10132

YOVITA E. WAHYUNINGRUM

SE

Date	Ti	ime	Attendance	Но	urs		Over	rtime C	alculat	tion	REMARK	S
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	:	:		(55)	(4)	8.00					?	
2	 :	:				8.00					- <u>-</u>	
3	<u>-</u>	:				8.00					- <u>-</u>	
4		:				8.00					- <u>-</u>	
5		:									Saturday	
6	:	:									Sunday	
7	 :	:				8.00					- <u>-</u>	
8	 :	:				8.00					- <u>-</u>	
9		:				8.00					- <u>-</u>	
10		:				8.00					- <u>-</u>	
11		:				8.00					- <u>-</u>	
12		:									Saturday	
13		:									Sunday	
14		:				8.00					- <u>-</u>	
15		:				8.00					- <u>-</u>	
16		:				8.00					- <u>-</u>	
17		:				8.00					- <u>-</u>	
18		:				8.00					- <u>-</u>	
19		:									Saturday	
20		:									Sunday	
21		:				8.00					- <u>-</u>	
22		:				8.00					?	
23		:				8.00					?	
24		:				8.00					?	
25		:				8.00					?	
26		:									Saturday	
27	:	:									Sunday	
28	:	:				8.00					- <u>-</u>	
29	:	:				8.00					- <u>-</u>	
30	:	:				8.00					- <u>-</u>	
31	:	:				8.00						
otal Hou	rs			0.00	0.00	184.00	0.00	0.00	0.00	0.00		
Monthly	Total V	Vorking	Hours = (2+)	b)-c		0.00	0.00	0.00	0.00	0.00		
-		_	<b>130015</b> = 23		hours	184.00	0.00	0.00	0.00	0.00		
•	_		ge Working H	•		-183.60						0.
narks :												
ate	F	mnlovee	Signature	Г	Direct Sur	perior / Manag	er Signatu	re	Gener	al Man	ager	

General Manager (If necessary)

YOVITA E. WAHYUNINGRU 8/20/2025

#### \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = Training

? = Tidak Jelas

C = Cuti / Leave

D = Dinas / Business Travel

SD = Sertifikat Dokter

TH= Tidak Hadir / Absen

Kosong = Hadir / Present L = Terlambat / Late

S = Sakit / Sick

P = Proyek / Project

ALFA YUNITA SARASWATI

SG

Date	Tiı		Attendance		urs			rtime C			REMARK
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400	
1	06:10	17:52	9.52	8.00	1.22						
2	08:04	17:07	9.03	8.00	0.33						
3	06:31	17:26	9.26	8.00	0.56						
4	07:47	17:16	9.16	8.00	0.46						
5	06:31	14:36			6.36						Saturday
6	:	:									Sunday
7	07:34	17:06	9.06	8.00	0.36						
8	07:58	17:08	9.08	8.00	0.38						
9	08:00	17:16	9.16	8.00	0.46						
10	07:40	19:38	11.38	8.00	3.08						
11	07:18	20:00	12.00	8.00	3.30						
12	:	:									Saturday
13	:	:									Sunday
14	:	:	0.00	8.00							С
15	07:12	16:32	8.32	8.00	0.02						
16	07:15	16:30	8.30	8.00	0.00						
17	:	:									SD
18	:	:									SD
19	:	:									Saturday
20	:	:									Sunday
21	:	:	0.00	8.00							С
22	06:24	17:00	9.00	8.00	0.30						
23	06:25	17:42	9.42	8.00	1.12						
24	06:13	19:16	11.16	8.00	2.46						
25	06:49	20:20	12.20	8.00	3.50						
26	06:25	14:22			6.22						Saturday
27	:	:									Sunday
28	06:32	17:35	9.35	8.00	1.05						
29	06:28	16:56	8.56	8.00	0.26						
30	06:19	18:22	10.22	8.00	1.52						
31	06:19	17:09	9.09	8.00	0.39						
al Hou	ırs			168.00	37.35	0.00	0.00	0.00	0.00	0.00	
onthly	Total W	orking	Hours = (2+	b)-c		221.35	0.00	0.00	0.00	0.00	
-		_	g Hours = 23		hours	184.00	0.00	0.00	0.00	0.00	
•	0	,	e Working H			37.35					

Date Employee Signature Direct Superior / Manager Signature

General Manager

(If necessary)

8/20/2025 ALFA YUNITA SARASWATI

# \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = Training

? = Tidak Jelas

Kosong = Hadir / Present

C = Cuti / LeaveS = Sakit / Sick

D = Dinas / Business Travel P = Proyek / Project

SD = Sertifikat Dokter TH= Tidak Hadir / Absen

22691

ARIS WAHYU HANANTO

SG

Date	Ti	me	Attendance	Ho	urs		Ove	rtime C	alculat	tion	REMARK	ζS
	In	Out				Shortage (c)	150	200	300			
1	10:42	:				8.00					?	
2	:	:				8.00					?	-
3	:	:				8.00					?	-
4	10:46	:				8.00					?	
5	:	:									Saturday	
6	:	:									Sunday	
7	10:03	:				8.00					?	
8	09:43	:				8.00					?	
9	09:33	:				8.00					?	
10	09:28	:				8.00					?	
11	10:07	:				8.00					?	
12	:	:									Saturday	
13	:	:									Sunday	
14	09:52	:				8.00					?	
15	10:23	:				8.00					?	
16	10:00	:				8.00					?	
17	:	:				8.00					?	
18	10:50	:				8.00					?	
19	:	:									Saturday	
20	:	:									Sunday	
21	09:59	:				8.00					?	
22	10:07	:				8.00					?	
23	11:18	:				8.00					?	
24	10:37	:				8.00					?	
25	10:52	:				8.00					?	
26	:	:									Saturday	
27	:	:									Sunday	
28	09:51	:				8.00					?	
29	09:49	:				8.00					?	
30	10:09	:				8.00					?	
31	09:42	:				8.00					?	
tal Hou	ırs			0.00	0.00	184.00	0.00	0.00	0.00	0.00		
Monthly	Total W	orking	Hours = (2+	b)-c		0.00	0.00	0.00	0.00	0.00		
			ng Hours = 23			184.00	0.00	0.00	0.00	0.00		
viontnly	Lxcess/S	Snortag	ge Working H	10UFS = (1)	·( <i>4)</i>	-183.60						(

Date

Employee Signature

Direct Superior / Manager Signature

General Manager

(If necessary)

8/20/2025 ARIS WAHYU HANANTO

## \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = Training

? = Tidak Jelas

Kosong = Hadir / Present L = Terlambat / Late

C = Cuti / Leave

D = Dinas / Business Travel P = Proyek / Project

SD = Sertifikat Dokter

22783

**SURADIMAN** 

Date	Tiı	me	Attendance		ours		Ove	rtime C		ion	REMARK	S
	In	Out		Normal*		Shortage	150	200	300	400		
				(a)	(b)	(c)						
1	08:06	16:45	8.39	8.00	0.09							
2	08:10	19:33	11.23	8.00	2.53							
3	08:02	17:33	9.31	8.00	1.01							
4	08:06	16:48	8.42	8.00	0.12							
5	:	:									Saturday	
6	:	:									Sunday	
7	:	:	0.00	8.00							С	
8	08:07	16:48	8.41	8.00	0.11							
9	08:16	16:53	8.37	8.00	0.07							
10	08:07	16:39	8.32	8.00	0.02							
11	08:03	16:41	8.38	8.00	0.08							
12	:	:									Saturday	
13	:	:									Sunday	
14	08:08	16:37	8.29	8.00		0.01						
15	07:49	17:04	9.04	8.00	0.34							
16	08:01	16:43	8.42	8.00	0.12							
17	08:11	19:48	11.37	8.00	3.07							
18	07:49	19:51	11.51	8.00	3.21							
19	:	:									Saturday	
20	:	:									Sunday	
21	08:04	20:13	12.09	8.00	3.39							
22	07:47	20:25	12.25	8.00	3.55							
23	07:55	20:46	12.46	8.00	4.16							
24	08:08	20:36	12.28	8.00	3.58							
25	07:54	20:23	12.23	8.00	3.53							
26	09:47	16:41			6.54						Saturday	
27	:	:									Sunday	
28	08:05	16:34	8.29	8.00		0.01						
29	07:54	20:12	12.12	8.00	3.42							
30	07:56	16:36	8.36	8.00	0.06							
31	07:56	20:39	12.39	8.00	4.09							
tal Hou	irs			184.00	46.29	0.02	0.00	0.00	0.00	0.00		
Ionthly	Total W	orking	Hours = (2+1)	o)-c		230.27	0.00	0.00	0.00	0.00		
•		_	g Hours = 23	*	hours	184.00	0.00	0.00	0.00	0.00		
•	_		e Working H	•		46.27						
•					-							_

SG

(If necessary)

8/20/2025 **SURADIMAN** 

# \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = TrainingD = Dinas / Business Travel

? = Tidak Jelas SD = Sertifikat Dokter Kosong = Hadir / Present

C = Cuti / LeaveS = Sakit / Sick

P = Proyek / Project

TH= Tidak Hadir / Absen

SG

050

22785

IKA FARADINA

Date	Ti	me	Attendance	e Ho	urs		Ove	rtime C	alculat	tion	REMARK	S
	In	Out				Shortage (c)	150	200	300	400		
1	06:48	22:38	14.38	8.00	6.08							
2	07:13	21:12	13.12	8.00	4.42							
3	06:54	18:00	10.00	8.00	1.30							
4	06:47	18:35	10.35	8.00	2.05							
5	:	:									Saturday	
6	:	:									Sunday	
7	07:45	22:07	14.07	8.00	5.37							
8	07:20	18:32	10.32	8.00	2.02							
9	07:11	18:57	10.57	8.00	2.27							
10	07:10	19:26	11.26	8.00	2.56							
11	07:01	17:47	9.47	8.00	1.17							
12	:	:									Saturday	
13	:	:									Sunday	
14	07:35	20:53	12.53	8.00	4.23							
15	07:03	20:50	12.50	8.00	4.20							
16	07:43	18:44	10.44	8.00	2.14							
17	07:36	22:50	14.50	8.00	6.20							
18	07:42	16:51	8.51	8.00	0.21							
19	:	:									Saturday	
20	:	:									Sunday	
21	:	:									SD	
22	07:34	17:36	9.36	8.00	1.06							
23	07:45	20:07	12.07	8.00	3.37							
24	07:40	19:30	11.30	8.00	3.00							
25	07:55	:				8.00					?	
26	:	:									Saturday	
27	:	:									Sunday	
28	07:44	18:23	10.23	8.00	1.53							
29	07:00	17:21	9.21	8.00	0.51							
30	07:51	20:45	12.45	8.00	4.15							
31	07:47	22:10	14.10	8.00	5.40							
tal Hou	rs			168.00	66.44	8.00	0.00	0.00	0.00	0.00		
Ionthly	Total W	orking	Hours = (2+	-b)-c		242.44	0.00	0.00	0.00	0.00		
			g Hours = 23			184.00	0.00	0.00	0.00	0.00		
	Excess/S	Shortage	e Working I	Hours = (1)	(2)	58.44						
arks :												

8/20/2025 IKA FARADINA

## \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

C = Cuti / Leave

S = Sakit / Sick

 $T = \ Training$ 

D = Dinas / Business Travel

? = Tidak Jelas

SD = Sertifikat Dokter

Kosong = Hadir / PresentL = Terlambat / Late

(If necessary)

 $P = \ Proyek \ / \ Project \\ TH = \ Tidak \ Hadir \ / \ Absen$ 

HENNI YULIASTARI

SG

150		2281	./	ENNI YU	LIASI	4IVI			SG	Г		
Date	Ti: In	me Out	Attendance	Normal*		_	Ove: 150	rtime C 200	alculat 300	tion 400	REMARK	ζS
	0.4.04	1 ( 20	0.20	(a)	(b)	(c)						
1	06:26	16:30	8.30	8.00	0.00							
2	06:42	16:31	8.31	8.00	0.01							
3	06:21	16:30	8.30	8.00	0.00							
4	06:17	16:31	8.31	8.00	0.01							
5	:	:									Saturday	
6	:	:									Sunday	
7	06:55	16:30	8.30	8.00	0.00							
8	06:29	16:28	8.28	8.00		0.02						
9	06:24	16:43	8.43	8.00	0.13							
10	06:17	16:30	8.30	8.00	0.00							
11	06:20	16:30	8.30	8.00	0.00							
12	:	:									Saturday	
13	:	:									Sunday	
14	:	:	0.00	8.00							С	
15	06:17	16:29	8.29	8.00		0.01						
16	06:25	16:30	8.30	8.00	0.00							
17	06:30	16:30	8.30	8.00	0.00							
18	06:35	16:30	8.30	8.00	0.00							
19	:	:									Saturday	
20	:	:									Sunday	
21	:	:	0.00	8.00							С	
22	06:25	16:30	8.30	8.00	0.00							
23	06:30	16:33	8.33	8.00	0.03							
24	06:34	16:36	8.36	8.00	0.06							
25	06:49	16:30	8.30	8.00	0.00							
26	:	:									Saturday	
27	:	:									Sunday	
28	06:54	16:30	8.30	8.00	0.00							
29	06:36	16:33	8.33	8.00	0.03							
30	06:47	16:55	8.55	8.00	0.25							
31	06:40	16:30	8.30	8.00	0.00							
tal Hou	ırs			184.00	0.52	0.03	0.00	0.00	0.00	0.00		_
Monthly	Total W	orking	Hours = (2+	b)-c		184.49	0.00	0.00	0.00	0.00		
•			g Hours = 23	•	hours	184.00	0.00	0.00	0.00	0.00		
-	_		e Working H	-		0.49						

Date Employee Signature Direct Superior / Manager Signature

General Manager (If necessary)

8/20/2025 HENNI YULIASTARI

# \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = Training

? = Tidak Jelas

Kosong = Hadir / Present

C = Cuti / Leave

D = Dinas / Business Travel

SD = Sertifikat Dokter

L = Terlambat / Late

S = Sakit / Sick

P = Proyek / Project

INDAH DARMAWATI

SG

Date	Ti	me	Attendance	Но	urs		Ove	rtime C	alcula	tion	REMARK	S
	In	Out		Normal* (a)		Shortage (c)	150	200	300	400		
1	08:29	17:15	8.46	8.00	0.16							_
2	08:40	17:11	8.31	8.00	0.01						L	
3	08:27	17:10	8.43	8.00	0.13							
4	08:27	17:05	8.38	8.00	0.08							_
5	:	:									Saturday	_
6	:	:									Sunday	
7	08:26	17:08	8.42	8.00	0.12							_
8	08:19	17:20	9.01	8.00	0.31							
9	08:28	17:16	8.48	8.00	0.18							
10	08:26	19:11	10.45	8.00	2.15							
11	08:28	17:21	8.53	8.00	0.23							
12	•	:									Saturday	
13	:	:									Sunday	
14	08:20	16:57	8.37	8.00	0.07							
15	08:27	16:41	8.14	8.00		0.16						
16	08:28	18:25	9.57	8.00	1.27							
17	08:23	17:41	9.18	8.00	0.48							
18	08:25	17:15	8.50	8.00	0.20							
19	:	:									Saturday	
20	:	:									Sunday	
21	08:25	17:13	8.48	8.00	0.18							
22	08:21	17:12	8.51	8.00	0.21							
23	08:20	17:32	9.12	8.00	0.42							
24	08:24	17:42	9.18	8.00	0.48							
25	08:25	17:15	8.50	8.00	0.20							
26	:	•									Saturday	
27	:	•									Sunday	
28	08:20	17:04	8.44	8.00	0.14							
29	08:20	16:35	8.15	8.00		0.15						
30	08:25	17:35	9.10	8.00	0.40							
31	08:19	17:39	9.20	8.00	0.50							
al Hou	rs	_		184.00	11.12	0.31	0.00	0.00	0.00	0.00		
onthly	Target	Workin	Hours = (2+) g Hours = 23	days x 8.00		194.41 184.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00		
onthly	Excess/S	Shortag	e Working H	lours = (1)	-(2)	10.41						

Date Employee Signature Direct Superior / Manager Signature

General Manager

(If necessary)

8/20/2025 INDAH DARMAWATI

#### \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

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? = Tidak Jelas

Kosong = Hadir / Present L = Terlambat / Late

C = Cuti / Leave

D = Dinas / Business Travel P = Proyek / Project

SD = Sertifikat Dokter

SG

050

22905

**NILA FIRSTYA** 

Date	Ti	me	Attendance	Ho	ours		Ove	rtime C	alculat	tion	REMARK	S
	In	Out		Normal*		Shortage	150	200	300	400		
				(a)	(b)	(c)						
1	08:16	22:38	14.22	8.00	5.52							
2	08:01	08:01	0.00	0.50		8.00					?	
3	08:15	18:24	10.09	8.00	1.39							
4	08:20	18:33	10.13	8.00	1.43							
5	:	:									Saturday	
6	:	:									Sunday	
7	08:11	17:19	9.08	8.00	0.38							
8	10:27	18:31	8.04	8.00		0.26					L	
9	08:22	18:56	10.34	8.00	2.04							
10	08:14	19:26	11.12	8.00	2.42							
11	08:30	17:47	9.17	8.00	0.47							
12	:	:									Saturday	
13	:	:									Sunday	
14	10:43	18:59	8.16	8.00		0.14					L	
15	07:50	:	8.00	8.00							P	
16	08:00	18:43	10.43	8.00	2.13							
17	07:54	19:29	11.29	8.00	2.59							
18	07:53	18:29	10.29	8.00	1.59							
19	:	:	8.00	8.00							Saturday	
20	:	:									Sunday	
21	08:05	17:41	9.36	8.00	1.06							
22	07:54	17:31	9.31	8.00	1.01							
23	07:56	20:31	12.31	8.00	4.01							
24	08:01	17:41	9.40	8.00	1.10							
25	08:20	18:17	9.57	8.00	1.27							
26	:	:									Saturday	
27	:	:									Sunday	
28	08:08	18:23	10.15	8.00	1.45						•	
29	08:03	17:19	9.16	8.00	0.46							
30	07:44	18:41	10.41	8.00	2.11							
31	07:49	:	8.00	8.00							P	-
al Hou	rc			184.50	36.03	8.40	0.00	0.00	0.00	0.00		_
		7 a <b>1-:</b> - a-	Hanna (2.1		20.02							
-		_	Hours = $(2+1)$			211.23	0.00	0.00	0.00	0.00		
ionthly	_		g Hours = 23	•		184.00	0.00	0.00	0.00	0.00		
r /1 ·	M'WOOGG/	Snortag	e Working H	lours = (1)	-(2)	27.23						

8/20/2025 NILA FIRSTYA

#### \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

C = Cuti / Leave

S = Sakit / Sick

 $T = \ Training$ 

D = Dinas / Business Travel

P = Proyek / Project

? = Tidak Jelas

SD = Sertifikat Dokter

TH= Tidak Hadir / Absen

 $Kosong \ = \ Hadir \, / \, Present$ 

L = Terlambat / Late

(If necessary)

22928

**FADILA YASMIN** 

Date	Ti	me	Attendance		ours			rtime C			REMARK	S
	In	Out		Normal*		Shortage	150	200	300	400		
				(a)	<b>(b)</b>	(c)						
1	08:19	18:56	10.37	8.00	2.07							
2	08:17	20:51	12.34	8.00	4.04							
3	08:33	18:44	10.11	8.00	1.41						L	
4	08:29	19:17	10.48	8.00	2.18							
5	:	:									Saturday	
6	:	:									Sunday	
7	08:05	21:10	13.05	8.00	4.35							
8	08:15	19:28	0.00	8.00	2.43							
9	08:46	19:26	10.40	8.00	2.10						L	
10	:	:				8.00					S	
11	08:18	19:14	10.56	8.00	2.26							
12	:	:									Saturday	
13	:	:									Sunday	
14	07:50	18:29	10.29	8.00	1.59							
15	07:52	18:25	10.25	8.00	1.55							
16	08:10	18:22	10.12	8.00	1.42							
17	08:16	20:41	12.25	8.00	3.55							
18	08:09	21:02	12.53	8.00	4.23							
19	:	:									Saturday	
20	:	:									Sunday	
21	08:17	20:38	12.21	8.00	3.51							
22	08:17	21:02	12.45	8.00	4.15							
23	08:23	20:08	11.45	8.00	3.15							
24	08:01	20:12	12.11	8.00	3.41							
25	08:09	20:21	12.12	8.00	3.42							
26	08:44	17:20			8.36						Saturday	
27	:	:									Sunday	
28	08:05	18:36	10.31	8.00	2.01							
29	08:27	18:57	10.30	8.00	2.00							
30	08:19	20:28	12.09	8.00	3.39							
31	07:56	20:58	12.58	8.00	4.28							
tal Hou	ırs			176.00	75.26	8.00	0.00	0.00	0.00	0.00		
Aonthly	y Total W	orking	Hours = (2+	b)-c		251.26	0.00	0.00	0.00	0.00		
-		_	g Hours = 23		) hours	184.00	0.00	0.00	0.00	0.00		
•	_		e Working H	•		67.26						
arks :				(1)	<u> </u>	* *						
uiko.												
t-a	r.	mm1c	Cianata	,	Dimost C	nomina / Marro	on Cionat		Carre	o1 M =		_
te	Eľ	прюуее	Signature	J	rect Sup	perior / Manag	er Signati	пе	Gener	ai ivian	ager	

General Manager (If necessary)

SG

8/20/2025 FADILA YASMIN

#### \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday C = Cuti / Leave

T = TrainingD = Dinas / Business Travel ? = Tidak Jelas

SD = Sertifikat Dokter

TH= Tidak Hadir / Absen

S = Sakit / Sick

P = Proyek / Project

Kosong = Hadir / Present L = Terlambat / Late

22938

IIN NURHAYATI

Date	Ti	me	Attendance		urs		Ove	rtime C	alculat	ion	REMARK	S
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	07:46	16:31	8.31	8.00	0.01							
2	07:42	16:32	8.32	8.00	0.02							
3	07:26	16:31	8.31	8.00	0.01							
4	09:00	16:33	7.33	7.83		0.57					L	
5	:	:									Saturday	
6	:	:									Sunday	
7	08:02	16:31	8.29	8.00		0.01						
8	07:45	16:30	8.30	8.00	0.00							
9	07:43	16:31	8.31	8.00	0.01							
10	07:35	16:35	8.35	8.00	0.05							
11	07:27	16:30	8.30	8.00	0.00							
12	:	:									Saturday	
13	:	:									Sunday	
14	08:03	16:32	8.29	8.00		0.01						
15	07:54	16:29	8.29	8.00		0.01						
16	07:59	16:30	8.30	8.00	0.00							
17	:	:	8.00	8.00							P	
18	08:04	16:34	8.30	8.00	0.00							
19	:	:									Saturday	
20	:	:									Sunday	
21	07:48	:	8.00	8.00							D	
22	:	:	8.00	8.00							D	
23	:	:	8.00	8.00							D	
24	07:51	16:37	8.37	8.00	0.07							
25	07:48	16:30	8.30	8.00	0.00							
26	:	:									Saturday	
27	:	:									Sunday	
28	07:42	16:30	8.30	8.00	0.00							
29	07:47	16:30	8.30	8.00	0.00							
30	:	:	0.00	8.00							С	
31	07:45	16:31	8.31	8.00	0.01							
tal Hou	ırs			184.23	0.18	1.00	0.00	0.00	0.00	0.00		
Ionthly	Total W	orking	<b>Hours</b> = (2+	-b)-c		183.18	0.00	0.00	0.00	0.00		
Ionthly	Target	Working	g Hours = 23	3 days x 8.00	hours	184.00	0.00	0.00	0.00	0.00		
Ionthly	Excess/S	Shortage	Working H	Hours = (1)	·(2)	0.42						
arks :												

Employee Signature Date

Direct Superior / Manager Signature

General Manager

SG

(If necessary)

8/20/2025 IIN NURHAYATI

#### \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = TrainingC = Cuti / Leave

D = Dinas / Business Travel

P = Proyek / Project

? = Tidak Jelas SD = Sertifikat Dokter

TH= Tidak Hadir / Absen

Kosong = Hadir / Present L = Terlambat / Late

S = Sakit / Sick

50		2297		RI RAHN					SG		
Date	Ti: In	me Out	Attendance	Normal*		Shortage	Ove 150	rtime C 200		tion 400	REMARK
1	08:29	17:49	9.20	(a) 8.00	( <b>b</b> )	(c)					
2	07:36	19:46	11.46	8.00	3.16						
3	:	:	0.00	8.00	3.10						С
4	08:07	17:39	9.32	8.00	1.02						
5	10:07	17:02	7.52	0.00	6.55						Saturday
6	:	:			0.55						Sunday
7	08:00	17:45	9.45	8.00	1.15						Builday
8	07:24	17:24	9.24	8.00	0.54						
9	07:37	17:51	9.51	8.00	1.21						
10	12:28	17:51	5.23	5.73		2.28					L
11	08:25	17:37	9.12	8.00	0.42						
12	08:27	14:41			6.14						Saturday
13	:	:									Sunday
14	08:13	20:30	12.17	8.00	3.47						
15	08:04	16:50	8.46	8.00	0.16						
16	08:23	17:09	8.46	8.00	0.16						
17	07:25	20:26	12.26	8.00	3.56						
18	08:08	16:56	8.48	8.00	0.18						
19	08:28	14:19			5.51						Saturday
20	:	:									Sunday
21	08:23	17:06	8.43	8.00	0.13						
22	07:11	17:48	9.48	8.00	1.18						
23	07:06	20:24	12.24	8.00	3.54						
24	07:54	19:04	11.04	8.00	2.34						
25	08:26	17:11	8.45	8.00	0.15						
26	08:26	15:49			7.23						Saturday
27	:	:									Sunday
28	08:08	16:53	8.45	8.00	0.15						
29	07:27	17:48	9.48	8.00	1.18						
30	07:17	16:53	8.53	8.00	0.23						
31	07:10	19:32	11.32	8.00	3.02						
tal Hou	ırs			182.13	57.28	2.28	0.00	0.00	0.00	0.00	
-		_	Hours = (2+l g Hours = 23		hours	238.60 184.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	
•	_	•	g Hours = 23 e Working H	•		54.60	0.00	0.00	0.00	0.00	

Remarks:

Date Employee Signature

Direct Superior / Manager Signature

General Manager

(If necessary)

8/20/2025 ARI RAHMADI

# \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

ian Libui / Fublik Hollday I =

C = Cuti / Leave S = Sakit / Sick  $T = \ Training$ 

D = Dinas / Business Travel

P = Proyek / Project

? = Tidak Jelas

SD = Sertifikat Dokter

TH= Tidak Hadir / Absen

Kosong = Hadir / Present

In

08:08

:

08:09

07:36

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:

08:19

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08:07

:

:

08:22

08:17

08:09

07:54

17:58

11:04

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08:14

08:23

08:28

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08:28

08:21

07:51

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Date

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22976

Out

18:01

18:26

21:52

18:16

18:21

18:24

18:30

18:51

18:31

17:23

18:26

17:37

20:57

19:03

18:01

17:54

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Attendance

9.53

10.17

13.52

9.57

10.14

10.02

10.13

10.42

10.31

10.12

9.14

12.29

10.35

9.40

9.54

Time

**PUTRI KUSUMAWATI** Hours

(a)

8.00

8.00

8.00

8.00

8.00

8.00

8.00

8.00

8.00

8.00

8.00

8.00

8.00

8.00

8.00

Normal\* Excess Shortage

**(c)** 

**(b)** 

1.23

1.47

5.22

1.27

1.44

1.32

1.43

2.12

2.01

6.19

1.42

0.44

3.59

2.05

1.10

1.24

8.00

150

SGOvertime Calculation REMARKS 200 300 400 SD Saturday Sunday SD SD SD Saturday Sunday ? Saturday Sunday SD SD Saturday

	31	07:54	18:00	10.00	8.00	1.30						
To	otal Ho	urs			128.00	38.04	8.00	0.00	0.00	0.00	0.00	
<b>(1)</b> I	Monthl	y Total W	orking H	ours = (2+b	)-с		214.04	0.00	0.00	0.00	0.00	
<b>(2)</b> I	Monthl	y Target '	Working 1	Hours = 23	days x 8.00	hours	184.00	0.00	0.00	0.00	0.00	
<b>(3)</b> I	Monthl	y Excess/S	Shortage \	Working H	ours = (1)	-(2)	30.04					(

Remarks:

**Employee Signature** Date

Direct Superior / Manager Signature

General Manager

(If necessary)

8/20/2025 PUTRI KUSUMAWATI

#### \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = TrainingD = Dinas / Business Travel

? = Tidak Jelas SD = Sertifikat Dokter

Kosong = Hadir / Present L = Terlambat / Late

0.00

Sunday

C = Cuti / Leave

P = Proyek / Project

22988

RIZKY RIENALDI

SG

30		2270							50			
Date	Tiı		Attendance		ours	<b>~</b>		rtime C			REMARK	S
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	08:29	18:34	10.05	8.00	1.35	(C)						_
2	08:24	19:21	10.57	8.00	2.27							_
3	07:53	20:08	12.08	8.00	3.38							_
4	08:15	19:07	10.52	8.00	2.22							_
5	06:42	20:04			12.04						Saturday	_
6	:	:									Sunday	
7	08:03	19:28	11.25	8.00	2.55							_
8	07:51	21:56	13.56	8.00	5.26							_
9	08:54	21:06	12.12	8.00	3.42						L	_
10	08:26	21:05	12.39	8.00	4.09							_
11	07:55	18:50	10.50	8.00	2.20							_
12	:	•									Saturday	_
13	:	•									Sunday	_
14	08:26	19:43	11.17	8.00	2.47							
15	08:15	20:48	12.33	8.00	4.03							_
16	07:13	20:44	12.44	8.00	4.14							_
17	08:29	22:43	14.14	8.00	5.44							
18	07:48	20:31	12.31	8.00	4.01							
19	:	:	8.00	8.00							Saturday	
20	:	:									Sunday	
21	08:14	18:30	10.16	8.00	1.46							
22	08:09	20:05	11.56	8.00	3.26							
23	07:36	17:50	9.50	8.00	1.20							
24	07:55	18:02	10.02	8.00	1.32							
25	07:31	20:28	12.28	8.00	3.58							
26	:	:									Saturday	
27	:	:									Sunday	
28	08:09	18:53	10.44	8.00	2.14							
29	07:46	18:37	10.37	8.00	2.07							
30	08:22	20:40	12.18	8.00	3.48							
31	08:22	20:52	12.30	8.00	3.60							
otal Hou	rs			192.00	85.38	0.00	0.00	0.00	0.00	0.00		
Monthly	Total W	orking	Hours = (2+	b)-c		269.38	0.00	0.00	0.00	0.00		
Monthly	Target V	Working	g Hours = 23	3 days x 8.00	hours	184.00	0.00	0.00	0.00	0.00		
·	_ ~ "	~ı '	e Working H	- (4)	/ <b>-</b> `	85.38						

Date

Employee Signature

Direct Superior / Manager Signature

General Manager (If necessary)

8/20/2025 RIZKY RIENALDI

# \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = TrainingD = Dinas / Business Travel ? = Tidak Jelas

Kosong = Hadir / Present

C = Cuti / LeaveS = Sakit / Sick

P = Proyek / Project

SD = Sertifikat Dokter TH= Tidak Hadir / Absen

22989

**ASMAH KHADAFIAH** 

SG

Date	Ti	me	Attendance	· Ho	urs		Ove	rtime C		ion	REMARK
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400	
1	07:52	17:24	9.24	8.00	0.54						
2	07:51	17:46	9.46	8.00	1.16						
3	07:45	17:26	9.26	8.00	0.56						
4	07:31	17:24	9.24	8.00	0.54						
5	:	:									Saturday
6	:	:									Sunday
7	07:33	17:55	9.55	8.00	1.25						
8	07:53	17:26	9.26	8.00	0.56						
9	07:41	17:21	9.21	8.00	0.51						
10	07:42	17:24	9.24	8.00	0.54						
11	07:37	17:27	9.27	8.00	0.57						
12	:	:									Saturday
13	:	:									Sunday
14	07:30	17:26	9.26	8.00	0.56						
15	07:55	17:29	9.29	8.00	0.59						
16	07:40	17:22	9.22	8.00	0.52						
17	07:38	17:26	9.26	8.00	0.56						
18	07:37	21:01	13.01	8.00	4.31						
19	:	:									Saturday
20	:	:									Sunday
21	07:45	17:24	9.24	8.00	0.54						
22	07:49	17:26	9.26	8.00	0.56						
23	07:24	17:26	9.26	8.00	0.56						
24	07:25	17:44	9.44	8.00	1.14						
25	07:38	17:21	9.21	8.00	0.51						
26	:	:									Saturday
27	:	:									Sunday
28	07:36	17:28	9.28	8.00	0.58						
29	07:30	17:20	9.20	8.00	0.50						
30	07:38	17:35	9.35	8.00	1.05						
31	07:44	18:07	10.07	8.00	1.37						
tal Hou	ırs			184.00	26.38	0.00	0.00	0.00	0.00	0.00	
Ionthly	Total W	orking l	Hours = (2+	b)-c		210.38	0.00	0.00	0.00	0.00	
			Hours = 23			184.00	0.00	0.00	0.00	0.00	
T 41-1-	· Errogga/	Shortoge	Working H	Laure - (1)	(2)	26.38					

Remarks:

Date Employee Signature Direct Superior / Manager Signature

General Manager (If necessary)

8/20/2025 ASMAH KHADAFIAH

# \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = Training

? = Tidak Jelas

Kosong = Hadir / Present

C = Cuti / LeaveS = Sakit / Sick

D = Dinas / Business Travel P = Proyek / Project

TH= Tidak Hadir / Absen

SD = Sertifikat Dokter L = Terlambat / Late **July 2025** 

050

22997

**RUWIATIN SUGIARTO** 

SG

150		2299		UWIAII	15001				36			
Date	Tiı		Attendance		ours			rtime C			REMARK	<b>S</b>
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	08:26	17:09	8.43	8.00	0.13							
2	08:15	16:58	8.43	8.00	0.13							
3	08:24	17:16	8.52	8.00	0.22							
4	08:16	17:10	8.54	8.00	0.24							
5	:	:									Saturday	
6	:	:									Sunday	
7	08:15	16:46	8.31	8.00	0.01							
8	07:52	17:27	9.27	8.00	0.57							
9	08:23	16:52	8.29	8.00		0.01						
10	08:10	17:16	9.06	8.00	0.36							
11	08:10	17:01	8.51	8.00	0.21							
12	:	:									Saturday	
13	:	:									Sunday	
14	:	:	0.00	8.00							С	
15	08:06	17:01	8.55	8.00	0.25							
16	07:36	16:42	8.42	8.00	0.12							
17	07:42	16:43	8.43	8.00	0.13							
18	08:01	17:32	9.31	8.00	1.01							
19	:	:									Saturday	
20	:	:									Sunday	
21	07:51	16:45	8.45	8.00	0.15							
22	07:48	16:47	8.47	8.00	0.17							
23	07:36	16:51	8.51	8.00	0.21							
24	08:13	17:28	9.15	8.00	0.45							
25	07:37	18:26	10.26	8.00	1.56							
26	:	•									Saturday	
27	:	:									Sunday	
28	07:44	17:03	9.03	8.00	0.33							
29	07:34	16:54	8.54	8.00	0.24							
30	07:34	16:41	8.41	8.00	0.11							
31	07:44	17:36	9.36	8.00	1.06							
tal Hou	rs			184.00	10.46	0.01	0.00	0.00	0.00	0.00		
-		_	Hours = (2+ g Hours = 23	days x 8.00	hours	194.45 184.00 10.45	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00		

Date Employee Signature Direct Superior / Manager Signature

General Manager

(If necessary)

8/20/2025 **RUWIATIN SUGIARTO** 

## \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = Training

? = Tidak Jelas

Kosong = Hadir / Present

C = Cuti / LeaveS = Sakit / Sick

D = Dinas / Business Travel P = Proyek / Project

TH= Tidak Hadir / Absen

SD = Sertifikat Dokter L = Terlambat / Late

23084

JONATHAN PAIDOTUA SIANTURI

SG

Date	Tin	me	Attendance		ours		Ove	rtime C		tion	REMARK	S
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	08:05	17:00	8.55	8.00	0.25							
2	08:03	16:54	8.51	8.00	0.21							
3	07:59	17:09	9.09	8.00	0.39							
4	08:09	16:54	8.45	8.00	0.15							
5	:	:									Saturday	
6	:	:									Sunday	
7	08:00	16:59	8.59	8.00	0.29							
8	07:50	17:17	9.17	8.00	0.47							
9	08:09	16:56	8.47	8.00	0.17							
10	08:08	16:59	8.51	8.00	0.21							
11	07:42	16:57	8.57	8.00	0.27							
12	:	:									Saturday	
13	:	:									Sunday	
14	07:46	17:03	9.03	8.00	0.33							
15	08:04	16:56	8.52	8.00	0.22							
16	07:49	17:15	9.15	8.00	0.45							
17	08:18	16:54	8.36	8.00	0.06							
18	07:59	17:14	9.14	8.00	0.44							
19	:	:									Saturday	
20	:	:									Sunday	
21	07:53	16:56	8.56	8.00	0.26							
22	08:01	16:59	8.58	8.00	0.28							
23	07:51	17:15	9.15	8.00	0.45							
24	08:09	17:02	8.53	8.00	0.23							
25	07:50	17:12	9.12	8.00	0.42							
26	:	:									Saturday	
27	:	:									Sunday	
28	08:01	17:03	9.02	8.00	0.32							
29	07:59	17:20	9.20	8.00	0.50							
30	08:10	17:00	8.50	8.00	0.20							
31	08:02	17:05	9.03	8.00	0.33							
al Hou	rs			184.00	11.30	0.00	0.00	0.00	0.00	0.00		_
		Workin	Hours = (2+ g Hours = 23			195.30 184.00 11.30	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00		

Date

Employee Signature

Direct Superior / Manager Signature

General Manager

(If necessary)

8/20/2025 JONATHAN PAIDOTUA SIA

# \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = TrainingD = Dinas / Business Travel ? = Tidak Jelas SD = Sertifikat Dokter Kosong = Hadir / Present

C = Cuti / LeaveS = Sakit / Sick

P = Proyek / Project

TH= Tidak Hadir / Absen

ABDUL ROZAK MUMTAZ

EG

Date	Ti	me	Attendance		urs			ertime C			REMARI	KS
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	07:35	19:40	11.40	8.00	3.10		1.00	1.10				_
2	08:25	20:01	11.36	8.00	3.06		1.00	1.06				
3	08:05	19:53	11.48	8.00	3.18		1.00	1.18				
4	07:51	17:20	9.20	8.00	0.50							
5	:	:									Saturday	
6	:	:									Sunday	
7	07:50	17:00	9.00	8.00	0.30							
8	08:27	17:46	9.19	8.00	0.49							
9	08:22	17:43	9.21	8.00	0.51							
10	08:11	20:08	11.57	8.00	3.27		1.00	1.27				
11	08:13	19:59	11.46	8.00	3.16		1.00	1.16				
12	09:09	16:47			7.38			7.38			Saturday	
13	:	:									Sunday	
14	08:00	19:51	11.51	8.00	3.21		1.00	1.21				
15	07:52	19:37	11.37	8.00	3.07		1.00	1.07				
16	08:27	19:22	10.55	8.00	2.25		1.00	0.25				
17	08:20	20:26	12.06	8.00	3.36		1.00	1.36				
18	08:01	19:31	11.30	8.00	3.00		1.00	1.00				
19	09:11	15:59			6.48			6.48			Saturday	
20	:	:									Sunday	
21	08:17	19:01	10.44	8.00	2.14		1.00	0.14				
22	07:54	18:08	10.08	8.00	1.38		0.38					
23	08:13	18:08	9.55	8.00	1.25		0.25					
24	08:18	18:24	10.06	8.00	1.36		0.36					
25	08:29	17:38	9.09	8.00	0.39							
26	:	:									Saturday	
27	:	•									Sunday	
28	08:10	18:04	9.54	8.00	1.24		0.24					
29	08:23	18:46	10.23	8.00	1.53		0.53					
30	08:14	17:53	9.39	8.00	1.09		0.09					
31	08:26	18:12	9.46	8.00	1.16		0.16					
tal Hou	ırs			184.00	62.26	0.00	14.21	26.26	0.00	0.00		
Monthly	Total W	orking	<b>Hours</b> = (2+	b)-c		246.26	14.21	26.26	0.00	0.00		
•	_	•	g Hours = 23	•		184.00	21.32	52.52	0.00	0.00		
Monthly	Excess/S	Shortage	e Working H	Iours = (1)	·(2)	62.26			T	Cotal C	Overtime	

Date Employee Signature

Direct Superior / Manager Signature

General Manager (If necessary)

8/20/2025 ABDUL ROZAK MUMTAZ

# \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

C = Cuti / Leave

S = Sakit / Sick

 $T = \ Training$ 

D = Dinas / Business Travel

P = Proyek / Project

? = Tidak Jelas SD = Sertifikat Dokter

TH= Tidak Hadir / Absen

Kosong = Hadir / PresentL = Terlambat / Late

050 23095 REZKI ANGGRAENI EG Date Time Hours **Overtime Calculation** REMARKS Attendance In Out Normal\* **Excess Shortage** 150 200 300 400 (a) **(b) (c)** 0.47 1 08:36 18:53 10.17 8.00 1.47 L 2 08:29 18:22 9.53 8.00 1.23 0.23 3 08:12 8.00 1.57 0.57 18:39 10.27 07:28 8.00 0.21 4 17:51 9.51 1.21 5 08:18 17:08 8.50 8.00 0.50 Saturday Sunday 6 7 4.04 1.00 2.04 08:04 20:38 12.34 8.00 08:37 18:19 9.42 8.00 1.12 0.12 8 9 07:252.59 1.00 19:29 11.29 8.00 0.59 10 8.00 1.59 0.59 08:05 18:34 10.29 11 08:29 17:11 8.42 8.00 0.12 12 Saturday 13 Sunday 14 08:40 18:03 9.23 8.00 0.53 0.14 15 09:39 18:23 8.44 8.00 16 07:46 16:39 8.39 8.00 0.09 0.60 17 08:50 18:20 9.30 8.00 0.56 18 07:42 17:26 9.26 8.00 06:52 8.00 19 06:52 8.00 Saturday 20 Sunday 21 08:31 17:20 8.49 8.00 0.19 22 08:28 17:12 8.44 8.00 0.14 23 08:16 18:26 10.10 8.00 1.40 0.10  $08:\overline{25}$ 9.40 8.00 1.10 24 18:05 9.53 1.23 0.23 25 08:24 18:17 8.00 26 Saturday 27 Sunday 28 08:24 11.28 8.00 2.58 1.00 19:52 0.58 29 08:07 17:36 9.29 8.00 0.59 08:20 8.00 1.24 0.24 30 18:14 9.54 31 08:09 18:35 10.26 8.00 1.56 0.56 192.00 **Total Hours** 40.59 0.00 9.12 12.01 0.50 0.00 224.59 (1) Monthly Total Working Hours = (2+b)-c 9.12 12.01 0.50 0.00

(2) Monthly Target Working Hours = 23 days x 8.00 hours

(3) Monthly Excess/Shortage Working Hours = (1)-(2)

184.00 40.59

13.48 24.02 2.30 0.00

**Total Overtime** 40.20

Remarks:

Date **Employee Signature**  Direct Superior / Manager Signature

General Manager (If necessary)

8/20/2025 REZKI ANGGRAENI

#### \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

C = Cuti / Leave

S = Sakit / Sick

T = Training

D = Dinas / Business Travel

P = Proyek / Project

? = Tidak Jelas SD = Sertifikat Dokter

TH= Tidak Hadir / Absen

Kosong = Hadir / Present

**DANIEL HERRY WIBOWO** 

SG

Date	Ti	me	Attendance		ours		Ove	rtime C		tion	REMARK	S
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	08:26	16:44	8.18	8.00		0.12						
2	08:37	16:49	8.12	8.00		0.18					$\bar{L}$	
3	08:19	16:37	8.18	8.00		0.12						
4	08:16	16:42	8.26	8.00		0.04						
5	:	 :	. – – – – – –								Saturday	
6	:	:									Sunday	
7	08:00	16:36	8.36	8.00	0.06							
8	08:31	16:35	8.04	8.00		0.26					$\bar{L}$	
9	08:10	16:55	8.45	8.00	0.15							
10	08:14	16:37	8.23	8.00		0.07						
11	08:11	16:55	8.44	8.00	0.14							
12	:	:	. – – – – – –								Saturday	
13	:	:	. – – – – – –								Sunday	
14	07:56	16:34	8.34	8.00	0.04							
15	07:55	16:36	8.36	8.00	0.06							
16	07:48	16:59	8.59	8.00	0.29							
17	08:04	16:40	8.36	8.00	0.06							
18	07:53	16:38	8.38	8.00	0.08							
19	:	:									Saturday	
20	:	:	. – – – – – –								Sunday	
21	08:11	16:36	8.25	8.00		0.05						
22	07:57	16:57	8.57	8.00	0.27							
23	07:54	16:41	8.41	8.00	0.11							
24	08:05	17:01	8.56	8.00	0.26							. –
25	08:04	16:38	8.34	8.00	0.04							
26	:										Saturday	. –
27	:										Sunday	. –
28	08:04	17:04	9.00	8.00	0.30							
29	07:34	16:46	8.46	8.00	0.16							. –
30	07:57	16:35	8.35	8.00	0.05							. –
31	07:42	16:34	8.34	8.00	0.04							-
al Hou	irs			184.00	3.31	1.24	0.00	0.00	0.00	0.00		_
Ionthly	Total W	orking	Hours = (2+	b)-c		186.07	0.00	0.00	0.00	0.00		
-		_	g Hours = 23		hours	184.00	0.00	0.00	0.00	0.00		
-	_		e Working H	-		2.07						

Date Employee Signature Direct Superior / Manager Signature

General Manager (If necessary)

8/20/2025 DANIEL HERRY WIBOWO

## \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday C = Cuti / Leave

T = TrainingD = Dinas / Business Travel ? = Tidak Jelas

SD = Sertifikat Dokter

TH= Tidak Hadir / Absen

Kosong = Hadir / Present L = Terlambat / Late

S = Sakit / Sick

P = Proyek / Project

MUHAMMAD ALFIA RIZKI

SG

Date	Ti	me	Attendance	Но	ours		Ove	rtime C	alculat	tion	REMARK	S
	In	Out			Excess (b)	Shortage (c)	150	200	300			
1	:	:	0.00	8.00							С	
2	07:24	16:42	8.42	8.00	0.12							
3	08:00	17:57	9.57	8.00	1.27							
4	08:24	16:53	8.29	8.00		0.01						
5	:	:									Saturday	
6	:	:									Sunday	
7	08:03	:				8.00					?	
8	08:22	17:07	8.45	8.00	0.15							
9	08:15	19:57	11.42	8.00	3.12							
10	08:22	16:30	8.08	8.00		0.22						
11	07:57	16:32	8.32	8.00	0.02							
12	15:09	18:00			2.51						Saturday	
13	:	:									Sunday	
14	16:34	:				8.00					?	
15	:	:	0.00	8.00							С	
16	:	:	0.00	8.00							С	
17	08:24	16:54	8.30	8.00		0.00						
18	08:18	17:24	9.06	8.00	0.36							
19	:	:									Saturday	
20	:	:									Sunday	
21	08:16	16:45	8.29	8.00		0.01						
22	08:11	17:15	9.04	8.00	0.34							
23	08:10	17:15	9.05	8.00	0.35							
24	09:17	16:56	7.39	7.89		0.51					L	
25	09:04	16:50	7.46	7.96		0.44					L	
26	18:56	:									Saturday	
27	:	:									Sunday	
28	08:06	17:05	8.59	8.00	0.29							
29	08:24	16:40	8.16	8.00		0.14						
30	:	:	0.00	8.00							С	
31	09:04	16:35	7.31	7.81		0.59					L	
otal Hou	rs			169.26	10.13	19.12	0.00	0.00	0.00	0.00		
Monthly	Target '	Workin	Hours = (2+) g Hours = 23 e Working H	days x 8.00		175.01 184.00 -8.59	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00		(

Date

Employee Signature

Direct Superior / Manager Signature

General Manager

(If necessary)

8/20/2025 MUHAMMAD ALFIA RIZKI

#### \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = TrainingD = Dinas / Business Travel ? = Tidak Jelas

Kosong = Hadir / Present

C = Cuti / Leave

P = Proyek / Project

SD = Sertifikat Dokter

L = Terlambat / Late

S = Sakit / Sick

23106

**HERRY SABARUDIN** 

EG

บอบ		2310	•	LKKI SA					E			
Date	Tiı		Attendance		ours			rtime C			REMARI	KS
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	07:28	16:42	8.42	8.00	0.12							
2	07:41	19:36	11.36	8.00	3.06		1.00	1.06				
3	07:55	16:40	8.40	8.00	0.10							
4	07:28	16:37	8.37	8.00	0.07							
5	:	•									Saturday	
6	:	:									Sunday	
7	:	:	0.00	8.00							С	
8	07:48	16:42	8.42	8.00	0.12							
9	07:53	16:39	8.39	8.00	0.09							
10	07:44	16:36	8.36	8.00	0.06							
11	07:38	16:35	8.35	8.00	0.05							
12	:	:									Saturday	
13	:	:									Sunday	
14	07:38	16:42	8.42	8.00	0.12							
15	:	:	0.00	8.00							С	
16	07:30	16:36	8.36	8.00	0.06							
17	07:33	16:33	8.33	8.00	0.03							
18	07:26	16:42	8.42	8.00	0.12							
19	:	:									Saturday	
20	:	:									Sunday	
21	07:50	16:35	8.35	8.00	0.05							
22	07:47	16:45	8.45	8.00	0.15							
23	07:44	16:43	8.43	8.00	0.13							
24	07:42	16:33	8.33	8.00	0.03							
25	07:40	16:36	8.36	8.00	0.06							
26	:	:									Saturday	
27	:	:									Sunday	
28	07:50	16:38	8.38	8.00	0.08							
29	07:27	16:43	8.43	8.00	0.13							
30	07:50	16:34	8.34	8.00	0.04							
31	08:00	18:19	10.19	8.00	1.49		0.49					
otal Hou	rs			184.00	7.36	0.00	1.49	1.06	0.00	0.00		
Monthly	Total W	orking	Hours = (2+	b)-c		191.36	1.49	1.06	0.00	0.00		
•			g Hours = 23	•	hours	184.00	2.44	2.12	0.00	0.00		
	_	•	_	Iours = (1).		7.36			7	Cotal C	vertime	4.

Date Employee Signature Direct Superior / Manager Signature

General Manager (If necessary)

8/20/2025 HERRY SABARUDIN

## \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = Training

? = Tidak Jelas

Kosong = Hadir / Present L = Terlambat / Late

C = Cuti / Leave

D = Dinas / Business Travel

SD = Sertifikat Dokter

TH= Tidak Hadir / Absen

S = Sakit / Sick

P = Proyek / Project

23119

MUHAMMAD ISMAIL HASIBUAN

EG

Date	Tiı		Attendance		ours			ertime C			REMAR	KS
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	07:41	17:01	9.01	8.00	0.31							
2	07:39	19:30	11.30	8.00	3.00		1.00	1.00				
3	07:44	16:45	8.45	8.00	0.15							
4	07:44	16:40	8.40	8.00	0.10							
5	08:43	18:01			9.18			8.00	1.00	0.18	Saturday	
6	:										Sunday	
7	08:00	16:53	8.53	8.00	0.23							
8	07:48	16:45	8.45	8.00	0.15							
9	07:58	16:31	8.31	8.00	0.01							
10	07:42	17:28	9.28	8.00	0.58							
11	07:40	17:23	9.23	8.00	0.53							
12	07:41	15:42			7.42			7.42			Saturday	
13	:										Sunday	
14	07:45	20:32	12.32	8.00	4.02		1.00	2.02				
15	07:37	16:36	8.36	8.00	0.06							
16	07:42	17:26	9.26	8.00	0.56							
17	07:54	21:04	13.04	8.00	4.34		1.00	2.34				
18	07:43	16:35	8.35	8.00	0.05							
19	08:42	15:45			7.03			7.03			Saturday	
20	:										Sunday	
21	07:42	16:44	8.44	8.00	0.14							
22	07:42	16:46	8.46	8.00	0.16							
23	07:40	21:48	13.48	8.00	5.18		1.00	3.18				
24	07:53	19:17	11.17	8.00	2.47		1.00	0.47				
25	07:28	17:24	9.24	8.00	0.54							
26	09:18	16:16			6.58			6.58			Saturday	
27	:	:									Sunday	
28	07:38	16:41	8.41	8.00	0.11							
29	07:48	18:00	10.00	8.00	1.30		0.30					
30	07:56	16:37	8.37	8.00	0.07							
31	07:44	16:33	8.33	8.00	0.03							
otal Hou	rs			184.00	58.30	0.00	5.30	39.24	1.00	0.18		
Monthly	Total W	orking	<b>Hours</b> = (2+	b)-c		242.30	<b>₹</b> 5.30	39.24	1.00	0.18		
Monthly	Target '	Workin	g Hours = 23	3 days x 8.00	hours	184.00	8.15	78.48	3.00	1.12		
Monthly	Excess/S	Shortag	e Working I	Hours = (1)	-(2)	58.30			T	otal O	vertime	91

8/20/2025 MUHAMMAD ISMAIL HAS

Employee Signature

## \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

C = Cuti / Leave

S = Sakit / Sick

Date

T = Training

D = Dinas / Business Travel

P = Proyek / Project

? = Tidak Jelas SD = Sertifikat Dokter

Direct Superior / Manager Signature

TH= Tidak Hadir / Absen

Kosong = Hadir / PresentL = Terlambat / Late

General Manager (If necessary)

23123

**BAGUS PUJIYANTO** 

SG

50		2312		AGUS PU					36		
Date	Ti		Attendance		ours			rtime C			REMARKS
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400	
1	08:21	17:24	9.03	8.00	0.33						
2	08:10	18:48	10.38	8.00	2.08						
3	08:15	18:07	9.52	8.00	1.22						
4	08:13	18:02	9.49	8.00	1.19						
5	:	:	8.00	8.00							Saturday
6	:	:									Sunday
7	08:19	18:05	9.46	8.00	1.16						
8	:										SD
9	07:51	18:14	10.14	8.00	1.44						
10	08:08	18:27	10.19	8.00	1.49						
11	08:14	17:53	9.39	8.00	1.09						
12	:	:									Saturday
13	:										Sunday
14	08:06	18:27	10.21	8.00	1.51						
15	08:14	18:37	10.23	8.00	1.53						
16	08:09	18:22	10.13	8.00	1.43						
17	08:11	18:22	10.11	8.00	1.41						
18	08:12	18:12	10.00	8.00	1.30						
19	:		8.00	8.00							Saturday
20	:	:									Sunday
21	:	:	8.00	8.00							$\bar{D}^{-}$
22	:	:	8.00	8.00							$\bar{D}^{-}$
23	:	:	8.00	8.00							$\bar{D}^{-}$
24	:	:	8.00	8.00							$\bar{D}^{-}$
25	:	:	8.00	8.00							
26	:	:									Saturday
27	:	:									Sunday
28	:	:									SD
29	:	:									SD
30	08:11	18:39	10.28	8.00	1.58						
31	08:07	17:52	9.45	8.00	1.15						
tal Hou	ırs			176.00	23.11	0.00	0.00	0.00	0.00	0.00	
Ionthly	y Total W	orking	Hours = (2+	b)-c		207.11	0.00	0.00	0.00	0.00	
-	_		g Hours = 23	-		184.00	0.00	0.00	0.00	0.00	
Ionthly	v Excess/S	Shortag	e Working H	Iours = (1)	-(2)	23.11					

Date Employee Signature Direct Superior / Manager Signature

General Manager (If necessary)

8/20/2025 **BAGUS PUJIYANTO** 

#### \* Exluding Break Hour 30 minute

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T = TrainingD = Dinas / Business Travel ? = Tidak Jelas

C = Cuti / LeaveS = Sakit / Sick

P = Proyek / Project

SD = Sertifikat Dokter TH= Tidak Hadir / Absen Kosong = Hadir / Present L = Terlambat / Late

23126

SUKMA HASNAA AMBAROH

SG

Date	Ti	me	Attendance	Ho	ours		Ove	rtime C			REMARK	<b>S</b>
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	08:29	18:50	10.21	8.00	1.51							
2	09:08	20:27	11.19	8.00	2.49						L	
3	14:05	22:10	8.05	8.00		4.05					L	
4	08:28	21:19	12.51	8.00	4.21							
5	:	:									Saturday	
6	:	:									Sunday	
7	08:07	18:46	10.39	8.00	2.09							
8	08:14	21:06	12.52	8.00	4.22							
9	09:19	21:48	12.29	8.00	3.59						L	
10	08:50	21:08	12.18	8.00	3.48						L	
11	08:32	19:10	10.38	8.00	2.08						L	
12	:	:									Saturday	
13	:	:									Sunday	
14	06:55	19:30	11.30	8.00	3.00							
15	07:41	18:20	10.20	8.00	1.50							
16	08:48	19:05	10.17	8.00	1.47						L	
17	08:30	19:43	11.13	8.00	2.43							
18	08:18	19:18	11.00	8.00	2.30							
19	:	:									Saturday	
20	:	:									Sunday	
21	08:34	19:58	11.24	8.00	2.54						L	
22	07:58	18:21	10.21	8.00	1.51							
23	08:43	17:16	8.33	8.00	0.03						L	
24	08:20	19:08	10.48	8.00	2.18							
25	:	:				8.00					?	
26	:	:									Saturday	
27	:	:									Sunday	
28	:	:									SD	
29	:	:									SD	
30	07:44	18:14	10.14	8.00	1.44							
31	08:22	17:51	9.29	8.00	0.59							
tal Hou	rs			160.00	47.06	12.05	0.00	0.00	0.00	0.00		
Monthly	Total W	orking	Hours = (2+	b)-c		219.01	0.00	0.00	0.00	0.00		
-		_	g Hours = 23		hours	184.00	0.00	0.00	0.00	0.00		
-	_		e Working H	-		35.01						(

Date Employee Signature Direct Superior / Manager Signature

General Manager

(If necessary)

8/20/2025 SUKMA HASNAA AMBARO

# \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

T = TrainingD = Dinas / Business Travel ? = Tidak Jelas

Kosong = Hadir / Present

C = Cuti / LeaveS = Sakit / Sick

P = Proyek / Project

SD = Sertifikat Dokter TH= Tidak Hadir / Absen

SG

050

23129

SITI ASPIYAH

Date		me	Attendance		ours			rtime C			REMARK	S
	In	Out				Shortage	150	200	300	400		
				(a)	<b>(b)</b>	(c)						
1	07:43	17:33	9.33	8.00	1.03							
2	07:57	17:36	9.36	8.00	1.06							
3	07:47	17:19	9.19	8.00	0.49							
4	07:42	17:57	9.57	8.00	1.27							
5	:	:									Saturday	
6	:	:									Sunday	
7	07:52	17:28	9.28	8.00	0.58							
8	07:48	17:56	9.56	8.00	1.26							
9	07:43	17:23	9.23	8.00	0.53							
10	07:53	17:30	9.30	8.00	1.00							
11	07:43	19:05	11.05	8.00	2.35							
12	:	:									Saturday	
13	:	:									Sunday	
14	07:16	17:43	9.43	8.00	1.13							
15	06:55	18:21	10.21	8.00	1.51							
16	07:26	17:50	9.50	8.00	1.20							
17	07:51	17:03	9.03	8.00	0.33							
18	07:42	18:21	10.21	8.00	1.51							
19	:	:									Saturday	
20	:	:									Sunday	
21	07:53	17:31	9.31	8.00	1.01							
22	07:42	18:20	10.20	8.00	1.50							
23	07:44	17:35	9.35	8.00	1.05							
24	07:38	17:22	9.22	8.00	0.52							
25	07:47	17:26	9.26	8.00	0.56							
26	:	:									Saturday	
27	:	:									Sunday	
28	07:51	17:57	9.57	8.00	1.27						<u> </u>	
29	07:59	17:32	9.32	8.00	1.02							
30	07:32	18:23	10.23	8.00	1.53							
31	07:43	18:23	10.23	8.00	1.53							
tal Hou	ırs			184.00	30.04	0.00	0.00	0.00	0.00	0.00		
		Jorkina	<b>Hours</b> = (2+			214.04				0.00		
-		_	g Hours = (2+		house	184.00	0.00 0.00	0.00 0.00	0.00	0.00		
•	_		g Hours = 23 e Working H	•		30.04	0.00	0.00	0.00	0.00		
	LACESS/	Shor tag	e working r	10u15 = (1)	-(4)	30.04						
arks :												
			~.				~.					
e	Er	nployee	Signature	Ι	Direct Sup	perior / Manag	er Signatu	ire	Genera		•	
									(If ne	ecessar	y)	

8/20/2025 SITI ASPIYAH

#### \* Exluding Break Hour 30 minute

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? = Tidak Jelas

SD = Sertifikat Dokter

Kosong = Hadir / PresentL = Terlambat / Late

P = Proyek / Project

23131

**GOLDY HERDANI RIVERO** 

SG

Date	Time		Attendance						Calculation		REMARKS	S
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	08:15	18:27	10.12	8.00	1.42							
2	08:18	18:18	10.00	8.00	1.30							
3	08:14	18:05	9.51	8.00	1.21							
4	08:13	18:21	10.08	8.00	1.38							
5	07:28	18:59			10.59						Saturday	
6	:	:									Sunday	
7	08:18	18:17	9.59	8.00	1.29							
8	08:17	21:55	13.38	8.00	5.08							
9	08:17	18:24	10.07	8.00	1.37							
10	08:12	19:03	10.51	8.00	2.21							
11	08:16	20:25	12.09	8.00	3.39							
12	:	:									Saturday	
13	:	:									Sunday	
14	08:19	18:22	10.03	8.00	1.33							
15	08:10	18:40	10.30	8.00	2.00							
16	08:14	18:55	10.41	8.00	2.11							
17	08:14	19:23	11.09	8.00	2.39							
18	08:13	17:53	9.40	8.00	1.10							
19	:	:									Saturday	
20	:	:									Sunday	
21	:	:	8.00	8.00							D	
22	:	:	8.00	8.00							D	
23	:	:	8.00	8.00							D	
24	:	:	8.00	8.00							D	
25	:	:	8.00	8.00							D	
26	:	:									Saturday	
27	:	:									Sunday	
28	08:23	17:47	9.24	8.00	0.54							
29	08:16	18:22	10.06	8.00	1.36							
30	08:21	19:12	10.51	8.00	2.21							
31	08:10	18:21	10.11	8.00	1.41							
tal Hours 184.00 47.29				0.00	0.00	0.00	0.00	0.00				
Monthly Total Working Hours = (2+b)-c					231.29	0.00	0.00	0.00	0.00			
Monthly Target Working Hours = 23 days x 8.00 hours						184.00	0.00	0.00	0.00	0.00		
Monthly Excess/Shortage Working Hours = (1)-(2)						47.29						

Date Employee Signature

Direct Superior / Manager Signature

General Manager

(If necessary)

8/20/2025 GOLDY HERDANI RIVERO

# \* Exluding Break Hour 30 minute

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? = Tidak Jelas

Kosong = Hadir / PresentL = Terlambat / Late

C = Cuti / Leave S = Sakit / Sick D = Dinas / Business Travel

SD = Sertifikat Dokter

P = Proyek / Project TH= Tidak Hadir / Absen

**ALVINA KHOIRUNISA** 

Date	Time		Attendance						Calculation		REMARK	KS
	In	Out				Shortage	150	200	300	400		
	00.15	15.05	0.10	(a)	(b)	(c)						
1	08:17	17:35	9.18	8.00	0.48							
2	08:11	17:59	9.48	8.00	1.18							
3	07:56	17:20	9.20	8.00	0.50							
4	08:08	17:32	9.24	8.00	0.54							
5	07:59	20:28			12.28						Saturday	
6	:	:									Sunday	
7	08:08	17:29	9.21	8.00	0.51							
8	08:09	17:56	9.47	8.00	1.17							
9	08:10	17:24	9.14	8.00	0.44							
10	08:07	17:32	9.25	8.00	0.55							
11	08:09	17:26	9.17	8.00	0.47							
12	:	:									Saturday	
13	:	:									Sunday	
14	08:02	17:43	9.41	8.00	1.11							
15	08:02	17:28	9.26	8.00	0.56							
16	:	:	8.00	8.00							P	
17	07:57	17:21	9.21	8.00	0.51							
18	08:06	17:17	9.11	8.00	0.41							
19	:	:									Saturday	
20	:	:									Sunday	
21	08:24	17:34	9.10	8.00	0.40							
22	:	:									SD	
23	08:14	17:16	9.02	8.00	0.32							
24	07:57	17:22	9.22	8.00	0.52							
25	07:46	17:26	9.26	8.00	0.56							
26	:	:									Saturday	
27	:	:									Sunday	
28	08:00	17:19	9.19	8.00	0.49							
29	08:04	17:40	9.36	8.00	1.06							
30	08:01	17:28	9.27	8.00	0.57							
31	08:06	17:16	9.10	8.00	0.40							
otal Hou				176.00	31.03	0.00	0.00	0.00	0.00	0.00		
Monthly Total Working Hours = (2+b)-c					215.03	0.00	0.00	0.00	0.00			
Monthly Target Working Hours = 23 days x 8.00 hours					184.00	0.00	0.00	0.00	0.00			
-	nthly Excess/Shortage Working Hours = (1)-(2)						0.00	0.00	0.00	0.00		0.0
marks :												
ate	Г.,	1	Signature	т	Diract C	perior / Manag	on Cionat		Gener	.1 3 4		

Date Employee Signature

Direct Superior / Manager Signature

General Manager

SG

(If necessary)

8/20/2025 ALVINA KHOIRUNISA

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050 SG 23133 FITRIA ASANEGERI Date Time Hours Overtime Calculation REMARKS Attendance 300 400 In Out Normal\* Excess Shortage 150 200 (a) **(b)** (c) 07:53 1 18:18 10.18 8.00 1.48 07:59 18:48 10.48 2.18 2 8.00 3 08:02 19:30 11.28 8.00 2.58 4 07:46 18:37 10.37 8.00 2.07 5 Saturday : : : Sunday : 6 7 07:43 17:31 9.31 8.00 1.01 07:45 1.31 18:01 10.01 8.00 8 9 07:46 18:19 10.19 8.00 1.49 07:45 18:24 10.24 8.00 1.54 10 07:47 17:27 9.27 0.57 11 8.00 12 Saturday : 13 Sunday : : 07:37 17:35 9.35 14 8.00 1.05 15 07:47 18:03 10.03 8.00 1.33 16 07:43 17:25 9.25 8.00 0.55 P 8.00 17 : 8.00 18 07:38 18:03 10.03 8.00 1.33 19 Saturday 20 : Sunday 21 07:41 17:31 9.31 8.00 1.01 22 07:49 19:08 11.08 8.00 2.38 07:38 17:18 9.18 8.00 0.48 23 24 : 8.00 8.00 D 25 8.00 8.00 D : : 26 Saturday 27 : : Sunday 07:35 9.47 8.00 28 17:47 1.17 29 07:43 17:43 9.43 8.00 1.13 30 07:51 19:10 11.10 8.00 2.40 31 07:52 18:23 10.23 8.00 1.53 184.00 32.59 **Total Hours** 0.00 0.000.000.000.00216.59 0.00 0.00 0.00 0.00

(1) Monthly Total Working Hours = (2+b)-c

0.00 0.00 0.00 0.00 (2) Monthly Target Working Hours = 23 days x 8.00 hours 184.00 (3) Monthly Excess/Shortage Working Hours = (1)-(2) 32.59

Remarks:

**Employee Signature** 

Direct Superior / Manager Signature General Manager

(If necessary)

8/20/2025 FITRIA ASANEGERI

## \* Exluding Break Hour 30 minute

| = Hari Libur / Publik Holiday

C = Cuti / Leave

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Date

T = Training

D = Dinas / Business Travel

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0.00

23135

KARINA AYU ALDRIANA

SG

Date	Time		Attendance				Ove	rtime C		REMARKS	$\mathbf{S}$	
	In	Out		Normal* (a)	Excess (b)	Shortage (c)	150	200	300	400		
1	:	:				8.00					?	_
2	:	:				8.00					?	
3	:	:				8.00					?	
4	:	:				8.00					?	
5	:	:									Saturday	
6	:	:									Sunday	
7	:	:				8.00					?	
8	:	:				8.00					?	
9	:	:				8.00					?	
10	:	:				8.00					?	
11	:	:				8.00					?	
12	:	:									Saturday	
13	:	:									Sunday	
14	:	:				8.00					?	
15	:	:				8.00					?	
16	:	:				8.00					?	
17	:	:				8.00					?	
18	08:00	17:00	9.00	8.00	0.30							
19	:	:	8.00	8.00							Saturday	
20	:	:									Sunday	
21	08:49	17:37	8.48	8.00	0.18						L	
22	08:40	19:08	10.28	8.00	1.58						L	
23	:	:				8.00					S	
24	08:22	17:50	9.28	8.00	0.58							
25	08:30	17:38	9.08	8.00	0.38							
26	:	:									Saturday	
27	:	:									Sunday	_
28	08:27	17:56	9.29	8.00	0.59							_
29	08:32	17:49	9.17	8.00	0.47						L	_
30	10:52	17:34	6.42	6.92		1.48					L	
31	08:34	17:49	9.15	8.00	0.45						L	
tal Hours 79.32 6.53			113.48	0.00	0.00	0.00	0.00		_			
Monthly Total Working Hours = (2+b)-c  Monthly Target Working Hours = 23 days x 8.00 hours  Monthly Excess/Shortage Working Hours = (1)-(2)					77.05 184.00 -106.55	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00			

Date Employee Signature Direct Superior / Manager Signature

General Manager

(If necessary)

8/20/2025 KARINA AYU ALDRIANA

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