Ferrell J Gray II, SA, SP  
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**Senior SAFe® Certified Agile Change Agent/Coach/Evangelist for the Enterprise**

* More than 12 years as Agile evangelist/change agent
* Lead several successful changes from Waterfall to Agile for large enterprises
* Innovative, infectious style of evangelizing Agile Methodologies
* Always adopt a “think on your feet” mentality and prepared for constant change
* Proponent of CI/CD with DevOps
* Instrumental in teaching the “art” of backlog grooming/management
* Leading the change for Full, Large Solution, Portfolio and Essential SAFe®
* Excellent presentation, classroom, teaching and coaching skills
* Ability to tailor presentation and coaching for the correct audience
* Always high-energy and high motivation
* Not just practicing, but living the Agile lifestyle

### Skills

**Coaching:** SAFe® Agile and DevOps in classroom, leadership and team setting

**Methodologies:** SAFe® Agile, Scrum, Kanban, Lean, DevOps, CI/CD, Six Sigma (DMAIC)

**Agile Management Tools:** Atlassian Suite (JIRA, Confluence, etc.) CA Agile Central (Rally)

**Enterprise Change:** PMO, ITIL

### Certifications

SAFe® 4.6 Agilist

SAFe® 4.6 Practitioner

**Professional Experience**

**Guidewell (Florida Blue) – Agile Consultant/GWCS Program Manager; Dec 2018 – Present**

**Jacksonville, FL (contract)**

* Designing the SAFe® Agile Portfolio Roadmap for the enterprise
* Leading the conversion from Waterfall to Agile for the enterprise
* Implementing CI/CD through DevOps

**Regions Bank – Agile Transformation Leader/AML Program Manager; May – Oct 2018**

**Birmingham, AL (contract)**

* Change agent for implementation of the SAFe® Agile Portfolio Roadmap
* Lead a pilot of Agile AML projects for methodology implementation
* Classroom instruction
* Daily interactive and accessible coaching of teams, Scrum Masters, Product Owners/Managers, Portfolio leaders and "C" level proponents.

**MUFG Union Bank – Agile Coach; Nov 2017 – May 2018**

**Jacksonville, FL (contract)**

* Leader of the implementation of the SAFe® Agile Methodology
* Daily interactive and accessible coaching of teams, Scrum Masters, Product Owners/Managers, Portfolio leaders and "C" level proponents.
* Implemented Agile Methodology for 4 international, enterprise-wide EoL, MDM and CCAR projects
* Formed teams, ARTs and Value Streams

**Bank of America – Agile Coach/Enterprise Project Manager; Sept 2015 – Sept 2017**

**Jacksonville, FL (contract)**

* Instrumental in movement to adopt Agile Methodology
* Agile pilot program of international, enterprise-wide EDM (Enterprise Data Management) projects along with two data center consolidation projects for AMRS
* Initial Agile pilot for NPT (non-compliancy) with a portfolio of 17 concurrent international projects of remediation of Server 2003 to Server 2012 with simultaneous virtualization in AMRS, APAC, EMEA and LATAM
* Hands-on project management of a range CCAR projects

**Citibank – Agile Coach/AML Program Director; August 2014 – October 2014**

**Tampa, FL (contract)**

* Proponent of adopting Agile Methodology
* Oversight of multinational ARTs in MX & LATAM
* Daily interactive and accessible coaching of teams, Scrum Masters, Product Owners/Managers, Portfolio leaders and "C" level proponents.
* Proactive management of entire program to ensure compliancy for new regulations

**Bank of America Corporation – Agile Coach/IT Project Portfolio Manager; May 2013 – March 2014**

**Jacksonville, FL (contract)**

* Proponent of adopting Agile Methodology
* Managed the program to implement CFPB (Dodd-Frank) as Agile pilot program
* Managing a group of 11 project, testing and platform teams

**Advanced Disposal Services – Agile Coach/M & A Consultant; November 2012 – March 2013**

**Jacksonville, FL (contract)**

* Contracted to complete IT program of three mergers & acquisitions to include creation of new data center and information merger
* Instituted Agile methodology as the project management of the new company
* Responsible for creation of enterprise level IT department and creation of new data center with simultaneous virtualization under DevOps
* Daily interactive and accessible coaching of teams, Scrum Masters, Product Owners/Managers, and new executive staff
* SOX compliancy
* Managed the relocation of Corporate headquarters

**Bank of America Corporation – Agile Coach/Architect; July – September 2011**

**Jacksonville, FL (contract)**

* Managed the first Agile Pilot for the company as the Mobile Deposits project
* Responsible for infrastructure design of all Mobile banking projects

**Winn-Dixie Supermarkets, Inc. – Agile Coach/Change Agent; Apr 2007 – Feb 2011**

**Jacksonville, FL**

* Successfully accomplished the change from Waterfall to Agile for the full enterprise
* Instrumental in “culture change” as the foundation for permanent Agile adoption
* Created Agile teams and mentored them
* Implemented Agile methodology for full infrastructure refresh and virtualization program
* Guided Agile methodology for the creation and consolidation of three data centers
* Oversaw and collaborated with testing teams to integrate with development (DevOps)
* Managed Enterprise-wide refresh of all platforms and equipment as full Agile
* Initiated virtualization of all 1800 servers as pilot for Agile

**Publix Supermarkets, Inc. - IT Infrastructure Manager; Jan 2006 – April 2007**

**Lakeland, FL (contract)**

* Managed new data center creation and SAN refresh programs
* Managed the server build teams
* Managed performance and UAT teams
* Responsible for all projects concerning Financial Gateways (EFT, API)

**Bayside Engineering, Inc. - Interim IT Director; Jan 2005 – Jan 2006**

**Tampa, FL (contract)**

* Responsible for creation of internal IT department of 22
* Established IT processes procedures and documentation
* Proposed and implemented a multiple server platform
* Designed and implemented SAN for business and DR

**Global Solutech, Inc. - Corporate Information Officer (CIO); Mar 2003 – Jan 2005**

**Tampa, FL**

* Reported to CEO
* Established the Agile Framework as the project implementation methodology
* Created new IT department of 105 managers and engineers
* Established protocols, methodologies and procedures
* Created and managed all testing (performance, functional, UAT) teams for our software line
* Responsible for creation or review of project documents including use cases, functional documents, process and flow diagrams, functional specifications
* Oversaw full SDLC development of our proprietary procurement software package
* Managed all procurement, liquidation, and HIPPA compliant data transfer business processes

**Advantage Design Studios, Ltd. – President; Aug 1999 – Mar 2003**

**Tampa, FL**

* Responsible for all business operations
* Successful creation of entire IT department of remote and geographically disperse engineers
* Responsible for creation of all functional specification for projects
* Final decision maker for all infrastructure, networks and storage purchases

**J.P. Turner and Associates, LLC – Investment Analyst; Jun 1998 – Aug 1999**

**Tampa, FL**

* Corporate analysis for firm and clients
* Stock trading and research
* Portfolio management
* AML compliancy

**Business Technologies, Inc. – IT Operations Director; May 1994 – Jun 1998**

**Tampa, FL**

* Managed IT department of remote and disperse engineers
* Responsible for functional specification for projects
* Final decision maker for all infrastructure, networks and storage
* Managed all full-cycle SDLC of proprietary e-commerce software

**LANGUAGES**   
English; Fluent

Spanish; Fluent  
French; Advanced, conversational

**EDUCATION**

MSc, Plant Breeding & Genetics – University of Nebraska, Lincoln – In progress

**VETERAN, USMC** 1983 - 89  **NOTE:** I have been involved and operating humanitarian agriculture projects in the third-world since 2004 at my own free time and expense, to include holidays, extended weekends and vacation time. Any long gaps in employment (usually after contract expiration), were the result of being involved in an agriculture project that required my full attention.

The agriculture projects focus on teaching the farmers sustainable practices, agriculture infrastructure, access to chemicals/fertilizers, crop handling techniques and the critical reinvestment of their funds to help expand their production. This is couched in an entrepreneurial mode, so they learn to be self-sufficient, and then pro-active, no longer requiring aid.

Agriculture projects have been in Mexico, Guatemala, Honduras, El Salvador, Nicaragua, in the western hemisphere; Guinea, Ivory Coast, Nigeria, Angola, Ethiopia, Sudan, Mozambique, and Vietnam in the eastern Hemisphere.