

DevOps Deconstruction

A Framework for Everyone

**Pauly
Comtois**

**VP
DevOps**





S. Soloha-Stowers
"photo-art"



Empathy?

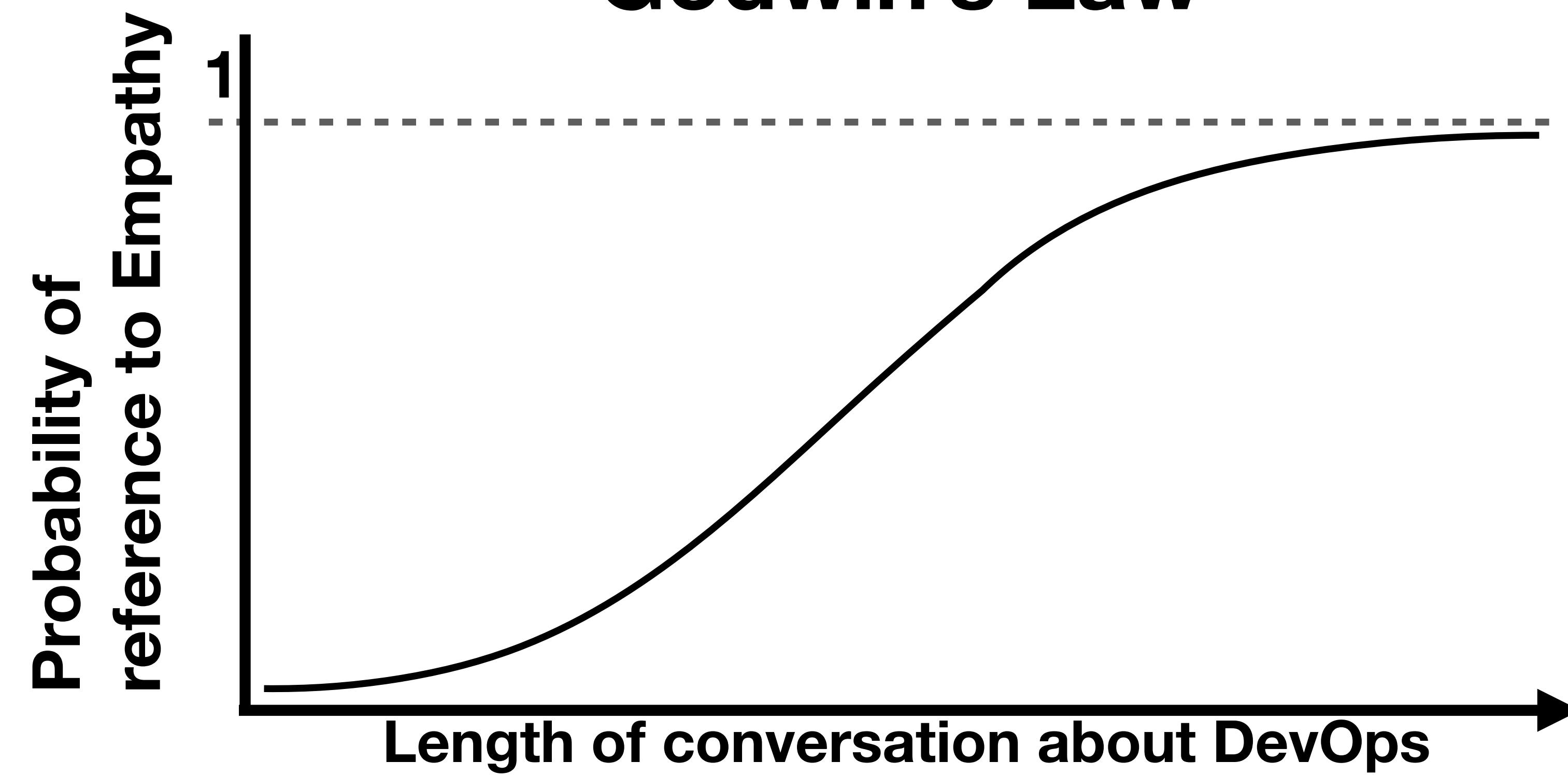


**HEY, EVERYBODY, HE IS
GOING TO TALK ABOUT EMPATHY!**



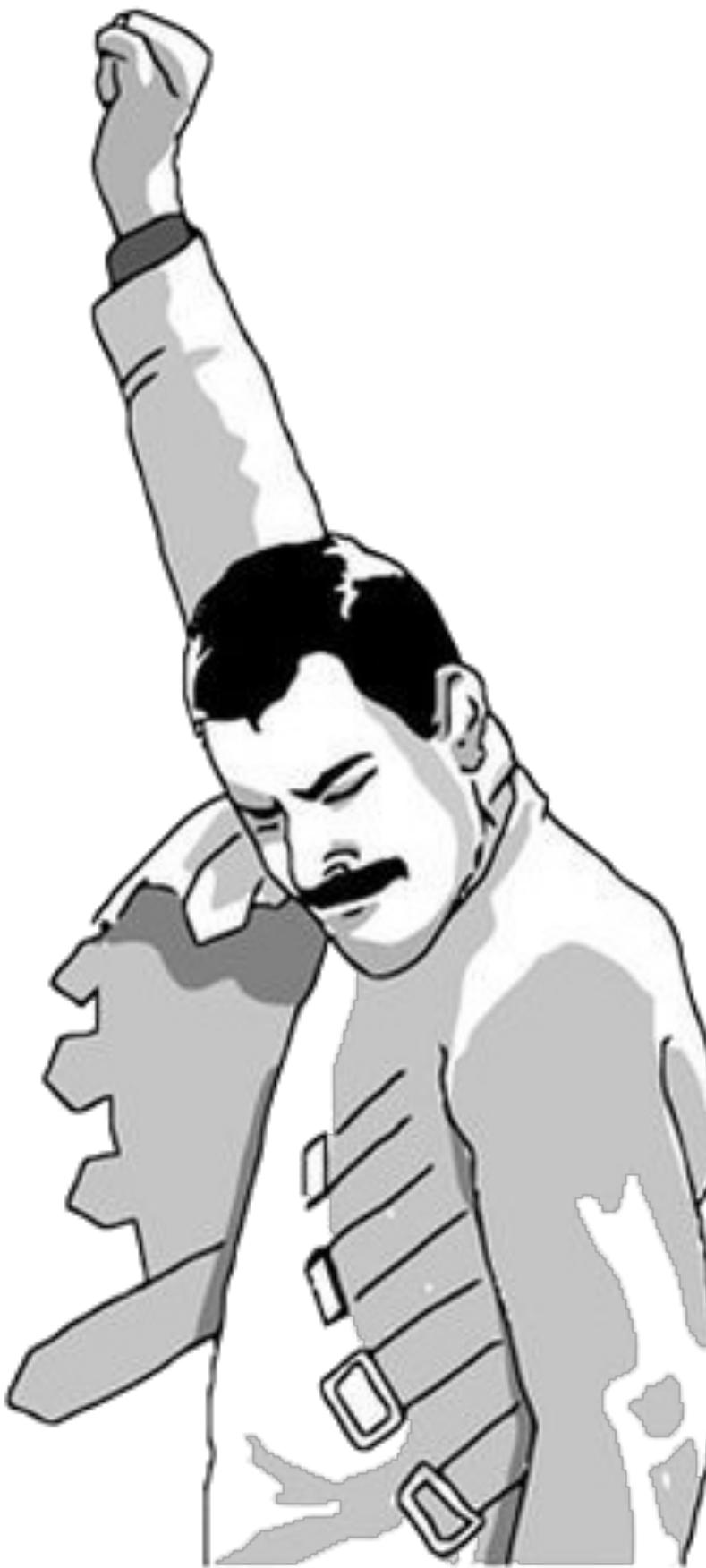
SEE, NOBODY CARES

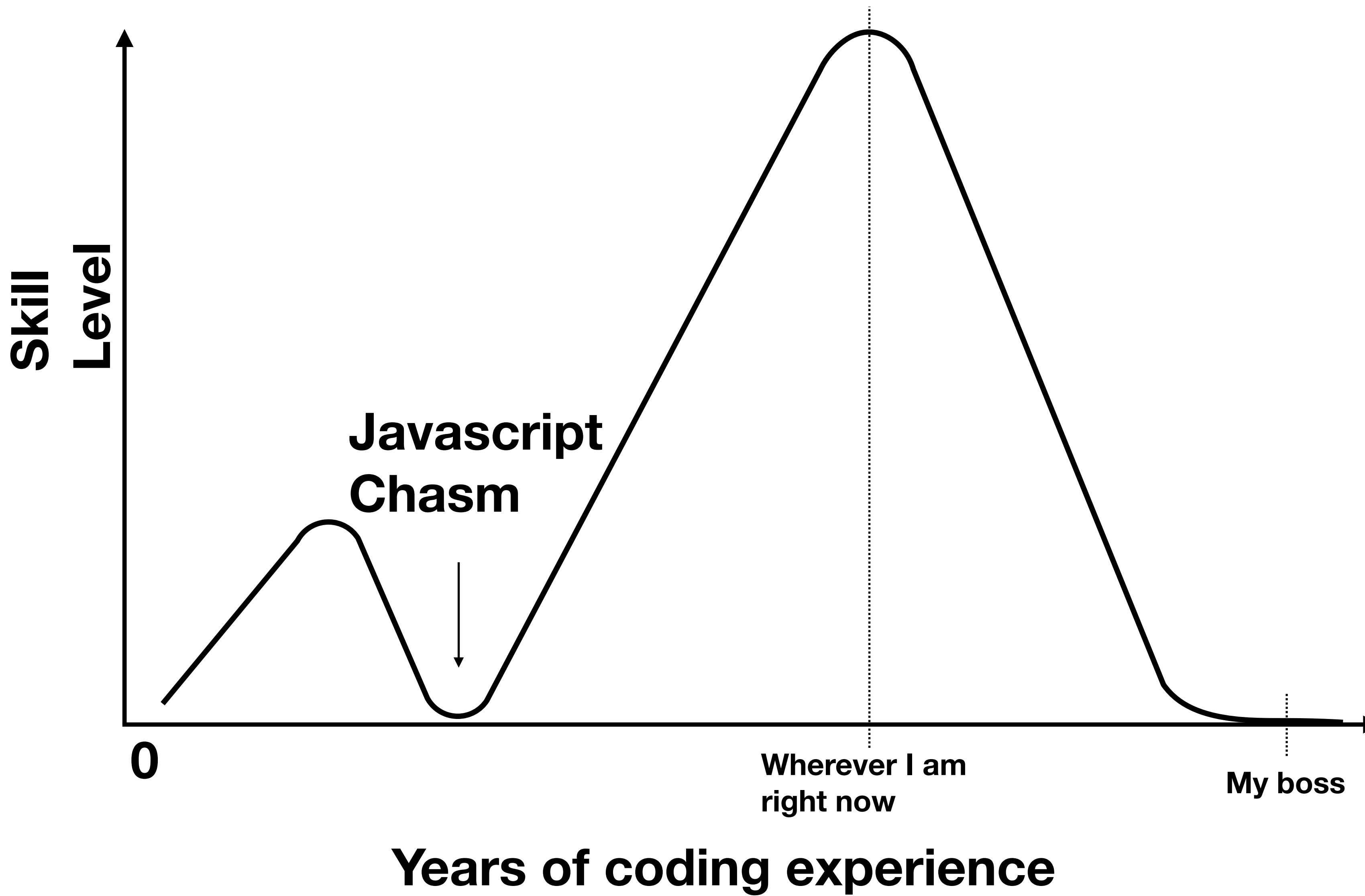
Godwin's Law



You

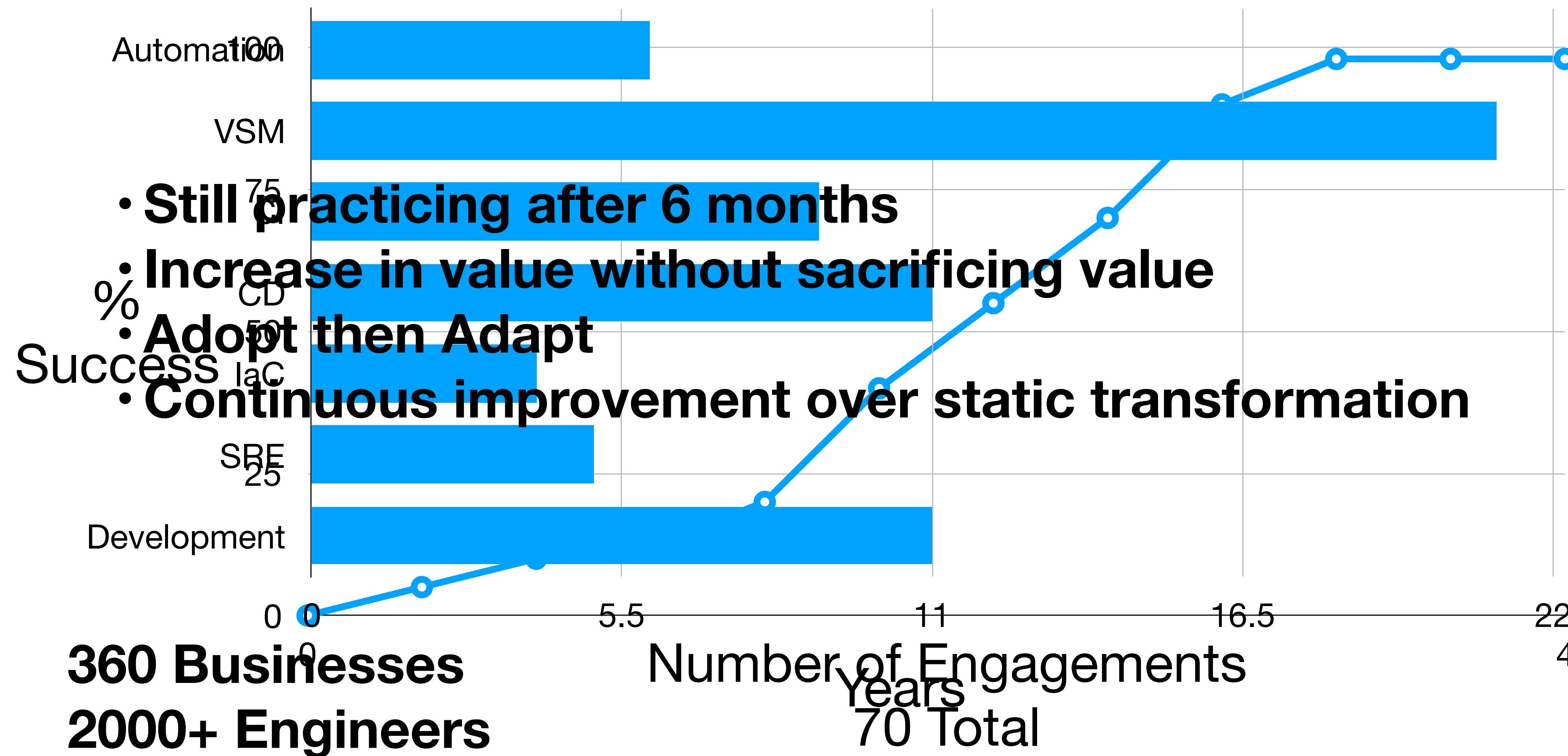
- How do you approach change?
- You can't control anyone but yourself.
- Have a sense of empathy but also humor.
- You don't have to be funny. The circumstances often provide all the comedy relief you need.





Stats

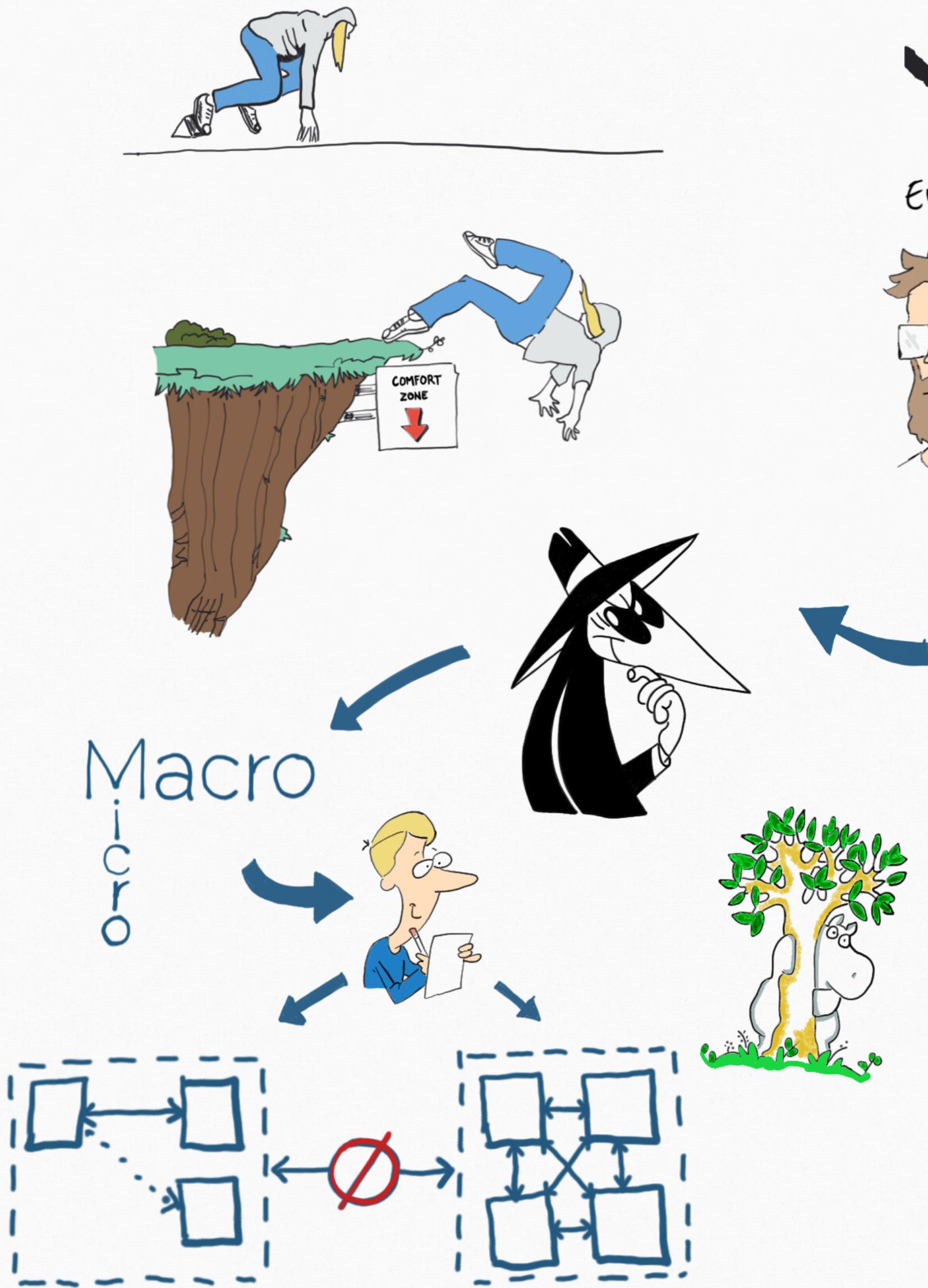
Measures of Success



YOU

Empathy & Humor





YOU

Empathy & Humor



DISCOVER
CULTURE
PERSON
VALUE

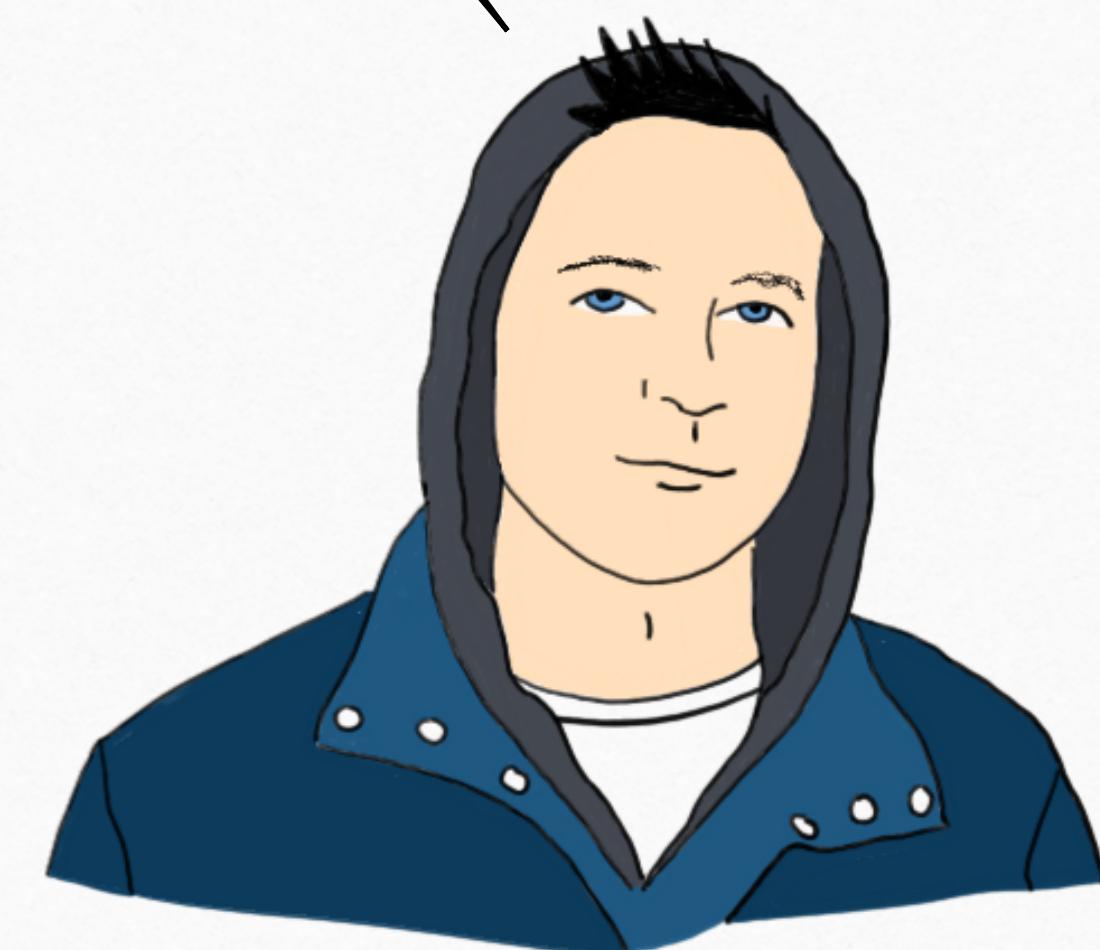


Culture + Strategy

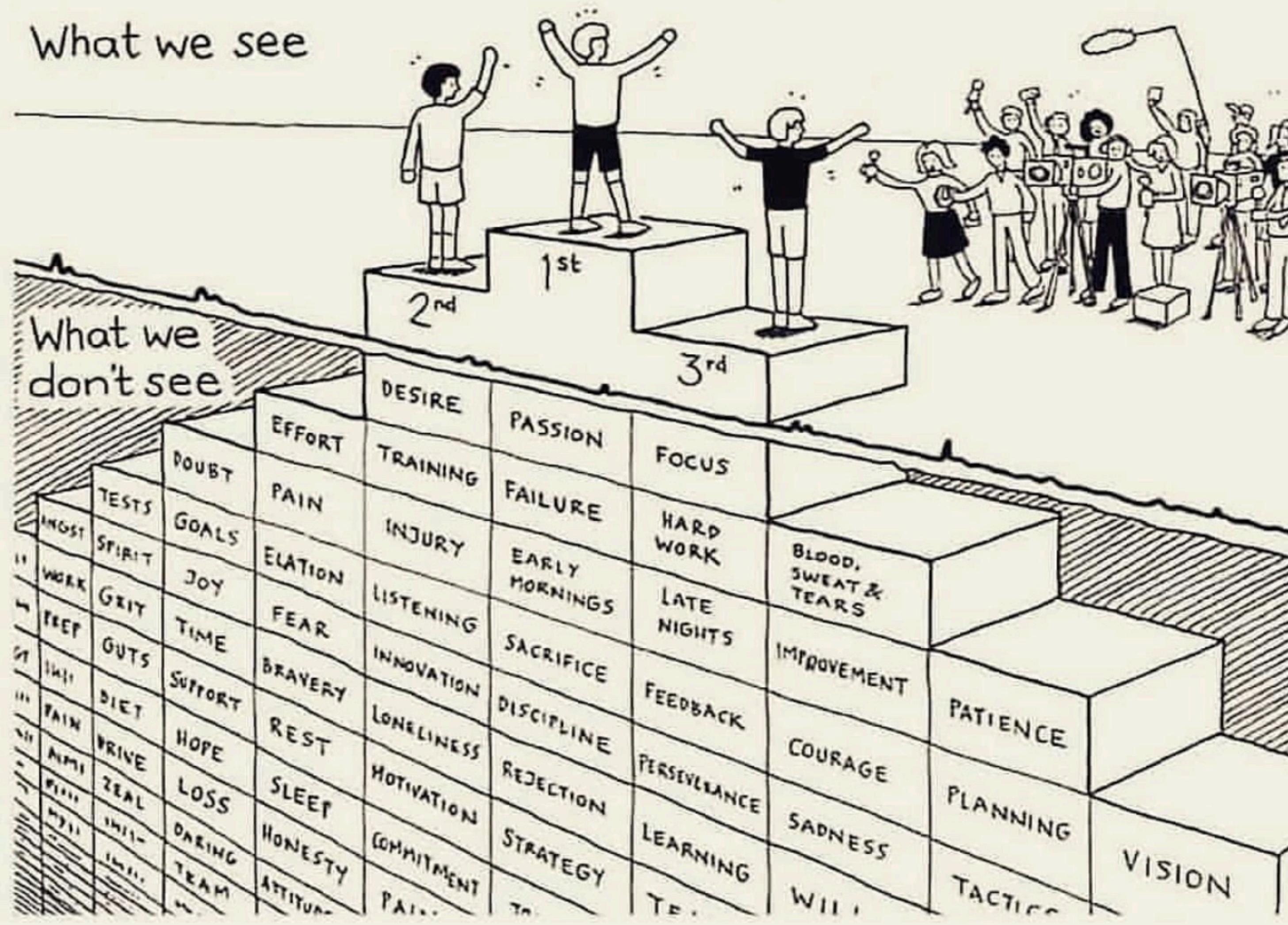
Management + Engineers

VALUE

I U E N N
S T A I V
I H D Q I
O E E U R
N N R E O
T S N
I H M
C I E
I P N
T Y T



What people don't see:

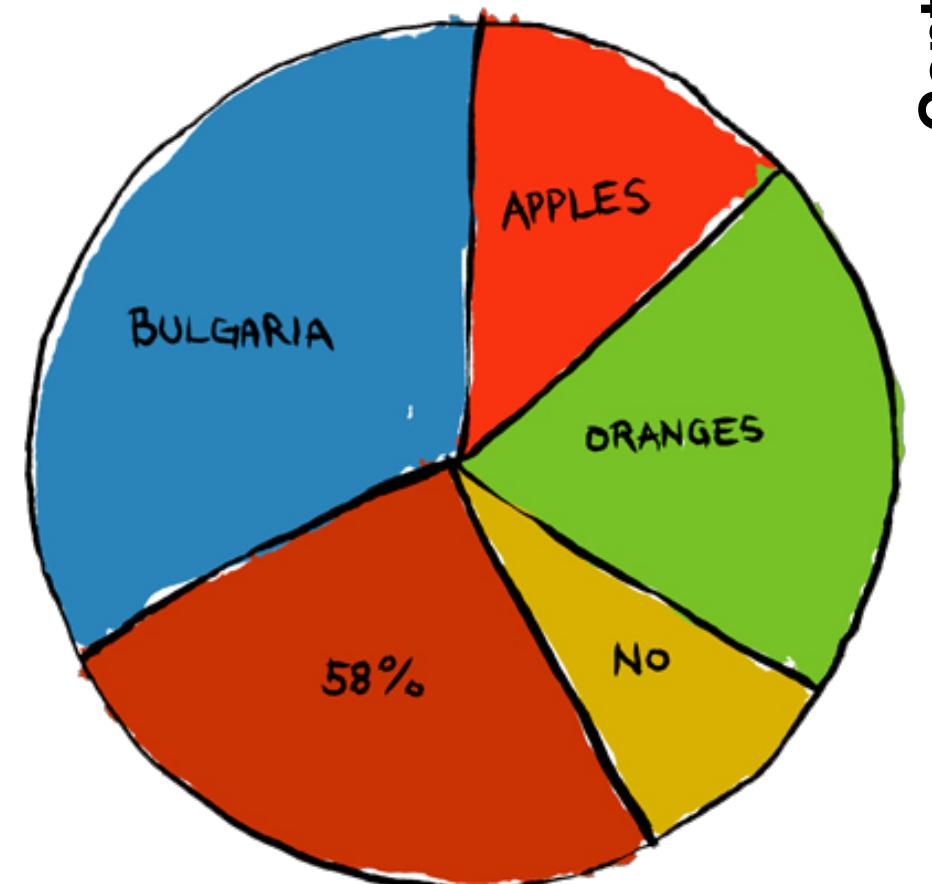


Acronym Name
That has no real value

TvS Framework

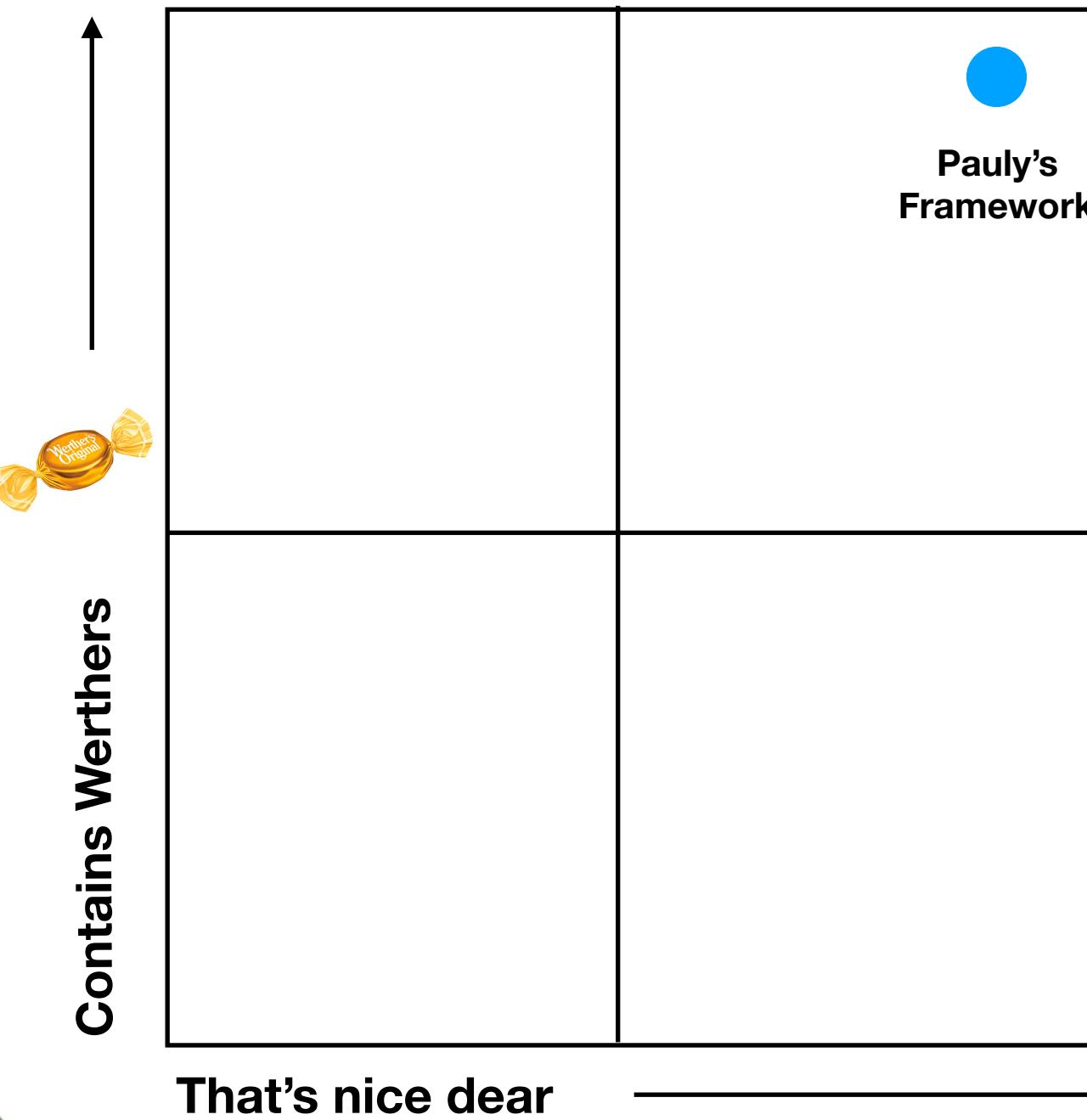
Corporate Approved
Font & Graphics

- Step 1: Discover the Culture
 - Record what you see and hear
- Step 2: Discover the Person
 - Say it with me “People are not cogs”
- Step 3: Discover the Value
 - Value is different but equally important
- Step 4: Influence the above
 - Use this for good and not evil



Completely irrelevant pie chart

Grandmas Magic Quadrant



What I want help with

How are you managing the Benders?

