

## Cyberspace Warfare Officer

Be at the heart of the Air Force's emerging cyberspace warfare capability, leading a team of technical experts responsible for protecting our networks, data and information systems.

### Job Overview

Find out what you'll be doing

### About the job

#### Types of Entry

##### Graduate

Make the most of your relevant degree joining fully qualified

##### ADFA entry

Complete a university degree at ADFA whilst undertaking military and leadership training

#### Salary

Salary can be over \$ p.a. on completion of initial employment training. This salary includes Uniform and Service allowance.

#### Service Benefits

A good work/life balance

Competitive salary packages

Medical and dental cover

Job security

Advanced technology

World-class education and training

## Full Job Details

### Graduate

Make the most of your relevant degree joining fully qualified

## Key Information

### Locations

CWOs are primarily employed under the No 462 Squadron command structure. CWOs can be expected to be employed within Cyberspace Protection Flights located in Canberra (ACT), RAAF Base Williamtown (NSW), and RAAF Base Edinburgh (SA) and No 462 Squadron Head Quarters RAAF Base Edinburgh (SA).

Opportunities exist for CWO to be employed within the Joint Cyber Unit (ACT), the Australian Signals Directorate (ACT), and the Australian Cyber Security Centre (ACT).

There is the potential for postings to other locations within Australia with some opportunities for overseas deployments and exchanges.

## Requirements

### Age

Applicants must be a minimum of 17 years of age on day of entry. Maximum age on entry is 56 years of age.

### Education & Experience

Applicants must have successfully completed Year 12 of a curriculum registered or developed by the board of studies (or equivalent) of an Australian state or territory, or must have attained an educational equivalent to Australian Year 12.

Applicants must have completed a tertiary qualification in Science, Engineering or Cyber Security, with majors in Computer Science or Information Technology preferred.

Applicants without the minimum educational qualifications may be considered if they possess relevant work experience and/or tertiary qualifications other than those detailed above.

Minimum education requirements apply to all methods of entry.

### Medical & Fitness

To be enlisted or appointed, you must be medically and physically fit for entry to your chosen occupation. This is partially assessed from the completion of an extensive questionnaire covering your medical history, followed by a physical examination.

### Period of Service

You will be appointed for an Initial Minimum Period of Service (IMPS) of three years. Subsequent periods of service may be offered subject to the requirements of the ADF and your suitability for further service. You may tender your resignation at any time provided you do not have an outstanding Initial Minimum Period of Service obligation and provide a minimum of three months notice.

Defence Academy Entry Officers become liable to an IMPS from appointment into the ADF. However, the Services will allow you to resign at any time up to the end of either the first or second year of academic studies.

### Aptitude

The application process to join the Australian Defence Force requires you to complete a series of aptitude tests which may include verbal, spatial and numerical ability and a general maths test. Some jobs may also require you to complete additional testing at a later date.

Psychology support staff will explain what is involved with each test.

The aptitude tests provide information about your suitability for the Defence Force and for the CWO role. Further information on the aptitude testing requirements can be found [here](#).

### Citizenship

You must be an Australian Citizen.

You will also be required to successfully pass a physical fitness assessment before appointment.

For further details on medical and physical fitness standards refer to [Physical Fitness Standards for Entry into the ADF](#) and [Medical Process for Entry into the ADF](#).

## Security Requirements

The Department of Defence requires ADF entrants to attain a security clearance appropriate to their avenue of entry. Details on the security requirements for all Air Force jobs can be found [here](#).

## Training

### Military Training

Initial Officer Training: 18 Weeks

Immediately upon joining the Air Force, direct entry officers will normally undertake the Initial Officer Course of 18 weeks duration. This is a live-in course completed at RAAF Base East Sale, located 220 kilometers east of Melbourne (VIC).

The major elements of the course involve introduction to military life, Air Force Values and attitudes, Ground Defence and Weapons training, Leadership and Personal Development, Communication Skills and Air Force Operations studies.

During Military (Initial Officer) Training and (Initial) Employment Training (if applicable), members may be required to pay a contribution towards meals, accommodation and utilities.

### Employment Training

Post Initial Officer training CWO, members will complete approximately 20 weeks of technical Initial Employment Training including ethical hacking techniques, malware triage, Windows and Linux Operating Systems forensic analysis, Network forensics analysis, programming languages, and Cyberspace Warfare Operations and Planning.

Initial Employment Training and consolidation are conducted at the Air Warfare Centre located at RAAF Base Edinburgh (SA).

CWO will have opportunities to complete further job specific and career development training throughout their career. Attendance at these courses will be programmed on an 'as required' basis.

## Full Job Details

### ADFA entry

Complete a university degree at ADFA whilst undertaking military and leadership training

## Key Information

### Locations

CWOs are primarily employed under the No 462 Squadron command structure. CWOs can be expected to be employed within Cyber Protection Flights located in Canberra (ACT), RAAF Base Williamtown (NSW), and RAAF Base Edinburgh (SA) and No 462 Squadron Head Quarters RAAF Base Edinburgh (SA).

Opportunities exist for CWO to be employed within the Joint Cyber Unit (ACT), the Australian Signals Directorate (ACT), and the Australian Cyber Security Centre (ACT).

There is the potential for postings to other locations within Australia with some opportunities for overseas deployments and exchanges.

## Requirements

### Age

Applicants must be a minimum of 17 years of age on day of entry. Maximum age on entry is 56 years of age.

### Education & Experience

Applicants must have successfully completed Year 12 of a curriculum registered or developed by the board of studies (or equivalent) of an Australian state or territory, or must have attained an educational equivalent to Australian Year 12.

Applicants must obtain an entrance rank high enough to qualify for entry into the Bachelor degree in Computing and Cyber Security program at the University of NSW at ADFA.

Applicants without the minimum educational qualifications may be considered if they possess relevant work experience or tertiary qualifications.

Minimum education requirements apply to all methods of entry.

### Medical & Fitness

To be enlisted or appointed, you must be medically and physically fit for entry to your chosen occupation. This is partially assessed from the completion of an extensive questionnaire covering your medical history, followed by a physical examination.

You will also be required to successfully pass a physical fitness test before appointment.

For further details on medical and physical fitness standards refer to [Physical Fitness Standards for Entry into the ADF](#) and [Medical Process for Entry into the ADF](#).

### Period of Service

You will be appointed for an Initial Minimum Period of Service (IMPS) of eight years. Subsequent periods of service may be offered subject to the requirements of the ADF and your suitability for further service. You may tender your resignation at any time provided you do not have an outstanding Initial Minimum Period of Service obligation and provide a minimum of three months notice.

Defence Academy Entry Officers become liable to an IMPS from appointment into the ADF. However, the Services will allow you to resign at any time up to the end of either the first or second year of academic studies.

### Aptitude

The application process to join the Australian Defence Force requires you to complete a series of aptitude tests which may include verbal, spatial and numerical ability and a general maths test. Some jobs may also require you to complete additional testing at a later date.

Psychology support staff will explain what is involved with each test.

The aptitude tests provide information about your suitability for the Defence Force and for particular jobs. Defence Force Recruiting can then help you identify jobs that best match your abilities.

Further information on the aptitude testing requirements can be found [here](#).

### Citizenship

You must be an Australian Citizen.

### Security Requirements

The Department of Defence requires ADF entrants to attain a security clearance appropriate to their avenue of entry. Details on the security requirements for all Air Force jobs can be found [here](#).

## Training

### Military Training

Once you are settled in to the Australian Defence Force Academy you will undertake six weeks of military training, to prepare you for Service life. This is followed by the annual Chief of the Defence Force Parade, after which the academic year commences.

### Employment Training

Post Initial Officer training CWO, members will complete approximately 18 weeks of technical Initial Employment Training including ethical hacking techniques, malware triage, Windows and Linux operating Systems forensic analysis, programming languages, and Cyber Warfare Operations and Planning.

In between your academic studies, six hours a week are allocated to military training; this consists of Academy Military Education and Training (AMET) for all three Services as well as Single Service Training (SST).

SST blocks are held at the beginning and end of the year. Through this program cadets gain equivalent skills to those gained by non-ADFA applicants taking the Initial Officers Course.

During AMET you will learn about and get involved with:

You will also have breaks in study to go on academic field trips, military tours, excursions and adventure training exercises (including five weeks at the [Officers' Training School](#), East Sale, VIC in Year 2).

Further consolidation training of approximately 12 months will be required on completion of Initial Employment Training employment training prior to commencing the function of Incident Response. Initial Employment Training and consolidation are conducted at the Air Warfare Centre located at RAAF Base Edinburgh (SA).

CWO will have opportunities to complete further job specific and career development training throughout their career. Attendance at these courses will be programmed on an 'as required' basis.