

Date: \_\_\_\_\_

Owner: \_\_\_\_\_

Peer: \_\_\_\_\_

**PERSONAL REFLECTION**

What has gone really well this past season that we can celebrate together?

What or who has helped motivate you this past season?

What has caught your interest this past season? What have you learned?

What are you most excited about in the coming season?

What concerns you the most about the coming season?

**PERSONAL IMPROVEMENT**

What is the current vision you have for yourself and your career?

What is the next challenge you would like to overcome that aligns to your vision?

What goal would you like to accomplish this season that will help in overcoming that challenge?

What obstacles do you think will prevent you from meeting that goal?

What is the smallest possible next step you can take in pursuit of that goal?

How can our company help you achieve this next step?

**COMPANY REFLECTION**

What are the top two or three things you love about working here?

What are the top two or three things you wish our company would start doing?

What are the top two or three things you wish our company would stop doing?