Below is a summary of your responses

This survey requires a password.

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Instructions for using this form to create a peer review feedback report.

Step 1: Write the name of your teammate.
Step 2: Rate that teammate in each of the five categories.
Step 3: Add comments, if needed, in each of the five categories.
Step 4: Sign your name.
Step 5: Collect the PDF report.
Step 6: Send the PDF report via email to the teammate you evaluated.

This review and critique is for (name of teammate goes here):

Blake Cecil

Feedback on INDIVIDUAL WORK CONTRIBUTIONS

◉ EXCEEDS EXPECTATIONS: Does more or higher-quality work than expected. Makes important contributions that improve the team's work. Helps teammates who are having difficulty completing their work.

○ MEETS EXPECTATIONS: Completes fair share of team's work with acceptable quality. Keeps commitments and completes assignments on time. Helps teammates who are having difficulty when it is easy or important.

○ NEEDS IMPROVEMENT: Does not do a fair share of the team's work. Delivers sloppy or incomplete work. Misses deadlines. Is late, unprepared, or absent for team meetings. Does not assist teammates. Quits if the work becomes difficult.

Written feedback on INDIVIDUAL WORK CONTRIBUTIONS:

Blake is super helpful when working on the machine learning model. He is able to identify what parts of the model need the most attention and is able to identify bugs or oversights that greatly improves the development process. On top of that, he is able to add a lot of value to the project from his background and research into different methods.

Feedback on FACILITATING TEAM COHESION

- ⦿ EXCEEDS EXPECTATIONS: Asks for and shows an interest in teammates' ideas and contributions. Makes sure teammates stay informed and understand each other. Provides encouragement or enthusiasm to the team.

- ○ MEETS EXPECTATIONS: Listens to teammates and respects their contributions. Communicates clearly. Shares information with teammates. Participates fully in team activities.

- ○ NEEDS IMPROVEMENT: Interrupts, ignores, bosses or makes fun of teammates. Takes actions that affect teammates without their input. Does not share information. Complains, makes excuses, or does not interact with teammates.

Written feedback on FACILITATING TEAM COHESION:

Blake takes a great interest in other people's ideas and is able to combine them with his own ideas to solve solutions. He is easily reachable and provides very important feedback while we develop the model.

Feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION

- ○ EXCEEDS EXPECTATIONS: Watches conditions affecting the team and monitors the team's progress. es sure that teammates are making appropriate progress. Gives teammates specific, timely, and constructive feedback.

- ⦿ MEETS EXPECTATIONS: Notices changes that influence the team's success. Knows what everyone on the team should be doing and notices problems. Alerts teammates or suggests solutions when the team's success is threatened.

- ○ NEEDS IMPROVEMENT: Is unaware of whether the team is meeting its goals. Does not pay attention to teammates' progress. Avoids discussing team problems, even when they're obvious.

Written feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION:

Blake is able to bring up great suggestions when we are trying to work on the model. During team meetings, he is able to identify areas that may need extra help or concerns that there may be in the future. There were some points during the project where Blake got caught up on features that were ultimately not used, but it allowed us to learn a lot more about he model.

Feedback on LEADERSHIP AND CONSCIENTIOUSNESS

- ○ EXCEEDS EXPECTATIONS: Motivates the team to do excellent work. Cares that the team does outstanding work, even without the promise of reward.

- ◉ MEETS EXPECTATIONS: Encourages the team to do good work that meets all the requirements. Wants the team to perform well enough to earn all available rewards.

- ○ NEEDS IMPROVEMENT: Satisfied even if the team does not meet assigned standards. Wants the team to avoid work, even if it hurts them.

Written feedback on LEADERSHIP AND CONSCIENTIOUSNESS:

Blake make sure that goals he self assigns are finished within a reasonable amount of time and helps me stay on track too. He is able to stay punctual and get class-related assignments done too.

Feedback on TECHNICAL ABILITY

- ◉ EXCEEDS EXPECTATIONS: Demonstrates the knowledge, skills, and abilities to do excellent work. Acquires new knowledge or skills to improve the team's performance.

- ○ MEETS EXPECTATIONS: Demonstrates sufficient knowledge, skills, and abilities to contribute to the team's work. Acquires knowledge or skills as needed to meet requirements.

- ○ NEEDS IMPROVEMENT: Missing basic qualifications needed to be a member of the team. Unable or unwilling to develop knowledge or skills to contribute to the team. Unable to perform any of the duties of other team members.

Written feedback on TECHNICAL ABILITY:

Blake is very well-versed on common machine learning methods and where they would be applicable. He was able to help me understand the basics of how some parts of the model works and seems to able to comprehend our online resources very well. He also know where/who to reach out to when there are technical challenges that we are struggling with.

Please assign points to this person for the work on your team on a scale of 0-10.

1 = needs improvement
5 = meets expectations
10 = exceeds expectations

| 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

Overall score for teamwork

Put your name, as the reviewer, here:

Ashyan Rahavi

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This review and critique is for (name of teammate goes here):

Blake

Feedback on INDIVIDUAL WORK CONTRIBUTIONS

- ◉ EXCEEDS EXPECTATIONS: Does more or higher-quality work than expected. Makes important contributions that improve the team's work. Helps teammates who are having difficulty completing their work.

- ○ MEETS EXPECTATIONS: Completes fair share of team's work with acceptable quality. Keeps commitments and completes assignments on time. Helps teammates who are having difficulty when it is easy or important.

- ○ NEEDS IMPROVEMENT: Does not do a fair share of the team's work. Delivers sloppy or incomplete work. Misses deadlines. Is late, unprepared, or absent for team meetings. Does not assist teammates. Quits if the work becomes difficult.

Written feedback on INDIVIDUAL WORK CONTRIBUTIONS:

Blake has made a ton of progress on the project and contributes above expectations.

Feedback on FACILITATING TEAM COHESION

○ EXCEEDS EXPECTATIONS: Asks for and shows an interest in teammates' ideas and contributions. Makes sure teammates stay informed and understand each other. Provides encouragement or enthusiasm to the team.

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Written feedback on FACILITATING TEAM COHESION:

Shows interest in ideas, mostly focused on the machine learning side of the project by design.

Feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION

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Written feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION:

Very good at giving constructive criticism, never afraid to speak his mind about the viability or practicality of an idea.

Feedback on LEADERSHIP AND CONSCIENTIOUSNESS

- ⊙ EXCEEDS EXPECTATIONS: Motivates the team to do excellent work. Cares that the team does outstanding work, even without the promise of reward.

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- ○ NEEDS IMPROVEMENT: Satisfied even if the team does not meet assigned standards. Wants the team to avoid work, even if it hurts them.

Written feedback on LEADERSHIP AND CONSCIENTIOUSNESS:

Does outstanding work, wants the project to be successful. Motivates teammates well.

Feedback on TECHNICAL ABILITY

- ⊙ EXCEEDS EXPECTATIONS: Demonstrates the knowledge, skills, and abilities to do excellent work. Acquires new knowledge or skills to improve the team's performance.

- ○ MEETS EXPECTATIONS: Demonstrates sufficient knowledge, skills, and abilities to contribute to the team's work. Acquires knowledge or skills as needed to meet requirements.

- ○ NEEDS IMPROVEMENT: Missing basic qualifications needed to be a member of the team. Unable or unwilling to develop knowledge or skills to contribute to the team. Unable to perform any of the duties of other team members.

Written feedback on TECHNICAL ABILITY:

Very strong technical abilities, has been successful building our machine learning tools.

Please assign points to this person for the work on your team on a scale of 0-10.

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10 = exceeds expectations

0	1	2	3	4	5	6	7	8	9	10

Overall score for teamwork

Put your name, as the reviewer, here:

Braeden

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••••

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This review and critique is for (name of teammate goes here):

Blake Cecil

Feedback on INDIVIDUAL WORK CONTRIBUTIONS

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Written feedback on INDIVIDUAL WORK CONTRIBUTIONS:

Making good progress on ML side of things and does his work well

Feedback on FACILITATING TEAM COHESION

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Written feedback on FACILITATING TEAM COHESION:

Is helpful in trouble shooting and working to answer questions. Works well with the group

Feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION

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○ NEEDS IMPROVEMENT: Is unaware of whether the team is meeting its goals. Does not pay attention to teammates' progress. Avoids discussing team problems, even when they're obvious.

Written feedback on PROJECT MANAGEMENT AND CONFLICT RESOLUTION:

Helps troubleshoot his code and issues well and works well with Ashyan on the ML side of things

Feedback on LEADERSHIP AND CONSCIENTIOUSNESS

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◉ MEETS EXPECTATIONS: Encourages the team to do good work that meets all the requirements. Wants the team to perform well enough to earn all available rewards.

○ NEEDS IMPROVEMENT: Satisfied even if the team does not meet assigned standards. Wants the team to avoid work, even if it hurts them.

Written feedback on LEADERSHIP AND CONSCIENTIOUSNESS:

Accomplishes his work every time and on time.

Feedback on TECHNICAL ABILITY

○ EXCEEDS EXPECTATIONS: Demonstrates the knowledge, skills, and abilities to do excellent work. Acquires new knowledge or skills to improve the team's performance.

◉ MEETS EXPECTATIONS: Demonstrates sufficient knowledge, skills, and abilities to contribute to the team's work. Acquires knowledge or skills as needed to meet requirements.

○ NEEDS IMPROVEMENT: Missing basic qualifications needed to be a member of the team. Unable or unwilling to develop knowledge or skills to contribute to the team. Unable to perform any of the duties of other team members.

Written feedback on TECHNICAL ABILITY:

knows what he's talking about with the ML side of things and has read up on the financial terms.

Please assign points to this person for the work on your team on a scale of 0-10.

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0	1	2	3	4	5	6	7	8	9	10

Overall score for teamwork

Put your name, as the reviewer, here:

Joseph Noonan