

# Chief Product Officer

Victoria, BC *or* Remote

Every workplace, and every team within it, should reflect the diversity of the community it is within. At EQ Labs, we're using science to change manager behaviours, and to disrupt the patterns of career-limiting prejudice.

We love collaboration, and our product development process hinges on working directly with pilot customers and academic researchers. We believe in learning through experimentation, so we're constantly testing new approaches and shipping new versions. We love technology, but we're not dogmatic about it. We're building software products to improve how humans relate to each other - not to take the place of human interactions. If this sounds like something you'd revel in spending a decade working on, then "Hi!"

For sure, you have:

- Experience as a high-empathy manager of people (remote or in-office)
- Personal experience of workplace discrimination
- Comfortable with iterative product development methods
- Amazing verbal and written communication skills w/ a focus on clarity of thought
- Not afraid to use crayons, whiteboard markers, stickies, funny hats or any other artistic prop to prototype human interactions

It's a bonus if you also have:

- Formal scientific research background in any or all of:
  - Social sciences, esp. behavioural design expertise
  - Psychology, esp. I-O
  - Adult Education and eLearning
- Facilitation and moderation experience

This is a leadership role in an early-stage start-up; compensation, including equity and vacation time, is negotiable. We are committed to a benefits program that meets the team's needs, including mental health coverage. Finally, we are a family-friendly organization; working hours and locations are flexible.

Equal Opportunity isn't just important to us - it's our entire reason for being. We would love to hear from candidates of all backgrounds, orientation and abilities. In keeping with best practices for growing and maintaining a diverse workforce, we won't be starting interviews until we have identified candidates from a variety of ethnic and gender backgrounds.

Apply in writing to [discovery@eqlabs.io](mailto:discovery@eqlabs.io).

*We're always looking to expand our network - if you know someone who would be perfect for this role, please send them this link!*