

# Briana D. Sullivan

bdsullivan516@gmail.com | Washington, DC

## EDUCATION

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### *University of California, San Diego*

Ph.D. in Economics, 2019

M.A. in Economics, 2015

*Fields:* Labor Economics, Public Economics

*Thesis Title:* Essays on the Economics of Justice and Gender

### *University of Florida*

B.A. in Economics, *Summa Cum Laude*, 2012

B.A. in Mathematics, *Cum Laude*, 2012

*Minor:* Mass Communications

## SKILLS

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*Computer:* SAS, Stata, Python, SQL, LaTeX, MS Office

*Data:* Survey of Income and Program Participation (SIPP), American Community Survey (ACS), Current Population Survey (CPS), Decennial Census, Survey of Inmates in State Correctional Facilities, IRS Form W-2s, IRS Form 1040 tax filings, Numident, Longitudinal Business Database (LBD), Criminal Justice Administrative Records System (CJARS), National Corrections Reporting Program (NCRP)

*Languages:* English (native), Russian (conversational), Spanish (novice)

## WORK EXPERIENCE

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### **Economist**

09/16/2019 – Present

Labor Force Statistics Branch

Social, Economic, and Housing Statistics Division

U.S. Census Bureau

- Manage the assets and retirement accounts content in the nationally representative Survey of Income and Program Participation (SIPP) throughout the survey life cycle
- Identify shortcomings of SIPP's current measurement of wealth and develop, test, and implement changes to the survey to improve data quality, meet stakeholders' needs, and reduce respondent burden
- Develop and sustain working relationships with other teams and outside agencies to modify and redesign the SIPP, notifying individuals of decisions, problems, and further actions needed
- Present, interpret, and disseminate findings from statistical analyses to both technical and nontechnical audiences through working papers, reports, blog posts, and presentations
- Mentor new economists by drafting and sharing instructional materials and providing one-on-one guidance

### **Acting Branch Chief**

02/01/2023 – 02/28/2023

Labor Force Statistics Branch

Social, Economic, and Housing Statistics Division

U.S. Census Bureau

- Interim first-level supervisor for a team of seven
- Conducted weekly team meetings and recurring one-on-one meetings to communicate team objectives, set priorities, and ensure SIPP review deadlines were met
- Performed administrative duties to support staff's research, data product releases, and learning objectives (e.g. reviewing and approving products for release and negotiating review deadlines with other teams)
- Facilitated communication between team members to ensure alignment on scope of deliverables
- Developed and communicated documentation to clearly define team roles and help ensure an equitable distribution of production tasks

**Teaching Assistant**

09/27/2012 – 06/14/2019

University of California, San Diego

- Reinforced students' learning through weekly office hours
- Prepared and presented lectures for discussion sections and exam reviews
- Composed, proofread, and graded exam questions
- Refer to full list of courses in the Miscellaneous section

**Intern**

05/31/2011 – 08/19/2011

Federal Reserve Board of Governors

- Gathered economic data on credit lines for 360 companies from SEC filings over 21 quarters
- Performed statistical analyses on firms' usage of revolving credit lines between 2006 and 2011
- Presented preliminary findings, suggesting that firms hedged against the Great Recession by drawing down on their credit lines, to an audience of Federal Reserve Board economists
- Edited a working paper on credit line use to be sent to the Basel Committee of Banking Supervision

**WORKING PAPERS**

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“Criminal Justice Involvement and Well-Being in Old Age” (with Jennifer Doleac, Jonathan Eggleston, William Gale, and Michael Mueller-Smith).

This paper uses data from the Criminal Justice Administrative Records Systems linked with survey and administrative data sources from the U.S. Census Bureau to provide the first evidence on the looming retirement crisis stemming from the aging generations of Americans who have been increasingly impacted by criminal justice policies like mass incarceration. First, we measure the share of current retirees with criminal records, and provide projections of how these rates among retiring cohorts will increase through 2050. We find that approximately 10% of men at age 62 have faced a felony criminal charge, and this will grow by 70% over the next two decades, peaking among cohorts retiring around 2040. Second, we characterize the living circumstances of those with criminal histories approaching retirement. In spite of almost a decade of criminal desistance on average, this population exhibits serious economic vulnerability, higher disability rates, and greater detachment from kinship networks, factors that put these individuals at risk in retirement. Current data indicate a growing reliance on safety net programs such as the Supplemental Security Income program, for which eligibility does not depend on work history.

“Racial Penalty in Job Ladder Transitions” (with Itzik Fadlon and Vedant Vohra)

We study the role of job transitions and firm pay in the Black-White earnings gap in the U.S. We use population-wide administrative data on employer-employee matches from 2005-2019 to study worker mobility in a generalized AKM framework with workers fixed effects and history-dependent firm effects. We provide two main findings. First, there are systematic patterns of race-specific asymmetric pay: losses from transitions down the job ladder are meaningfully larger than gains from transitions up the job ladder, with asymmetry factors of 25% for White workers and 50% for Black workers. Second, there is a significant racial penalty in job mobility: Black workers who transition down the job ladder lose additional \$0.24 for every \$1 decrease in White workers' earnings, uncovering career setbacks as a new causal pathway in the dynamics of racial gaps. Our findings have implications for earnings determination models in the American labor market, as well as for targeting efforts of labor-market equality policies.

**PUBLICATIONS**

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“Wealth of Households: 2022” (with Shomik Ghosh), *Current Population Reports*, P70BR-202, US Census Bureau, November 25, 2024.

“Wealth by Race of Householder” (with Neil Bennett and Donald Hays), *America Counts: Stories Behind the Numbers*, US Census Bureau, April 23, 2024.

“The Wealth of Households: 2021” (with Neil Bennett and Donald Hays), *Current Population Reports*, P70BR-183, US Census Bureau, June 27, 2023.

“The Wealth of Households: 2020” (with Donald Hays), *Current Population Reports*, P70BR-181, US Census Bureau, August 31, 2022.

“Who Has Retirement Accounts” (with Maria Hoffman and Mark Klee), *America Counts: Stories Behind the Numbers*, US Census Bureau, August 31, 2022.

“Wealth Inequality in the U.S. by Household Type” (with Neil Bennett and Donald Hays), *America Counts: Stories Behind the Numbers*, US Census Bureau, August 1, 2022.

“Occupation, Earnings, and Job Characteristics” (with Clayton Gumber), *Current Population Reports*, P70-178, US Census Bureau, July 27, 2022.

“How Food Service, Transportation Workers Fared Before Pandemic” (with Clayton Gumber), *America Counts: Stories Behind the Numbers*, US Census Bureau, July 27, 2022.

“The Wealth of Households: 2019” (with Neil Bennett and Donald Hays), *Current Population Reports*, P70BR-180, US Census Bureau, July 11, 2022.

“Who Has Medical Debt in the United States?” (with Neil Bennett, Jonathan Eggleston, and Laryssa Mykyta), *America Counts: Stories Behind the Numbers*, US Census Bureau, April 7, 2021.

“Gaps in the Wealth of Americans by Household Type in 2017” (with Donald Hays), *America Counts: Stories Behind the Numbers*, US Census Bureau, November 16, 2020.

“The Wealth of Households: 2017” (with Jonathan Eggleston, Donald Hays, and Robert Munk), *Current Population Reports*, P70BR-170, US Census Bureau, August 28, 2020.

“The Choices Working Mothers Make” (with Cheridan Christnacht), *America Counts: Stories Behind the Numbers*, US Census Bureau, May 8, 2020.

*Essays on the Economics of Justice and Gender* (Dissertation), September 7, 2019.

“A Replication: Selection, Investment, and Women’s Relative Wages Over Time”

“The Effects of Presumptive Sentencing Worksheets in Alabama”

“No Such Thing as a (Correctional) Free Lunch? County-level Variation in Responses to Realignment and Proposition 47”

"Credit Line Use and Availability in the Financial Crisis: The Importance of Hedging" (with Jose M. Berrospide and Ralf Meisenzahl), Finance and Economics Discussion Series 2012-27, Board of Governors of the Federal Reserve System (U.S.), 2012.

## **PRESENTATIONS**

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Discussant at 2023 Virtual SIPP Conference, February 2023

SIPP Brown Bag Discussion: *Occupation, Earnings, and Job Characteristics*, January 2021

Internal Department Seminars, University of California San Diego, 2015 - 2018

University of Florida Undergraduate Research Symposium: "The Manufactured Housing Market: The Effect of Quality Improvements on Mobile Home Placements" May 2011

## **CERTIFICATES**

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Foundational Certificate in Project Management, June 2021

Managing Projects (February 2021); Scheduling and Cost Control (May 2021); Risk Management (June 2021)

Professional Certificate in Project Management, August 2023

Project Leadership, Management, and Communication (March 2023); Federal Contracting Basics (April 2023); Eliciting Managing Requirements (July 2023); Project Management Applications (August 2023)

Data Science On-Demand learning track: *Skill Builder*, November 2022

## **MISCELLANEOUS**

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Referee: *Journal of Survey Statistics and Methodology*

Teaching: Principles of Macroeconomics, Principles of Microeconomics, Intermediate Microeconomics, Market Imperfections and Policy, Labor Economics, Public Policy, Law and Economics: Contracts and Corporations, Global Integration of Latin America, International Trade, International Monetary Relations, Monetary Economics, Economic Stabilization, Demographic Analysis and Forecasting

Citizenship: USA