

First Time Manager - Gold Tips





Yo!
I'm Conrad

Dev Ecosystem & Product Engineering.
No longer love sushi (*ate too much!*)

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T H E
F I R S T - T I M E
M A N A G E R



SEVENTH EDITION

LOREN B. BELKER
JIM MCCORMICK
GARY S. TOPCHIK

1. Management is not for everyone!

2. Don't overuse your new authority!

3. Don't lose the personal touch

4. Structure (design) your architecture

**5. Don't require perfectionism just
because you're the manager now**

6. Speak less, listen more

7. Don't require perfectionism just because you're the manager now

8. Get to really know your peers!

9. Choose a managerial style of your own

10. Build team dynamics

11. Recognize and reward

12. Never make it personal and eliminate misunderstanding

**13. The more secrets you have the
less partnership there is**

14. You're the coach here

15. Younger doesn't mean less experienced

16. Be an authentic leader

17. Prioritize, prioritize, prioritize

18. Don't overuse delegation!

19. Don't schedule unnecessary meetings

20. Have work-life balance

A medium shot of a man with dark hair, wearing a dark suit jacket, a light-colored button-down shirt, and a dark tie with a subtle pattern. He is looking slightly to his left. The background is blurred, showing autumn foliage with orange and yellow leaves.

T. HANKS