

Performance Incentive advice for the year 2013

PRIVATE & CONFIDENTIAL

Name	Mohan Purushothaman	Location	Chennai
ID	396662	PAN	AZHPM3231D
Designation	Associate - Projects	Bank A/C	602001529376
Gender	M	IFSC Code	ICIC0006020
Date Of Joining	Oct 21 2013	PF A/C	TN/MAS/31309/233965
Date Of Birth	Jan 23 1988	Status	Incentive Credited

Incentive Amount	Rs.8,900
Deduction :	
Estimated Taxes	Rs.1,045
Net Amount (Incentive Amount-Deduction)	Rs.7,855

Note:

The above amount is inclusive of bonus paid in lieu of profit linked bonus payable under the payment of Bonus Act,1965. This shall be deemed to be a settlement under S.31 - A of the Payment of Bonus Act,1965.

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 2014 Payroll.

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