

## Contact

[www.linkedin.com/in/megan-michelle-wynne](https://www.linkedin.com/in/megan-michelle-wynne) (LinkedIn)

## Top Skills

Technical Recruiting

Recruitment process management

Candidate screening

## Certifications

MIE Certified

Meet the Hacker Certificate

Cyber Awareness Training  
Certificate

Golden Key Certificate

## Honors-Awards

Student

Student

# Megan Michelle Wynne

Unleashing potential, one out-of-the-ordinary hire at a Time! | Talent,  
Culture & Recruitment Team Lead

City of Johannesburg, Gauteng, South Africa

## Summary

About Me:

Hi there, I'm Megan My world is a fascinating journey of unearthing gems, nurturing cultures, and channeling my inner Paul Rudd.

My Core Values, Guiding the Way:

Resilience: Like a Phoenix rising, I believe challenges are mere stepping stones to growth, turning setbacks into setups for success.

Tenacity: The Rocket Fuel of My Journey: A true all-or-nothing mentality helps me find play in innovation and challenges.

Fairness: The North Star that guides my compass - every candidate, every opportunity, deserves an equal and unbiased chance.

Compassion: The heart and soul of my approach, because every interaction is a chance to make a positive impact, whether big or small.

♥# Things I Wholeheartedly Believe in:

An elevated recruitment process through the use of the latest tech and data-driven insights.

A candidate journey to be proud of: Each applicant should feel like the star of their own story.

An environment that nurtures excellence: Watching the talent hired bloom is the ultimate reward.

A Paul Rudd State of Mind: What would Paul Rudd do? That's my mantra for tackling life with youthful energy, timeless appeal, kindness, and a dash of humor.

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## Experience

Naked

Team Lead | Recruitment

March 2022 - Present (2 years 6 months)

City of Johannesburg, Gauteng, South Africa

I assume full responsibility for the comprehensive recruitment process across various teams within the organization, covering strategy, sourcing, headhunting, and onboarding of new talent. Currently, I am fostering and mentoring a dedicated recruitment team, cultivating a culture of high performance and excellence. In addition, I lead broader aspects of the People function, overseeing talent management and culture within the operations of Naked.

#### Key Aspects and Accomplishments:

- Build and monitor recruitment metrics to measure the efficiency and effectiveness of the recruitment process and team.
- Build and track additional metrics such as attrition and retention within the organization.
- Maintain candidate databases and applicant tracking systems.
- Deliver a superior and consistent candidate experience that reflects the Naked brand.
- Serve as a subject matter expert in all recruitment matters.
- Manage supplier agreements whenever necessary.
- Build and hold accountability, ensuring successful delivery of projects.
- Uphold diversity and inclusion initiatives and industry best practices throughout the recruitment life-cycle.
- Stay informed about the industry and continually explore new technologies, tools, and methodologies to enhance recruitment capabilities.
- With collaboration from others, built a career framework for Naked's operations team based on the needs and expectations of both the business and its people.
- Significantly, increased hiring and capacity within the first 6 months of joining Naked, single-handedly addressing hiring needs with tried and proven methods, while simultaneously exploring new tools and technologies.
- Addressed several challenges within the recruitment space through metric-driven investigations.
- Collaborate effectively to get the job done!

#### GCubed Boutique Recruitment

4 years 7 months

#### Talent Acquisition Specialist

October 2019 - February 2022 (2 years 5 months)

Johannesburg Area, South Africa

#### Generalist Recruitment Consultant

October 2017 - October 2019 (2 years 1 month)

Johannesburg Area, South Africa

Junior Recruitment consultant

August 2017 - October 2017 (3 months)

Johannesburg Area, South Africa

IntegriSure Group

HR Assistant

February 2017 - May 2017 (4 months)

Clearwater Office Park – Building 1, Roodepoort, 1724

SMD Technologies Pty Ltd:

Sales promotion - Temp position

January 2016 - February 2016 (2 months)

38 Saturn Crescent

Linbro Business Park

Sandton 2065

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## Education

Rhodes University

Bachelor's degree, Industrial and Organizational Psychology and Industrial Sociology · (2014 - 2016)

Rhodes University

Bachelor of Fine Art, Art/Art Studies, General · (2011 - 2014)

St Peters College

National Senior Certificate · (2006 - 2010)