

JOB DESCRIPTION: HR MANAGER

Position Vacant	HR Manager
Organization Name	Evora IT Solutions Pvt. Ltd.
Company Profile (Industry, Size, Products/Services, Standing in India/World etc.)	<p>Evora is an international system integrator with focus on mobile and user experience (UX). We are a trusted partner for innovative digital maintenance and service solutions for global and regional customers in Europe, North America, Asia & Pacific. As SAP Gold Partner, Service Now Specialist and Click partner (by Salesforce), we offer consulting services, software development, quality assurance services and system integration based on standard components and products, as well as support & application management. By implementing best-practice solutions while optimizing their processes we help our customers to be successful in tomorrow's world.</p> <p>The wisdom, knowledge and experience of Evora employees at implementing complex workforce management solutions is what sets us apart. We look for the best to hire and to keep. The attractive combination of high-value consulting services with a competitively priced remote development team has proven to be successful in projects worldwide. With a solid growth, currently 140+ Evorians are working in offices in India, US, Brazil, Germany and Austria.</p>
Qualification	Preferably MBA in HR / Graduate in HR
Job Description / Responsibilities	<ul style="list-style-type: none"> • Develop, drive, and implement the HR processes ensuring compliance with Company policies. • Identify and proactively improve & enhance processes where needed. • Manage, develop, and implement Company policies. • Drive employee induction program. • Develop and maintain a trusting work relationship with employees and create a positive work environment. • Partner with managers and employees to understand current issues that can be supported or resolved through HR practices, processes, or policies. • Evaluate potential employee challenges and address proactively to enhance employee satisfaction. • Drive, implement, and follow up performance management activities, including performance improvement plan & discussions, termination, and so on. • Drive and support the implementation of employee recognition program. • Carry out training and communication at HR strategic, policy, and processes level where necessary. • Drive and implement new people initiatives. • Support, organize, and drive company events. • Drive employee satisfaction surveys. • Handle day to day employee queries. • Manage employee retention and exit formalities • Organize and drive employee engagement connect programs • Identify and implement industry best practices suited for the Company. • Handle monthly MIS reporting
CTC	Negotiable

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Desired profile of the candidate	<ul style="list-style-type: none"> • At least 8 years of professional experience across all HR functions. • Excellent verbal and written communication skills, with experience interacting with people at multiple levels • Ability and willingness to work in a flat organizational structure. • Maintain confidentiality of sensitive information. • Experience working with a diverse workforce • Excellent time management and problem-solving skills. • Ability to work independently and manage multiple task assignments • Goal driven • Mentor junior team members
Location of posting	Bangalore, India
Company's URL	www.evorait.com