

Employee Dialogue - 2025

Employee Dialogue for reference period 2025

* Required

* This form will record your name, please fill your name.

...

1. Full name of the employee *

2. Email address of the employee *

Will be used to send response and approval request

Please enter an email

3. Assessment of Objectives *

Please evaluate below your performance on your objectives for the reference period.

	Exceeded objective	Achieved objective	Under-achieved objective	Objective is obsolete or was changed
Implement activities defined in the EUROfusion job description	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Comments to the assessment of Objectives *

(mandatory in all cases, base your comments on the goals of the previous year). If you selected "Exceeded objective", justify the choice.

5. Abilities *

Please provide a rating for each criteria. If a competency is not relevant for the position select N/A (not applicable).

	Exceeds expectations	Meets expectations	Mostly in line	Below expectations	N/A
Technical/functional skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Project management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Methodology/processes competencies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. In case you selected "Exceeds expectations" on the abilities question above, justify your choice. *

If there are no comments or justification, please write N/A (not applicable).

7. Efficiency *

Please provide a rating for each criteria/competency

	Exceeds expectations	Meets expectations	Mostly in line	Below expectations
Collaboration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ownership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Resourcefulness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. In case you selected "Exceeds expectations" on the efficiency question above, justify your choice. *

If there are no comments or justification, please write N/A (not applicable).

9. Conduct in the service *

Please provide a rating for each criteria/competency. If the Leadership competency is not relevant for the position select N/A (not applicable).

	Exceeds expectations	Meets expectations	Mostly in line	Below expectations	N/A
Mutual trust and respect	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Proactivity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. Did you get feedback on your performance over the course of the reporting period? *

- ☐ Yes
- ☐ No

11. Goals/objectives for 2026 *

List the goals for 2026. This information will be recorded as single line of text.

12. General Comments

Anything you would like to add to the above including any feedback/suggestions to your manager(s)?