



HR ANALYTICS: PREDICTING EMPLOYEE PROMOTIONS

DATA-DRIVEN INSIGHTS FOR FAIR AND
EFFECTIVE PROMOTION DECISIONS



Grace | Monica | Bedan | Kabare







PROJECT OVERVIEW

Objective : Predict which employees are likely to be promoted based on performance, experience, and other relevant factors.

Stakeholders : HR managers and decision-makers focused on improving promotion processes and minimizing biases.

Business Impact: Ensures fair promotions and data-driven decisions, aligning with organizational goals of equity and performance.



THANK YOU