

Naveed Peerani

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Strategic Development ~ Global Operations ~ Talent Development – New Revenue Streams ~ Value Innovation

Technology and business visionary with executive and hands-on experience in leading multimillion-dollar enterprises. Strong record of success in creating robust IT architectures and infrastructures. Proven ability to bring the benefits of IT to solve business issues while managing costs and risks. Led development and deployment of custom applications. Twenty-four years of overall IT experience in both hardware and software disciplines. Provided strategic direction to senior management on the integration and effective application of technology.

CORE COMPETENCIES

- Product/Project Management
- Strategic Planning
- Technical Skills
- Organization and Staff Development
- Agile/Scrum Methodologies
- Prioritizing/Multi-Tasking
- Project Budgeting
- Process Improvement
- Streaming Efforts
- Product Development
- Documentation Skills
- Project Status

Dynamic management career with strong leadership, problem-solving, planning, team-building and project management skills. Recruit, develop, motivate and retain diverse staff structuring them in teams that delivered cost-effective results and savings. Proven record on profitability in innovative ventures.

PROFESSIONAL EXPERIENCE

NOVA SOUTHEASTERN UNIVERSITY, Fort Lauderdale, FL

2014 to Feb 2019

The eighth largest not-for-profit fully accredited independent university in the United States serving 21,000 students and 143,000 graduates worldwide.

Director of Intranet & Portals with SharePoint Technologies

Provided vision and strategic processes that regularly evaluated NSU's existing technology, research on new solutions and technologies as well as recommend viable changes. Planned, analyzed, designed, and documented development of solutions, new applications, re-engineering legacy applications, and integration of third-party applications into our portal environment. Evaluated intranet/portal, plans to implement migrations to the latest version of SharePoint, and future environmental changes as life cycle upgrades and replacements occur. Interacted and coordinated with executive administration, department technology directors, computing advisory groups, central governance authorities, external technology specialists, and individual members of the university and IT communities. Identified and incorporated value-added innovations and new business opportunities in support of new revenue streams.

- Manage a SharePoint team with success in providing SharePoint and BI Report Writing support to the University, comprised of over 3000 faculty, staff, and administrators collectively with access to 200+ SharePoint Team Sites and over dozen SharePoint applications.
- Working knowledge of office 365 products and Azure cloud-based services.
- Proficiently organize and facilitate daily scrum, sprint reviews, retrospectives, sprint meeting, release planning and other scrum-related meetings.
- Collaborate closely with product owner on backlog grooming to keep product backlog relevant and prioritized, ensuring acceptance criteria are agreed upon and stories are ready for sizing.
- Effectively track team's progress, including burn down, velocity and release forecasting.

- Expertly promote continuous improvement and help teams increase productivity and foster innovation.
- Worked with NSU internal clients and product managers to prioritize and validate requirements on various projects
- Determine and remove all obstacles that may interfere with the ability of the teams to deliver assigned goals

NOVA SOUTHEASTERN UNIVERSITY, FISCHLER SCHOOL OF EDUCATION, Miami, FL

2005 to 2014

Director of Emerging Technology (Web and Programming)

Streamlined the operation of the application development team, web development team and mobile team to ensure they aligned with the business objectives of the organization. Developed and managed application portfolios for each department and attain all IT service level agreements for the user community within the organization. Planned, coordinated, directed, and designed all operational activities of the IT department, as well as provided direction and support for IT solutions that enhanced mission - critical business operations. Worked closely with decision makers in other departments to identify, recommend, develop, implement, and support cost-effective technology solutions for all aspects of the organization.

- Championed transformation of the company's online presence to create additional revenue streams and optimize existing streams. The transformation lead to a twenty-five percent (25%) increase in site visitors realized within first month and 15% increase in revenue achieved in the first year.
- Designed, developed, and implemented an enterprise-wide dissertation tracking system to track 6000+ active dissertation students and 1000+ advisors. This lead to a 15% cost savings realized through increased efficiencies and 10% increase in dissertation completion statistics within first academic year. This dissertation tracking system, for the entire University, used the latest C# MVC, SQL 2012 technology.
- Designed, developed and implemented a custom CRM solution for Fischler Graduate School, managing over 5000+ leads with communication and follow-up modules for all degree levels. This custom CRM solution lead to a 15% increase in registration in the first quarter
- Designed, developed and implemented a custom Web Content Management System to manage the Fischler Graduate School website
- Developed schedules, budgets, risk management plans, quality goals that led to improvements throughout the system. Identified improvements in the development process that facilitated quality customer experiences, better schedules, and cost improvements.
- Created over 90 plus web applications to supported Fischler Graduate School mission and internal/external business process.

Previous Experience

NOVA SOUTHEASTERN UNIVERSITY, FISCHLER SCHOOL OF EDUCATION, Miami, FL

2000 to 2005

Manager of the Web Development and Application Development Team

- Lead project team - usability strategist, graphics, technical and quality assurance to support the development and execution of intranet projects.
- Meet with customers to discuss goals, business objectives and gather requirements for web application related projects.
- Track project tasks, schedules and budgets to ensure project meets customer expectations.
- Manage the flow of projects throughout the project life cycle by facilitating production issue fixes, and planning deployment requests.

EDUCATIOIN & CREDENTIALS

Master of Science in Instructional Technology & Distance Education, 2012 Nova Southeastern University, FL, USA Bachelor of Science in Management Information System, 1998 Florida International University, FL, USA	Lean Six Sigma Green Belt, 2012 Hudson Institute, FL, USA Lean Six Sigma Black Belt, 2013 Hudson Institute, FL, USA
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