

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FUCWONI	Last updated on 20-May-2015
Name and address of the Employer	Name and address of the Employee
COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE LIMITED 5/535, OKKIYAM, OLD MAHABALIPURAM ROAD, THORAIPAKKAM, CHENNAI - 600097 Tamilnadu +(91)44-43675000	PURUSHOTHAMAN MOHAN NO 23/43, DURAISWAMY GARDEN, KOTHAVAL CHAVADI STREET, WEST SAIDAPET, CHENNAI - 600015 Tamilnadu

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACD3312M	CHEC02509D	AZHPM3231D	0000396662

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121 , M.G. Road, Chennai - 600034	2015-16	From 01-Apr-2014 To 31-Mar-2015

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QQSMVWJC	144135.00	7387.00	7387.00
Q2	QQWXFINF	151597.00	2688.00	2688.00
Q3	QRALPTGA	151097.00	2838.00	2838.00
Q4	QRFGQUNC	224097.00	13204.00	13204.00
Total (Rs.)		670926.00	26117.00	26117.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	3232.00	0004329	07-05-2014	30731	F
2	2077.00	0004329	06-06-2014	66269	F
3	2078.00	0004329	07-07-2014	24321	F
4	1109.00	0004329	07-08-2014	30661	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	1158.00	0004329	05-09-2014	32829	F
6	421.00	0004329	09-10-2014	25160	F
7	422.00	0004329	07-11-2014	26047	F
8	371.00	0004329	05-12-2014	40374	F
9	2045.00	0004329	07-01-2015	42431	F
10	2044.00	0004329	06-02-2015	40760	F
11	672.00	0004329	05-03-2015	43231	F
12	10488.00	0004329	30-04-2015	70235	F
Total (Rs.)	26117.00				

Verification

I, **VINJAMOR GOPALAN ARAVINDANAYAGI**, son / daughter of **GOPALAN VINJAMOR** working in the capacity of **SENIOR DIRECTOR FINANCE** (designation) do hereby certify that a sum of Rs. **26117.00** [Rs. **Twenty Six Thousand One Hundred and Seventeen Only** (in words)] has been deducted and a sum of Rs. **26117.00** [Rs. **Twenty Six Thousand One Hundred and Seventeen Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Chennai	
Date	22-May-2015	
Designation: SENIOR DIRECTOR FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name: VINJAMoor GOPALAN ARAVINDANAYAGI

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement



EmpID : 396662

Emp.Name : Mohan Purushothaman

PAN :AZHPM3231D

PART B			
Details of Salary paid and any other income and tax deducted			
	Rs.	Rs.	Rs.
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	670,926		
(b) Value of perquisites u/s 17(2) (as per Form No. 12BA, wherever applicable)	-		
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	-		
(d) Total		670,926	
2. Less: Allowance to the extent exempt u/s 10			
Allowance	Rs.		
(a) HRA exemption u/s (10 (13A))	103,236	103,236	
(b) Conveyance Exemption	9,600	9,600	
(c) LTA Exemption	-	-	
3. Balance (1 - 2)		558,090	
4. Deductions :			
(a) Entertainment allowance	-		
(b) Tax on employment	2,346		
5. Aggregate of 4(a) and (b)	2,346		
6. Income chargeable under the head 'Salaries'(3 - 5)			555,744
7. Add: Any other income reported by the employee			
Income	Rs.		
(a) Loss on housing property	-	-	
8. Gross total income (6 + 7)			555,744



EmpID : 396662

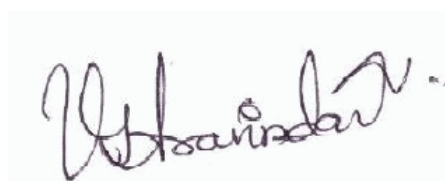
Emp.Name : Mohan Purushothaman

PAN : AZHPM3231D

	Rs.	Rs.	Rs.
9. Deductions under Chapter VIA			
(A) Sections 80C, 80CCC and 80CCD			
(a) Sections 80C		Gross Amount	Deductible Amount
i) Provident Fund		27,324	
ii) Life Insurance Premium Paid		26,641	
Total of 80C		53,965	53,965
(b) Sections 80CCC		-	
(c) Sections 80CCD		-	-
(B) Other Sections (e.g. 80E, 80G, 80TTA etc.) under Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount
			-
10. Aggregate of deductible amount under Chapter VIA			53,965
11. Total Income (8-10) (Rounded off to nearest ten)			501,780
12. Tax on total income			25,356
13. Surcharge			-
14. Education cess @ 3% (on tax computed at S.No. 12+13)			761
15. Tax Payable (12+13+14) (Rounded off to nearest ten)			26,120
16. Less: Relief under section 89/90			-
17. Tax payable (15 - 16)			26,120

Verification

I, **VINJAMoor GOPALAN ARAVINDANAYAGI** son/daughter of **Gopalan Vinjamoor** working in the capacity of **SENIOR DIRECTOR - FINANCE** do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements and other available records.

Place	Chennai	 Signature of person responsible for deduction of tax
Date	21-May-2015	
Designation	SENIOR DIRECTOR - FINANCE	
		Full Name : VINJAMoor GOPALAN ARAVINDANAYAGI



EmpID : 396662

Emp.Name : Mohan Purushothaman

PAN :AZHPM3231D

Details of Form 16

EmpID : 396662	Emp Name : Mohan Purushothaman
Salary as per provisions contained in section 17(1)	
Particulars	Amount(Rs)
Annual Incentive	58,500
Basic	227,700
Conveyance Allowance	9,600
House Rent Allowance	132,300
Medical Reimbursement-payout	13,750
Special Allowance	229,076
Total	670,926
Value of perquisites u/s. 17(2)	
Particulars	Amount(Rs)
Total	-
Overseas Income	
Particulars	Amount(Rs)
Total	-

Place : Chennai
Date : 21-May-2015

Full Name : VINJAMoor GOPALAN ARAVINDANAYAGI
Designation : SENIOR DIRECTOR - FINANCE