

HR > Worker	
Field Name	Schema Location
<b>Name</b>	
Salutation	workers > person > legalName > preferredSalutations > salutationCode > codeValue
	workers > person > legalName > preferredSalutations > salutationCode > shortName
First Name	workers > person > legalName > givenName
Middle Name	workers > person > legalName > middleName
Last Name	workers > person > legalName > familyName1 > nameValue
Preferred Name	workers > person > legalName > nickName
Generation Suffix	workers > person > legalName > generationAffixCode > codeValue
	workers > person > legalName > generationAffixCode > shortName
Professional Suffix	workers > person > legalName > qualificationAffixCode > codeValue
	workers > person > legalName > qualificationAffixCode > shortName
Maiden Name	workers > person > birthName > familyName1
[picture]	workers > photos > links > href
<b>Demographics</b>	
Marital Status	workers > person > maritalStatusCode > codeValue
	workers > person > maritalStatusCode > shortName
Effective Date	workers > person > maritalStatusCode > effectiveDate
Birth Date	workers > person > birthDate
Date of Death	workers > person > deathDate
Gender	workers > person > genderCode > codeValue
	workers > person > genderCode > shortName
Educational Level	workers > person > highestEducationLevelCode > codeValue
	workers > person > highestEducationLevelCode > shortName
Race ID Method	workers > person > raceCode > identificationMethodCode > codeValue
	workers > person > raceCode > identificationMethodCode > shortName
EEO Ethnic Code	workers > person > raceCode > codeValue
	workers > person > raceCode > shortName
Ethnic Group (China Only)	workers > person > ethnicityCode > codeValue
	workers > person > ethnicityCode > shortName
Tobacco	workers > person > tobaccoUserIndicator > indicatorValue
Medicare	workers > person > socialInsurancePrograms > nameCode > codeValue
	workers > person > socialInsurancePrograms > nameCode > shortName
	workers > person > socialInsurancePrograms > coveredIndicator
Medicaid	workers > person > socialInsurancePrograms > nameCode > codeValue
	workers > person > socialInsurancePrograms > nameCode > shortName
	workers > person > socialInsurancePrograms > coveredIndicator

HR > Worker	
Field Name	Schema Location
Religion	workers > person > religionCode > shortName
Passport Number	workers > person > passports > countryCode
(China Only)	workers > person > passports > documentID
<b>Tax ID</b>	
Tax ID Type	workers > person > governmentIDs > nameCode > codeValue
	workers > person > governmentIDs > nameCode > shortName
	workers > person > governmentIDs > countryCode
Tax ID (value)	workers > person > governmentIDs > idValue
Applied For	workers > person > governmentIDs > statusCode > shortName
<b>Addresses</b>	
<b>Legal Address (Primary Address OR Secondary Address)</b>	
Address Line 1	workers > person > legalAddress > lineOne
Address Line 2	workers > person > legalAddress > lineTwo
Address Line 3	workers > person > legalAddress > lineThree
City	workers > person > legalAddress > cityName
State	workers > person > legalAddress > countrySubDivisionLevel1 > codeValue
Zip Code	workers > person > legalAddress > postalCode
County	workers > person > legalAddress > countrySubdivisionLevel2 > subDivisionType
Country	workers > person > legalAddress > countrySubdivisionLevel2 > codeValue
	workers > person > legalAddress > countrySubdivisionLevel2 > shortName
<b>Non Legal Address (Primary Address OR Secondary Address)</b>	
Address Line 1	workers > person > otherPersonalAddresses > lineOne
Address Line 2	workers > person > otherPersonalAddresses > lineTwo
Address Line 3	workers > person > otherPersonalAddresses > lineThree
City	workers > person > otherPersonalAddresses > cityName
State	workers > person > otherPersonalAddresses > countrySubDivisionLevel1 > codeValue
Zip Code	workers > person > otherPersonalAddresses > postalCode
County	workers > person > otherPersonalAddresses > countrySubdivisionLevel2 > subDivisionType
Country	workers > person > otherPersonalAddresses > countrySubdivisionLevel2 > codeValue
	workers > person > otherPersonalAddresses > countrySubdivisionLevel2 > shortName
<b>Work Address</b>	
Address Line 1	workers > workAssignments > homeWorkLocation > address > lineOne
Address Line 2	workers > workAssignments > homeWorkLocation > address > lineTwo
Address Line 3	workers > workAssignments > homeWorkLocation > address > lineThree
City	workers > workAssignments > homeWorkLocation > address > cityName
State	workers > workAssignments > homeWorkLocation > address > countrySubDivisionLevel1 > codeValue
Zip Code	workers > workAssignments > homeWorkLocation > address > postalCode
County	workers > workAssignments > homeWorkLocation > address > countrySubDivisionLevel2 > codeValue
	workers > workAssignments > homeWorkLocation > address > countrySubDivisionLevel2 > shortName
Country	workers > workAssignments > homeWorkLocation > address > countryCode
	workers > workAssignments > homeWorkLocation > address > countryCode > shortName
<b>Contact</b>	
<b>Work Phone</b>	

HR > Worker	
Field Name	Schema Location
Country Code	workers > businessCommunication > landlines > countryDialing
National Prefix	workers > businessCommunication > landlines > access
Area Code	workers > businessCommunication > landlines > areaDialing
Dial Number	workers > businessCommunication > landlines > dialNumber
Extn	workers > businessCommunication > landlines > extension
<b>Work Fax</b>	
Country Code	workers > businessCommunication > faxes > countryDialing
National Prefix	workers > businessCommunication > faxes > access
Area Code	workers > businessCommunication > faxes > areaDialing
Dial Number	workers > businessCommunication > faxes > dialNumber
<b>Work Cell</b>	
Country Code	workers > businessCommunication > mobiles > countryDialing
National Prefix	workers > businessCommunication > mobiles > access
Area Code	workers > businessCommunication > mobiles > areaDialing
Dial Number	workers > businessCommunication > mobiles > dialNumber
<b>Work Pager</b>	
Country Code	workers > businessCommunication > pagers > countryDialing
National Prefix	workers > businessCommunication > pagers > access
Area Code	workers > businessCommunication > pagers > areaDialing
Dial Number	workers > businessCommunication > pagers > dialNumber
Extn	workers > businessCommunication > pagers > extension
<b>Work Email</b>	
Work E-mail	workers > businessCommunication > emails > emailUri
<b>Home Phone</b>	
Country Code	workers > person > communication > landlines > countryDialing
National Prefix	workers > person > communication > landlines > access
Area Code	workers > person > communication > landlines > areaDialing
Dial Number	workers > person > communication > landlines > dialNumber
<b>Home Fax</b>	
Country Code	workers > person > communication > faxes > countryDialing
National Prefix	workers > person > communication > faxes > access
Area Code	workers > person > communication > faxes > areaDialing
Dial Number	workers > person > communication > faxes > dialNumber
<b>Personal Cell</b>	
Country Code	workers > person > communication > mobiles > countryDialing
National Prefix	workers > person > communication > mobiles > access
Area Code	workers > person > communication > mobiles > areaDialing
Dial Number	workers > person > communication > mobiles > dialNumber
<b>Personal Pager</b>	
Country Code	workers > person > communication > pagers > countryDialing
National Prefix	workers > person > communication > pagers > access
Area Code	workers > person > communication > pagers > areaDialing
Dial Number	workers > person > communication > pagers > dialNumber
Extn	workers > person > communication > pagers > extension
<b>Personal Email</b>	
Personal E-mail	workers > person > communication > emails > emailUri
<b>Custom Fields</b>	
Employment Custom Fields	workers > customFieldGroup
Personal Custom Fields	workers > person > customFieldGroup



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Field Name	Schema Location
<b>Protected Veteran Information</b>	
Disabled Veteran	workers > person > militaryClassificationCodes > codeValue
	workers > person > militaryClassificationCodes > shortName
Recently Separated Veteran	workers > person > militaryClassificationCodes > codeValue
	workers > person > militaryClassificationCodes > shortName
Active Duty Wartime or Campaign Badge Veteran	workers > person > militaryClassificationCodes > codeValue
	workers > person > militaryClassificationCodes > shortName
Armed Forces Service Medal Veteran	workers > person > militaryClassificationCodes > codeValue
	workers > person > militaryClassificationCodes > shortName
Discharge Date	workers > person > militaryDischargeDate
<b>Job Profiles</b>	
[primary flag]	workers > workAssignments > primaryIndicator > indicatorValue
Position Start Date	workers > workAssignments > actualStartDate
Position ID	workers > workAssignments > positionID
Company Code	workers > workAssignments > payrollGroupCode
Job Title	workers > workAssignments > jobCode > codeValue
	workers > workAssignments > jobCode > shortName
Pay Grade	workers > workAssignments > payGradeCode > codeValue
	workers > workAssignments > payGradeCode > shortName
Pay Grade Minimum	workers > workAssignments > payGradePayRange > minimumRate > amountValue
Pay Grade Midpoint	workers > workAssignments > payGradePayRange > medianRate > amountValue
Pay Grade Maximum	workers > workAssignments > payGradePayRange > maximumRate > amountValue
Business Unit	workers > workAssignments > homeOrganizationalUnits > nameCode > codeValue
	workers > workAssignments > homeOrganizationalUnits > nameCode > shortName
Home Department	workers > workAssignments > homeOrganizationalUnits > nameCode > codeValue
	workers > workAssignments > homeOrganizationalUnits > nameCode > shortName
Home Cost Number	workers > workAssignments > homeOrganizationalUnits > nameCode > codeValue
	workers > workAssignments > homeOrganizationalUnits > nameCode > shortName
Location	workers > workAssignments > homeWorkLocation > nameCode > codeValue
	workers > workAssignments > homeWorkLocation > nameCode > shortName
Union Local	workers > workAssignments > bargainingUnit > bargainingUnitCode > codeValue
	workers > workAssignments > bargainingUnit > bargainingUnitCode > shortName
Union Code	workers > workAssignments > laborUnion > laborUnionCode > codeValue
	workers > workAssignments > laborUnion > laborUnionCode > shortName
Benefits Eligibility Class	workers > workAssignments > workerGroups > groupCode > codeValue
	workers > workAssignments > workerGroups > groupCode > shortName
FTE	workers > workAssignments > fullTimeEquivalenceRatio > ratioValue
FLSA	workers > workAssignments > wageLawCoverage > coverageCode > codeValue
	workers > workAssignments > wageLawCoverage > coverageCode >

HR > Worker	
Field Name	Schema Location
	shortName
Assigned Shift	workers > workAssignments > workShiftCode > codeValue
	workers > workAssignments > workShiftCode > shortName
Scheduled Hours	workers > workAssignments > standardHours > hoursQuantity
EEOC Job	workers > workAssignments > occupationalClassifications > classificationCode > codeValue
	workers > workAssignments > occupationalClassifications > classificationCode > shortName
Job Class	workers > workAssignments > occupationalClassifications > classificationCode > codeValue
	workers > workAssignments > occupationalClassifications > classificationCode > shortName
Reports To AOID	workers > workAssignments > reportsTo > reportsToWorkerName > associateOID
Reports To Associate ID	workers > workAssignments > reportsTo > workerID > idValue
	workers > workAssignments > reportsTo > workerID > schemeCode > shortName
Reports To Position ID	workers > workAssignments > reportsTo > positionID
Reports To Worker Name	workers > workAssignments > reportsTo > reportsToWorkerName > formattedName
Status	workers > workAssignments > assignmentStatus > statusCode > codeValue
	workers > workAssignments > assignmentStatus > statusCode > shortName
File Number	workers > workAssignments > payrollFileNumber
<b>Employment Information</b>	
Associate ID	workers > workerID > idValue
Hire Date	workers > workAssignments > hireDate
Seniority Date	workers > workAssignments > seniorityDate
Employee Type	workers > workAssignments > workerTypeCode > codeValue
	workers > workAssignments > workerTypeCode > shortName
Termination Date	workers > workAssignments > terminationDate
Termination Reason	workers > workAssignments > assignmentStatus > reasonCode
Adjusted Service Date	workers > workerDates > adjustedServiceDate
<b>Pay Rates</b>	
Regular Pay Rate	workers > workAssignments > baseRemuneration
Rate 2 - 9	workers > workAssignments > additionalRemunerations > nameCode > shortName
	workers > workAssignments > additionalRemunerations > rate > rateValue
Standard Hours	workers > workAssignments > standardPayPeriodHours > hoursQuantity
Pay Frequency	workers > workAssignments > payCycleCode > codeValue
	workers > workAssignments > payCycleCode > shortName