

## RECRUITMENT YEAR

# Three New Officials Start Work for City

The city of Santa Rosa has three new officials at work in planning, renewal and personnel.

Filling the positions comes in a year of active recruitment by the city to fill vacancies and find qualified employees for a few new posts.

Working in new positions are Michael (Mike) Sappingfield, 27, the city's first personnel analyst, and James K. Burns, 37, the urban renewal administrator.

Filling a vacancy left when Winfield Smith went to work for the County Water Agency is Ronald G. Allen, 32, assuming landscape architect duties as an associate planner.

Mr. Sappingfield works in the personnel office under Personnel Director Al Wiers. Mr. Burns heads renewal matters for Donald Laidlaw, city director of community development. And, Mr. Allen works in the planning department under Loren Matthias, assistant planning director.

Mr. Sappingfield, a native Ukiah, comes to Santa Rosa from the city of Sacramento where he worked as a personnel analyst four years.

Prior to working for Sacramento, Mr. Sappingfield completed an internship with the Division of Highways, also in Sacramento.

He is a 1967 graduate of Sacramento State and currently is working on his masters degree.

During his last two years in Sacramento, Mr. Sappingfield worked in that city's recruitment and examination section in the affirmative action program which deals with minority recruitment. He said his duties included special emphasis on reaching and hiring minority individuals.

He is a member of the American Society for Public Administration. He likes to fish, swim, read and enjoys family outings.

Mr. Sappingfield and his wife, Patty, live at 547 Simpson st., with their daughter, Christina.

Mr. Burns left Rochester, N.Y., where he worked the past 15 months as deputy administrator for the Department of Urban Renewal and Economic Development and also was director of the Bureau of Redevelopment and Relocation and was in charge of all municipal parking for Rochester.

Before Rochester, Mr. Burns was manager of the Bunker Hill urban renewal project in Los Angeles for two years and prior to that spent six years in increased responsibilities in the Sacramento Redevelopment Agency.

He is a 1962 Sacramento State graduate with a degree in industrial management, served

five years in the Air Force and now holds the reserve rank of captain. He is a member of the National Association of Housing and Redevelopment Officials.

Interests include training hunting dogs and hunting quail and playing golf.

Mr. Burns, his wife, Elizabeth, and sons, Kenneth, 14; Darin, 11 and Scott, 4, live at 2245 Cummings dr.

Mr. Allen, a 1971 graduate of the University of California, Berkeley, is a native of Vallejo.

He presently is charged with work on the open space element of the Santa Rosa General Plan as well as reviewing plans as they pertain to landscaping. Also, he is called upon to do design work for some other city departments.

He is a 1968 graduate of Cal Poly at Pomona and holds a masters degree in landscape architecture from UC.

Interests include skindiving, fishing and skiing.

Mr. Allen and his wife, Karen Marie, live in Vallejo at this time.

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