



BACKGROUND/REFERENCE CHECKS CONSENT FORM

ANDELA conducts background checks and references for all new employees, which is a condition for employment in the company.

ANDELA will verify information regarding the following:-

- Identification
- Education and professional qualifications
- Previous work experience
- Referees
- Criminal records from the Police
- Credit checks among other checks
- Reputation Checks by interrogating your Facebook, Twitter and LinkedIn accounts.
- Global Sanctions Checks.

To undertake the above checks, **ANDELA** will contact your current and previous employers, educational and professional institutions that you attended and/or which you are a member as well as criminal records from the Police as well as any other reference that you have provided.

In order to carry out these screening enquiries of your background, **ANDELA** requires you to consent. By agreeing to the statements below, you will be consenting to **ANDELA** providing data included by you on your application form and/or curriculum vitae to organizations and individuals who hold personal information and disclosing relevant information to **ANDELA**. Information about you will only be retained and used by **ANDELA** in accordance with the employee data privacy policy.

ANDELA or any of its subsidiaries may appoint third parties from time to time to act as **ANDELA** or the subsidiary's agent in carrying out the background check and screening process described in this consent letter.

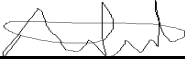
Declaration and Authorization

I declare that the information I provided in connection with my application for a position at **ANDELA** or **ANDELA** subsidiary is true and complete to the best of my knowledge understand that the provision of false and misleading information may lead to the withdrawal of any employment offer or if appointed, to disciplinary action or termination of my employment contract.

I authorize **ANDELA**, or its appointed agents to undertake the pre-employment screening enquiries set out in this Pre-Employment screening consent form. I authorize **ANDELA** or its subsidiaries and /or their appointed agents to perform reference checks of my employment (including my current employment), education, professional qualification and background at any time once I have signed and returned this consent form to **ANDELA**.



I understand that and agree that my personal information will be used for the background checks purposes set out above.

Full Name: Nyaoke Brian Antony
Signature: 
Date of Signing: 29/06/2021

Please also list any other names by which you are currently/have been previously been known (e.g. maiden name)

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