Bradley J. Cosentino

Department of Biology Hobart and William Smith Colleges 300 Pulteney St., Geneva, NY 14456, USA cosentino@hws.edu, (315) 781-4602

Education

Ph.D., Ecology, Evolution, and Conservation Biology, University of Illinois, 2011. B.A., Biology, Augustana College (IL), *summa cum laude*, 2004.

Professional positions

2021-present	Chair, Department of Biology, Hobart and William Smith Colleges
2021-present	Adjunct Associate Professor, Department of Environmental Biology, SUNY College of Environmental
	Science and Forestry
2018-present	Associate Professor, Department of Biology, Hobart and William Smith Colleges.
2014-present	Adjunct Professor, Department of Biological Sciences, University of Rhode Island
2012-2018	Assistant Professor, Department of Biology, Hobart and William Smith Colleges
2011-2012	Postdoctoral Research Associate, Department of Natural Resources and Environmental Sciences,
	University of Illinois
2011-2012	Visiting Scientist, Jornada Basin LTER, USDA Agricultural Research Service, Las Cruces, NM.
2005	Research Technician, Cary Institute of Ecosystem Studies and Hubbard Brook Experimental Forest
2004	Research Technician, University of Missouri and Highlands Biological Station
2003	National Science Foundation Research Experiences for Undergraduates, Cary Institute of
	Ecosystem Studies

Publications

<u>Fublications</u>	
Peer-reviewed In prep	articles: (underline indicates undergraduate co-author) Vanek, J.P., J.P. Gibbs, and B.J. Cosentino . Natural selection on melanism in eastern gray squirrels (Sciurus carolinensis) along an urbanization gradient.
In prep	Fusco, N.A., J.P. Vanek, B.J. Cosentino , et al. Population genomic structure of a widespread mammal after three centuries of landscape change.
In press	Alexander, N.B., B.J. Cosentino , and R.L. Schooley. Testing the niche reduction hypothesis for a fossorial rodent (<i>Geomys bursarius</i>) experiencing agricultural intensification. <i>Ecology and Evolution</i> .
2022	B.J. Cosentino and J.P. Gibbs. Parallel evolution of urban-rural clines in melanism in a widespread mammal. <i>Scientific Reports</i> 12:1752.
2021	Elmore, J.A., S.B. Hager, B.J. Cosentino , et al. Correlates of bird collisions with buildings across three North American countries. <i>Conservation Biology</i> 35:654-665.
2021	Brubaker, K. and B.J. Cosentino . Forest structure and biomass in post-agricultural forests: Lessons learned with new spatial tools. <i>Applied Vegetation Science</i> 24:e12552.
2020	Wagnon, C.J., R.L. Schooley, and B.J. Cosentino . Shrub encroachment creates a dynamic landscape of fear for desert lagomorphs via multiple pathways. <i>Ecosphere</i> , 11(9):e03240.
2019	Cosentino, B.J., R.L. Schooley, B.T. Bestelmeyer, H. Campos, and L.M. Burkett. Does habitat disturbance promote geographical parthenogenesis in whiptail lizards? <i>Evolutionary Ecology</i> 33:839-853.
2019	Bowne, D.R., B.J. Cosentino , L.J. Anderson, et al. A broader approach to understanding urbanization effects on freshwater turtles: Reply to Lambert and Steen 2019. <i>Conservation Biology</i> 33:1197-1199.
2019	Marsh, D.M., and B.J. Cosentino . Causes and consequences of non-random drop-outs for citizen science projects: Lessons from the North American Amphibian Monitoring Program. <i>Freshwater Sciences</i> 38:292-302. Invited Paper.

- 2019 Kenyon, K.L., **B.J. Cosentino**, A.J. Gottesman, M.E. Onorato, J. Hoque, and S.G. Hoskins. From CREATE workshop to course implementation: examining the downstream impacts on teaching practices and student learning at 4YR institutions. *BioScience* 69:47-58.
- 2018 **Cosentino, B.J.**, and K.M. Brubaker. Effects of land use legacies and habitat fragmentation on salamander abundance. *Landscape Ecology* 33:1573-1584.
- Bowne, D.R., **B.J. Cosentino**, L.J. Anderson, C.P. Bloch, S. Cooke, et al. Effects of urbanization on population structure of freshwater turtles across the United States. *Conservation Biology* 32:1150-1161.
- 2017 <u>Otaibi, B., Q. Johnson</u>, and **B.J. Cosentino**. Postautotomy tail movement differs between colour morphs of the red-backed salamander (*Plethodon cinereus*). *Amphibia-Reptilia* 38:395-399.
- 2017 **Cosentino, B.J.**, J.D. Moore, N.E. Karraker, M. Ouellet, and J.P. Gibbs. Evolutionary response to global change: climate and land use interact to shape color polymorphism in a woodland salamander. *Ecology and Evolution* 7:5426-5434.
- 2017 Hager, S.B., **B.J. Cosentino**, M.A. Aguilar-Gómez, M. L. Anderson, M. Bakermans, et al. Continent-wide analysis of how urbanization affects bird-window collision mortality in North America. *Biological Conservation* 212:209-215. *Selected as Editor's choice.
- Marsh, D.M., **B.J. Cosentino**, K.S. Jones, J.J. Apodaca, K.H. Beard, J.M. Bell, C. Bozarth, D. Carper, J.F. Charbonnier, A. Dantas, E.A. Forys, M. Foster, J. General, K.S. Genet, M. Hanneken, K.R. Hess, S. Hill, F. Iqbal, N.E. Karraker, E.S. Kilpatrick, T.A. Langen, J. Langford, K. Lauer, <u>A.J. McCarthy</u>, J. Neale, S. Patel, A. Patton, C. Southwick, N. Stearrett, <u>N. Steijn</u>, M. Tasleem, J.M. Taylor, and J.R. Vonesh. Effects of roads and land use on frog distributions across spatial scales in the eastern and central United States. *Diversity and Distributions* 23:158-170.
- 2016 **Cosentino**, **B.J.** and D.C. Droney. Movement behaviour of woodland salamanders is repeatable and varies with forest age in a fragmented landscape. *Animal Behaviour* 121:137–146.
- 2015 **Cosentino, B.J.**, R.L. Schooley, B.T. Bestelmeyer, <u>A.J. McCarthy</u>, and K. Sierzega. Rapid genetic restoration of a keystone species exhibiting delayed demographic response. *Molecular Ecology* 24:6120–6133.
- Cosentino, B.J., D.M. Marsh, K.S. Jones, J.J. Apodaca, C. Bates, J. Beach, K.H. Beard, K. Becklin, J.M. Bell, C. Crockett, G. Fawson, J. Fjelsted, E.A. Forys, K.S. Genet, M. Grover, J. Holmes, K. Indeck, N.E. Karraker, E. Kilpatrick, T.A. Langen, S.G. Mugel, A. Molina, J.R. Vonesh, R. Weaver, and A. Willey. Citizen science reveals widespread negative effects of roads on amphibian distributions. *Biological Conservation* 180:31–38. *Selected as Editor's choice.
- 2014 <u>McAllister, M.M.</u>, R.L. Schooley, B.T. Bestelmeyer, J.M. Coffman, and **B.J. Cosentino**. Effects of grassland restoration efforts on mound-building ants in the Chihuahuan Desert. *Journal of Arid Environments* 111:79–83.
- 2014 **Cosentino, B.J.**, R.L. Schooley, B.T. Bestelmeyer, J.F. Kelly, and J.M. Coffman. Constraints and time lags for recovery of a keystone species (*Dipodomys spectabilis*) after landscape restoration. *Landscape Ecology* 29:665–675.
- **Cosentino, B.J.**, R.L. Schooley, B.T. Bestelmeyer, and J.M. Coffman. Response of lizard community structure to desert grassland restoration mediated by a keystone rodent. *Biodiversity and Conservation* 22:921–935.
- Hager, S.B., **B.J. Cosentino**, K.J. McKay, C. Monson, W. Zuurdeeg, and B. Blevins. Window area and development drive spatial variation in bird-window collisions in an urban landscape. *PLoS One* 8(1):e53371.
- Bluett, R.D., and **B.J. Cosentino**. Estimating occupancy of *Trachemys scripta* and *Chrysemys picta* with time-lapse cameras and basking rafts: a pilot study in Illinois, USA. *Transactions of the Illinois State Academy of Science* 106:15–21.
- 2012 **Cosentino, B.J.**, C.A. Phillips, R.L. Schooley, W.H. Lowe, and M.R. Douglas. Linking extinction-colonization dynamics to genetic structure in a salamander metapopulation. *Proceedings of the Royal Society B* 279:1575–1582.

- 2012 Hager, S.B., **B.J. Cosentino**, and K.J. McKay. Scavenging affects persistence of avian carcasses resulting from window collisions in an urban landscape. *Journal of Field Ornithology* 83:203–211.
- Lowe, W.H., M.A. McPeek, G.E. Likens, and **B.J. Cosentino**. Decoupling of genetic and phenotypic divergence in a headwater landscape. *Molecular Ecology* 21:2399–2409.
- **Cosentino, B.J.**, R.L. Schooley, and C.A. Phillips. Spatial connectivity moderates the effect of predatory fish on salamander metapopulation dynamics. *Ecosphere* 2(8):art95.
- 2011 **Cosentino, B.J.**, R.L. Schooley, and C.A. Phillips. Connectivity of agroecosystems: dispersal costs can vary among crops. *Landscape Ecology* 26:371–379.
- 2010 **Cosentino, B.J.**, R.L. Schooley, and C.A. Phillips. Wetland hydrology, area, and isolation influence occupancy and spatial turnover of the painted turtle, *Chrysemys picta*. *Landscape Ecology* 25:1589–1600.
- **Cosentino, B.J.**, W.H. Lowe, and G.E. Likens. Demography and movement of the northern spring salamander in four New Hampshire headwater streams. *Verh. Internat. Verin. Limnol.* 30:677–680.
- Lowe, W.H., M.A. McPeek, G.E. Likens, and **B.J. Cosentino**. Linking movement behavior to dispersal and divergence in plethodontid salamanders. *Molecular Ecology* 17:4459–4469.
- 2006 Hager, S.B., and **B.J. Cosentino**. An identification key to the rodent prey found in owl pellets: employing incisor size to distinguish among genera. *American Biology Teacher* 68:135–144.
- Lowe, W.H., G.E. Likens, and **B.J. Cosentino**. Self-organization in streams: the relationship between movement behavior and body condition in a headwater salamander. *Freshwater Biology* 51:2052–2062.

Book chapters:

- Gibbs, J.P., M.F. Buff, and **B.J. Cosentino**. The biological system Urban wildlife, adaptation and evolution: urbanization as a driver of contemporary evolution in gray squirrels (*Sciurus carolinensis*). In Hall, M.A. and S. Balogh, eds. Understanding Urban Ecology, Springer, pp. 269-286.
- 2018 **Cosentino, B.J.** and R.L. Schooley. Dispersal and wetland fragmentation. In: Finlayson, C., et al. (editors). The Wetland Book. Springer, Dordrecth.
- Schooley, R.L. and **B.J. Cosentino**. Metapopulation dynamics of wetland species. In: Finlayson, C., et al. (editors). The Wetland Book. Springer, Dordrecth.

Technical reports:

- Will, D.J., G. Roberts, H. McKenzie-McHarg, A. Thieme, J. Sexton, and **B.J. Cosentino.** A natural capital accounting system for island-marine ecosystem restorations. Island Conservation. Published by Island Conservation, Santa Cruz, California.
- 2018 **Cosentino, B.J.** Examining occupancy and detection probability after three years of monitoring for the Illinois chorus frog (*Pseudacris streckeri illinoensis*). Illinois Department of Natural Resources, Springfield, Illinois.
- 2014 **Cosentino, B.J.** Monitoring plan to detect trends in occupancy of Illinois chorus frogs (*Pseudacris streckeri illinoensis*). Illinois Department of Natural Resources, Springfield, Illinois.
- 2008 **Cosentino, B.J.**, C.A. Phillips, and R.L. Schooley. Wetland occupancy and landscape connectivity for Blanding's and Western Painted Turtles in the Green River Valley. Illinois Natural History Survey Technical Report 2008(55).

Pre-prints:

2014 Hager, S.B., and **B.J. Cosentino**. Surveying for bird carcasses resulting from window collisions: a standardized protocol. *PeerJ PrePrints* 2:e406v1.

Book reviews:

- 2006 Hager, S.B., and **B.J. Cosentino**. Book review of The Naked Emperor: Darwinism Exposed. *Reports of the National Center for Science Education* 26(6):27–28.
- Mollan, T., **B.J. Cosentino**, and J.J. Williams. Book review of Law, Darwinism, and Public Education: the Establishment Clause and the Challenge of Intelligent Design. *Reports of the National Center for Science Education* 25(3–4):41–43.

2004 Williams, J.J., S.B. Hager, and **B.J. Cosentino**. Book review of Darwin's Proof: The Triumph of Religion

Over Science. Reports of the National Center for Science Education 23(3-4):43-44.

2003 Cosentino, B.J., J.J. Williams, L.B. Guderyahn, and S.B. Hager. Book review of Designer Universe:

Intelligent Design and the Existence of God. Reports of the National Center for Science Education

23(1):28-29.

Other publications:

Bio Box: Bird-window collisions. In Ornithology: Foundation, Critique, and Application. Morrison, M.L.,

A.D. Rodewald, G. Voelker, J.F. Prather, and M.R. Colon, editors. John Hopkins University Press.

Grants and other funding

Awarded:	
2020	National Science Foundation. Adaptive and nonadaptive mechanisms of phenotypic evolution in response to urbanization. PI with J.P. Gibbs and A. Caccone. Total award: \$1,500,000 total. \$426,452 to Hobart & William Smith Colleges.
2016	USGS, DOI, NYS DEC, and Hudson River Estuary Program. Water Resources Research Grant Program. \$10,024. Linking land use and climate dynamics to ecological responses of amphibians and reptiles within New York State watersheds: An integrative approach using citizen science. Co-PI with J.P. Gibbs.
2016	United States Fish and Wildlife Service. Federal Aid in Wildlife Restoration. \$509,373 total, \$100,000 to Hobart & William Smith Colleges. <i>Geomys bursarius</i> in Illinois. Distribution and co-occurrence with badgers, movements and survival, and spatial genetic structure. Co-PI with R.L. Schooley.
2016	United States Department of Agriculture. AFRI-BNRE: Agroecosystem Management. \$440,000 total, \$56,500 to Hobart & William Smith Colleges. Spatial congruence between biodiversity and other ecosystem services across scales in a managed landscape mosaic. Co-PI with R.L. Schooley, B.T. Bestelmeyer, and B.B. Cutts.
2014	Illinois Department of Natural Resources. \$11,170. Creating a statewide monitoring plan for the Illinois Chorus Frog.

Teaching

2007

Hobart and William Smith Colleges:

2012-present Biostatistics (BIOL212), Evolutionary Genetics (BIOL215), Ecology (BIOL 225), Wildlife Ecology and

Management (BIOL315), Conservation Biology (BIOL316), Senior Seminar: Biology of the City

Illinois Department of Natural Resources. Illinois Wildlife Preservation Fund. \$5,000. Wetland occupancy and landscape connectivity for Blanding's and western painted turtles in the Green River Valley. PI with

(BIOL460), Senior Seminar: Human Nature (BIOL460)

University of Illinois:

2010 Environmental Biology (IB105)

C.A. Phillips and R.L. Schooley.

2006-2009 Teaching assistant, Organismal and Evolutionary Biology (IB150), Ecology (IB203), Genetics (IB204),

Evolution (IB302), Honors Ecology and Evolution (IB372), Conservation Biology (IB451)

Mentoring of undergraduate students, graduate students, and postdoctoral associates

Postdoctoral associate advisor:

2021-2022 John Vanek, Department of Biology, Hobart and William Smith Colleges.

Graduate faculty advisor:

2021-present Jessica Proctor, M.S. Degree, Department of Environmental Biology, SUNY College of Environmental

Science and Forestry. Co-advised with James Gibbs.

Undergraduate faculty advisor:

Samantha Sorensen and Henry Loudon, Independent Study in Biology. Linking coat color in eastern gray

squirrels to predator attack rates in urban and rural environments.

2021	Mark Suchewski, Independent Study in Biology. Habitat selection by color morphs of eastern gray squirrels following translocation.
2019-2020	Alessandra Bryan, Honors Thesis in Biology. Effects of urbanization on the evolution of coat color in eastern gray squirrels.
2018-2019	Grace Marshall, Honors Thesis in Biology. Personality-dependent dispersal in a woodland salamander.
2018	Alessandra Bryan, Independent Study in Biology. Population genetic structure of the plains pocket gopher (Geomys bursarius)
2017-2018	Banan Otaibi, Honors Thesis in Biology. Evolutionary effects of land use legacies on color morphology in salamanders.
2017	Michael Conroy, Independent Study in Biology. Modeling spatial and temporal variation in the incidence and prevalence of sexually-transmitted diseases.
2015	Madeline Balman, Independent Study in Biology. Evolution of movement behavior in response to road mortality.
2014-2015	Alison McCarthy, Honors Thesis in Biology. Effects of forest edges on the behavior of red-backed salamanders.
2014	Lauren Walter, Independent Study in Biology. Effects of building structural features and land use on bird-window collisions.
2013-2014	Samuel Knopka, Honors Thesis in Biology. Spatial distribution of a terrestrial salamander along a forest fragmentation gradient.
Graduate stude 2018-present	ent committee member: Casey Wagnon, Ph.D. Degree, Department of Natural Resources and Environmental Sciences, University of Illinois.
2018-present	Nathan Alexander, Ph.D. Degree, Department of Natural Resources and Environmental Sciences, University of Illinois.
2018	Harrison Goldspiel, M.S. degree, Environmental and Forest Biology, SUNY-Environmental Science and Forestry
2014	Allen Hamilton, M.S. degree, Department of Natural Resources Science, University of Rhode Island
Undergraduate	e summer research mentor
2022	Ruben Navarro, Hannah Huston, Devon Adamo, Alexandra Miller, Jordan Britton, Henry Loudon
2021 2020	Regina Hashim, Mark Suchewski, Anna Rider, Hanna Swett Connor Parrow
2019	Britta Goncarovs, Mark Suchewski, Alessandra Bryan
2018 2017	Grace Marshall, Penelope Murphy, Alessandra Bryan, Britta Goncarovs, Josh Pugliese, Anna Leffler
2017	Banan Otaibi, Grace Marshall, Alessandra Bryan, Morgan Ross Banan Otaibi, Katie Rogan, Thomas Stephens (Union College)
2015	Madeline Balman, Shay Callahan
2014 2013	Alison McCarthy, Nicholas Steijn Samuel Knopka, Alison McCarthy
2010	Camaci Miopha, 7 moon Mooding

Honors and awards

2017	Editor's Choice, Biological Conservation.
2014	Editor's Choice, Biological Conservation
2010	NASA-Michigan State University Professional Enhancement Award, International Association for Landscape Ecology (US-IALE)
2006-2010	Recognized as Excellent Teacher by Students, University of Illinois
2009	John G. and Evelyn Hartman Heiligenstein Outstanding Teaching Assistant Award, School of Integrative Biology, University of Illinois
2006, 2007 2005-2008	NSF Graduate Research Fellowship Program – Honorable Mention University of Illinois Distinguished Fellowship

Presentations

<u>Presentations</u>	5
Invited talks:	
2022	Urbanization and the evolution of coat color in eastern gray squirrels. Adaptive Peaks Seminar Series. SUNY School of Environmental Sciences and Forestry, NY.
2021	Salamanders and land use history in the Finger Lakes. Finger Lakes Museum, Branchport, NY.
2020	Wildlife responses to shrub encroachment and landscape restoration in the Chihuahuan Desert.
2020	University of Arizona, School of Natural Resources and the Environment.
2020	Wildlife responses to environmental change and management: From New Mexico to New England.
2020	University of Massachusetts, Department of Environmental Conservation.
2017	Effects of global change on trait variation in a woodland salamander. Utica College, NY.
2016	Behavioral divergence of woodland salamanders in a fragmented landscape. EvoDay Symposium on
	Evolution and Conservation. Cornell University, NY.
2016	Effects of global change on trait variation in a woodland salamander. University of Rhode Island, RI.
2015	Restoration of a keystone rodent in a shrub-encroached landscape. Skidmore College, NY.
2015	Insights into effects of roads on amphibians from citizen science. Road Ecology Symposium. 100 th Annual Meeting of the Ecological Society of America.
2015	Landscape change and biodiversity conservation. Honors Institute Lecture Series, Monroe Community
	College, NY.
2015	Restoration of a keystone rodent in a shrub-encroached landscape. Clarkson University, NY.
2015	Restoration of a keystone rodent in a shrub-encroached landscape. SUNY Buffalo State, NY.
2015	How roads affect amphibians and what we can do about it. Speaking of Nature Lecture Series, Finger
	Lakes Community College Muller Field Station, NY.
2014	Responses of biodiversity to restoration of desert grasslands at landscape scales. SUNY School of
	Environmental Sciences and Forestry (SUNY-ESF), NY.
2014	Responses of biodiversity to restoration of desert grasslands at landscape scales. Union College, NY.
2014	Responses of biodiversity to restoration of desert grasslands at landscape scales. Ithaca College, NY.
2012	Landscape effects on wildlife populations and ecological restoration. Earlham College, IN.
Contributed pr	esentations:
2022	Society of Environmental Toxicology and Chemistry North America Annual Meeting, Pittsburgh, PA.
2022	American Society of Mammalogists Meeting. One co-authored presentation.
2022	International Association of Landscape Ecology – North America Meeting. One co-authored presentation.
2022	Annual Meeting of the New York Chapter of The Wildlife Society. Two co-authored presentations.
2021	International Association of Landscape Ecology – North America Meeting. One co-authored presentation.
2021	American Society of Mammalogists Meeting. Two co-authored presentation.
2019	U.S. – International Association of Landscape Ecology Meeting, Fort Collins, CO. One first-authored
	presentation.
2019	Evolution Meeting, Providence, RI. One co-authored presentation.
2019	Annual Meeting of the Ecological Society of America, Louisville, KY. One co-authored presentation.
2018	North American Congress for Conservation Biology. Toronto, Canada. One first-authored presentation.
2018	Joint Meeting of Ichthyologists and Herpetologists. Rochester, NY. One co-authored presentation.
2018	Annual Meeting of the Wilson Ornithological Society, Chattanooga, TN. One co-authored presentation.
2018	American Ornithology Meeting, Tucson, AZ. One co-authored presentation.
2017	Annual Meeting of the Ecological Society of America, Portland, OR. One first-authored presentation.
2017	U.S. – International Association of Landscape Ecology Meeting, Baltimore, MD. One co-authored
	presentation.
2017	Congreso para el Estudio y Conservación de las Aves de México. Morelia, Michoacán, México. One co-
0047	authored presentation.
2017	International Conference on Ecology and Transportation. Salt Lake City, UT. One co-authored
2017	presentation. Appual Macting of the Wilson Orbithological Society, Fort Myore, Fl., One on authorized presentation.
2017	Annual Meeting of the Wilson Ornithological Society, Fort Myers, FL. One co-authored presentation.
2016	Annual Meeting of the Ecological Society of America, Fort Lauderdale, FL. One first-authored presentation.
2016	North American Ornithological Conference, Washington DC. One co-authored presentation.
2015	Annual Meeting of the Ecological Society of America, Baltimore, MD. One first-authored presentation.
2015	Ecological Research as Education Network Meeting, Elizabethtown, PA. One co-authored presentation.
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2014	Annual Meeting of the Ecological Society of America, Sacramento, CA. One first-authored presentation
	and two co-authored presentations.
2014	North America Congress for Conservation Biology, Missoula, MT. One first-authored presentation.
2014	Ecological Research as Education Network Meeting, Rock Island, IL. One co-authored presentation.
2013	The 11 th International Mammalogical Congress, Belfast, UK. One first-authored presentation.
2013	Annual Meeting of the Ecological Society of America, Minneapolis, MN. One co-authored presentation.
2013	Ecological Research as Education Network Meeting, San Antonio, TX. One co-authored presentation.
2012	Annual Meeting of the Ecological Society of America, Portland, OR. One first-authored presentation.
2012	North American Ornithological Conference, Vancouver, Canada. One co-authored presentation.
2011	Annual Meeting of the Ecological Society of America, Austin, TX. One first-authored presentation.
2011	Annual Meeting of The Wildlife Society, Waikoloa, HI. One co-authored presentation.
2010	Annual Meeting of the US-International Association of Landscape Ecology, Athens GA. One first-authored
	presentation, One co-authored presentation.
2009	Midwest Fish and Wildlife Conference, Springfield, IL. One first-authored presentation.
2009	Annual Meeting of the US-International Association of Landscape Ecology, Snowbird, UT. One first-
	authored presentation.
2008	Midwest Fish and Wildlife Conference, Columbus, OH. One first-authored presentation.
2008	Annual Meeting of the Illinois State Academy of Science, Champaign, IL. One first-authored-presentation.
2008	Annual Meeting of the Hubbard Brook Cooperators, West Thornton, NH. One co-authored presentation.
2008	Annual Meeting of the Ecological Society of America, Milwaukee, WI. One co-authored presentation.
2007	Midwest Fish and Wildlife Conference, Madison, WI. One first-authored presentation.
2007	Congress of the International Association of Theoretical and Applied Limnology, Montreal, Canada. One
	first-authored presentation.
2007	Conference on the Biology of Plethodontid Salamanders. San Cristóbal de las Casas, Chiapas, Mexico.
	One co-authored presentation.
2006	American Society of Limnology and Oceanography, Victoria, Canada. One co-authored presentation.
2005	Annual Meeting of the Illinois State Academy of Science, Galesburg, IL. One first-authored presentation.
2004	Annual Meeting of the Illinois State Academy of Science, Charleston, IL. One first-authored presentation.
Guest lectures	and other presentations:
2016	Guest Lecture in Intro to Environmental Studies: Climate Change, Hobart and William Smith Colleges
2015, 2022	Faculty lunch speaker, Hobart and William Smith Colleges
2013	Guest Lecture in Aquatic Biology, Hobart and William Smith Colleges
2012	Guest Lecture in Biological Diversity, Earlham College, IN
2008-2012	Guest Lecture in Wildlife Population Ecology, University of Illinois
2007, 2011	Guest Field Instructor for Wildlife Field Techniques, University of Illinois
2011	Guest Field Instructor for Research in Field Biology, Augustana College, IL
2011	Guest Lecture in Environmental Biology, University of Illinois
2009	Guest Lecture in Honors Ecology and Evolution, University of Illinois
2009	Guest Lecture in Conservation Biology, University of Illinois
2008	EcoLunch Speaker, University of Illinois.
2008	Guest Lecture in Genetics, University of Illinois
2008	Guest Lecture in Neotropical Herpetology, Organization for Tropical Studies, Costa Rica.
2008	Guest Lecture in Herpetology, University of Illinois
2007	Guest Lecture in Research in Field Biology, Augustana College, IL
2007	Speaker, Illini Biological Society Research Symposium, University of Illinois
2007	O at last a dealer of the state

Service

2005

Leadership roles at Hobart & William Smith Colleges, campus level

2022 Committee member: Developing a program in environmental science

Guest Lecture in Vertebrate Zoology, Augustana College, IL.

2022 Committee member: Tenure and promotion committee (RIII, Political Science / International Relations)

Field examiner, Honors Program (Anna Rider, Environmental Studies)

2020-present Chair, Institutional Animal Care and Use Committee 2020-present Committee member: HWS Land Use Committee

2014-present Instructor, Environmental Studies Summer Youth Institute

2014 2024	Chair Hanlay Field Station Stating Committee
2014-2021	Chair, Hanley Field Station Steering Committee
2020	Committee member: Tenure and promotion committee (RII, Economics)
2018-2019	Chair, Committee on Committees
2018-2019	Committee member, Data Governance Task Force
2018-2019	Committee member, Executive Committee of the Faculty
2012-2019	Committee member, Institutional Animal Care and Use Committee
2018	Committee member, Search for Vice President for Academic Affairs & Senior Dean of Faculty
2016-2018	Committee member, Committee on Committees
2012-2017	Faculty Fellow, Hobart College Cross Country
2017	Committee member, Exploratory subcommittee on a Scholar's Program
2012-2015	Committee member, Goldwater Scholarship
2015	Committee member, Grievance Committee
2015	Faculty examiner, Honors Program (Kelly Haley, History)
2015	Committee member: Faculty search (Economics)
2015	Committee member: Faculty search (Mathematics)
2014	Instructor, Quantitative Fellows training, Center for Teaching and Learning
Leadership roles at Hobart & William Smith Colleges, Department of Biology	
2022	Field examiner, Honors Program (Erika Sipos, Biology)
2021-present	Chair, Department of Biology
2019	Field examiner, Honors Program (Penelope Murphy, Biology)
2017-2018	Teaching Fellows Liaison
2017-2018	Committee member, Introductory biology curriculum

Committee member, Promotion review committee

Teaching Fellows Liaison

Seminar series organizer

Society of America, Portland, OR

Ad hoc handling editor, Conservation Biology

Field examiner, Honors Program (Amanda Rappaport, Biology)

Biology representative, Science Research Fair for prospective students

Biology representative, Admitted Student Meet and Greet

Biology representative, Sophomore Majors and Minors Fair

External leadership roles

2017-2018

2014-2015 2014, 2018

2015

2013

2013 2012-2014

2021-2022	External Reviewer, Undergraduate Honors Thesis (Jeremiah Tennant, SUNY-ESF)
2015-present	Co-Director, New York Amphibian and Reptile Survey, https://www.nyherps.org/
2019-2021	Committee Member, Steering Committee for the New York Mammal Survey
2017	Herpetofauna team leader, Cayuga Nature Center Bioblitz
2015	Mentor, Graduate Student, Post Docs, and Mentor/Mentee Breakfast, Annual Meeting of the Ecological
	Society of America, Baltimore, MD
2014	Provided guidance on sampling design for bird-window collisions to the Mitigating Bird Strikes on Campus
	Working Group.
2012, 2014	Judge, Buell and Braun Awards (best student presentations), Annual Meeting of the Ecological

Referee

2012-2013

Journal article reviews (# reviews):

Agriculture, Ecosystems and Environment (1)

American Midland Naturalist (2)

Amphibia-Reptilia (1)

Animal Conservation (2)

Biodiversity and Conservation (2)

Biological Conservation (6)

Bioscience (2)

Herpetological Conservation and Biology (1)

Herpetological Review (2)

Integrative Zoology (1)

Journal of Animal Ecology (2)

Journal of Applied Ecology (2)

Journal of Herpetology (4)

Journal of Mammalogy (1)

Conservation Biology (5)

Journal of Wildlife Management (5)

Ecography (6)

Ecological Applications (2)

Ecology (2)

Ecology and Evolution (1)

Ecological Indicators (2)

Ecosphere (3)

Frontiers in Ecology and the Environment (2)

Heredity (3)

Landscape Ecology (20) Molecular Ecology (2) Oecologia (2) PLoS One (1)

Proceedings of the Royal Society B (1)

Restoration Ecology (1) Urban Ecosystems (1)

Grant reviews

Natural Sciences and Engineering Research Council of Canada, Discovery Grant

Textbook reviews

Analysis of Biological Data (Whitlock and Schluter), 2nd Edition (8 chapters)

Other reviews

Washington Connected Landscapes Project, U.S. Fish and Wildlife Service

Professional society membership

Society for the Study of Evolution Ecological Society of America Ecological Research as Education Network