

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. RAKYCHH	Last updated on 21-May-2014
Name and address of the Employer	Name and address of the Employee
COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE LIMITED 5/535, OKKIYAM, OLD MAHABALIPURAM ROAD, THORAIPAKKAM, CHENNAI - 600097 Tamilnadu +(91)44-43675000 TaxTeam-India@cognizant.com	NIROSHA 1/70, SADRAS ROAD, MULLIKULATAUR, THIRUKALUKUNDRUM, KANCHIPURAM - 603109 Tamilnadu

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACD3312M	CHEC02509D	ALPPN9208B	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121, M.G. Road, Chennai - 600034	2014-15	From 01-Apr-2013 To 31-Mar-2014

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	IPOXXJNA	83154.00	543.00	543.00
Q2	IPOXCEUC	66276.00	1478.00	1478.00
Q3	QASVCHBC	35986.00	1323.00	1323.00
Q4	QQPHNODA	35986.00	668.00	668.00
Total (Rs.)		221402.00	4012.00	4012.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	181.00	0004329	07-05-2013	51281	F
2	181.00	0004329	07-06-2013	62397	F
3	181.00	0004329	05-07-2013	25883	F
4	430.00	0004329	07-08-2013	54405	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	1048.00	0004329	06-09-2013	26200	F
6	1323.00	0004329	07-01-2014	62717	F
7	668.00	0004329	07-02-2014	85665	F
Total (Rs.)	4012.00				

Verification

I, VINJAMoor GOPALAN ARAVINDANAYAGI, son / daughter of GOPALAN VINJAMoor working in the capacity of SENIOR DIRECTOR FINANCE (designation) do hereby certify that a sum of Rs. 4012.00 [Rs. Four Thousand and Twelve Only (in words)] has been deducted and a sum of Rs. 4012.00 [Rs. Four Thousand and Twelve Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Chennai	(Signature of person responsible for deduction of Tax)
Date	21-May-2014	
Designation: SENIOR DIRECTOR FINANCE		Full Name: VINJAMoor GOPALAN ARAVINDANAYAGI

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement



EmpID : 253659

Emp.Name : Nirosha N

PAN :ALPPN9208B

PART B			
Details of Salary paid and any other income and tax deducted			
	Rs.	Rs.	Rs.
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	428,336		
(b) Value of perquisites u/s 17(2) (as per Form No. 12BA, wherever applicable)	-		
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	-		
(d) Total		428,336	
2. Less: Allowance to the extent exempt u/s 10			
Allowance	Rs.		
(a) HRA exemption u/s (10 (13A))	56,700	56,700	
(b) Conveyance Exemption	9,600	9,600	
(c) LTA Exemption	-	-	
3. Balance (1 - 2)		362,036	
4. Deductions :			
(a) Entertainment allowance	-		
(b) Tax on employment	1,876		
5. Aggregate of 4(a) and (b)		1,876	
6. Income chargeable under the head 'Salaries'(3 - 5)			360,160
7. Add: Any other income reported by the employee			
Income	Rs.		
(a) Loss on housing property	-	-	
8. Gross total income (6 + 7)			360,160



EmpID : 253659

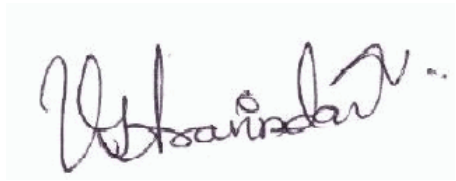
Emp.Name : Nirosha N

PAN :ALPPN9208B

	Rs.	Rs.	Rs.
9. Deductions under Chapter VIA			
(A) Sections 80C, 80CCC and 80CCD		Gross Amount	Deductible Amount
(a) Sections 80C		16,836	
i) Provident Fund		34,982	
ii) Life Insurance Premium Paid		51,818	51,818.00
Total of 80C		-	
(b) Sections 80CCC		-	
(c) Sections 80CCD		-	-
(B) Other Sections (e.g. 80E, 80G, 80TTA etc.) under Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount
i) Interest Repayment on Higher Education Loan (Section 80E)	60,000		60,000.00
10. Aggregate of deductible amount under Chapter VIA			111,818.00
11. Total Income (8-10) (Rounded off to nearest ten)			248,340
12. Tax on total income			2,834
13. Surcharge			-
14. Education cess @ 3% (on tax computed at S.No. 12)			85
15. Tax Payable (12+13+14) (Rounded off to nearest ten)			2,920
16. Less: Relief under section 89/90			-
17. Tax payable (15 - 16)			2,920

Verification

I **VINJAMoor GOPALAN ARAVINDANAYAGI**, son/daughter of **Gopalan Vinjamoore** working in the capacity of **SENIOR DIRECTOR - FINANCE** do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	Chennai	
Date	19-May-2014	
Designation	SENIOR DIRECTOR - FINANCE	Full Name : VINJAMoor GOPALAN ARAVINDANAYAGI



EmpID : 253659

Emp.Name : Nirosha N

PAN :ALPPN9208B

Details of Form 16

EmpID : 253659	Emp Name : Nirosha N
Salary as per provisions contained in section 17(1)	
Particulars	Amount(Rs)
Annual Incentive	38,700
Basic	140,300
Conveyance Allowance	9,600
House Rent Allowance	56,700
Special Allowance	177,036
Thank you Bonus	6,000
Total	428,336
Value of perquisites u/s. 17(2)	
Particulars	Amount(Rs)
Total	-
Overseas Income	
Particulars	Amount(Rs)
Total	-

Place : Chennai
Date : 19-May-2014

Full Name : VINJAMoor GOPALAN ARAVINDANAYAGI
Designation : SENIOR DIRECTOR - FINANCE