**MARTIN BRUNKE**

Mobile: (513) 288-6600  **/** email: [martinbrunke@yahoo.com](mailto:martinbrunke@yahoo.com) / Las Vegas NV 89131

**IT EXECUTIVE and TRANSFORMATIONAL LEADER**

**Servant Leader – Innovator – Change Agent -Results Oriented**

Accomplished executive with 20+ years of IT and business leadership who creates strategic alliances with organization leaders to effectively align with and support key business initiatives. Builds, leads and retains high performance teams by hiring, developing and motivating skilled team members. An organizational change agent creating long-term sustainability through process re-engineering, C-level alignment and high impact leadership.

**Leadership Competencies**

* **Social Intelligence**

Great awareness of social performance, sensitivity to social situations

* **Interpersonal Skills**

Constant listener and active conversationalist

* **Emotional Intelligence**

Very observant to nonverbal cues and understand emotional situations

* **Prudence**

Considerate in always listening to other perspectives and points of view

* **Fortitude**

Steadfast with the courage to stand by principles

* **Conflict management**

Effectively guide people and teams through collaboration efforts and compromise

* **Decision making**

Strongly understand when to make decisions, consult others and/or let others decide

* **Influence skills**

Keen ability to fairly obtain consensus

**Core Executive Competencies**

* Creating and executing technology and strategic roadmaps(1yr/3yr/5yr) that deliver results.
* Strategic and tactical Leader for global Multibillion-dollar IT organizations.
* Aligning technology organizations to meet business needs that increase revenue and superior business results
* Organizational change leader, accustomed to orchestrating multidisciplinary teams, multiple projects and support operations of over 300+ resources.
* Governance and oversight of co-located direct reports, remote and offshore resource management.
* Lead enterprise-wide projects through Initiation, Definition, Scope, Budgeting, Project Planning, Execution, Control and Closing

**PROFESSIONAL EXPERIENCE**

***BOYD GAMING Corp***Las Vegas, NV - 2015 – present

Boyd Gaming is a multi-billion-dollar company founded in 1975 and one of the nations leading casino entertainment companies. Currently own and operate 32 gaming properties across 10 states

**Director of DevOps**

Direct report to CIO and entrusted with leading overall IT strategy and technology transformation and integration of DevOps. Responsible for 8 direct reports and over 150 team members from Architecture, Solutions Engineering, Data Operations & Analytics, App & Software Development, QA, Release Management, Enterprise Test Lab and Digital Strategy.

* Led evolution of enterprise project methodology from Waterfall to Agile-MVP increasing project deliverables by 20%.
* Scaled organization, broke down silos to become a 24/7/365 DevOps team in 2 years from 30 team members to 150+ while successfully maintaining a low involuntary attrition rate.

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**PROFESSIONAL EXPERIENCE, Cont’d**

**Director of DevOps, Cont’d**

* Introduced and standardized new processes that rapidly responded to business needs that led to increased revenue programs and delivered faster to market new applications.
* Re-engineered the CI/CD pipeline with new technology that that increased IT's delivery time, quality and release frequency from months to days.
* Collaborated constantly with Security to instill best practices centralizing version control, configuration and code review increasing productivity, efficiency and quality.
* Managed corporate budgets between $15-25mil, cut IT expenses 10-15 % annually through efficiency, restructured and re-negotiated vendor contracts during the 18-36-month transformation.

***VANTIV – WorldPay****,* Cincinnati, OH 2013-2015

Worldpay is a leading payments technology company that processes over 40 billion transactions annually, supporting more than 300 payment types across 146 countries and 126 currencies.

**Director of IT, Center of Excellence**

Led transformation to standardize and centralize IT and Business initiatives. Aligned resource capacity of a major U.S payment technology and solutions provider. Established and implemented an IT Center of Excellence that provided oversight, leadership across IT and Business partnership with PMO, Dev, QA, Networking, Infrastructure, and Security.

* Led Enterprise IT strategy thru alignment and successful execution of a Company Acquisition and full integration that directly resulted in $35M revenue by leading, driving and delivering project on schedule.
* Reduced capacity costs 15% annually by creating collaboration among global resources, implementing and streamlining new processes and identifying tool selections which led to renegotiating contracts with vendors.
* Unified and led over 300 IT resources (FTE’s & Contractors) onsite, offshore and multiple co-located locations to align and support enterprise priorities and strategic goals.
* Successfully orchestrated global IT support resource teams (24/7/365) to ensure dedication, quality and commitment to project deliverables, increasing quality, productivity and quicker time to delivery.
* Pioneered company’s first IT Center of Excellence that worked in partnership with EPMO, together providing the organization transparency, efficiency, consistency and continuity across Enterprise IT programs and projects.
* Ensured timely and successful completion on average of 50+ projects per year providing millions of dollars quantified savings to Company i.e. either increased revenue or cost savings.
* Increased Development and QA efficiencies which resulted in release of a new company product VantivIQ.
* Introduced an IT Data Governance Committee, Architectural Review Committee to aid in development and mitigate any potential risks, guide prioritization to align with vision and strategy of business initiatives.

***SAPIENS INC,*** Cincinnati, OH 2011 – 2013

A global company that offers digital software platforms, solutions and services for the property and casualty, life, pension and annuity, reinsurance, financial and compliance, workers’ compensation and financial markets. With more than 35 years of experience delivering to over 400 organizations globally,

**Director of Project Engagement**

Provided leadership and oversight for all North American project implementations, development, QA, Training and Support for the company’s flagship Insurance and Annuity products to customers in the US.

* Manage enterprise-wide projects through Initiation, Definition, Scope, Budgeting, Project Planning, Execution, Control and Closing
* Facilitated overall project site delivery, strategy, and planning of teams in size from 20-50+ resources located on customer sites in alignment with offshore development and QA testing in the UK and Israel.
* Partnered and cultivated successful relations with C-Level executives both internally and with clients.
* Produced metric reporting structures in line with client’s expectations through accountability, constant communications and transparency.

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**PROFESSIONAL EXPERIENCE**

**Sr. Program Manager**

*FIFTH THIRD BANK*, Cincinnati, OH 2010-2011

**Director of IT, QA**

*KERSHNER TRADING GROUP*, Austin, Texas 2008-2010

**Head of Algorithm Trading & Technology**

*KOCH QUANTITATIVE TRADING*, Austin, Texas 2005-2008

**Equity Trading Manager**

*ZONE TRADING*, Austin, Texas 2002-2005

**Director of Football Operations / Assistant Coach**

*STANFORD UNIVERSITY*, Palo Alto, California 1998 -2002

**EDUCATION**

***Bachelor of Science Degree*, Business Management** (Minor: International Business)

**MENLO COLLEGE**, Atherton, California

**Graduated Summa Cum Laude Honors** 3.9GPA

**Board Member / Speaking Engagements / Published Articles**

* Advisory Board Member Strategic Analytics Summit, Las Vegas NV Jan 2017- Current
* Guest Speaker Strategic Analytics Summit, Las Vegas NV 2017 and 2018
* Author and Evangelist of “SPEED” methodology: **S**trategy -**P**eople **E**ngaged -**E**xecuted **D**eliverable

**Key Technologies**

Azure DevOps / VSTS / GIT / Jenkins / Docker / Chef / ServiceNow / Apache / ActiveMQ / Azure / AWS / SQL / Windows /Linux /

Salesforce / MicroStrategy / Cognos / Tableau / Dynamics CRM / Smart Bear / Tricentis / GitHub / Redgate / Redshift / Xebia labs / Snowflake / Heroku / Lambda

**Tech Stacks**

HTML5 / CSS / JavaScript / Angular.js / ReactJS / Bootstrap / iOS / Android

SQL / JAVA-PHP / .Net / Node.js /MySQL /Python / C#

**Executive Skills**

Enterprise PMO – COE / Resource Planning / Strategy Execution / Budget & Cost Control / Security & Risk Management / SOX-PCI-PII / ITIL / ITSM / KPI Metrics / Global Team Leadership / Offshore – Outsourcing / Stakeholder Commitment / Organizational Cultures / Vendor Management / Matrix Organizations / Data Strategy & Analytics / DevOps / CI-CD / Process Re-engineering / QA / Tool Selection& Development / Agile Transformations / Cloud - OnPrem