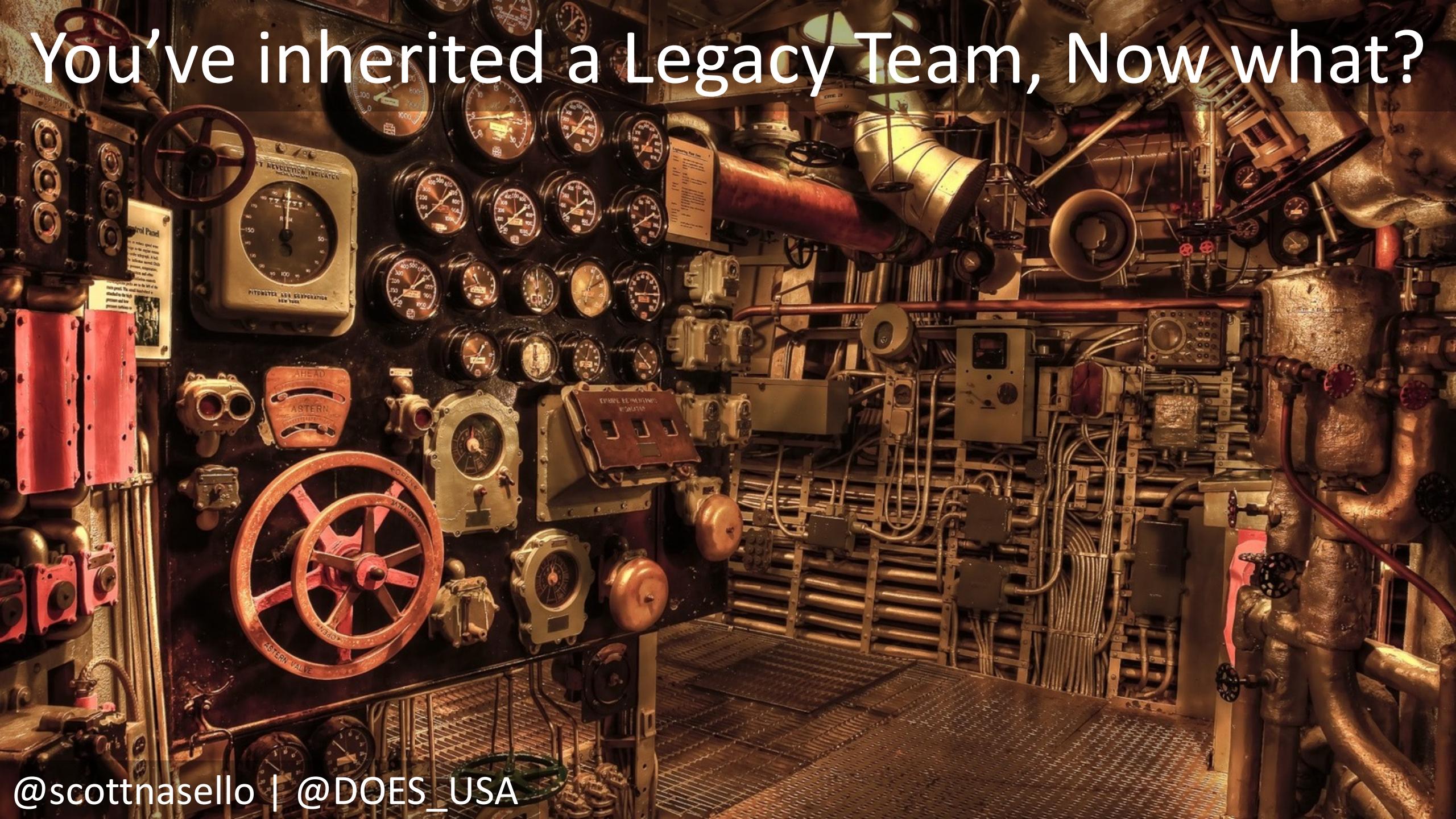


# You've inherited a Legacy Team, Now what?



@scottnasello | @DOES\_USA



@scottnasello | @DOES\_USA



# 40 Jahre SAP



# Individuals (Not “Resources”)



A photograph showing the lower halves of two people standing on a dry, light-colored dirt or gravel surface. The person on the left is wearing dark blue jeans and light brown lace-up boots. The person on the right is wearing dark blue jeans and dark brown lace-up boots. They are positioned facing away from each other, with their shadows cast onto the ground in front of them.

# Walking one on ones

# Put your phone away



# Seek first to understand

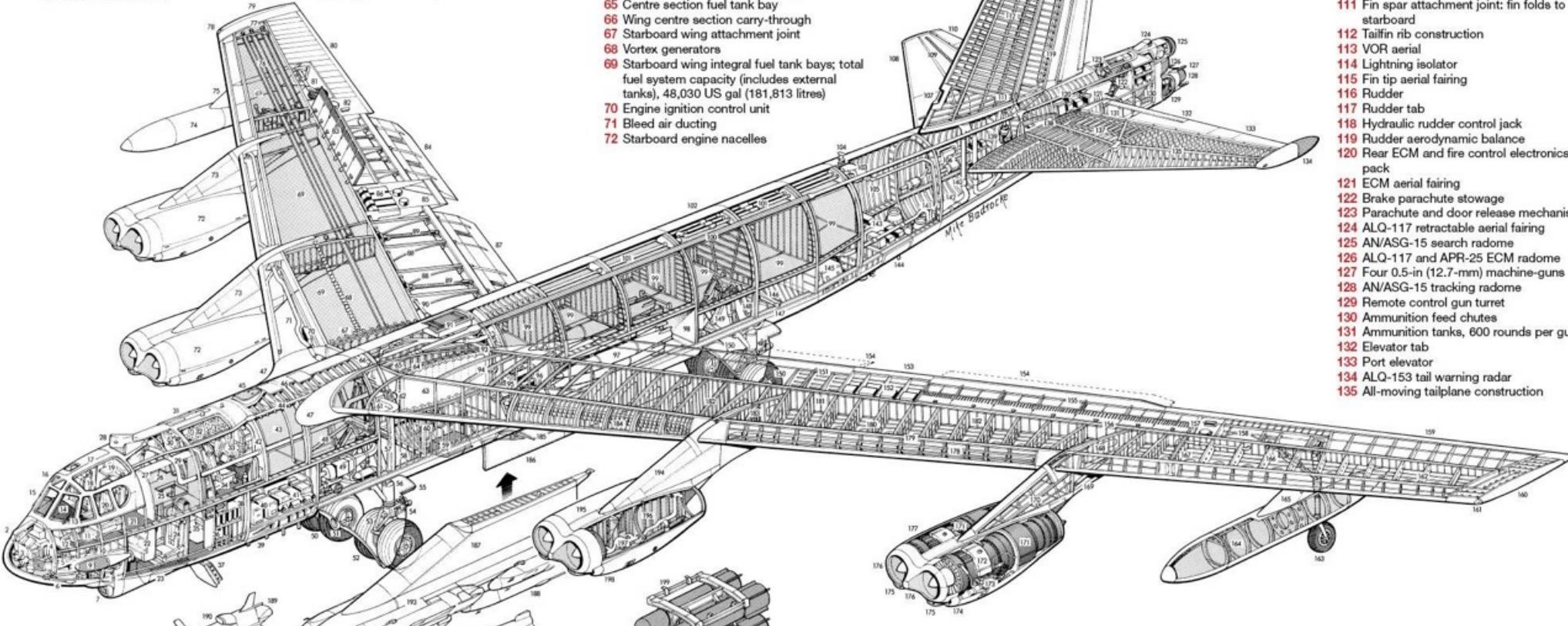
A close-up photograph of a person's hands writing in a small, open notebook with a yellow pen. The person is wearing a blue button-down shirt and a black wristband. The notebook is white with some handwritten text visible. In the background, a portion of a white laptop is visible on a dark surface.

# B-52 (1952-2050)



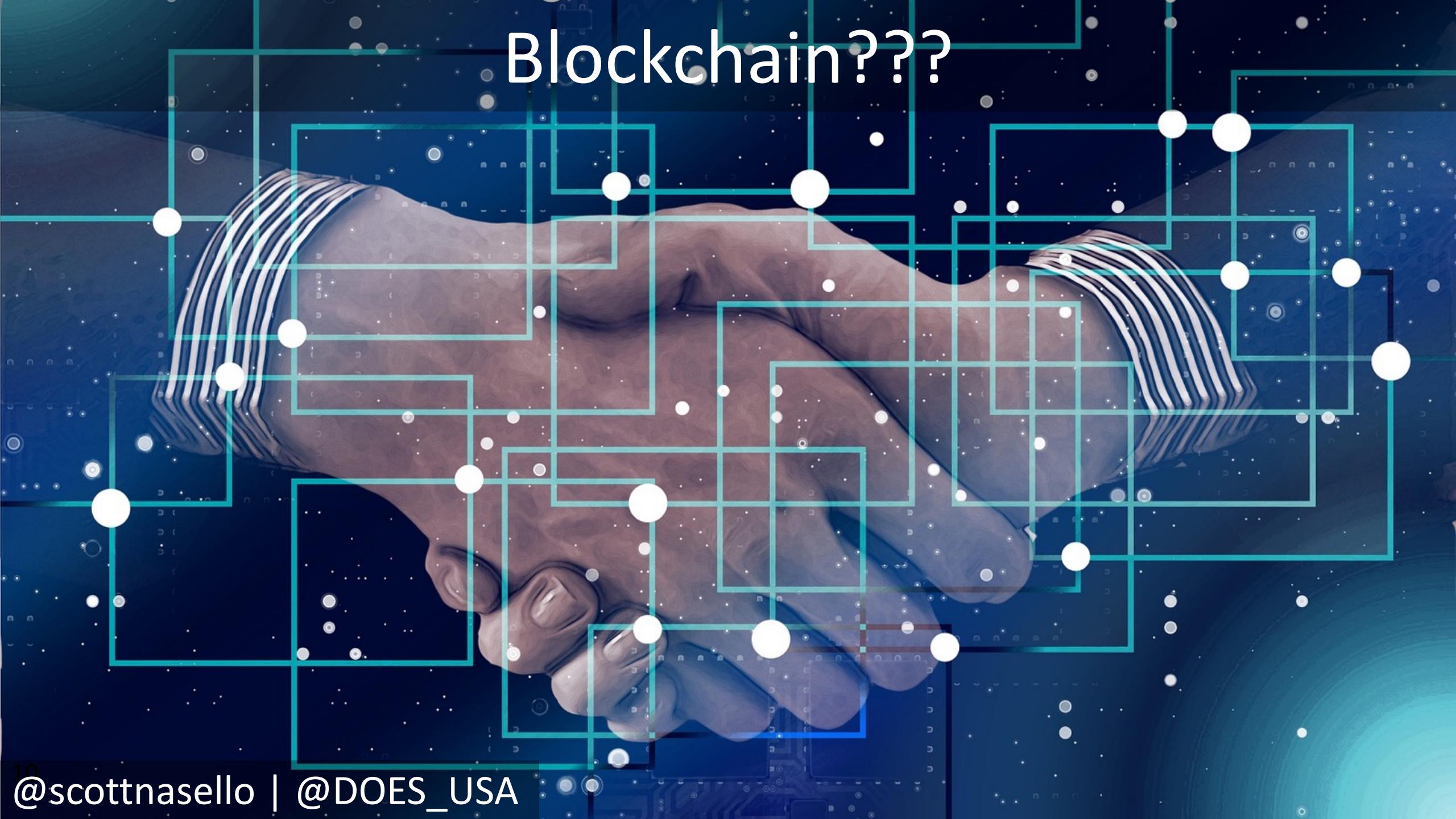
# Be curious

- Cutaway view of Boeing B-52G Stratofortress (Mike Badcock)**
- 1 Nose radome
  - 2 ALT-28 ECM antenna
  - 3 Electronic countermeasures (ECM) equipment bay
  - 4 Front pressure bulkhead
  - 5 Electronic cooling air intake
  - 6 Bombing radar
  - 7 Low-light television scanner turret (EVS system), infra-red on starboard side
  - 8 Television camera unit
  - 9 ALQ-117 radar warning antenna
  - 10 Underfloor control runs
  - 11 Control column
  - 12 Rudder pedals
  - 13 Windscreen wipers
  - 14 Instrument panel shroud
  - 15 Windscreen panels
  - 16 Cockpit eyebrow windows
  - 17 Cockpit roof escape/ejection hatches
  - 18 Co-pilot's ejection seat
  - 19 Drogue chute container
  - 20 Pilot's ejection seat



- 21 Flight deck floor level
- 22 Navigator's instrument console
- 23 Ventral escape/ejection hatch, port and starboard
- 24 Radar navigator's downward ejection seat, navigator to starboard
- 25 Access ladder and hatch to flight deck
- 26 EWO instructor's folding seat
- 27 Electronics equipment rack
- 28 In-flight refuelling receptacle, open
- 29 Refuelling delivery line
- 30 Electronic warfare officer's (EWO) ejection seat
- 31 Rear crew members escape/ejection hatches
- 32 EWO's instrument panel
- 33 Gunner's remote control panel
- 34 Gunner's ejection seat
- 35 Navigation instructor's folding seat
- 36 Radio and electronics racks
- 37 Ventral entry hatch and ladder
- 38 Lower deck rear pressure bulkhead
- 39 ECM aerials
- 40 ECM equipment bay
- 41 Cooling air ducting
- 42 Upper deck rear pressure bulkhead
- 43 Water injection tank, capacity 1,200 US gal (4,542 litres)
- 44 Fuselage upper longeron
- 45 Astro navigation antenna
- 46 Tank access hatches
- 47 Leading edge 'strake' fairing, cruise missile carriers
- 48 Forward fuselage fuel tank
- 49 Air conditioning plant
- 50 Forward starboard main undercarriage bogie
- 51 Landing lamp
- 52 Forward port main undercarriage bogie
- 53 Torque scissor links
- 54 Steering jacks
- 55 Main undercarriage door
- 56 Main undercarriage leg strut
- 57 Wing front spar/fuselage/main undercarriage attachment frame
- 58 Main undercarriage wheel bay
- 59 Doppler aerial
- 60 Central electronic equipment bay
- 61 Air conditioning intake duct
- 62 Front spar attachment joint
- 63 Wing root rib
- 64 Wing panel bolted attachment joint
- 65 Centre section fuel tank bay
- 66 Wing centre section carry-through
- 67 Starboard wing attachment joint
- 68 Vortex generators
- 69 Starboard wing integral fuel tank bays; total fuel system capacity (includes external tanks), 48,030 US gal (181,813 litres)
- 70 Engine ignition control unit
- 71 Bleed air ducting
- 72 Starboard engine nacelles
- 73 Nacelle pylons
- 74 Fixed external fuel tank, capacity 700 US gal (2,650 litres)
- 75 Tank pylon
- 76 Level venting channels
- 77 Port engine pylon
- 78 Starboard engine pylon light
- 79 Wing tip fairing
- 80 Fixed portion of trailing edge
- 81 Starboard outrigger wheel, stowed position
- 82 Hydraulic equipment bay
- 83 Roll control spoiler panels, open
- 84 Outboard single-slotted, Fowler-type flap, down position
- 85 Inboard fixed trailing edge segment
- 86 Chaff dispensers and flare launchers
- 87 Inboard single slotted flap, down position
- 88 Flap guide rails
- 89 Flap screw jacks
- 90 Flap drive torque shaft
- 91 Life raft stowage
- 92 Wing centre section/longeron ties
- 93 Central flap drive motor
- 94 Rear spar attachment joint
- 95 AGM-69 missile environmental control unit
- 96 Bomb bay rotary missile launcher
- 97 AGM-69 SRAM, air to ground missiles
- 98 Bomb bay rear bulkhead
- 99 Rear fuselage bag-type fuel tanks
- 100 Rear fuselage longeron
- 101 Fuel delivery and transfer piping
- 102 Fuselage skin panelling
- 103 Fuselage fuel system surge tank
- 104 Data link antenna
- 105 Rear fuselage frame construction
- 106 Rear equipment bay air conditioning plant
- 107 Ram air intake
- 108 Starboard tailplane
- 109 Vortex generators
- 110 Starboard elevator
- 111 Fin spar attachment joint: fin folds to starboard
- 112 Tailfin rib construction
- 113 VOR aerial
- 114 Lightning isolator
- 115 Fin tip aerial fairing
- 116 Rudder
- 117 Rudder tab
- 118 Hydraulic rudder control jack
- 119 Rudder aerodynamic balance
- 120 Rear ECM and fire control electronics pack
- 121 ECM aerial fairing
- 122 Brake parachute stowage
- 123 Parachute and door release mechanism
- 124 ALQ-117 retractable aerial fairing
- 125 AN/ASG-15 search radome
- 126 ALQ-117 and APR-25 ECM radome
- 127 Four 0.5-in (12.7-mm) machine-guns
- 128 AN/ASG-15 tracking radome
- 129 Remote control gun turret
- 130 Ammunition feed chutes
- 131 Ammunition tanks, 600 rounds per gun
- 132 Elevator tab
- 133 Port elevator
- 134 ALO-153 tail warning radar
- 135 All-moving tailplane construction
- 136 Tailplane carry-through box-section spar
- 137 Elevator aerodynamic balance
- 138 Centre section sealing plate
- 139 Tailplane trimming screw jack
- 140 Air conditioning ducting
- 141 Fuel system venting pipes
- 142 Ventral access hatch
- 143 Rear fuselage ECM equipment bay
- 144 ECM aerials
- 145 Strike camera compartment
- 146 Rear main undercarriage wheel bay
- 147 Bomb/wheel bay box-section longeron
- 148 Main undercarriage mounting frame
- 149 Hydraulic retraction jack
- 150 Rear main undercarriage bogie units
- 151 Flap shroud ribs
- 152 ECM dispensers
- 153 Fixed portion of trailing edge
- 154 Port flaps, down position
- 155 Outboard single slotted flap
- 156 Port roll control spoiler panels
- 157 Hydraulic reservoir
- 158 Outrigger wheel bay
- 159 Fixed portion of trailing edge
- 160 Glass-fibre wing tip fairing
- 161 Port navigation light
- 162 Outer wing panel integral fuel tank
- 163 Port outrigger wheel
- 164 Fixed external fuel tank
- 165 Fuel tank pylon
- 166 Outrigger wheel retraction strut
- 167 Outer wing panel attachment joint
- 168 Engine pylon mounting rib
- 169 Pylon rear attachment strut
- 170 Engine pylon construction
- 171 Pratt & Whitney J57-P-43WB turbojet engine
- 172 Engine oil tank, capacity 8.5 US gal (32 litres)
- 173 Accessory equipment gearbox
- 174 Generator cooling air duct
- 175 Oil cooler ram air intakes
- 176 Engine air intakes
- 177 Detachable cowling panels
- 178 Leading-edge rib construction
- 179 Front spar
- 180 Wing-rib construction
- 181 Rear spar
- 182 Port wing integral fuel tank bays
- 183 Inboard pylon mounting rib
- 184 Leading-edge bleed air and engine control runs
- 185 Weapons bay doors, open (loading) position
- 186 Bomb doors, open
- 187 Wing-mounted cruise missile pylon
- 188 Boeing AGM-86B Air Launched Cruise Missiles (ALCM), six per wing pylon, stowed configuration
- 189 AGM-86B missile in flight configuration
- 190 Retractable engine air intake
- 191 Folding wings
- 192 AGM-69 SRAM, alternative load
- 193 Missile adapters
- 194 Nacelle pylon
- 195 Port inboard engine nacelles
- 196 Central engine mounting bulkhead/firewall
- 197 Bleed air ducting
- 198 Generator cooling air ducting
- 199 Fuselage bomb mounting cradle
- 200 Free-fall 25-megaton nuclear weapons (four)

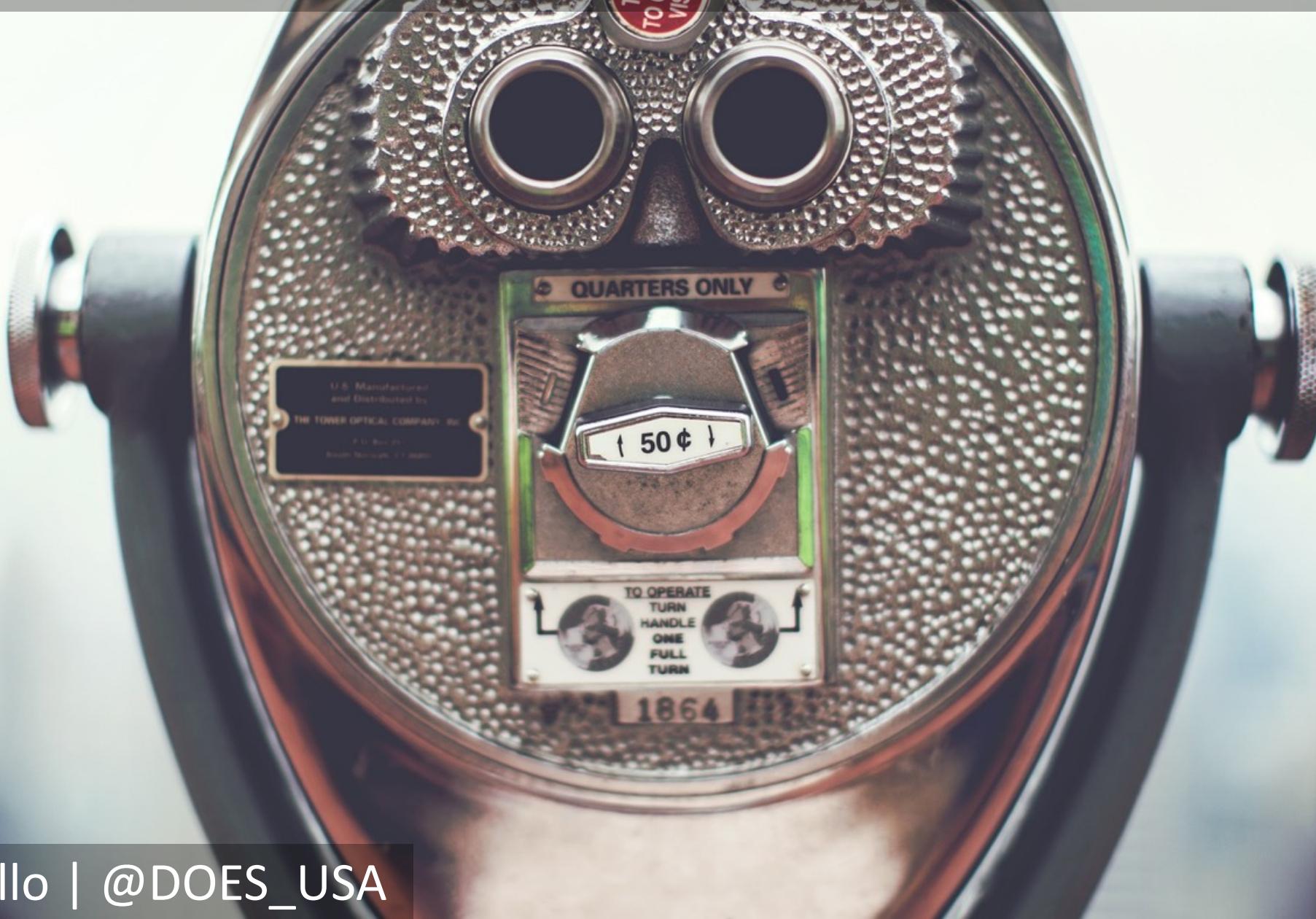
# Blockchain???



# Trust the crew



# Focus on outcomes





**Scott Nasello (I'm hiring)**

@scottnasello



I'm temporarily leading a team while hiring a new leader.

Yesterday I told them:

- 1) multitasking is a MYTH
- 2) work in smaller batches
- 3) ALL work on the [#kanban](#)
- 4) quality feedback to partners
- 5) not victims of circumstance
- 6) empowered to experiment

7:57 AM - 20 Sep 2018

---

6 Retweets 34 Likes



# Multitasking is a MYTH



# You are tying your shoes wrong!

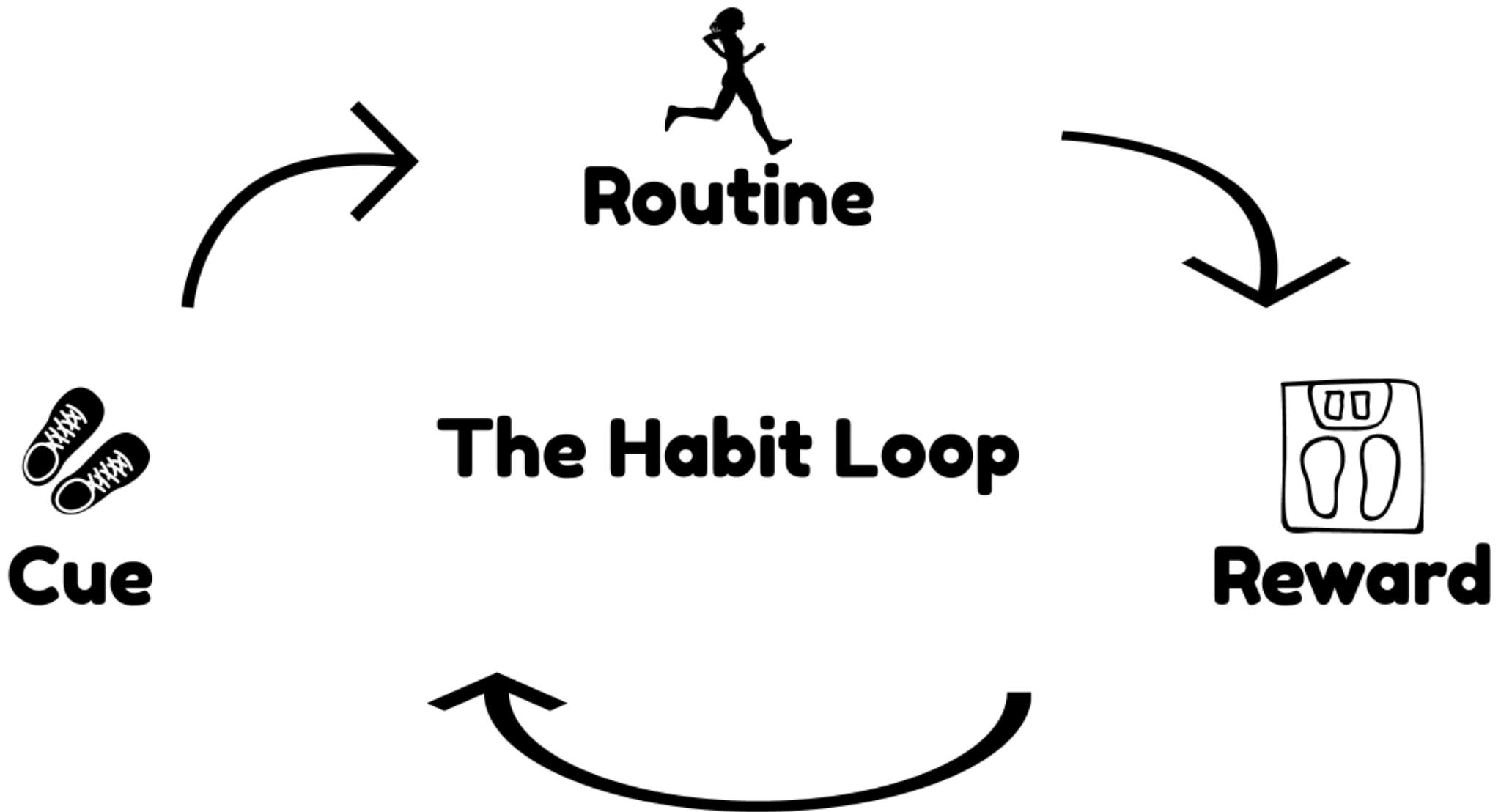
OmniTI presents  
**Surge**  
2013



Theo Schlossnagle  
<https://youtu.be/vm1GJMp0QN4?t=481>

**Lightning Talks**  
Day 1 - 5:30 pm  
@scottnasello | @DOES\_USA

Event Videos Sponsored By:  
 



Based on the book *The Power Of Habit - Why We Do What We Do, And How To Change* by Charles Duhigg

@scottnasello | @DOES\_USA

# ALL work on the kanban



# Honest feedback



# Experimentation



@scottnasello | @DOES\_USA

# You've got this

