

TALENT DAY



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ATTENDEE GUIDE

WHAT IS THIS?

We've put together a document for you with key information about the companies coming to Talent Day. This will help you learn more about the employers in advance and help you make the most of your time.

WHAT YOU'LL FIND INSIDE:

- Top roles companies are looking to fill (*)
- Quick summaries of companies (what do they do?) and their tech teams
- Skills that are useful for you to have (*) Note that this will list the highest priority openings for companies, but it is NOT AN EXHAUSTIVE LIST of all positions a company is hiring for

PREPARING FOR TALENT DAY

- **DON'T:** Ask questions like “*what do you do?*” or “*what are you hiring for?*” because this information is available to you (online and in this document)
- **DO:** Use this information and tie it into impactful questions about the role, the team, and the best parts about working at the company
- **DO:** Identify key employers you want to connect with and do deeper research about them (their values, recent news stories, or fun/unique things about working with their team)
- **DO:** Think about ways that you can make a positive and lasting impression. Employers talk to lots of people at these events so make sure you're asking questions that are thoughtful and engaging.
- **DON'T:** Print this document out. Instead, save a copy on your phone or make your own notes. Please be considerate of your environmental impact!

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AppNeta

WHAT WE'RE LOOKING FOR

- Senior C++ Software Engineer
- Backend Software Developer
- Senior Site Reliability Engineer

WHAT WE DO

AppNeta is the only network performance monitoring solution that delivers deep, actionable, end-to-end network performance data from the end-user perspective. With AppNeta's SaaS-based solution, IT and Network Ops teams at large, distributed enterprises can quickly pinpoint issues that affect network and business-critical cloud application performance, regardless of where they occur.

ABOUT OUR TECH TEAM

AppNeta's Vancouver office is our technical epicenter and is home to our Engineering teams, Product Management, and Customer Care. Vancouver's open-plan office is located in the heart of historic Gastown, just a stone's throw from lively bars and restaurants, boutique shopping, ample transit, and of course, the Steam Clock!

USEFUL SKILLS TO HAVE

- C++
- QML
- Python

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Appnovation

WHAT WE'RE LOOKING FOR

Our major focus at Appnovation is on open- source technologies. That being said, we also place an emphasis on niche technologies, such as React. In addition, Appnovation looks at candidate's soft skills as well as their organizational and workplace culture fit.

WHAT WE DO

Appnovation is a full- service digital consultancy company specializing in the design, development, and support of engaging user experiences.

ABOUT OUR TECH TEAM

Our tech team is made up of approximately 240 employees and contractors in North America alone. Candidates who have both client-facing skills as well as the technical capabilities necessary for the role would be a great fit at Appnovation. We are looking for people who have an innovative mindset, are willing to go above and beyond, and are passionate about being apart of the next big thing in technology.

USEFUL SKILLS TO HAVE

- PHP
- Java

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BCAA

WHAT WE'RE LOOKING FOR

- AWS Cloud Architect
- Manager, Cloud Engineering
- Full Stack Developers - Digital

WHAT WE DO

BCAA serves 1 in 3 BC households with industry-leading products including home, auto and travel insurance, roadside assistance, Evo Car Share and full auto maintenance and repair at BCAA's Auto Service Centres.

ABOUT OUR TECH TEAM

Our Information Services Team consists of approx. 16 leaders, each with their respective teams. This includes Business Engagement & Planning, Infrastructure & Workplace Technology, and Product & Platform Management

Our Digital division also has a newly created tech team that will focus on building online and mobile solutions that integrate a variety of technologies (from Cloud/SAS Services to traditional core systems and platforms) into a seamless, digital customer experience.

Along with meeting the tech quals, someone who is people first, open & transparent, empowers others, decisive, and future focused would make an awesome fit!

USEFUL SKILLS TO HAVE

- Strong scripting skills – i.e. Python, Perl, etc.
- Knowledge of containerization – i.e. Docker, EKS
- Front end (React Native, AngularJS, etc.)
- Back end (.net, NodeJS/ReactJS, etc.)

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BEST BUY CANADA

WHAT WE'RE LOOKING FOR

- Software Developers
- DevOps Engineers
- Infrastructure Analyst

WHAT WE DO

Best Buy is one of Canada's largest and most successful retailers. Our purpose is to enrich our customers' lives through technology.

ABOUT OUR TECH TEAM

Best Buy's Technology team is responsible for all the technology on BestBuy.ca, in our 177 stores, supporting 12,000 employees.

USEFUL SKILLS TO HAVE

- Java Full Stack
- .Net Developers
- Infrastructure – Linux and VMware

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CAYENTA

WHAT WE'RE LOOKING FOR

- VP of Product Development
- RFP Coordinator
- Application Consultant

WHAT WE DO

Cayenta provides innovative end-to-end CIS and ERP solutions ensuring that our medium to large sized utility, municipality, and school clients have a platform for operational success.

ABOUT OUR TECH TEAM

An awesome candidate for our tech team is an innovator and influencer who stretches boundaries of our rapidly growing and modernizing tech team.

USEFUL SKILLS TO HAVE

- JavaScript
- COBOL
- Uniface

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CLIO

WHAT WE'RE LOOKING FOR

- software developer (full-stack, front and back end)
- customer success

WHAT WE DO

We build legal practice management software that is changing the practice of law, for good!

ABOUT OUR TECH TEAM

Currently our tech team (product + engineering) is made of 120+ people across four different offices; Vancouver, Calgary, Dublin and LA.

USEFUL SKILLS TO HAVE

- We are technology agnostic! no hard requirements on languages.
- If you have experience with Ruby on Rails and Angularjs/Typescript - which is our stack - is great but not a 'must-have'

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DDS WIRELESS

WHAT WE'RE LOOKING FOR

- Intermediate/Senior Software Developer
- Software Development Engineer in Test (SDET)
- Software Development Manager

WHAT WE DO

We provide innovative fleet management solutions to Taxi and Transit services globally.

ABOUT OUR TECH TEAM

50 technology professionals in AVL (Automated Vehicle Location Monitoring). She/he will use Java technology to build attractive, performant and intuitive stateless services exposed with RESTful APIs and deployed in an AWS cloud environment using the latest infrastructure capabilities. She/he will help ensure our next generation services are built to scale and meet the requirement of our Transit and Taxi customers.

USEFUL SKILLS TO HAVE

- Java, Node.js
- AWS (Kafka, Kubernetes, Docker Containers)
- Android (React native)
- PostGres/Dynamo

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Electronic Arts

WHAT WE'RE LOOKING FOR

- C++ engineers

WHAT WE DO

We Exist to Inspire the World to Play

USEFUL SKILLS TO HAVE

- C++

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Global Relay

WHAT WE'RE LOOKING FOR

- Backend Developer (C# or Java)
- Frontend Developer (React/JavaScript)
- Software Developer in Test (Python or Java or C#)

WHAT WE DO

Global Relay is the world leader in compliance messaging and message management, including archiving, audit, eDiscovery and supervision.

ABOUT OUR TECH TEAM

This is an opportunity to work alongside some of the best developers in Vancouver and apply your craft in an environment that encourages creative thinking and autonomy. Our software is developed by small, focused agile teams of developers and QA. We encourage our developers to think beyond a single component to build complete system solutions. Challenge yourself by learning new technologies, and apply your skills across our different projects and application domains. If you are committed to code that is clean, well-tested, well-reviewed, performant and secure then you'll fit in around here.

USEFUL SKILLS TO HAVE

- Java or C#
- JavaScript/React
- Python

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GroupHEALTH

WHAT WE'RE LOOKING FOR

- QA Automation Engineer
- PHP Software Developer
- Project Management skills

WHAT WE DO

GroupHEALTH has grown to become one of the largest third-party group insurance administrators in Canada. Over our 40 years we have created groundbreaking coverages, plan design and administration solutions.

ABOUT OUR TECH TEAM

Our Tech Team is made up of developers, QA, PM's BA along with the Infrastructure team which is about 40 people.

USEFUL SKILLS TO HAVE

- PHP
- Java
- Selenium

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HeyBryan

WHAT WE'RE LOOKING FOR

- QA
- Developers

WHAT WE DO

HeyBryan connects you with local, vetted home maintenance Experts to complete small tasks around the house.

ABOUT OUR TECH TEAM

At HeyBryan you'll be a key piece of the puzzle in an energetic, creative and passionate team. Where we celebrate our differences, enable you to own your role and encourage you to carve out a career you are proud of. Feel pride in everything you create at HeyBryan, as each individual contribution – no matter the size – helps take us one step closer to our shared goal of reinventing our industry.

USEFUL SKILLS TO HAVE

- Node.js
- PHP

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Keboola

WHAT WE'RE LOOKING FOR

- Data Consultant
- “Big picture” data enthusiast

WHAT WE DO

At Keboola, we revolutionize the way companies manage their data. Instead of maintaining and scaling their own “assembly model” data architecture, we provide a single unified Data Platform as a service. We simplify peoples’ data worlds and allow them to focus their time and effort where it matters; working with the data, not the data environment

USEFUL SKILLS TO HAVE

- Solid SQL/Python knowledge
- Data Architecture
- REST APIs
- Python or R
- Familiarity with data visualization tools

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Motion Metrics

WHAT WE'RE LOOKING FOR

- Intermediate Software Developer
- Machine Learning Developer
- Senior Software Development Engineer

WHAT WE DO

We specialize in developing advanced monitoring solutions designed to improve safety, efficiency, and productivity in mining.

ABOUT OUR TECH TEAM

We're a tight-knit team of visionaries and disruptors who drive industry change through the application of leading-edge technologies. Based in a modern facility on the University of British Columbia campus, we design and manufacture all our hardware and software solutions on-site. We focus heavily on research and development and are always looking for top talent to join our expert team of engineers and skilled professionals.

USEFUL SKILLS TO HAVE

- C++
- Python
- Node.JS
- HTML5

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Realtor.com

WHAT WE'RE LOOKING FOR

- Software Engineer - Mobile
- Web Developer
- Data Scientist

WHAT WE DO

Realtor.com® is the trusted resource for home buyers, sellers and dreamers. We give consumers the information they need to move confidently throughout their home journey while keeping professionals at the heart of the transaction. It's our mission to make all things home simple, efficient and enjoyable.

ABOUT OUR TECH TEAM

We have a large tech team in Vancouver along with our HQ in Silicon Valley of talented peers building out our core 'Next Generation' tools and experiences - both services and web applications – that help make real estate professionals more productive and effective. We strive to be on the cutting edge of consumer technologies, tools and development practices.

USEFUL SKILLS TO HAVE

- Java
- React
- NodeJS

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Sage Software

WHAT WE'RE LOOKING FOR

- Software Engineer
- QA Engineer
- French Bilingual Sale Account Manager.

WHAT WE DO

Sage is the market Leader in integrated accounting, HCM, payroll and payment systems, supporting the ambition of business builders in startup to large enterprise

ABOUT OUR TECH TEAM

We currently have 13,000 employees

USEFUL SKILLS TO HAVE

- Microsoft Stack
- Cloud Technologies – Azure or AWS

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Tantalus Systems

WHAT WE'RE LOOKING FOR

We're on the lookout for passionate, skilled and innovative Software Developers (Front-end & Embedded), Test Engineers and a Customer Technical Support Engineer to join us across our Product Development and Customer Operations teams.

WHAT WE DO

Tantalus provides Smart Grid communications technology that enables electric, gas and water utilities to optimize their resources by automating monitoring & control processes, improving operational efficiency, and delivering the information utilities and consumers need to manage energy intelligently and cost-effectively.

ABOUT OUR TECH TEAM

Currently, Tantalus has 130 employees across Canada and the US, 70+ of which sit within our technical teams. Across the company, we pride ourselves on being collaborative, inclusive, proactive, customer-focused and committed to continuous improvement. Rather than technical ability alone, our recruitment process focuses on all of these elements.

USEFUL SKILLS TO HAVE

- Experience in a Linux environment
- Experience with languages/frameworks such as: C, Bash, Java or C#, Perl or Python, Angular or React
- Experience working in an agile team and/or knowledge of agile methodologies

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Traction on Demand

WHAT WE'RE LOOKING FOR

- Full Stack Developer
- Database Architects
- Business Development Managers

WHAT WE DO

Traction on Demand is North America's largest dedicated salesforce.com consulting partner – we work with organizations to assess, design and deploy custom solutions to increase efficiency in their business processes. We are also a software product incubator.

ABOUT OUR TECH TEAM

We are looking for people who are excited to join a community of professionals doing very challenging work. We hire for culture fit and seek people who want to build strong relationships, have fun with and give back with their teams.

USEFUL SKILLS TO HAVE

- Apex
- Java
- JavaScript tools

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Trulioo

WHAT WE'RE LOOKING FOR

- Intermediate Full Stack Software Engineer, R&D
- Senior DevOps Engineer, R&D
- Senior Software Engineer

WHAT WE DO

Join an established, scaling and award-winning team at Trulioo (Truly-you)! Recognized as a “CNBC Disruptor 50 Company”, named by BC Tech Association as “Emerging Company of the Year” and KNOW Identity’s “Industry Leader of the Year!”

ABOUT OUR TECH TEAM

Great place to work! Trulioo offers a fast-paced, dynamic, inclusive work environment where all employees have an impact. You will be challenged to achieve, grow and develop.

USEFUL SKILLS TO HAVE

- C#
- WCF
- .Net (Framework & Core)
- JavaScript
- React.js
- Node.js,
- AWS
- SQS
- DynamoDB
- S3
- Docker
- OAuth
- MySQL
- Microservices

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Uplight

WHAT WE'RE LOOKING FOR

- Associate Software Engineer
- Lead Software Engineer (Python)
- Senior Software Engineer

WHAT WE DO

At Uplight, we are motivating energy users and providers to accelerate the clean energy ecosystem. Working with more than 80 of the world's leading electric and gas utilities, we provide an end-to-end customer energy experience.

ABOUT OUR TEAM

We believe in diversity, not just because it sounds good. We appreciate each other's differences, and we're committed to fostering an inclusive culture. After all, we believe we will be better people and a better business if we invest in diversity and inclusion.

USEFUL SKILLS TO HAVE

- Django monolith + Flask microservices
- AWS infrastructure
- PySpark data pipeline
- GitLab source control and CI

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WorkSafeBC

WHAT WE'RE LOOKING FOR

- Cloud Systems Engineer (5 years experience and at least a year with Cloud)
- DevSecOps Application Security Engineer (3 years experience in secured app dev)
- Support Analyst – End User Technologies (3 years in desktop support)
- Integration Specialist (6 years of experience including integration platform support and maintenance – Cloud platforms such as SaaS, IaaS, PaaS)
- ITSM Process Lead

WHAT WE DO

At WorkSafeBC, we're dedicated to promoting safe and healthy workplaces across B.C. We partner with workers and employers to save lives and prevent injury, disease, and disability and when work-related injuries or diseases occur, we provide compensation, and support injured workers in their recovery, rehabilitation, and safe return to work.

ABOUT OUR TECH TEAM

The IT department has grown over 36% to about 400 in the last year and a half as we adopt agile DevOps practices. We've gone beyond agile: Not only have we flattened the walls between business and IT, we've also broken the boundaries with operations - we build and we support what we build.

We're in the process of moving our applications to the cloud and building the cloud tenant to host the underlying cloud infrastructure to support the rapidly growing product development DevOps teams. We're using a combination of a cloud portal and automation to build out the infrastructure, so it's a fast-paced dynamic environment.

USEFUL SKILLS TO HAVE

- Agile
- DevOps
- .NET
- C#
- Cloud