

TEXAS DEPARTMENT OF FAMILY AND PROTECTIVE SERVICES



COMMISSIONER
Anne Heiligenstein

January 28, 2010

Institutional Review Board
Office of Research Compliance
Texas State University-San Marcos
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To Whom It May Concern:

Kezeli Wold, APS Director of Field and student in the Public Administration program at Texas State University, is authorized to survey APS employees in the state of Texas. Mr. Wold is coordinating his applied research project with me and staff at our State Office. The results of the project are of interest to our program and may be helpful in improving our retention.

Thank you,

Beth Engelking
Assistant Commissioner for Adult Protective Services

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