$$M = \begin{pmatrix} \boxed{1} & 2 & 3 & 4 & 5 \\ 6 & 7 & 8 & -9 & -10 \\ 11 & 12 & 13 & 14 & 15 \\ 16 & 17 & 18 & 19 & 20 \end{pmatrix} \xrightarrow{\text{Transpose}} \begin{pmatrix} \boxed{1} & 6 & 11 & 16 \\ 2 & 7 & 12 & 17 \\ 3 & 8 & 13 & 18 \\ 4 & 9 & 14 & 19 \\ 5 & 10 & 15 & 20 \end{pmatrix}$$