*Please answer the question by choosing the one option that best describes you. Fill in the corresponding bubble on the scantron sheet.*

1. **What is your gender?**

A) Male

B) Female

1. **How do you describe yourself?**

A) American Indian or Alaska Native

B) Hawaiian or Other Pacific Islander

C) Asian or Asian American

D) Black or African American

E) Hispanic or Latino

F) Non-Hispanic White

1. **Describe yourself:**

A) Single

B) Married

C) Divorced

D) Widowed

E) Separated

F) A member of an unmarried couple

1. **What is the highest grade or year of school you completed?**

* A) Grades 9 through 11 (Some high school)
  1. B) Grade 12 or GED (High school graduate)
* C) College 1 year to 3 years (Some college of technical school
  1. D) College 4 years (College graduate)
* E) Graduate School (Advance Degree)

1. **What is your age?**
2. 20-25
3. 26-30
4. 31-40
5. 41-50
6. 50+
7. **How many years have you worked in policing?**
8. 1-10
9. 11-15
10. 16-20
11. 21-30
12. 30+
13. **How many years have you been in your present job?**
14. 1-5
15. 6-10
16. 10-15
17. 15+

*The statements below concern your personal reactions to a number of different situations. No two statements are exactly alike, so consider each statement carefully before answering. IF a statement is TRUE or MOSTLY TRUE as applied to you,* ***circle******the "T"*** *next to the question. If a statement is FALSE or NOT USUALLY TRUE as applied to you,* ***circle the "F"*** *next to the question.*

T = True or Mostly True of Me

F = False or Mostly False of Me

**(T) (F)** 8. I find it hard to imitate the behavior of other people.

**(T) (F)** 9. At parties and social gatherings, I do not attempt to do or say things that others will like.

**(T) (F)** 10. I can only argue for ideas, which I already believe.

**(T) (F)** 11. I can make impromptu speeches even on topics about which I have almost no information.

**(T) (F)** 12. I guess I put on a show to impress or entertain others.

**(T) (F)** 13. I would probably make a good actor.

**(T) (F)** 14. In a group of people I am rarely the center of attention.

**(T) (F)** 15. In different situations and with different people, I often act like very different persons.

**(T) (F)** 16. I am not particularly good at making people like me.

**(T) (F)** 17. I'm not always the person I appear to be.

**(T) (F)** 18. I would not change my opinions (or the way I do things) in order to please someone or win their favor.

**(T) (F)** 19. I have considered being an entertainer.

**(T) (F)** 20. I've never been good at games like charades or improvised acting.

**(T) (F)** 21. I have trouble changing my behavior to suit different people and different situations.

**(T) (F)** 22. At a party I let others keep the jokes and stories going.

**(T) (F)** 23. I feel awkward in company and don't show up as well as I should.

**(T) (F)** 24. I can look anyone in the eye and tell a lie with a straight face (if for

the right end).

**(T) (F)** 25. I may deceive people by being friendly when I really dislike them.

*For each of the following numbered items circle the letter next to the response that most closely matches your opinion. If, for example, for one of the numbered items you agree most with option "b", just circle the "b".*

26. **a.)** Children get into trouble because their parents punish them too much.

**b.)** The trouble with most children nowadays is that their parents are too easy with them.

27. **a.)** Many of the unhappy things in people's lives are partly due to bad luck.

**b.)** People's misfortunes result from the mistakes they make.

28. **a.)** One of the major reasons why we have wars is because people don't take enough interest in politics.

**b.)** There will always be wars, no matter how hard people try to prevent them.

29. **a.)** In the long run people get the respect they deserve in this world.

**b.)** Unfortunately, an individual's worth often passes unrecognized no matter how hard he/she tries.

30. **a.)** Without the right breaks one cannot be an effective leader.

**b.)** Capable people who fail to become leaders have not taken advantage of their opportunities.

31. **a.)** No matter how hard you try some people just don't like you.

**b.)** People who can't get others to like them don't understand how to get along with others.

32. **a.)** Heredity plays a major role in determining one's personality.

**b.)** It is one's experiences in life, which determine what they're like.

33. **a.)** I have often found that what is going to happen will happen.

**b.)** Trusting to fate has never turned out as well for me as making a decision to take a definite course of action.

34. **a.)** Becoming a success is a matter of hard work, luck has little or nothing to do with it.

**b.)** Getting a good job depends on being in the right place at the right time.

35. **a.)** The average citizen can have an influence on government decisions.

**b.)** This world is run by the few people in power, and there is not much the little guy/gal can do about it.

36. **a.)** When I make plans, I am almost certain that I can make them work.

**b.)** It is not always wise to plan too far ahead because many things turn out to be a matter of good or bad fortune anyhow.

37. **a.)** There are certain people who are just no good.

**b.)** There is some good in everybody.

38. **a.)** In my case getting what I want has little or nothing to do with luck.

**b.)** Many times we might just as well decide what to do by flipping a coin.

39. **a.)** Who gets to be the boss often depends on who was lucky enough to be in the right place first.

**b.)** Getting people to do the right thing depends on upon ability, luck has little or nothing to do with it.

40. **a.)** As far as world affairs are concerned, most of us are victims of forces we can neither understand, nor control.

**b.)** By taking an active part in political and social affairs the people can control the world events.

41. **a.)** Most people don't realize the extent to which their lives are controlled by accidental happenings.

**b.)** There is really no such thing as "luck".

42. **a.)** One should always be willing to admit mistakes.

**b.)** it is usually best to cover up one's mistakes.

43. **a.)** It is hard to know whether or not a person really likes you.

**b.)** How many friends you have depends upon how nice a person you are.

44. **a.)** In the long run the bad things that happen to us are balanced by the good ones.

**b.)** Most misfortunes are the result of lack of ability, ignorance, laziness, or all three.

45. **a.)** With enough effort we can wipe out political corruption.

**b.)** It is difficult for people to have much control over the things politicians do in office.

46. **a.)** A good leader expects people to decide for themselves what they should do.

**b.)** A good leader makes it clear to everybody what their jobs are.

47. **a.)** Many times I feel that I have little influence over the things that happen to me.

**b.)** It is impossible for me to believe that chance or luck plays an important role in my life

48. **a.)** People are lonely because they don't try to be friendly.

**b.)** There's not much using in trying too hard to please people, if they like you, they like you.

49. **a.)** There is too much emphasis on athletics in high school.

**b.)** Team sports are an excellent way to build character.

50. **a.)** What happens to me is my own doing.

**b.)** Sometimes I feel that I don't have enough control over the direction my life is taking.

51. **a.)** Most of the time I can't understand why politicians behave the way they do.

**b.)** In the long run the people are responsible for bad government.

*Please answer the following using the following scale, circle the letter of your response.*

1------------------2----------------3----------------4--------------5----------------6 Strongly somewhat slightly slightly somewhat strongly disagree disagree disagree agree agree agree

52. **I've found that a person rarely deserves the reputation he has.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

53. **Basically, the world is a just place.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

54. **People who get "lucky breaks" have usually earned their good.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

55. **Careful drivers are just as likely to get hurt in traffic accidents as careless ones.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

56. **It is a common occurrence for a guilty person to get off free in American courts**.

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

57. **Students almost always deserve the grades they receive in school.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

58. **People who keep in shape have little chance of suffering a heart attack.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

59. **The political candidate who sticks up for his principles rarely gets elected.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

60. **It is rare for an innocent man to be wrongly sent to jail.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

61. **In professional sports, many fouls and infractions never get called by the referee.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

62. **By and large, people deserve what they get.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

63. **When parents punish their children, it is almost always for good reasons.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

64. **Good deeds often go unnoticed and unrewarded.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

65. **Although evil men may hold political power for a while, in the general course of history good wins out.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

66. **In almost any business or profession, people who do their job well rise to the top.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

67. **American parents tend to overlook the things most to be admired in their children.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

68. **It is often impossible for a person to receive a fair trial in the USA.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

69. **People who meet with misfortune have often brought it on themselves.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

70. **Crime doesn't pay.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

71. **Many people suffer through absolutely no fault of their own.**

1----------------2----------------3---------------4---------------5---------------6

Strongly somewhat slightly slightly somewhat strongly

disagree disagree disagree agree agree agree

*Please answer the following using the following scale, circle the letter of your response.*

1------------------2------------------3------------------4------------------5

Strongly Disagree Neutral Agree Strongly Agree Disagree

72. **Police supervisors are very interested in their subordinates.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

73. **Disciplinary action is a result of pressure on supervisors from command staff to give out discipline.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

74. **Arrests are made because the police officer is dedicated to performing his/her duty**.

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

75. **The best arrests are made as a result of hard work and dedication to duty.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

76. **A college degree requirement for appointment to the police department would result in a much more efficient and effective police department.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

77. **When you get to know the department from the inside, you begin to think that it is a wonder that it does one-half as well as it does.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

78. **Police Academy recruit training should be cut in half.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

79. **Professionalization of police work is already here for some groups of officers**.

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

80. **When a police officer appears before the Police Board of Inquiry, the officer will probably be found guilty even when he/she has a good defense.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

81. **Police officers are dedicated to the high ideals of police service and would not hesitate to perform police duty even though he/she may have to work overtime without extra pay.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

82. **The rules and regulations dealing with officer conduct off duty are fair and sensible**.

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

83. **The public is more likely to obstruct police work than cooperate.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

84. **Getting special assignments in the police departments depends on who you know, not on merit.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

85. **When testifying in court, police officers are treated like criminals when they take the witness stand.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

86. **Police departments citations for summary offenses are issued by police officers as part of a sensible patter of law enforcement.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

87. **The public shows a lot of respect for the police.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

88. **Youth problems are best handled by officers who are trained as juvenile officers**.

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

89. **Police officers have a different view of human nature because of the misery and cruelty of life which they see everyday.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

90. **The newspapers generally try to help police departments by giving prominent coverage to items favorable to the police**.

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree

91. **Detectives have special qualifications and are superior to patrol officers.**

1------------------------2------------------------3------------------------4------------------------5

Strongly Agree Disagree Neutral Agree Strongly Disagree