

NEO-FFITM

NEO Five-Factor InventoryTM

Test Booklet-Form S (College Age)

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Instructions

Write only where indicated in this booklet. Carefully read all of the instructions before beginning. This questionnaire contains 60 statements. Read each statement carefully. For each statement fill in the circle with the response that best represents your opinion. Make sure that your answer is in the correct box.

Fill in (SD) if you *strongly disagree* or the statement is definitely false.

Fill in (D) if you *disagree* or the statement is mostly false.

Fill in (N) if you are *neutral* on the statement, if you cannot decide, or if the statement is about equally true and false.

Fill in (A) if you *agree* or the statement is mostly true.

Fill in (SA) if you *strongly agree* or the statement is definitely true.

For example, if you strongly disagree or believe that a statement is definitely false, you would fill in the (SD) for that statement.

Example



Fill in only one response for each statement. Respond to all of the statements, making sure that you fill in the correct response. **DO NOT ERASE!** If you need to change an answer, make an "X" through the incorrect response and then fill in the correct response.

Note that the responses are numbered in *rows*. Before responding to the statements, turn to the inside of the booklet and enter your name, age, gender, and today's date.

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Name _____ Age _____ Gender _____ Today's date _____

1. I am not a worrier.
2. I like to have a lot of people around me.
3. I don't like to waste my time daydreaming.
4. I try to be courteous to everyone I meet.
5. I keep my belongings neat and clean.
6. I often feel inferior to others.
7. I laugh easily.
8. Once I find the right way to do something, I stick to it.
9. I often get into arguments with my family and co-workers.
10. I'm pretty good about pacing myself so as to get things done on time.
11. When I'm under a great deal of stress, sometimes I feel like I'm going to pieces.
12. I don't consider myself especially "light-hearted."
13. I am intrigued by the patterns I find in art and nature.
14. Some people think I'm selfish and egotistical.
15. I am not a very methodical person.
16. I rarely feel lonely or blue.
17. I really enjoy talking to people.
18. I believe letting students hear controversial speakers can only confuse and mislead them.
19. I would rather cooperate with others than compete with them.
20. I try to perform all the tasks assigned to me conscientiously.
21. I often feel tense and jittery.
22. I like to be where the action is.
23. Poetry has little or no effect on me.
24. I tend to be cynical and skeptical of others' intentions.
25. I have a clear set of goals and work toward them in an orderly fashion.
26. Sometimes I feel completely worthless.
27. I usually prefer to do things alone.
28. I often try new and foreign foods.
29. I believe that most people will take advantage of you if you let them.
30. I waste a lot of time before settling down to work.
31. I rarely feel fearful or anxious.
32. I often feel as if I'm bursting with energy.
33. I seldom notice the moods or feelings that different environments produce.
34. Most people I know like me.
35. I work hard to accomplish my goals.
36. I often get angry at the way people treat me.
37. I am a cheerful, high-spirited person.
38. I believe we should look to our religious authorities for decisions on moral issues.
39. Some people think of me as cold and calculating.
40. When I make a commitment, I can always be counted on to follow through.

41. Too often, when things go wrong, I get discouraged and feel like giving up.
42. I am not a cheerful optimist.
43. Sometimes when I am reading poetry or looking at a work of art, I feel a chill or wave of excitement.
44. I'm hard-headed and tough-minded in my attitudes.
45. Sometimes I'm not as dependable or reliable as I should be.
46. I am seldom sad or depressed.
47. My life is fast-paced.
48. I have little interest in speculating on the nature of the universe or the human condition.
49. I generally try to be thoughtful and considerate.
50. I am a productive person who always gets the job done.
51. I often feel helpless and want someone else to solve my problems.
52. I am a very active person.
53. I have a lot of intellectual curiosity.
54. If I don't like people, I let them know it.
55. I never seem to be able to get organized.
56. At times I have been so ashamed I just wanted to hide.
57. I would rather go my own way than be a leader of others.
58. I often enjoy playing with theories or abstract ideas.
59. If necessary, I am willing to manipulate people to get what I want.
60. I strive for excellence in everything I do.

Enter your responses here—remember to enter responses **ACROSS** the rows.

SD = Strongly Disagree; D = Disagree; N = Neutral; A = Agree; SA = Strongly Agree

ENTER
ACROSS
→

1 (SD) (D) (N) (A) (SA)	2 (SD) (D) (N) (A) (SA)	3 (SD) (D) (N) (A) (SA)	4 (SD) (D) (N) (A) (SA)	5 (SD) (D) (N) (A) (SA)
6 (SD) (D) (N) (A) (SA)	7 (SD) (D) (N) (A) (SA)	8 (SD) (D) (N) (A) (SA)	9 (SD) (D) (N) (A) (SA)	10 (SD) (D) (N) (A) (SA)
11 (SD) (D) (N) (A) (SA)	12 (SD) (D) (N) (A) (SA)	13 (SD) (D) (N) (A) (SA)	14 (SD) (D) (N) (A) (SA)	15 (SD) (D) (N) (A) (SA)
16 (SD) (D) (N) (A) (SA)	17 (SD) (D) (N) (A) (SA)	18 (SD) (D) (N) (A) (SA)	19 (SD) (D) (N) (A) (SA)	20 (SD) (D) (N) (A) (SA)
21 (SD) (D) (N) (A) (SA)	22 (SD) (D) (N) (A) (SA)	23 (SD) (D) (N) (A) (SA)	24 (SD) (D) (N) (A) (SA)	25 (SD) (D) (N) (A) (SA)
26 (SD) (D) (N) (A) (SA)	27 (SD) (D) (N) (A) (SA)	28 (SD) (D) (N) (A) (SA)	29 (SD) (D) (N) (A) (SA)	30 (SD) (D) (N) (A) (SA)
31 (SD) (D) (N) (A) (SA)	32 (SD) (D) (N) (A) (SA)	33 (SD) (D) (N) (A) (SA)	34 (SD) (D) (N) (A) (SA)	35 (SD) (D) (N) (A) (SA)
36 (SD) (D) (N) (A) (SA)	37 (SD) (D) (N) (A) (SA)	38 (SD) (D) (N) (A) (SA)	39 (SD) (D) (N) (A) (SA)	40 (SD) (D) (N) (A) (SA)
41 (SD) (D) (N) (A) (SA)	42 (SD) (D) (N) (A) (SA)	43 (SD) (D) (N) (A) (SA)	44 (SD) (D) (N) (A) (SA)	45 (SD) (D) (N) (A) (SA)
46 (SD) (D) (N) (A) (SA)	47 (SD) (D) (N) (A) (SA)	48 (SD) (D) (N) (A) (SA)	49 (SD) (D) (N) (A) (SA)	50 (SD) (D) (N) (A) (SA)
51 (SD) (D) (N) (A) (SA)	52 (SD) (D) (N) (A) (SA)	53 (SD) (D) (N) (A) (SA)	54 (SD) (D) (N) (A) (SA)	55 (SD) (D) (N) (A) (SA)
56 (SD) (D) (N) (A) (SA)	57 (SD) (D) (N) (A) (SA)	58 (SD) (D) (N) (A) (SA)	59 (SD) (D) (N) (A) (SA)	60 (SD) (D) (N) (A) (SA)

Have you responded to all of the statements? _____ Yes _____ No

Have you entered your responses in the correct boxes? _____ Yes _____ No

Have you responded accurately and honestly? _____ Yes _____ No

Sum the COLUMNS to obtain raw scores for N, E, O, A, and C.

Plot raw scores on facing page to obtain *T* scores.

1 (4) (3) (2) (1) (0)	2 (0) (1) (2) (3) (4)	3 (4) (3) (2) (1) (0)	4 (0) (1) (2) (3) (4)	5 (0) (1) (2) (3) (4)
6 (0) (1) (2) (3) (4)	7 (0) (1) (2) (3) (4)	8 (4) (3) (2) (1) (0)	9 (4) (3) (2) (1) (0)	10 (0) (1) (2) (3) (4)
11 (0) (1) (2) (3) (4)	12 (4) (3) (2) (1) (0)	13 (0) (1) (2) (3) (4)	14 (4) (3) (2) (1) (0)	15 (4) (3) (2) (1) (0)
16 (4) (3) (2) (1) (0)	17 (0) (1) (2) (3) (4)	18 (4) (3) (2) (1) (0)	19 (0) (1) (2) (3) (4)	20 (0) (1) (2) (3) (4)
21 (0) (1) (2) (3) (4)	22 (0) (1) (2) (3) (4)	23 (4) (3) (2) (1) (0)	24 (4) (3) (2) (1) (0)	25 (0) (1) (2) (3) (4)
26 (0) (1) (2) (3) (4)	27 (4) (3) (2) (1) (0)	28 (0) (1) (2) (3) (4)	29 (4) (3) (2) (1) (0)	30 (4) (3) (2) (1) (0)
31 (4) (3) (2) (1) (0)	32 (0) (1) (2) (3) (4)	33 (4) (3) (2) (1) (0)	34 (0) (1) (2) (3) (4)	35 (0) (1) (2) (3) (4)
36 (0) (1) (2) (3) (4)	37 (0) (1) (2) (3) (4)	38 (4) (3) (2) (1) (0)	39 (4) (3) (2) (1) (0)	40 (0) (1) (2) (3) (4)
41 (0) (1) (2) (3) (4)	42 (4) (3) (2) (1) (0)	43 (0) (1) (2) (3) (4)	44 (4) (3) (2) (1) (0)	45 (4) (3) (2) (1) (0)
46 (4) (3) (2) (1) (0)	47 (0) (1) (2) (3) (4)	48 (4) (3) (2) (1) (0)	49 (0) (1) (2) (3) (4)	50 (0) (1) (2) (3) (4)
51 (0) (1) (2) (3) (4)	52 (0) (1) (2) (3) (4)	53 (0) (1) (2) (3) (4)	54 (4) (3) (2) (1) (0)	55 (4) (3) (2) (1) (0)
56 (0) (1) (2) (3) (4)	57 (4) (3) (2) (1) (0)	58 (0) (1) (2) (3) (4)	59 (4) (3) (2) (1) (0)	60 (0) (1) (2) (3) (4)

N = _____

E = _____

O = _____

A = _____

C = _____

Have you responded to all of the statements?

_____ Yes _____ No

Do not score if this response is marked "No."

_____ Yes _____ No

Do not score if this response is marked "No."

_____ Yes _____ No



Name _____ Age _____ Gender _____ Today's date _____

NEO Five-Factor Inventory Profile Form S (College Age)

		Male				
T Score		N	E	O	A	C
	Very High	≥75	-	-	-	-
		74	-	-	-	-
		73	-	-	-	-
		72	40	-	-	-
		71	-	-	40	45
		70	-	40	-	-
		69	-	-	-	-
		68	-	40	-	-
		67	-	-	-	-
		66	35	-	-	-
	High	65	-	-	-	-
		64	-	-	-	40
		63	-	-	-	-
		62	-	35	35	-
		61	-	-	-	-
		60	35	-	-	-
		59	30	-	-	-
		58	-	-	-	-
		57	-	-	-	35
		56	-	-	-	-
	Average	55	-	-	30	-
		54	-	30	-	-
		53	25	-	-	-
		52	-	-	30	-
		51	-	30	-	-
		50	-	-	-	30
		49	-	-	-	-
		48	-	-	-	-
		47	20	-	-	-
		46	-	25	-	-
		45	-	-	-	-
	Low	44	-	-	-	-
		43	-	25	25	25
		42	-	-	-	-
		41	15	-	-	-
		40	-	-	-	-
		39	-	-	-	-
		38	-	-	-	-
		37	-	20	-	-
		36	-	-	-	20
		35	-	20	-	-
	Very Low	34	10	-	-	-
		33	-	-	20	-
		32	-	-	-	-
		31	-	-	-	-
		30	-	-	-	-
		29	-	15	-	15
		28	5	-	-	-
		27	-	-	-	-
		26	-	15	-	-
		≤25	-	-	15	-

		Female				
T Score		N	E	O	A	C
	Very High	≥75	45	-	-	45
		74	-	45	-	-
		73	-	-	-	-
		72	-	-	-	-
		71	-	-	40	45
		70	-	-	-	-
		69	40	-	-	-
		68	-	-	-	-
		67	-	-	40	-
		66	-	-	-	-
	High	65	-	40	-	-
		64	-	-	-	40
		63	-	-	-	-
		62	35	-	35	-
		61	-	-	-	-
		60	-	-	-	-
		59	-	-	-	-
		58	-	-	35	-
		57	-	35	-	-
		56	-	-	-	35
	Average	55	30	-	-	-
		54	-	30	-	-
		53	-	-	-	-
		52	-	-	-	-
		51	-	-	-	-
		50	-	-	-	-
		49	25	-	-	-
		48	-	30	30	30
		47	-	-	-	-
		46	-	-	-	-
		45	-	25	-	-
	Low	44	-	-	-	-
		43	-	-	-	-
		42	20	-	-	-
		41	-	-	-	25
		40	-	-	-	-
		39	-	25	25	-
		38	-	-	-	-
		37	-	-	-	-
		36	15	20	-	-
		35	-	-	-	-
	Very Low	34	-	-	-	20
		33	-	-	-	-
		32	-	-	-	-
		31	-	-	-	-
		30	-	20	-	-
		29	10	-	20	-
		28	-	-	-	-
		27	-	15	-	-
		26	-	-	-	-
		≤25	-	-	-	15

		Combined				
T Score		N	E	O	A	C
	Very High	≥75	-	45	-	-
		74	-	-	-	-
		73	-	-	-	-
		72	-	-	-	-
		71	-	-	40	45
		70	40	-	-	-
		69	-	-	-	-
		68	-	-	40	-
		67	-	-	-	-
		66	-	40	-	-
	High	65	-	-	-	-
		64	-	-	-	40
		63	35	-	-	-
		62	-	35	-	-
		61	-	-	-	-
		60	-	-	-	-
		59	-	-	35	-
		58	-	35	-	-
		57	30	-	-	35
		56	-	-	-	35
	Average	55	-	-	-	-
		54	-	30	-	-
		53	-	-	-	-
		52	-	-	-	-
		51	-	-	-	-
		50	25	30	30	-
		49	-	-	-	30
		48	-	-	-	-
		47	-	-	-	-
		46	-	-	-	-
		45	-	25	-	-
	Low	44	20	-	-	-
		43	-	-	-	-
		42	-	-	-	25
		41	-	25	-	-
		40	-	-	25	-
		39	-	-	-	-
		38	15	-	-	-
		37	-	20	-	-
		36	-	-	-	-
		35	-	-	-	-
	Very Low	34	-	-	-	20
		33	-	-	-	-
		32	-	20	-	-
		31	10	-	20	-
		30	-	-	-	-
		29	-	-	-	-
		28	-	15	-	-
		27	-	-	-	15
		26	-	-	-	-
		≤25	5	-	-	-