



Joshua Beasley <beasley.com@gmail.com>

Professional Competencies Self-Assessment

Google Forms <forms-receipts-noreply@google.com>
To: beasley.com@gmail.com

Sat, Jul 11, 2020 at 1:26 PM

Thanks for filling out [Professional Competencies Self-Assessment](#)

Here's what we got from you:

Professional Competencies Self-Assessment

This form will help you identify areas of strength and growth. Be intentional when answering to help you focus on your long term career development. Keep track of your top three areas of strength, and your top three growth areas you need to focus on.

Email address *

beasley.com@gmail.com

First and last name *

Joshua Beasley

Current course code *

This should follow the format of: "seattle-201d77" or "seattle-javascript-401n33"

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Business Acumen Competency

Demonstrates keen understanding of business operations and customer needs. Uses this to drive the organization towards broader business objectives, in consistent alignment with company mission and vision.

Business acumen: mission and vision alignment proficiency *

Poor 1 2 3 4 Excellent

☐ ☐ ☐ ☒

Business acumen: customer orientation proficiency *

Poor 1 2 3 4 Excellent

☐ ☐ ☐ ☒

Communication Competency

Demonstrates proficiency in written and verbal communications, active listening, and exchanging ideas/knowledge.

Communication: reading proficiency *

Poor 1 2 3 4 Excellent

☐ ☐ ☒ ☐

Communication: writing proficiency *

1 2 3 4

Poor ☐ ☒ ☐ ☐ Excellent

Communication: speaking proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Communication: listening proficiency *

1 2 3 4

Poor ☐ ☒ ☐ ☐ Excellent

Craft Competency

Demonstrates proficiency in all aspects of their chosen craft, including tools, technologies, process and methodology.

Craft: technical proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Craft: process proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Craft: innovation proficiency *

	1	2	3	4	
Poor	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Excellent

Craft: tool proficiency *

	1	2	3	4	
Poor	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

Growth Mindset Competency

Demonstrates commitment to continuous improvement through adaptability, optimism, curiosity, and openness to feedback.

Growth mindset: adaptability proficiency *

	1	2	3	4	
Poor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Excellent

Growth mindset: curiosity proficiency *

	1	2	3	4	
Poor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Excellent

Growth Mindset: constant improvement proficiency *

1 2 3 4

Poor ☐ ☐ ☐ ☒ Excellent

Growth Mindset: handling ambiguity proficiency *

1 2 3 4

Poor ☐ ☒ ☐ ☐ Excellent

Growth Mindset: inclusivity proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Growth Mindset: openness proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Growth Mindset: ambition and initiative proficiency *

1 2 3 4

Poor ☐ ☐ ☐ ☒ Excellent

Leadership Competency

Demonstrates proficiency in influencing others by modeling accountability & integrity, building relationships, and mentoring others.

Leadership: accountability proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Leadership: Integrity proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Leadership: ownership proficiency *

1 2 3 4

Poor ☐ ☐ ☐ ☒ Excellent

Leadership: mentorship proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Leadership: networking proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Leadership: succession proficiency *

1 2 3 4

Poorq ☐ ☒ ☐ ☐ Excellent

Leadership: health and safety proficiency *

1 2 3 4

Poor ☐ ☒ ☐ ☐ Excellent

Leadership: confidence proficiency *

1 2 3 4

Poor ☐ ☒ ☐ ☐ Excellent

Leadership: credibility proficiency *

1 2 3 4

Poor ☐ ☒ ☐ ☐ Excellent

Quality Competency

Demonstrates ability to effectively assess quality of work including that of their own and others, using keen attention to detail. Effectively identifies the root cause of problems with rigor, provides and applies solutions that prevent recurrence.

Quality: judgement proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Quality: root cause resolution proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Results Competency

Demonstrates proficiency in planning and prioritizing to overcome obstacles, solve problems, and achieve results on schedule.

Results: agile proficiency *

1 2 3 4

Poor ☐ ☒ ☐ ☐ Excellent

Results: organizational proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Results: creative proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Results: project execution proficiency *

1 2 3 4

Poor ☐ ☐ ☐ ☒ Excellent

Results: analytical thinking proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Results: prioritization proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Results: problem solving proficiency *

1 2 3 4

Poor ☐ ☐ ☐ ☒ Excellent

Results: incremental delivery proficiency *

1 2 3 4

Poor ☐ ☐ ☐ ☒ Excellent

Results: decision making proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Results: appropriate autonomy proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Results: planning and estimating proficiency *

1 2 3 4

Poor ☐ ☒ ☐ ☐ Excellent

Results: dependability and reliability proficiency *

1 2 3 4

Poor ☐ ☒ ☐ ☐ Excellent

Teamwork Competency

Demonstrates commitment to team success by building collaborative relationships and adhering to team goals.

Teamwork: collaboration proficiency *

1 2 3 4

Poor ☐ ☐ ☒ ☐ Excellent

Summary

Which of the professional proficiencies are areas of strength for you? How can you best leverage your strengths? *

I think I am best at planning ahead for obstacles using incremental delivery in which I try to understand the problem at hand, walk through all the steps to get there and foresee areas where my original plan will have to alter before I start coding so that the errors I get after writing code are not logical errors but typos etc.

I really want to try commenting out a program with someone to establish a plan and then, after agreeing on a plan of action, get to work.

Which of the professional proficiencies are areas of growth for you? How can you best challenge yourself to improve in these areas? *

I am not a great communicator via written word in a professional sense. I have always struggled with grammar. I believe I am able to communicate effectively verbally but when I try to write like I speak it doesn't come out right.

This will be an area of challenge for me.

Version 1

Change log: this section will contain differences from previous versions.

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