

Personal recommendation for Ali Belgacem

Author's Contact Details

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To whom it may concern,

Ali has asked me to provide a recommendation with regard to his skills and capabilities and I am happy to do so.

Ali worked as an outside contract software developer, fully remotely, on a web interface conversion of one of our major client service product lines. This involved him in the extensive use of Embarcadero Delphi, various third party components including the TMS FNC library and the TMS WEB Core framework. Ali also used the MySQL database system since our client server product uses this as a backend. This work also involved liaison via email, messaging, and GitHub synchronization.

Ali completed all tasks assigned to him in good time and with little or no supervision. This work was partially impacted by the worldwide global COVID pandemic which Ali worked through despite the significant effect it had globally on all walks of life and business.

I personally interacted with Ali multiple times a week over a period of several months. I always found Ali to be honest, reliable, and hard-working. His personal integrity is beyond reproach which is a significant asset when working 100 percent remote across several time zones and continents.

Our work with Ali finished partly due to restrictions arising from UK and US reactions and partly due to a reorganization of our development projects. We would, and I would, consider him again in the future for other projects should the opportunity present itself.

If you require further details, please do not hesitate to contact me via email where I would be able to answer any additional questions you might have.

Kindest regards,



Ian Barker.
Development Manager,
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