

Human Resources

Ch-1.6

Exercise;

2. Answer these questions to the point.

a) What is manpower? (It's also called human resource.)

→ The people who are educated, trained, skilled, experienced, energetic, physically healthy and mentally active, well-mannered and dedicated to their work are called manpower.

b) What two things are necessary for a person to be skilled human resource?

→ Qualification and Training in a particular field is necessary for

a person to be skilled human resource.

c) What is meant by mason and advocate?

→ ~~Mason~~ is ^{unskilled human resource} ~~somebody~~ who works with stone or brick especially in construction and Advocate is ^{skilled human resource} ~~somebody~~ who speaks in support of a person, cause or who registers companies.

d) What profession would you like to do in future? Just list two possible jobs.

→ I would like to ~~be~~ do the;
- Game Developer or - Computer Engineer profession in future.

3. Answer the questions in brief.

a) Why are skilled human resources necessary for the development of a country?

→ Skilled human resources are necessary for the development of a country because the skilled human resources can use their power to the optimum levels. Due to this reason, the country can develop faster. But, if there are unskilled human resources. They can do any works properly due to which, country remains undeveloped. For eg: the people of china and japan are very skilled due to which those countries are developed.

b) What is the difference between skilled and unskilled human resources?

→ Skilled human resources are the

people who have education, training and experience to perform a specific skill to the optimum levels which also helps in the development of a country whereas unskilled human resources refer to the people who don't have knowledge, qualification and experience on the specific skill which can cause a result of slow development of a country.

c) Why is unemployment increasing in Nepal?

→ Unemployment is increasing in Nepal because the people living in Nepal are unskilled. They don't know how to use any skill to its optimum level. There are only 2% of skilled people here who

are going to other countries for jobs. As a result, 98% people left here are unskilled. Due to which the people can get jobs and remain unemployed. This ~~has~~ thing can be solved by producing more and more effective skilled people who stay in their own country and work for their own country.
