#BEN-RHO-DES

FULL STACK DEVELOPER

Full Stack Developer
contact.ben.rhodes@gmail.com
Hawthorn Melbourne
0429 188 007
github.com/ben-rho-des

Education & Certs
AWS Associate Developer
(2020)

Short Course, Digital Design
Tractor
(2013-2014)

Advanced Diploma of Graphic Design
St George College of Design
(2007-2010)

Goals
Solidify myself as a fullstack
tech lead

Upskill in UI - It's been a while
since i've done design, I want to
get into it again

Continue growing into technical
leadership while exploring
opportunities to innovate and build
products that make a difference.

Values
Be myself
Be optimistic
Help others (Be in service to others)
Have fun and be an encouraging light
in a dark world
Foster a safe environment
Care

Interests
DIY projects
I love renovation projects,
currently making a home office
/studio in a shipping container.
Strategy collectable games
magic the gathering, hearthstone
andmarvel snap - I love learning
about the meta, and the different
strategies and playstyles. It
keeps me on my toes and helps me
think creatively in a non stress-
ful environment.

Skills
Frontend
Accessible HTML
CSS (Sass/Less/
Stylus, CSSJS)
React, TypeScript
Next.js, Angular
1+, Svelte

Backend
Node.js (Express/
TSOA/Nuxt),Python
(FastAPI), GraphQL
REST, Postgres

Cloud + Ops
AWS (EKS, S3,
CloudFront, Lambda)
CI/CD (GitHub
Actions). Monorepos
(Rush, Nx)

Test & Quality
Jest, Playwright,
Cypress, React
Testing Library,
Protractor (legacy)

About
Seeking my next opportunity as a full
stack developer in a remote or hybrid
role (1-2 days on site near Southern Cross.

I'm proactive, self driven, love
achieving goals and building for scale
and long term success.

I ship accessible, performant UIs and
sturdy back ends. 10+ years across media,
healthtech & finance. I keep it typed,
tested, and friendly.

Deeper on the frontend side of things,
but i have a strong understanding of the
backend and data. It's important for me
to be hands on in both.

Work Experience
Senior Frontend Developer - Connective
Permanent | Jan 2025 - Present
Stack: Tailwind, Typescript, Redux Toolkit
Zod, React Form Hook, Auth0, Java Spring
Boot, Postgres

Contributed to Loan Calculator features in
React/TypeScript with form handling and
validation using Zod + React Hook Form.
Redux Toolkit for state.

BAU features for legacy react codebase

Worked on Auth0 integration and API
integration with Java Spring Boot backend

Lead Full-Stack Developer
Ingenovis Health
Permanent | Sep 2021 – Jan 2025
Stack: React 18, Next.js (SSR) 14, Emotion
+ MUI (custom), Auth0, Contentful,
Bullhorn (ATS), Python/FastAPI, Postgres,
AWS (EKS), GitHub Actions, Monorepo(Rush)
Capacitor

Led the consolidation of multiple
healthcare recruitment brands (Fastaff,
USNursing, Trustaff) into a shared,

Work Experience (Ingenovis continued)
themable platform, reducing duplication and enabling shared leads and recruiter resources.

Designed & shipped a component library with per-brand theming; adopted across marketing, candidate and recruiter apps. Built a candidate portal (profile + job applications) and a recruiter app with RBAC, brand scoping and Bullhorn integration.

Integrated Contentful via a custom content model; built a new Ingenovis marketing site with the design system. Re-engineered the portal + library to run as a Capacitor cross-platform app (iOS & Android). Created an interactive job-search map (customised googlemaps) and SSR pages for speed, SEO and analytics cleanliness.

Set up Auth0, Helped integrate CI/CD with GitHub Actions and AWS infra; ran guilds for consistency and shared standards.

Senior Full-Stack Developer
NAB (National Australia Bank)
Permanent 2018 - 2021
Contractor 2016 - 2018
Focus: Developer Platforms, API Design, Micro-frontends , GraphQL, OAuth

API Gateways
Built a Next.js + TypeScript API portal for publishing docs, collaborating on models and promoting consistent API design. Architected a micro-frontend suite (4 React apps) with GraphQL services, an Express microservice and 3rd-party auth. Designed HATEOAS-style microservice APIs with OAuth for sandboxed client integrations. Created an AsyncAPI JSON-schema library + custom editor; added search across REST & event APIs.
NAB Connect
Led modernization of the business banking web platform.

Front-End Developer
Australian Financial Review Fairfax Media
Permanent | 2014 — 2016
Built a bespoke HTML pattern library (OOCSS), performance tuning and UX/user-testing loops. Set up CI/CD tasks for perceptual diff and accessibility testing; authored custom Node plugins. Designed and shipped marketing pages with measurable speed and a11y improvements.

Earlier Experience
###Front-End Developer · Cobe Design
2012 — 2014

Front-End Developer · Elastic Digital
2009 — 2012

Q+A
Strengths?
Proactive, collaborative, and focused on business + user outcomes

Weaknesses?
Prefer synchronous comms over email; I balance this with structured tooling.

Approach to mentor developers?
Via Pull requests in a friendly tone Asking them to provide effort for their questions, so I don't rob them of learning

Mistakes that taught you
Over-engineering early in my career; now I keep solutions simple and pragmatic

I've learned to speak up early when something isn't working, instead of letting it slide.

How do you use AI day to day
Critically, it is something to be guided, and a tool to help. It is not a crutch.

Unit tests, Pull request reviews - I pull code locally and go over it with AI, my IDE these days is cursor - i'll use it to create rules for a project. Proof of concepts, scaffolding projects. Looking for gaps in documentation.

ADIOS
GL+HF