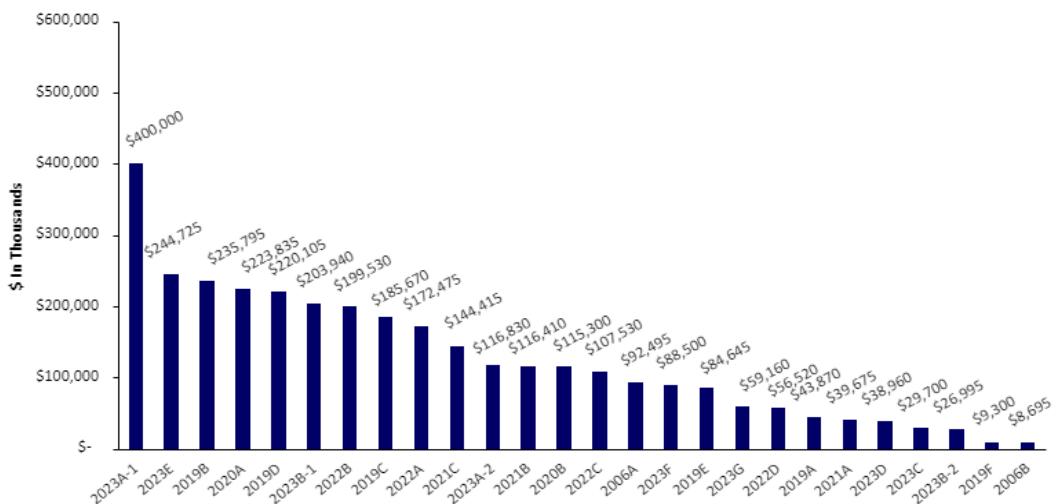
GENERAL FUND & OTHER DEBT AMORTIZATION SCHEDULE

PERIOD ENDING	PRINCIPAL	INTEREST	DEBT SERVICE
6/30/2025	\$21,970,561	\$13,966,060	\$35,936,621
6/30/2026	65,811,695	13,128,818	35,940,511
6/30/2027	23,721,626	12,226,177	35,947,802
6/30/2028	120,769,252	11,367,791	32,256,690
6/30/2029	17,402,728	10,594,814	27,997,542
6/30/2030	18,131,163	9,916,034	28,047,197
6/30/2031	18,761,210	9,203,053	27,964,263
6/30/2032	17,875,767	8,471,786	26,347,553
6/30/2033	16,785,000	7,776,569	24,561,569
6/30/2034	17,475,000	7,070,839	24,545,839
6/30/2035	18,210,000	6,328,560	24,538,560
6/30/2036	18,985,000	5,550,811	24,535,811
6/30/2037	14,315,000	4,866,676	19,181,676
6/30/2038	12,090,000	4,337,401	16,427,401
6/30/2039	9,030,000	3,924,512	12,954,512
6/30/2040	9,365,000	3,579,670	12,944,670
6/30/2041	8,050,000	3,249,370	11,299,370
6/30/2042	8,360,000	2,933,955	11,293,955
6/30/2043	8,685,000	2,606,313	11,291,313
6/30/2044	9,030,000	2,261,046	11,291,046
6/30/2045	9,390,000	1,897,304	11,287,304
6/30/2046	9,760,000	1,519,147	11,279,147
6/30/2047	10,150,000	1,125,979	11,275,979
6/30/2048	4,415,000	840,003	5,255,003
6/30/2049	4,590,000	665,531	5,255,531
6/30/2050	4,770,000	484,181	5,254,181
6/30/2051	4,955,000	295,759	5,250,759
6/30/2052	5,155,000	99,878	5,254,878
	<u>\$508,009,002.00</u>	<u>\$150,288,037.06</u>	<u>\$515,416,684.96</u>

DEPARTMENT OF AVIATION

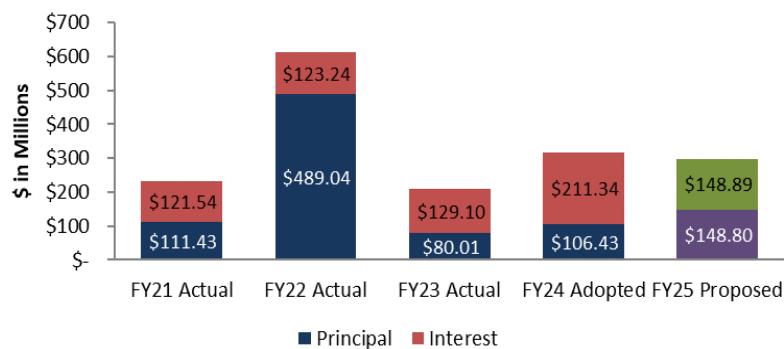
DEPARTMENT OF AVIATION – TOTAL OUTSTANDING DEBT (JULY 1, 2024)

For Fiscal Year 2025, the Department of Aviation is expected to have \$3.3 billion in outstanding long-term debt that consists of General Airport Revenue Bonds (“GARB”), Passenger Facility Charge Revenue Bonds (“PFC”) and Customer Facility Charge Revenue Bonds (“CFC”). These bonds were issued as Senior Lien or Subordinate Lien Debt with Alternative Minimum Tax (AMT) and/or Non-Alternative Minimum Tax (Non-AMT) treatment. In addition, the Department has a Commercial Paper Program in the amount of \$950 million as of July 1, 2024.



PRINCIPAL AND INTEREST PAYMENTS (FY2021 – FY2025)

During Fiscal Year 2025 it is expected that \$297.7 million in GARB, PFC, and CFC revenues will be used to service the outstanding long-term debt of \$148.8 million for principal and \$148.9 million in interest.



DEPARTMENT OF AVIATION DEBT AMORTIZATION SCHEDULE

PERIOD ENDING	PRINCIPAL	INTEREST	DEBT SERVICE
6/30/2025	\$ 12,115,000	\$ 74,620,518	\$ 86,735,518
6/30/2026	149,505,000	145,388,341	294,893,341
6/30/2027	164,510,000	137,998,715	302,508,715
6/30/2028	177,695,000	130,230,640	307,925,640
6/30/2029	185,395,000	122,172,606	307,567,606
6/30/2030	193,105,000	113,647,583	306,752,583
6/30/2031	198,480,000	104,860,612	303,340,612
6/30/2032	126,620,000	97,285,443	223,905,443
6/30/2033	131,845,000	91,908,711	223,753,711
6/30/2034	137,315,000	86,348,473	223,663,473
6/30/2035	125,460,000	80,838,967	206,298,967
6/30/2036	130,830,000	75,090,394	205,920,394
6/30/2037	136,950,000	68,845,569	205,795,569
6/30/2038	143,330,000	62,317,794	205,647,794
6/30/2039	149,990,000	55,588,544	205,578,544
6/30/2040	156,780,000	48,648,369	205,428,369
6/30/2041	156,070,000	41,495,769	197,565,769
6/30/2042	121,990,000	34,908,944	156,898,944
6/30/2043	127,935,000	28,797,638	156,732,638
6/30/2044	84,560,000	23,502,434	108,062,434
6/30/2045	88,900,000	19,107,269	108,007,269
6/30/2046	43,370,000	15,874,738	59,244,738
6/30/2047	45,365,000	13,821,500	59,186,500
6/30/2048	47,465,000	11,672,513	59,137,513
6/30/2049	49,665,000	9,468,494	59,133,494
6/30/2050	51,880,000	7,207,884	59,087,884
6/30/2051	35,530,000	5,217,691	40,747,691
6/30/2052	37,190,000	3,509,247	40,699,247
6/30/2053	38,945,000	1,719,844	40,664,844
6/30/2054	16,285,000	402,172	16,687,172
	\$3,265,075,000	\$1,712,497,411	\$4,977,572,411

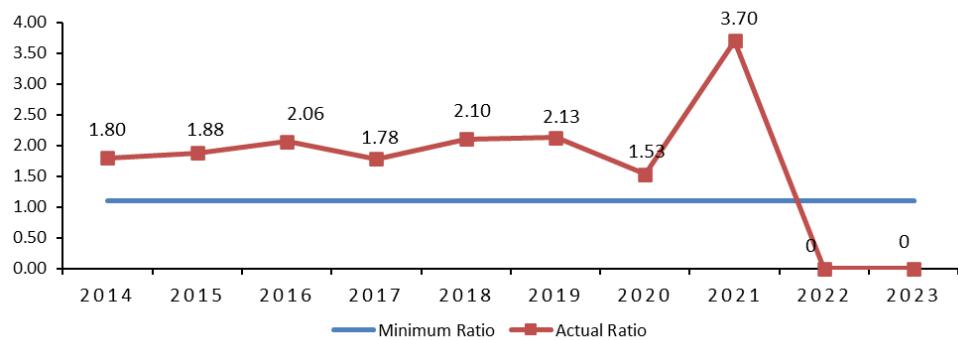
DEPARTMENT OF AVIATION REVENUE BOND COVERAGE (IN THOUSANDS)

Ending Period	Operating Revenue	Operating Expenses	Net Revenue	General Revenue Debt	Debt Paid			Debt Paid From Net Revenue	Coverage Ratio
					from PFC Revenue	From CARES Grant Funds			
2014	509,891	224,276	285,615	158,935	-	-		158,935	1.80
2015	512,952	225,189	287,763	153,298	-	-		153,298	1.88
2016	499,792	240,432	259,360	168,552	42,675	-		125,877	2.06
2017	512,726	264,125	248,601	167,951	28,318	-		139,633	1.78
2018	549,120	248,854	300,266	167,964	25,310	-		142,654	2.10
2019	619,459	316,419	303,040	168,449	26,480	-		141,969	2.13
2020	427,872	273,871	154,001	171,957	25,582	-		146,375	1.53
2021	387,265	291,013	96,252	136,262	8,342	101,890		26,030	3.70
2022	393,048	225,663	167,385	91,535	8,600	82,935		-	N/A
2023	527,745	99,299	428,446	116,683	6,618	110,065		-	N/A

*Data Source - City of Atlanta Annual Comprehensive Financial Report FY23 ACFR.

*During FY2022 and FY2023, net revenues were not used to pay GARB debt service, therefore the debt service coverage ratio is not applicable.

Coverage Ratio Performance

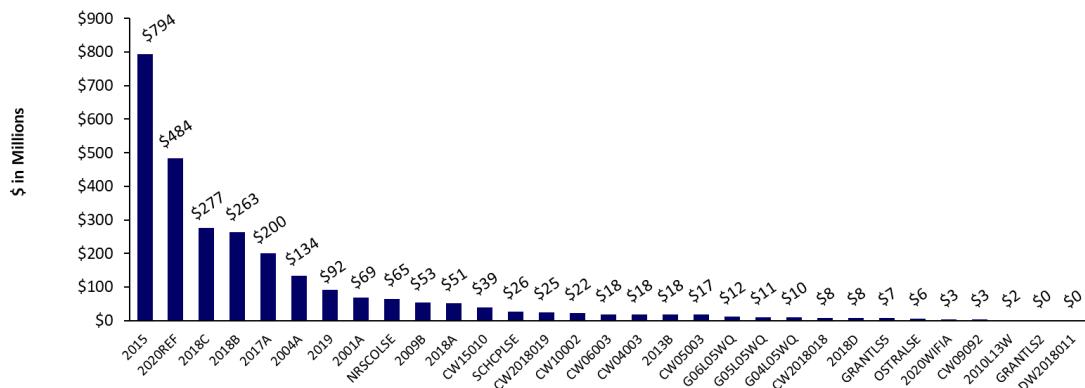


*During FY2023, net revenues were not used to pay GARB debt service, therefore the debt service coverage ratio is not applicable

DEPARTMENT OF WATERSHED MANAGEMENT

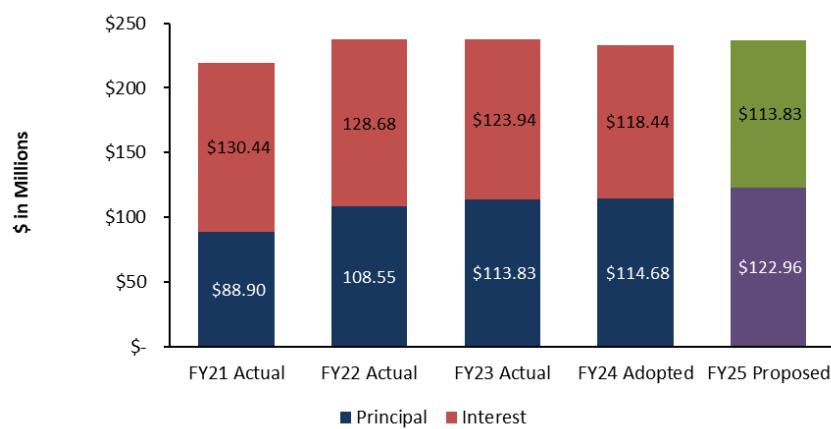
DEPARTMENT OF WATERSHED MANAGEMENT – TOTAL OUTSTANDING DEBT (JULY 1, 2024)

For Fiscal Year 2025, the Department of Watershed Management's outstanding long-term debt will be \$2.7 billion which consists of \$2.4 billion of senior lien debt, \$184.4 million of subordinate lien debt (GEFA), and \$105.1 million in lease payments. The Department also has a Commercial Paper Program outstanding in the amount of \$125 million as of July 1, 2024.



PRINCIPAL AND INTEREST PAYMENTS (FY2021 – FY 2025)

During Fiscal Year 2025, it is expected that the City will pay approximately \$236.8 million to service the Department's current outstanding long-term debt; \$123 million will be spent on principal and \$113.8 million on interest payments.



WATERSHED MANAGEMENT DEBT AMORTIZATION SCHEDULE

PERIOD ENDING	PRINCIPAL	INTEREST	DEBT SERVICE
6/30/2025	\$ 122,961,374	\$ 113,826,722	\$ 236,788,096
6/30/2026	129,228,269	108,080,423	237,308,691
6/30/2027	135,558,937	101,916,512	237,475,449
6/30/2028	144,045,628	95,365,341	239,410,969
6/30/2029	145,951,828	88,909,087	234,860,915
6/30/2030	149,936,634	82,686,814	232,623,449
6/30/2031	144,783,172	76,361,759	221,144,931
6/30/2032	146,552,883	69,842,583	216,395,466
6/30/2033	153,657,068	62,928,366	216,585,434
6/30/2034	170,750,489	56,699,774	227,450,263
6/30/2035	159,571,567	51,383,286	210,954,854
6/30/2036	156,230,168	46,163,047	202,393,215
6/30/2037	162,512,308	39,955,808	202,468,117
6/30/2038	166,738,816	32,434,618	199,173,434
6/30/2039	169,734,224	24,646,106	194,380,330
6/30/2040	164,692,157	16,657,147	181,349,305
6/30/2041	63,800,476	11,101,803	74,902,280
6/30/2042	73,643,633	8,141,743	81,785,376
6/30/2043	49,413,316	5,899,333	55,312,649
6/30/2044	50,228,319	4,249,969	54,478,288
6/30/2045	15,282,555	2,927,201	18,209,756
6/30/2046	16,063,443	2,146,313	18,209,756
6/30/2047	16,884,342	1,325,415	18,209,756
6/30/2048	17,745,251	462,505	18,207,756
6/30/2049	76,172	19,834	96,006
6/30/2050	77,104	18,902	96,006
6/30/2051	78,048	17,958	96,006
6/30/2052	79,003	17,003	96,006
6/30/2053	79,970	16,036	96,006
6/30/2054	80,948	15,058	96,006
6/30/2055	81,939	14,067	96,006
6/30/2056	82,942	13,064	96,006
6/30/2057	83,957	12,050	96,006
6/30/2058	924,633	5,640	930,274
	\$2,727,611,574	\$1,104,261,288	\$3,831,872,863

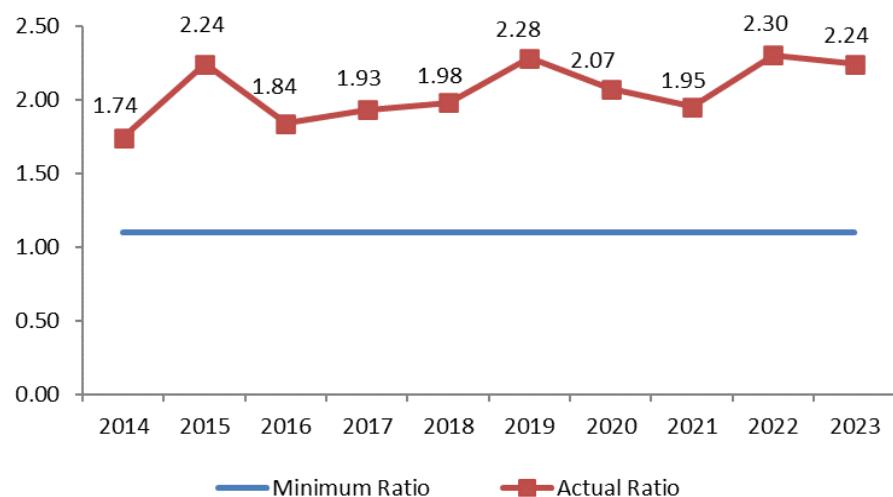
WATERSHED MANAGEMENT REVENUE BOND COVERAGE*

Ending Period	Operating Revenue	Operating Expenses	Net Revenue	Principal Payment	Interest Payment	Total Payments	Coverage Ratio
2014	575,656	210,265	365,391	51,370	158,893	210,263	1.74
2015	601,210	202,633	398,577	53,710	124,383	178,093	2.24
2016	614,633	224,954	389,679	56,310	155,241	211,551	1.84
2017	621,905	228,027	393,878	60,120	143,824	203,944	1.93
2018	640,537	239,020	401,517	63,650	138,913	202,563	1.98
2019	687,278	217,392	469,886	66,230	140,114	206,344	2.28
2020	654,505	217,531	436,974	74,985	135,610	210,595	2.07
2021	616,390	236,739	379,651	77,860	117,293	195,153	1.95
2022	666,839	188,928	477,911	89,027	118,560	207,587	2.30
2023	721,709	256,418	465,291	93,691	114,187	207,878	2.24

*In Thousands

**Data Source - Water and Wastewater FY2022 ACFR, as the City ACFR has typographical errors for FY2020 and FY2022.

Coverage Ratio Performance



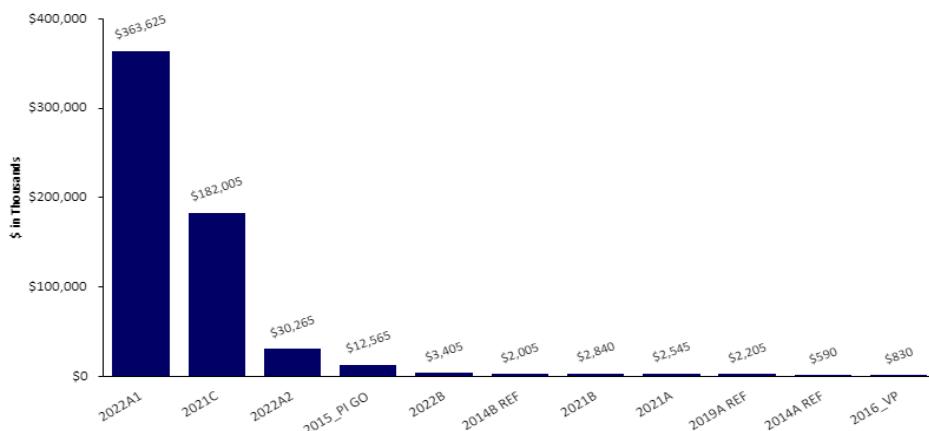
GENERAL OBLIGATION

GENERAL OBLIGATION – TOTAL OUTSTANDING DEBT (JULY 1, 2024)

The City's General Obligation ("GO") Public Improvement bonds are issued to finance capital improvement projects throughout the City for the benefit of residents. Projects financed with GO-issued bonds include sidewalk installations, facility improvements, bridges, roads, streets improvements, and streetscape.

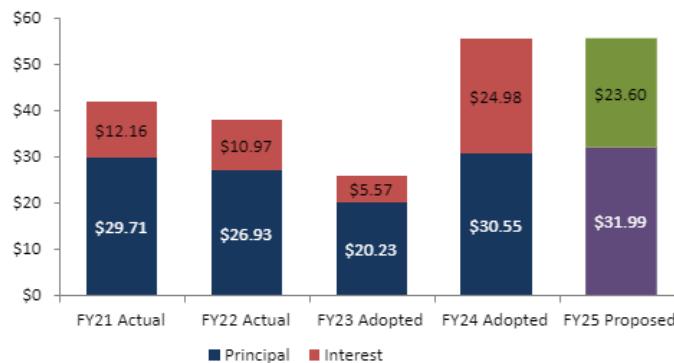
Under State of Georgia Law, the City is permitted to issue \$8.0 million in annual General Obligation bonds without a voter referendum. As a requirement, the proceeds from any annual GO bond issuance are to be evenly distributed between the City and Atlanta Public Schools.

At the beginning of Fiscal Year 2024, the City is budgeted to have eleven (11) General Obligation bonds outstanding totaling \$608.9 million.



PRINCIPAL AND INTEREST PAYMENTS (FY2020 – FY2024)

During Fiscal Year 2024, the City will pay approximately \$55.6 million to service outstanding General Obligation debt; \$32 million will be spent on principal payments and \$23.6 million will be spent on interest payments.



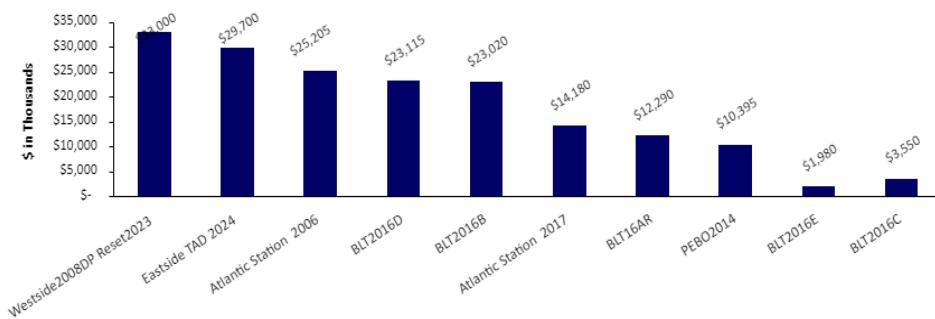
GENERAL OBLIGATION DEBT AMORTIZATION SCHEDULE

PERIOD ENDING	PRINCIPAL	INTEREST	DEBT SERVICE
6/30/2025	31,965,000	23,595,879.74	55,560,879.74
6/30/2026	32,930,000	22,388,126.53	55,318,126.53
6/30/2027	32,640,000	21,383,586.95	54,023,586.95
6/30/2028	32,990,000	20,341,784.48	53,331,784.48
6/30/2029	34,135,000	19,235,435.58	53,370,435.58
6/30/2030	35,390,000	18,064,150.00	53,454,150.00
6/30/2031	36,265,000	16,838,853.90	53,103,853.90
6/30/2032	37,165,000	15,561,950.80	52,726,950.80
6/30/2033	38,095,000	14,224,062.95	52,319,062.95
6/30/2034	39,030,000	12,820,990.60	51,850,990.60
6/30/2035	40,525,000	11,345,563.20	51,870,563.20
6/30/2036	22,075,000	10,035,625.00	32,110,625.00
6/30/2037	23,205,000	8,903,625.00	32,108,625.00
6/30/2038	24,395,000	7,713,625.00	32,108,625.00
6/30/2039	25,645,000	6,462,625.00	32,107,625.00
6/30/2040	26,960,000	5,147,500.00	32,107,500.00
6/30/2041	28,345,000	3,764,875.00	32,109,875.00
6/30/2042	29,800,000	2,311,250.00	32,111,250.00
6/30/2043	31,325,000	783,125.00	32,108,125.00
	602,880,000	240,922,634.73	843,802,634.73

TAX ALLOCATION DISTRICTS (TADs)

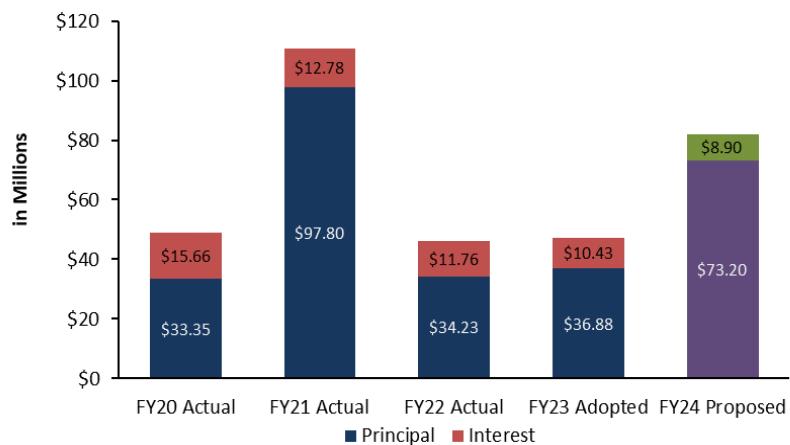
TADs – TOTAL OUTSTANDING DEBT (JULY 1, 2023)

The City has issued bonds to fund various Capital Improvement Projects (CIP) in specifically designated tax districts. There are ten (10) tax districts and five (5) of the ten (10) districts, which are active, composed of Atlantic Station, BeltLine, Perry Bolton, Princeton Lakes, and Westside. These bond issuances are deemed conduit debt obligations of the City. Tax receipts from the designated districts are used to make annual debt service payments when due. For Fiscal Year 2024, the City will have nine (9) TAD bonds outstanding with a total value of \$176.4million.



PRINCIPAL AND INTEREST PAYMENTS (FY2020 – FY2024)

During Fiscal Year 2024, the City will pay approximately \$69.3million to service the TAD obligations of the City; \$56.4 million will be spent on principal and \$12.9 million on interest payments.



Tax Allocation Districts (TADS) Debt Amortization Schedule

PERIOD ENDING	PRINCIPAL	INTEREST	DEBT SERVICE
6/30/2025	81,175,000	5,586,771.20	86,761,771.20
6/30/2026	11,855,000	3,112,080.25	14,967,080.25
6/30/2027	10,975,000	2,552,297.70	13,527,297.70
6/30/2028	10,005,000	2,027,872.06	12,032,872.06
6/30/2029	41,070,000	1,542,831.85	12,042,831.85
6/30/2030	8,530,000	1,062,510.86	9,592,510.86
6/30/2031	8,965,000	638,850.30	9,603,850.30
6/30/2032		193,000.00	193,000.00
6/30/2033		193,000.00	193,000.00
6/30/2034		193,000.00	193,000.00
6/30/2035	1,485,000	155,875.00	1,640,875.00
6/30/2036		118,750.00	118,750.00
6/30/2037		118,750.00	118,750.00
6/30/2038		118,750.00	118,750.00
6/30/2039		118,750.00	118,750.00
6/30/2040		118,750.00	118,750.00
6/30/2041		118,750.00	118,750.00
6/30/2042	2,375,000	59,375.00	2,434,375.00
	\$176,435,000	\$18,029,964	\$163,894,964

LEGAL DEBT LIMIT

LEGAL DEBT LIMIT

According to the State Constitution: Article IX, Section V, Paragraph 1

The debt incurred by any county, municipality, or other political subdivision of this state, including debt incurred on behalf of any special district, shall never exceed 10 percent of the assessed value of all taxable property within such county, municipality, or political subdivision; and no such county, municipality, or other political subdivision shall incur any new debt without the assent of a majority of the qualified voters of such county, municipality, or political subdivision voting in an election held for that purpose as provided by law.

As of June 30, 2023, the City's assessed value is \$46,250,432,880. As of July 1, 2023, the City has a legal debt limit in the amount of **\$4,381,093,288**.

Assessed Value	\$40,221,530,280.00
<u>Debt Limit Calculation:</u>	
Legal limit (10% of Assessed Value)	\$ 4,022,153,028.00
Less Outstanding General Obligation Bonded Debt	\$ 633,425,000
Legal Debt Limit	<u>\$ 3,388,728,028</u>

Source: Assessed values are established by the Fulton & DeKalb Counties Board of Tax Assessors on January 1 of each year at 40% of the property's market value as required by State Law. The source of the assessed value information above is from the City of Atlanta Comprehensive Annual Financial Report as of June 30, 2023.



APPENDIX

BUDGET CALENDAR & BUDGET PROCESS

FINANCIAL POLICIES

GLOSSARY

ACKNOWLEDGMENTS

PROPOSED BUDGET
FY2025



FY2025 BUDGET CALENDAR AND BUDGET PROCESS

The Mayor

- Prepares and submits the proposed annual budget ordinance to the governing body no later than its first regular meeting in May, preceding the commencement of the fiscal year.
- Considers the resolution submitted by City Council's Finance/Executive Committee, based on council members' suggestions for budget priorities.
- Mayor and Chief Financial Officer (CFO) may choose to consider the resolution in preparing the budget.

City Council

- Holds one or more public hearings on the proposed budget; advertises said meeting(s) in a general-circulation newspaper at least seven (7) days before the date of the hearing.
- Amends the proposed annual budget as many times as necessary, so long as the final version allows for all legal and charter-mandated expenditures.
- City Council has until June to adopt the annual budget for the upcoming fiscal year.

Budget Commission

- Works alongside the City Council to submit an anticipated revenue report to the mayor for use in preparing the budget.
- Filing revenue anticipations needs no approval or disapproval, as they are binding upon the City Council.

Chief Financial Officer

- Five days before the meeting at which the final budget will be submitted to the City Council, the CFO must provide a complete detailed written copy of the final version of the budget.

ACTION ITEM	DATE	RESPONSIBILITY
1. Mayoral Budget Initiatives/Priorities for FY2025 (First Meeting)	Oct 19	Mayor
2. Mayoral Budget Initiatives/Priorities for FY2025 (Second Meeting)	Dec 13	Mayor
3. Stakeholder Communication for FY2025 Deliverables (Revenue Anticipations, Utility Rates, Fuel & Maintenance, Group Health, Pension, OPEB, Worker's Compensation, Debt Schedule, Contractual Obligations, Indirect Cost, GMA/Fleet)	Jan 8-9	DOF (OBFP)
4. FY2025 Budget Ordinance Submission (For February 28 th FEC Meeting - First Read)	Jan 10	DOF (OBFP)
5. DHR to complete actions from the FY2024 Personnel Paper in HCM	Jan 22	DHR
6. Deliverables Due from Stakeholders	Jan 22	All Depts
7. Upload HCM Data/Baseline Budget into EPBCS (Starting point for Operational Budgets)	Feb 3	DOF (FSS)
8. Mayoral Budget Initiatives/Priorities for FY2025 (Third Meeting)	Feb 7	Mayor

9. City Council Budget Priorities for FY2025	Mar 4	City Council
10. Load PnG (Capital Project) Balances in EPBCS	Mar 18	DOF (OBFP)
11. FY2025 Budget Kick-Off	Feb 20	DOF/DHR/DOP
12. EPBCS Training (Operating and Capital Budget Modules)	Feb 29	DOF (OBFP) All Depts
13. Budget Meetings with Departments (To review FY2025 baseline budget, assumptions, and discuss priorities/new needs)	Feb 21-Mar 25	DOF/DHR/EXE/ All Depts
14. FINANCE/EXECUTIVE COMMITTEE MEETING <ul style="list-style-type: none">• FY2025 Budget Ordinance Introduced (1st Read)• FY2025 Personnel Ordinance Introduced (1st Read)• Millage Rate Budget Ordinance (1st Read)• Millage Rate Code Amendment Ordinance (1st Read)• Budget and Millage Rate Advertising Resolution	Feb 28	City Council
15. Departments Spread FY2025 Budgets in EPBCS (Operating Budget: 12 month spread by Fund; Capital Projects: annual spread over 5 Year Period)	Mar 13 -29	All Depts
16. FINANCE/EXECUTIVE COMMITTEE MEETING <ul style="list-style-type: none">• FY 2025 Personnel Ordinance discussion (substituted if needed)• Other HR related legislation if applicable• Property Tax Rate Ordinance discussion (substituted if needed)• Public Hearing for Revenue Fee Legislation (if needed)	May 15	City Council
17. FY2025 Budget Book Deliverable Due (Departmental Overviews, Mayor/CFO Letters, etc.)	Apr 1	All Depts
18. FY2025 Proposed Book Preparation	Mar 25- Apr 12	DOF (OBFP)
19. FY2025 Draft Proposed Budget Book to Mayor/CFO/COO	Apr 12 - 15	DOF (OBFP)
20. OBFP Finalize FY2025 Proposed Budget Book	Apr 16	OBFP
21. Proposed Budget Advertisement Submitted to City Clerk's Office (City Clerk's Office submits Advertisement to AJC on April 22 nd ; Advertisement appears in AJC on April 29 th ; Ad supports submission of Proposed Budget Book to City Council no later than May 6 th and notification of Public Hearing on May 21 th)	Apr 15	DOF (OBFP)
22. Print FY2025 Proposed Budget Book	Apr 17- 23	DOF (OBFP)

23. FY2025 Proposed Book Delivered to Mayor and City Council	Apr 24	DOF (OBFP)
24. BUDGET OVERVIEW – COUNCIL CHAMBERS <ul style="list-style-type: none"> • Fiscal Condition of the City Presentation • Budget Development Process • Non-Departmental • Capital and Trust Funds; Debt Services; Cash Pool; Investments • Unions (AFSCME, PACE, IAFF, IBPO) 	May 1	DOF Employee Labor Unions
25. Department Budget Briefings (Council Chambers)	May 2 - 22	Executive Offices Chiefs / Commissioners
May 2 <ul style="list-style-type: none"> • Atlanta Police Department • Department of Corrections • Atlanta Fire Rescue Department • Atlanta Citizen's Review Board • Department of Law 		
May 7 <ul style="list-style-type: none"> • Department of Watershed Management • Department of Enterprise Asset Management • Atlanta Information Management • Department of Customer Service/ATL311 • Department of Parks and Recreation 		
May 8 <ul style="list-style-type: none"> • Department of Public Works • Invest Atlanta • Department of Human Resources • Department of Procurement • Department of Labor 		
May 9 <ul style="list-style-type: none"> • Atlanta Department of Transportation • Municipal Court • Department of Aviation • Office of the Solicitor • Office of the Public Defender 		
May 21 <ul style="list-style-type: none"> • Office of the Inspector General • Ethics Office • City Auditor's Office • Department of City Planning • Department of Grants and Community Development • Public Hearing for Tax Millage Rate-Per Published Notice (Office of Revenue) • Budget Public Hearing (Interactive Community Budget Session) 		

May 22	<ul style="list-style-type: none"> • Department of Finance • Executive Offices • City Council • Personnel Paper Discussion 		
26. Advertisement for Adopted Budget Hearing and Tax Millage Rates Submitted to City Clerk's Office	(City Clerk's Office submits Advertisement to AJC on May 20 th ; Advertisement appears in AJC on May 27 th ; Ad supports adoption of the FY2025 Budget on June 3 rd)	May 15	DOF (OBFP)
27. FINANCE/EXECUTIVE COMMITTEE MEETING	<ul style="list-style-type: none"> • FY 2025 Personnel Ordinance discussion (substituted if needed) • Other HR related legislation if applicable • Property Tax Rate Ordinance discussion (substituted if needed) • Public Hearing for Revenue Fee Legislation (if needed) 	May 15	City Council
28. Public Hearings	Tax Millage Rate – First Hearing 6:00pm Interactive Community Budget Session 6:15pm	May 21	City Council
29. FINANCE/EXECUTIVE COMMITTEE MEETING	<ul style="list-style-type: none"> • FY 2025 Personnel Ordinance discussion (substituted if needed) and forwarded to City Council • Other HR related legislation, if applicable forwarded to City Council • Property Tax Rate Ordinance discussion and forwarded to City Council • FY 2025 Budget Ordinance discussion (substituted if needed) and forwarded to City Council 	May 29	City Council
30. Public Hearings	Tax Millage Rate – Second Hearing 12:30pm – 1:00pm Tax Millage Rate – Third Hearing 6:00pm – 7:00pm	May 29	City Council
31. Budget Commission Meets to Approve FY2025 Anticipations (11:30 am)	FULL COUNCIL MEETING	Jun 3	Budget Commission/City Council
	<ul style="list-style-type: none"> • FY2025 Budget Adopted by City Council • Adoption of Millage Rate Budget Legislation • Adoption of FY2025 Personnel Ordinance • Adoption of other HR related legislation, if applicable 		
32. Mayoral Approval/Veto of Adopted Ordinances	<ul style="list-style-type: none"> • Property Tax rate Ordinance • FY2025 Budget Ordinance • Personnel Ordinance • HR-related legislation • Millage Rate Adoption 	Jun 12	Mayor Dickens/ Executive Offices

33.	OBFP Prepares FY2025 Adopted & Funded Budget for Upload to ATL Cloud (Operating and Capital)	Jun 24	DOF (OBFP)
34.	FY2025 Adopted & Funded Budget Posted to ATL Cloud (Operating and Capital)	Jun 26	DOF (OBFP)
35.	FINANCE/EXECUTIVE COMMITTEE MEETING <ul style="list-style-type: none"> • Millage Rate Code Amendment Ordinance (to be substituted) and forwarded to City Council 	TBA Approx Aug	City Council



FINANCIAL POLICIES

The City of Atlanta is a municipal corporation governed by the Mayor and the City Council. The accounting principles of the City of Atlanta, Georgia (the "City"), conform to Generally Accepted Accounting Principles ("GAAP") applicable to governmental entities. The Government Accounting Standards Board ("GASB") is the accepted standards setting body for establishing governmental accounting and financial reporting principles. The significant financial policies of the City are described below.

Accounting, Auditing and Financial Reporting Policies

An annual audit shall be performed by an independent public accounting firm with the subsequent issue of an Annual Comprehensive Financial Report (ACFR). The report shall include audited general-purpose financial statements and audited individual fund statements with both introductory and statistical sections, by the end of the sixth month after the close of the fiscal year. The Report shall be prepared in conformity with GAAP for governments.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. The government-wide, proprietary funds and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. Agency funds, as part of fiduciary funds, while on the accrual basis do not have a measurement focus since, they do not report net position.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis

of accounting. Revenues are recognized as soon as they are both measurable and available.

Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the city considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, principal and interest on general long-term debt, compensated absences, claims and judgments, and worker's compensation are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under capital leases are reported as other financing sources.

Property taxes, franchise taxes, licenses and interest associated with the current fiscal period are all considered to be susceptible to accrual and have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the city.

Revenue Recognition - Accrual Basis of Accounting

The accrual basis of accounting is used by all proprietary fund and fiduciary fund types. Under the accrual basis, revenue recognition occurs when the transactions are earned and measurable irrespective of when cash is received. Measurable means the amount can be determined accurately. (Note: a transaction cannot be reported unless the amount of the transaction can be determined. To record the transaction, either the actual amount of a transaction or an estimate must be known to record the transaction). For a government to earn revenue, it must have provided the goods or services.

Revenue Recognition – Modified Accrual Basis of Accounting

The modified accrual basis of accounting is used by all governmental fund types, expendable trust funds and agency funds. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. The city considers revenues as available if they are collected within 60 days after year-end. All revenues are considered susceptible to accrual except revenues from licenses and permits, fines, forfeitures, and penalties because they are generally not measurable until cash is received.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Exceptions to this general rule include: (a) principal and interest on general long-term debt, which is recognized when due or when amounts have been accumulated in the debt service fund for payments to be made early in the following year, and (b) accumulated unpaid vacation pay, compensatory pay, accrued workers' compensation, and arbitrage rebate which are recognized in the governmental funds only to the extent they will be paid from available expendable financial resources. Those liabilities that are not to be paid from current resources are recorded in the General Long-Term Obligations Account Group.

The City adopted GASB Statement No. 20, "Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities that use Proprietary Fund Accounting," in 1994 and elected to follow GASB standards.

Financial Management Policies

Cash & Investments

The city considers all highly liquid debt securities with an original maturity of three months or less to be cash equivalents. The Georgia Fund 1 (Georgia Fund) is a stable net asset value investment pool managed by the State of Georgia (Office of State Treasurer) and is not registered with the SEC. The Georgia Fund 1 operates in a manner consistent

with SEC Rule 2a-7 of the Investment Company Act of 1940 and is considered a SEC Rule 2a-7-like pool. The fair value of the participant shares is computed weekly with pool earnings distributed monthly based on equivalent shares owned by participants based on \$1.00 per share.

The O.C.G.A. 36-83-4 authorizes the city to invest in U.S. Government obligations, U.S. Government agency obligations, State of Georgia obligations, and obligations of a corporation of the U.S. Government. The City's investment policy authorizes portfolios that consist of U.S. Treasuries, U.S. Agencies/Instrumentalities, Obligations of Other Political in the State of Georgia, Municipal Securities, Bankers Acceptances, Local Government Investment Pools, and Certificate of Deposit. According to City Policy up to 75% may consist of U.S. corporate equity securities. The city invests in repurchase agreements only when collateralized by U.S. Government or Agency Obligations. By statute, up to 55% of the cost basis of the investment portfolio for the General Employees' Pension Plan, the Firefighters' Pension Plan, and the Police Officers' Pension Plan (The Plans) may consist of U.S. corporate equity securities. Additionally, in accordance with authorized investment laws, The Plans can invest in various mortgage-backed securities, such as collateralized mortgage obligations ("CMOs") and government backed mortgage securities. These are separately identified in the disclosure of custodial credit risk (see Note III. A.). In 2014, the General Employees' Pension Board, the Firefighters' Pension Board, and the Police Officers' Pension Board (The Pension Boards) authorized The Plans to invest in alternative investments, not to exceed 5% of the total investments. Investments, other than repurchase agreements, are reported at fair value, based on quoted market prices, and include any accrued interest. Repurchase agreements are reported at amortized cost.

The city maintains a cash management pool whereby operating cash is held. This pool is not considered a separate accounting entity for financial reporting purposes; instead, each participating fund's equity in the cash management pool is recorded as such on its statement of net position. Related interest income is allocated to each participating fund based on each fund's recorded equity in the pool.

Restricted Assets

Restricted assets represent amounts which are required to be maintained pursuant to City ordinances relating to the passenger and customer facility charges (Department of Aviation only); construction, renewal and extension and sinking funds; funds received for specific purposes pursuant to U. S. Government grants; and municipal option sales tax (Department of Watershed Management only).

Capital Assets

Capital assets, which include property, easements, plant, equipment, and infrastructure (e.g. roads, bridges, sidewalks, and similar items) used in governmental and business-type activities of the City, are recorded in the statement of net position at historical cost (or estimated historical cost). Capital assets are defined by the city as assets with an initial, individual cost of \$5,000 and an estimated useful life of more than one year. Donated capital assets are recorded at their estimated fair value at the date of donation. Expenses for replacements, maintenance, repairs, and betterments which do not materially prolong the life of the related asset are charged to expenditures/expenses when incurred. All reported capital assets, except land and construction in progress, are depreciated.

Compensated Absences

City employees are awarded sick and vacation time as determined by personnel policies. A maximum accrual of 25 to 45 days of vacation leave is authorized, depending upon length of service. The liability for compensated absences reported in the government-wide and proprietary fund statements consists of unpaid, accumulated vacation leave balance. The liability has been calculated using the vesting method, in which vacation amounts for employees who currently are eligible to receive termination payments and other employees who are expected to become eligible in the future to receive such payments upon termination are included. The liability for compensated absences is only reported in governmental funds if they have matured.

Employees can accrue unlimited amounts of sick leave. Sick leave can be taken only due to personal illness or, in certain cases, the illness of family members. Sick leave is not intended to be paid out except under special circumstances where the City

Council has given approval, and the necessary funds are available. Consequently, the City does not record an accrued liability for accumulated sick pay.

Fund Balance

The City of Atlanta Code of Ordinances Section 6-315 provides authority pertaining to fund balances. Fund balances are classified as: (1) Nonspendable, (2) Restricted, (3) Committed, (4) Assigned, and (5) Unassigned. *Nonspendable fund balance* refers to amounts that are not in spendable form or are legally required to remain intact. *Restricted fund balance* refers to amounts that are subject to externally enforceable legal restrictions by either debt covenants, or laws or regulations of other governments. *Committed fund balance* refers to amounts that can only be used for specific purposes pursuant to constraints imposed by ordinance of the City Council prior to the end of the fiscal year. The same formal action is required to remove the limitation. *Assigned fund balance* refers to amounts that are intended to be used for specific purposes. The Chief Financial Officer of the City may recommend assignment of fund balances subject to approval of the City Council. *Unassigned fund balances* refer to the residual net resources and are the excess of nonspendable, restricted, committed, and assigned. Fund expenditures can be paid from restricted fund balance to the extent of the restricted fund revenue, followed by committed, assigned, and then unassigned fund balance. The general fund is the only fund that reports a positive unassigned fund balance amount.

Spending Prioritization Policy

When an expenditure is incurred for purposes for which both restricted and unrestricted (committed, assigned, or unassigned) amounts are available, restricted amounts shall be considered to have been reduced first. When an expenditure is incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used, committed amounts are reduced first, followed by assigned amounts and then unassigned amounts.

Authority to Commit or Assign Funds Policy

Commitments or assignments of funds will only be used for specific purposes. Committed balances or

assigned balances will only be established pursuant to formal action by the City Council, upon recommendation from the Chief Financial Officer. Such commitments or assignments cannot exceed the available fund balance in any particular fund.

Minimum Unrestricted Balance in the General Fund Policy

The City maintains a minimum unrestricted fund balance in the General Fund ranging from no less than 15% to 20% of the subsequent year's budgeted expenditures and outgoing transfers. At any time, the unrestricted fund balance is within the range of 15% to 20% of the subsequent year's budgeted expenditures and outgoing transfers. Upon recommendation by the Chief Financial Officer, the City Council may authorize additional transfers to a fund at its discretion, up to a maximum of 5% per year of the subsequent year's budgeted revenues in preparation for adoption of the upcoming year's budget. If the unrestricted fund balance falls below the minimum 15% of the subsequent year's budgeted expenditures and outgoing transfers, replenishment of shortages/deficiencies will be made within specified time periods and upon the recommendation of the Chief Financial Officer. Should the unrestricted fund balance of the General Fund exceed the maximum of 20%, such surplus fund balance may be considered for transfer to deficit balances in other funds and for one-time expenditures that are nonrecurring. At least 50% of surplus fund balance must be used to reduce any deficit fund balance prior to allocation for any one-time expenditure.

Net Position

Net position is classified and displayed in three components, as applicable:

Net investment in capital assets - Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. If there are significant unspent related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds is excluded.

from the calculation of net investment in capital assets.

Restricted - Consists of assets with constraints placed on the use either by (1) external groups,

such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation. When an expense is incurred for purposes for which there are both restricted and unrestricted assets available, it is the City's policy to apply those expenses to restricted assets, to the extent such are available, and then to unrestricted assets.

Unrestricted - All other assets that constitute the components of net position that do not meet the definition of "restricted" or "investment in capital assets."

Deferred Outflows of Resources

Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resource (expense) until then. The deferred charge on refunding results from the difference in the carrying value of refunded debt and reacquisition price. The amount is deferred and amortized over the shorter of the life of the refunded or refunding debt.

Deferred Inflows of Resources

In addition to liabilities, the Balance Sheets and Statements of Net Position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resource (revenue) until that time. The unavailable revenue reported in the Balance Sheet, which arises under a modified accrual basis of accounting, represents amounts that are deferred and recognized as an inflow of resources in the periods that the amounts become available.

Grants from Other Governments

Federal and state governmental units represent an important source of supplementary funding used to finance housing, employment, construction programs, and other activities beneficial to the community. This funding, primarily in the form of grants, is recorded in the governmental and proprietary funds. All grant contributions in the proprietary funds are for the purpose of construction activities, principal debt service reimbursements, or land or easement acquisitions. They are recorded in the statement of revenues,

expenses, and changes in net position on a separate line as capital contributions after non-operating revenues and expenses. For all funds, a grant receivable is recorded when all applicable eligibility requirements have been met.

General Services Costs

The City allocates a portion of general services costs (such as purchasing, accounting, budgeting, personnel administration, and certain other costs based on allocation methods determined by an independent study) to the Aviation, Watershed, Solid Waste, Building Permits, and Internal Service Funds to reflect the actual cost of providing these services more fully.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, expenditures/expenses, and disclosures. Actual results could differ from those estimates.



GLOSSARY

AATC	Atlanta Airport Terminal Corporation
ABA	Atlanta Bar Association
A/C	Air Conditioning
ACA	American Correctional Association
ACDC	Atlanta City Detention Center
ACFR	Annual Comprehensive Financial Report
ACRB	Atlanta Citizen Review Board
ACTIVITY	An action or set of actions directed at a specific purpose or purposes.
ACRC	Atlanta Crime Research Center
ADID	Atlanta Downtown Improvement District
ADA	Americans with Disabilities Act
ADP	Automatic Data Processing
ADU	Accessory Dwelling Units
A/E	Architecture and Engineering Services
AEDs	Automated External Defibrillators
AEPI	Atlanta Emergency Preparedness Institute
AFR	Department of Fire & Rescue Services
AHA	Atlanta Housing Authority
AIM	Department of Atlanta Information Management
AMI	Area Media Income
AMT	Alternative Minimum Tax
AMWA	Association of Metropolitan Water Agencies
ANNUAL BUDGET	A budget developed and enacted to apply to a single fiscal year.
ANTICIPATION	See "Estimated Receipts"
AOC	Airport Operations Center
APD	Atlanta Police Department

APEX	Atlanta Proactive Enforcement Interdiction
APIN	Atlanta Police Intelligence Network
APLI	Atlanta Police Leadership Institute
APM	Airport People Mover
APPROPRIATION	The legal authorization given by the City Council to make expenditures and incur obligations using city funds.
APS	Atlanta Public Schools
APSPD	Atlanta Public School System's Police Department
ARC	Atlanta Regional Commission
ARFF	Aircraft Rescue Fire Fighting
ARPR	Atlanta Retired Police Reserve
ART	Arterial Rapid Transit
ASIS	American Society for Industrial Security
ASQ	Airport Service Quality
ATLDOT	Atlanta Department of Transportation
ATM	Automatic Teller Machine
ATS	Automatic Transfer Switches
AUDIT	Department of Audit
AVS	Aviation Services
AVA	Atlanta Victim Assistance
AWDA	Atlanta Workforce Development Authority
BASE BUDGET	The budget required to maintain the current level of service in the succeeding fiscal year. During budget development, a distinction is made between the base budget required to fund a continuation of existing service levels and program change requests for additional resources for new activities or changes to services levels.
BALANCED BUDGET	A budget in which estimated revenues equal estimated expenditures.
BLPTI	Business License Pretrial Intervention Cases
BOMA	Building Owner and Managers Association
BORN	Breach of Rule Notice
BRT	Bus Rapid Transit
BUDGET COMMISSION	Established in the Charter of the City of Atlanta, the Budget Commission is composed of the Mayor, Chairman of the Finance Executive Committee, the Chief Financial Officer, and two members of Council, and sets the levels of estimated revenue for budget purposes.

BZA	Board of Zoning Adjustment
C4	Centralized Command & Control Center
CAD	Computer Aided Dispatch
CAP	Central Atlanta Progress
CAPRA	Commission of Accreditation for Parks and Recreation Agencies
CARE	Court Accountability and Resource Engagement
CCN	City Council
CDBG	Community Development Block Grant
CDC	Center for Disease Control
CDP	Comprehensive Development Plan
CDL	Commercial Driver License
CFC	Customer Facility Charges
CFO	Chief Financial Officer
CHT	City Hall Tower
CID	Community Improvement District
CIP	Capital Improvement Program
CIT	Criminal Investigation Division
CMAR	Construction Manager at Risk
CMMS	Computerized Maintenance Management System
CMO	Collateralized Mortgage Obligations
CNCS	Corporation for National and Community Service
COA	City of Atlanta
COD	Contingency Operations Division
COO	Chief Operating Officer
COOP	Continuity of Operations Plan
COP	Community Oriented Policing
COR	Department of Corrections
COST CENTER	A segregated set of expenditure accounts within a fund, separated for the purpose of identifying specific resources that will be applied toward a specific goal.
CPP	Certified Protection Professional
CPTC	Central Passenger Terminal Complex

CPTIT	Criminal Pretrial Intervention Cases
CRASE	Civilian Response to Active Shooter Events
CRC	Concept Review Committee
CSB	Civil Service Board
CSD	Community Services Division
CSO	Combined Sewer Overflow
CSU	Crime Suppression Unit
CY	Calendar Year
DB	Defined Benefit
D/B	Design Build
DC	Defined Contribution
DCP	Department of City Planning
DCS	Department of Customer Service
DDS	Department of Driver Services
DEAM	Department of Enterprise Asset Management
DEBT SERVICE	Payment of interest and principal on an obligation resulting from the issuance of bonds.
DGCD	Department of Grants and Community
DHR	Department of Human Resources
DOA	Department of Aviation
DOF	Department of Finance
DOJ	Department of Justice
DOP	Department of Procurement
DOT	Department of Transportation
DOR	Department of Revenue
DPD	Department of Public Defender
DPW	Department of Public Works
DPR	Department of Parks & Recreation
DRC	Development Review Committee
DUI	Driving Under the Influence
DWM	Department of Watershed Management

EAP	Employee Assistance Program
EBI	Effective Buying Income
EBO	Equal Business Opportunity
EDR	Electronic Document Review
EFFECTIVENESS	The extent to which the outcome of an action or set of actions produces the desired results or impact.
EFFICIENCY	A ratio between input (resources) and output (production).
EGIS	Enterprise Geographical Information Systems
EMS	Emergency Management System
EMT	Emergency Medical Technician
ENTERPRISE FUND	A fund which pays for its costs of operations from user fees and does not generally receive property tax support.
EOC	Emergency Operations Center
EPA	Environmental Protection Agency
EPD	Environmental Protection Division (State Agency)
ERM	Enterprise Risk Management
ERP	Enterprise Resource Planning
ESG	Emergency Solutions Grant
ESTIMATED RECEIPTS	The legally authorized level of revenue expected to be received from individual revenue sources, as set by the Budget Commission. Generally, estimated revenues from any source for any given budget year cannot exceed ninety-nine percent (99%) of the actual prior year receipts. Estimated receipts are also referred to as "Anticipations".
EVOC	Emergency Vehicle Operations Course
FAA	Federal Aviation Administration
FISCAL YEAR	A twelve-month period (July 1 through June 30) at the beginning of which the city implements a new budget based on expected revenues and expenditures, and at the end of which the city determines its financial position and the results of its operations.
FOD	Field Operations Division
FOG	Fats, Oils, and Grease
FTA	Failure to Appear/Abide
FUND	A self-balancing set of accounts set aside and accounted for separately for the purpose of restricting specific revenues that are then spent for a specific set of activities.

FUND BALANCE	The excess of an entity's assets over its liabilities also known as excess revenues over expenditures.
GAAP	Generally Accepted Accounting Principles
GARB	General Airport Revenue Bonds
GASB	Governmental Accounting Standards Board
GAWL	Georgia of Association of Women's Lawyers
GAWP	Georgia Association of Water Professionals
GDOT	Georgia Department of Transportation
GDP	Gross Domestic Product
GEFA	Georgia Environmental Facilities Authority
GESPC	Guaranteed Energy Savings Performance Contracting
GFOA	Government Finance Officers Association
GICC	Georgia International Convention Center
GMA	Georgia Municipal Association
GO BOND	General Obligation Bond
GT	Ground Transportation
HAP	Housing Assistance Payments
HCM	Human Capital Management
HELP	Homeless Experiencing Legal Protection
HHS	Health and Human Services
HIDTA	High Intensity Drug Trafficking Area
HJAIA	Hartsfield-Jackson Atlanta International Airport
HOME	Home Investment Partnership program
HOPWA	Housing Opportunities for Persons with AIDS
HUD	Housing and Urban Development
HVAC	Heating, Ventilation, Air Conditioning
INTERNAL SERVICES FUND	A fund used to account for the financing of goods or services provided by one department or agency to other departments or agencies, on a cost-reimbursement basis.
IGA	Intergovernmental Agreement
IPRO	Independent Procurement Review
ISO	Insurance Service Office

IT	Information Technology
IVR	Interactive Voice Response
JDA	Judicial Agencies
KPI	Key Performance Indicator
LAW	Department of Law
LBS	Landmark Building/Site
LED	Light-Emitting Diode
LEED	Leadership in Energy and Environmental Design
LGBTQ	Lesbian Gay Bisexual Transgender Queer
LIFTS	Lawyers Initiative for Transforming Society
LMIG	Local Maintenance Improvement Grant
LOST	Fulton County imposes a 1% Local Option Sales Tax (LOST) which is shared between the county and the municipalities within the county based on population.
LPR	License Plate Readers
LUCA	Local Update of Census Address
MAD	Master Address Repository
MADD	Mothers Against Drunk Driving
MAG	Minimum Annual Guarantee
MAJOR FUND	Funds are classified as major if the following conditions are met: Total assets, liabilities, revenues, or expenditures/expenses of the individual governmental or enterprise fund are at least 10% of the corresponding total of all funds of that category; and are at least 5% of the total for all governmental and enterprise funds combined.
MANAGEMENT OBJECTIVE	A specific, measurable thing to be accomplished which has the characteristic of being able to be controlled or affected by management decisions and direction.
MARTA	Metropolitan Atlanta Rapid Transit Authority
MEASURE	An absolute indicator of the attainment of an objective. May be simply a determinable result or may consist of statistical data.
MEP	Mechanical, Electrical and Plumbing
MILL	A measure of the rate of ad valorem (property taxation, representing one (\$1) dollar of tax per one thousand (\$1,000) dollars of assessed property value).
MOST	A 1% City of Atlanta Municipal Option Sales Tax (MOST) is collected for retail sales and use occurring within the incorporated city limits of Atlanta. The purpose of this tax is to assist with funding renovations to the water and sewer system.

MOU	Memorandum of Understanding
MS4	Municipal Separate Storm Sewer System
MSA	Metropolitan Statistical Area
MSO	Management Services Office
NDP	Non-Departmental
NLADA	The National Legal Aid & Defender Association
NPU	Neighborhood Planning Unit
NCSC	National Center for State Courts
OBFP	Office of Budget and Fiscal Policy
OBJECTIVE	Specific, measurable thing to be accomplished.
OCC	Office of Contract Compliance
OCIP	Owner Controlled Insurance Program
OFS	Office of Fleet Services
OLIO	Office of Linear Infrastructure Operations
OIG	Office of Inspector General
OMC	Office of Municipal Clerk
OOB	Office Of Buildings
OOC	Office of Commissioner
OPEB	Other Post-Employment Benefits
OPERATING BUDGET	The annual budget for the routine, ongoing activities, and work program of an organized unit, as opposed to budgets which may also be established for capital projects, grant funded projects, and other activities of a non-permanent nature.
ORP	Office of Research and Policy
OSHA	Occupational Safety and Health Administration
OZD	Office of Zoning Development
PAD	Pre-Arrest Diversion
PAFR	Popular Annual Financial Report
PAL	Police Athletic League
PAT3	Preparing Adult Offenders to Transition through Training and Therapy
PBCS	Planning and Budgeting Cloud Services
PFC	Passenger Facility Charges

PHA	Public Housing Authority
PILOT	Payment In Lieu Of Taxes
PIU	Power Induction Unit
PPR	Policy and Procedure Recommendations
PSJ	Public Safety & Justice
PROGRAM	A set of activities under a specific organization.
PROGRAM CHANGE	A proposed activity, which is not presently in an organization's work program, nor funded in its budget.
PROPRIETARY FUND	A set of segregated revenue and expenditure accounts, set up for the purpose of showing net income, financial position, and changes in financial position. Enterprise Fund and the Internal Service Fund are Proprietary Funds.
PS	Psychological Services
PSA	Public Service Announcement
PSA	Public Safety Annex
PSHQ	Public Safety Headquarters
PSP	Physical Security Professional
PTIT	Pre-Trial Intervention Program for Traffic Offenses
QIC	Quick Intervention Crews
QUASI-CRIMINAL	Civil proceeding that may result in a penalty akin to a criminal penalty.
RA	Retirement Account
RCC	Rental Car Center
RESERVE	An account used to set aside and earmark monies for future use. Monies must be appropriated from the reserve account to an expenditure account for a specific purpose before they can be spent. <small>[§ 87(2)(b)]</small>
REVENUE	The taxes, fees, charges, special assessments, grants, and other funds collected and received by the city to support the services provided.
RFP	Request for Proposal
RMC	R. M. Clayton
RMS	Report Management System
RPA	Office of Research and Policy Analysis
ROI	Return on Investment
ROW	Right-of-Way
SBA	Small Business Administration

SBO	Small Business Opportunity
SEC	Securities and Exchange Commission
SOL	Department of Solicitor
SOOFA	The City of Atlanta's neighborhood news feed that connects the community with screens that everyone can see, and anyone can use.
SORBA	Southern Off -Road Bike Association
SORC	Standard of Response Coverage
SRTA	State Road and Toll-way Authority
SSD	Support Services Division
SSP	Strategy and Special Projects Division
STEAM	Science, Technology, Engineering, Arts, Math
SVU	Special Victims Unit
SWAT	Southwest Atlanta Too Strong
SWAT	Special Weapons and Tactics
SWS	Office of Solid Waste Services
TAD	Tax Allocation District
TAN	Tax Allocation Notes
TANF	Temporary Assistance for Needy Families
TLC	Teens Learning Control
TNC	Transportation Network Companies
TOD	Transportation Oriented Development
TPL	Trust of Public Land
TPO	Tree Protection Ordinance
TRIP	Tax Refund Intercept Program
TSA	Transportation Security Administration
TSPLOST	Transportation Special Purpose Local Option Sales Tax
TTY	Teletype
UDC	Urban Design Commission
UEF	Urban Ecology Framework
UPS	Uninterruptible Power Supply

URFA	Urban Residential Finance Authority
USER FEES	The payment of a fee for direct receipt of a public service by the person benefiting from the service.
VAV	Variable Air Volume
VDI	Virtual Desktop Infrastructure
VIC	Video Integration Center
VISTA	Volunteer in Service to America
VPN	Virtual Private Network
VRF	Variable Refrigerant Flow
WC	Worker's Compensation
WMS	Watershed Management Services
WORKLOAD	A measure of quantity produced, processed, handled, or otherwise acted upon or with by an organizational unit. Workload is preferably indicated with respect to a specific, identifiable period of time.
WORK PROGRAM	The detailed set of things to be accomplished, within specified time periods, for an organizational unit.
WRC	Water Reclamation Center



ACKNOWLEDGMENTS

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Deputy Chief Financial Officer

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Odie Donald II
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