



## Careers at Ario

We are looking for great people who want to build products that transform the banking and financial services industry.

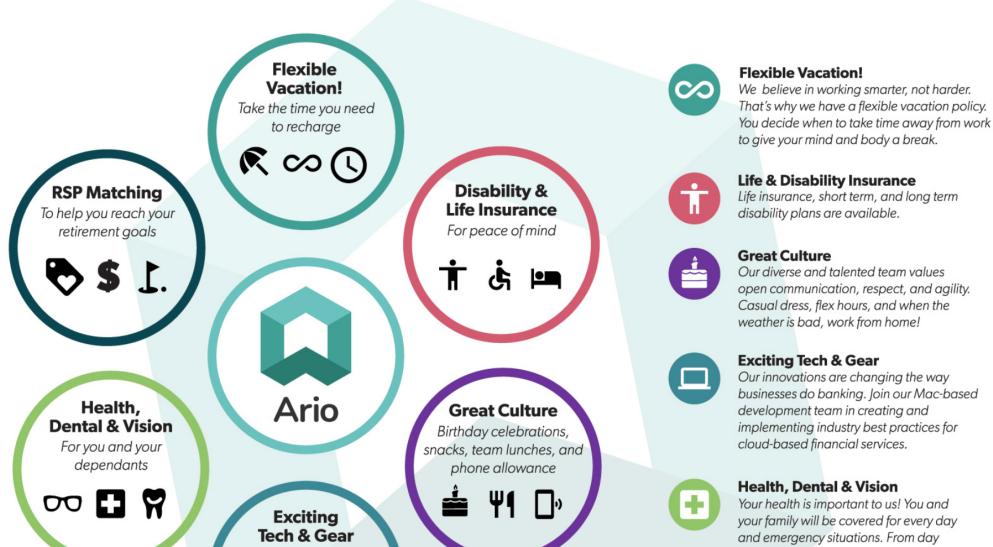
Ario is building the digital banking platform for today's economy. Enterprises use our turnkey platform to provide financial services directly to their customers instead of hoping they can be served by a large bank.

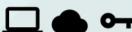
Join us and to build meaningful products that can dramatically impact organizations and the customers they serve. Our talented team works from Ottawa's West end and downtown Toronto.



Scroll down to see our current openings and to learn more about working at Ario!

## Perks and benefits of working at Ario





## Open positions

### Open Positions

Engineering

**Customer Solution Developer**

Toronto, Ontario

**Full-Stack Developer**

Ottawa, Ontario

Powered by bambooHR

We want our candidates and employees to be set up for success. During every part of the recruiting process, you will have the opportunity to speak with our People & Culture team with questions, concerns, or requests for accommodations.

Don't see an open position that's a match for you?

We're growing and always open to hearing from great people. If you think you're a match for Ario, let us know why by contacting [careers@zetatango.com](mailto:careers@zetatango.com).

## Our values

At Ario, our values aren't just words on a pieces of paper.

They guide us every day and affect everything we do.



AGILITY



OWNERSHIP



COMMITMENT



OPENNESS



RESPECT

# Our hiring process

Often the job application process is a black box. At Ario, we want you to know what to expect in every stage of our hiring process.

At every step we'll be honest and open to let you know if you've been selected to proceed.



## Step 1: Apply

Tell us what makes you great!

Include links for GitHub, LinkedIn, and other professional profiles.

## Step 2: Phone interview

A chance for us to learn about one another.

## Step 3: In-person interview

Meet the team. Talk shop. Talk about your favourite projects and understand how you can help us.



## Step 4: Joint work activity

Let's work on a real problem together to see how we get along.

## Step 5: Checks and follow-up

We take security seriously. So we do background checks including education, police, and credit checks.

## Step 6: Offer

If we both agree, we'd love to have you join our team and help us be even more amazing!



## Step 7: Start at Ario

We'll make sure you have a fantastic first day.

Who works at Ario?

Located in our offices in the West end of Ottawa and downtown Toronto, our team is composed of a myriad of backgrounds, both in experience and birthplace.

Just how diverse are our team members? We have a map in our office where every new employee adds a pin to indicate where they are from. Here's a virtual copy!



## Doing what's right outside the workplace

At Ario we're always looking for ways to improve. And this doesn't just apply to our work.

It also means finding ways to improve the lives of people in our communities. As such, Ario is committed to supporting charities including the Canadian Cancer Society and the Kanata Food Cupboard.



Canadian Cancer Society  
Société canadienne du cancer



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