

Internship Exit Confidentiality & Data Handling Agreement

This Agreement is made

BETWEEN:



iTUX

Address: Behind Collector Office,
Near IKON Hospital, Aurangabad,
431001, MH, India.

(hereinafter referred to as “iTUX” or the “Company” or "Disclosing Party")

AND

HARSH DAHIYA

Position: **MERN Stack Developer Intern**

(hereinafter referred to as the "Recipient") in connection with the conclusion of the internship engagement, whether completed in full or otherwise.

1. Purpose

This document outlines the Intern’s ongoing obligations regarding confidentiality, data handling, and company property post-internship. Signing and returning this agreement is **mandatory** for the issuance of an internship certificate (if applicable).

2. Confidentiality Obligations

a) Definition of Confidential Information

“Confidential Information” includes but is not limited to all data, files, documents, software, access credentials, business processes, internal communications, client/vendor details, source code, and other proprietary materials obtained during the internship.

b) Post-Internship Restrictions

The Intern agrees to:

- Not retain, use, or disclose any Confidential Information after the end of the internship.
- Keep all such information strictly confidential unless explicitly permitted in writing by iTUX.
- Not upload, share, forward, or store any company-related material in personal drives, emails, or devices.

3. Data Deletion & Return of Materials

The Intern confirms that:

- All company data, credentials, files, documents, and materials have been **permanently deleted** or returned.
- No backups, screenshots, or downloaded content remain in any personal accounts, devices, or cloud storage.

4. Survival Clause

The confidentiality and non-disclosure obligations outlined in this agreement shall remain in effect **indefinitely** even after the internship has ended, whether completed or terminated early.

5. Consequences of Breach

Any breach of this agreement shall be treated as a serious violation and may result in:

- Legal action under applicable laws of India.
- Recovery of damages or losses resulting from misuse or disclosure.
- Immediate reporting to concerned institutions or parties, if required.
- Permanent disqualification from receiving certificates or future references from iTUX.

6. Certificate Issuance

If the internship has been successfully completed, the **Internship Completion Certificate** will be issued **only after**:

- This agreement has been signed and returned.

- iTUX has verified, at its sole discretion, that the Intern has complied with the obligations above.

7. Declaration

By signing below, the Intern confirms that:

- They have read and understood this agreement in full.
- They have deleted all company-related data from personal devices and accounts.
- They accept and will continue to comply with the confidentiality terms.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

For iTUX:



Name: Neha Samreen
Designation: HR Manager



Date: 24-09-2025

For the Receiving Party:

Name: HARSH DAHIYA
Position: MERN Stack Developer Intern



Signature
Date: 24-09-2025