Stephen P. Gilmer
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Global IT transformation leader with demonstrated C-Suite as experienced CISO for multinational, complex, diversified organizations. Experienced in IT strategic planning, managing IT talent & culture while leading large global programs creating business value. Strong technology management experience including Cybersecurity, Cloud and Operations.

- Board Meetings
- Business Growth
- Merger, Acquistion, Divesture planning / execution
- Strategic Planning
- Cybersecurity

- IT Security & Legal Investigations
- Business Goals
- Outsourcing execution / strategy
- Governance, Risk, and Compliance
- Mentoring

Experience:
Personal Sabbatical
IT Professional   **Iowa City, IA   07/2018 - Current**

Danaher purchased Integrated DNA for $1.9b in 2018 and gave Senior Leaders a severance agreement, and I choose to spend time with my family, and traveling, before returning.

Integrated DNA Technologies
Vice President of Global Infrastructure and Cybersecurity   **Coralville, IA   06/2016 – 06/2018**

Hired to run the Global Infrastructure and develop a Cybersecurity program & team. This role managed the second largest budget within Integrated DNA Technologies (IDT), oversaw a team of ~21 employees. Clearance held by FBI.

- Led the Enterprise Infrastructure, Enterprise Operations, Support Services, IT GRC, and Data Services teams.
- Built all IT Policies, aligned to ISO27001. Went from 1 policy to 52 over a 2-year span. All globally implemented.
- Championed the culture awareness and change for all of IDT to promote a healthy and robust cyber program.
- Coordinated on Security by design, Privacy by Design and Secure coding and development and Analytics.
- Championed a team environment, including leveraging non-IT teams into our planned incident response programs.
- Approved all Cyber language for contracts globally.
- Implemented a Monthly Global Enterprise and Cybersecurity Council,
- Led IT in GDPR and privacy requirements globally; this included training and awareness, as well as compliance.
- Implemented IT SOX program to take IDT public (acquired by Danaher for $1.9B in 2018).

Lockheed Martin
Information Security Officer & Privacy Lead – Mission Systems & Training   **Stratford, CT 04/2016 – 06/2016**

First Sikorsky Employee promoted into a Senior Executive role within Lockheed Martin, overseeing a combined team of ~25 Employees, full budget responsibility, approval of all Cyber activities, and overseeing a $9B merger.

- Approved all Cyber solutions, contracts, and exceptions for Mission Systems and Training (MST).
- Participated in DIB Classified Sessions representing Lockheed Martin.
- Directly influenced and worked with the DOD & NIST on NIST 800-171 requirements.
- Promoted Lockheed Martin Vision and Strategy via public speaking and US Government briefings.

Sikorsky Aircraft
Head, IT Governance, Risk and Compliance (IT GRC)   **Stratford, CT 01/2014 - 06/2016**

Responsible for all aspects of IT GRC for all of Sikorsky, and a member of the United Technologies Corporation Corporate governance board.

- Conducted Cyber negotiations with DoD agencies valued at $6B; approved all Cyber language for contracts.
- Grew the cyber team from 5 to 14 FTE, allowing for an improved IT GRC Department that resulted in a 30% reduction of high risk while supporting Legal, HR, Government Securities and International Trade Control teams.
- Actively interface with DoD, FBI, DHS to maintain a risk-based security posture, including classified risk & threats.

- Active in industry CISO organizations: Evanta Governance Boards for NY & CT, and Gartner CISO Board.

Wilkitech
Director, Risk Management **Washington, DC 11/2012 – 12/2013**

Founding member & Director of Wilkitech, a MSSP focused on risk assessment & management for SMB clients.

- Created Client Engagement process and procedures, including pre, ongoing and post engagement.
- Conducted holistic risk assessments of infrastructure, Policies & Procedures, including the strategic business needs.
- Created IP around a holistic risk assessment that allowed for the measurement of cyber risk.
- Managed P&L for client engagements.

Computer Science Corporation
Global Director, Strategic Operations **Falls Church, VA 01/2011 – 11/2012**
Global Director, Operational Excellence **Falls Church, VA 08/2007 – 01/2011**
Global Director, Architectural Design and Engineering (ADE) **Falls Church, VA 09/2006 – 08/2007**
Lead Information Risk Manager **Falls Church, VA 01/2005 – 08/2006**

- Conducted a cyber review of current contracts that resulted in a new security delivery model for all future contracts.
- Developed a Predictive Dashboard that resulted in a measurable increase in our Client Satisfaction surveys'
- Designed and implemented a Security Posture metrics program; results provided operational and C-level outcomes.
- Led the reorganization of the Global Security Solutions (GSS), affecting 1200+ employees
- Designed & executed for Customer Satisfaction feedback that allowed internal review, & 2 years of strategy.
- Developed security solutions that met global client needs, including ITAR, MOD, DOD and classified environments.
- Built a new security department from the ground up, including a global team of 20+ employees.
- Developed a new process that reduced Identity and Access Management (IAM) request from 60+ days to 4.
- Ran a vendor technical & negotiation workshop, resulting in licenses being purchased at 50% savings

Textron
Design for Six Sigma Black Belt **Providence, RI 01/2003 – 01/2005**
Global Manager, Security, Compliance & Technology Planning **Providence, RI 01/2000 – 01/2003**

- Design for Six Sigma certified May 2004; $1M+ in documented savings; Led Green Belt classes.
- Conceptualized & installed an process that allowed the IP to be evaluated, classified, and executed against. .
- Led reorganization of the global IT organization, and created the first dedicated security department.
- Served as core member of the Textron IT Governance Boards: Infrastructure Leadership Team (ILT) and Security Leadership Team (SLT) that set the Textron wide standards and policies. The ILT was recognized at the Chairman's Awards for Innovation.

EDUCATION / TRAINING
Bachelor of Arts, Computer Science - Kalamazoo College, Kalamazoo, MI
Certified Chief Information Security Officer (**C|CISO**)
Executive Leadership, Cornell University
Management Developmental Program, CSC
Business Leaders Workshop, CSC