## March 12, 2007, KEEP week 2

## KEEP Priorities Change Staffing Needs -Funds Increased

Over the past month, the administration and KEEP Committee have solicited feedback on the funding priorities from parents, volunteer organizations, and staff. The one consistent message we heard from staff, other school organizations, and the parent base was that staffing is our greatest priority and retention of talented teachers needs to be viewed as paramount. We realize the district still needs to make staffing adjustments based upon enrollment shifts, but the KEEP campaign can aid in easing that transition. Based upon that consistent input and budgetary restrictions, the district requested that we add an incremental \$35,000 for staffing into the KEEP Priorities. This funding would allow for fewer staffing reductions next year at Loma specifically. The kinder numbers and current class configurations make higher staff reductions in the lower grades untenable.

While Henry asked that this priority addition go "below the line", we have made a statement that staffing retention should not be "below the line" or extra- it is core to operating our schools at their best.

The LPEF board voted to officially accept this change to the priorities and modified the KEEP Priorities accordingly. The KEEP Committee would like to thank everyone for voicing their concerns. We feel that the final priority list is a reflection of collaboration and the importance of focusing on the children and our teaching staff.

Thank you for your support, Charlotte Boisvert-Khandelwal & Mary Ashley 2007 KEEP Co-Chairs



## **KEEP** Talented Teachers **KEEP** Us Whole

2007-2008 KEEP Priorities Our above the line goal is \$245,000....

K-8 Staffing to optimize Class Sizes -A	\$65,000
Developmental PE program	\$55,000
K-8 Staffing to optimize Class Sizes -B	\$65,000
Music, Visual & Performing Arts	\$15,000
Library Services	\$ 5,000
K-8 Student Counseling	\$ 5,000
K-8 Staffing to optimize Class Sizes- C	\$35,000

Below the Line, New programs if we exceed our goal -Total all programs is \$305,000

Total all programs is \$303,000	
K-8 Technology updates and upgrades	\$10,000
Math dedicated computer lab	\$20,000
Library Computer Upgrades	\$10,000
Science Activity Lab	\$10,000
Foreign Language Program	\$10,000

Donations for the KEEP 2007 Campaign have already reached \$57,165. We are 88% towards funding our first priority. The next item on the list to be funded is Developmental PE.

